BOARD OF TRUSTEES REGULAR MEETING CLC 104 (West Classroom of Cessna Learning Center) 6:00 p.m. July 31, 2018

MINUTES

Members Present

Val DeFever Mike Wood

Jana Shaver

Terry Clark

Norman Chambers

Cynthia Sherwood joined the meeting at 6:08 p.m.

Others Present

Daniel Barwick, President

Tammie Geldenhuys, Vice-President for Athletics/Student Affairs/Admissions

Kara Wheeler, Vice-President for Academic Affairs

Beverly Harris, Executive Assistant/Board Clerk

Keli Tuschman, Vice-President for Operations

Taylor Crawshaw, Associate Dean for Tutoring and Accessibility Services

Wendy Isle, Chief Business Officer

Brad Henderson, Director of Marketing

Jessica Morgan-Tate, Compliance Officer/Title IX

Melissa Ashford, Professor of Computer Technology

Laura Schaid, Program Developer

Dan Fossoy, ABE/GED Director/Instructor

Jim Correll, Fab Lab Manager

Tim Haynes, Assistant Fab Lab Manager

Ben Seel, Professor of Political Science

Guests

Taina Copeland, Reporter
Andy Taylor, Montgomery County Chronical
Melissa Johnson, Youth Program Director/SEK Kansas Works
Travis Alexander, Community Member

I. ROUTINE

- A. Call to Order Val DeFever called the meeting to order at 6:00 p.m.
- B. Approval of Agenda Terry Clark moved to approve the agenda. Norman Chambers seconded the motion and the motion carried 5-0.
- C. Welcome Guests Val DeFever welcomed the guests and provided an overview of options for public comment on items pertaining to the agenda.
- D. Pledge of Allegiance Val DeFever led the group in recitation of the Pledge of Allegiance.
- E. Mission Statement Val DeFever read the College Mission Statement.
- F. Vision Statement Val DeFever read the College Vision Statement.

Chair DeFever acknowledged Ben Seel and Tim Haynes, two College employees who submitted requests for public comment. Ben Seel encouraged the Board to publish a budget with the maximum allowable dollar amount and increased flexibility. Mr. Seel also requested creation of a budget showing faith and commitment to ICC employees; dissatisfaction with the discontinuance of the 403(b) match, and 4-5 employees receiving substantial raises were examples of budget proposals Mr. Seel identified as lacking fairness and commitment. Tim Haynes read a statement which he shared during an Open Forum regarding the potential return of Last Chance U and challenged the Board to hold ICC coaches to a higher standard. Mr. Haynes mentioned the offensive language of Coach Brown during filming, and wondered if Coach Brown's language was a violation of College policy, and if so, asked whether policies were being applied to all employees.

II. INSTITUTIONAL OPERATIONS

A. Consideration of 2018-2019 Budget Approval and Publication – Dr. Barwick provided background information of the budget process to date, which included feedback form faculty, staff, the public, and Board members. Wendy Isle distributed a one-page listing of 2018-2019: cost increases; budget reductions, excluding Athletics; Athletics increases; and, Athletics decreases. Ms. Isle provided a line-by-line explanation of the information and answered questions. The Board discussed: funding options for ABE/GED; support for the Art Program and Instructor; unavoidable cost increases; compliance with the Strategic Plan goal of recovering from the cash shortfall; and, various other areas of the 2018-2019 proposed budget. Terry Clark clarified that the decision being made was to approve a budget with a mill increase, or approve one without a mill increase. Dr. Barwick emphasized that the purpose of the mill increase was to meet the Board's strategic goal of recovery from the previous year's cash shortfall and to create a healthier cash balance for the College. Following further discussion, Mike Wood moved to approve the 2018-2019 budget for publication with a mill increase that was included in the Board Agenda packets. Cynthia Sherwood seconded the motion and the motion carried 4-2, with Trustees Norman Chambers and Terry Clark voting against approval. The budget hearing will take place during the Monday, August 13th Board of Trustees meeting.

Upon Chair DeFever's request, Tammie Geldenhuys provided an update on the practice field progress.

Terry Clark recognized Brittany Thornton, Rebekah Peitz, and Joni Pratt for their efforts at Wal-Mart over the weekend towards support for the Pirate Pantry.

- III. EXECUTIVE SESSION Employer-Employee Negotiations. This Executive Session was not necessary.
- IV. EXECUTIVE SESSION Non-elected Personnel. This Executive Session was not necessary.
- V. EXECUTIVE SESSION Attorney/Client Privilege. This Executive Session was not necessary.
- VI. ADJOURN Cynthia Sherwood moved that the meeting adjourn. Terry Clark seconded the motion and the motion carried 6-0. The meeting adjourned at 8:02 p.m.

Beverly Harris Board Clerk

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