



# Presidential Search

College Overview



Independence Community College was founded in 1925 as grades 13 and 14 of the Independence public school system, we have since evolved into a two-year educational institution accredited by the Higher Learning Commission.

In 1967, we legally separated from the school district, and in 1969, construction of our 68-acre campus on the former Independence Country Club began. By September 1970, we were proud to open the doors to our new site, which now includes the Academic Building, Fine Arts Building, Student Union, Center for Innovation and Entrepreneurship, Field House, Administration Building, William Inge Center for the Arts, fitness center, athletic practice fields, disc golf course, a 96-bed multi-structure living complex, and a 200-bed residence hall.

In 2010, we expanded our college by renovating a donated building and opening ICC West, located on the west side of Independence. This campus is home to our technical programs, including Allied Health, Cosmetology, and GED/ ABE. We continued to expand in 2012 by completing additional renovations to accommodate our Veterinary Nursing Program, which includes state-of-the-art facilities such as animal wards, a classroom, lab, surgery, pharmacy, prep room, small animal treatment, food prep, grooming, and radiology.

Currently, we offer 28 programs of study for Associates of Arts and/or Science degrees, as well as a range of student support services, Upward Bound, men's and women's athletic programs, and a variety of campus organizations and activities. At Independence Community College, we are committed to providing our students with exceptional educational opportunities and a supportive community.

### **Mission**

Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.

### **Vision**

To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.



## Core Values

**Integrity:** ICC holds its employees and students accountable to be honest, ethical, and transparent.

**Excellence:** ICC demonstrates continuous quality improvement in academics and services offered to students and other stakeholders.

**Responsiveness:** ICC looks to the future by responding to the emerging needs of its stakeholders.

**Diversity/Enrichment:** ICC provides an environment that values uniqueness while promoting personal growth through creativity and innovation.

**Commitment:** ICC commits to making decisions that best serve its students and community.

## Purpose Statements

In striving to meet its institutional responsibilities as a community college, Independence Community College sets forth the following purpose statements in definition of its educational programs and services. These statements also serve as criteria for the administration, faculty, staff, students, and the public in assessing the College's effectiveness in meeting its institutional mission.

### 1. Achieving Junior Level Transfer Status

Students who have completed either a prescribed Associate of Arts or Associate of Science degree programs at Independence Community College should be able to transfer to select four-year colleges or universities with junior status. The College establishes and maintains transfer agreements with select institutions to facilitate the transferability of its academic programs.

### 2. Achieving Entry Level Occupational Skills

Students who have completed either a prescribed Career/Technical Education Certificate or Associate of Applied Science degree program will have acquired the requisite skills for obtaining employment or advancement in the field of that educational program.

### 3. Promoting and Providing Life-Long Learning Opportunities

The College provides individuals with the means to upgrade their job skills and to improve the quality of their lives through academic endeavors.

### 4. Achieving Basic Skills and/or College Readiness

Through academic and other support services, students can achieve the proficiency required for continuance in higher education, for employment, or for day-to-day communication and computation.

### 5. Participating in College and Community Sponsored Activities

Students attending Independence Community College can participate in a wide variety of activities aimed at broadening their social, political, physical, and cultural horizons.





## ABOUT INDEPENDENCE



Independence sits along the Verdigris River at the intersection of Highways 75 and 160, tree-lined streets with historic turn-of-the century homes set the stage for a one-of-a-kind experience.

Independence is the place where you, your family and friends can attend the Pulitzer prize winning author William Inge Annual Theater Festival along with famous playwrights and actors, plan a day of fun at Riverside Park, Ralph Mitchell Zoo and Riverside Beach Family Aquatic Center, or enjoy the week-long Neewollah annual celebration. (Neewollah is Halloween spelled backwards.)

You will definitely want to visit and experience Little House on The Prairie Museum where the famous Laura Ingalls Wilder lived, then travel to our historic downtown.



Our downtown provides a unique shopping experience including many specialty shops blended nicely with name-brand stores. Our excellent public school system, public library and community college, along with state-of-the-art health care, contribute to the high quality of life we enjoy! We are also proud of our diverse manufacturing base. Whether you are here on a short visit or plan on staying a while, we think you will find your experience to be positive and our community inspired by tradition while looking forward to a progressive future.





### Transfer Programs

Students pursuing degrees such as the Associate of Arts, Associate of Science, Associate of Fine Arts, and/or Associate of General Studies undergo a rigorous curriculum aimed at preparing them for successful transfer to four-year colleges and universities. Academic Advisors and Success Coaches provide personalized support to ensure students fulfill degree requirements and smoothly transition to their next academic destination. Through partnerships established via the Kansas Board of Regents, ICC offers seamless transfer options, with 120 courses recognized for credit at various Kansas universities.



### Career in Tech Education (CTE)

The Associate of Applied Science degree is tailored to equip students with the skills needed for immediate entry into their chosen field. Our technical courses blend theoretical knowledge with hands-on practice, and students' success is measured by their demonstrated competencies. Industry advisory committees play a crucial role in guiding our technical programs, ensuring that our curriculum and training remain cutting-edge and relevant to the evolving demands of the industry.



### ICC NOW

The ICC NOW program offers eligible high school students the chance to take college classes while still attending high school. This experience helps students understand college demands, enrollment processes, and associated costs. It facilitates a smoother transition from high school to college and enriches academic readiness for college-level coursework.

### Indy Connect

Indy Connect program encompasses workforce and professional development, as well as community education courses. Independence Community College is committed to providing quality workforce and professional development to your business by providing industry standard training and/or custom training to meet your specific needs.







### William Inge Theatre Festival

Since its inception, the William Inge Theatre Festival, has brought to Independence, Kansas, some of the world's most prestigious playwrights. Arthur Miller, Wendy Wasserstein, August Wilson, Neil Simon, Paula Vogel, and Stephen Sondheim are some of those who have traveled to Independence to accept the Festival's Distinguished Achievement in American Theatre Award. The Inge Festival honors also bestows the Otis Guernsey New Voices in Playwriting award, which recognizes a peer-nominated emerging playwright, the Margaret Goheen Award, for outstanding contributions to theatre in Independence and surrounding area (named after the founder of the Festival), and the Jerome Lawrence Award for contributions to the Inge Festival and the national theatre by a non-playwright.



### Veterans Success

ICC is a "Purple Heart College" by the Military Order of the Purple Heart (MOPH). This classification is in recognition of the support for military members, including veterans and their families. ICC has also earned the designation of "Military Friendly School". With the added GREEN ZONE ADVOCACY TRAINING offered for the ICC faculty, staff and student body, our campus is fast becoming a "more military-familiar" campus as well.



### Fab Lab ICC

A creative space providing community and student access to advanced manufacturing and digital fabrication tools for learning academic and vocational skills, developing innovations and inventions, creating businesses and producing personalized products. Fab Lab ICC is one of about 500 MIT (Massachusetts Institute of Technology) and was the first Fab Lab within a Kansas community college.





Our athletic programs offer a thrilling array of opportunities for student-athletes to excel both on and off the field. With a commitment to excellence, our teams compete at the highest levels while fostering a supportive community and promoting academic success. From football to basketball, volleyball to powerlifting, and more, ICC Athletics is where passion meets performance.

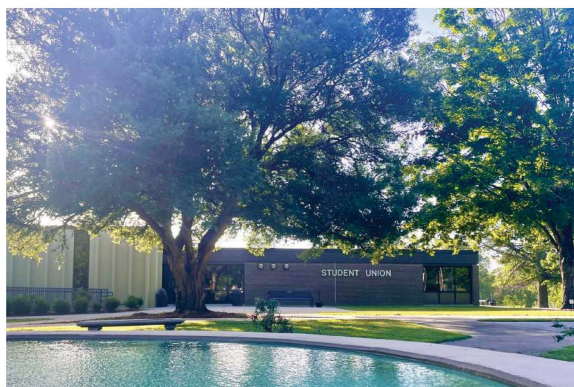
### Athletic Facilities

Emmot Field  
Acro Recreational Complex  
FirstOak Bank & Oakes Family Field House  
Athletic Training Facility



### Campus Facilities

Our 68-acre campus includes the Academic Building, Fine Arts Building, Student Union, Fab Lab, Field House, Administration Building, 18-hole Frisbee Golf Course, athletic practice fields, a 96-bed multi-structure living complex, as well as a 200 bed residence hall which overlooks our pond. The Cosmetology, and Allied Health programs are located within our ICC West Campus.





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