

BOARD MEETING MINUTES  
February 21, 2022

The meeting was called to order at 7 p.m. by Chairperson Cynthia Sherwood.

A motion to approve the meeting agenda was made by Val DeFever, seconded by Ashley Osburn. Motion carried 5 – 0 (Trustee Brannum was not present).

Sherwood welcomed all guests in attendance, John Eubanks, Ashley Osburn, Cynthia Sherwood, Val DeFever, Jeri Hammerschmidt, Kevin Brannum, Paul Molnar, Kris Ferguson, Benny Beurskens, Eric Figurski, Ben Seal, Allen Shockley, Taylor Crawshaw, Jonathan Sadhoo, Lori Boots, Bruce Peterson, Laura Allison, and Tim MacLaskey,

The Pledge of Allegiance was led by the children of Ben Seel.

The Mission Statement was read by Paul Molnar while the Vision Statement was read by Lori Boots.

Moving to the Consent Agenda, a request by John Eubanks was made to move the Board Policies (items G thru K/TRU Policies) from the consent agenda to the business section of the agenda. After some discussion, motion was made by Ashley Osburn, seconded by John Eubanks (to move the items and approve the consent agenda items A through F) and approve the remaining consent agenda. Motion carried 5 – 0 (Trustee Brannum was not in attendance)

- A. Approval of January 24, 2022, Meeting Minutes
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. Grant Progress Report
- E. Fiscal Year 22-23 Amended Tuition & Fees
- F. ICC Dorm Occupancy Report 21-22

The Business section of the agenda began with presentations from two architectural firms presenting their proposals to facilitate the creation of a new campus master plan for Independence Community College. Each group was allowed 12 to 15 minutes to present their plan. Scott Gales with Architect One, Inc, gave a brief review of his presentation followed by Albert Ray with Hollis & Miller Architects, Inc. Ashley Osburn asked about the timeline for this process. Dr. Sadhoo stated that he has the “intent” to hire set for March 1<sup>st</sup>. However, after some discussion, Sherwood suggested that Sadhoo move the “intent” to hire to March 22<sup>nd</sup> after the March 21<sup>st</sup> Board meeting to allow the board time to review. Dr. Sadhoo mentioned that a memo will be submitted at the March 21<sup>st</sup> board meeting for approval of the Architect company selected. Benny Beurskens mentioned that both companies are excellent and will meet the needs of ICC. He suggested that the board review the information provided by Dr. Sadhoo and the Review Committee. A question was asked if past Master Plans were available to review. Bowhay stated that he did have the last master plan which is also available on our college website.

Continuing with the Business portion of the agenda, Sherwood requested a motion to allow the payables. Ashley Osburn motioned to approve as presented, Val DeFever seconded. Motion carried 6 – 0. (Trustee Brannum was present at this time)

Dr. Sadhoo discussed the Fleet Vehicles. Mentioned that these vehicles are paid for with federal rural opportunity grant money. Vehicles must be leased rather than financed due to the Kansas statute. Brannum requested that Dr. Sadhoo share the grant allowance for verification. Ben Seel submitted that information provided should be put into the board packet for the public to review regarding these types of purchases/leases with a more complete presentation. Ashley Osburn stated that information being given is not needed for the board packet. A motion was made by John Eubanks to approve; Ashley Osburn seconded. Motion carried 6 – 0.

A recommendation to replace the HVAC system in the Captain’s Quarters was presented to the Board. Kevin Brannum motioned to approve; John Eubanks seconded. Motion carried 6 – 0.

Dr. Bowhay presented the following policies for approval:

Policy PSL-712 (Early Retirement). Dr. Bowhay mentioned that he would like to continue to offer this incentive to the ICC employees. This is an annual policy approval. Ashley Osburn motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5 -1 with Kevin Brannum opposed.

Policy TRU-923 (Board General Fund Contingency). Ashley Osburn motioned to approve; Val DeFever seconded. Motion carried 6 – 0

Policy TRU-924 (Board Stabilization Reserve Fund) – John Eubanks motioned to approve; Ashley Osburn seconded. Motion carried 6 – 0

Policy TRU-925 (Board Capital Reserve Fund) – Ashley Osburn motioned to approve; Val DeFever seconded. Motion carried 6 – 0

Policy TRU-908 (Procedures of the Board of Trustees) – After some discussion, Ashley Osburn motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5-1 with Kevin Brannum opposed.

Policy TRU-922 (Delegation of Authority to the President) – Ben Seel spoke to the board about points #4 and #5, feels these funds could affect the budget and doesn't feel the President needs this type of authority. A motion to approve was made by Ashley Osburn; Val DeFever seconded. Motion carried 5 – 1 with John Eubanks opposed.

Dr. Bowhay gave a brief updated on HLC. Mentioned that the campus practice sessions were successful. Also mentioned that the audit presentation will be given at the Special Meeting on March 7<sup>th</sup> followed by the HLC practice session for the Board. HLC visit dates are set for April 11 & 12.

Laura Allison gave a brief overview on Scholarships.

Val DeFever motioned to recess for Executive Session for discussion of the position of College President, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b) John Eubanks seconded. Motion carried 6 – 0. Session will begin at 9:36 p.m. and end at 9:56 p.m.

Ashley Osburn motioned to recess for a second executive session to begin at 10:05 p.m. and end at 10:15 p.m. John Eubanks seconded. Motion carried 6 – 0.

Ashley Osburn motioned to extend the executive session to begin at 10:20 p.m. and end at 10:30 p.m. John Eubanks seconded. Motion carried 6 – 0.

The Board returned to open session at 10:35 p.m. Sherwood requested a motion to approve the contract extension of Dr. Bowhay. John Eubanks motioned to *approve (with the slight change on "C")*. Ashley Osburn seconded. Motion carried 5-1 with Kevin Brannum opposed.

Sherwood requested a motion to adjourn. John Eubanks motioned; Ashley Osburn seconded. Meeting was adjourned at 10:55 p.m.

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Cherie Stockton, Board Clerk