

**FACULTY MEMBER'S SUPPLEMENTAL CONTRACT
INDEPENDENCE COMMUNITY COLLEGE
INDEPENDENCE, KS**

THIS SUPPLEMENTAL CONTRACT is executed between the Board of Trustees of Independence Community College and _____.

The Board of Trustees and the Faculty Member agree that:

1. The negotiated agreement between the Board of Trustees and Independence Community College Faculty Association is incorporated into this Supplemental Contract by reference. The negotiated agreement shall have the same force and effect as though it were set forth in this Contract.
2. The Faculty Member is currently employed to perform regular duties under a Principal Contract.
3. Both the Board of Trustees and the Faculty Member desire that the Faculty assume additional duties for compensation.
4. The duties which the Faculty Member shall assume are:
_____.
5. As provided in the negotiated agreement, the annual compensation to the Faculty Member for performing such duties shall be \$ _____, to be paid in twelve (12) equal monthly installments. Payment shall begin on the 24th day of August. If the date paychecks are issued is changed, a 60 day notice must be published prior to the first date of change. The date paychecks are issued can be no later than the first day of the month.
6. The Faculty Member shall receive _____ credit hours instructional load reduction for the described duties.
7. The principal contract shall remain in full force and effect.
8. The Faculty Member shall return this Supplemental Contract, duly executed, to the President of the College within thirty (30) days of the date of receipt. If this contract is not executed and returned to said President within thirty (30) days of the receipt the contract shall be null and void.
9. This Supplemental Contract shall become effective on _____ and terminated on _____.
10. If either the Board of Trustees or the Faculty Member fails to perform its obligation under this Supplemental Contract, the Supplemental Contract shall be voided.

WITNESS: By signing the Contract the Board of Trustees and the Faculty Member manifest their agreement to its terms.

Faculty Member

Date

Independence Community College, President

Date

Vice-President of Academic Affairs

Date