INDEPENDENCE COMMUNITY COLLEGE Meeting Minutes February 17, 2025

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. welcoming all guests in attendance. Chairman Sherwood requested adding an action item to the agenda, calling the item "H" to be handled after the second executive session. Sherwood requested a motion to approve the agenda with the added item as requested. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

The Pledge of Allegiance was led by Val DeFever. The Mission Statement was read by Logan Null. The Vision Statement was read by Patti Snyder.

Chairman Sherwood thanked Val DeFever for her years of service and dedication as an ICC Trustee and presented DeFever with a plaque.

Chairman Sherwood requested a motion to approve the consent agenda; items for approval were meeting minutes, financial report, Personnel report, Dorm Occupancy, Grant Progress Report and the Nail Tech SAPP Course which would allow prospective students to complete only the nail technician certification. Sherwood requested a motion to approve these items as listed. Patti Snyder motioned; Susan Porter seconded. Motion carried 6-0.

In new business, Erica Cope, Student Life Manager, presented the following MLK Drum Major Awards:

Staff MLK Award was presented to Coach Jason Steadman Community MLK Award was presented to Don Farthing Student MLK Award was presented to Tinevimbo Makuriria

Echelon Architects presented an updated proposal for the welding facility to provide the Board with additional options for construction. The proposed construction cost was estimated to be at least \$700,000 less than the initial proposal presented by Architect One. The Board tabled this request pending additional financial information and will revisit the proposal at the March Board meeting.

Kelly Passauer presented the Neighborhood Revitalization Plan Interlocal Agreement to the board. Passauer requested that this agreement be approved by the ICC Board of Trustees. Patti Snyder motioned to approve; Susan Porter seconded. Motion carried 6-0.

Dr. Jonathan Sadhoo submitted the Recommendation for Early Retirement for Benny Beurskens. Mark Lasater motioned; Patti Snyder seconded. Motion carried 6-0.

Taylor Crawshaw and Matt Kittrell presented the Kansas JIIST Grant. ICC was awarded the Jobs and Innovative Industry Skills Training (JIIST) Grant from the Kansas Department of Commerce in the amount of \$52,835 specifically for welding equipment. The Board was asked for approval to purchase equipment to provide training for current and prospective welders for local industry. Susan Porter motioned to approve; Patti Snyder seconded. Motion carried 6-0.

Dr. Jonathan Sadhoo presented the memo requesting approval of a new agreement for BHA Technologies to assist ICC with finalizing multiple projects within the Ellucian Colleague ERP transition. Some of these projects include transcript migrations and updates, data conversion, financial aid setup and report design, and project management assistance for the "Advise" and "Recruit" module setup and integration. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Dr. Jonathan Sadhoo presented the Payables. With no changes required, Sherwood requested a motion to approve. Logan Null motioned; Susan Porter seconded. Motion carried 6-0.

In the Presidents report, Sadhoo mentioned HLC dates of October 13 and 14, 2025. Mentioned current state appropriation proposals would increase certain funding streams while decreasing others. The net effect to ICC will be a revenue loss of \$94K. Kansas Works will start the process of relocating their offices to ICC West. The Delaware Tribe Family and Children's services will have an office in the lower level of the student union. In the coming days, we will meet with Dr. Schooler to finalize the MOU to offer students a direct path to medical school, beginning their journey at ICC moving to Pitt State or MSU. ICC Members met with VSE with the hope of finding ways to join forces.

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Sherwood requested that we take a short ten-minute break before moving into Executive Sessions. Susan Porter Motioned; Patti Snyder seconded. Motion carried 6 – 0.

Patti Snyder moved that we recess for an Executive Session for consultation with the College attorney pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at 7:06 p.m. in CIE 104. Those invited to attend are Dr. Jonathan Sadhoo. Susan Porter seconded. Motion carried 6 – 0.

Susan Porter moved that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) to discuss the Presidential search. Open Session will resume at 7:30 p.m. in CIE 104. Those invited to attend were Lori Boots.

Upon returning to open session, the Trustees announced that they had decided to pause the current Presidential Search until they could gather additional insight into potential state budget cuts and more information regarding the federal level over the next few weeks. They plan to reconvene at a future Board meeting to determine the next steps.

Sherwood requested a motion to adjourn. Patti Snyder motioned; Logan Null seconded. Motion carried 6 – 0.

Cherie Stockton Board Clerk