



## **BOARD OF TRUSTEES**

**March 24, 2025**

**5:30 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

**INDEPENDENCE COMMUNITY COLLEGE**  
**BOARD OF TRUSTEES**  
**March 24, 2025**  
**5:30 p.m. | CIE 104**

**I. ROUTINE**

- A. Call to Order
- B. Approval of Agenda
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.
- G. Congratulations to Coach Zachary Spradlin and the ICC eSports Team

**II. APPROVAL OF THE CONSENT AGENDA**

Action

- A. Minutes from February 17, 2025
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. Grant Progress Report

**III. Congratulations to Coach Zachary Spradlin and the ICC eSports Team**

**IV. New Business**

- A. Upward Bound Travel Senior Cultural Trip – Taylor Crawshaw Action
- B. Rural/Outreach STEM Position – Taylor Crawshaw Action
- C. New Program Approval–Industrial Maintenance Tech – Taylor Crawshaw Action
- D. Welding Facility – Matt Kittrell/Trevor Rinne Action
- E. Food Service Agreement – Dr. Jonathan Sadhoo Action
- F. Lawn Care Agreement – Dr. Jonathan Sadhoo Action
- G. IT Computer Lease – Dr. Jonathan Sadhoo Action
- H. Allow Payables – Dr. Jonathan Sadhoo Action
- I. Exploration of ICC Consolidation

**V. EXECUTIVE SESSION: Attorney/Client Privilege**

- A. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104. Those invited to attend are: (list attendees).
  - a. Possible Action on Consolidation Action

**VI. EXECUTIVE SESSION: Non-Elected Personnel**

- A. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104. Those invited to attend are: (List attendees).
  - a. Resolution of non-renewal Action
  - b. President Contract Action

**VII. Adjournment**

## PUBLIC PARTICIPATION AT BOARD MEETING

### Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit request via the Board Clerk. Those attending the meeting in person must fill out a card provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

### Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. welcoming all guests in attendance. Chairman Sherwood requested adding an action item to the agenda, calling the item "H" to be handled after the second executive session. Sherwood requested a motion to approve the agenda with the added item as requested. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

The Pledge of Allegiance was led by Val DeFever.  
The Mission Statement was read by Logan Null.  
The Vision Statement was read by Patti Snyder.

Chairman Sherwood thanked Val DeFever for her years of service and dedication as an ICC Trustee and presented DeFever with a plaque.

Chairman Sherwood requested a motion to approve the consent agenda; items for approval were meeting minutes, financial report, Personnel report, Dorm Occupancy, Grant Progress Report and the Nail Tech SAPP Course which would allow prospective students to complete only the nail technician certification. Sherwood requested a motion to approve these items as listed. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

In new business, Erica Cope, Student Life Manager, presented the following MLK Drum Major Awards:

- Staff MLK Award was presented to Coach Jason Steadman
- Community MLK Award was presented to Don Farthing
- Student MLK Award was presented to Tinevimbo Makuriria

Echelon Architects presented an updated proposal for the welding facility to provide the Board with additional options for construction. The proposed construction cost was estimated to be at least \$700,000 less than the initial proposal presented by Architect One. The Board tabled this request pending additional financial information and will revisit the proposal at the March Board meeting.

Kelly Passauer presented the Neighborhood Revitalization Plan Interlocal Agreement to the board. Passauer requested that this agreement be approved by the ICC Board of Trustees. Patti Snyder motioned to approve; Susan Porter seconded. Motion carried 6 – 0.

Dr. Jonathan Sadhoo submitted the Recommendation for Early Retirement for Benny Beurskens. Mark Lasater motioned; Patti Snyder seconded. Motion carried 6 – 0.

Taylor Crawshaw and Matt Kittrell presented the Kansas JIIST Grant. ICC was awarded the Jobs and Innovative Industry Skills Training (JIIST) Grant from the Kansas Department of Commerce in the amount of \$52,835 specifically for welding equipment. The Board was asked for approval to purchase equipment to provide training for current and prospective welders for local industry. Susan Porter motioned to approve; Patti Snyder seconded. Motion carried 6 – 0.

Dr. Jonathan Sadhoo presented the memo requesting approval of a new agreement for BHA Technologies to assist ICC with finalizing multiple projects within the Ellucian Colleague ERP transition. Some of these projects include transcript migrations and updates, data conversion, financial aid setup and report design, and project management assistance for the "Advise" and "Recruit" module setup and integration. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Dr. Jonathan Sadhoo presented the Payables. With no changes required, Sherwood requested a motion to approve. Logan Null motioned; Susan Porter seconded. Motion carried 6 – 0.

In the Presidents report, Sadhoo mentioned HLC dates of October 13 and 14, 2025. Mentioned current state appropriation proposals would increase certain funding streams while decreasing others. The net effect to ICC will be a revenue loss of \$94K. Kansas Works will start the process of relocating their offices to ICC West. The Delaware Tribe Family and Children's services will have an office in the lower level of the student union. In the coming days, we will meet with Dr. Schooler to finalize the MOU to offer students a direct path to medical school, beginning their journey at ICC moving to Pitt State or MSU. ICC Members met with VSE with the hope of finding ways to join forces.

Sherwood requested that we take a short ten-minute break before moving into Executive Sessions. Susan Porter Motioned; Patti Snyder seconded. Motion carried 6 – 0.

Patti Snyder moved that we recess for an Executive Session for consultation with the College attorney pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at 7:06 p.m. in CIE 104. Those invited to attend are Dr. Jonathan Sadhoo. Susan Porter seconded. Motion carried 6 – 0.

Susan Porter moved that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) to discuss the Presidential search. Open Session will resume at 7:30 p.m. in CIE 104. Those invited to attend were Lori Boots.

Upon returning to open session, the Trustees announced that they had decided to pause the current Presidential Search until they could gather additional insight into potential state budget cuts and more information regarding the federal level over the next few weeks. They plan to reconvene at a future Board meeting to determine the next steps.

Sherwood requested a motion to adjourn. Patti Snyder motioned; Logan Null seconded. Motion carried 6 – 0.

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Cherie Stockton  
Board Clerk

# Independence Community College

## Unaudited Board Revenue Report

FYTD at: 2/28/2024

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
<b>General Fund (1100)</b>			
<b>Student Revenue</b>			
Tuition	1,265,389	1,170,164	92.5
Fees	1,572,495	923,468	58.7
<b>Total Student Revenue</b>	<b>2,837,884</b>	<b>2,093,632</b>	<b>73.8</b>
<b>Local Income</b>			
Current Taxes	6,739,565	3,802,601	56.4
Delinquent Taxes	103,452	99,529	96.2
Commercial/Recreational Vehicle	29,202	8,384	28.7
<b>Total Local Income</b>	<b>6,872,219</b>	<b>3,910,514</b>	<b>56.9</b>
<b>State of Kansas Revenue</b>			
State Grant	936,809	584,141	62.4
State Grants & Contracts (SGSS/3006)	234,017	243,017	103.8
State Appr. Scholarship Revenue	190,000	191,225	100.6
Technology & Other Tech Grant	250,000	250,000	100.0
<b>Total State of Kansas Revenue</b>	<b>1,610,826</b>	<b>1,268,383</b>	<b>78.7</b>
<b>Federal Income</b>			
Indirect Cost	360,000	444,222	123.4
<b>Total Federal Income</b>	<b>360,000</b>	<b>444,222</b>	<b>123.4</b>
<b>Other</b>			
Interest	3,275	2,145	65.5
Misc Income	467,040	27,789	6.0
Fees (Non-Course Fees)	119,893	61,620	51.4
<b>Total Other</b>	<b>590,208</b>	<b>91,554</b>	<b>15.5</b>
<b>Total General Fund</b>	<b>12,271,137</b>	<b>7,808,305</b>	<b>63.6</b>
<b>Post Secondary Fund (1200)</b>			
<b>Student Revenue</b>			
Tuition	368,090	20,771	5.6
Fees	240,072	116,280	48.4
<b>Total Student Revenue</b>	<b>608,162</b>	<b>137,051</b>	<b>22.5</b>
<b>Other</b>			
State of Kansas PTE	349,473	349,159	99.9
Cosmetology	78,914	12,053	15.3
KS Motor Veh Prop Tax	151,000	-	0.0
<b>Total Other</b>	<b>579,387</b>	<b>361,212</b>	<b>62.3</b>
<b>Total Post Secondary Fund (1200)</b>	<b>1,187,549</b>	<b>498,263</b>	<b>42.0</b>

# Independence Community College

## Unaudited Board Revenue Report

FYTD at: 2/28/2024

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
<b>Auxillary Fund</b>			
<b>Bookstore</b>			
Sales	250,000	134,120	53.6
Nonmandatory Transfer	3,169		0.0
<b>Total Bookstore</b>	<b>253,169</b>	<b>134,120</b>	<b>53.0</b>
<b>Meals</b>			
Student Sources	951,341	827,000	86.9
<b>Other</b>	<b>-</b>		<b>0.0</b>
<b>Total Meals</b>	<b>951,341</b>	<b>827,000</b>	<b>86.9</b>
<b>Dorms</b>			
Student Sources - Dorms/Bluffstone	966,048	569,546	59.0
<b>Total Dorms</b>	<b>966,048</b>	<b>569,546</b>	<b>59.0</b>
<b>Inge Center/Festival</b>			
Inge Center	140,900	-	0.0
Inge Festival	-	-	0.0
<b>Total Inge Center/Festival</b>	<b>140,900</b>	<b>-</b>	<b>0.0</b>
<b>Fab Lab</b>			
Sales/Memberships	-	4,602	0.0
Grants	-	1,500	0.0
<b>Total Fab Lab</b>	<b>-</b>	<b>6,102</b>	<b>0.0</b>
<b>Total Auxillary Fund</b>	<b>2,311,458</b>	<b>1,536,768</b>	<b>66.5</b>
<b>ICC Foundation</b>			
ICCF Support	44,500	106,526	239.4
ICCF Scholarship	60,000	38,500	64.2
<b>Total ICC Foundation</b>	<b>104,500</b>	<b>145,026</b>	<b>138.8</b>
<b>Plant Funds</b>			
<b>Capital Outlay</b>			
Capital Outlay Grant	96,180	96,180	100.0
Student Health Fee	75,000	97,604	130.1
Student Athlete Fee	25,000	8,950	35.8
<b>Total Capital Outlay</b>	<b>196,180</b>	<b>202,734</b>	<b>103.3</b>
<b>Total Plant Funds</b>	<b>196,180</b>	<b>202,734</b>	<b>103.3</b>

# Independence Community College

## Unaudited Board Revenue Report

FYTD at: 2/28/2024

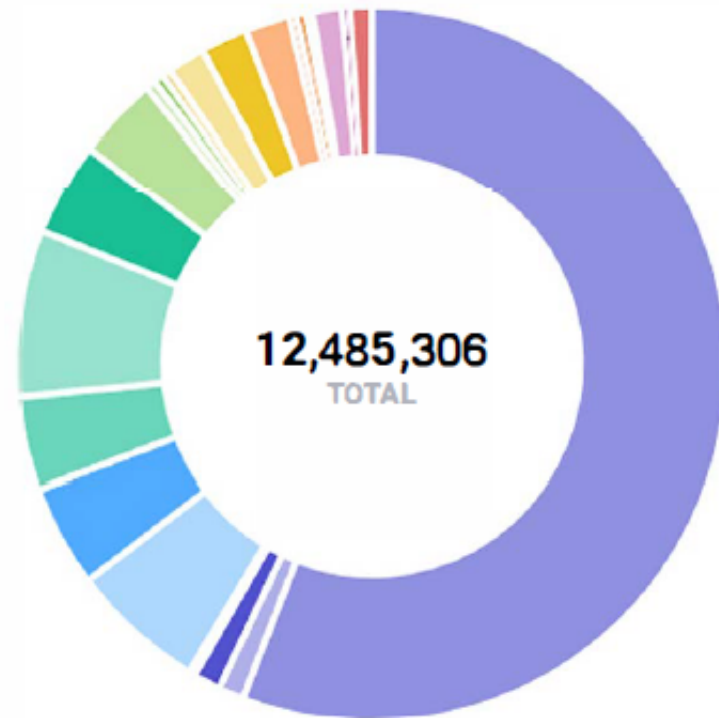
	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
Grant Programs			
<b>Federal Grants</b>			
Rural Opportunity Grant	344,188	299,737	87.1
RPED Grant	-	372,853	0.0
Student Support Services	306,526	457,823	149.4
Upward Bound	452,021	525,755	116.3
Carl Perkins Grant	16,427	22,464	136.8
Title III Grant	532,034	544,222	102.3
Other Grants	38,930	71,356	183.3
<b>Total Federal Grants</b>	1,747,692	2,294,210	131.3
<b>Total Grant Programs</b>	1,747,692	2,294,210	131.3
<b>Total College Operations Revenue 2.28.24</b>	<b>17,818,516</b>	<b>12,485,306</b>	<b>70.1</b>



## Independence Community College – February 2025 Revenue Dashboard

Revenue - 08February

- OPERATING
- POST TECHNICAL EDUCATION
- BOOKSTORE
- HOUSING
- FOODSERVICE
- DORMS
- UPWARD BOUND
- RURAL OPPORTUNITY GRANT
- TITLE III GRANT
- STUDENT SUPPORT SERVICES
- CARL PERKINS GRANT
- NSF-EPIIC GRANT
- STATE SOURCES TECH GRANT
- APPRENTICESHIP ACT GRANT
- CYBER & IT STATE GRANT
- 7 more



# Independence Community College

2024-25

## Unaudited Board Expense Report

For Month End: 2/28/2025

	2024-25 Operating Budget	2024-25 Current YTD Revenue	Estimated % Budget Recorded
<b>General Fund (1100)</b>			
<b>Academic Instruction</b>			
GENERAL INSTRUCTION	442,865	6,225	1.41
ONLINE INSTRUCTION	3,350	0	0.
THEATRE	206,931	122,197	59.05
MUSIC	90,625	34,501	38.07
ENGLISH	224,467	145,892	64.99
ART	74,261	34,377	46.29
COMMUNICATION	65,747	45,525	69.24
VOCAL MUSIC	13,025	660	5.07
FOREIGN LANGUAGE	0	3,647	0.
WORKFORCE DEVELOPMENT	4,000	3,743	93.58
COMMUNITY EDUCATION	72,985	27,734	38.
SOCIAL SCIENCES	345,323	260,192	75.35
PHYSICL SCIENCE	71,960	43,960	61.09
CHEMISTRY	90,761	39,161	43.15
BIOLOGY	173,621	97,401	56.1
MATHEMATICS	182,321	90,613	49.7
HEALTH AND WELLNESS	31,800	16,488	51.85
ATHLETIC TRAINING	4,000	9,870	246.75
ACCOUNTING	78,051	55,412	70.99
BUSINESS	4,300	12,667	294.58
FAB LAB	165,685	98,716	59.58
ICC NOW	15,905	6,585	41.4
<b>Total Academic Instruction</b>	<b>2,361,983</b>	<b>1,155,566</b>	<b>48.92</b>
<b>Academic Support</b>			
LIBRARY	218,120	80,270	36.8
ACADEMIC AFFAIRS	320,078	127,889	39.96
ICC WEST	8,850	2,936	33.18
ACCESS SERVICES	18,650	1,584	8.49
TUTORING	28,300	12,673	44.78
<b>Total Academic Support</b>	<b>593,998</b>	<b>225,352</b>	<b>37.94</b>
<b>Institutional Scholarships</b>			
INSTITUTIONAL SCHLP	952,500	551,173	57.87
NON MANDATORY TRANSFERS	-125,000	-125,945	100.76
<b>Total Institutional Scholarships</b>	<b>827,500</b>	<b>425,228</b>	<b>51.39</b>

# Independence Community College

2024-25

## Unaudited Board Expense Report

For Month End: 2/28/2025

	2024-25	2024-25	Estimated
	Operating	Current YTD	
	Budget	Revenue	% Budget Recorded
<b>Institutional Support</b>			
BOARD OF TRUSTEES	34,025	15,946	46.87
PRESIDENTS OFFICE	397,933	161,695	40.63
FINANCIAL SERVICES	405,450	179,421	44.25
PUBLIC RELATIONS-MARKETING	255,129	156,888	61.49
RECRUITING	162,982	44,311	27.19
INFO TECHNOLOGY	620,648	555,040	89.43
INSTITUTIONAL SUPPORT	1,837,000	551,389	30.02
ADVANCEMENT	89,174	42,284	47.42
INSTITUTIONAL RESEARCH	83,608	40,082	47.94
HUMAN RESOURCES	290,365	162,651	56.02
<b>Total Institutional Support</b>	4,176,314	1,909,707	45.73
<b>Operations &amp; Maintenance</b>			
REPAIRS & MAIN	660,370	435,433	65.94
TRANSPORTATION	235,500	50,161	21.3
SECURITY	69,500	43,746	62.94
CAMPUS IMPROVEMENTS	240,000	515,007	214.59
<b>Total Operations &amp; Maintenance</b>	1,205,370	1,044,347	86.64
<b>Student Services</b>			
FINANCIAL AID	239,271	146,247	61.12
ENROLLMENT & RETENTION	95,590	52,507	54.93
NAVIGATORS	169,621	62,544	36.87
REGISTRARS OFFICE	135,351	68,626	50.7
ATHLETIC ADMINISTRATION	548,249	308,812	56.33
FOOTBALL	436,083	234,213	53.71
MENS BASKETBALL	155,034	74,838	48.27
VOLLEYBALL	120,147	46,648	38.83
WOMENS BASKETBALL	151,597	66,289	43.73
SOFTBALL	113,070	52,594	46.51
ATHLETIC TRAINING	172,444	97,916	56.78
SPIRIT	55,442	23,868	43.05
POWERLIFTING	43,264	15,126	34.96
ESPORTS	94,796	31,093	32.8
STUDENT AFFAIRS	325,446	149,891	46.06
<b>Total Student Services</b>	2,855,405	1,431,212	50.12
<b>Total General Fund (1100)</b>	12,020,570	6,191,412	51.51

# Independence Community College

2024-25

## Unaudited Board Expense Report

For Month End: 2/28/2025

	2024-25 Operating Budget	2024-25 Current YTD Revenue	Estimated % Budget Recorded
<b>Post Secondary Fund (1200)</b>			
<b>Academic Instruction</b>			
EDUCATION (EARLY CHILDHOOD)		13,860	0.
COMPUTER TECHNOLOGY	75,639	54,502	72.06
VET NURSING		6,509	0.
COSMETOLOGY	171,597	119,160	69.44
ALLIED HEALTH	86,953	51,559	59.3
EMS EDUCATION	83,705	37,586	44.9
WELDING	96,150	27,949	29.07
<b>Total Academic Instruction</b>	<b>514,044</b>	<b>311,125</b>	<b>60.52</b>
<b>Total Post Secondary Fund (1200)</b>	<b>514,044</b>	<b>311,125</b>	<b>60.52</b>
<b>Auxillary Fund</b>			
<b>Auxillary Services</b>			
REVENUE-AUXILIARY	-3,169		
BOOKSTORE	475,594	170,702	35.89
HOUSING	170,500	37,953	22.26
FOOD SERVICE	798,501	335,840	42.06
HOUSING	506,600	359,225	70.91
INGE CENTER	74,967	235	0.31
INGE FESTIVAL	44,000	6,314	14.35
FAB LAB	115,000	60,141	52.3
<b>Total Auxillary Services</b>	<b>2,181,993</b>	<b>970,410</b>	<b>44.47</b>
<b>Total Auxillary Fund</b>	<b>2,181,993</b>	<b>970,410</b>	<b>44.47</b>
<b>Foundation</b>			
<b>Foundation Services</b>			
ICC FOUNDATION	88,900	36,033	40.53
ICC SCHOLARSHIPS	130,000	38,500	29.62
<b>Total Foundation Services</b>	<b>218,900</b>	<b>74,533</b>	<b>34.05</b>
<b>Total Foundation</b>	<b>218,900</b>	<b>74,533</b>	<b>34.05</b>

# Independence Community College

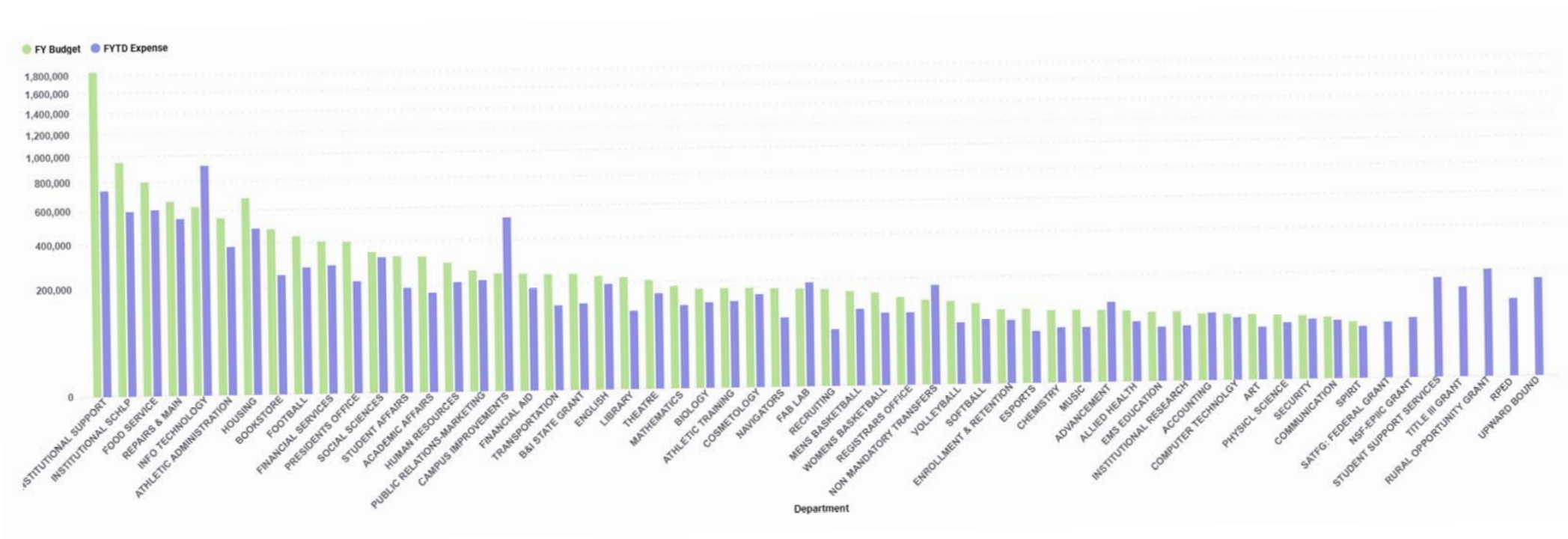
2024-25

## Unaudited Board Expense Report

For Month End: 2/28/2025

	2024-25	2024-25	Estimated
	Operating	Current YTD	
	Budget	Revenue	% Budget Recorded
<b>Grant Programs</b>			
<b>Federal Grants</b>			
VETERANS CENTER GRANT	54,951	0	0.
UPWARD BOUND	452,021	130,776	28.93
RURAL OPPORTUNITY GRANT	344,188	183,553	53.33
RPED		9,309	0.
TITLE III GRANT	532,034	274,256	51.55
STUDENT SUPPORT SERVICES	306,526	134,041	43.73
CARL PERKINS GRANT	17,365	10,749	61.9
NSF-ATE GRANT		7,741	0.
NSF-EPIIC GRANT		49,909	0.
<b>Total Federal Grants</b>	1,707,085	800,334	46.88
<b>State Grants</b>			
B&I STATE GRANT	234,017	94,239	40.27
KSU REFORM GRANT		1,734	
<b>Total Grant Programs</b>	1,941,102	896,307	46.18
<b>Total College Operations - 2.28.25</b>	16,876,609	8,443,788	50.03

# Independence Community College - February 2025 Expenses: 8,443,788



**Independence Community College Account Summary**  
**For Month End: February 28, 2025**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (02/01/2025)</u>	<u>Ending Balance (02/28/2025)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,001.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 1,439,169.15	\$ 864,764.27	N/A	N/A	Open
xxx264	Checking	\$ 1,384.00	\$ 14,591.27	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx720	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx826	Federal Restricted Funds	\$ 1,662,363.08	\$ 1,623,204.05	0.30%	\$ 375.40	Open
xxx396	Board Reserve	\$ 2,251,874.43	\$ 1,452,372.94	0.30%	\$ 498.51	Open

<b>Total Balance</b>		<b>\$ 5,356,793.66</b>	<b>\$ 3,956,935.53</b>	
<b>Variance</b>				<b>\$ (1,399,858.13)</b>

<u>Securities Pledged</u>	<u>Amount</u>	<u>Market Value</u>	<u>Total Deposits</u>	<u>Total Withdrawals</u>
			<b>\$209,487.37</b>	<b>\$1,609,345.50</b>
<u>Letters of Credit</u>	<u>Expiration Date</u>	<u>Amount</u>		
FHLB #91200	3/28/2025	\$ 450,000.00		
FHLB #91837	6/26/2025	\$ 5,000,000.00		
		<b>\$5,450,000.00</b>		

<b>Total Pledged</b>	<b>\$5,450,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 5,700,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 1,743,064.47</b>

# Personnel Report – March 2025

## New Hires

Effective Date	Name	Job Title	Schedule	Pay Rate
02/17/2025	Taylor Ayers	Maintenance Technician	H-3	\$16.00
03/12/2025	Gerry McNichols	Assistant Football Coach – Quarterback	A-3	\$19,000+H+M

## Transfers

Effective Date	Name	Previous Position/Department	New Position/Department	Schedule	Pay Rate
03/03/2025	India Sadhoo	Marketing	Student Affairs	S-2	No Change
03/10/2025	Dottie Good	Financial Accountant	Controller	S-4	\$65,000
03/10/2025	Paige Hightower	Softball Asst Coach/Housing Supervisor	Softball Asst Coach/Housing Coordinator	Part-time	\$17.00
03/10/2025	Marcus Roeder	Assistant Director, Maintenance & Facilities	Sr. Director, Maintenance & Facilities	S-4	\$63,000

## Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
03/06/2025	Keith Stone	Assistant VP of Business Affairs	C-2	\$95,000	05/15/2024
03/14/2025	Hadon Wenino	Maintenance Technician	H-3	\$17.00	04/17/2019

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT or TEMP AGENCY	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT’S OFFICE	2	0	0	0	0	0	2
FOUNDATION/ADVANCEMENT	2	0	0	0	0	0	2
ENROLLMENT/RETENTION	6	0	0	0	0	0	6
MARKETING/RECRUITING	2	0	0	0	0	0	2
HUMAN RESOURCES	2	0	0	0	0	0	2
STUDENT AFFAIRS	4	0	7	0	0	2	13
FINANCE/ADMINISTRATION	11	4	0	0	2	4	21
ATHLETICS	17	0	1	6	0	1	25
ACADEMIC AFFAIRS	20	3	2	0	0	1	26
FACULTY	25	0	0	0	0	0	25
<b>TOTALS</b>	<b>91</b>	<b>7</b>	<b>10</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>124</b>

Grant-Funded Positions 14

## Open Positions

Housing Supervisor – part-time

Financial Accountant

Financial Aid Specialist

Assistant Director of Maintenance & Facilities

Maintenance Technician

Cheer Assistant Coach – part-time

Career Pathways Advisor (Rural Postsecondary & Economic Development Grant)



## Grants Summary March 1, 2025

Ref. No.	Grant Name	Description	Potential Funding	Comments
Activity Since Last Report				
1	U.S. Dept. of Commerce Digital Equity grant	5G laptops to ICC and Rural Outreach partner schools, with warranties and service	\$1,380,073.00	Notified of decline 2.27.25.
2	Kansas Arts Commission "Arts on Tour"	To place Shakespeare to Schools tour on state arts roster for potentially more bookings	\$5,000.00	Notified 2.21.25 of acceptance. Estimated income of \$5,000 AY 25-26.
Submitted Grants Under Current Review				
1	Sparklight Foundation	Large engraving machine for fabrication lab	\$6,800.00	Submitted 10.22.24. Anticipated spring notification.
2	U.S. Dept. of Education. Student Support Services grant.	For Student Support Services program 2025-2030.	\$1,361,820.00	Submitted 7.15.24. Anticipated June 2025 notification.
<b>Total Submitted Now Under Review</b>			<b>\$1,368,620.00</b>	

## Summary, Grants Awarded for Funding FY 2024-25

	Grant Name	Description	Funding FY 2024-25	Comments
1	U.S. Economic Development Administration	Toward construction of welding training facility.	\$100,000.00	Notified 8.24.24 acceptance. Possible 2-3 year timeline. Approx. FY 24: \$100,000; FY 25: \$700,000; FY 26: \$200,000
2	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2024-2028 cycle)	\$414,764.00	Notified 6.24.24 of acceptance for next cycle. Approximate Calendar year 2024: \$168,763; 2025: \$493,602; 2026: \$504,584; 2027: \$265,915. Total all years: \$1,939,152.
3	U.S. Dept. of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2021-2024 cycle)	\$171,774.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
4	Kansas Dept. of Commerce DRAW--Delivering Residents and Workforce	For building an on-campus welding training facility.	\$370,000.00	Notified 6.21.23 of acceptance. Submitted 4.28.23. Approx. \$370,000 FY 24-25 and \$370,000 FY 25-26. Total: \$740,000.

5	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms. No match.	\$425,000.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
6	National Science Foundation-- Advanced Technical Education (ATE)	For mathematics department, local industry, and fab lab learning collaboration. No match.	\$80,000.00	Notified 9.20.23 of acceptance. Submitted 10.5.22. Approx. FY 23-24: \$60,000; FY 24-25: \$80,000; FY 25-26: \$93,905. Total all 3 years \$233,905.
7	U.S. Dept. of the Interior Institute of Museum and Library Services. "Saving America's Treasures" Historic Preservation Fund	For Archivist consultant for Inge Collection	\$48,000.00	Acceptance 10.5.23. Submitted 12.14.22. FY 2023-24: approx. \$1,785. FY 2024-25: Approx. \$48,000. Total: \$49,785.
8	National Science Foundation-- Enabling Partnerships to Increase Innovation (EPIIC)	Phase II grant to partner with industries and other colleges for student training opportunities. No match.	\$133,000.00	Acceptance 10.5.23. Submitted Phase II 5.22.23. Approx. FY 23-24: \$80,000; 24-25: approx. \$133,000; 25-26: approx. \$133,000. 26-27: approx. \$54,000. Total \$400,000.
9	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2025-26	\$10,000.00	Notified 11.16.23 of acceptance. For AY 24-25: \$10,000. AY 25-26: \$10,000. Total 2 years: \$20,000.

10	Title III eligibility-- 2024-25	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$30,000.00	Notified 4.1.24 of acceptance. Appx. \$30,000 for FY 24. Exact figure pending financial aid distribution. Submitted 2.21.24.
11	Kansas Creative Arts Industry Commission Arts Education	For theater department Shakespeare to the Schools theater production.	\$10,000.00	Notified 7.8.24 of acceptance.
12	Kansas Commerce, JIIST	Alumium welding training equipment	\$52,835.00	Notified 2.1.25 of acceptance.
13	National Science Foundation Pathways to Innovation	Professional consultancy year- round on enhancing academic- industry partnerships. No cash, but value at \$10,000.	\$10,000.00	Submitted 8.30.24. Anticipated October notification.
14	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2023-24	\$5,000.00	Notified 5.24.23 of acceptance. For AY 23-24: \$5,000. AY 2024- 25: \$5,000. Total 2 years: \$10,000.
<b>Total Awarded for spending FY 24-25</b>			<b>\$1,860,373.00</b>	

Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 03/24/2025

Re: Upward Bound Senior Cultural Trip

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This trip incentivizes and rewards students for helping Upward Bound meet grant objectives, specifically the following:

- 85% Of Participants Served During the Project Year Will Have A Cumulative GPA Of 2.5 Or Better On A Four-Point Scale At The End Of The School Year.
- 90% Of Project Participants Served During The Project Year Will Continue In School For The Next Academic Year, At The Next Grade Level, Or Will Have Graduated From Secondary School With A Regular Secondary School Diploma.

The trip also serves as a cultural trip and campus visit based.

The Senior Trip for Upward Bound graduates will include going to San Francisco, CA. Participants must 1.) be graduating in 24-25 academic year (before end of May 2025), 2.) be graduating with a 2.5 HS GPA, 3.) have a valid ID to travel, and 4.) have been an active participant in Upward Bound by to be eligible to go on the trip.

Tentative dates: Sunday, 07/06 through Thursday, 07/10

Destination: San Francisco, CA

Chaperones: the 3 FT UB Staff and 1 additional seasonal UB staff member

Maximum # of Students that could go: 14 (though we don't anticipate all deciding to go)

Travel will be paid for by Upward Bound grant funds and has been approved by Upward Bound Program Officer.

Request to approve travel amount not to exceed \$35,000.



# Memo

To: Independence Community College Board of Trustees

From: Tamara Blaes  
Rural Outreach Education Director

Date: March 24, 2025

Re: New Position for Rural Outreach

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## 1. **New Position Posting**

### 1.1. **STEM Education Facilitator**

This position will report to the Project Director of the Rural Postsecondary & Economic Development Grant

**STEM Education Facilitator would be creating and providing educational experiences within the ICC Mobile Fabrication Lab. The salary range is \$40,000-\$42,000.**

Some of the qualifications include: Either a copy of, or authorization for, a Motor Vehicle Record (MVR) is required. CDL a plus, however, can be obtained once hired for position. Must maintain a valid driver's license and CDL license throughout position. Full position description is attached.

# Independence Community College

Position Announcement

## STEM Education Facilitator

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### STEM Education Facilitator - Rural Postsecondary and Economic Development Grant

Reports to: Project Director - Rural Postsecondary and Economic Development Grant

#### ***Purpose of the Grant***

The activities and strategies implemented through this position will promote rural students' development of the knowledge and skills necessary for success in the workforce and in high-need occupations, including career training that leads to good jobs in fields relevant to the regional economy, and to raise awareness of, and access to, paid internship, fellowship, apprenticeship, and job opportunities.

#### ***Position Summary***

The college is seeking a team-oriented professional for the position of STEM Education Facilitator. The position would include creating and providing educational experiences within the ICC Mobile Fabrication Lab. The STEM Education Facilitator is responsible for delivering high-quality STEM programming to rural students.

#### ***Qualifications***

- Minimum of a Bachelor's degree from an institution accredited by a nationally recognized accreditation agency required
- Interest in and knowledge of STEM (Science, Technology, Engineering, and Math).
- Comfortable speaking with and engaging children and adults around educational subjects, whether one-on-one, small group, or large groups.
- Knowledge around a broad range of STEM programming (or the ability to learn about), including but not limited to art, design, biology, chemistry, physics and motion, Earth and space, basic engineering or design, coding, 3D printing, and robotics.
- Ability to be active for long periods of time and the physical dexterity to interact with and demonstrate the use of basic hand tools, tech/robotics, science equipment, etc.
- Either a copy of, or authorization for, a Motor Vehicle Record (MVR) is required. CDL a plus, however, can be obtained once hired for position
- Must maintain a valid driver's license and CDL license throughout position.

#### ***Position Information***

This is a full-time grant funded position.

#### ***Responsibilities***

- Provide individualized instruction in one-on-one and group settings.
- Provide Supplemental Instruction to students as required.
- Develop new services as needed to meet changing student needs in collaboration with ICC Faculty & Staff.
- Provide a positive learning environment committed to student success by being receptive to various learning styles found in the comprehensive high school and ICC setting and assure equal access to program services for all qualified students.
- Collaborative, collegial, and responsible work habits
- High degree of ethical standards, including adherence to general rules of safety, College procedures, and fair labor standards.
- Timeliness of reports and communications
- Clarity of thought and expression in oral and written communications
- Create and manage weekly schedules with rural high schools and ICC students.
- A commitment to high professional standards, including professional growth.
- Ambassador for ICC, helping to maintain and promote a positive reputation for the college in the community.
- Collaborate with Fab Lab ICC's K-12 Curriculum Coordinator to develop age-appropriate activities.
- Ensure the Mobile Fab Lab is kept organized, clean, and ready for use.
- Facilitate activities for students of all ages in the Mobile Fab Lab.
- Collaborate and assist on other programs or projects as needed within Rural Outreach Education.
- Proactively engage the public around exhibits creating learning experiences for guests when not facilitating.
- Attend training regarding educational facilitation techniques, current science, practices in youth safety, and Fab Lab technology/tools.
- Stay current on safety protocols and respond to/report any incidents to Director of Rural Outreach Education.
- Other duties as assigned

***Participate as a team member to successfully meet grant objectives as stated below:***

Goal 1: Increase the number of rural students served by direct student services supported by the grant

Goal 2: Increase the enrollment rate at Independence Community College served by the grant from year-to-year

Goal 3: Increase the number of rural students who transfer to four-year institutions or obtain a degree or certificate of completion

Goal 4: Increase the percent of rural students who enter a paid internship, apprenticeship or employment



Goal 5: Strengthen Cross-Agency Coordination – collaborate with Kansasworks and Independence Work Center to identify prospective employers and industries who seek workers for in-demand, high skill, and high wage trainees and employees. Develop apprenticeship, internship, and employment opportunities for rural students. Coordinate with Fab Lab ICC in developing, scheduling, and presenting Mobile Fab Lab. The Mobile Fab Lab will make visits to rural schools and the Delaware Indian Tribe, based in Caney. Collaborate with William Inge Center for the Arts to schedule visiting workshops and performances.

### ***Working Conditions/Physical Requirements***

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of a STEM Education Facilitator. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions, but only after full disclosure by the applicant.

1. Position generally requires light work with occasional lifting of 20 pounds or more, carrying supplies and equipment. The job requires varying amounts of sitting, climbing, kneeling, standing and walking.
2. This position requires the ability to sit and stand for extended periods of time. It also requires constant hand grasp and finger dexterity; extended standing, walking and repetitive leg and arm movements; occasional bending; reaching forward, side-to-side, downward and overhead; and squatting and kneeling. The ability to communicate verbally with an excellent comprehension of the English language is essential.
3. Work is generally performed in an indoor setting.

Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 03/24/2025

Re: New Program Approval – Industrial Maintenance Technology – Certificate A and Certificate B

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The Industrial Maintenance Technology program, housed in the Business and Technology Division, will prepare individuals to apply technical knowledge and skills to repair and maintain industrial machinery and equipment such as cranes, pumps, engines and motors, pneumatic tools, conveyor systems, production machinery, marine deck machinery, and steam propulsion, refinery, and pipeline-distribution systems.

ICC began exploring the addition of this program during the Perkins Local Needs Assessment process. ICC then began to develop a specific Business and Industry Leadership team or BILT. The BILT met over a period of three months to discuss the need for the program, vote on the outcomes for the program,

BILT members include representation from 11 business and industry partners:

This program is aligned at the state level through the Kansas Board of Regents. Program alignment provides institutions with a list of common courses that must be included in the program.

Common Courses serve as potential articulation and transfer of coursework between secondary and postsecondary partners. These courses shall have the same title, description, credit hour allocation, and competencies. Institutions may add additional competencies based on local demand. The sequencing of common courses is determined by the institution unless otherwise noted on the alignment map. (KBOR, 2025)

**Common Courses**

AC/DC Circuits 4 credit hours  
Mechanical Systems 3 credit hours  
Mechanical Systems Reliability 3 credit hours  
Programmable Logic Controllers (PLC) 3 credit hours  
Industrial Process Control 3 credit hours

The program is planned to primarily be housed in the Center for Innovation and Entrepreneurship in the South End of Fab Lab ICC. The program would employ 1 full-time or 1 part-time faculty member in addition to adjunct support.

The goal number of students for this program is between 15 and 20 annually.

We have estimated the total start-up cost including faculty and benefits of \$130,000 and an annual cost of \$103,720. Annual revenue for 20 enrolled students is estimated at \$142,680.

Once approved by the ICC Board of Trustees, the program approval process moves to the Kansas Board of Regents.



# Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, EdD  
President

Date: March 24, 2025

Re: Recommendation for Food Service Agreement

---

## **1. Purchase Item Agreements (>\$10K)**

### **1.1. Purchase of Services/Equipment**

Recommendation to enter into a new five-year agreement for food service management from the following vendor:

#### **Consolidated Management Company LLC (Des Moines, IA) – Contract Rate**

ICC wishes to retain Consolidated Management to provide full-service food service operations at our facility. The contract is attached below this memo and has been reviewed by ICC's legal counsel.

## FOOD SERVICE AGREEMENT

**THIS FOOD SERVICE AGREEMENT** (this "Agreement") is entered into this 9th day of February 2025, by and between Independence Community College, 1057 W. College Ave, Independence, KS 67301 (hereinafter referred to as "Client"), and Consolidated Management Company LCC, 2894 106<sup>th</sup> Street, Suite 110, Des Moines, IA 50322 (hereinafter referred to as "Consolidated").

### WITNESSETH:

WHEREAS, Client is the owner and operator of the facilities located at 1057 W. College Ave, Independence, KS (the "Facility"); and

WHEREAS, Consolidated is engaged in the business of operating restaurant and food service facilities; and

WHEREAS, Client wishes to retain Consolidated to operate the food service at the Facility, and Consolidated is willing to undertake such responsibilities, on the terms and subject to the conditions set forth herein.

### AGREEMENT:

NOW, THEREFORE, in consideration of the mutual agreements made herein, and for other good and valuable consideration, the parties hereby agree as follows:

1. Operation of Facilities; Access: For the Term of this Agreement and subject to the conditions set forth in this Agreement, Client hereby engages Consolidated as its exclusive food service provider at the Facility to manage, control and operate the kitchen and dining areas and all equipment, fixtures and furnishings associated therewith owned by Client at the Facility. Client and its authorized representatives shall provide Consolidated with access to the Facility during business hours and reasonable access to the Facility during non-business hours in order for Consolidated to perform its services hereunder.
2. Term; Termination:
  - 2.1. Term; Termination for Convenience. The initial term of this Agreement (the "Initial Term") shall begin on **July 1, 2025**, and shall continue for **five (5) year(s)**, unless terminated earlier as set forth herein. Following the expiration of the Initial Term, this Agreement shall automatically renew for successive one-year periods, unless either party provides the other party notice of termination no less than thirty (30) days prior to the end of the then-current term, unless this Agreement is terminated earlier as hereinafter provided. The Initial Term and any subsequent term of this Agreement, if any, shall hereinafter be collectively referred to as the "Term".
  - 2.2. In the event that Client becomes dissatisfied with Consolidated's performance of its services hereunder, Client shall immediately notify Consolidated thereof, and the parties shall work together in good faith to resolve any issues Client has identified. Unless the parties mutually agree otherwise, while the parties are attempting to resolve Client's concerns with Consolidated's performance hereunder, both parties shall continue to perform their obligations under this Agreement in accordance with the terms hereof.
  - 2.3. Breach. Each of the following events shall constitute a breach of this Agreement:
    - (a) subject to the provisions of Section 2.2, a party materially breaches an obligation, covenant or condition set forth herein and fails to cure such breach within 10 days (or, to the extent the nature of the breach requires a longer cure period and the defaulting party actively pursues a cure of such a breach, such longer period as reasonably agreed upon by the parties) after the receipt of written notice thereof from the non-defaulting party; or

(b) a party commences a voluntary case or other proceeding seeking liquidation, reorganization or other relief under any bankruptcy, insolvency or similar law, or makes a general assignment for the benefit of creditors or has an involuntary case or other proceeding instituted against it seeking similar relief.

(c) for purposes of this section, a breach of an obligation, covenant or condition includes a breach of any obligation, covenant or condition as represented by Consolidated in its written **proposal given to Client dated December 2, 2024**, which is incorporated herein by reference under Section 3.1.

2.4. Parties' Rights Upon Breach. Subject to an applicable cure period, if any, upon the occurrence of a breach of this Agreement, and at any time thereafter so long as the same shall be continuing, the non-defaulting party may declare, at its option, this Agreement to be in default and (a) may immediately terminate this Agreement without any liability whatsoever, (b) may seek enforcement by appropriate court action of the terms hereof and recover damages for the breach hereof, (c) may exercise any other right or remedy available to it under law or in equity and (d) may seek any permitted combination of such remedies. No remedy is intended to be exclusive, but each shall be cumulative, and the exercise of any such remedy shall not preclude the simultaneous or later exercise of any other remedy.

2.5. Termination in General. In the event of termination of this Agreement, Consolidated shall cease performing all services hereunder and Client shall promptly pay to Consolidated all amounts due hereunder for services performed by Consolidated hereunder prior to the effective date of such termination, including any and all cancellation fees or other costs incurred by Consolidated directly related to the termination of this Agreement incurred prior to and including the effective date of termination.

2.6. Termination and Inventory: On expiration or termination of this agreement, the inventories, and expendable supplies of Consolidated shall remain those of Consolidated until purchased by the Client. The Client shall purchase all inventory items at the end of the agreement. The Client's obligation to purchase such inventory shall extend only to merchandise which is of good, merchantable, and useable quality. This payment is due in full within fifteen (15) days of the end of the food service agreement. Payment may not be withheld due to any discussions, disagreements, or any other reason relating or not relating to the food service agreement.

3. Terms of Proposal Incorporated; Client's Maintenance Obligations:

3.1. The terms and conditions set forth in the proposal between the parties hereto **dated December 2, 2024 (the "Proposal")**, are incorporated by reference.

3.2. In addition to such adoption by reference, and not in conflict therewith, but in keeping with the specific agreement of the parties hereunder, the parties agree that the following changes are hereby made to the terms of the Proposal:

(a) Page 33 Addition: Consolidated agrees to pay a one-time cash signing bonus in an amount equal to \$50,000 (the "Signing Bonus"), payable July 1, 2025. Notwithstanding the foregoing, Client agrees that if this Agreement terminates with or without cause prior to the end of the 5-year Agreement term, Client shall repay a portion of the Signing Bonus to Consolidated within 30 days of such Termination Event as follows:

3.2.a.1. if there is a Termination Event prior to the second anniversary of the Agreement (June 30, 2027), Client shall repay to Consolidated 100% of the Signing Bonus and

3.2.a.2. if there is a Termination Event on or after the second anniversary of the Agreement, but prior to the third anniversary (June 30, 2028), Client shall repay to the Company 50% of the Signing Bonus, and

- 3.2.a.3. if there is a Termination Event on or after the third anniversary of the Agreement, but prior to the fourth anniversary (June 30, 2029) Client shall repay to the Company 30% of the Signing Bonus.
- (b) Page 64 Correction: Subsidy paid to the Athletic department annually towards the cost of away games meals is \$7,000. Subsidy is payable no later than September 30 of each Agreement year.
- (c) Page 66 Correction: Third Paragraph: Board rates and menu prices will be reviewed annually and **implemented at the start of each academic year**. Increases will be based upon CPI index increase for the previous year. The CPI refers to the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index and uses Table 1. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average. Food away from home. Consolidated will notify Client of board rate increases **no later than January 1** of each agreement year.
- (d) Page 81 Addition: Consolidated will retain ownership of the Point-of-Sale System at the conclusion of the Agreement. At the beginning of each semester, Client will provide Consolidated with a meal plan data report to verify validity of Point-of-Sale badge scans.
- 3.3. If Client requires an expansion of or reduction in the scope of services, changes the use of Consolidated's procurement program and/or requests (a) any change in the use of disposables (i.e., from non-biodegradable products to biodegradable products); (b) use of specialty products (e.g., use of locally produced products or supplies, organic products, etc.); or (c) additional management/resource personnel to conduct a specific function unrelated to the services, and such change or request results in an increase or decrease in costs, charges or expenses to Consolidated, Consolidated's compensation shall be adjusted by an amount equal to the projected change in costs, charges or expenses, plus a mutually agreed upon amount for contribution to supporting overhead and profit from the date at which the change or request took effect.
- 3.4. If any conflict arises between this Agreement and the Proposal, the terms of this Agreement shall govern.
- 3.5. The premises, equipment, offices, and utilities at the Facility shall be serviced and kept by Client in a good workmanlike manner, in a safe operating condition, and further shall be maintained, replaced, and/or repaired to ensure continued fitness for their particular and intended purposes. If Consolidated determines, in its sole discretion, that any equipment provided by Client has become inoperative, hazardous, or inefficient to operate, Consolidated shall notify Client thereof, and Client shall have ten (10) days after receipt of the notice from Consolidated to repair or replace such deficient equipment. If Client fails to repair or replace such equipment within the ten (10) day period, Consolidated shall have the right to effect the repairs or replacements at the expense of Client. In addition to paying or reimbursing Consolidated for the repair/replacement as contemplated above, Client shall, if applicable, also pay any and all additional expenses (such as costs of paper products, ice, purchased prepared product, and any food or other product loss) incurred by Consolidated as a result of the equipment deficiency during the period that the equipment is inoperable. Consolidated shall be responsible for repair at their own cost for damage to the equipment caused by Consolidated's misuse of equipment, normal wear and tear excepted.
- 3.6. Purchasing/Non-Consolidated Approved Vendors. Client acknowledges that Consolidated shall utilize its own supplier network for the provision of food, beverages, supplies and services in the performance of its obligations hereunder. Client understands that Consolidated has entered into agreements with many vendors and supplier of products and services which (i) give Consolidated the right to inspect such vendors' and suppliers' plants and/or storage facilities and (ii) require such vendors and suppliers to adhere to standards to ensure the quality of the products and/or services purchased by Consolidated for or on behalf of Client. Client shall not require Consolidated to use products and/or services from non-Consolidated approved vendors.

4. Confidentiality; Proprietary Information and Marks; Non-solicitation:

- 4.1. Protection of Proprietary Information. "Proprietary Information" means all non-public or proprietary documentation, reports, financial or other data, records, forms, technical knowledge, marketing plans, trade secrets, menus, recipes, promotional items, and management training programs and other proprietary or confidential materials and information of Consolidated obtained by Client from Consolidated under this Agreement, whether tangible or intangible and whether or not stored, compiled, or memorialized physically, electronically, graphically, in writing, or by any means now known or later invented. Proprietary Information includes, without limitation, records and information that have been marked as proprietary or confidential as well as information that, due to its character and nature, a reasonable person under like circumstances would treat as confidential. Notwithstanding the foregoing, Proprietary Information does not include information that: (i) is or becomes publicly known through no wrongful act or failure of Client; (ii) was in Client's possession or known by Client prior to receipt from Consolidated, as established by documentary evidence; or (iii) is received by Client from a third party that is not under and does not thereby breach an obligation of confidentiality. Client agrees to protect the Proprietary Information at all times and in the same manner as it protects the confidentiality of its own proprietary and confidential materials, but in no event with less than a reasonable standard of care. Client agrees not to use the Proprietary Information except for purposes of this Agreement and, subject to Section 4.2, shall not disclose or permit access to Proprietary Information other than to its employees and officers pursuant to this Agreement. Client will return to Consolidated the Proprietary Information and all copies thereof when Consolidated requests the same or immediately upon termination of this Agreement, whichever occurs earlier.
- 4.2. Disclosure Pursuant to Law. If Client or any of its representatives are required by applicable law or a valid legal order to disclose any Proprietary Information, Client shall, before such disclosure, notify Consolidated of such requirements so that Consolidated may seek a protective order or other remedy, and Client shall reasonably assist Consolidated therewith. If Client remains legally compelled to make such disclosure, it shall: (a) only disclose that portion of the Proprietary Information that, in the written opinion of legal counsel, Client is required to disclose; and (b) use reasonable efforts to ensure that such Proprietary Information is afforded confidential treatment.
- 4.3. Ownership of Proprietary Information; Non-Infringement. Consolidated owns all rights to the Proprietary Information. Nothing herein is deemed to convey to Client any rights to the Proprietary Information. Client agrees that it will not in any way infringe upon or appropriate any of the Proprietary Information, either during the Term of this Agreement or at any time thereafter.
- 4.4. Proprietary Marks: Client acknowledges that Consolidated's names, artwork, logos, service marks, trademarks, trade dress, trade names, symbols, copyrights or other proprietary marks, whether or not registered by Consolidated, are proprietary marks of Consolidated, and Client will not use Consolidated's proprietary marks for any purpose except as expressly permitted in writing by Consolidated. Consolidated acknowledges that Client's names, artwork, logos, service marks, trademarks, trade dress, trade names, symbols, copyrights or other proprietary marks, whether or not registered by Client, are proprietary marks of Client, and Consolidated will not use Client's proprietary marks for any purpose except as expressly permitted in writing by Client.
- 4.5. Non-Solicitation.
- (a) During the Term and for two (2) years following termination of this Agreement, Client shall not solicit to hire, hire, or agreement for any capacity or position, any of Consolidated's current or past management level, sales representative, Regional Manager, Foodservice Director, manager, director or officer personnel.



(b) The ability of Consolidated to remain competitive depends upon the knowledge and effectiveness of its management personnel trained by Consolidated with regard to the proper use of the Proprietary Information and the overall management of a food service facility like the Facility.

4.6. Injunctive Relief. Client acknowledges that Consolidated has expended an extensive amount of corporate resources in the research and development of its Proprietary Information and training of its employees, and Consolidated considers the Proprietary Information and its personnel to have qualities which set Consolidated apart from its competitors. Therefore, Client agrees that a violation of this Section 4 would cause irreparable damage to Consolidated, which could not adequately be remedied with money damages. Therefore, if there is a violation of any of the terms of this Section 4, the parties agree that in addition to any other damages available to Consolidated at law, Consolidated may obtain injunctive relief against Client.

5. Billings and Payment:

5.1. Invoicing. Consolidated operates on an accounting period that is four (4) weeks long, with thirteen (13) of such accounting periods constituting an accounting year. Following the end of each accounting period, Consolidated shall submit an invoice to Client for any monies owed hereunder by Client to Consolidated for such accounting period. All payments due hereunder shall be paid by Client at the address set forth on the invoice. Consolidated can accept partial payments without waiving any of its rights under this Agreement.

5.2. Advanced Billing. Consolidated will request a prepayment deposit of four (4) weeks charges to be billed at the start of the first Agreement year and due 30 days after the invoice billing date. This deposit will be credited back on the final board invoice on expiration or termination of this Agreement.

5.3. Payment. Client shall pay Consolidated within thirty (30) days after receipt of the statement and/or any other billings. Any billings outstanding for more than sixty (60) days will be considered past due. In the event of a past due balance, Consolidated shall have the option to terminate this Agreement upon 30 days' written notice to the client with payment due per 2.5 of this agreement.

5.4. Either party (the "Setting-Off Party") may deduct, setoff, or apply all or any part of the payment obligations owing by the Setting-Off Party to the other party against any sums due to the Setting Off Party from the other party.

6. Change in Conditions. The financial terms set forth in this Agreement, and all other obligations assumed by Consolidated hereunder, are based on conditions in existence on the date Consolidated commences operations including, without limitation, sales levels; population; labor costs; food and supply costs; and federal, state and local sales, use and excise taxes (the "Conditions"). Client acknowledges that in connection with the negotiation and execution of this Agreement, Consolidated has relied upon Client's representations regarding existing and future conditions (the "Representations"). In the event of change in the Conditions, inaccuracy of the Representations, or if Client requests any significant change in the Services as provided under this Agreement, the financial terms and other obligations assumed by Consolidated shall be renegotiated on a mutually agreeable basis to reflect such change or inaccuracy. In the event that the parties cannot agree upon updated terms, then Consolidated shall have the option to terminate this Agreement upon thirty (30) days' written notice to Client.

7. Insurance. During the Term, Consolidated shall obtain and maintain insurance as set forth in the Proposal.

8. Attorney's Fees: See Kansas DA-146a, item 7 Arbitration, Damages, Warranties

9. Excused Performance: Neither party hereto shall be liable to the other for any loss or damage due to its failure to perform or delay in performance hereunder to the extent such performance is delayed or prevented by contingencies beyond such party's reasonable control including, but not limited to, strikes, riots, compliance with laws or governmental orders, pandemics, fires, floods, earthquakes, terrorism, acts of God or any other cause beyond the reasonable control of such party, and such failure shall not constitute a breach of this Agreement.
10. Limitation on Liability and Damages: See Kansas DA-146a, item 7 Arbitration, Damages, Warranties
11. Warranty Disclaimer: See Kansas DA-146a, item 7 Arbitration, Damages, Warranties
12. Notices: Any notice required or desired to be given with respect to this Agreement shall be in writing and shall be deemed effectively given: (i) upon personal delivery to the party to be notified, (ii) when sent by confirmed electronic mail or facsimile if sent during normal business hours of the recipient, and if not, then on the next business day, (iii) five (5) business days after having been sent by registered or certified mail, return receipt requested, postage prepaid, or (iv) one (1) business day after deposit with a nationally recognized overnight courier, specifying next day delivery, with written verification of receipt, in each case sent to or made at the addresses written below or to such e-mail addresses, facsimile numbers or addresses as subsequently modified by written notice given in accordance with this Section.

If to Client:

Independence Community College  
Dr. Jonathan Sathoo  
1057 W. College Ave  
Independence, KS 67301  
Email: [jsathoo@indycc.edu](mailto:jsathoo@indycc.edu)

If to Consolidated:

Consolidated Management Company, LLC  
2894 106<sup>th</sup> Street, Suite 110  
Des Moines, IA 50322  
Email: [info@consolidatedmgmt.com](mailto:info@consolidatedmgmt.com)

13. Independent Contractors:
- 13.1. The parties agree that Consolidated is an independent contractor under this Agreement, and nothing in this Agreement will be construed as being inconsistent with that status or any joint employer relationship, partnership or joint venture between Client and Consolidated.
- 13.2. Client has a non-employer relationship with Consolidated employees and as such has no authority and will not participate in hiring, firing, promotion, demotion or disciplinary decisions with regards to the Consolidated employees. Further, Client will not be responsible for supervising work performed, payment of wages, employment benefits, workers' compensation insurance, or qualified retirement plans. Client will not provide or be responsible for training Consolidated employees. Consolidated explicitly accepts these employer responsibilities. The parties specifically agree that they do not intend to create, and are not creating, a joint employment arrangement under the Fair Labor Standards Act (FLSA), the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), or any other state or federal statute or regulation.
- 13.3. Client may periodically inspect the Facility to ensure quality and safety standards are being met.
14. Legislative, Regulatory or Other Mandated Changes: If any federal, state or other governing body mandates any legislation, regulation, executive order, or change that would change Consolidated's cost of doing business with the Client, (such as, but not limited to, increasing the minimum wage,

enactment or application of any "living wage" or "prevailing wage", or mandatory parental leave with pay) then Consolidated will adjust the agreement to offset the cost of such legislation, regulation, executive order, or mandate at the time said change takes effect unless some other arrangement can be mutually agreed upon with the Client.

15. Mobile Food Vendors: Client agrees to prohibit mobile food vendors (Food Trucks) access to the facility premises during the hours Consolidated is operating the facility cafeteria unless Client obtains the prior written consent of Consolidated.
16. Binding Effect: The terms of this Agreement shall be binding on the successors and assigns of the parties.
17. Headings: The headings of sections and paragraphs herein included are solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.
18. Waiver of Breach: Any waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach by such party of any provision of this Agreement. No waiver by Consolidated shall be valid unless in writing and signed by President or Chief Financial Officer of Consolidated.
19. Law Governing; Venue: The terms of this Agreement shall be governed by the laws of the State of Kansas, without regard to the conflict of law's provisions. The parties agree that any action pertaining to or arising out of this Agreement shall be brought exclusively in the courts located in the Montgomery County District Court sitting in Independence, Kansas.
20. Severability: If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction.
21. Survival: The provisions of Sections 2.3, 2.4, 4, 5, 6 and 8-19 shall survive the termination of this Agreement.
22. Electronic Signatures: The Parties agree that this Agreement and subsequent Amendments may be executed using electronic contracting technology using symbols or other data in digital form and agree that such electronic signature is the legal equivalent of a manual signature binding the Parties to the terms and conditions stated herein.
23. Entire Agreement: This Agreement and the Proposal contain the entire understanding and agreement between the parties, and the parties agree that no representations, documents, promises or agreements, oral or otherwise, trade usage, or course of conduct between the parties not embodied herein will be of any force or effect. This Agreement and the Proposal supersede any prior agreements, commitments, and obligations between the parties, and any such prior agreement, commitment or obligation is hereby canceled and of no further force and effect.

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IN WITNESS WHEREOF, the undersigned have executed this Food Service Agreement as of the date first above written.

**INDEPENDENCE COMMUNITY COLLEGE      CONSOLIDATED MANAGEMENT COMPANY**

By: \_\_\_\_\_

Printed Name: Dr. Jonathan Sadhoo

Title: President

By: \_\_\_\_\_

Printed Name: David Campbell

Title: Chief Operating Officer

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## CONTRACTUAL PROVISIONS ATTACHMENT

Important: This form contains mandatory contract provisions and must be attached to or incorporated in all copies of any contractual agreement. If it is attached to the vendor/contractor's standard contract form, then that form must be altered to contain the following provision:

The Provisions found in Contractual Provisions Attachment (Form DA-146a, Rev. 07-19), which is attached hereto, are hereby incorporated in this contract and made a part thereof.

The parties agree that the following provisions are hereby incorporated into the contract to which it is attached and made a part thereof, said contract being the  
24<sup>th</sup> day of March, 2025 .

1. **Terms Herein Controlling Provisions:** It is expressly agreed that the terms of each and every provision in this attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated. Any terms that conflict or could be interpreted to conflict with this attachment are nullified.
2. **Kansas Law and Venue:** This contract shall be subject to, governed by, and construed according to the laws of the State of Kansas, and jurisdiction and venue of any suit in connection with this contract shall reside only in courts located in the State of Kansas.
3. **Termination Due To Lack Of Funding Appropriation:** If, in the judgment of the Director of Accounts and Reports, Department of Administration, sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, State may terminate this agreement at the end of its current fiscal year. State agrees to give written notice of termination to contractor at least thirty (30) days prior to the end of its current fiscal year and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this contract, except that such notice shall not be required prior to ninety (90) days before the end of such fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided State under the contract. State will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by State, title to any such equipment shall revert to contractor at the end of the State's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the agency or the contractor.
4. **Disclaimer Of Liability:** No provision of this contract will be given effect that attempts to require the State of Kansas or its agencies to defend, hold harmless, or indemnify any contractor or third party for any acts or omissions. The liability of the State of Kansas is defined under the Kansas Tort Claims Act (K.S.A. 75-6101, *et seq.*).
5. **Anti-Discrimination Clause:** The contractor agrees: (a) to comply with the Kansas Act Against Discrimination (K.S.A. 44-1001, *et seq.*) and the Kansas Age Discrimination in Employment Act (K.S.A. 44-1111, *et seq.*) and the applicable provisions of the Americans With Disabilities Act (42 U.S.C. 12101, *et seq.*) (ADA), and Kansas Executive Order No. 19-02, and to not discriminate against any person because of race, color, gender, sexual orientation, gender identity or expression, religion, national origin, ancestry, age, military or veteran status, disability status, marital or family status, genetic information, or political affiliation that is unrelated to the person's ability to reasonably perform the duties of a particular job or position; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer"; (c)

to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor; (e) that a failure to comply with the reporting requirements of (c) above or if the contractor is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration; (f) Contractor agrees to comply with all applicable state and federal anti-discrimination laws and regulations; (g) Contractor agrees all hiring must be on the basis of individual merit and qualifications, and discrimination or harassment of persons for the reasons stated above is prohibited; and (h) if it is determined that the contractor has violated the provisions of any portion of this paragraph, such violation shall constitute a breach of contract and the contract may be canceled, terminated, or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration.

6. **Acceptance of Contract:** This contract shall not be considered accepted, approved or otherwise effective until the statutorily required approvals and certifications have been given.
7. **Arbitration. Damages. Warranties:** Notwithstanding any language to the contrary, no interpretation of this contract shall find that the State or its agencies have agreed to binding arbitration, or the payment of damages or penalties. Further, the State of Kansas and its agencies do not agree to pay attorney fees, costs, or late payment charges beyond those available under the Kansas Prompt Payment Act (K.S.A. 75-6403), and no provision will be given effect that attempts to exclude, modify, disclaim or otherwise attempt to limit any damages available to the State of Kansas or its agencies at law, including but not limited to, the implied warranties of merchantability and fitness for a particular purpose.
  - a. **Representative's Authority to Contract:** By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.
9. **Responsibility for Taxes:** The State of Kansas and its agencies shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.
10. **Insurance:** The State of Kansas and its agencies shall not be required to purchase any insurance against loss or damage to property or any other subject matter relating to this contract, nor shall this contract require them to establish a "self-insurance" fund to protect against any such loss or damage. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101, *et seq.*), the contractor shall bear the risk of any loss or damage to any property in which the contractor holds title.
11. **Information:** No provision of this contract shall be construed as limiting the Legislative Division of Post Audit from having access to information pursuant to K.S.A. 46-1101, *et seq.*
12. **The Eleventh Amendment:** "The Eleventh Amendment is an inherent and incumbent protection with the State of Kansas and need not be reserved, but prudence requires the State to reiterate that nothing related to this contract shall be deemed a waiver of the Eleventh Amendment."
13. **Campaign Contributions / Lobbying:** Funds provided through a grant award or contract shall not be given or received in exchange for the making of a campaign contribution. No part of the funds provided through this contract shall be used to influence or attempt to influence an officer or employee of any State of Kansas agency or a member of the Legislature regarding

any pending legislation or the awarding, extension, continuation, renewal, amendment or modification of any government contract, grant, loan, or cooperative agreement.

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# Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, EdD  
President

Date: March 24, 2025

Re: Recommendation for ICC Campus Mowing Agreement

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## **1. Purchase Item Agreements (>\$10K)**

### **1.1. Purchase of Services/Equipment**

Recommendation to contract for mowing and landscaping services for ICC Main and West campus locations from the following vendor:

**Turf Bros Lawn and Landscape (Altamont, KS) – \$59,700.00 per year**

This project entails annual mowing, trimming and debris cleanup for both ICC Main and West campus locations. This pricing is based on a two-year contract.





## Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, EdD  
President

Date: March 24, 2025

Re: Recommendation for IT Computer Lease

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### **1. Purchase Item Agreements (>\$10K)**

#### **1.1. Purchase of Services/Equipment**

Recommendation for Independence Community College to procure new computing equipment through a lease agreement from the following vendor:

**Lenovo Inc. DBA Lenovo Financial Services (KS Higher Education Division) –  
\$38,946.57 per year for 5 years**

The procurement will include **135 Lenovo ThinkCentre M75Q Gen 5 Desktops, 15 Lenovo ThinkStation P3 Tiny i9 Desktops** and **150 Lenovo ThinkVision TIO24 Gen 5 Monitors** with all necessary peripherals. At the end of the 5-year term, ICC will have the option to purchase the units for \$1.

ICC					
			Highlighted Expenses Eligible for Grant Reimbursement		
Payables Month Ending February 28, 2025					
Payee Name	Check Number	Check Date	Item Description	Item Amount	Item GL Number
Laura A. Allison	01*0000961	2/6/2025	Jan 2025 Financial Literacy/FAFSA Workshop Presenter	\$ 350.00	2501-8311-66101
Melissa A. Ashford	01*0001038	2/27/2025	Reimbursement for Instructional Supplies	\$ 415.86	1100-1151-70000
Sally Kittrell	01*0001042	2/27/2025	Meal Reimbursement - Quiz Bowl	\$ 170.83	1100-5700-70405
Samantha Quay	01*0000973	2/6/2025	KCMO - Mileage Reimbursement	\$ 229.60	1100-5530-60100
Indy Print Services	01*E0001126	2/27/2025	Xerox Page Pack Base	\$ 244.00	1100-6400-66100
Indy Print Services	01*E0001126	2/27/2025	Black Clicks	\$ 44.37	1100-6400-66100
Indy Print Services	01*E0001126	2/27/2025	Color Clicks	\$ 30.11	1100-6400-66100
Indy Print Services	01*E0001126	2/27/2025	Managed Print Service	\$ 2,400.00	1100-6400-66100
Indy Print Services	01*E0001126	2/27/2025	Printer Wiper Kit	\$ 129.99	1100-6400-85000
Indy Print Services	01*E0001126	2/27/2025	HP Care Pack-Admin Bldg	\$ 1,140.00	1100-6400-66100
City of Independence	01*E0001111	2/27/2025	Memorial Hall Rental - Instrumental Music Band Clinic Brandon H.	\$ 375.00	1100-1121-66101
City of Independence	01*E0001093	2/6/2025	Ambulance Standby	\$ 297.50	1100-5500-69001
City of Independence	01*E0001093	2/6/2025	Ambulance Standby	\$ 340.00	1100-5500-66100
Consolidated Management LLC	01*E0001114	2/27/2025	Consolidated Management - Art Recruiting Luke B.	\$ 119.38	1100-1124-61102
Consolidated Management LLC	01*E0001114	2/27/2025	7 dozen cookies for Student Activity	\$ 111.37	1100-5700-70405
Consolidated Management LLC	01*E0001114	2/27/2025	Snacks for Multicultural Reception	\$ 51.51	1100-5700-70400
Consolidated Management LLC	01*E0001096	2/6/2025	Board Charges 10/31-11/27	\$ 86,822.40	1684-9600-60101
Design Mechanical Inc.	01*E0001097	2/6/2025	Cooler Repair	\$ 735.52	1684-9600-65001
Digital Connections, Inc.	01*0000964	2/6/2025	Digital Connections-Fab Lab Printer	\$ 2.22	7100-9971-69900
Joe Smith Company, Inc.	01*0000970	2/6/2025	Snacks for Resale	\$ 406.35	1681-9300-74002
Joe Smith Company, Inc.	01*0000970	2/6/2025	Snacks for Resale	\$ 369.10	1681-9300-74002

Ellucian Company LLC	01*E0001108	2/13/2025	Fees for Subscription Licensed Software Term: 8/1/2024-7/31/2025	\$ 133,892.00	1100-6400-85001
Emert Chubb Reynolds	01*0001041	2/27/2025	Feb. 2025 Retainer	\$ 190.00	1100-6000-66102
Emert Chubb Reynolds	01*0001041	2/27/2025	Legal Service	\$ 190.00	1100-6000-66102
Quality Toyota of Independence	01*0000972	2/6/2025	Oil Change/Tir Rotation Service	\$ 77.78	1100-7200-65002
Quality Toyota of Independence	01*0000972	2/6/2025	Fleet vehicle service/Tire Rotation	\$ 84.38	1100-7200-65002
Quality Toyota of Independence	01*0000972	2/6/2025	Fleet vehicle service	\$ 73.49	1100-7200-65002
Quality Toyota of Independence	01*0000972	2/6/2025	Fleet vehicle Oil/filter/air filter change	\$ 150.26	1100-7200-65002
Quality Toyota of Independence	01*0000972	2/6/2025	Fleet vehicle Service	\$ 78.13	1100-7200-65002
Quality Toyota of Independence	01*0000972	2/6/2025	Fleet vehicle repair	\$ 660.54	1100-7200-65002
Convergeone, Inc.	01*E0001115	2/27/2025	Cisco Firewall License renewal	\$ 5,292.70	1100-6400-85001
Convergeone, Inc.	01*E0001115	2/27/2025	Exchange version update	\$ 687.50	1100-6400-66103
Convergeone, Inc.	01*E0001115	2/27/2025	Federation Certificate renewal	\$ 375.00	1100-6400-66103
Cloudfirst Technologies Corporation	01*E0001113	2/27/2025	AS400 Cloud Hosting	\$ 428.00	1100-6400-85001
Cleaver Farm Supply Inc.	01*E0001112	2/27/2025	Cleaver Farm & Home - Welding Instructional Supplies Trevor R.	\$ 1,050.50	1200-1216-70000
Cleaver Farm Supply Inc.	01*E0001112	2/27/2025	Statement 2502-255618 Finance Charge	\$ 5.09	1100-6500-69001
Ane Mae's Coffee and Sandwich Shop	01*E0001124	2/27/2025	Ane Mae's - In Service Breakfast	\$ 258.00	1100-4200-60101
CPR Pest Management	01*E0001095	2/6/2025	Student Union Kitchen Pest Control	\$ 65.00	1100-7300-66101
CPR Pest Management	01*E0001095	2/6/2025	CPR - Monthly Pest Control	\$ 65.00	1100-7300-66101
Woods Lumber of Independence, KS In	01*E0001106	2/6/2025	Plumbing Supplies	\$ 9.99	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001106	2/6/2025	Shop Supplies	\$ 4.99	1100-7100-70001
Republic Services Inc	01*0000974	2/6/2025	Sanitation Services-Kitchen	\$ 409.50	1684-9600-63105
Republic Services Inc	01*0000974	2/6/2025	Sanitation Services-Cessna	\$ 122.85	1100-6500-63105
Republic Services Inc	01*0000974	2/6/2025	Sanitation Services Maintenance	\$ 547.56	1100-6500-63105
Republic Services Inc	01*0000974	2/6/2025	Sanitation Services Dorms	\$ 752.89	1683-9500-63105
Republic Services Inc	01*0000974	2/6/2025	Sanitation Services Fine Art	\$ 221.00	1100-6500-63105

Republic Services Inc	01*0000974	2/6/2025	Administrative Fee	\$	5.95	1100-6500-63105
Republic Services Inc	01*0000974	2/6/2025	Fuel/Environment Fee	\$	796.45	1100-6500-63105
Republic Services Inc	01*0000974	2/6/2025	Service Charge	\$	42.70	1100-6500-63105
Jock's Nitch	01*0000969	2/6/2025	Athletic Training - Gear	\$	167.00	1100-5530-69101
Jock's Nitch	01*0000969	2/6/2025	Jock' s Nitch Sports Athletic Training	\$	1,051.00	1100-1146-70000
Elsevier Inc.	01*0000966	2/6/2025	Textbooks w/Workbook	\$	1,378.01	1681-9300-74001
Mv Sport-The Game	01*0000971	2/6/2025	ICC Gear	\$	556.54	1681-9300-74002
Vindy	01*E0001104	2/6/2025	Textbooks	\$	63.01	1681-9300-74000
Insight Public Sector	01*0000968	2/6/2025	Adobe license renewal (campuswide)	\$	13,974.09	1100-6400-85001
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	912.99	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	828.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	498.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	762.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	990.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	626.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	500.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	1,078.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	419.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	1,875.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	261.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	519.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	1,875.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	1,875.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	296.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$	629.00	1100-0100-40919

ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$ 997.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$ 1,875.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$ 1,875.00	1100-0100-40919
ICC Student Housing	01*0000959	2/6/2025	ICC Student Financial Aid Housing Payment	\$ 1,849.00	1100-0100-40919
The Villas At Independence, LLC	01*0000958	2/3/2025	ICC Housing Payment	\$ 9,264.39	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 1,654.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 1,754.01	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 65.04	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 1,875.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 225.04	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 956.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 252.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 1,875.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 554.25	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 296.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 2,200.00	1100-0100-40920
The Villas At Independence, LLC	01*0000979	2/10/2025	ICC Student Financial Aid Housing Payment	\$ 1,138.00	1100-0100-40920
Hinkle Law Firm LLC	01*E0001116	2/27/2025	Professional Services December	\$ 1,120.59	1100-6000-66102
Junior Library Guild	01*E0001101	2/6/2025	Library Fees	\$ 2,185.32	1100-4100-70100
Pittcraft LLC	01*E0001103	2/6/2025	Office Supplies	\$ 108.84	1681-9300-74002
Pittcraft LLC	01*E0001103	2/6/2025	Office Supplies	\$ 47.94	1681-9300-74002
Hugos Industrial Supply, Inc.	01*E0001098	2/6/2025	Ice Melt - Inv. 329144	\$ 405.00	1100-7300-69001
Hugos Industrial Supply, Inc.	01*E0001098	2/6/2025	Copy Paper - Inv. 329823	\$ 2,046.80	1100-6500-70001
Hugos Industrial Supply, Inc.	01*E0001098	2/6/2025	Gym Floor refinishing/recoating - Inv. 328991	\$ 50.00	1100-7100-65003
ICC Foundation	01*0001037	2/17/2025	Line of Credit Payment	\$ 300,000.00	1100-9200-90100

Jones & Bartlett Learning LLC	01*E0001099	2/6/2025	Online Access Codes for EMT	\$	2,672.27	1681-9300-74001
Labette Health Physicans Group	01*E0001117	2/27/2025	Nov. Rent Medical Clinic	\$	7,106.33	1100-6500-66100
Labette Health Physicans Group	01*E0001117	2/27/2025	Sept. Rent Medical Clinic	\$	7,106.33	1100-6500-66100
Labette Health Physicans Group	01*E0001117	2/27/2025	Oct. Rent Medical Clinic	\$	7,106.33	1100-6500-66100
Labette Health Physicans Group	01*E0001117	2/27/2025	Dec. Rent Medical Clinic	\$	7,106.33	1100-6500-66100
Labette Health Physicans Group	01*E0001117	2/27/2025	Jan. Rent Medical Clinic	\$	7,106.33	1100-6500-66100
Rotary International	01*0000975	2/6/2025	Independence Rotary Club 2024 Dues and Meals	\$	785.00	1100-4200-68100
Eric's Plumbing	01*E0001125	2/27/2025	Sewer Cleaning Out (Admin. Bldg.) - Ind. 5079	\$	225.00	1100-7100-82001
Medco Supply	01*E0001123	2/27/2025	Athletic Supplies - Inv. IN97774111	\$	8.02	1100-5530-69100
Medco Supply	01*E0001123	2/27/2025	Athletic Supplies - Inv. IN98127322	\$	108.96	1100-5530-69100
Medco Supply	01*E0001123	2/27/2025	Stablizer Knee Brace	\$	32.63	1100-5530-69100
Medco Supply	01*E0001123	2/27/2025	Hinged Knee Brace, Sm	\$	41.99	1100-5530-69100
Medco Supply	01*E0001123	2/27/2025	Hinged Knee Brace, Med	\$	40.59	1100-5530-69100
Medco Supply	01*E0001123	2/27/2025	Shipping and Handling	\$	39.96	1100-5530-69100
Demco Inc.	01*0001040	2/27/2025	Office Supplies	\$	114.59	1681-9300-70001
System One Holdings, LLC	01*E0001105	2/6/2025	IT Specialist 11/18-11/22	\$	1,742.40	1100-6400-66101
Service Office	01*0000976	2/6/2025	Office Supplies	\$	33.10	1681-9300-74002
CJs Threads LLC	01*E0001094	2/6/2025	T-Shirts-Winter Art Challenge	\$	419.50	7100-9971-69900
Montgomery County Action Council, I	01*E0001120	2/27/2025	Annual Membership Dues	\$	265.00	1100-6100-68100
McGraw Hill LLC	01*E0001119	2/27/2025	A&P Lab Book	\$	610.68	1681-9300-74001
11 11 Systems Inc	01*E0001109	2/27/2025	Secure Cloud Backup	\$	1,787.25	1100-6400-85001
Fastenal Company	01*0000967	2/6/2025	Batteries - Inv. KSIND64716	\$	19.99	1100-7100-70001
William Inge Festival Foundation In	01*0000977	2/6/2025	Payment for utilities during the housing for the Playwright in Residence Christin Cato	\$	400.00	3201-8501-60100
Oak Hall Cap and Gown	01*E0001121	2/27/2025	Regalia for Fall 2024 Graduation Wendy N.	\$	1,735.35	1100-5302-70404
Eagle Security Services and Solutio	01*0000965	2/6/2025	Security Services 12/1 - 12/31	\$	2,200.00	1100-7300-70402

Eagle Security Services and Solutio	01*0000965	2/6/2025	Security Services 1/1-1/31	\$	3,200.00	1100-7300-70402
Eagle Security Services and Solutio	01*0000965	2/6/2025	Security Services for Basketball (1/11, 1/23, 1/27 & 1/29)	\$	1,200.00	1100-5500-66100
Cohere Beauty, Omaha, Inc.	01*E0001118	2/27/2025	Marianna - Cosmetology Instructional Supplies Chelsea B.	\$	43.65	1200-1213-70000
American Association of Community C	01*0000962	2/6/2025	Academy Fee (Jan. 2025 - Dec. 2025) - Order #1000181865	\$	1,914.00	1100-6500-68100
Penmac Staffing Services Inc.	01*E0001102	2/6/2025	Maintenance Tech	\$	33.60	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001102	2/6/2025	Custodian 1/20-1/25	\$	630.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001102	2/6/2025	Custodian 1/13-1/17	\$	630.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001122	2/27/2025	Custodian 1/27-1/31	\$	630.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001122	2/27/2025	Custodian 2/3-2/9	\$	630.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001122	2/27/2025	Custodian 2/10-2/16	\$	428.75	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001122	2/27/2025	Custodian 2/10-2/16	\$	525.00	1100-7100-66101
ICC Student	01*0001001	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	15.00	2501-8311-70408
ICC Student	01*0001007	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0001032	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	105.00	2501-8311-70408
ICC Student	01*0000981	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	67.50	2501-8311-70408
ICC Student	01*0000980	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	82.50	2501-8311-70408
ICC Student	01*0000984	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	112.50	2501-8311-70408
ICC Student	01*0001031	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	105.00	2501-8311-70408
ICC Student	01*0000990	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	52.50	2501-8311-70408
ICC Student	01*0000999	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	30.00	2501-8311-70408
ICC Student	01*0001000	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	60.00	2501-8311-70408
ICC Student	01*0001002	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0001004	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	90.00	2501-8311-70408
ICC Student	01*0000987	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	22.50	2501-8311-70408
ICC Student	01*0001028	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	82.50	2501-8311-70408

ICC Student	01*0001023	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0001034	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	15.00	2501-8311-70408
ICC Student	01*0001013	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	22.50	2501-8311-70408
ICC Student	01*0001018	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	75.00	2501-8311-70408
ICC Student	01*0000996	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	82.50	2501-8311-70408
ICC Student	01*0001033	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	75.00	2501-8311-70408
ICC Student	01*0000994	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	52.50	2501-8311-70408
ICC Student	01*0001024	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0000988	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	75.00	2501-8311-70408
ICC Student	01*0001016	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	75.00	2501-8311-70408
ICC Student	01*0001005	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	120.00	2501-8311-70408
ICC Student	01*0001020	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	97.50	2501-8311-70408
ICC Student	01*0001019	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	97.50	2501-8311-70408
ICC Student	01*0000997	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	112.50	2501-8311-70408
ICC Student	01*0001014	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0000985	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0001017	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	105.00	2501-8311-70408
ICC Student	01*0001025	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	37.50	2501-8311-70408
ICC Student	01*0001009	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	90.00	2501-8311-70408
ICC Student	01*0001027	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	52.50	2501-8311-70408
COE	01*0001039	2/27/2025	Invoice 190653 - COE - Institute for Access and Success Professionals Jan 13th - Lee Odell	\$	375.00	2504-8314-60100
COE	01*0001039	2/27/2025	Invoice 190652 - COE - Institute for Access and Success Professionals Jan 13th Olivia Finley	\$	375.00	2504-8314-60100
COE	01*0001039	2/27/2025	Invoice 190654 - COE - Institute for Access and Success Professionals Jan 13th Kari Barerra	\$	375.00	2504-8314-60100
ICC Student	01*0000986	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	60.00	2501-8311-70408
ICC Student	01*0001029	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$	67.50	2501-8311-70408



ICC Student	01*0001036	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 60.00	2501-8311-70408
ICC Student	01*0001021	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 90.00	2501-8311-70408
ICC Student	01*0001015	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 30.00	2501-8311-70408
ICC Student	01*0001006	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 97.50	2501-8311-70408
ICC Student	01*0000993	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 90.00	2501-8311-70408
Samantha Harper	01*E0001127	2/27/2025	Inge Project Archivist for Save America's Treasures Grant	\$ 5,833.34	3200-8502-66103
BHA Technologies	01*E0001110	2/27/2025	Colleague PGL Support Dec. 1-31	\$ 7,500.00	1100-6400-66103
BHA Technologies	01*E0001110	2/27/2025	Custom Reporting/Migration Work-Dec.	\$ 2,475.00	1100-6400-66103
ICC Student	01*0001010	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 60.00	2501-8311-70408
ICC Student	01*0001012	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 82.50	2501-8311-70408
ICC Student	01*0000989	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 45.00	2501-8311-70408
ICC Student	01*0001030	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 97.50	2501-8311-70408
ICC Student	01*0000991	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 82.50	2501-8311-70408
ICC Student	01*0001022	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 52.50	2501-8311-70408
ICC Student	01*0000982	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 75.00	2501-8311-70408
ICC Student	01*0000992	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 82.50	2501-8311-70408
ICC Student	01*0000983	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 97.50	2501-8311-70408
ICC Student	01*0001026	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 75.00	2501-8311-70408
ICC Student	01*0001003	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 45.00	2501-8311-70408
ICC Student	01*0001011	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 22.50	2501-8311-70408
ICC Student	01*0001035	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 60.00	2501-8311-70408
ICC Student	01*0000998	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 75.00	2501-8311-70408
ICC Student	01*0000995	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 75.00	2501-8311-70408
ICC Student	01*0001008	2/13/2025	Upward Bound Stipends Sept-Dec 2024	\$ 60.00	2501-8311-70408
Kansas Dept. of Health & Environment	01*0001044	2/27/2025	Renewal for Radiation devices in Vet Nursing area	\$ 350.00	1200-1212-66100

Kansas Community College Spirt	01*0001043	2/27/2025	Region 6 Cheer Entry	\$	100.00	1100-5531-61102
ICC Student	01*0001043	2/27/2025	Region 6 Dance Entry Fee	\$	100.00	1100-5531-61102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv Maintenance Shop	\$	213.77	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Cessna S. Bldg	\$	472.30	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Admin Bldg	\$	499.06	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Cessna N. Bldg	\$	524.87	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Student Union	\$	901.15	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Fine Arts Bldg	\$	2,550.56	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Field House Bld	\$	2,694.98	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. Academic Bldg	\$	3,751.49	1100-6500-63102
Atmos Energy	EF*8000187	2/28/2025	Gas Serv. ICC West	\$	2,568.05	1100-6500-63102
Evergy	EF*8000188	2/28/2025	Electric-Main Campus	\$	6,661.39	1100-6500-63103
Evergy	EF*8000188	2/28/2025	Electric-Captains Quarter	\$	2,601.40	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick A	\$	210.15	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick C	\$	62.98	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick D	\$	232.49	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-ICC West	\$	1,577.29	1100-6500-63103
Evergy	EF*8000188	2/28/2025	Electric-ICC West Sign	\$	67.06	1100-6500-63103
Evergy	EF*8000188	2/28/2025	Electric-Main Campus	\$	8,560.57	1100-6500-63103
Evergy	EF*8000188	2/28/2025	Electric-Captains Quarter	\$	3,100.54	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick A	\$	233.92	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick C	\$	86.61	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Brick D	\$	364.95	1683-9500-63103
Evergy	EF*8000188	2/28/2025	Electric-Cessna Bldg	\$	821.18	1100-6500-63103
Evergy	EF*8000188	2/28/2025	Electric-4000 Rd/Fountain	\$	25.29	1100-6500-63103

Pitney Bowes	EF*8000192	2/28/2025	Postage for meter	\$ 600.00	1100-6500-61000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Supplies - Inv. 1T4R-QVFJ-GV39	\$ 88.17	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Fleet Supplies/Parts - Inv. 1R4J-QFGR-LMWV	\$ 81.05	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Equipment - Inv. 1QWM-LGFF-YDVJ	\$ 74.03	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Supplies - Inv. 1PVP-CWP7-FNML	\$ 126.74	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Maintenance Equipment - Inv 11VH-WR6T-7F4J	\$ 227.54	1100-7100-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Supplies - Inv 1GGD - 1DW3-7RM7	\$ 50.83	1100-6200-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Equipment - IV 1CLC-DQMM-GM7N	\$ 16.32	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Equipment - Inv 19XM-GX4T-C7CL	\$ 47.94	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Equipment - Inv 1X3C-GPGV-CP3K	\$ 182.44	1100-6200-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Furniture - Inv 17PP-HK9M-KMPJ	\$ 283.12	1100-7500-85102
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Business Office Supplies - Inv 1Q6K-JHJL-94PW	\$ 94.40	1100-6200-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	HVAC Repair Parts - Inv. 1DFC-N4L\$-3KHT	\$ 223.79	1100-7100-82001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Shop Electrical Tester - Inv. 1YJL-6FDG-7GFP	\$ 42.57	1100-7100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Drinks for Resale	\$ 291.14	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Hand warmers	\$ 28.27	1100-7100-70200
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Steam Blaster	\$ 99.99	1100-7100-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Upright Vacuum Cleaner	\$ 137.50	1100-7100-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Equipment	\$ 44.99	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Hand and Body Warmers	\$ 23.98	1100-7100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Lamp	\$ 24.71	1100-7500-82000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Batteries	\$ 24.50	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	IT Accessories	\$ 44.99	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Sales Tax	\$ 38.17	1100-6100-68100
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Pre-Payment Refund for Purchase Order P0002341	\$ (19.60)	1100-6400-85000

Amazon Capital Services, Inc.	EF*8000185	2/11/2025	Pre-Payment for Purchase Order P0002434	\$	71.26	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-office supplies	\$	(6.04)	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Vehicle Kick Mats	\$	(32.34)	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-drinks for resale	\$	(35.60)	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Supplies	\$	68.76	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Amazon - Emergency Lights - Inv. 1J6T-77VPO-4RCY	\$	61.76	1100-7300-65001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Amazon - Office supplies	\$	130.62	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Fleet Parts/Supplies	\$	153.52	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Pre-Payment for Purchase Order P0002434	\$	(71.26)	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Credit from unapplied pay	\$	(41.13)	1100-6500-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Office Equipment Credit on 1F6D-MFN6-9TW7	\$	(20.68)	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Dixie Coffee Cups Credit on 1PQC-Q4WF-H9LT	\$	(36.21)	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-IT Equipment Credit to 19XM-GX4T-C7CL	\$	(47.94)	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Dixie Hot Cup Lids Credit to 1NWK-KTGP-MN11	\$	(35.75)	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Clothes Steamer Credit to 17GW-CM4V-6FWR	\$	(37.02)	1100-6100-70001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Drinks for Resale Credit to 13JM-MRTX-CYHP	\$	(29.25)	1681-9300-74002
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund- Light Credit	\$	(94.73)	1100-7200-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Lenovo ThinkPad Credit to '1VPG-773T-FF13	\$	(168.25)	1100-6400-85000
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Refund-Deadbolt Door Lock Credit to '1PRJ-JKK3-13QF	\$	(103.20)	1100-7100-69001
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Office Furniture	\$	71.41	1100-7500-85102
Amazon Capital Services, Inc.	EF*8000186	2/11/2025	Unapplied Credit	\$	(10.04)	1100-6500-69001
Studebaker Refrigeration	EF*8000193	2/28/2025	Ice Machine Rent Kitchen	\$	155.00	1684-9600-64102
Studebaker Refrigeration	EF*8000193	2/28/2025	Ice Machine Rent Gym	\$	160.00	1100-6500-66100
WEX Bank	EF*8000198	2/28/2025	Fleet Fuel Card Payment	\$	4,702.42	1100-7200-72000
Toyota	EF*8000195	2/28/2025	Fleet Vehicle Lease RX08-1404	\$	899.00	1100-7200-64101

Toyota	EF*8000195	2/28/2025	Rural Outreach Vehicle RS57-4000	\$	692.56	2502-8328-64101
Toyota	EF*8000195	2/28/2025	Rural Outreach Vehicle RS57-4316	\$	692.51	2502-8328-64101
VOXO LLC	EF*8000197	2/28/2025	Monthly Phone Service	\$	2,621.70	1100-6500-63100
TouchTone Communications, Inc.	EF*8000194	2/28/2025	Long Distance Phone Serv.	\$	189.27	1100-6500-63100
Kansas Department of Revenue	EF*8000189	2/28/2025	Monthly Sales Tax Payment	\$	2,479.12	1100-0000-21600
Philadelphia Insurance Companies	EF*8000191	2/28/2025	Specialty Insurance	\$	16,317.20	1100-6500-62100
UPS	EF*8000196	2/28/2025	Monthly Shipping Charges	\$	72.00	1100-6500-61000
Lenovo Financial Services	EF*8000190	2/28/2025	Lenovo Legion T5 Leases	\$	1,158.85	1100-5533-66100
Lenovo Financial Services	EF*8000190	2/28/2025	Desktop + Monitors Lease	\$	1,823.15	1100-6400-66100
ICC Student	05*E0001073	2/6/2025	ICC Student Financial Aid Refund	\$	220.00	1100-0000-13100
ICC Student	05*0005263	2/6/2025	ICC Student Financial Aid Refund	\$	350.74	1100-0000-13100
ICC Student	05*E0001070	2/6/2025	ICC Student Financial Aid Refund	\$	327.75	1100-0000-13100
ICC Student	05*0005255	2/6/2025	ICC Student Financial Aid Refund	\$	194.96	1100-0000-13100
ICC Student	05*0005279	2/6/2025	ICC Student Financial Aid Refund	\$	1,305.00	1100-0000-13100
ICC Student	05*0005241	2/6/2025	ICC Student Financial Aid Refund	\$	200.00	1100-0000-13100
ICC Student	05*0005253	2/6/2025	ICC Student Financial Aid Refund	\$	450.00	1100-0000-13100
ICC Student	05*0005248	2/6/2025	ICC Student Financial Aid Refund	\$	1,008.00	1100-0000-13100
ICC Student	05*0005276	2/6/2025	ICC Student Financial Aid Refund	\$	552.06	1100-0000-13100
ICC Student	05*E0001074	2/6/2025	ICC Student Financial Aid Refund	\$	100.00	1100-0000-13100
ICC Student	05*0005247	2/6/2025	ICC Student Financial Aid Refund	\$	1,110.00	1100-0000-13100
ICC Student	05*0005275	2/6/2025	ICC Student Financial Aid Refund	\$	1,178.00	1100-0000-13100
ICC Student	05*0005245	2/6/2025	ICC Student Financial Aid Refund	\$	2,020.00	1100-0000-13100
ICC Student	05*E0001077	2/6/2025	ICC Student Financial Aid Refund	\$	502.05	1100-0000-13100
ICC Student	05*0005270	2/6/2025	ICC Student Financial Aid Refund	\$	495.00	1100-0000-13100
ICC Student	05*0005257	2/6/2025	ICC Student Financial Aid Refund	\$	3,698.00	1100-0000-13100

ICC Student	05*0005262	2/6/2025	ICC Student Financial Aid Refund	\$	1,089.75	1100-0000-13100
ICC Student	05*E0001071	2/6/2025	ICC Student Financial Aid Refund	\$	1,582.00	1100-0000-13100
ICC Student	05*0005254	2/6/2025	ICC Student Financial Aid Refund	\$	495.00	1100-0000-13100
ICC Student	05*0005246	2/6/2025	ICC Student Financial Aid Refund	\$	3,217.00	1100-0000-13100
ICC Student	05*0005269	2/6/2025	ICC Student Financial Aid Refund	\$	73.73	1100-0000-13100
ICC Student	05*E0001072	2/6/2025	ICC Student Financial Aid Refund	\$	490.00	1100-0000-13100
ICC Student	05*0005250	2/6/2025	ICC Student Financial Aid Refund	\$	500.00	1100-0000-13100
ICC Student	05*0005256	2/6/2025	ICC Student Financial Aid Refund	\$	502.00	1100-0000-13100
ICC Student	05*0005260	2/6/2025	ICC Student Financial Aid Refund	\$	92.62	1100-0000-13100
ICC Student	05*0005258	2/6/2025	ICC Student Financial Aid Refund	\$	2,529.01	1100-0000-13100
ICC Student	05*0005273	2/6/2025	ICC Student Financial Aid Refund	\$	2,479.01	1100-0000-13100
ICC Student	05*0005280	2/6/2025	ICC Student Financial Aid Refund	\$	500.00	1100-0000-13100
ICC Student	05*0005243	2/6/2025	ICC Student Financial Aid Refund	\$	700.00	1100-0000-13100
ICC Student	05*0005278	2/6/2025	ICC Student Financial Aid Refund	\$	2,079.00	1100-0000-13100
ICC Student	05*0005261	2/6/2025	ICC Student Financial Aid Refund	\$	1,157.96	1100-0000-13100
ICC Student	05*0005281	2/6/2025	ICC Student Financial Aid Refund	\$	448.78	1100-0000-13100
ICC Student	05*0005249	2/6/2025	ICC Student Financial Aid Refund	\$	151.00	1100-0000-13100
ICC Student	05*0005251	2/6/2025	ICC Student Financial Aid Refund	\$	2.78	1100-0000-13100
ICC Student	05*0005272	2/6/2025	ICC Student Financial Aid Refund	\$	270.00	1100-0000-13100
ICC Student	05*0005277	2/6/2025	ICC Student Financial Aid Refund	\$	2,220.00	1100-0000-13100
ICC Student	05*E0001075	2/6/2025	ICC Student Financial Aid Refund	\$	1,725.00	1100-0000-13100
ICC Student	05*0005274	2/6/2025	ICC Student Financial Aid Refund	\$	3,698.00	1100-0000-13100
ICC Student	05*0005265	2/6/2025	ICC Student Financial Aid Refund	\$	2,688.00	1100-0000-13100
ICC Student	05*0005244	2/6/2025	ICC Student Financial Aid Refund	\$	5,285.00	1100-0000-13100
ICC Student	05*E0001076	2/6/2025	ICC Student Financial Aid Refund	\$	2,078.01	1100-0000-13100

ICC Student	05*0005271	2/6/2025	ICC Student Financial Aid Refund	\$	2,203.00	1100-0000-13100
ICC Student	05*0005264	2/6/2025	ICC Student Financial Aid Refund	\$	231.00	1100-0000-13100
ICC Student	05*0005267	2/6/2025	ICC Student Financial Aid Refund	\$	500.00	1100-0000-13100
ICC Student	05*0005242	2/6/2025	ICC Student Financial Aid Refund	\$	245.26	1100-0000-13100
ICC Student	05*0005266	2/6/2025	ICC Student Financial Aid Refund	\$	13.45	1100-0000-13100
ICC Student	05*0005259	2/6/2025	ICC Student Financial Aid Refund	\$	701.00	1100-0000-13100
ICC Student	05*0005252	2/6/2025	ICC Student Financial Aid Refund	\$	462.00	1100-0000-13100
ICC Student	05*0005268	2/6/2025	ICC Student Financial Aid Refund	\$	989.00	1100-0000-13100
Commerce Bank	PC*9000021	2/28/2025	Mail grant application, USPS	\$	5.55	1100-6501-61000
Commerce Bank	PC*9000021	2/28/2025	X Corp - Social media subscription	\$	8.00	1100-5533-69001
Commerce Bank	PC*9000021	2/28/2025	Nintendo - Subscription for esports	\$	4.25	1100-5533-85001
Commerce Bank	PC*9000021	2/28/2025	Domino's - Food for esports event	\$	63.77	1100-5533-60101
Commerce Bank	PC*9000021	2/28/2025	NECC - Registration fee	\$	365.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	Playfly - Registration fee	\$	20.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	Playfly- Registration fee	\$	20.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	Playfly - Registration fee	\$	20.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	Playfly - Registration fee	\$	20.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	Playfly - Registration fee	\$	20.00	1100-5533-68100
Commerce Bank	PC*9000021	2/28/2025	(Office Supplies) Amazon - Various Office Supplies (Year 3)	\$	239.36	2501-8311-70001
Commerce Bank	PC*9000021	2/28/2025	Accidental purchase on Amazon.Reimbursed	\$	32.84	1100-5531-61102
Commerce Bank	PC*9000021	2/28/2025	Deposit for cheer nationals	\$	2,500.00	1100-5531-60001
Commerce Bank	PC*9000021	2/28/2025	Shuttle from airport to resort	\$	760.00	1100-5531-60001
Commerce Bank	PC*9000021	2/28/2025	Remaining balance for Cheer Nationals registration fee.	\$	14,227.00	1100-5531-60001
Commerce Bank	PC*9000021	2/28/2025	Donuts for first day of school	\$	90.00	1100-5700-70405
Commerce Bank	PC*9000021	2/28/2025	Team dinner 1/16 at Cheer Nationals	\$	334.51	1100-5531-60100

Commerce Bank	PC*9000021	2/28/2025	Team dinner on 1/17 cheer nationals	\$ 456.11	1100-5531-60100
Commerce Bank	PC*9000021	2/28/2025	Official action shots from cheer nationals to be used for marketing.	\$ 199.00	1100-5531-61102
Commerce Bank	PC*9000021	2/28/2025	Team dinner for 21 (4 were late and I paid for them separately) 1/18	\$ 308.59	1100-5531-60101
Commerce Bank	PC*9000021	2/28/2025	Dinner for 3 of the 4 that were late to the team dinner so I had to pay for them separately.	\$ 50.63	1100-5531-60101
Commerce Bank	PC*9000021	2/28/2025	Dinner for the last athlete to arrive to our team dinner on 1/18	\$ 15.96	1100-5531-60101
Commerce Bank	PC*9000021	2/28/2025	CPA License Renewal	\$ 112.00	1100-6200-68100
Commerce Bank	PC*9000021	2/28/2025	Lunch while working on 1098 data	\$ 24.09	1100-6200-60101
Commerce Bank	PC*9000021	2/28/2025	Constant Contact Monthly Subscription	\$ 157.00	1100-5300-68101
Commerce Bank	PC*9000021	2/28/2025	DNS Filter payment	\$ 50.00	1100-6400-85001
Commerce Bank	PC*9000021	2/28/2025	11:11 backup service subscription	\$ 1,787.25	1100-6400-85001
Commerce Bank	PC*9000021	2/28/2025	Adobe Licenses	\$ 499.24	1100-6400-85001
Commerce Bank	PC*9000021	2/28/2025	Walmart - Office supplies	\$ 13.46	1100-6100-70001
Commerce Bank	PC*9000021	2/28/2025	Carla's Simple Gifts - Sympathy Flowers for Staff	\$ 78.00	1100-6100-69001
Commerce Bank	PC*9000021	2/28/2025	Student snacks for first week of class	\$ 159.57	1100-5700-70405
Commerce Bank	PC*9000021	2/28/2025	Annual Clery Membership	\$ 475.00	1100-5700-68100
Commerce Bank	PC*9000021	2/28/2025	Bus ticket for student	\$ 106.43	1100-5700-70405
Commerce Bank	PC*9000021	2/28/2025	Security Answering Service	\$ 349.91	1100-6500-70402
Commerce Bank	PC*9000021	2/28/2025	HLC conference registration	\$ 735.00	1100-5700-62600
Commerce Bank	PC*9000021	2/28/2025	CabCo Taxi - Ground Transportation for staff during Priority 5 Training Pt 1 (Year 3)	\$ 64.68	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Cheesecake Factory - Day 1, Dinner 1 for staff during Priority 5 Training (Year 3)	\$ 38.02	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Chubby Dumplings - Day 2, Dinner 2 for staff during Priority 5 Training (Year 3)	\$ 35.85	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	IHOP - Day 2, Breakfast 1 for staff during Priority 5 Training (Year 3)	\$ 28.80	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Walmart - Residential Supplies/Paper Products for Summerfest 2025 (Year 3)	\$ 322.51	2501-8311-69001
Commerce Bank	PC*9000021	2/28/2025	Marczyky's Deli - Day 1, Lunch 1 for staff during Priority 5 Training (Year 3)	\$ 20.74	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Uber - Ground Transportation for staff during Priority 5 Training Pt 3 (Year 3)	\$ 17.24	2501-8311-60100



Commerce Bank	PC*9000021	2/28/2025	Uber - Ground Transportation for staff during Priority 5 Training Pt 2 (Year 3)	\$	16.53	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Savor - Day 3, Breakfast 2 for staff during Priority 5 Training (Year 3)	\$	25.55	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Trader Sam's - Day 3, Dinner 3 for staff during Priority 5 Training (Year 3)	\$	39.60	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Uber - Ground Transportation for staff during Priority 5 Training Pt 5 (Year 3)	\$	9.95	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Uber - Ground Transportation for staff during Priority 5 Training Pt 5 (Year 3)	\$	11.55	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Uber - Ground Transportation for staff during Priority 5 Training Pt 5 (Year 3)	\$	53.94	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Ronto Roasters - Day 4, Dinner 4 for staff during Priority 5 Training (Year 3)	\$	26.04	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Savor - Day 4, Breakfast 4 for staff during Priority 5 Training (Year 3)	\$	37.05	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	La Grande Orange - Day 5, Breakfast/Lunch for staff during Priority 5 Training (Year 3)	\$	27.88	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Laz Parking - Airport Parking for staff during Priority 5 Training (Year 3)	\$	82.00	2501-8311-60100
Commerce Bank	PC*9000021	2/28/2025	Connected Services - Monthly Membership Fee	\$	25.00	1100-7200-65002
Commerce Bank	PC*9000021	2/28/2025	Fastenal Company - Maintenance supplies	\$	32.72	1100-7100-70200
Commerce Bank	PC*9000021	2/28/2025	Blackhawk Supply - Fan Motor for Student Union Boiler	\$	1,637.52	1100-7100-82001
Commerce Bank	PC*9000021	2/28/2025	Zoro Tools - Vent Motor Hood for Cafeteria	\$	266.39	1684-9600-82001
Commerce Bank	PC*9000021	2/28/2025	Coffeyville Ace Hardware - Space Heater for Bricks Dorm	\$	63.98	1683-9500-69001
Commerce Bank	PC*9000021	2/28/2025	National Testing Network - Cosmetology Instructional Supplies Chelsea B.	\$	75.00	1200-1213-70000
Commerce Bank	PC*9000021	2/28/2025	Amazon - Cosmetology Instructional Supplies Chelsea B.	\$	108.21	1200-1213-70000
Commerce Bank	PC*9000021	2/28/2025	Amazon - Cosmetology Instructional Supplies Chelsea B.	\$	16.41	1200-1213-70000
Commerce Bank	PC*9000021	2/28/2025	PatientNow - Cosmetology Subscriptions Angela S.	\$	165.00	1200-1213-68101
Commerce Bank	PC*9000021	2/28/2025	KS.Gov Payment - Cosmetology Instructional Supplies Angela S.	\$	76.88	1200-1213-70000
Commerce Bank	PC*9000021	2/28/2025	KS.Gov Payment - Allied Health Instructional Supplies Lyndsay C.	\$	41.00	1200-1214-70000
Commerce Bank	PC*9000021	2/28/2025	HLC Registration Heather M.	\$	735.00	1100-4200-70403
Commerce Bank	PC*9000021	2/28/2025	HLC Registration Anita C.	\$	735.00	1100-4200-70403
Commerce Bank	PC*9000021	2/28/2025	HLC Registration Taylor C.	\$	735.00	1100-4200-70403
Commerce Bank	PC*9000021	2/28/2025	HLC Registration Brian S.	\$	735.00	1100-4200-70403

Commerce Bank	PC*9000021	2/28/2025	Monthly Membership	\$	49.97	1100-7200-69001
Commerce Bank	PC*9000021	2/28/2025	Mag Tek - Financial Affairs Payment Machine	\$	320.54	1100-6200-69001
Commerce Bank	PC*9000021	2/28/2025	IHG Conference	\$	225.00	1100-6100-62600
Commerce Bank	PC*9000021	2/28/2025	Conference Flights (Multiple)	\$	1,344.33	1100-6100-60100
Commerce Bank	PC*9000021	2/28/2025	Hertz - Car Rental for Conference	\$	480.31	1100-6100-60100
Commerce Bank	PC*9000021	2/28/2025	Webstaurant - Kitchen supplies	\$	199.38	1684-9600-82002
Commerce Bank	PC*9000021	2/28/2025	Webstaurant - Monthly Membership Fee	\$	99.00	1684-9600-69001
Commerce Bank	PC*9000021	2/28/2025	Adobe - monthly membership fee	\$	21.89	1100-6100-68100
Commerce Bank	PC*9000021	2/28/2025	Webstaurant - Kitchen supplies	\$	67.98	1684-9600-69001
Commerce Bank	PC*9000021	2/28/2025	Higher Learning - Conference	\$	735.00	1100-6100-62600
Commerce Bank	PC*9000021	2/28/2025	El Pueblito - HR / Fine Arts Lunch Meeting	\$	131.99	1100-6100-60101
Commerce Bank	PC*9000021	2/28/2025	Starlink - Internet Service	\$	165.00	1100-6500-68100
Commerce Bank	PC*9000021	2/28/2025	Zoom - monthly membership fee	\$	64.99	1100-6100-68100
Commerce Bank	PC*9000021	2/28/2025	Downhome - Finance Dept. Lunch	\$	50.72	1100-6100-60101
Commerce Bank	PC*9000021	2/28/2025	Efile 360 - 1098T/1099 Tax Filings	\$	322.30	1100-6200-66100
Commerce Bank	PC*9000021	2/28/2025	Efile 360 - 1098T/1099 Tax Filings	\$	2,136.95	1100-6200-66100
Commerce Bank	PC*9000021	2/28/2025	Monthly Membership (Jan '25)	\$	49.97	1100-7200-69001
Commerce Bank	PC*9000021	2/28/2025	International Service Fee - Business Subscriptions Melissa A.	\$	1.57	1100-1151-68101
Commerce Bank	PC*9000021	2/28/2025	Teacherspayteachers.com - Business Instructional Supplies Melissa A.	\$	116.60	1100-1151-70000
Commerce Bank	PC*9000021	2/28/2025	Kahoot! - Business Subscriptions Melissa A.	\$	156.50	1100-1151-68101
Commerce Bank	PC*9000021	2/28/2025	Amazon - Accounting Instructional Supplies Melissa	\$	46.86	1100-1150-70000
Commerce Bank	PC*9000021	2/28/2025	KS Board of EMS - EMS Education John B.	\$	100.00	1200-1215-70000
Commerce Bank	PC*9000021	2/28/2025	Amazon - Refund Library Agency Sarah O.	\$	(359.90)	7100-4100-69900
Commerce Bank	PC*9000021	2/28/2025	Culligan - Academic Affairs Office Supplies	\$	56.95	1100-4200-70001
Commerce Bank	PC*9000021	2/28/2025	Wal-Mart - Library Agency Sarah O.	\$	79.73	7100-4100-69900

Commerce Bank	PC*9000021	2/28/2025	Wal-Mart - Theatre Recruiting Dee M.	\$	68.31	1100-1120-61102
Commerce Bank	PC*9000021	2/28/2025	Amazon - Community Education Office Supplies Molly R.	\$	30.97	1100-1131-70001
Commerce Bank	PC*9000021	2/28/2025	Amazon - Community Education Office Supplies Refund Molly R.	\$	(6.99)	1100-1131-70001
Commerce Bank	PC*9000021	2/28/2025	Docusign - Academic Affairs Subscriptions April P.	\$	109.15	1100-4200-68100
Commerce Bank	PC*9000021	2/28/2025	JW Pepper - Instrumental Music Sets Brandon H.	\$	315.70	1100-1121-70503
Commerce Bank	PC*9000021	2/28/2025	Amazon - Art Instructional Supplies Luke B.	\$	609.86	1100-1124-70000
Commerce Bank	PC*9000021	2/28/2025	Amazon - Art Instructional Supplies Luke B.	\$	39.69	1100-1124-70000
Commerce Bank	PC*9000021	2/28/2025	DBC Blick Art Material - Art Recruiting Luke B.	\$	49.45	1100-1124-61102
Commerce Bank	PC*9000021	2/28/2025	WSU Marketplace - Biology Registration Sally K.	\$	180.00	1100-1143-69000
Commerce Bank	PC*9000021	2/28/2025	The Home Depot - Art Instructional Supplies Luke B.	\$	90.08	1100-1121-61102
Commerce Bank	PC*9000021	2/28/2025	Chick fil A - recruiting meal	\$	13.18	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	PMC Paid Parking - Recruiting parking	\$	40.00	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Courtyard by Marriott - Recruiting meal	\$	28.24	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Premium parking - recruiting parking	\$	20.00	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Mcdonalds - recruiting meal	\$	7.03	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Courtyard by Marriott - Recruiting Lodging	\$	96.69	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	American Air - Recruiting trip (Bag Cost)	\$	35.00	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Daylight Donut - Breakfast Team Meal	\$	21.00	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team Dinner (Cafe closed)	\$	60.14	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Eggberts - Recruit Breakfast (Trae Lewis)	\$	133.49	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Caseys - Coaches dinner (Post game)	\$	20.76	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Daylight Donuts - Team Breakfast	\$	21.00	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Pizza Hut - Post game meal (NW Tech)	\$	93.73	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	24 7 Travel - Coach Meal	\$	17.61	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Daylight Donut - Team Breakfast	\$	21.00	1100-5511-60101

Commerce Bank	PC*9000021	2/28/2025	Pivot Point-Perkins Cosmetology Equipment	\$	561.64	2505-8315-69001
Commerce Bank	PC*9000021	2/28/2025	Epilog Laser-Motor Return	\$	(1,048.00)	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Epilog Laser-Laser Repair	\$	56.00	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Woods Lumber-Fab Lab Supplies	\$	22.49	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Canva-Membership	\$	15.00	1100-1152-68101
Commerce Bank	PC*9000021	2/28/2025	Water Hardware-Fab Lab Supplies	\$	16.99	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	One Source Supply-Fab Lab Supplies	\$	75.48	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Amazon-Fab Lab Supplies	\$	60.64	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Walmart-Fab Lab Supplies	\$	42.89	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Walmart-Fab Lab Supplies	\$	207.12	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Sumner One-Printing Supplies	\$	521.01	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Woods Lumber-Fab Lab Supplies	\$	34.99	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Anything in Stained Glass-Fab Lab Class Supplies	\$	1,241.49	7100-9971-69900
Commerce Bank	PC*9000021	2/28/2025	Hertz Rental Car	\$	100.00	2504-8314-60100
Commerce Bank	PC*9000021	2/28/2025	Southwest - Rebooking Tickets March 30-2	\$	96.00	2504-8314-60100
Commerce Bank	PC*9000021	2/28/2025	Adobe Acrobat Subscription	\$	52.54	2504-8314-66100
Commerce Bank	PC*9000021	2/28/2025	Amazon Prime (will be refunded in next cycle)	\$	14.99	2504-8314-66100
Commerce Bank	PC*9000021	2/28/2025	Hilton Garden Inn - recruiting lodging	\$	705.33	1100-5510-61102
Commerce Bank	PC*9000021	2/28/2025	NL Prints - Supplies	\$	134.90	1100-5522-69100
Commerce Bank	PC*9000021	2/28/2025	SP own the zone - supplies	\$	49.95	1100-5522-69100
Commerce Bank	PC*9000021	2/28/2025	USPS - shipping for signing event	\$	11.02	1100-5522-61102
Commerce Bank	PC*9000021	2/28/2025	Dicks Sporting Goods - Bats	\$	1,649.96	1100-5522-69100
Commerce Bank	PC*9000021	2/28/2025	AmVolleyball Coaches Assn. - AVCA Registration	\$	99.00	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Cheesecake - Accidental Charge (paid reimbursement)	\$	5.25	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Cheesecake - AVCA Meal	\$	25.64	1100-5520-60100

Commerce Bank	PC*9000021	2/28/2025	Lyft - ride to conference	\$	17.97	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Lyft - ride to conference	\$	13.70	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Jeff Ruby's steakhouse - Conference Meal	\$	111.52	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Chipotle - Conference Meal	\$	17.31	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Marriott - Lodging for Conference	\$	496.52	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Walmart - Office supplies	\$	34.98	1100-5520-69100
Commerce Bank	PC*9000021	2/28/2025	USPS - Gear sent to recruit	\$	11.09	1100-5520-61102
Commerce Bank	PC*9000021	2/28/2025	Casey's creations - meal for recruit	\$	50.25	1100-5520-61102
Commerce Bank	PC*9000021	2/28/2025	Baymont Inn - Lodging for recruit	\$	112.79	1100-5510-61102
Commerce Bank	PC*9000021	2/28/2025	Cheesecake - Adidas classic meal	\$	26.25	1100-5520-61102
Commerce Bank	PC*9000021	2/28/2025	Artego Pizza - MLK Showcase Meal	\$	36.13	1100-5520-61102
Commerce Bank	PC*9000021	2/28/2025	AFCA - AFCA Coaches Membership	\$	125.00	1100-5510-61102
Commerce Bank	PC*9000021	2/28/2025	MVR Online - New Hire Motor Vehicle License Check	\$	31.00	1100-6520-66102
Commerce Bank	PC*9000021	2/28/2025	MVR Online - New Hire Motor Vehicle License Check	\$	17.50	1100-6520-66102
Commerce Bank	PC*9000021	2/28/2025	Atlas Risk Management, LLC - New Hire Background Checks	\$	60.00	1100-6520-66102
Commerce Bank	PC*9000021	2/28/2025	Monthly Subscription - OpenAI	\$	20.00	1100-6520-68100
Commerce Bank	PC*9000021	2/28/2025	Annual Subscription - pdf Filler	\$	96.00	1100-6520-68100
Commerce Bank	PC*9000021	2/28/2025	Amazon - Office Supplies	\$	143.32	1100-6520-70001
Commerce Bank	PC*9000021	2/28/2025	Amazon - Office Supplies	\$	408.93	1100-6520-70001
Commerce Bank	PC*9000021	2/28/2025	MVR Online - New Hire Motor Vehicle License Check	\$	27.70	1100-6520-66102
Commerce Bank	PC*9000021	2/28/2025	Breakfast Pizza for Admin Building after Pirate Pass Enrollment Day	\$	31.54	1100-5300-60101
Commerce Bank	PC*9000021	2/28/2025	MCAC Quarterly Meeting Reciept	\$	40.00	1100-5300-62600
Commerce Bank	PC*9000021	2/28/2025	Recruiting- meal- Kansas Thespians Hyatt Regency Wichita	\$	20.13	3201-8500-60101
Commerce Bank	PC*9000021	2/28/2025	Recruiting- meal- Kansas Thespians Hyatt Regency Wichita	\$	32.38	3201-8500-60101
Commerce Bank	PC*9000021	2/28/2025	Vimeo- platform housing Inge Festival Archive footage	\$	300.00	3201-8501-66103

Commerce Bank	PC*9000021	2/28/2025	Recruiting KCACTF meal	\$	18.26	3201-8500-60101
Commerce Bank	PC*9000021	2/28/2025	AAAS: Science Journal Subscription	\$	55.00	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Springer: Nature Journal Subscription	\$	199.00	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Anatomy Warehouse: Laboratory supplies (durable)	\$	508.00	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Wal Mart: Laboratory supplies (consumables)	\$	69.16	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Carolina Biological: Laboratory supplies (consumable) (from 250114Carolina Order)	\$	294.31	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Carolina Biological: Laboratory supplies (consumable) (from 250115Carolina Order)	\$	170.88	1100-1143-70000
Commerce Bank	PC*9000021	2/28/2025	Recruiting Meal	\$	29.73	1100-1120-60101
Commerce Bank	PC*9000021	2/28/2025	Recruiting Meal	\$	13.01	1100-1120-60101
Commerce Bank	PC*9000021	2/28/2025	Department Working Lunch	\$	47.72	1100-6200-60101
Commerce Bank	PC*9000021	2/28/2025	Southwest - Cheer team airline tickets for nationals	\$	16,414.50	1100-5500-69102
Commerce Bank	PC*9000021	2/28/2025	Marriott - Lodging for A. Lehigh /AVCA convention	\$	336.52	1100-5520-60100
Commerce Bank	PC*9000021	2/28/2025	Spotify - Monthly game day music subscription	\$	11.99	1100-5500-69001
Commerce Bank	PC*9000021	2/28/2025	Microtel - Lodging for K. Jones (Admin/SID candidate)	\$	89.25	1100-5500-69001
Commerce Bank	PC*9000021	2/28/2025	Microtel - Lodging for K. Jones (Admin/SID Candidate)	\$	98.30	1100-5500-69001
Commerce Bank	PC*9000021	2/28/2025	FloSports Subscription - Livestream Subscription	\$	29.99	1100-5500-69001
Commerce Bank	PC*9000021	2/28/2025	Amazon - Office calendars	\$	31.41	1100-5500-70001
Commerce Bank	PC*9000021	2/28/2025	Braums - recruiting meal	\$	8.63	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Air BNB - Lodging for Conference	\$	1,299.42	1100-5510-60100
Commerce Bank	PC*9000021	2/28/2025	Tupelo Honey - Meal for Conference	\$	21.35	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	AFCA Conference Registration	\$	125.00	1100-5510-60100
Commerce Bank	PC*9000021	2/28/2025	Bojangles - Conference Meal	\$	21.40	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Shake Shack - Conference Meal	\$	25.30	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Weight room Supplies	\$	32.76	1100-5510-69100
Commerce Bank	PC*9000021	2/28/2025	Walmart - recruiting supplies	\$	16.68	1100-5510-69100

Commerce Bank	PC*9000021	2/28/2025	Holiday Inn - recruiting lodging	\$	113.63	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Chick-fil-a - Coaches meal	\$	28.54	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Breakfast for Team	\$	53.86	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - office supplies	\$	19.96	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Store - Team meal	\$	167.29	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Phillips '66 - Team supplies	\$	8.85	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Super 8 - Recruiting Visit (T. Lewis)	\$	82.63	1100-5511-61102
Commerce Bank	PC*9000021	2/28/2025	Store - Team Meal	\$	144.60	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Wendys - Post game meal (Seward)	\$	145.17	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Laundry supplies	\$	28.43	1100-5511-69100
Commerce Bank	PC*9000021	2/28/2025	Wendys - Team meal (Barton)	\$	142.03	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	McDonalds - Team Breakfast	\$	87.20	1100-5511-60101
Commerce Bank	PC*9000021	2/28/2025	Amazon Lights Carol	\$	85.14	1100-1120-70501
Commerce Bank	PC*9000021	2/28/2025	Walgreens Expendables Sound Carol	\$	43.76	1100-1120-70503
Commerce Bank	PC*9000021	2/28/2025	Walmart Costumes Carol	\$	5.84	1100-1120-70505
Commerce Bank	PC*9000021	2/28/2025	Walmart Costumes Carol	\$	17.66	1100-1120-70505
Commerce Bank	PC*9000021	2/28/2025	Amazon Costumes Carol Refund	\$	(19.99)	1100-1120-70505
Commerce Bank	PC*9000021	2/28/2025	Amazon Office Supplies	\$	106.20	1100-1120-70001
Commerce Bank	PC*9000021	2/28/2025	Amazon Recruiting Swag	\$	19.70	1100-1120-61102
Commerce Bank	PC*9000021	2/28/2025	Hyatt Regency Restaurant KS Thespians Meal	\$	19.13	1100-1120-61102
Commerce Bank	PC*9000021	2/28/2025	Hyatt Regency Restaurant KS Thespians Meal	\$	19.13	1100-1120-61102
Commerce Bank	PC*9000021	2/28/2025	Amazon Instructional supplies	\$	240.88	1100-1120-70000
Commerce Bank	PC*9000021	2/28/2025	Petes 53 Travel Meal KCACTF	\$	15.00	1100-1120-60101
Commerce Bank	PC*9000021	2/28/2025	Chipotle Travel Meal KCACTF	\$	16.57	1100-1120-60101
Commerce Bank	PC*9000021	2/28/2025	COE Lodging Credit Home & Villas Marriott Amy Loskota	\$	(642.61)	2504-8314-60100

Commerce Bank	PC*9000021	2/28/2025	Ktag-Monthly Toll Charges	\$	99.08	1100-7200-69001
Commerce Bank	PC*9000021	2/28/2025	Cash Back Rebate	\$	(837.67)	1100-6500-69001
Commerce Bank	PC*9000021	2/28/2025	Zaxby's - Recruiting Meal	\$	9.74	1100-5521-61102
Commerce Bank	PC*9000021	2/28/2025	Chipotle - Recruiting Meal	\$	11.88	1100-5521-61102
Commerce Bank	PC*9000021	2/28/2025	Raising Canes - recruiting meal	\$	10.81	1100-5521-61102
Commerce Bank	PC*9000021	2/28/2025	Lot 120 - Civic Garage - Parking for Holiday Tournament	\$	10.00	1100-5521-61102
Commerce Bank	PC*9000021	2/28/2025	McAlisters - Team Meal	\$	15.06	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team Meal Supplies	\$	125.68	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Dollar Tree - Team Supplies	\$	33.28	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team meal supplies	\$	84.12	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team meal supplies	\$	60.07	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Store - Team Meal supplies	\$	68.97	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Store - Team Meal supplies	\$	26.78	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Phillips '66 - Water for Team Meal	\$	8.23	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Pizza Hut - Team Meal	\$	130.24	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team Meal and locker room supplies	\$	109.53	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Subway - Pregame Meal vs. Seward	\$	165.42	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Wendys - Post game meal vs. Seward	\$	121.55	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team supplies	\$	75.63	1100-5521-69100
Commerce Bank	PC*9000021	2/28/2025	McDonalds - Post game meal vs. Barton	\$	115.37	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walgreens - Team supplies	\$	8.32	1100-5521-69100
Commerce Bank	PC*9000021	2/28/2025	Panera Bread - Pregame meal vs. Barton	\$	184.35	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Walmart - Team game supplies	\$	32.81	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Subway - Pregame meal vs. Ft. Scott	\$	192.68	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001



Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Quality Inns - Lodging for Ft. Hays	\$	85.70	1100-5521-60001
Commerce Bank	PC*9000021	2/28/2025	Wendys - Post game meal vs. Ft. Hays	\$	153.00	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Shiraz - Dinner/Team Activity for Hays Game	\$	396.86	1100-5521-60101
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	7.88	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	10.02	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - Mailing ICC Gear	\$	7.62	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	CI Sport - ICC Gear	\$	3,007.83	1681-9300-74002
Commerce Bank	PC*9000021	2/28/2025	WalMart - drinks and snacks for resale	\$	32.48	1681-9300-74002
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	7.07	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pearson - online access codes	\$	1,433.85	1681-9300-74001
Commerce Bank	PC*9000021	2/28/2025	Pearson - online access codes	\$	2,266.40	1681-9300-74001
Commerce Bank	PC*9000021	2/28/2025	Pearson - online access codes	\$	1,978.95	1681-9300-74001
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	8.64	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	8.55	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	8.31	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$	9.26	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	4Imprint - ICC Gear	\$	750.70	1681-9300-74002

Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 9.26	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 9.11	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 8.31	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 7.18	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 7.02	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 19.50	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - mailing textbooks	\$ 9.97	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Pirate Ship - Mailing online order	\$ 4.51	1681-9300-61000
Commerce Bank	PC*9000021	2/28/2025	Sam's Club Refund	\$ (50.00)	1100-5530-69001
Commerce Bank	PC*9000021	2/28/2025	AFCA.COM	\$ 125.00	1100-5510-68100
Commerce Bank	PC*9000021	2/28/2025	Bojangles-FB Recruiting	\$ 14.06	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Tupelo--FB Recruiting	\$ 22.00	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Midnight Diner-FB Recruit	\$ 31.49	1100-5510-60101
Commerce Bank	PC*9000021	2/28/2025	Facebook-Advertising	\$ 23.94	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Walmart-Marketing	\$ 21.89	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	International Serv. Fee	\$ 3.25	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Black Pearl Group-Ads	\$ 325.00	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Walmart-Marketing	\$ 107.29	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Dollar Tree-Marketing	\$ 27.96	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Staples-Marketing	\$ 60.97	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	BestBuy-Marketing	\$ 479.24	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Amazon-Marketing	\$ 33.50	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	Chatly Basic-Marketing	\$ 90.00	1100-6300-61100
Commerce Bank	PC*9000021	2/28/2025	4Imprint-Marketing	\$ 1,050.30	1100-6300-61100
<b>Total Accounts Payable:</b>				<b>\$ 897,215.09</b>	

<b>Payroll Expenses</b>	
Payroll	\$ 343,370.40
Employee Benefits	\$ 126,593.53
Payroll Taxes - Federal	\$ 103,777.17
Payroll Taxes - State	\$ 16,420.23
KPERS	\$ 28,430.10
<b>Total Payroll</b>	<b>\$ 618,591.43</b>
<b>Total Payables</b>	<b>\$ 1,515,806.52</b>