

CODE:	TRU - 920
SUBJECT:	Freedom of Expression
ADOPTED:	August 17, 2020

ICC recognizes the First Amendment rights to expression. These rights include individual and group expression activities including but not limited to:

- Speaking
- Assembling
- Demonstrating
- Displaying signs
- Pamphleteering
- Political campaigning

The following forms of expression are not protected forms and speech and may lead to individuals of groups being subject to disciplinary, administrative or legal action:

- True threats, including speech and other conduct that communicates a serious intent to commit an act of unlawful violence to a particular individual or group of individuals;
- Harassment, including speech and other conduct based on a protected class, targeted at an individual, that effectively denies educational access, opportunities, or rights;
- Defamation;
- Incitement of illegal action;
- Invasion of privacy and confidentiality, as protected by federal and state law; and
- Child pornography

Constitutionally protected rights of free expression must not unreasonably interfere with ICC's obligation to protect the rights of all to teach, study, and conduct regular business.

The following must be followed by those conducting free expression activities on college property. Failure to comply may lead to individuals or groups being subject to appropriate disciplinary, administrative or legal action in accordance with applicable college policies.

UNPROTECTED ACTIVITY

- The use of violence, or credible threats of violence, is strictly prohibited.
- Activities which infringe upon the rights of another person are prohibited in accordance with ICC Board Policy TRU – 915 Harassment and TRU 918 – Non-Discrimination
- Activities may not obstruct the free flow of vehicle or pedestrian traffic on campus.
- Activities may not use sound amplification except with prior written approval from President's Office
- Activities may not block the entrances or exits to any campus building or facility.
 - A distance of 50 feet from any door must be kept to avoid the interruption of the flow of campus community traffic.
 - To exercise expression at closer than this buffer area, permission must be granted in writing by the President's Office.

- Activities may not disrupt or interfere with classes, campus work, cultural activities, or scheduled events.

PLACEMENT OF MATERIALS

- Printed materials, writings, or other tangible means of expression may not be placed on any interior surface of any ICC building without the written permission of the marketing department and in accordance with the rules established for each building. Permission shall include a designated date for removal.

CLEANUP AND OTHER RESPONSIBILITIES

- Individuals and organizations are responsible for cleanup, property restoration, and for any associated costs incurred by the College from their activities.
- Individuals and organizations are responsible for the content of any signage, pamphlets, or structure that they post, distribute, or erect on campus. ICC reminds any organization distributing materials to be aware of laws concerning defamation, obscenity, fair labor practices, etc.

POLITICAL ACTIVITY ON CAMPUS

- In all other areas of campus, no political campaign activities are allowed inside any ICC buildings, facilities or stadiums, or temporary facilities such as tents, except where space is reserved in accordance with facility use policies.