BOARD OF TRUSTEES REGULAR MEETING CLC 104 (West Classroom of Cessna Learning Center) 6:00 p.m. June 21, 2016 MINUTES

Members Present

Jana Shaver
Val DeFever
Jay Jones
Norman Chambers
Sam Forrer
Cynthia Sherwood

Others Present

Daniel Barwick, President
Keli Tuschman, Human Resources Coordinator
Wendy Isle, Chief Financial Officer
Debbie Phelps, Director for Institutional Research
David Smith, Chief Academic Officer
Taylor Crawshaw, Associate Dean for Academic Support Services
Tammie Geldenhuys, VP for Student Affairs, Athletics, and Admissions
Eric Montgomery, Chief Information Officer
Brad Henderson, Director of Marketing
Kara Wheeler, Associate Dean for On-line and Continuing Education
Beverly Harris, Executive Assistant/Board Clerk
Karen Carpenter, Inge Center Artistic Director
Mary Jo Dancer, Marketing Coordinator/General Manager for Inge Festival

Guests

Andy Taylor, Montgomery County Chronicle Kym Kays, Community Member Ronald Osborn, Community Member

I. ROUTINE

- A. Call to Order Jana Shaver called the meeting to order at 6:00 p.m.
- B. Approval of Agenda Cynthia Sherwood moved to approve the agenda. Norman Chambers seconded the motion and the motion carried 6-0.
- C. Welcome Guests Jana Shaver welcomed the guests and provided an overview of options for public comment pertaining to items on the agenda.
- D. Pledge of Allegiance Jana Shaver led the group in recitation of the Pledge of Allegiance.
- E. Mission Statement Cynthia Sherwood read the College Mission Statement.
- F. Vision Statement Cynthia Sherwood read the College Vision Statement.
- G. Approval of May 12, 2016 Minutes Jay Jones moved to approve the May 12, 2016 meeting minutes as written. Following discussion, Norman Chambers seconded the motion and the motion carried 4-1-1. Trustee Sherwood abstained, as she was not present at the May 12, 2016 meeting; Trustee Forrer voted no.

II. INSTITUTIONAL OPERATIONS

- A. Inge Festival Review Karen Carpenter provided an overview of the William Inge Theater Festival. Jana Shaver requested a copy of the summary of attendance at the various 35th Anniversary Inge Festival events.
- B. Noel Levitz Student Satisfaction Inventory Debbie Phelps presented results of the Noel Levitz Student Satisfaction Inventory and answered questions.
- C. KACCT/COP Quarterly Meeting/Hutchinson Jay Jones provided an overview of the KACCT/COP Quarterly Meeting held in Hutchinson, Kansas. Trustee Jones shared that the September Quarterly meeting is being hosted by Seward County Community College in Liberal, KS.
- D. Policy Committee Update Cynthia Sherwood and Jay Jones reported on progress made by the Policy Committee. Trustee Sherwood noted that a combined policies and procedures document will be e-mailed soon

- for review; the suggested revisions and/or deletions of current Board policies will be considered during the July 19, 2016 Board of Trustees meeting.
- E. Athletics Weight Room Project Daniel Barwick noted a lack of finality from discussion of the project during the May 12, 2016 Board of Trustees meeting and referred the Trustees to additional information provided in the June 21, 2016 Board Agenda packets. Jay Jones moved the Board approve use of the designated plot of land upon which the weight room will be constructed for this project, that the Board express its support for this important service to our students, and that the Board expresses its appreciation to the donors who have generously funded this significant improvement to our facilities. Norman Chambers seconded the motion. Discussion followed. Trustee Sherwood requested integration of the Athletics Weight Room Project with the Facilities Master Plan.

Chair Shaver returned to the motion and second for approval on the floor and called for a vote.

Trustee Forrer moved to table the motion for one month. Following discussion, Trustee Forrer's motion died due to the lack of a second.

Chair Shaver returned to the motion for approval made by Jay Jones and seconded by Norman Chambers. The motion carried 5-1, with Trustee Forrer voting no.

- F. Extension of President's Contract Cynthia Sherwood moved to extend the President's current contract through June 30, 2019. Val DeFever seconded the motion and the motion carried 6-0.
- G. Allow Payables Cynthia Sherwood moved to allow payables. Norman Chambers seconded the motion and the motion carried 6-0.
- H. President's Update Due to time constraints, Dr. Barwick said he would share the list of summer activities at a later time. An overview of the Facilities Master Plan and a budget update were presented.
- III. CONSENT AGENDA Val DeFever moved to approve the Consent Agenda which included receipt of the Financial, Personnel, and Grant Progress Reports. Also included in the Consent Agenda was payment to USD #446 in the amount of \$30,000 for 2016-2017 use of Shulthis Stadium, and payment to Quality Body Works in the amount of \$11,633.53 for repairs to a 2015 Toyota Camry lease vehicle. The Personnel section of the Consent Agenda included employment of: Matt Carter in the position of Associate Professor of Music at an annualized salary of \$47,000 plus College support toward employee participation in the ICC's group health insurance plan; Patty DeGeorge in the position of Director of Culinary Arts at an annualized salary of \$60,000 plus College support toward employee participation in ICC's group health insurance plan; Joshua Gross in the position of Associate Professor of Math at an annualized salary of \$47,400 plus College support toward employee participation in ICC's group health insurance plan; Julia Stafford in the position of Marketing Coordinator at an annualized salary of \$30,000 plus College support toward employee participation in ICC's group health insurance plan; Tony Vasquez in the position of Assistant Cheer and Dance Coach at an annualized salary of \$23,000 plus College support toward employee participation in ICC's group health insurance plan; and, Marcus Wright in the position of Recruiting Specialist at an annualized salary of \$30,000 plus College support toward employee participation in ICC's group health insurance plan. Jay Jones seconded the motion and the motion carried 6-0.
- IV. EXECUTIVE SESSION Jana Shaver moved the Board enter Executive Session, to include Dr. Barwick, Keli Tuschman, and David Smith, for thirty minutes following a six-minute break, to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Jay Jones seconded the motion and the motion carried 6-0. Jana Shaver shared that no action would be taken following Executive Session. The Board entered Executive Session at 8:35 p.m. The Board returned to Open Session at 9:05 p.m. Jana Shaver moved that the Board enter Executive Session, to include Keli Tuschman and Daniel Barwick, for an additional twenty minutes to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Norman Chambers seconded the motion and the motion carried 6-0. The Board entered Executive Session at 9:05 p.m. The Board returned to Open Session at 9:25 p.m. Norman Chambers moved that the Board enter Executive Session, to include Keli Tuschman and Daniel Barwick, for an additional ten minutes to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Val Jones seconded the motion and the motion carried 6-0. The Board entered Executive Session at 9:35 p.m. Norman Chambers moved that the Board enter Executive Session, to include Daniel Barwick, for an additional five minutes to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Val

DeFever seconded the motion and the motion carried 6-0. The Board entered Executive Session at 9:35 p.m. The Board returned to Open Session at 9:40 p.m.

- V. EXECUTIVE SESSION For consultation with the College attorney which would be deemed privileged in the attorney-client relationship. As the College attorney was not present; no Executive Session for consultation with the College attorney which would be deemed privileged in the attorney-client relationship was held.
- VI. ADJOURN Norman Chambers moved that the meeting adjourn. Jay Jones seconded the motion and the motion carried 6-0. The meeting adjourned at 9:40 p.m.

Beverly Harris Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and handicap in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.