

BOARD OF TRUSTEES MINUTES
March 24, 2025

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. Sherwood requested a motion to amend the agenda by adding additional minutes for comments from community members; making this agenda item A in new business. Susan Porter motioned; Patti Snyder seconded Motion carried 6 – 0.

All guests were welcomed in attendance.
Chairman Sherwood lead the Pledge of Allegiance.
Mark Lasater read the Mission Statement.
Patti Snyder read the Vision Statement.

Sherwood requested a motion to approve the consent agenda as submitted. Susan Porter motioned; Patti Snyder seconded. Motion carried 6 – 0.

Sherwood congratulated eSports Coach Zachary Spradlin on a great year. Coach Spradlin gave an update to the board regarding the events with eSports.

In new business, Sherwood requested a motion to extend time to five minutes for comments from local community members relating to a specific agenda item. Logan Null motioned; Susan Porter seconded. Motion carried 6 – 0.

Taylor Crawshaw presented Upward Bound Travel for the Upward Bound Trio Senior Cultural Trip that takes place in the summer. This year the trip is for Seniors only to San Francisco, CA. Requesting permission to spend \$35,000 grant funded monies. Sherwood requested a motion to approve. Susan Porter motioned; Patti Snyder seconded. Motion carried 6 – 0.

Crawshaw presented the Rural/Outreach STEM Position which is grant funded. Sherwood requested a motion to approve. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Crawshaw presented a New Program Approval for Industrial Maintenance Tech. A power point was presented regarding this program. Sherwood requested a motion to approve. Susan Porter motioned; Patti Snyder seconded. Motion carried 6 – 0.

Taylor Crawshaw, Matt Kittrell and Trevor Rinne presented a Power Point regarding the Welding Facility along with the funding needed (including grants currently available). After some discussion among the trustees, Mark Lasater suggested tabling this project discussion until next month's meeting.

Sadhoo presented the Five-year Food Service Agreement for approval. Sherwood requested a motion to approve. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Sadhoo presented the two-year Lawn Care Agreement with Turf Brothers for approval. Sherwood requested a motion to approve. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Sadhoo presented the IT Computer Lease agreement for approval. Sherwood requested a motion to approve. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Sherwood asked the board for any questions regarding the Payables. With no questions, Sherwood requested a motion to approve. Susan Porter motioned; Patti Snyder seconded. Motion carried 6 – 0.

Exploration of ICC Consolidation agenda item.
Sherwood gave a brief update to the group regarding the exploration of consolidation with CCC. Sherwood mentioned there are many steps required in the consolidation process and informed the group that this is only preliminary discussions. Several ICC Faculty members and community members voiced their thoughts and concerns with the decision to explore the consolidation.

After hearing all Faculty/Community members the board moved to a 10-minute recess.

Patti Snyder moved to recess for an Executive Session with the College attorney regarding Possible Action on Consolidation, pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at 8:30 pm in CIE 104. Invited to attend were College Attorney Jeff Chubb and Dr. Jonathan Sadhoo. The motion was seconded by Susan Porter. Motion carried 6 – 0.

Upon returning from Executive Session, Andy Taylor with Montgomery County Chronical Informed Chairman Sherwood that CCC had agreed to the Preliminary Consolidation Agreement with one change to the agreement; “In the event the parties fail to reach a final agreement the Preliminary Agreement is void and of no further force or effect”. Sherwood requested a motion to approve the Possible Action on Consolidation. Patti Snyder motioned to approve the Amended Preliminary Consolidation Agreement with the noted change mentioned above; Susan Porter seconded. Motion carried by show of hands 6 – 0.

Patti Snyder moved to recess for an Executive Session for discussion of Resolution of Non-Renewal pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 9:17 p.m. in CIE 104. Invited to attend were Dr. Jonathan Sadhoo, Lori Boots, Taylor Crawshaw and Heather Mydosh.

Upon returning from Executive Session, Sherwood requested a motion of Resolution of Non-Renewal. Jeri Hammerschmidt motioned to non-renew the certified teaching contract for Brandon Halberg for the 2025-2026 academic year. Logan Null seconded. Motion carried 5 – 0 with a show of hands. (Susan Porter left the board meeting before this vote was taken).

Patti Snyder moved to recess for an Executive Session for discussion of President Contract, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 9:17 p.m. in CIE 104. Invited to attend were Lori Boots and Dr. Jonathan Sadhoo.

Upon returning to the open session, Sherwood made a statement to the group regarding the reasons for pausing the Presidential search at last month’s meeting. Sherwood stated that the Trustees have determined Dr. Jonathan Sadhoo, the person needed to lead us through the future steps during the possible consolidation. Sherwood mentioned Sadhoo will also continue as the college’s Vice President of Finance and Administration. Sherwood requested a motion to offer the President role to Dr. Jonathan Sadhoo. Mark Lasater motioned; Patti Snyder seconded. Motion carried 5 – 0.

Sherwood also requested a motion to approve the president’s contract for Sadhoo. Patti Snyder motioned; Mark Lasater seconded. Motion carried 5 – 0.

Sherwood requested a motion to adjourn at 9:30 p.m. Logan Null motioned to adjourn; Patti Snyder seconded. Motion carried 5 – 0.

Cherie Stockton
Board Clerk

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit request via the Board Clerk. Those attending the meeting in person must fill out a card provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subject: Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

Sample Subject: Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).