2023-2024 EADA Report Summary Submitted Fall of 2024 Independence Community College Athletic Department

The Equity in Athletics Disclosure Act is designed to make prospective students aware of a school's commitment to providing equitable athletic opportunities for its men and women students. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15. Institutions must also report data to the U.S. Department of Education via this online survey. This is a mandatory survey.

Data collected in this survey will be published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis Cutting Tool website located at http://ope.ed.gov/athletics.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 1845-0010. The time required to complete this information collection is estimated to average 5.5 hours, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collected.

The number of male and the number of female full-time undergraduates enrolled:

Male: 334 Percentage: 61% Female: 212 Percentage: 39%

Unduplicated head count of participants on at least one varsity team, by gender:

Male: 74 Female: 67

List of the varsity teams that competed in intercollegiate athletic competition:
Football, Men's Basketball, Women's Basketball, Softball, Volleyball, Coed Cheer

Football

Total number of participants: 55

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: NA

Total operating expenses: \$122,375

Head coach male or female and whether the coach was full-time or part time:

Male, fulltime

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

7 male full-time assistant coaches, 0 part-time

Number of part-time assistant coaches who were full-time and part-time employees of the institution: NA

Men's Basketball

Total number of participants: 14

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: NA

Total operating expenses: \$33,796

Head coach male or female and whether the coach was full-time or part time:

Male, full-time

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

1 male assistant coach, full time

Number of part-time assistant coaches who were full-time and part-time employees of

the institution: NA

Women's Basketball

Total number of participants: 11

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: 0

Total operating expenses: \$33,143

Head coach male or female and whether the coach was full-time or part time:

Male, full-time employee

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

1 female assistant coach, full time

Number of part-time assistant coaches who were full-time and part-time employees of

the institution: NA

Softball

Total number of participants: 16

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: 0

Total operating expenses: \$23,888

Head coach male or female and whether the coach was full-time or part time:

Female, fulltime

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

1 female assistant coach, full time

Number of part-time assistant coaches who were full-time and part-time employees of

the institution: NA

Volleyball

Total number of participants: 11

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: 0

Total operating expenses: \$23,430

Head coach male or female and whether the coach was full-time or part time:

Female, full-time

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

1 female full-time assistant coach (only on staff March – April 2023)

Number of part-time assistant coaches who were full-time and part-time employees of

the institution: NA

Coed Cheer

Total number of participants: 29

Number of participants who also participate on another varsity team: 0

Number of other varsity teams on which they participated: 0

Total operating expenses: \$18,185

Head coach male or female and whether the coach was full-time or part time:

Female, full-time

Number of male and number of female assistant coaches and the number of male and female assistant coaches who were full-time or part-time:

1 female full-time assistant coach

Number of part-time assistant coaches who were full-time and part-time employees of

the institution: NA

Total revenue attributable to intercollegiate athletic activities:

Revenue from football: \$729,792

Revenue for men's basketball: \$250,709 Revenue for women's basketball: \$247,364 Revenue for all other men's sports combined: 0

Revenue for all other women's sports combined: \$329,068

Total revenues across all men's teams and across all women's teams:

Men's: \$980,501 Women's: \$576,432 Coed: \$125,735

Total amount of money spent on athletically related student aid:

Men's student aid: \$290,907 Women's student aid: \$189,263 Coed student aid: \$36,893

Ratio of athletically related student aid awarded to male athletes to athletically related student aid awarded to female athletes:

Male: 56% Female: 37% Coed: 7% Total amount of expenditures on recruiting:

Men's expenditures: \$15,858 Women's expenditures: \$4,897 Coed Team's expenditures: \$243

Average annual institutional salary of head coaches of men's teams and of women's teams:

Men's team average salary: \$70,783.36 Women's team average salary: \$50,775 Coed Team's average salary: \$47,379

Average annual institutional salary of the assistant coaches of men's teams and of women's teams:

Men's team average assistant coach salary: \$36,112 Women's team average assistant coach salary: \$30,246 Coed team's average assistant coach salary: \$15,000

Total expenses attributable to intercollegiate athletic activities:

Expenses attributable to football: \$729,792

Expenses attributable to men's basketball: \$250,709 Expenses attributable to women's basketball: \$247,364 Expenses attributable to all other men's combined: \$0

Expenses attributable to all other women's sports combined: \$329,068

Expenses attributable to all coed sports combined: 125,735