

Independence Community College
Board of Trustees Minutes
December 16, 2024

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m.

Sherwood requested a motion to approve the agenda as submitted. Patti Snyder motioned; Susan Porter seconded. Motion carried 5 – 0.

Those present were Mark Lasater, Susan Porter, Patti Snyder, Jeri Hammerschmidt, Cynthia Sherwood, Lori Boots, Tyler Allen, David Adams, Erica Cope, Taylor Crawshaw, Kris Ferguson, Bree Sanford, Sherry Garrison, Allen Shockley, Matt Kittrell, Cody Oates, Melissa Anderson, and Logan Null. Val DeFever was absent.

The pledge of allegiance was led by Cynthia Sherwood

The mission statement was read by Patti Snyder

The Vision statement was read by Susan Porter

Sherwood requested a motion to approve the consent agenda. Patti Snyder motioned; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

In new business, Melissa Anderson and Erica Cope addressed the board requesting approval for the Spirit Team to attend UCA College Nationals in Florida. Coach Cope stated that this trip as a recruiting tool and they are entered in the “game day” division. Coach Cope gave a breakdown of the cost for the trip. Sherwood requested a motion to approve up to \$33,000. Susan Porter motioned to approve up to \$33,000 for this trip; Patti Snyder seconded. Motion carried 5 – 0.

Sherwood asked for any questions regarding the payables. Mark Lasater motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

Lori Boots provided an update on the Presidential Search and distributed a packet for the trustees and attendees to review. Boots recommended minor changes to the Search Timeline to allow members of the President Search Committee members (includes Trustees) to review and rate all application materials received. It was discussed and determined that in an effort to be prepared for the January 2025 Board Meeting, qualified applicant materials will be sent to the President Search Committee members (includes Trustees) this week so they can begin their review process. Boots noted that any new application materials submitted by the December 31, 2024, deadline would be forwarded to the President Search Committee members (includes Trustees) as they are received. The Trustees are planning an Executive session during the January 21, 2025, Board Meeting to review the President Search Committee rubrics and determine the first round of interview candidates. Trustees also agreed to add additional members to the President Search Committee (revised time and president search committee listed will be posted on the website soon). Finally, it was discussed that the first round of interviews would be conducted via Zoom with all members of the Board and President Search Committee invited to participate.

Boots will work with Marketing to update the website and will provide a campus update regarding the next steps.

Sherwood also requested that a special meeting be scheduled to review/interview candidates for the trustee position. After some discussion, the Board selected January 13, 2025, for this special meeting.

Dr. Sadhoo gave an update on the Welding facility. Updated the Board on the Fine Arts sewer line and mentioned repair options for the bricks (recently damaged due to fire). Sadhoo will explore different options regarding the bricks to be discussed later. Sadhoo mentioned that all Trustees will be required to complete FERPA and Title IX training. HR will send out the necessary information after the first of the year.

Trustee Hammerschmidt gave an update on the KACCT Meeting.

Sherwood requested a motion to adjourn. Jeri Hammerschmidt motioned; Patti Snyder seconded. Motion carried 5 – 0.

Cherie Stockton
Board Clerk

