

INDEPENDENCE COMMUNITY COLLEGE

Minutes

7/15/2024

Chairman Cynthia Sherwood called the meeting to order at 5:30 a.m.

Sherwood requested a motion to approve the agenda as submitted. Susan Porter motioned; Val DeFever seconded. Motion carried 6 – 0.

Welcome Guests – Lori Boots, Kris Ferguson, Taylor Crawshaw, Rakista Hampton, Tyler Allen, Cody Oates, Dr. Jonathan Sadhoo, Cynthia Sherwood, Jeri Hammerschmidt, Susan Porter, Sally Kittrell, Sherry Garrison, Crystal Rutherford, David Adams. Heather Mydosh, Patti Snyder, Anita Chappuie, Melissa McGowen, Bree Sanford, Allen Shockley, Bruce Peterson, and Nathan Chaplin.

The Pledge of Allegiance was led by Mark Lasater.

Mission Statement was read by Susan Porter.

Vision Statement was read by Jeri Hammerschmidt.

Chairman Sherwood requested a motion to approve the consent agenda as submitted. Patti Snyder motioned to approve; Val DeFever seconded. Motion carried 6 – 0.

Minutes from June 17, 2024

Financial Report

Personnel Report (acknowledge receipt)

Grant Progress Report

In new business Dr. Sadhoo mentioned that the intent of Independence Community College is not to exceed the Revenue Neutral Rate for the upcoming year. Sherwood requested a motion to approve the RNR. Jeri Hammerschmidt motioned to approve; Patti Snyder seconded. Motion carried 6 – 0.

Request for publication of FY 24-25 Published Budget was presented by Dr. Jonathan Sadhoo. Jeri Hammerschmidt motioned to approve publishing the budget; Patti Snyder seconded. Motion carried 6 – 0.

Dr. Sadhoo presented the Reaffirmation of the Lease Purchase Agreements. Sherwood requested a motion to approve. Susan Porter motioned; Patti Snyder seconded. Motion carried 6 – 0.

Moving to the Presidents Report, Dr. Sadhoo presented Rakista Hampton (Director of Financial Aid) and Tyler Allen (Director of Enrollment and Admissions) to the Board. Allen gave a brief overview of his participation in summer enrollment. Hampton gave a brief overview of her previous employment.

Dr. Sadhoo updated the trustees on HVAC for the student union; mentioning that a memo will be presented at next month's board meeting. Summer enrollment numbers, changes with the payment plan policy in the business office and capacity of dorms. However, due to the change in the payment policy, this could change the dorm situation. However, if dorm capacity becomes an issue, Sadhoo is looking at the bricks for overflow.

Sadhoo mentioned the 5<sup>th</sup> Monday (July 29) workshop meeting will include the strategic plan; requesting that all trustees review the plan before the evening of the 29<sup>th</sup>. Sherwood also requested Tech programs be added for discussion. Sadhoo requested that other topics of discussion be sent to his email.

Sadhoo congratulated the faculty/staff who worked to make Summer Orientation a success; mentioning that he is proud of the entire campus and feels like everyone went above and beyond.

Program Reviews were presented by Taylor Crawshaw and several Faculty Members.

Social Science review was presented by Melinda McGowen. Sherwood requested a motion to approve. Mark Lasater motioned; Patti Snyder seconded. Motion carried 6 – 0.

Athletic Training program review was presented by Taylor Crawshaw. Sherwood requested concern regarding the assessments & outcomes regarding this program. Sherwood requested a motion to approve. Mark Lasater motioned; Susan Porter seconded. Motion carried 6 – 0.

Pre-Nursing program review was presented by Sally Kittrell. Sherwood requested a motion to approve. Susan Porter motioned; Jeri Hammerschmidt seconded. Motion carried 6 – 0.

Criminal Justice Program Review was presented by Anita Chappuie. Patty Snyder motioned; Val DeFever seconded. Motion carried 6 – 0.

Art was presented by Heather Mydosh giving an update on Fall Arts Day and the intention behind the day. Sherwood requested a motion to approve. Val DeFever motioned; Susan Porter seconded. Motion carried 6 – 0.

Dr. Sadhoo presented the payables to the Trustees. Sherwood requested a motion to approve. Jeri Hammerschmidt motioned; Val DeFever seconded. Motion carried 6 – 0.

Chairman Sherwood requested a motion to adjourn. Susan Porter motioned; Jeri Hammerschmidt seconded. Motion carried 6 – 0.

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Cherie Stockton  
Board Clerk

## **PUBLIC PARTICIPATION AT BOARD MEETING**

### **Items on the Agenda**

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the items through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

### **Information to the Audience**

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).