



BOARD OF TRUSTEES

Octoberer 19, 2026

5:30 P.M.

Room 104, Center for Innovation and Entrepreneurship

INDEPENDENCE
COMMUNITY COLLEGE
BOARD OF TRUSTEES
October 19, 2026
5:30 p.m. | CIE 104

Routine

- A. Call to Order
- B. Approval of Agenda
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

Approval of Consent Agenda

ACTION

- A. Approval of Minutes – September 21, 2026
- B. Financial Report
- C. Personnel Report (Acknowledge Receipt)
- D. Grant Progress Report

Unfinished Business

New Business

- | | |
|--|--------|
| A. Allow Payables – Dottie Good | ACTION |
| B. Addition of Intercollegiate Athletic Programs – James Arnold & Melissa Anderson | ACTION |
| C. Approval of 2027-2028 Tuition & Fees – James Arnold | ACTION |
| D. ICC Foundation Loan Authorization- James Arnold & Dottie Good | ACTION |
| E. Adoption of KACC Statement of Principles | ACTION |

Response to the U.S. Department of Education's Call to Action

Reports

- A. 2027-2028 Scholarship Primer – James Arnold
- B. Marketing Update - Kris Ferguson
- C. President's Report – James Arnold

Executive Session – Non-Elected Personnel - Alleged College Policy Violations

I move that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) regarding alleged college policy violations. Open Session will resume at [time] p.m. in CIE 104. Those invited to attend: Dottie Good, Taylor Crawshaw, and James Arnold. No action will be required.

INDEPENDENCE
COMMUNITY COLLEGE
BOARD OF TRUSTEES
October 19, 2026
5:30 p.m. | CIE 104

Executive Session – Non-Elected Personnel - EEOC Complaint

I move that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) regarding an EEOC complaint. Open Session will resume at [time] p.m. in CIE 104. Those invited to attend: James Arnold and Stacey Wright. No action will be required.

Adjourn

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public attending the meeting and wishing to address the board regarding an item on the agenda must complete one of the cards provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into the Executive Session needs to state the subject, provide justification, and state a time and place for return to the Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subject: Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

Sample Subject: Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES
September 21 2026 | 5:30 p.m. | CIE 104

Absent: Trustee Patti Snyder, Trustee Logan Null

Present: Marcus Roeder, Bruce Peterson, Stacey Wright, Melissa Anderson, Dottie Good, Taylor Crawshaw, David Adams, Amber Baxter, Allen Shockley, Been Seel, Bridget Carson, Cody Oates, Lisa Wilson, Cody Freland

ROUTINE

Call to Order

Trustee Eubanks called the meeting to order at 5:30 pm.

Trustee Porter motioned to approve the agenda; Trustee Lasater seconded. Passed 4-0

Approval of Consent Agenda

Trustee McCaffery moved to approve the Consent Agenda; Trustee Lassater seconded. Passed 4-0

Unfinished Business

New Business

Message/Presentation by Lisa Wilson

Allow Payables – Dottie Good Trustee Lasater motioned; Trustee Porter seconded. Passed 4-0

Approval of new position (Dean of Students) – James Arnold Trustee Porter motioned; Trustee McCaffery seconded. Passed 4-0

Approval of new position (STEM & Career Coordinator) Taylor Crawshaw Trustee Lasater motioned; Trustee Porter seconded. Passed 4-0

Reports

Maintenance/Project Updates – Marcus Roeder, David Adams

Assessment at ICC – Allen Shockley, Taylor Crawshaw

Grant Updates – Bruce Peterson, Taylor Crawshaw

Faculty Senate Report – Bridget Carson

President's Report – James Arnold

Adjournment

At 6:59 Trustee Lasater motioned to adjourn the meeting; Trustee Porter seconded; Passed 4-0



James P. Arnold

President

Independence Community College

ICC					
Accounts Payable Month Ending September 30, 2026					
Payee Name	Check Number	Check Date	Item Description	Item GL Number	Item GL Amount
4IMPRINT, INC	01*0001698	9/11/26	Plush Blankets 25	1100-6300-61101	\$ 684.15
4IMPRINT, INC	01*0001698	9/11/26	Fb Stress Balls 175	1100-6300-61101	\$ 228.35
4IMPRINT, INC	01*0001698	9/11/26	Vb Stress Balls 175	1100-6300-61101	\$ 273.34
4IMPRINT, INC	01*0001698	9/11/26	Stadium Cups 250	1100-6300-61101	\$ 271.49
4IMPRINT, INC	01*0001698	9/11/26	Long Sleeve Mfl T-Shirts	2502-8328-70001	\$ 315.26
ICC Student	01*0001699	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001700	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001701	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001702	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001703	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001704	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001705	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001706	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
Emert Chubb Reynolds	01*0001707	9/11/26	August Legal Services + Retainer	1100-6100-66102	\$ 287.00
ICC Student	01*0001708	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001709	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
East Central College	01*0001710	9/11/26	Vb-Falcon Classic Tournament Entry Fee	1100-5520-62600	\$ 500.00
KBOR	01*0001711	9/11/26	Refund To Perkins	2505-8315-69000	\$ 875.00
ICC Student	01*0001712	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
KJCCC Inc.	01*0001713	9/11/26	Kjccc Annual Dues	1100-5500-62600	\$ 11,889.00
ICC Student	01*0001714	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001715	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001716	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001717	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001718	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001719	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001720	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 72.00
Quality Toyota of Independence	01*0001721	9/11/26	Service On 22 Tundra	1100-7200-65002	\$ 117.38
Quality Toyota of Independence	01*0001721	9/11/26	Service On 05 Tundra	1100-7200-65002	\$ 123.56
ICC Student	01*0001722	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001723	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
ICC Student	01*0001724	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 72.00
Angela Stroud	01*0001725	9/11/26	Mileage Reimbursement For Cea Trip. Airport And Back	1200-1213-60100	\$ 119.63
Montgomery County Chronicle	01*0001726	9/11/26	Budget Hearing Notice Publication	1100-6200-66100	\$ 184.88
ICC Student	01*0001727	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 72.00
ICC Student	01*0001728	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 90.00
Varsity Spirit Fashions	01*0001729	9/11/26	Fill In Uniform Skirt Pieces	1100-5531-69101	\$ 308.35
ICC Student	01*0001730	9/11/26	ICC Upward Bound - Jun-Jul 2026 Stipend	2501-8311-70408	\$ 72.00
KJCCC Inc.	01*0001731	9/11/26	Football Officials	1100-5510-62600	\$ 10,240.00
KJCCC Inc.	01*0001731	9/11/26	Volleyball Officials	1100-5520-62600	\$ 4,446.00
Quality Toyota of Independence	01*0001732	9/11/26	Vehicle Lease Payment	1100-7200-64101	\$ 502.41
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 632.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,440.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,440.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,440.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 471.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 36.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 140.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 367.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 2,550.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 1,800.00
ICC Student Housing	01*0001733	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40919	\$ 700.00

[illegible]

The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	76.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	33.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	1,800.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	1,800.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	332.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	1,876.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	110.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	1,407.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	1,304.00
The Villas of Independence, Dorms	01*0001734	9/16/26	ICC Student Financial Aid Housing Payment	1100-0100-40920	\$	148.00
E-Z Tee, LLC	01*0001735	9/24/26	Mural Install Fablab	1100-6500-66103	\$	575.00
E-Z Tee, LLC	01*0001735	9/24/26	Mural Install Academics	1100-6500-66103	\$	1,125.00
Emert Chubb Reynolds	01*0001736	9/24/26	Inv # 13274 - September Retainer - Legal Services	1100-6100-66102	\$	451.00
First Oak Bank	01*0001737	9/24/26	Turf Loan Payoff Interest	1100-6500-76200	\$	524.00
First Oak Bank	01*0001737	9/24/26	Turf Loan Payoff Principal	6600-0000-22002	\$	18,068.82
ICC Foundation	01*0001738	9/24/26	Loc Payoff Principal	1100-0000-29900	\$	631,657.98
ICC Foundation	01*0001738	9/24/26	Loc Payoff Interest	1100-6500-76200	\$	10,303.92
Jock's Nitch	01*0001739	9/24/26	Shoes For The Female Cheerleaders	1100-5531-69101	\$	710.50
Jock's Nitch	01*0001739	9/24/26	Shoes For My Male Cheerleaders	1100-5531-69101	\$	225.00
Quality Toyota of Independence	01*0001740	9/24/26	Lease Vehicle Tag-Camry	1100-7200-68100	\$	843.70
SEKLS	01*0001741	9/24/26	Koha Fee (Catalog System)	1100-4100-66100	\$	800.00
Varsity Spirit Fashions & Supplies	01*0001742	9/24/26	Megaphones	1100-5531-69100	\$	170.30
Indy Print Services	01*E0002350	9/13/26	Print Management Services	1100-6400-66101	\$	2,400.00
Pichey Enrollment Consulting, LLC	01*E0002351	9/13/26	Financial Aid Consultant - August	1100-5200-66101	\$	5,500.00
11 11 Systems Inc	01*E0002352	9/13/26	Monthly Backup Services	1100-6400-85001	\$	2,323.44
CJs Threads LLC	01*E0002353	9/13/26	Uniform Shirts For Fall 26	1681-9300-74001	\$	320.00
Classlink	01*E0002354	9/13/26	Classlink Annual Renewal	1100-6400-85001	\$	4,582.00
Cleaver Farm Supply Inc.	01*E0002355	9/13/26	Finance Charge 2606-853999	1100-1152-68100	\$	22.35
Cleaver Farm Supply Inc.	01*E0002355	9/13/26	Finance Charge 2606-853999	1100-1152-68100	\$	22.35
Cleaver Farm Supply Inc.	01*E0002355	9/13/26	4X8X1_4 Steel Plate	7100-9971-69900	\$	916.44
Cleaver Farm Supply Inc.	01*E0002355	9/13/26	1_5 Steel Tubing	7100-9971-69900	\$	573.60
Cloudfirst Global LLC	01*E0002356	9/13/26	Cloud Backup-Overage Jul. Usage Overage 50	1100-6400-85000	\$	25.00
Cohere Beauty, Omaha, Inc.	01*E0002357	9/13/26	Order# 45581 Account# 13846 Various Cosmo Supplies	1200-1213-70000	\$	3,275.77
Consolidated Management LLC	01*E0002358	9/13/26	Lunch & Dinner For Candidates And Students	1100-5700-70400	\$	114.36
DNS Filter	01*E0002359	9/13/26	Dns Filtering Services Software-Monthly	1100-6400-85001	\$	50.00
Hugos Industrial Supply, Inc.	01*E0002360	9/13/26	Custodial Supplies	1100-7100-70200	\$	670.71
Inceptia	01*E0002361	9/13/26	Federal Student Loan Resolution Assistance	1100-5200-66100	\$	186.75
Johnson Controls Fire Protection LP	01*E0002362	9/13/26	Monthly Monitoring	1100-7300-66101	\$	99.40
Labette Health Physicans Group	01*E0002363	9/13/26	Onsite Medical Clinic Sept. 2026	1100-5700-66100	\$	3,020.19
Map Communications, Inc.	01*E0002364	9/13/26	Monthly Phone Service	1100-7300-66101	\$	347.52
Pivot Point International Inc.	01*E0002365	9/13/26	Kits For Fall 26	1681-9300-74001	\$	11,628.47
Play Versus Inc	01*E0002366	9/13/26	Annual Dues For Esports Competitions	1100-5533-68100	\$	1,500.00
Hawkes Learning Systems	01*E0002367	9/13/26	Access Codes For Fall 26	1681-9300-74001	\$	861.97
Rave Mobile Safety	01*E0002368	9/13/26	Critical Message Alert Platform	1100-5700-66100	\$	5,082.50
Vindy	01*E0002369	9/13/26	Textbooks For Fall 26	1681-9300-74000	\$	703.21
Vindy	01*E0002369	9/13/26	Textbooks For Fall 26	1681-9300-74000	\$	19.53
Indy Print Services	01*E0002434	9/24/26	Printer-Black Toner	1100-6500-70001	\$	218.99
Indy Print Services	01*E0002434	9/24/26	Printer-Cyan Toner	1100-6500-70001	\$	268.99
Indy Print Services	01*E0002434	9/24/26	Printer-Yellow Toner	1100-6500-70001	\$	268.99
Indy Print Services	01*E0002434	9/24/26	Printer-Magenta Toner	1100-6500-70001	\$	268.99
Atlas Risk Management LLC	01*E0002435	9/24/26	New Hire Background Check	1100-6520-66102	\$	31.00
Atlas Risk Management LLC	01*E0002435	9/24/26	Background Checks For New Hires	1100-6520-66102	\$	60.00
CJs Threads LLC	01*E0002436	9/24/26	Shirts For Athletic Band	1100-1121-69001	\$	413.50
Inceptia	01*E0002437	9/24/26	Assistance With Borrowers Paying Outstanding Federal Loans	1100-5200-66101	\$	276.85
Labster Inc.	01*E0002438	9/24/26	Codes For Fall 26	1681-9300-74001	\$	1,364.22
NJCAA	01*E0002439	9/24/26	Njcaa Annual Dues	1100-5500-62600	\$	5,400.00
NinjaOne LLC	01*E0002440	9/24/26	Annual Renewal	1100-6400-85001	\$	9,337.20
Overland Charters Inc.	01*E0002441	9/24/26	Bus Travel For Football To Garden City, Ks	1100-5510-60001	\$	8,456.00
Overland Charters Inc.	01*E0002441	9/24/26	Football Bus Travel To Highland, Ks.	1100-5510-60001	\$	6,427.70
Pittcraft LLC	01*E0002442	9/24/26	Business Cards For New Staff & Faculty	1681-9300-74002	\$	167.74

Pittcraft LLC	01*E0002442	9/24/26	Office Supplies	1681-9300-74002	\$	287.74
Vindy	01*E0002443	9/24/26	Textbooks For Fall 26	1681-9300-74000	\$	880.34
School Pride Ltd	01*E0002444	9/24/26	Indy Helmet Decals	1100-5510-69101	\$	500.00
School Pride Ltd	01*E0002444	9/24/26	Shipping	1100-5510-69101	\$	40.00
Strata Information Group, Inc.	01*E0002445	9/24/26	Financial Aid Consulting From July	1100-5200-66101	\$	3,022.50
VWR International LLC dba Wards Science	01*E0002446	9/24/26	Instructional Supplies: Laboratory Consumables	1100-1143-70000	\$	90.60
Youngblood and Associates LLC	01*E0002447	9/24/26	Icc Share Of NSF Epic Grant Evaluator For Services 9.5.26 Thru 5.8.26	2507-8317-66103	\$	5,400.00
ICC Student	05*0006273	9/11/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	406.00
ICC Student	05*0006274	9/11/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	456.00
ICC Student	05*0006275	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	76.00
ICC Student	05*0006276	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,440.00
ICC Student	05*0006277	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	352.00
ICC Student	05*0006278	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,440.00
ICC Student	05*0006279	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	647.00
ICC Student	05*0006280	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,279.00
ICC Student	05*0006281	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	392.00
ICC Student	05*0006282	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,876.00
ICC Student	05*0006283	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	204.00
ICC Student	05*0006284	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,741.00
ICC Student	05*0006285	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,136.00
ICC Student	05*0006286	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	392.00
ICC Student	05*0006287	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,876.00
ICC Student	05*0006288	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,800.00
ICC Student	05*0006289	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,800.00
ICC Student	05*0006290	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	480.00
ICC Student	05*0006291	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	882.00
ICC Student	05*0006292	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	139.00
ICC Student	05*0006293	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	80.40
ICC Student	05*0006294	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,175.00
ICC Student	05*0006295	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	131.48
ICC Student	05*0006296	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	35.04
ICC Student	05*0006297	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	97.00
ICC Student	05*0006298	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	159.53
ICC Student	05*0006299	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	96.00
ICC Student	05*0006300	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	452.18
ICC Student	05*0006301	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	100.00
ICC Student	05*0006302	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	100.00
ICC Student	05*0006303	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	123.37
ICC Student	05*0006304	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	948.00
ICC Student	05*0006305	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	470.00
ICC Student	05*0006306	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	100.00
ICC Student	05*0006307	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	951.00
ICC Student	05*0006308	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	76.00
ICC Student	05*0006309	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	62.06
ICC Student	05*0006310	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,403.00
ICC Student	05*0006311	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	136.00
ICC Student	05*0006312	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	100.00
ICC Student	05*0006313	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	76.00
ICC Student	05*0006314	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	208.14
ICC Student	05*0006315	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	162.00
ICC Student	05*0006316	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	100.00
ICC Student	05*0006317	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	150.00
ICC Student	05*0006318	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	862.00
ICC Student	05*0006319	9/16/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	511.00
ICC Student	05*0006321	9/17/26	Parent Plus Refund	1100-0000-13100	\$	3,388.00
ICC Student	05*0006322	9/17/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	2,998.00
ICC Student	05*0006323	9/17/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,963.00
ICC Student	05*0006324	9/17/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,386.00
ICC Student	05*0006325	9/17/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	700.00
ICC Student	05*0006326	9/17/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	2,926.00

[illegible]

[illegible]

ICC Student	05*E0002422	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,763.00
ICC Student	05*E0002423	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	812.50
ICC Student	05*E0002424	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	580.86
ICC Student	05*E0002425	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,519.00
ICC Student	05*E0002426	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,472.00
ICC Student	05*E0002427	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,193.00
ICC Student	05*E0002428	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	2,246.00
ICC Student	05*E0002429	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	483.00
ICC Student	05*E0002430	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	3,725.00
ICC Student	05*E0002431	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	5,984.00
ICC Student	05*E0002432	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	1,463.00
ICC Student	05*E0002433	9/20/26	ICC Student Financial Aid Refund	1100-0000-13100	\$	192.00
Amazon Capital Services, Inc.	EF*8000478	9/9/26	Office Supplies For Register	1681-9300-70001	\$	80.74
Amazon Capital Services, Inc.	EF*8000478	9/9/26	Textbooks For Fall 26	1681-9300-74000	\$	184.89
Amazon Capital Services, Inc.	EF*8000478	9/9/26	Textbooks For Fall 26	1681-9300-74000	\$	100.20
Amazon Capital Services, Inc.	EF*8000478	9/9/26	Textbooks For Fall 26	1681-9300-74000	\$	217.90
Amazon Capital Services, Inc.	EF*8000479	9/30/26	Consumable For Fall 26	1681-9300-74001	\$	99.90
AWS	EF*8000480	9/30/26	Amazon Web Services	1100-6400-85001	\$	240.63
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Icc West	1100-6500-63102	\$	164.09
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Field House	1100-6500-63102	\$	124.63
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Fine Arts Bldg	1100-6500-63102	\$	106.34
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Admin Bldg	1100-6500-63102	\$	103.38
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Student Union	1100-6500-63102	\$	418.98
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Cie North Bldg	1100-6500-63102	\$	99.00
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Cie South Bldg	1100-6500-63102	\$	106.34
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Academic Bldg	1100-6500-63102	\$	120.97
Atmos Energy	EF*8000481	9/30/26	Gas Serv. Maint. Shop	1100-6500-63102	\$	99.73
Sparklight	EF*8000482	9/30/26	Student Union Cable Equip Unreturned	1100-6400-85000	\$	1,250.00
Sparklight	EF*8000482	9/30/26	Icc Dorms	1100-6500-63100	\$	29.99
Sparklight	EF*8000482	9/30/26	Icc Dorms	1100-6500-63104	\$	2,592.01
Sparklight	EF*8000482	9/30/26	Icc West Internet & Data	1100-6500-63104	\$	1,532.36
Sparklight	EF*8000482	9/30/26	Dia Fiber	1100-6500-63104	\$	1,879.96
Sparklight	EF*8000482	9/30/26	2Nd Dia Fiber	1100-6500-63104	\$	1,879.96
Sparklight	EF*8000482	9/30/26	Sip Existing Fiber	1100-6500-63104	\$	1,100.00
Sparklight	EF*8000482	9/30/26	Captains Qtr Fiber	1100-6500-63104	\$	1,579.96
City of Independence	EF*8000483	9/30/26	Main Campus Water/Sewer	1100-6500-63101	\$	5,370.04
City of Independence	EF*8000483	9/30/26	Cie Bldg Water/Sewer	1100-6500-63101	\$	48.60
City of Independence	EF*8000483	9/30/26	Admin Bldg Water/Sewer	1100-6500-63101	\$	48.70
City of Independence	EF*8000483	9/30/26	Practice Field Water	1100-6500-63101	\$	22.23
City of Independence	EF*8000483	9/30/26	West Campus Water/Sewer	1100-6500-63101	\$	113.23
City of Independence	EF*8000483	9/30/26	Penalties Adjusted	1100-6500-63101	\$	(31.36)
City of Independence	EF*8000483	9/30/26	West Campus Sanitation	1100-6500-63105	\$	200.00
Everygy	EF*8000484	9/30/26	Electric-West Campus	1100-6500-63103	\$	3,694.14
Everygy	EF*8000484	9/30/26	Electric-Cie Bldg	1100-6500-63103	\$	1,833.50
Everygy	EF*8000484	9/30/26	Electric-4000 Rd/Pond	1100-6500-63103	\$	96.25
Everygy	EF*8000484	9/30/26	Electric Main Campus	1100-6500-63103	\$	23,098.20
Everygy	EF*8000484	9/30/26	Electric-Icc West Sign	1100-6500-63103	\$	28.86
Everygy	EF*8000484	9/30/26	Electric Captain Qtrs	1683-9500-63103	\$	8,022.31
Everygy	EF*8000484	9/30/26	Electric Brick A	1683-9500-63103	\$	263.91
Everygy	EF*8000484	9/30/26	Electric Brick C	1683-9500-63103	\$	425.47
Everygy	EF*8000484	9/30/26	Electric Brick D	1683-9500-63103	\$	191.46
Kansas Department of Revenue	EF*8000485	9/30/26	Aug. Sales Tax Payment	1100-0000-21600	\$	2,510.46
Lenovo Financial Services	EF*8000486	9/30/26	Desktops And Monitors	1100-5533-66100	\$	1,823.15
Lenovo Financial Services	EF*8000486	9/30/26	Desktops And Monitors	1100-6400-66100	\$	3,314.81
Lenovo Financial Services	EF*8000486	9/30/26	Legion T5 Desktops	1100-6400-66100	\$	1,104.26
Lenovo Financial Services	EF*8000486	9/30/26	Legion T5	1100-6400-85000	\$	1,158.85
PatientNow, LLC	EF*8000487	9/30/26	Envisionnow Software	1200-1213-68101	\$	165.00
Philadelphia Insurance Companies	EF*8000488	9/30/26	Specialty/Training Ins Phpk2573452-006	1100-6500-62100	\$	4,393.84
Philadelphia Insurance Companies	EF*8000488	9/30/26	Policy Change Credit	1100-6500-62100	\$	(120.88)
Philadelphia Insurance Companies	EF*8000488	9/30/26	Specialty/Training Ins. Phpk2573456-006	1100-6500-62100	\$	1,203.09

Philadelphia Insurance Companies	EF*8000488	9/30/26	School Umbrella	1100-6500-62100	\$	456.25
Pitney Bowes	EF*8000489	9/30/26	Postage Meter Refill 07/23/26	1100-6500-61000	\$	600.00
Republic Services Inc	EF*8000490	9/30/26	Sanitation Serv. Cie Bld	1100-6500-63105	\$	184.20
Republic Services Inc	EF*8000490	9/30/26	Sanitation Serv. Mainten	1100-6500-63105	\$	821.02
Republic Services Inc	EF*8000490	9/30/26	Sanitation Serv. Fine Art	1100-6500-63105	\$	331.37
Republic Services Inc	EF*8000490	9/30/26	Administrative Fee	1100-6500-63105	\$	5.95
Republic Services Inc	EF*8000490	9/30/26	Fuel/Enivroment Fee	1100-6500-63105	\$	1,629.04
Republic Services Inc	EF*8000490	9/30/26	Sanitation Serv. Dorms	1683-9500-63105	\$	1,128.88
Republic Services Inc	EF*8000490	9/30/26	Container Rental 8/1-8/31 861 W College Ave.	1683-9500-63105	\$	63.00
Republic Services Inc	EF*8000490	9/30/26	Container Delivery 861 W College Ave.	1683-9500-63105	\$	190.00
Republic Services Inc	EF*8000490	9/30/26	Delivery Discount	1683-9500-63105	\$	(90.00)
Republic Services Inc	EF*8000490	9/30/26	Disposal/Recycling 8/19/26	1683-9500-63105	\$	41.98
Republic Services Inc	EF*8000490	9/30/26	Pickup Serv. 8/19	1683-9500-63105	\$	250.00
Republic Services Inc	EF*8000490	9/30/26	Sanitation Serv. Kitchen	1684-9600-63105	\$	187.89
Studebaker Refrigeration, Inc.	EF*8000491	9/30/26	Ice Machine Rent-Gym	1100-6500-66100	\$	160.00
Studebaker Refrigeration, Inc.	EF*8000491	9/30/26	Ice Machine Rent-Kitchen	1684-9600-64102	\$	155.00
TouchTone Communications, Inc.	EF*8000492	9/30/26	Long Distance Phone Serv.	1100-6500-63100	\$	52.19
Toyota Financial Services	EF*8000493	9/30/26	Vehicle Lease 2026 Camry	1100-7200-64101	\$	502.41
Toyota Financial Services	EF*8000493	9/30/26	Rural Opp Vehicle Lease	2502-8328-64101	\$	692.56
Toyota Financial Services	EF*8000493	9/30/26	Rural Opp Vehicle Lease	2502-8328-64101	\$	692.51
UPS	EF*8000494	9/30/26	Shipping Serv. 8/16-9/19	1100-6500-61000	\$	92.50
UPS	EF*8000494	9/30/26	Fuel Surcharge 8/16-9/19	1100-6500-61000	\$	25.48
VOXO LLC	EF*8000495	9/30/26	Phone And Fax Service	1100-6500-63100	\$	2,794.02
WEX Bank	EF*8000496	9/30/26	Fuel Card Payment Activity 7/24-8/23	1100-7200-72000	\$	643.19
Commerce Bank	PC*9000042	9/8/26	Quarterly Kaccbo Dinner	1100-6200-60101	\$	17.12
Commerce Bank	PC*9000042	9/8/26	Textbooks For Fall 26	1681-9300-74000	\$	66.17
Commerce Bank	PC*9000042	9/8/26	Ecommerce Shipping	1681-9300-61000	\$	4.72
Commerce Bank	PC*9000042	9/8/26	Lab Kits For Fall 26	1681-9300-74001	\$	2,499.50
Commerce Bank	PC*9000042	9/8/26	Drinks For Resale	1681-9300-74002	\$	101.63
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	6.83
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	6.48
Commerce Bank	PC*9000042	9/8/26	Textbooks For Fall 26	1681-9300-74000	\$	377.94
Commerce Bank	PC*9000042	9/8/26	Textbooks For Fall 26	1681-9300-74000	\$	61.33
Commerce Bank	PC*9000042	9/8/26	Textbooks For Fall 26	1681-9300-74000	\$	38.88
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	7.82
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	7.02
Commerce Bank	PC*9000042	9/8/26	Textbooks For Fall 26	1681-9300-74000	\$	1,519.92
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	7.86
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	9.96
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	6.68
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	5.68
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	8.07
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	9.96
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	7.45
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	14.48
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	12.74
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	10.58
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	7.82
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	6.41
Commerce Bank	PC*9000042	9/8/26	Book Order Shipping	1681-9300-61000	\$	1.00
Commerce Bank	PC*9000042	9/8/26	Motor For Cafeteria Walk In Freezer.	1100-7100-82001	\$	143.57
Commerce Bank	PC*9000042	9/8/26	Shipping For Caf Motor	1100-7100-82001	\$	39.78
Commerce Bank	PC*9000042	9/8/26	Ac Belts For Stock	1100-7100-82001	\$	107.08
Commerce Bank	PC*9000042	9/8/26	Inducer Motor For Caf Warmer	1100-7100-82001	\$	90.24
Commerce Bank	PC*9000042	9/8/26	Cooling Fan For Caf Warmer	1100-7100-82001	\$	28.32
Commerce Bank	PC*9000042	9/8/26	Water Fountain Filters X6	1100-7100-82001	\$	308.84
Commerce Bank	PC*9000042	9/8/26	Glue Traps And Insect Treatment Chemical	1100-7100-70200	\$	83.52
Commerce Bank	PC*9000042	9/8/26	Toilet Repair Parts	1100-7100-82001	\$	139.71
Commerce Bank	PC*9000042	9/8/26	4Imprint Team Shirts For Conferences	2502-8328-70001	\$	186.97
Commerce Bank	PC*9000042	9/8/26	4Imprint Team Shirts For Conferences	2502-8328-70001	\$	152.50

Commerce Bank	PC*9000042	9/8/26	Maria'S Mexican Restaurant Lunch With External Evaluator	2502-8328-60100	\$	148.02
Commerce Bank	PC*9000042	9/8/26	Starlink Internet Mfl Internet	2502-8328-68100	\$	155.00
Commerce Bank	PC*9000042	9/8/26	Wp Kacee Online Training Course For D Hayes	2502-8328-68100	\$	115.00
Commerce Bank	PC*9000042	9/8/26	Walmart Candy Tubs	2502-8328-70001	\$	106.46
Commerce Bank	PC*9000042	9/8/26	Amazon Mfl Supplies	2502-8328-70000	\$	6.99
Commerce Bank	PC*9000042	9/8/26	Walmart Mfl Items	2502-8328-70001	\$	50.35
Commerce Bank	PC*9000042	9/8/26	Amazon Mfl Supplies	2502-8328-70000	\$	97.95
Commerce Bank	PC*9000042	9/8/26	Amazon Mfl Supplies	2502-8328-70000	\$	58.80
Commerce Bank	PC*9000042	9/8/26	Tickets 2026 Rccaa Conference Registration	2502-8328-68100	\$	2,218.80
Commerce Bank	PC*9000042	9/8/26	Us Store Bambu Lab Mfl Supplies	2502-8328-70000	\$	66.96
Commerce Bank	PC*9000042	9/8/26	Sp Skulls Unlimited Mfl Supplies	2502-8328-70000	\$	2,351.88
Commerce Bank	PC*9000042	9/8/26	Wsu Marketplace Workforce Innovation Conference For T Blaes And D Mcdill	2502-8328-68100	\$	200.00
Commerce Bank	PC*9000042	9/8/26	National Science Teacher Nsta National Conference D Hayes	2502-8328-68100	\$	700.00
Commerce Bank	PC*9000042	9/8/26	Overnight Stay For On Site 2Nd Interview- Xavier Patterson	1100-6520-60100	\$	93.45
Commerce Bank	PC*9000042	9/8/26	Overnight Stay For 2Nd Interview-Kevin Clayton-Esports	1100-6520-60100	\$	93.45
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire-Michael Piranio	1100-6520-66102	\$	18.00
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire- Connor Proffitt	1100-6520-66102	\$	19.00
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire- Mitzi Houser	1100-6520-66102	\$	38.50
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire-Melynda Trabuc	1100-6520-66102	\$	27.70
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire- Conner Murrell	1100-6520-66102	\$	27.70
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check New Hire- Emily Mcgough	1100-6520-66102	\$	38.50
Commerce Bank	PC*9000042	9/8/26	Motor Vehicle Check-Community Member Melissa Johnson-She Will Send Check To Reimburse Us.	1100-6520-66102	\$	27.70
Commerce Bank	PC*9000042	9/8/26	Work Anniversary Cards	1100-6520-70001	\$	25.55
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Uber - Priority 4 Training Mi Trip, Day 1 Ride (Year 4)	2501-8311-60100	\$	65.95
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Uber Eats - Priority 4 Training Mi Trip, Day 2 Lunch (Year 4)	2501-8311-60100	\$	54.06
Commerce Bank	PC*9000042	9/8/26	(Office Supplies) Compansol - Annual Blumen Database Renewal (Year 4)	2501-8311-70001	\$	1,890.00
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Atheneum Suite Hotel Bar - Priority 4 Training Mi Trip, Day 2 Breakfast (Year 4)	2501-8311-60100	\$	26.26
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Uber - Priority 4 Training Mi Trip, Day 4 Ride (Year 4)	2501-8311-60100	\$	16.96
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Kci Airport Parking - Priority 4 Training Mi Trip Airport Parking, Vehicle 1 (Year 4)	2501-8311-60100	\$	45.00
Commerce Bank	PC*9000042	9/8/26	(Office Supplies) Amazon - Id Lanyards (Year 4)	2501-8311-70001	\$	43.97
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Three Legged Goat - Priority 4 Training Mi Trip, Day 1 Dinner (Year 4)	2501-8311-60100	\$	49.61
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Fishbone'S - Priority 4 Training Mi Trip, Day 2 Dinner (Year 4)	2501-8311-60100	\$	64.41
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Fixins Soul Kitchen - Priority 4 Training Mi Trip, Day 3 Dinner (Year 4)	2501-8311-60100	\$	85.56
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Uber - Priority 4 Training Mi Trip, Day 4 Ride (Year 4)	2501-8311-60100	\$	19.95
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Buffalo Wild Wings - Priority 4 Training Mi Trip, Day 4 Dinner (Year 4)	2501-8311-60100	\$	47.85
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Uber - Priority 4 Training Mi Trip, Day 5 Ride (Year 4)	2501-8311-60100	\$	60.94
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Starbucks - Priority 4 Training Mi Trip, Day 5 Breakfast (Year 4)	2501-8311-60100	\$	26.07
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Kci Airport Parking - Priority 4 Training Mi Trip, Airport Parking, Vehicle 2 (Year 4)	2501-8311-60100	\$	45.00
Commerce Bank	PC*9000042	9/8/26	(Student Travel) Hyatt Place Omaha - Summerfest 26 Wk 6 Omaha Ne Trip Lodging (Year 4)	2501-8311-60001	\$	4,663.18
Commerce Bank	PC*9000042	9/8/26	(Staff Travel) Qt - Priority 4 Training Mi Trip, Day 5 Lunch (Year 4)	2501-8311-60100	\$	5.56
Commerce Bank	PC*9000042	9/8/26	Walmart.Com	2504-8314-70000	\$	29.39
Commerce Bank	PC*9000042	9/8/26	Canva - Yearly Subscription	2504-8314-66100	\$	264.99
Commerce Bank	PC*9000042	9/8/26	Dreamcatcher Curriculum - Instructional Materials	2504-8314-70000	\$	244.80
Commerce Bank	PC*9000042	9/8/26	Kdc - Kansas Magazine Subscription For Trio	2504-8314-66100	\$	45.00
Commerce Bank	PC*9000042	9/8/26	Parchment.Com - Student Transcripts	2504-8314-66100	\$	20.00
Commerce Bank	PC*9000042	9/8/26	Go Daddy Renewals	1100-6400-85001	\$	335.14
Commerce Bank	PC*9000042	9/8/26	Adobe Subscriptions	1100-6400-85001	\$	648.11
Commerce Bank	PC*9000042	9/8/26	Token2 Hardware MFA Tokens	1100-6400-85000	\$	2,162.30
Commerce Bank	PC*9000042	9/8/26	DNSFilter Subscription	1100-6400-85001	\$	100.00
Commerce Bank	PC*9000042	9/8/26	International Serv. Fee	1100-6500-69001	\$	21.62
Commerce Bank	PC*9000042	9/8/26	Quizziz: Electronic Subscription	1100-1143-70000	\$	216.00
Commerce Bank	PC*9000042	9/8/26	Wal Mart: Laboratory Consumables	1100-1143-70000	\$	205.60
Commerce Bank	PC*9000042	9/8/26	Hugo's Industrial Supply: Laboratory Consumables	1100-1143-70000	\$	54.75
Commerce Bank	PC*9000042	9/8/26	Team Binders, Team Laundry Detergent And Blue Court Tape	1100-5520-69100	\$	113.12
Commerce Bank	PC*9000042	9/8/26	Hotels For East Central Tournament	1100-5520-60001	\$	591.60
Commerce Bank	PC*9000042	9/8/26	Walmart Breakfast And Snacks For League Scrimmage	1100-5520-60001	\$	124.35
Commerce Bank	PC*9000042	9/8/26	Stat App Purchase	1100-5520-69100	\$	42.59
Commerce Bank	PC*9000042	9/8/26	Stat App Purchase	1100-5520-69100	\$	42.59
Commerce Bank	PC*9000042	9/8/26	Stat App Purchase	1100-5520-69100	\$	42.59
Commerce Bank	PC*9000042	9/8/26	Lunch During League Scrimmage	1100-5520-60001	\$	147.38

Commerce Bank	PC*9000042	9/8/26	Tripod For Hudl Filming	1100-5520-69100	\$	36.20
Commerce Bank	PC*9000042	9/8/26	Forks And Spoons For Cafeteria	1684-9600-82002	\$	276.13
Commerce Bank	PC*9000042	9/8/26	Fly Traps	1684-9600-69001	\$	46.63
Commerce Bank	PC*9000042	9/8/26	Bottled Water For Students	1100-5700-70001	\$	22.84
Commerce Bank	PC*9000042	9/8/26	Toaster For Cafeteria	1684-9600-82002	\$	264.99
Commerce Bank	PC*9000042	9/8/26	Pantry Supplies	7100-9930-69900	\$	80.87
Commerce Bank	PC*9000042	9/8/26	Food While Out Recruiting	1100-5521-61102	\$	8.29
Commerce Bank	PC*9000042	9/8/26	Gallup - Clifton Strength Finders For Students X 15	1100-1151-70000	\$	299.88
Commerce Bank	PC*9000042	9/8/26	Zoom Inv # Inv364944134	1100-6500-68100	\$	169.90
Commerce Bank	PC*9000042	9/8/26	Library Inge - Books	1100-4100-70102	\$	19.49
Commerce Bank	PC*9000042	9/8/26	Amazon Web Services	1100-4100-70102	\$	286.09
Commerce Bank	PC*9000042	9/8/26	Holiday Inn - Great Bend, Ks James Arnold Room 1	1100-6100-60100	\$	170.68
Commerce Bank	PC*9000042	9/8/26	Holiday Inn - Great Bend, Ks Mark Lacaster Room 2	1100-6000-60100	\$	170.68
Commerce Bank	PC*9000042	9/8/26	Icc Now - Adjunct And Concurrent Meeting	1100-1160-60101	\$	139.25
Commerce Bank	PC*9000042	9/8/26	Holiday Inn - Great Bend, Ks Dottie Good Room 3	1100-6500-68100	\$	142.04
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Potbellys	2506-8316-60101	\$	22.19
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Olo Pressed Cafe	2506-8316-60101	\$	19.17
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Yard House	2506-8316-60101	\$	23.37
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Fenway Park	2506-8316-60101	\$	30.23
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - James Hook	2506-8316-60101	\$	48.00
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Yard House	2506-8316-60101	\$	23.73
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Parking	2506-8316-60101	\$	64.00
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Starbucks	2506-8316-60101	\$	15.71
Commerce Bank	PC*9000042	9/8/26	Dick Blick - Art Supplies	1100-1124-68101	\$	757.31
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Qt	2506-8316-60101	\$	7.67
Commerce Bank	PC*9000042	9/8/26	NSF Ate Grant - Marriot	2506-8316-60101	\$	992.16
Commerce Bank	PC*9000042	9/8/26	Concord Theatre - Little Women	1100-1120-70500	\$	762.13
Commerce Bank	PC*9000042	9/8/26	Concord Theatre - Eurydice	1100-1120-70500	\$	751.75
Commerce Bank	PC*9000042	9/8/26	Kacrao - Registrar	1100-5302-62600	\$	175.00
Commerce Bank	PC*9000042	9/8/26	Kacrao - Registrar	1100-5302-62600	\$	175.00
Commerce Bank	PC*9000042	9/8/26	Amazon - Art Supplies	1100-1124-68101	\$	189.90
Commerce Bank	PC*9000042	9/8/26	Oggi'S Pizza	1200-1213-60101	\$	59.59
Commerce Bank	PC*9000042	9/8/26	Perkins Grant - Southwest Flight Bags	2505-8315-60100	\$	90.00
Commerce Bank	PC*9000042	9/8/26	Perkins Grant - Hertz Car Rental	2505-8315-60100	\$	596.19
Commerce Bank	PC*9000042	9/8/26	Perkins Grant - Airport Parking	2505-8315-60100	\$	64.00
Commerce Bank	PC*9000042	9/8/26	Perkins Grant - Hyatt	2505-8315-60100	\$	881.94
Commerce Bank	PC*9000042	9/8/26	Perkins Grant - Hyatt	2505-8315-60100	\$	755.94
Commerce Bank	PC*9000042	9/8/26	Chik-Fil-A	1200-1213-60101	\$	31.74
Commerce Bank	PC*9000042	9/8/26	State Beauty Supply	1200-1213-70301	\$	225.46
Commerce Bank	PC*9000042	9/8/26	State Beauty Supply	1200-1213-70301	\$	507.37
Commerce Bank	PC*9000042	9/8/26	Ks.Gov	1200-1213-68100	\$	15.38
Commerce Bank	PC*9000042	9/8/26	State Beauty Supply	1200-1213-68100	\$	46.22
Commerce Bank	PC*9000042	9/8/26	State Beauty Supply	1200-1213-68100	\$	359.84
Commerce Bank	PC*9000042	9/8/26	Parking-Stem Conference	3202-1152-60100	\$	72.00
Commerce Bank	PC*9000042	9/8/26	United-Mathfest Travel	2506-8316-60100	\$	698.37
Commerce Bank	PC*9000042	9/8/26	Stem Filament-Bambulabs	3202-1152-70000	\$	389.78
Commerce Bank	PC*9000042	9/8/26	Mathfest-Conference Refund	2506-8316-60100	\$	(634.00)
Commerce Bank	PC*9000042	9/8/26	Perkins-Meals 8/3	1100-1130-60101	\$	43.99
Commerce Bank	PC*9000042	9/8/26	Perkins-Meals 8/4	1100-1130-60101	\$	40.29
Commerce Bank	PC*9000042	9/8/26	Perkins-Meals 8/5	1100-1130-60101	\$	45.79
Commerce Bank	PC*9000042	9/8/26	Perkins-Meals 8/6	1100-1130-60101	\$	21.19
Commerce Bank	PC*9000042	9/8/26	Perkins Lodging	2505-8315-60100	\$	434.91
Commerce Bank	PC*9000042	9/8/26	Canva Subscription	1100-1152-68101	\$	300.00
Commerce Bank	PC*9000042	9/8/26	3D Filament	7100-9971-69900	\$	199.96
Commerce Bank	PC*9000042	9/8/26	Saiflexi-Hp Printer Software	1100-1152-68101	\$	865.99
Commerce Bank	PC*9000042	9/8/26	Sign Warehouse	7100-9971-69900	\$	375.98
Commerce Bank	PC*9000042	9/8/26	Godaddy-Domain	1100-1152-68101	\$	48.38
Commerce Bank	PC*9000042	9/8/26	Sumnerone-Hp Service Agreement	1100-1152-66100	\$	100.00
Commerce Bank	PC*9000042	9/8/26	Sparksquad Meals	7100-9971-69900	\$	205.90
Commerce Bank	PC*9000042	9/8/26	Sparksquad Meals	7100-9971-69900	\$	360.00

Commerce Bank	PC*9000042	9/8/26	Hootsuite Marketing Yearly Subscription	1100-6300-66100	\$	1,188.00
Commerce Bank	PC*9000042	9/8/26	August Movie Night Sponsorship - Frozen Independence Chamber Of Commerce	1100-6300-61100	\$	350.00
Commerce Bank	PC*9000042	9/8/26	Movie Night Root Beer Floats And Popsicles For Table Activities	1100-6300-61100	\$	68.48
Commerce Bank	PC*9000042	9/8/26	Cash Back Rebate	1100-6500-69001	\$	(409.62)
Commerce Bank	PC*9000042	9/8/26	Platepay-Toll Charges 8.3	1100-7200-68100	\$	66.86
Commerce Bank	PC*9000042	9/8/26	Platepay-Toll Charges 8.3	1100-7200-68100	\$	2.00
Commerce Bank	PC*9000042	9/8/26	Platepay-Toll Charges 8.3	1100-7200-68100	\$	38.16
Commerce Bank	PC*9000042	9/8/26	Platepay-Toll Charge 8.13	1100-7200-68100	\$	11.16
Commerce Bank	PC*9000042	9/8/26	Laundry Soap, Cupping	1100-5530-69001	\$	153.10
Commerce Bank	PC*9000042	9/8/26	File Folders	1100-5530-69001	\$	34.11
Commerce Bank	PC*9000042	9/8/26	Bow For Cheer	1100-5531-69100	\$	70.05
Commerce Bank	PC*9000042	9/8/26	Hackey Sacks For Student Life	1100-5700-70405	\$	15.32
Commerce Bank	PC*9000042	9/8/26	Donuts For First Day Of School	1100-5700-70405	\$	48.79
Commerce Bank	PC*9000042	9/8/26	Starlink Standby	1100-5500-69001	\$	10.00
Commerce Bank	PC*9000042	9/8/26	CNA Exam	1200-1214-70000	\$	82.00
Total Payables:					\$	1,232,488.16

September 2026 Payroll Expenses		
Net Payroll		\$314,547.22
Employer Cost of Employee Benefits		\$74,815.13
Payroll Taxes - Employer FICA and Medicare		\$33,511.76
Payroll Taxes - Federal		\$29,990.24
Payroll Taxes - State		\$15,879.27
KPERS		\$25,691.32
Total Payroll		\$494,434.94
Total Payables		\$1,726,923.10

Personnel Report – October 2026

New Hires

Effective Date	Name	Job Title	Schedule	Pay Rate
1/1/2027	Sandra Hauman	Sports Information Director	S-2	\$44,000

Transfers

Effective Date	Name	Previous Position/Department	New Position	Schedule	Pay Rate
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Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Hire Date
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	F/Time Salary	F/Time Hourly	P/Time	Volunteer	Contract/Temp	Open Positions	Total Employees			
President's Office	1	0	0	0	0	0	1			
Foundation/Advancement	2	0	0	0	0	0	2			
Student Affairs	4	1	0	0	0	0	5			
Enrollment/Retention	4	0	0	0	0	0	4			
Marketing	2	0	0	0	0	0	2			
Human Resources	1	0	0	0	0	0	1			
Finance/Administration	14	5	1	0	0	0	20			
Athletics	17	0	0	2	0	2	21			
Academic Affairs	25	3	1	0	0	0	29			
Faculty	24	0	0	0	0	1	25			
Totals	94	9	2	2	0	3	110			

Grant-Funded Positions 14

Open Positions

Assistant Cheer and Dance Coach
Associate Professor Industrial Maintenance

Grants Summary October 1, 2026

Ref. No.	Grant Name	Description	Potential Funding	Comments
Activity Since Last Report				
1	National Science Foundation Advanced Technical Education, Track 2	For math curriculum improvements, fab lab equipment, industry training partnerships, and mobile fab lab visits to rural schools	\$946,438.00	Notified 9.12.26 of acceptance. Approx. FY 27-28: \$432,057; FY 28-29: \$249,123; FY 29-30: \$265,258. Total all 3 years: \$946,438.
2	Patterson Family Foundation	Industrial Education--virtual reality welders	\$350,000.00	Notified 9.17.26 of acceptance.
3	Private foundation	EV chargers	\$29,000.00	Notified 9.15.26 of decline.
Submitted Grants Under Current Review				
1	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2027-2030 cycle)	\$2,499,236.00	Submitted 5.23.26. Anticipated November notification.
2	Private foundation	Industrial Equipment	\$1,770.00	Submitted 8.31.26. Anticipated December notification.
3	Private foundation	Art room equipment	\$1,500.00	Submitted 7.29.26. Anticipated November notification.

4	Private foundation	Industrial Equipment	\$900.00	Submitted 8.12.26. Anticipated November notification.
Total Submitted Now Under Review			\$2,503,406.00	

Summary, Grants Awarded for Funding FY 2026-27				
	Grant Name	Description	Funding FY 2026-27	Comments
1	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2024-2028 cycle)	\$512,716.00	Notified 6.24.24 of acceptance. Approximate Calendar year 2024: \$168,763; 2025: \$493,602; 2026: \$504,584; 2027: \$265,915. Total all 4 years: \$1,939,152.
2	National Science Foundation Advanced Technical Education, Track 2	For math curriculum improvements, fab lab equipment, industry training partnerships, and mobile fab lab visits to rural schools	\$432,057.00	Notified 9.12.26 of acceptance. Approx. FY 26-27: \$432,057; FY 27-28: \$249,123; FY 28-29: \$265,258. Total all 3 years: \$946,438.
3	U.S. Dept. of Education. Student Support Services grant.	For Student Support Services academic support program 2025-2030.	\$272,364.00	Notified 7.3.25 of acceptance. \$272,364 for each AY 25, 26, 27, 28, and 29. Total all 5 years: \$1,361,820.

4	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms.	\$425,000.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
5	National Science Foundation--Advanced Technical Education (ATE) Track 1	For mathematics department, local industry, and fab lab learning collaboration.	\$201,925.00	Acceptance 9.20.23. Approx. FY 24-25: \$10,000; 25-26: \$22,000. 26-27: \$201,000. Total all 4 years \$233,905.
6	U.S. Dept. of Education Title III Exemption	Renew status as Title III institution for 26-27, which allows college exemption from having to match certain federal student aid	\$30,000.00	Notified 6.15.26 of acceptance. The \$30,000 savings are estimated, pending amount of financial aid distributed FY 26-27.
7	Kansas Arts Commission Arts Everywhere	To aid in Shakespeare tour production	\$10,000.00	Notified 8.1.25 of acceptance. Project to be conducted Fall 2026.
8	Patterson Family Foundation	Industrial Education--virtual reality welders	\$350,000.00	Notified 9.17.26 of acceptance.
9	National Science Foundation Advanced Technical Education, Track 2	For math curriculum improvements, fab lab equipment, industry training partnerships, and mobile fab lab visits to rural schools	\$0.00	Notified 9.12.26 of acceptance. Approx. FY 27-28: \$432,057; FY 28-29: \$249,123; FY 29-30: \$265,258. Total all 3 years: \$946,438.
10	Gladys Kreible Delmas Foundation	To support archivist to catalog William Inge Collection assets.	\$10,000.00	Notified 12.5.25 of acceptance.

11	National Science Foundation--Enabling Partnerships to Increase Innovation (EPIIC)	Phase II grant to partner with industries and other colleges for student training opportunities.	\$190,597.00	Acceptance 10.5.23. Approx. FY 23-24: \$10,000; 24-25: \$50,000; 25-26: \$150,000. 26-27: \$190,000. Total all four 4 years: \$400,000.
Total Awarded for spending during FY 26-27			\$2,434,659.00	

Independence Community College
2026-27
Unaudited Board Expense Report
YTD As Of: 9/30/2026

	Operating Budget	YTD as of 9.26 Expense	% Budget Recorded
General Fund (1100)			
Academic Instruction (1100-1160)			
THEATRE	213,765	40,628	19%
MUSIC	18,152	4,536	25%
ENGLISH	299,059	64,394	22%
ART	98,418	24,785	25%
COMMUNICATION	98,326	20,511	21%
VOCAL MUSIC	1,350	-	0%
FOREIGN LANGUAGE	922	3,637	394%
WORKFORCE DEVELOPMENT	5,100	151	3%
COMMUNITY EDUCATION	57,454	13,723	24%
SOCIAL SCIENCES	418,204	104,366	25%
PHYSICAL SCIENCE	81,747	20,266	25%
CHEMISTRY	88,159	13,697	16%
BIOLOGY	202,364	39,936	20%
MATHEMATICS	193,765	47,618	25%
HEALTH AND WELLNESS	16,766	8,367	50%
ATHLETIC TRAINING	30,048	6,566	22%
ACCOUNTING	86,555	26,726	31%
BUSINESS	38,540	6,084	16%
FAB LAB	156,620	34,902	22%
ICC NOW	14,265	139	1%
Total Academic Instruction	2,119,579	481,033	23%
Academic Support (4100-4401)			
LIBRARY	92,239	18,175	20%
ACADEMIC AFFAIRS	331,195	65,423	20%
ICC WEST	6,780	1,193	18%
ACCESS SERVICES	15,500	-	0%
TUTORING	13,469	216	2%
Total Academic Support	459,183	85,007	19%

Independence Community College
2026-27
Unaudited Board Expense Report
YTD As Of: 9/30/2026

	Operating Budget	YTD as of 9.26 Expense	% Budget Recorded
Institutional Scholarships (8100)			
INSTITUTIONAL SCHLP	647,000	309,923	48%
Total Institutional Scholarships	647,000	309,923	48%
Institutional Support (6000-6520)			
BOARD OF TRUSTEES	47,850	24,251	51%
PRESIDENTS OFFICE	210,635	54,966	26%
FINANCIAL SERVICES	350,180	92,012	26%
PUBLIC RELATIONS-MARKETING	261,734	48,607	19%
RECRUITING	79,650	16,374	21%
INFO TECHNOLOGY	454,500	124,915	27%
INSTITUTIONAL SUPPORT	1,424,005	549,136	39%
ADVANCEMENT	80,919	20,765	26%
INSTITUTIONAL RESEARCH	86,468	18,740	22%
HUMAN RESOURCES	238,790	23,736	10%
Total Institutional Support	3,234,731	973,501	30%
Operations & Maintenance (7100-7500)			
REPAIRS & MAIN	854,805	81,064	9%
TRANSPORTATION	168,800	16,704	10%
SECURITY	161,500	23,984	15%
CAMPUS IMPROVEMENTS	70,000	-	0%
Total Operations & Maintenance	1,255,105	121,752	10%

Independence Community College
2026-27
Unaudited Board Expense Report
YTD As Of: 9/30/2026

	Operating Budget	YTD as of 9.26 Expense	% Budget Recorded
Student Services (5200-5700)			
FINANCIAL AID	138,035	25,208	18%
ENROLLMENT & RETENTION	8,235	255	3%
NAVIGATORS	191,000	46,758	24%
REGISTRARS OFFICE	146,065	29,140	20%
ATHLETIC ADMINISTRATION	514,741	98,873	19%
FOOTBALL	505,665	107,771	21%
MENS BASKETBALL	186,335	36,519	20%
VOLLEYBALL	128,278	27,122	21%
WOMENS BASKETBALL	151,293	28,898	19%
SOFTBALL	138,735	22,332	16%
ATHLETIC TRAINING	189,910	41,363	22%
SPIRIT	49,490	6,312	13%
POWERLIFTING	20	-	0%
ESPORTS	68,635	15,831	23%
QUIZ BOWL	2,600	-	0%
STUDENT AFFAIRS	337,515	95,422	28%
Total Student Services	2,756,552	581,803	21%
Total General Fund (1100)	10,472,150	2,553,020	24%

Independence Community College
2026-27
Unaudited Board Expense Report
YTD As Of: 9/30/2026

	Operating Budget	YTD as of 9.26 Expense	% Budget Recorded
Post Secondary Fund (1200)			
Academic Instruction			
EDUCATION (EARLY CHILDHOOD)	2,372	6,182	261%
COMPUTER TECHNOLOGY	107,560	25,574	24%
COSMETOLOGY	274,675	51,523	19%
ALLIED HEALTH	87,070	21,137	24%
EMS EDUCATION	85,920	17,212	20%
WELDING	435,330	13,679	3%
INDUSTRIAL MAINT TECH	50,000	-	0%
Total Post Secondary Fund (1200)	1,042,927	135,308	13%
Adult Education Fund (1300)			
	5,000	-	0%
Auxillary Fund (1681-1700, 3201-3202)			
Auxillary Services			
BOOKSTORE	244,670	77,528	32%
HOUSING	-	20,799	0%
FOOD SERVICE	973,040	260,928	27%
DORMS HOUSING	437,500	143,429	33%
INGE CENTER	3,800	-	0%
INGE FESTIVAL	28,050	939	3%
FAB LAB	52,440	34,902	67%
Total Auxillary Fund	1,739,500	538,525	31%
Foundation			
Foundation Services (3600)			
ADVANCEMENT	52,885	22,376	42%
ICC FOUNDATION SCHLP	-	300	0%
Total Foundation	52,885	22,676	43%
Total College Operations - 9.30.26	13,312,462	3,249,529	24%

Independence Community College

Unaudited Board Revenue Report

FYTD at: 9/30/2026

	Operating Budget	YTD Revenue as of 9.30.26	% Budget Recorded
General Fund (1100)			
Student Revenue			
Tuition	1,015,000	619,642	61%
Fees	30,000	12,897	43%
Total Student Revenue	1,045,000	632,539	61%
Local Income			
Current Taxes	6,164,800	285,740	5%
Delinquent Taxes	328,000	51,654	16%
Commercial/Recreational Vehicle	30,000	5,120	17%
KS Motor Veh. Prop. Tax	523,000	204,898	39%
Total Local Income	7,045,800	547,412	8%
State of Kansas Revenue			
State Grant (Non-Tiered & SSS)	1,019,184	523,662	51%
State Appr. Scholarship Revenue (B&I)	160,955	160,955	100%
Total State of Kansas Revenue	1,180,139	684,617	58%
Federal Income			
Indirect Costs	140,000	66,081	47%
Total Federal Income	140,000	66,081	47%
Other			
Interest	4,000	2,511	63%
Misc Income	10,000	2,650	27%
Fees (Non-Course Fees)	898,150	552,018	61%
Total Other	912,150	557,179	61%
Total General Fund	10,323,089	2,487,827	24%

Independence Community College

Unaudited Board Revenue Report

FYTD at: 9/30/2026

	Operating Budget	YTD Revenue as of 9.30.26	% Budget Recorded
Post Secondary Fund (1200)			
Student Revenue			
Tuition	158,000	83,488	53%
Fees	132,000	70,253	53%
Total Student Revenue	290,000	153,742	53%
Other			
State of Kansas PTE	410,112	120,216	29%
Cosmetology	22,000	2,564	12%
Grants	350,000	350,000	100%
Total Other	782,112	472,780	60%
Total Post Secondary Fund (1200)	1,072,112	626,522	58%
Auxillary Fund			
Bookstore	243,670	76,689	31%
Meals	1,289,760	577,580	45%
Residence Hall	794,250	159,399	20%
Total Auxillary Fund	2,327,680	813,667	35%
Plant Funds			
Capital Outlay			
Capital Outlay Grant	422,304	422,304	100%
Student Health & Athlete Fee	125,000	75,230	60%
Total Plant Funds	547,304	497,534	91%
Total College Operations Revenue 9.30.26	14,270,185	4,425,550	31%



Memo

To: Independence Community College Board of Trustees
From: James P. Arnold, President
Date: October 19, 2026
Re: Addition of Intercollegiate Athletic Programs

I respectfully request that the Board approve the addition of four intercollegiate athletic programs at the NJCAA Division I level beginning in Fall 2027: women's cross country, men's cross country, women's track and field, and men's track and field. In the near future, the track and field programs will focus on middle- and long-distance events.

Adding Cross Country and Track and Field

Request for Board of Trustees approval

James P. Arnold, President



The ask

Approve four new intercollegiate programs, then begin the coaching search right away.



FALL

Men's cross country



FALL

Women's cross country



SPRING

Men's Track & Field
(emphasis on middle/long distance)



SPRING

Women's Track & Field
(emphasis on middle/long distance)

Why these programs



Enrollment

Each athlete who enrolls and lives on campus adds tuition, housing, and dining revenue.



Low cost per athlete

- Limited equipment and small travel squads.
- Flexible travel: backyard events save significant travel. Only end of year tournaments require it.



Fit with student life

Adds structure, belonging, and retention support in our residence halls, and puts ICC at more regional meets.



One staff, two seasons

The same athletes run cross country in the fall and distance events in the spring, so one coaching staff serves both.

Other KJCCC schools with these programs

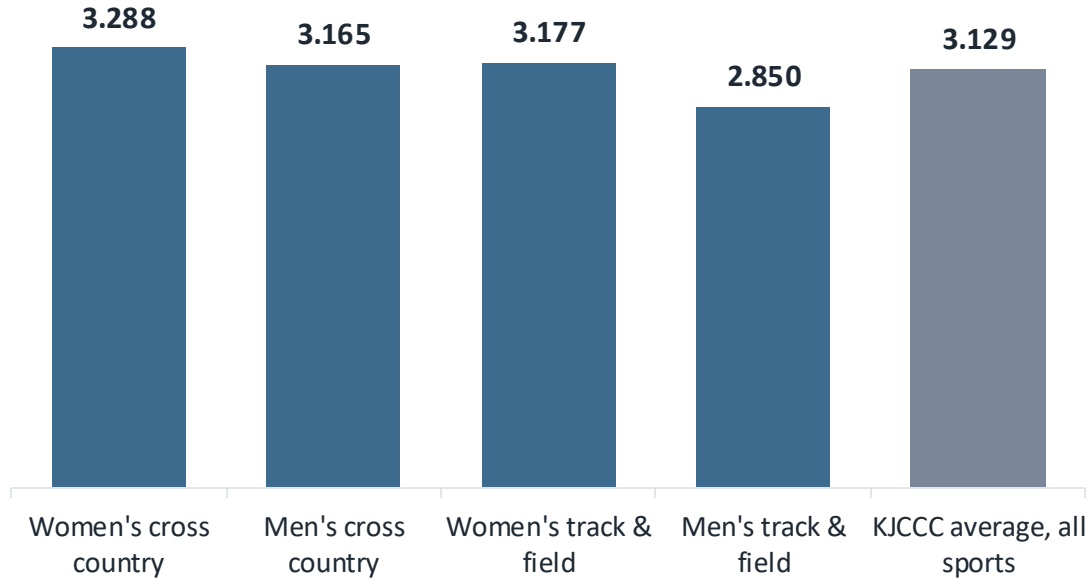
15 of the 19 other KJCCC colleges sponsor cross country and track and field.

School	Men XC	Women XC	Men T&F	Women T&F
Allen	•	•	•	•
Barton	•	•	•	•
Butler	•	•	•	•
Cloud County	•	•	•	•
Coffeyville	•	•	•	•
Colby	•	•	•	•
Cowley	•	•	•	•
Dodge City	•	•	•	•

School	Men XC	Women XC	Men T&F	Women T&F
Fort Hays Tech	•	•	•	•
Fort Scott	•	•	•	•
Garden City	•	•	•	•
Highland	•	•	•	•
Hutchinson	•	•	•	•
Neosho County	•	•	•	•
Pratt	•	•	•	•

XC = cross country, T&F = track and field. Source: 2025-26 KJCCC Team GPA report; Fort Hays Tech, Fort Scott, and Pratt confirmed by ICC.

Academic profile of these athletes



2025-26 team GPA by sport; track and field is the outdoor season.

Above the conference average

Women's and men's cross country (3.288 and 3.165) and women's track and field (3.177) are all above the KJCCC average of 3.129. Men's track and field (2.850) is the one group below it.

All-Academic honors

In 2025-26, 66 cross country athletes and 161 track and field athletes earned KJCCC All-Academic honors.

Program overview

20

**Year 1 student
athletes**

10 men and 10 women

13 + 7

**Kansas and out of
state**

13 in state, 7 out of
state

24

**Year 2 student
athletes**

Roster grows by 4

2

Seasons, one staff

Fall and spring

Cross country and distance track and field share athletes, practice routines, and one coaching staff. The roster goals are what the coaching search will be measured against.

Financial summary: annual cost

Annual cost	Year 1 (20 athletes)	Year 2 (24 athletes)
Head coach salary, tier A5	\$43,000 to \$52,530	\$43,000 to \$52,530
Assistant coach salary	\$10,000 to \$15,450 (A2)	\$15,001 to \$25,750 (A3)
Fringe benefits	\$17,971 to \$19,117	\$18,354 to \$19,905
Operating (travel, recruiting, dues and fees, supplies, uniforms)	\$18,000	\$21,600
Athletic aid at \$4,500 per athlete	\$90,000	\$108,000
Total annual cost	\$178,971 to \$195,097	\$205,955 to \$227,785

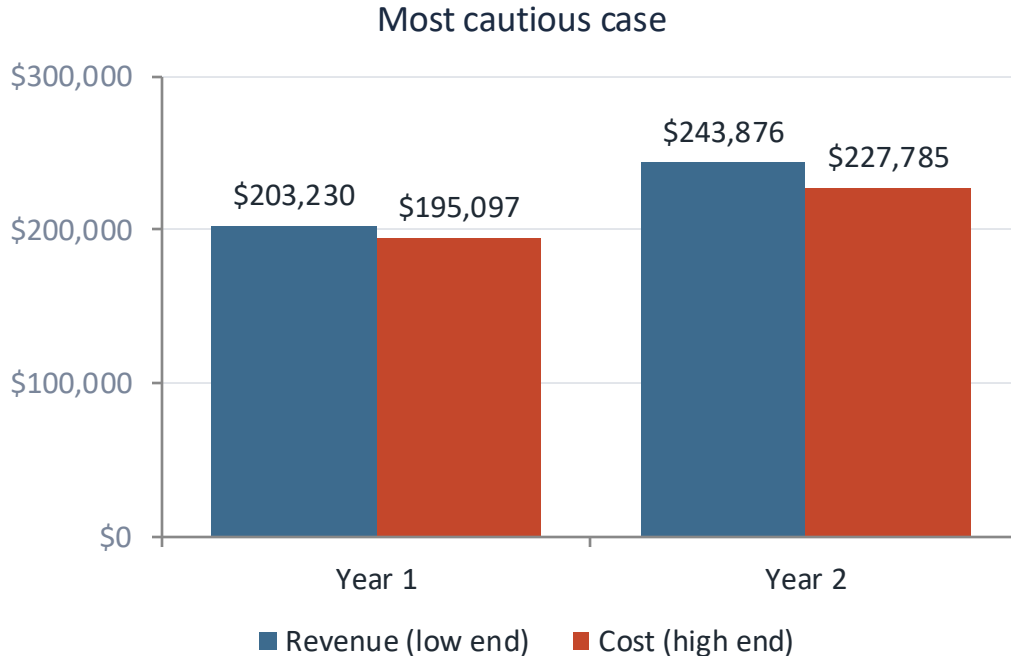
Fringe assumes employee only medical, dental, and vision coverage at ICC's 2026 rates plus 7.65% payroll tax, with no retirement match.

Financial summary: annual revenue

Annual revenue	Year 1 (20 athletes)	Year 2 (24 athletes)
Revenue from Fees (15 credit hours average)	\$60,600	\$72,720
Yearly fees	\$6,000	\$7,200
Meal plan	\$48,000	\$57,600
Housing (half of athletes in Captain's Quarters)	\$36,100	\$43,320
Tuition (30 credit hours each)	\$52,530 to \$54,870	\$63,036 to \$65,844
Total revenue	\$203,230 to \$205,570	\$243,876 to \$246,684

Tuition uses \$76 per credit hour in district or \$82 out of district for Kansas athletes, and \$109 for out of state athletes. Year 2 scales year 1 to 24 athletes at the same mix.

Both years pay for themselves



Year 1 net gain

\$8,133 to \$26,599

Year 2 net gain

\$16,091 to \$40,729

The chart compares the low end of revenue with the high end of cost, so the gain holds in the most cautious case.

Beyond the bottom line



Additional state funding

13 additional Kansas students bring additional state funding.



A more diverse student body

Adds new students and new backgrounds to our campus.



Another women's sport

Adds another sport option for female student athletes.



Less reliance on costly sports

Reaches critical mass with less dependence on a more expensive sport.

Coaching, facilities, and Title IX



Coaching

The search begins upon Board approval. Year 1 is a full time head coach (tier A5) and an assistant coach (tier A2). In year 2 the assistant moves to tier A3 as the roster grows to 24.



Facilities

ICC's home campus is a perfect spot for practice and is capable of hosting meets. Track access for spring training is being finalized.



Title IX

A men's and a women's program in each sport expands participation for both groups and supports our gender equity obligations.

Timeline



*If the head coach is hired prior to March, we would have them be part of general ICC recruitment efforts and assist the athletic department as needed. If hired during this FY, we would need to absorb that payroll in this years FY budget.



Memo

To: Independence Community College Board of Trustees
From: James P. Arnold, President
Date: October 19, 2026
Re: Approval of Tuition and Fees for the 2027 to 2028 Academic Year

I respectfully request that the Board approve tuition and fees for the 2027 to 2028 academic year. Approving them now allows more accurate budgeting and projections, stronger scholarship leveraging, and clearer messaging to students and families. We also believe that setting rates early gives ICC a competitive advantage in recruiting.

2027 to 2028 Tuition, Fee, and Housing Proposal

Request for Board of Trustees approval

James P. Arnold, President



What we are asking

Approve these tuition, fee, and housing changes for the 2027 to 2028 academic year.

TUITION

Out-of-state goes from \$89 to \$109 per credit hour

FEES

Academic fee +\$6 and facilities fee +\$2 per credit hour

NEW FEE

Two-Factor Authenticator Replacement Fee: \$50.00

HOUSING

+\$100 per semester in Captains and Villas. Meal plan unchanged

Tuition per credit hour

Student type	Current	Proposed	Change
In-District	\$76	\$76	none
Out-of-District	\$82	\$82	none
Out-of-State	\$89	\$109	+\$20 (+22.5%)
International	\$173	\$173	none
High School Flat Rate	\$50	\$50	none

Only out-of-state tuition changes. Every other tuition rate stays where it is today.

Fees per credit hour, plus one new fee

Fee	Current	Proposed	Change
Academic	\$49	\$55	+\$6 (+12.2%)
Facilities	\$10	\$12	+\$2 (+20.0%)
Vocational	\$69	\$69	none
Technology	\$10	\$10	none
Security	\$10	\$10	none
Total, academic track	\$79	\$87	+\$8 (+10.1%)
Total, vocational track	\$99	\$101	+\$2 (+2.0%)

NEW FEE

\$50.00

**Two-Factor
Authenticator
Replacement Fee**

Charged per replacement,
not per credit hour

Housing and meal plan

Per semester unless noted	Current	Proposed	Change
Captains, semester rent	\$1,800	\$1,900	+\$100 (+5.6%)
Captains, annual rent	\$3,600	\$3,800	+\$200 (+5.6%)
Villas, semester rent	\$2,300	\$2,400	+\$100 (+4.3%)
Villas, annual rent	\$4,600	\$4,800	+\$200 (+4.3%)
Meal plan, semester	\$2,000	\$2,000	none

+\$100

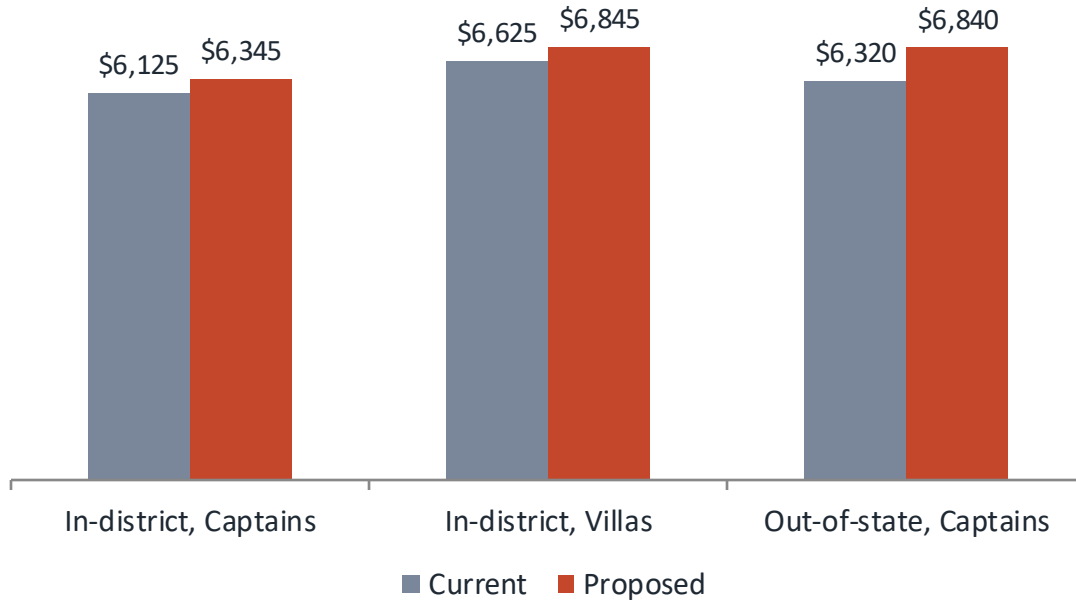
per semester, each building

+\$200

per year, each building

Summer rent is not included in this comparison.

What it means for a residential student



+\$220 per semester

In-district, Captains (+3.6%)

+\$440 per year

+\$220 per semester

In-district, Villas (+3.3%)

+\$440 per year

+\$520 per semester

Out-of-state, Captains (+8.2%)

+\$1,040 per year

*Semester total at 15 credit hours, academic track: tuition, fees, housing, and meal plan.
Annual figures assume two semesters.*

Proposed Tuition, Fee, and Housing Changes

Proposed 2027-28 rates compared to current 2026-27 rates (source: ICC Tuition & Fees page).

Tuition per credit hour

	Current	Proposed	Change
In-District	\$76	\$76	none
Out-of-District	\$82	\$82	none
Out-of-State	\$89	\$109	+\$20 (+22.5%)
International	\$173	\$173	none
High School Flat Rate	\$50	\$50	none

Fees per credit hour

	Current	Proposed	Change
Academic	\$49	\$55	+\$6 (+12.2%)
Facilities	\$10	\$12	+\$2 (+20.0%)
Vocational	\$69	\$69	none
Technology	\$10	\$10	none
Security	\$10	\$10	none
Total, academic track	\$79	\$87	+\$8 (+10.1%)
Total, vocational track	\$99	\$101	+\$2 (+2.0%)
Two-Factor Authenticator Replacement Fee	none	\$50.00	New

The Two-Factor Authenticator Replacement Fee is \$50.00 per replacement. It is not a per credit hour fee and is not included in the totals below.

Housing and meal plan, per semester

	Current	Proposed	Change
Captains, semester rent	\$1,800	\$1,900	+\$100 (+5.6%)
Captains, annual rent	\$3,600	\$3,800	+\$200 (+5.6%)
Villas, semester rent	\$2,300	\$2,400	+\$100 (+4.3%)
Villas, annual rent	\$4,600	\$4,800	+\$200 (+4.3%)
Meal plan, semester	\$2,000	\$2,000	none

Housing shown as +\$100 each semester (+\$200 per year). Summer rent is not included in this comparison.

Impact on a student taking 15 credit hours per semester

Student type	Per credit hour (tuition + fees)	Change	Per semester at 15 hours
In-district, academic track	\$155 to \$163	+5.2%	+\$120
Out-of-district, academic track	\$161 to \$169	+5.0%	+\$120
Out-of-state, academic track	\$168 to \$196	+16.7%	+\$420
International, academic track	\$252 to \$260	+3.2%	+\$120
In-district, vocational track	\$175 to \$177	+1.1%	+\$30
Out-of-state, vocational track	\$188 to \$210	+11.7%	+\$330

Total semester cost for a residential student

Tuition, fees, housing, and meal plan at 15 credit hours, academic track.

Residential student	Current	Proposed	Change	%
In-district, Captains	\$6,125	\$6,345	+\$220	+3.6%
In-district, Villas	\$6,625	\$6,845	+\$220	+3.3%
Out-of-state, Captains	\$6,320	\$6,840	+\$520	+8.2%

Excludes smaller per-semester charges such as student health and accident insurance.

Rough revenue math

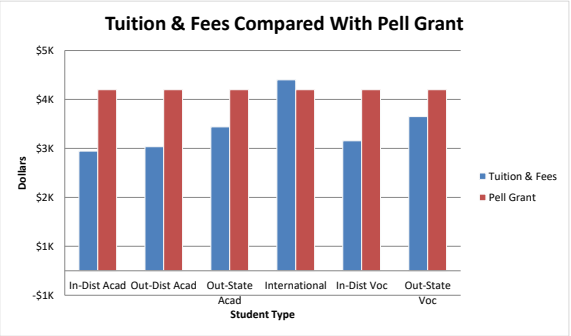
- Each 1,000 credit hours adds about \$2,000 from the facilities fee, plus another \$6,000 on the academic track.
- Each 1,000 out-of-state credit hours adds about \$20,000 in tuition.
- Housing adds \$10,000 per semester for every 100 occupied beds.
- The Two-Factor Authenticator Replacement Fee is not included. Its revenue depends on how many replacements are needed.

ICC Pell Grant Out-of-Pocket Analysis

Proposed 2026-27 rates | 15 credits per student | Tuition and mandatory fees only

Full-Pell Students	Share of Enrolled Students	Pell Grant Applied per Student
244	32%	\$3,698

Student Type	Proposed Rate / Credit	Credits	Tuition & Fees	Pell Grant	Out of Pocket	Grant Remaining
In-district, academic track	\$163.00	15	\$2,445.00	\$3,698.00	\$0.00	\$1,253.00
Out-of-district, academic track	\$169.00	15	\$2,535.00	\$3,698.00	\$0.00	\$1,163.00
Out-of-state, academic track	\$196.00	15	\$2,940.00	\$3,698.00	\$0.00	\$758.00
International, academic track*	\$260.00	15	\$3,900.00	\$3,698.00	\$202.00	\$0.00
In-district, vocational track	\$177.00	15	\$2,655.00	\$3,698.00	\$0.00	\$1,043.00
Out-of-state, vocational track	\$210.00	15	\$3,150.00	\$3,698.00	\$0.00	\$548.00

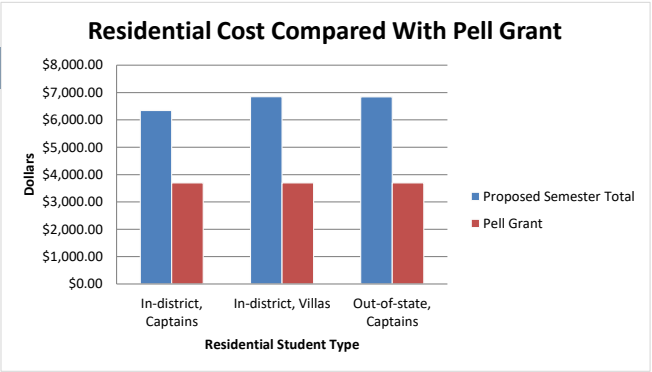


ICC Residential Costs After Pell Grant

Proposed semester total at 15 credits | Tuition, fees, housing, and meal plan

Pell Grant Applied per Student \$3,698

Residential Student Type	Proposed Semester Total	Pell Grant	Out of Pocket	Included Charges
In-district, Captains	\$6,345.00	\$3,698.00	\$2,647.00	Tuition, fees, Captains rent, meal plan
In-district, Villas	\$6,845.00	\$3,698.00	\$3,147.00	Tuition, fees, Villas rent, meal plan
Out-of-state, Captains	\$6,840.00	\$3,698.00	\$3,142.00	Tuition, fees, Captains rent, meal plan





Memo

To: Independence Community College Board of Trustees
From: James P. Arnold, President
Date: October 19, 2026
Re: Authorization to Enter into a Line of Credit Agreement with the
ICC Foundation

I respectfully request that the Board authorize the ICC administration to enter into an agreement with the ICC Foundation for a line of credit. The terms and repayment schedule would be determined and finalized between the administration and the Foundation Board. As those terms become final, the Board will be updated with the initial information and will receive regular updates going forward. I ask the Board to approve this authorization so that those discussions can move forward.



Memo

To: Independence Community College Board of Trustees

From: James P. Arnold, President

Date: October 19, 2026

Re: KACC Statement of Principles

The Kansas Association of Community Colleges has prepared a Statement of Principles in response to the U.S. Department of Education's Call to Action, affirming our shared commitment to transparent access, free expression, affordability, workforce preparation, academic rigor, and service to our communities. KACC will send the statement to Secretary McMahon next week and has asked each member college's board to adopt it and post it on the college website. I respectfully request that the Board adopt the KACC Statement of Principles through the consent agenda so that it can be posted publicly on the ICC website.

Kansas Association of Community Colleges

Statement of Principles

Response to the U.S. Department of Education's Call to Action

September 24, 2026

Kansas community and member technical colleges appreciate the opportunity to respond to Secretary McMahon's call for renewed accountability, academic excellence, affordability, transparency, and public service in American higher education. Kansas community and member technical colleges share these priorities. Our institutions are open-access, locally governed, workforce-focused, and deeply connected to the communities and students they serve. For decades, each Kansas community and member technical college has advanced many of the principles now at the center of the national conversation: expanding opportunity, maintaining academic standards, responding to workforce needs, safeguarding public resources, and preparing students to contribute meaningfully to their communities.

We welcome the opportunity to work together to ensure the public understands the value of higher education and particularly the value that Kansas community and technical colleges contribute to both the state and nation. We also respectfully encourage federal policy to recognize the important differences among different types of higher education institutions and to ensure that federal policies reflect the different types of institutional missions.

Transparent Access- Kansas community and technical colleges are proud of their open-access mission. For most students, admission is straightforward and transparent. Our colleges are designed to meet students where they are academically and help them build the knowledge and skills necessary to advance into higher paying jobs. Programs with additional requirements, including nursing, allied health, technical education, and other capacity-limited or licensure-related programs, use clearly communicated standards tied to academic readiness, safety, professional expectations, or program capacity. The highly selective admissions practices that have generated national concern at some institutions are not characteristic of Kansas community and technical colleges.

Free Expression and Diversity of Thought- Kansas community colleges reflect the communities they serve. Faculty are selected and evaluated based on professional qualifications, subject-matter expertise, lived experience in the field of study, teaching effectiveness, and student learning. The purpose of higher education is to equip students with the knowledge and judgment necessary to evaluate evidence, think critically, and reach informed conclusions. Our students include recent high school graduates, working adults, veterans, parents, and career changers representing a broad range of backgrounds and viewpoints. We are committed to ensuring our campuses remain places where students can ask difficult questions, encounter competing ideas, engage with people holding differing beliefs, express their perspectives through civil discourse, and participate in spirited debate that may end in thoughtful disagreement. Kansas community and technical colleges take seriously the responsibility to maintain safe learning and working environments for students, employees, and visitors. Each college maintains campus safety protocols and response procedures designed to address threats, harassment, disruptive conduct, and other circumstances that may interfere with the educational environment. Kansas community colleges also comply with the "Charlie Kirk Act" which recently passed the Kansas Legislature, as well as any other applicable state and federal laws designed to further promote civic discourse, intellectual openness, and lawful expression.

Affordability, Transparency, and Responsible Stewardship- Affordability is one of the defining strengths of Kansas community and member technical colleges. The pathways our colleges provide to workforce credentials, transfer, and degrees, often allow students to remain in their home communities while pursuing education and career advancement at one-third the cost of large public universities. Kansas has also made taxpayer transparency at community colleges a clear public priority. Consistent with the principles embodied in the “Kansas Taxpayer Transparency Act” passed by the Kansas Legislature, Kansas community colleges post on their websites financial information about the college in a format that is understandable and accessible to the public. This transparency clearly communicates tuition and fee information critical to students and families related to their cost of education.

Transparency is more than a reporting requirement; it is part of the obligation that comes with receiving public support. Kansas taxpayers should know how public institutions use their resources, and students should understand what their education will cost and what they can expect in return. Kansas community and member technical colleges continually evaluate administrative and instructional costs to assess whether programs are producing meaningful outcomes and meeting the educational and workforce needs of their communities. Return on investment for the student and institution is part of each college’s regular program review process. Accountability and transparency in relation to public resources is not new for Kansas community colleges who are locally governed and directly accountable to the communities and taxpayers they serve.

Workforce Preparation and Return on Investment- Kansas community and technical colleges are a vital part of the state’s workforce development system. Our colleges prepare nurses, welders, machinists, emergency responders, information technology and cybersecurity professionals, agricultural workers, educators, business professionals, skilled tradespeople, and many others whose work sustains Kansas communities and industries. We maintain direct relationships with employers, workforce organizations, licensing bodies, school districts, economic-development organizations, and industry partners. These partnerships help ensure that programs remain responsive to current and emerging workforce needs. Many programs are also subject to external measures of student competence through licensure, industry certification, clinical performance, or demonstrated technical skill. These measures provide meaningful accountability for academic quality and student readiness.

Kansas community and member technical colleges also support clear information regarding program cost, completion, transfer, licensure, employment, and post-completion earnings so that students and families can make informed decisions about what path of academic study makes the most sense for them, whether that be a registered apprenticeship, work and learn opportunities, or full-time study. While return on the students’ investment is critical, Kansas community and member technical colleges also recognize the broader public value of essential occupations whose workforce we train. Teachers, childcare professionals, emergency responders, wastewater technicians, and other critical professionals contribute to the strength and stability of communities in ways that extend beyond wages alone.

Academic Rigor and Artificial Intelligence- Access should never come at the expense of academic standards. A Kansas community college or member technical college credential represents genuine learning, demonstrated skill, and meaningful content mastery. Employers, universities, licensing boards, taxpayers, and students must continue to be able to trust that a graduate has mastered the competencies associated with a certificate or degree. Many community and member technical college programs already rely on competency-based assessment, clinical evaluation, laboratory performance, certification examinations, and demonstrations of practical skills. These measures help ensure that academic credentials reflect genuine competence. For many of our programs, the academic rigor standard we continue to uphold is demonstrated by pass rates of national competency exams. As we continue to

evolve as a nation and new technology emerges, Kansas community and member technical colleges stand ready to be a leader in the ethical use of Artificial Intelligence. Students will increasingly need to understand and responsibly use AI in the workplace. Kansas community colleges are preparing students to use these tools appropriately while ensuring that technology does not replace the reasoning, communication, technical competence, or independent judgment that education is intended to develop.

Research Integrity, Security, and National Interests- The research mission of community and technical colleges differs substantially from that of major research universities. Most Kansas community and technical colleges do not operate large research enterprises or manage extensive portfolios of sensitive federally funded research. Federal requirements in this area should therefore be appropriately tailored to institutional mission and risk. Kansas community and member technical colleges also recognize that protecting student information and institutional systems is an essential part of maintaining public trust. Our colleges take cybersecurity, data privacy, and the protection of personally identifiable student information seriously and maintain safeguards, policies, employee training, and incident-response procedures consistent with applicable state and federal requirements. Where Kansas community and member technical colleges participate in federally funded projects, cybersecurity programs, advanced manufacturing initiatives, defense-related workforce programs, applied research, or partnerships involving sensitive technologies, each college will comply with applicable requirements and take appropriate steps to protect data, technology, and institutional integrity. Any international partnerships will remain consistent with American law, institutional mission, student safety, and will protect national security interests.

Serving Kansas and the Nation- Kansas community and member technical colleges contribute to the strength of the Nation by serving the people, employers, and communities of our state. We train the workforce American employers need. We provide affordable pathways to certificates, degrees, and transfer opportunities. We help high school students begin college early. We retrain adults for changing industries and emerging occupations. We prepare nurses, educators, technicians, manufacturers, first responders, and skilled tradespeople. We support both rural and urban communities. We work directly with employers to address workforce shortages and strengthen regional economies. We provide students with the opportunity to build skills, earn credentials, support their families, and contribute to the economic vitality of Kansas and the United States.

Our Commitment- Kansas community and member technical colleges share your goal of ensuring that American higher education remains worthy of public confidence. We are committed to transparency, academic quality, affordability, responsible stewardship, workforce alignment, and service to students and taxpayers. We also respectfully encourage the Department to recognize the diversity of the institutions which deliver American higher education. Open-access, teaching-focused community colleges operate under a different model from highly selective and research-intensive institutions, and both public and private actions should reflect those distinctions. Policies addressing admissions should recognize the difference between selective and open-access institutions. Policies addressing tuition and student debt should recognize institutions where costs remain comparatively low and borrowing is limited. Policies addressing research security should account for differences in research scale and institutional risk. Policies aimed at strengthening workforce alignment should recognize institutions that already build programs in direct partnership with employers, licensing bodies, and local communities. Kansas community and member technical colleges welcome continued dialogue with you and the Department and stand ready to demonstrate how accountability, affordability, academic rigor, workforce preparation, and public service are already central to our work. Kansas community and member technical colleges reaffirm a straightforward commitment: to remain accessible, affordable, rigorous, transparent, responsive to employers, accountable to taxpayers, and focused on helping students build productive lives which will

strengthen our state and Nation. These principles are not new aspirations for Kansas community and member technical colleges. They are the foundation of our mission and our contribution to the future strength of Kansas and the United States.

Respectfully,

Heather Morgan

Heather Morgan
Executive Director

Kansas Association of Community Colleges

On behalf of the Members of the Kansas Association of Community Colleges

