

BOARD OF TRUSTEES REGULAR MEETING

Minutes

7:00 p.m. | April 18, 2022

Chairman Cynthia Sherwood called the meeting to order at 7 p.m.

A motion to approve the agenda was made by John Eubanks; seconded by Val DeFever. Motion carried 5 – 0.

Sherwood welcomed guests; Kevin Brannum, John Eubanks, Val DeFever, Jeri Hammerschmidt, Lori Boots, Jonathan Sadhoo, Taylor Crawshaw, Allen Shockley, Tim Maclaskey, Andy Taylor, David Adams, Bridget Carson, Paul Molnar, Eric Figurski, Bruce Peterson, Vincent Bowhay and Cherie Stockton. Ashley Osburn was absent.

Pledge of Allegiance was led by Jeri Hammerschmidt.

Kevin Brannum read the Mission Statement, while John Eubanks read the Vision Statement.

Sherwood asked for discussion regarding the consent agenda. After no discussion, Sherwood requested a motion to approve. John Eubanks motioned to approve the consent agenda; Val DeFever seconded. Motion carried 5 – 0.

Sherwood asked for discussion regarding the payables presented by Dr. Jonathan Sadhoo. With no discussion, John Eubanks motioned to approve the payables; Val DeFever seconded. Motion carried 5 – 0.

Dr. Bowhay presented the Annual Audit Memo; wanting to secure the auditor for the upcoming year. Kevin Brannum motioned to approve; John Eubanks seconded. Motion carried 5 – 0

Dr. Bowhay discussed the Economic Impact Study and Program Demand Gap Analysis which would be used to measure economic growth with the cost being divided up over three years. Bowhay feels this will help define industry needs in our area and the Analyst tool used to forecast economic trends in our area, additional studies will be done around alumni outcomes and program gap analysis work in years two and three of the contract. Val DeFever motioned to approve; Kevin Brannum seconded. Motion carried 5 – 0.

Dr. Bowhay requested approval for Mona Saleh's Early Retirement, recommending we accept the request. John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 4 – 1 with Kevin Brannum opposed.

Dr. Bowhay mentioned that Budget meetings will be set with the trustees using the 3 on 3 set up as in the past. Bowhay also gave an updated-on Accreditation, stating he had received positive feedback. Moving on to the update regarding the Strategic Plan, Bowhay and Allen Shockley will join the Associate of College Planning meeting to discuss recalibrating years 4 and 5 and the ACE2 Strategic Plan. This work could also include efforts to promote Diversity Equity and Inclusion.

Dr. Bowhay also noted that dates for the Board retreat have gone out via email and are currently being considered by the Trustees.

Taylor Crawshaw gave an update on the Program Vitality Committee. Stated the ADHOC vitality committee met to discuss the vitality of the HPR program. It was voted that the program is not phased out but that it receives more support from ICC; with a vote of 5-0 the committee feels it needs to be placed in the revitalization program.

Crawshaw mentioned the programs up for review will be presented at the May and June Board meetings; a schedule for these presentations is listed below. These reviews will be sent to the trustees two weeks prior to the May/June board meetings.

May 2022	June 2022
Accounting	Theatre Arts
Advanced EMS Education	Veterinary Nursing
EMS Education	Developmental Math
Biology	Pre-Psychology
English	Engineering, Math, and Physical Science
Developmental English	Cosmetology

Crawshaw mentioned Graduation on May 7 at 10 a.m. Also mentioned the Presidents Luncheon honoring distinguished alumni and Professor Emeritus will be held on May 6.

Trustee Val DeFever spoke to the group about KACCT. The next meeting is set for June 3 & 4 in Colby, KS. DeFever also spoke about the HLC Conference she attended in Chicago.

John Eubanks motioned to move to Executive Session, seconded by Kevin Brannum, to recess for an Executive Session for discussion of *Personnel*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) for fifteen minutes. Open Session will resume at 7:45 p.m.; those invited to attend were *Dr. Bowhay, Lori Boots and Dr. Sadhoo*. *The session was extended an additional ten minutes for the session to end at 7:55 p.m. Those to attend the second session were Dr. Bowhay and Lori Boots.*

At 8:05 p.m., John Eubanks motioned to adjourn, Val DeFever seconded. Motion carried 5 – 0.