

## **BOARD MEETING MINUTES**

**April 17, 2023**

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m.

People in attendance were Paul Molnar, Dee Molnar, Molly Gray, Braelyn George, Joel Williams, Cody Westerhold, Andrew Gutschenritter, Allen Shockley, Dee Dee O'Malley, Lisa Wilson, Lori Boots, Dr. Jonathan Sadhoo, David Adams, Taylor Crawshaw, Amber Gregory, Jennifer Williams, Phyllis Kelly, Mallory Byrd, Kris Ferguson, Teresa Clouch, Angela Batista, Patti Snyder, John Eubanks, Cynthia Sherwood, Valorie DeFever, Jerri Hammerschmidt, J. Spencer Weaver and Byron Corish, Dr. Vincent Bowhay, Tim Maclaskey, Jason Williams, Jennifer Williams and many community members. Those watching online were Bruce Peterson, Laura Allison, Kettida Vasiknanon, Brett Gilcrest, and Tamara Blaes.

Sherwood requested a motion to amend the agenda to allow an action item at the end of the board meeting to discuss Dr. Bowhay's contract. Val DeFever motioned to approve; John Eubanks seconded. Motion carried 6 – 0.

Sherwood motioned to approve the consent agenda as presented. With no discussion, John Eubanks motioned to approve; J. Spencer Weaver seconded. Motion carried 6 - 0.

Jeri Hammerschmidt led the pledge. Val DeFever read the mission statement. Cynthia Sherwood read the vision statement.

In old business, Sherwood requested a motion to accept the FY 2022 Audit. With no discussion needed, J Spencer Weaver motioned to approve; John Eubanks seconded. Motion carried 6 - 0.

At this time, Chairman Sherwood inquired as to how the board would like to manage the 9 people who completed a card to address the Board on DEI. After some discussion, it was decided the 9 people would be allowed to address the board after hearing the DEI Presentation.

In new business, with little discussion regarding the payables, John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 6 - 0.

Dr. Bowhay presented the request from Athletic Director Melissa Anderson to paint the interior of the ICC Field House. John Eubanks requested that all bids be available for future viewing by the trustees. Patti Snyder motioned to approve; Val DeFever seconded. Motion carried 6 - 0.

The second reading of TRU-926 Consensual Relationship Policy was presented to the Board. With no discussion, John Eubanks motioned to approve; Patti Snyder seconded. Motion carried 6 - 0.

VP Taylor Crawshaw and VP David Adams requested adding a Quiz Bowl Supplemental Contract. It was mentioned that Quiz Bowl will provide scholarships for approximately eight students. Recruiting for these students will take place through marketing, student government, admissions, and local recruiting. It was also mentioned that Quiz Bowl was approved by the ICC Faculty Association. Val DeFever motioned to approve; John Eubanks seconded. Motion carried 6 - 0.

Isaias McCaffery presented the board with Faculty Senate Updates and events.

Dee Molnar updated the board on the upcoming Inge Festival.

Dr. Bowhay mentioned that Budget Meetings will be set up through his office in the coming days. Chairman Sherwood also requested a date for the Board Retreat be scheduled.

Angela Batista and Teresa Clouch gave a video presentation on Diversity, Equity, Inclusion, & Belonging.

Several members of the community addressed the board regarding Diversity, Equity, Inclusion & Belonging; Kurt Harris, Hilary Perkins, Ryan Robinson, Elishya Johns, Colleen Perkins, Jim Linzey, Cari Scott and Jennifer Williams.

At 6:55 p.m., John Eubanks moved that we recess for an Executive Session for discussion of Negotiations of Faculty, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 7:25 p.m. Those invited to attend are Dr. *Vincent Bowhay and Lori Boots*. *J. Spencer Weaver seconded. Motion carried 6 – 0.*

At 7:25 p.m., Patti Snyder moved that we recess for an Executive Session regarding *Dr. Bowhay's employment agreement to be discussed* pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:00 p.m. Those invited to attend are *Dr. Vincent Bowhay*. *John Eubanks seconded. Motion carried 6 – 0.*

At 8:05 p.m., John Eubanks motioned to extend the Executive Session regarding Dr. Bowhay's employment agreement to be discussed pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:15 p.m. Val DeFever seconded. Motion carried 6 – 0.

At 8:15 p.m., Spencer Weaver motioned to extend the Executive Session regarding Dr. Bowhay's employment agreement to be discussed pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:25 p.m. Val DeFever seconded. Motion carried 6 – 0.

At 8:25 p.m., Spencer Weaver motioned to extend the Executive Session regarding Dr. Bowhay's employment agreement to be discussed pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:35 p.m. Jeri Hammerschmidt seconded. Motion carried 6 – 0.

At 8:35 p.m., Spencer Weaver motioned to extend the Executive Session regarding Dr. Bowhay's employment agreement to be discussed pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:40 p.m. John Eubanks seconded. Motion carried 6 – 0.

At 8:40 p.m. after returning from Executive Session, Chairman Sherwood requested a motion to approve Dr. Bowhay's employment agreement. Spencer Weaver Motioned to approve, John Eubanks seconded. Motion carried 6 – 0.

Chairman Sherwood requested a motion to adjourn. Spencer Weaver motioned to adjourn; Jeri Hammerschmidt seconded. Motion carried 6 – 0.

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Cherie Stockton  
Board Clerk