



## **BOARD OF TRUSTEES**

**February 17, 2025**

**5:30 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

**INDEPENDENCE COMMUNITY COLLEGE**  
**BOARD OF TRUSTEES**  
**February 17, 2025**  
**5:30 p.m. | CIE 104**

**I. ROUTINE**

- A. Call to Order
- B. Approval of Agenda
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

**II.** Congratulations to Val DeFever as recognition for years of dedicated service as an ICC Trustee.

**III. APPROVAL OF THE CONSENT AGENDA**

Action

- A. Minutes from January 13, 2025, January 21, 2025 & January 30, 2025
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. Nail Tech SAPP Course
- E. Dorm Occupancy 2025
- F. Grant Progress Report

**IV. New Business**

- A. MLK Drum Major Award Recognition – David Adams
- B. Welding Facility Proposal Update – Miranda Bruening, Echelon
- C. Neighborhood Revitalization Plan Interlocal Agreement – Kelly Passauer      Action
- D. Recommendation for Early Retirement – Lori Boots      Action
- E. Ellucian Project Management Project – Dr. Jonathan Sadhoo      Action
- F. Allow Payables – Dr. Jonathan Sadhoo      Action

**V. Reports**

Presidents Report – Dr. Jonathan Sadhoo

**VI. Executive Session – Attorney/Client Privilege**

No Action

I move that we recess for an Executive Session for consultation with the College attorney pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104. Those invited to attend are: (List attendees) No Action will be required.

**VII. Executive Session – Non-Elected Personnel**

No Action

I move that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) to discuss the Presidential Search. Open Session will resume at (insert time) in CIE 104. Those invited to attend are: (List attendees). No Action will be required.

**VIII. Adjournment**

## PUBLIC PARTICIPATION AT BOARD MEETING

### Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit request via the Board Clerk. Those attending the meeting in person must fill out a card provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

### Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

**Special Meeting Minutes**  
**January 13, 2025**

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m.

Sherwood requested a motion to approve the agenda as submitted. Patti Snyder motioned; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

Sherwood welcomed guests in attendance. Cody Freland, Bree Sanford, Lori Boots, Matt Kittrell, Tyler Allen, Kris Ferguson, Melissa Anderson, David Adams, Ben Seel, Cynthia Sherwood, Jeri Hammerschmidt, Patti Snyder, Susan Porter, Mark Lasater, and Dr. Jonathan Sadhoo.

Patti Snyder led the Pledge of Allegiance.

Susan Porter read the Mission Statement.

Patti Snyder read the Vision Statement.

Applicants for the Trustee Vacancy were Harry Karl Johnson, Logan Null and A.J. Beu.

After completing all interviews and some discussion, Sherwood requested a motion to nominate a new trustee. Patti Snyder motioned; Susan Porter seconded. Motion carried by a show of hands 5 – 0. Chairman Sherwood announced Dr. Logan Null as the new Trustee. Null will be sworn in at the January 21, 2025, Board meeting.

Sherwood requested a motion to adjourn. Susan Porter motioned; Patti Snyder seconded. Motion carried 5 – 0.

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Cherie Stockton  
Board Clerk



**Board of Trustee  
Meeting Minutes  
January 21, 2025**

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. Sherwood requested a motion to add a discussion regarding a fifth Monday work sessions for March and a change of date for May's Board meeting to the New Business portion of the agenda. Jeri Hammerschmidt motioned; Susan Porter seconded. Motion carried 4 – 0.

Sherwood welcomed guests in attendance; David Adams, Bree Sanford, Bruce Peterson, Melissa Anderson, Tyler Allen, Lori Boots, Matt Kittrell, Susan Porter, Jeri Hammerschmidt, Cynthia Sherwood, Mark Lasater, Logan Null, Sherry Garris, Kris Ferguson, Allen Shockley, Taylor Crawshaw, Ben Seel, Cody Oates and Andy Taylor. Patti Snyder was absent.

Sherwood led the pledge of allegiance, Hammerschmidt read the mission statement, Lasater read the vision statement

Sherwood requested a motion to approve the consent agenda as submitted. Susan Porter motioned; Jeri Hammerschmidt seconded. Motion carried 4 – 0.

In new business, Cherie Stockton (Board Clerk) gave the Oath of Office to new Trustee Logan Null.

Dr. Sadhoo requested a nomination to elect a new Board Chair. Susan Porter nominated Cynthia Sherwood. Jeri Hammerschmidt seconded. Motion carried 5 – 0.

Sherwood requested a nomination to elect a new Vice Chairman. Susan Porter nominated Jeri Hammerschmidt; Logan Null seconded. Motion carried 5 – 0.

Sherwood requested a volunteer(s) to serve on the Audit Committee. Both Logan Null and Jeri Hammerschmidt volunteered for this committee.

Sherwood requested a volunteer to serve on the Kansas Association of Community College as a Trustee Representative. Mark Lasater volunteered while Jeri Hammerschmidt volunteered as the alternate if needed.

Susan Porter volunteered to be the ICC Trustee Representative for the ICC Foundation Board.

Sherwood requested a motion to make March 31, 2025, a work session as well as changing the May board meeting to May 5, 2025. Logan Null motioned; Susan Porter seconded. Motion carried 5 – 0.

Sherwood requested a motion to approve the payables. Jeri Hammerschmidt motioned; Logan Null seconded. Motion carried 5 - 0.

Dr. Sadhoo reported that the website will be ready in March for the board to review. HLC focus follow-up visit will take place before October 30, 2025. Sadhoo mentioned the welding facility and continued work that is being done on the project. The centennial logo was designed in 2023, and a committee has been assembled. Events and activities are being planned for this milestone with a plan to launch campaign funding. Cody Oates, Executive Director for the Foundation mentioned the centennial auction on November 21, 2025, as well as Vegas Night will be on April 25, 2025, with the proceeds from ticket purchases to go to the Leo Carvalho College Assistance Fund. Oates also mentioned a capital campaign for the theatre project beginning in a few months. Bruce Peterson, Centennial Committee Chairman talked about upcoming centennial events that have been discussed and planned. More information will be provided closer to the events.

Moving to the Presidential Search portion of the agenda. Sherwood stated the board would meet into executive session where they would evaluate the candidates and decide next steps.

Susan Porter moved that we recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1) to review Presidential Rubrics completed by the Presidential Search Committee to determine Candidates for first round interviews. Open Session will resume at 7:15 p.m. in CIE 104. Those invited to attend are Lori Boots. No Action will be required. Mark Lasater seconded. Motion carried 5 – 0.

Logan Null moved that we extend the Executive Session for 15 minutes with open session to resume at 7:30 p.m. Susan Porter seconded. Motion carried 5 – 0.

Sherwood requested a motion to adjourn. Jeri Hammerschmidt motioned; Susan Porter seconded. Motion carried 5 – 0.

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Cherie Stockton  
Board Clerk

ICC Board of Trustees  
Special Meeting Minutes  
1/30/2025

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. Sherwood requested a motion to approve the agenda as submitted. Patti Snyder motioned; Susan Porter seconded. Motion carried 6 – 0.

Sherwood requested a motion to move to Executive Session for consultation with the College Attorney pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Those attending were Jonathan Sadhoo and Jeff Chubb. The Executive Session is scheduled to end at 6:15 p.m. Patti Snyder motioned to move to the Executive Session; Susan Porter seconded. Motion carried 6 – 0.

At 6:15 p.m. the Board returned to open session. Patti Snyder motioned to end for 15 more minutes. Susan Porter seconded. Motion carried 6 – 0.

At 6:30 p.m. the Board returned to open session. Sherwood requested a motion to adjourn. Logan Null motioned to adjourn; Patti Snyder seconded. Motion carried 6 – 0.

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Cherie Stockton  
Board Clerk

Independence Community College  
2024-25  
Unaudited Board Revenue Report  
For Month End: 1/31/2025

	2024-25	2024-25	Estimated
	Operating Budget	YTD Revenue	% Budget Recorded
<b>General Fund (1100)</b>			
Tuituion	1,265,389	1,195,783	94.50
Fees	1,572,495.00	73,896	4.70
<b>Total Student Revenue</b>	<b>2,837,884.00</b>	<b>1,269,679</b>	<b>44.74</b>
<b>Local Income</b>			
Current Taxes	6,739,565	4,138,132	61.40
Delinquent Taxes	103,452	99,529	96.21
Commercial/Recreational Vehicle	29,202	5,187	17.76
<b>Tota Local Income</b>	<b>6,872,219</b>	<b>4,242,848</b>	<b>61.74</b>
<b>State of Kansas</b>			
State Operating Grant	936,809	584,141	62.35
State Grants & Contracts	234,017	684,242	292.39
Technology Grant	250,000	16,824	6.73
<b>Total State of Kansas</b>	<b>1,420,826</b>	<b>1,285,207</b>	<b>90.45</b>
<b>Federal Income</b>			
Indirect Cost	360,000	-	0
<b>Total Federal Income</b>	<b>360,000</b>	<b>-</b>	<b>-</b>
<b>Other</b>			
Interest	3,275	1,271	38.80
Misc. Income	467,040	18,819	4.03
Non-Course Fees	119,893	920,066	767.41
<b>Total Other Income</b>	<b>590,208</b>	<b>940,155</b>	<b>159.29</b>
<b>Total General Fund (1100)</b>	<b>12,271,137</b>	<b>7,737,890</b>	<b>63.06</b>
<b>Post Secondary Fund (1200)</b>			
Tuition	368,090	441	0.12
Fees	240,072	108,460	45.18
<b>Total Student Revenue</b>	<b>608,162</b>	<b>108,901</b>	<b>17.91</b>
<b>Other</b>			
State of Kansas PTE	349,473	-	0
Cosmetology	78,914	55	0.07
KS Motor Veh Prop Tax	151,000	-	0
<b>Total Other</b>	<b>579,387</b>	<b>55</b>	<b>0.01</b>
<b>Total PostTechEd (1200)</b>	<b>1,187,549</b>	<b>108,956</b>	<b>9.17</b>

**Independence Community College**  
**2024-25**  
**Unaudited Board Revenue Report**  
**For Month End: 1/31/2025**

<b>Auxiliary Fund</b>			
Bookstore Sales	250,000	125,802	50.32
Bookstore Nonmandatory Transfer	3,169	-	
Meals Student Sources	951,341	805,900	84.71
Dorms/Bluffstone Student Sources	966,048	506,117	52.39
Inge Center/Festival	140,900		
Fab Lab	-	2,136	
<b>Total Auxiliary Fund</b>	<b>2,311,458</b>	<b>1,439,955</b>	<b>62.30</b>

<b>Foundation</b>			
Scholarship Support	60,000	38,500	64.17
General Support	44,500	106,526	239.38
<b>Total ICC Foundation</b>	<b>104,500</b>	<b>106,526</b>	<b>101.94</b>

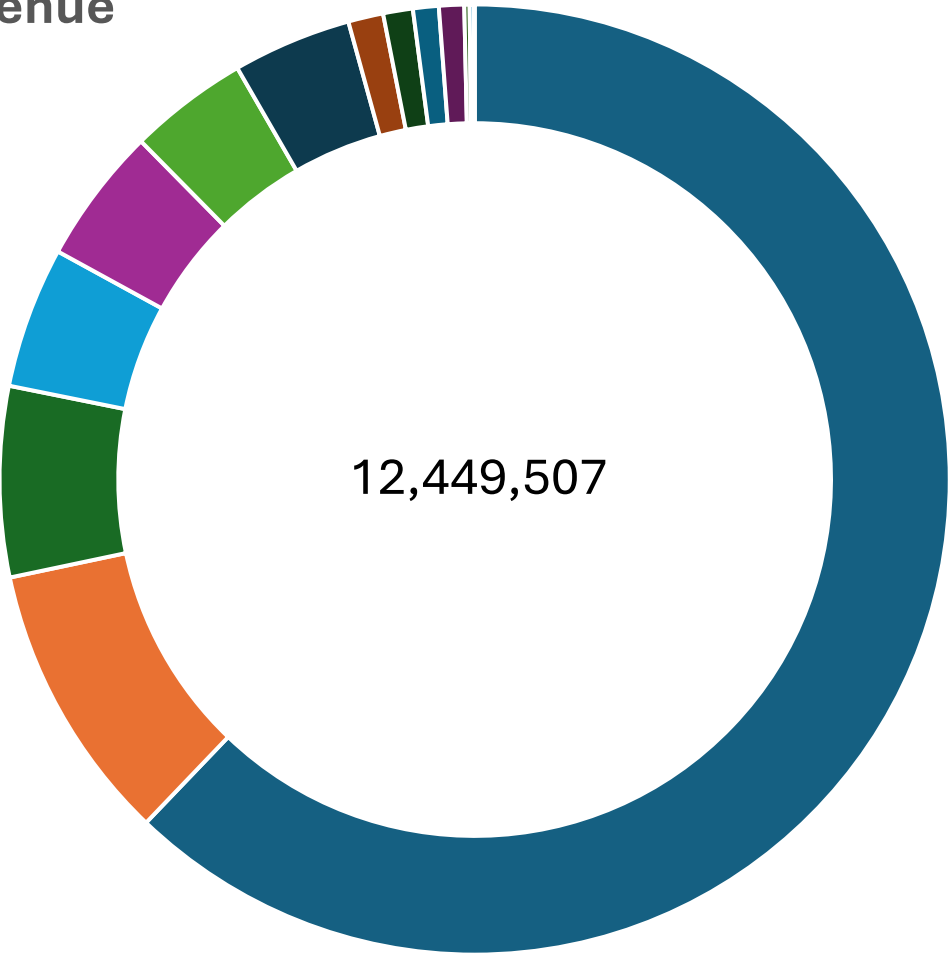
<b>Grant Programs - Federal Grants</b>			
Veteran Success Grant	57,566	-	
Upward Bound	452,021	577,753	127.82
Rural Operating Grant	344,188	1,187,479	345.01
Title III Grant	532,034	598,046	112.41
Student Support Services	306,526	503,102	164.13
Carl Perkins	16,427	22,464	136.75
Other Grants	38,930	18,673	47.97
<b>Total Federal Grants</b>	<b>1,747,692</b>	<b>2,907,517</b>	<b>166.36</b>

<b>Plant Funds</b>			
Capital Outlay Grant	96,180	96,180	100.00
Student Health Fee	75,000	43,483	57.98
Student Athlete Fee	25,000	9,000	36.00
<b>Total Plant Funds</b>	<b>196,180</b>	<b>148,663</b>	<b>75.78</b>

<b>Total College Operations Revenue 1.31.25</b>	<b>17,818,516</b>	<b>12,449,507</b>	<b>69.87</b>
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January FY25 Revenue

- Operating
- Rural Operating Grant
- Food Service
- Title III Grant
- Upward Bound
- Housing
- Student Support Services
- Capital Outlay
- Bookstore
- Post Technical Ed
- ICC Foundation
- Carl Perkins
- Other Grants
- Fab Lab



**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 1/31/2025**

	2024-25	2024-25	Estimated
	Operating	Current YTD	% Budget
	Budget	Expense	Recorded
<b>General Fund (1100)</b>			
<b>Academic Instruction</b>			
GENERAL INSTRUCTION	442,865	10,425	2.35
ONLINE INSTRUCTION	3,350	0	0.
THEATRE	206,931	141,603	68.43
MUSIC	90,625	44,450	49.05
ENGLISH	224,467	173,305	77.21
ART	74,261	40,319	54.29
COMMUNICATION	65,747	52,014	79.11
VOCAL MUSIC	13,025	660	5.07
FOREIGN LANGUAGE	0	3,647	
WORKFORCE DEVELOPMENT	4,000	3,937	98.43
COMMUNITY EDUCATION	72,985	32,430	44.43
SOCIAL SCIENCES	345,323	290,029	83.99
PHYSICL SCIENCE	71,960	50,155	69.7
CHEMISTRY	90,761	46,497	51.23
BIOLOGY	173,621	109,030	62.8
MATHEMATICS	182,321	106,891	58.63
HEALTH AND WELLNESS	31,800	19,003	59.76
ATHLETIC TRAINING	4,000	9,870	246.74
ACCOUNTING	78,051	67,059	85.92
BUSINESS	4,300	19,941	463.74
FAB LAB	165,685	110,708	66.82
ICC NOW	15,905	6,585	41.4
<b>Total Academic Instruction</b>	<b>2,361,983</b>	<b>1,338,557</b>	<b>56.67</b>
<b>Academic Support</b>			
LIBRARY	218,120	92,718	42.51
ACADEMIC AFFAIRS	320,078	149,423	46.68
ICC WEST	8,850	3,348	37.83
ACCESS SERVICES	18,650	1,584	8.49
TUTORING	28,300	14,007	49.49
<b>Total Academic Support</b>	<b>593,998</b>	<b>261,080</b>	<b>43.95</b>

**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 1/31/2025**

	2024-25	2024-25	Estimated
	Operating	Current YTD	% Budget
	Budget	Expense	Recorded
<b><u>Institutional Scholarships</u></b>			
INSTITUTIONAL SCHLP	952,500	533,059	55.96
NON MANDATORY TRANSFERS	125,000	-118,835	-100.76
<b>Total Institutional Scholarships</b>	<b>1,077,500</b>	<b>414,224</b>	<b>38.44</b>
<b><u>Institutional Support</u></b>			
BOARD OF TRUSTEES	34,025	17,000	49.96
PRESIDENTS OFFICE	397,933	187,936	47.23
FINANCIAL SERVICES	405,450	261,480	64.49
PUBLIC RELATIONS-MARKETING	255,129	188,114	73.73
RECRUITING	162,982	50,267	30.84
INFO TECHNOLOGY	620,648	727,210	117.17
INSTITUTIONAL SUPPORT	1,837,000	670,344	36.49
ADVANCEMENT	89,174	48,882	54.82
INSTITUTIONAL RESEARCH	83,608	46,825	56.01
HUMAN RESOURCES	290,365	188,227	64.82
<b>Total Institutional Support</b>	<b>4,176,314</b>	<b>2,386,285</b>	<b>57.14</b>
<b><u>Operations &amp; Maintenance</u></b>			
REPAIRS & MAIN	660,370	501,431	75.93
TRANSPORTATION	235,500	106,464	45.21
SECURITY	69,500	57,068	82.11
CAMPUS IMPROVEMENTS	240,000	29,465	12.28
<b>Total Operations &amp; Maintenance</b>	<b>1,205,370</b>	<b>694,429</b>	<b>57.61</b>
<b><u>Student Services</u></b>			
FINANCIAL AID	239,271	165,516	69.18
ENROLLMENT & RETENTION	95,590	59,069	61.79
NAVIGATORS	169,621	73,170	43.14
REGISTRARS OFFICE	135,351	79,589	58.8
ATHLETIC ADMINISTRATION	548,249	351,711	64.15
FOOTBALL	436,083	255,158	58.51
MENS BASKETBALL	155,034	89,664	57.83
VOLLEYBALL	120,147	55,383	46.1
WOMENS BASKETBALL	151,597	78,628	51.87
SOFTBALL	113,070	61,405	54.31

**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 1/31/2025**

	2024-25	2024-25	Estimated
	Operating	Current YTD	% Budget
	Budget	Expense	Recorded
ATHLETIC TRAINING	172,444	113,864	66.03
SPIRIT	55,442	26,567	47.92
POWERLIFTING	43,264	17,371	40.15
ESPORTS	94,796	11,798	12.45
STUDENT AFFAIRS	325,446	198,471	60.98
<b>Total Student Services</b>	<b>2,855,405</b>	<b>1,637,364</b>	<b>57.34</b>

<b>Total General Fund (1100)</b>	<b>12,270,570</b>	<b>6,731,938</b>	<b>54.86</b>
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**Post Secondary Fund (1200) & Adult Ed (1300)**

**Academic Instruction**

EDUCATION (EARLY CHILDHOOD)	0	13,860	
COMPUTER TECHNOLOGY	75,639	60,733	80.29
VET NURSING	0	6,509	
COSMETOLOGY	171,597	135,385	78.9
ALLIED HEALTH	86,953	56,958	65.5
EMS EDUCATION	83,705	44,405	53.05
WELDING	96,150	32,454	33.75
ADULT EDUCATION	0	5,000	
<b>Total Academic Instruction</b>	<b>514,044</b>	<b>355,304</b>	<b>69.12</b>

<b>Total Post Sec Fund (1200) &amp; Adult Ed (1300)</b>	<b>514,044</b>	<b>355,304</b>	<b>69.12</b>
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**Auxillary Fund**

**Auxillary Services**

REVENUE-AUXILIARY	-3,169		
BOOKSTORE	475,594	218,869	46.02
HOUSING	170,500	43,650	25.6
FOOD SERVICE	798,501	473,606	59.31



**Independence Community College**  
**2024-25**  
**Unaudited Board Expense Report**  
**For Month End: 1/31/2025**

	2024-25	2024-25	Estimated
	Operating	Current YTD	% Budget
	Budget	Expense	Recorded
HOUSING	506,600	394,613	77.89
INGE CENTER	74,967	235	0.31
INGE FESTIVAL	44,000	6,314	14.35
FAB LAB	0	61,650	
<b>Total Auxillary Services</b>	<b>2,066,993</b>	<b>1,198,936</b>	<b>58.</b>

<b>Total Auxillary Fund</b>	<b>2,066,993</b>	<b>1,198,936</b>	<b>58.</b>
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**Foundation**

**Foundation Services**

ICC FOUNDATION	88,900	48,247	54.27
ICC SCHOLARSHIPS	130,000	38,500	29.62
<b>Total Foundation Services</b>	<b>218,900</b>	<b>86,747</b>	<b>39.63</b>

<b>Total Foundation</b>	<b>218,900</b>	<b>86,747</b>	<b>39.63</b>
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**Grant Programs**

**Federal Grants**

VETERANS CENTER GRANT	54,951	0	0.
UPWARD BOUND	452,021	148,803	32.92
RURAL OPPORTUNITY GRANT	344,188	191,684	55.69
RPED		88,416	0.00
TITLE III GRANT	532,034	132,012	24.81
STUDENT SUPPORT SERVICES	306,526	153,033	49.92
CARL PERKINS GRANT	17,365	15,471	89.09
NSF-ATE GRANT		10,445	0
NSF-EPIIC GRANT		57,115	0
SAVE A. TREASURES		49,082	
<b>Total Federal Grants</b>	<b>1,707,085</b>	<b>846,060</b>	<b>49.56</b>

**State Grants**

B&I STATE GRANT	234,017	114,544	47.77
<b>Total State Grants</b>	<b>234,017</b>	<b>114,544</b>	<b>47.77</b>

<b>Total Grant Programs</b>	<b>1,941,102</b>	<b>960,604</b>	<b>49.49</b>
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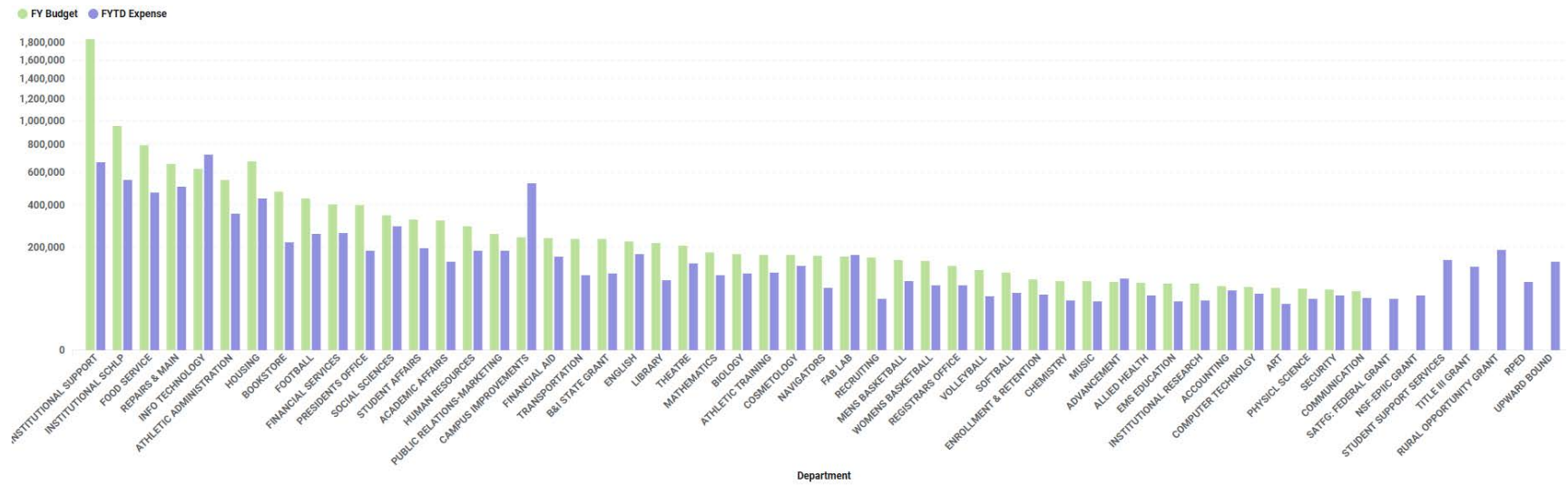
<b>Total College Operations - 1.31.25</b>	<b>17,011,609</b>	<b>9,333,529</b>	<b>64.16</b>
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# Independence Community College

2024-25

## Unaudited Board Expense Bar Chart

For Month End: 1/31/2025



**Independence Community College Account Summary**  
**For Month End: January 31, 2025**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (01/01/2025)</u>	<u>Ending Balance (01/31/2025)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,001.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 417,292.02	\$ 1,439,169.15	N/A	N/A	Open
xxx264	Checking	\$ 23,424.01	\$ 1,384.00	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx720	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx826	Federal Restricted Funds	\$ 1,017.13	\$ 1,662,363.08	0.30%	\$ 142.63	Open
xxx396	Board Reserve	\$ 251,743.86	\$ 2,251,874.43	0.30%	\$ 129.90	Open

<b>Total Balance</b>		<b>\$ 695,480.02</b>	<b>\$ 5,356,793.66</b>	
<b>Variance</b>				<b>\$ 4,661,313.64</b>

<u>Securities Pledged</u>	<u>Amount</u>	<u>Market Value</u>	<u>Total Deposits</u>	<u>Total Withdrawals</u>
			<b>\$6,362,346.90</b>	<b>\$1,701,033.26</b>

<u>Letters of Credit</u>	<u>Expiration Date</u>	<u>Amount</u>
FHLB #91200	3/28/2025	\$ 450,000.00
FHLB #91837	6/26/2025	\$ 5,000,000.00
		<b>\$5,450,000.00</b>

<b>Total Pledged</b>	<b>\$5,450,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 5,700,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 343,206.34</b>

# Personnel Report – February 2025

## New Hires

Effective Date	Name	Job Title	Schedule	Rate of Pay
01/06/2025	Dustin Dockery	Maintenance Technician	H-3	\$16.00
01/27/2025	Marlon Barnett	Football Offensive Coordinator	A-4	\$40,000+M
02/10/2025	Kaleb Jones	Sr. Athletic Administrative Assistant/Sports Information Director	S-2	\$46,000
02/24/2025	Jack Chavis	Football Assistant Coach – Offensive Line	A-3	\$25,000+M

## Transfers

Effective Date	Name	Previous Job Title	New Job Title	Schedule	New Rate of Pay
02/15/2025	Laura Jamison	Academic Advisor	Admissions Manager	S-3	\$52,500
03/01/2025	Nicole Munoz	Financial Aid Specialist	Academic Advisor	S-2	\$40,000

## Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
01/31/2025	Bryon Evans	Football Assistant Coach – Defensive Line	A-4	\$32,170+M	07/24/2023
02/03/2025	Dustin Dockery	Maintenance Technician	H-3	\$16.00	01/06/2025
02/14/2025	Dillon Packard	Admissions Manager	S-2	\$50,000	05/01/2017
02/28/2025	Ashley Alexander	Advisor – Rural Opportunity Grant	S-2	\$47,741	08/01/2022

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT or TEMP AGENCY	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT’S OFFICE	2	0	0	0	0	0	2
FOUNDATION/ADVANCEMENT	2	0	0	0	0	0	2
ENROLLMENT/RETENTION	6	0	0	0	0	0	6
MARKETING/RECRUITING	3	0	0	0	0	0	3
HUMAN RESOURCES	2	0	0	0	0	0	2
STUDENT AFFAIRS	3	0	0	0	0	0	3
FINANCE/ADMINISTRATION	12	5	0	0	2	2	21
ATHLETICS	17	0	1	9	0	2	29
ACADEMIC AFFAIRS	19	4	2	0	0	1	26
FACULTY	25	0	0	0	0	0	25
<b>TOTALS</b>	<b>91</b>	<b>9</b>	<b>3</b>	<b>9</b>	<b>2</b>	<b>5</b>	<b>119</b>

Grant-Funded Positions 14

## Open Positions

Custodian

Financial Aid Specialist

Assistant Football Coach – Offensive Line

Assistant Football Coach – Defensive Line

Assistant Football Coach

# Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 2/17/2025

Re: Addition of Nail Tech SAPP Course

---

Independence Community College began exploring adding the nail technician course back to the program of study and state certification for students in the spring of 2024.

Currently when ICC students complete the cosmetology certificate and pass state boards they are licensed as nail technicians and cosmetologists.

There is prospective student interest in earning only the nail technician certification. This certification would be offered as a single 12 credit hour course. The course would be offered every other semester.

ICC would utilize current faculty and staff to support the course addition with the addition of 12 adjunct hours.

The addition of a single course does not require Board of Trustees approval. However, because the addition was discussed with the Board a memo was created to add to the consent agenda.

Dorm Occupancy Spring 2024						
	Maximum Occupancy		Spring 2024	Spring 2024		Gross Revenue
	Rate:	Cost Per Term	Occupancy Count	Occupancy %	Vacant Rooms	\$
Captains Quarters	184	\$1,550.00	152	82.61%	32	\$235,600.00
Bricks	(Not Available for Rental)					\$0.00
<i>Single</i>	(Not Available for Rental)	\$1,600.00				
<i>Double</i>	(Not Available for Rental)	\$1,225.00				
Villas	142	\$2,025.00	126	88.73%	16	\$255,150.00
<b>Totals:</b>				<b>85.28%</b>		<b>\$490,750.00</b>
<b>Maximum Potential Occupancy</b>	<b>326</b>					
		<b>Actual Occupancy</b>	<b>278</b>			

Dorm Occupancy Spring 2025						
	Maximum Occupancy		Spring 2025	Spring 2025		Gross Revenue
	Rate:	Cost Per Term	Occupancy Count	Occupancy %	Vacant Rooms	\$
Captains Quarters	184	\$1,875.00	120	65.22%	64	\$225,000.00
Bricks	(Not Available for Rental)					\$0.00
<i>Single</i>	(Not Available for Rental)	\$1,600.00				
<i>Double</i>	(Not Available for Rental)	\$1,225.00				
Villas	142	\$2,200.00	137	96.48%	5	\$301,400.00
<b>Totals:</b>				<b>78.83%</b>		<b>\$526,400.00</b>
<b>Maximum Potential Occupancy</b>	<b>326</b>					
		<b>Actual Occupancy</b>	<b>257</b>			
				<b>Total Variance</b>		<b>\$35,650.00</b>

## Grants Summary February 1, 2025

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
1	Kansas Commerce, JIIST	Alumium welding training equipment	\$52,835.00	Notified 2.1.25 of acceptance.
<b>Submitted Grants Under Current Review</b>				
1	Private Foundations	For Inge Theatre improvements project	\$100,000.00	Submitted 11.22.24 and 12.12.24. Anticipated spring notifications.
2	U.S. Dept. of Commerce Digital Equity grant	5G laptops to ICC and Rural Outreach partner schools, with warranties and service	\$1,380,073.00	Submitted 9.23.24. Anticipated January notification. Total value of equipment for all schools \$8,229,062.
3	Kansas Arts Commission "Arts on Tour"	To place Shakespeare to Schools tour on state arts roster for potentially more bookings	\$5,000.00	Submitted 10.23.24. Anticipated spring notification.
4	Sparklight Foundation	Large engraving machine for fabrication lab	\$6,800.00	Submitted 10.22.24. Anticipated spring notification.

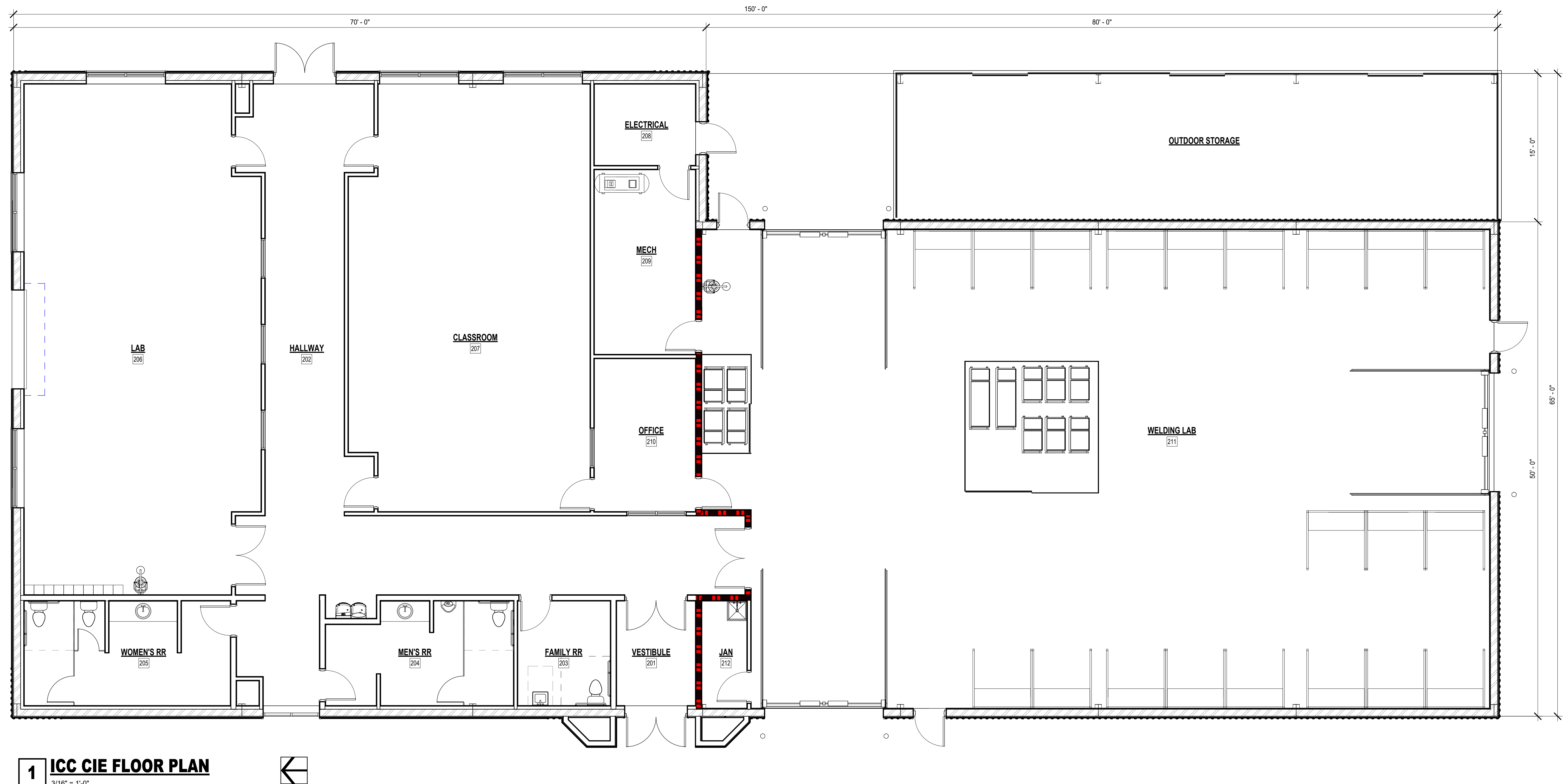
5	U.S. Dept. of Education. Student Support Services grant.	For Student Support Services program 2025-2030.	\$1,361,820.00	Submitted 7.15.24. Anticipated June 2025 notification.
<b>Total Submitted Now Under Review</b>			<b>\$2,853,693.00</b>	

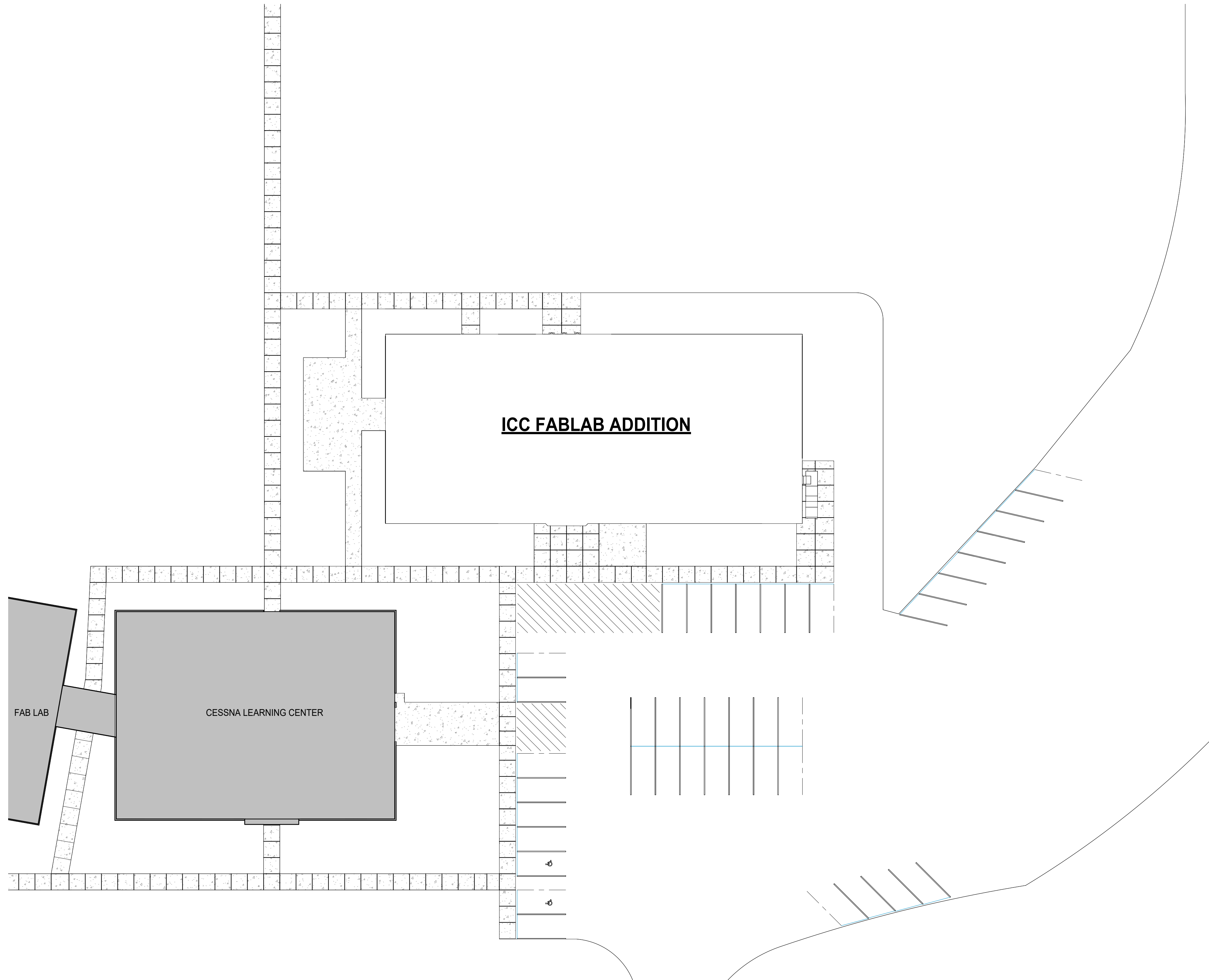
Summary, Grants Awarded for Funding FY 2024-25				
	Grant Name	Description	Funding FY 2024-25	Comments
1	U.S. Economic Development Administration	Toward construction of welding training facility.	\$100,000.00	Notified 8.24.24 acceptance. Possible 2-3 year timeline. Approx. FY 24: \$100,000; FY 25: \$700,000; FY 26: \$200,000
2	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2024-2028 cycle)	\$414,764.00	Notified 6.24.24 of acceptance for next cycle. Approximate Calendar year 2024: \$168,763; 2025: \$493,602; 2026: \$504,584; 2027: \$265,915. Total all years: \$1,939,152.
3	U.S. Dept. of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling (2021-2024 cycle)	\$171,774.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.



4	Kansas Dept. of Commerce DRAW-- Delivering Residents and Workforce	For building an on-campus welding training facility.	\$370,000.00	Notified 6.21.23 of acceptance. Submitted 4.28.23. Approx. \$370,000 FY 24-25 and \$370,000 FY 25-26. Total: \$740,000.
5	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms. No match.	\$425,000.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
6	National Science Foundation-- Advanced Technical Education (ATE)	For mathematics department, local industry, and fab lab learning collaboration. No match.	\$80,000.00	Notified 9.20.23 of acceptance. Submitted 10.5.22. Approx. FY 23-24: \$60,000; FY 24-25: \$80,000; FY 25-26: \$93,905. Total all 3 years \$233,905.
7	U.S. Dept. of the Interior Institute of Museum and Library Services. "Saving America's Treasures" Historic	For Archivist consultant for Inge Collection	\$48,000.00	Acceptance 10.5.23. Submitted 12.14.22. FY 2023-24: approx. \$1,785. FY 2024-25: Approx. \$48,000. Total: \$49,785.
8	National Science Foundation-- Enabling Partnerships to Increase Innovation (EPIIC)	Phase II grant to partner with industries and other colleges for student training opportunities. No match.	\$133,000.00	Acceptance 10.5.23. Submitted Phase II 5.22.23. Approx. FY 23-24: \$80,000; 24-25: approx. \$133,000; 25-26: approx. \$133,000. 26-27: approx. \$54,000. Total \$400,000.

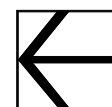
9	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2025-26	\$10,000.00	Notified 11.16.23 of acceptance. For AY 24-25: \$10,000. AY 25-26: \$10,000. Total 2 years: \$20,000.
10	Title III eligibility-- 2024-25	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$30,000.00	Notified 4.1.24 of acceptance. Appx. \$30,000 for FY 24. Exact figure pending financial aid distribution. Submitted 2.21.24.
11	Kansas Creative Arts Industry Commission Arts Education	For theater department Shakespeare to the Schools theater production.	\$10,000.00	Notified 7.8.24 of acceptance.
12	Kansas Commerce, JIIST	Alumium welding training equipment	\$52,835.00	Notified 2.1.25 of acceptance.
13	National Science Foundation Pathways to Innovation	Professional consultancy year-round on enhancing academic-industry partnerships. No cash, but value at \$10,000.	\$10,000.00	Submitted 8.30.24. Anticipated October notification.
14	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2023-24	\$5,000.00	Notified 5.24.23 of acceptance. For AY 23-24: \$5,000. AY 2024-25: \$5,000. Total 2 years: \$10,000.
<b>Total Awarded for spending FY 24-25</b>			<b>\$1,860,373.00</b>	





**1 ICC CIE ADDITION SITE PLAN**

1" = 20'-0"







**EXTERIOR FRONT VIEW**



**EXTERIOR BACK VIEW**



**EXTERIOR BACK VIEW**



**1 ICC FABLAB FLOOR PLAN**

3/16" = 1'-0"

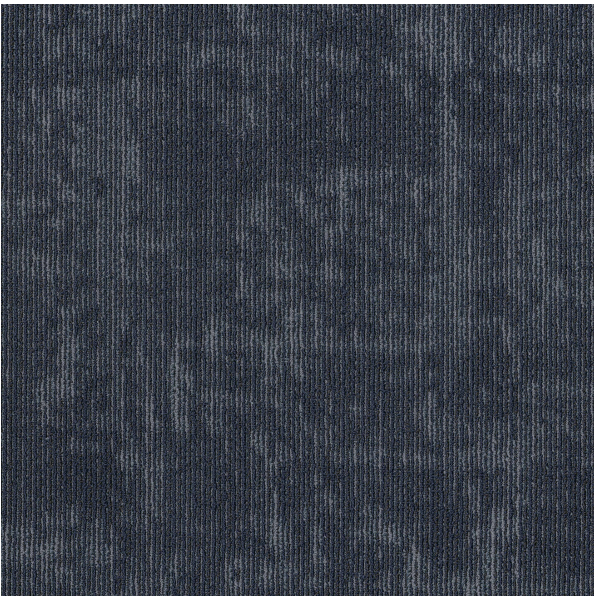




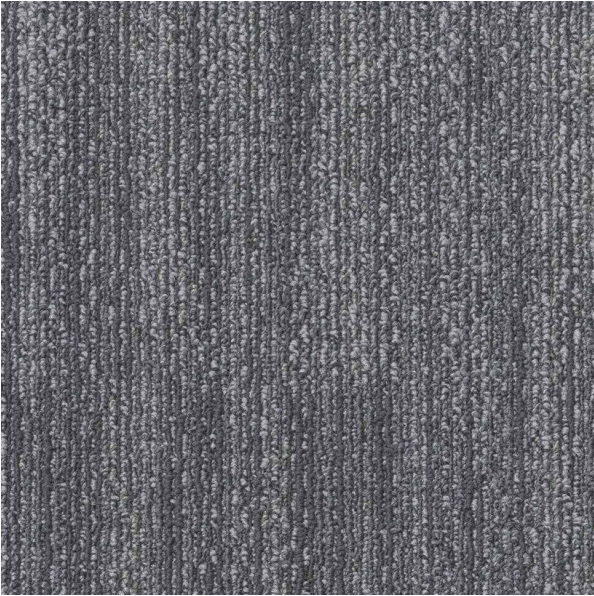


**ICC FABLAB FLOOR PLAN RENDER**

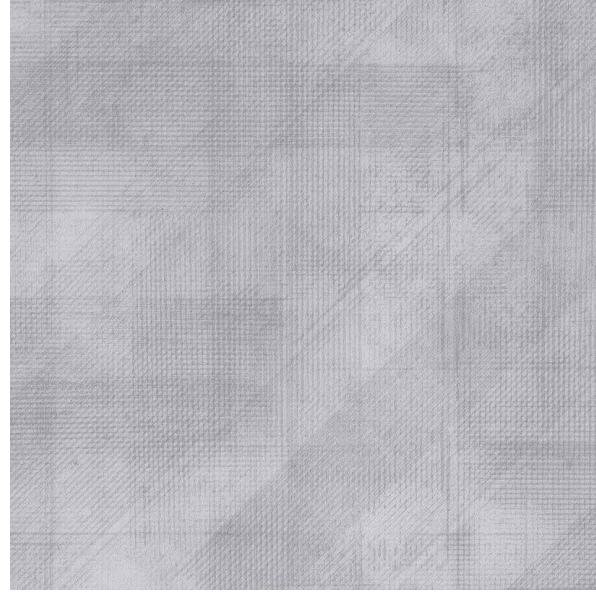
**PROPOSED FINISHES:**



BOARDROOM CARPET



CLASSROOM CARPET



LVT



QUARTZ COUNTERTOPS



PLASTIC LAMINATE CABINETRY



TOILET PARTITIONS



GENERAL PAINT



DOOR FRAME PAINT



RUBBER BASE





ICC FABLAB 3D RENDER





Office of the City Manager  
120 North 6th Street  
Independence, KS 67301

February 3, 2025

Dr. Jonathan Sadhoo, Interim President  
Independence Community College  
1057 W. College Avenue  
Independence, Kansas 67301

Dear Jonathan:

The City of Independence, Kansas, respectfully requests to be added to the agenda of your upcoming meeting to facilitate the signing of the Neighborhood Revitalization Plan Interlocal Agreement. This agreement is pending adoption by the City of Independence during a public hearing scheduled for February 13, 2025, at 5:30 PM in the City Hall Commission Room.

The adoption of this new Neighborhood Revitalization Plan aims to consolidate existing plans, enhance economic development, address blight, support historic preservation, and promote housing, commercial, and industrial improvements within the designated Neighborhood Revitalization Area.

The immediate financial impact of this plan will be increased economic development activity resulting from community improvements. Tax dollars generated from a participating property's average valuation over the past three years are not rebated; therefore, this program does not decrease the existing revenue of any taxing entity.

The long-term impact of adopting the updated Neighborhood Revitalization Plan and enlarging the Neighborhood Revitalization Area represents a win/win for both property owners—especially those who were not previously eligible for the incentive to make qualifying improvements—and taxing districts. Ultimately, taxing districts will benefit from increased property valuations, resulting in higher tax revenues after the rebate period. By expanding eligibility to more properties within the City, the incentive program will encourage greater investment and spur revitalization projects that might not have otherwise occurred, fostering sustained economic growth.

For your reference, I have attached a copy of the staff report with supporting documents that will be presented to the City Commission at their February 13, 2025, meeting. This report provides further details on the program and the proposed interlocal agreement.

**Suggested Action:**

- If your meeting occurs **before** the February 13, 2025, public hearing:  
*“I move to authorize the Chair of the Independence Community College Board of Trustees to sign the Neighborhood Revitalization Plan Interlocal Agreement pending adoption by the City of Independence, Kansas.”*



*"Delivering Excellence"*

Office of the City Manager  
120 North 6th Street  
Independence, KS 67301

- If your meeting occurs **after** the February 13, 2025, public hearing:  
*"I move to authorize the Chair of the Independence Community College Board of Trustees to sign the Neighborhood Revitalization Plan Interlocal Agreement adopted by the City of Independence, Kansas."*

Your participation is vital to the successful implementation of this plan, and we look forward to your support in this collaborative effort. Please let us know the date and time of your meeting, or if additional documentation is required.

Thank you for your attention to this important matter.

Sincerely,

Kelly Passauer, City Manager

Attachments:

1. Draft Staff Report to the City Commission for their 02/13/2025 Public Hearing
2. Adopted Resolution Setting the Neighborhood Revitalization Plan Public Hearing
3. Proposed Ordinance to Adopt the Neighborhood Revitalization Plan
4. Proposed Neighborhood Revitalization Plan Interlocal Agreement
5. Proposed Neighborhood Revitalization Plan



**REQUEST FOR COMMISSION ACTION**  
**CITY OF INDEPENDENCE**  
**February 13, 2025**

**Department Admin**

**Director Approval Kelly Passauer**

**AGENDA ITEM** Public hearing for the adoption of a Neighborhood Revitalization Plan pursuant to K.S.A. 12-17,114 et seq.

**SUMMARY RECOMMENDATION** Staff recommends the adoption of a new Neighborhood Revitalization Plan (NRP). The proposed NRP will replace all existing plans and aims to enhance economic development, address blight, support historic preservation, and promote housing, commercial, and industrial improvements within the designated Neighborhood Revitalization Area (NRA). The Economic Development Advisory Board also endorses this recommendation.

**BACKGROUND** The Neighborhood Revitalization Plan (NRP) is an economic development tool authorized under K.S.A. 12-17,114 et seq. to encourage private investment through property tax rebates for qualifying improvements in designated revitalization areas.

Currently, there are eight separate Neighborhood Revitalization Plans in effect within the City, many with differing expiration dates and varying terms. The adoption of the proposed plan would consolidate these into a single, streamlined plan, providing consistency and clarity for applicants. The new plan also expands the scope to include additional neighborhoods within the City limits that were not previously covered, excluding areas within the floodplain. The new plan places a strong emphasis on incentivizing a broad range of improvements, including:

- **Housing Improvements:** Recognizing the challenges of the City's aging housing stock, nearly 40% of which was constructed prior to 1939. The plan encourages new construction, infill development, and rehabilitation of older structures to address modernization needs and attract new residents.
- **Commercial and Industrial Development:** Stimulating economic growth by supporting renovations and new construction for businesses and industrial facilities. These improvements aim to attract investment, create jobs, and increase the City's tax base.

The plan also emphasizes historic preservation, particularly within the downtown historic district. Enhanced rebates are offered for properties on the Kansas Historical Register or those located within historic districts. These incentives aim to preserve the City's architectural heritage while promoting economic activity in the downtown area.

Montgomery County has a similar plan that applies to all unincorporated areas within the County. Expanding the City's plan to include more neighborhoods provides the same opportunities to participate in this program as those who live outside the City. The rebate percentages under the proposed plan are similar to the County's, except for the higher percentage rebates within the City for historic properties and districts, demonstrating the City's commitment to preservation and revitalization.

To administer the plan, Montgomery County will receive a 5% administrative fee based on the rebate amount, consistent with the County's practices for its own plan.

**FINANCIAL INFORMATION** The immediate financial impact is increased economic development activity resulting from improvements made in the community. Tax dollars generated from a participating property's average valuation over the past three years are not rebated; therefore, this program does not decrease the existing revenue of any taxing entity.

The long-term impact of adopting the updated Neighborhood Revitalization Plan and enlarging the Neighborhood Revitalization Area is a win/win for property owners—especially those who were not previously eligible for the incentive to make qualifying improvements—and for taxing districts, which will ultimately benefit from increased property valuations, resulting in higher tax revenues after the rebate period. With more properties in the City eligible to participate in the incentive program, investment will be encouraged, and revitalization projects that might not have otherwise occurred will spur economic growth.

**SUGGESTED MOTION** I move to adopt an ordinance adopting a Neighborhood Revitalization Plan pursuant to K.S.A. 12-17,114 et seq., and authorize the Mayor to sign the Neighborhood Revitalization Plan Interlocal Agreement.

#### **SUPPORTING DOCUMENTS**

1. Resolution 2025-009 - Adopted Resolution Setting the NRP Public Hearing
2. 02132025 - Ordinance to Adopt NRP
3. 02132025 - NRP Interlocal Agreement
4. Proposed 2025 NRP



State of Kansas, Montgomery County  
This instrument was filed for  
Record on January 13, 2025 11:34 AM  
Recorded in Book 743 Page 506 - 507  
Fee: \$0.00 202500105



*Marilyn Calhoun*  
Marilyn Calhoun, Register of Deeds

## RESOLUTION NO. 2025-009

### A RESOLUTION SETTING A PUBLIC HEARING FOR THE ADOPTION OF A NEIGHBORHOOD REVITALIZATION PLAN PURSUANT TO K.S.A. 12-17,114 ET SEQ., AND PROVIDING NOTICE THEREOF.

WHEREAS, the City of Independence, Kansas, may pursuant to K.S.A. 12-17,114 et seq., adopt a plan to assist in the rehabilitation, conservation, or redevelopment of certain designated structures and areas within the City of Independence, Kansas, which meet the conditions provided in said law; and

WHEREAS, the City of Independence, Kansas, seeks to exercise the authority provided in K.S.A. 12-17,114 et seq., in order to rehabilitate, conserve, or redevelop designated areas within the City; and

WHEREAS, upon adoption, the proposed Neighborhood Revitalization Plan will replace all existing Neighborhood Revitalization Plans currently in effect.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the City of Independence, Kansas, as follows:

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### NOTICE

The City Commission will hold a public hearing to consider the adoption of a Neighborhood Revitalization Plan pursuant to K.S.A. 12-17,114 et seq., on **February 13, 2025**, at **5:30 PM** in the City Hall Commission Room, 120 North 6th Street, Independence, Kansas 67301.

The proposed Neighborhood Revitalization Plan and a description of the boundaries of the proposed Neighborhood Revitalization Area are available for inspection during regular business hours at the Office of the City Clerk, City Hall, 120 North 6th Street, Independence, Kansas 67301.

At the conclusion of the hearing, the City Commission will consider findings necessary for the adoption of the proposed Neighborhood Revitalization Plan and the establishment of the Neighborhood Revitalization Area, all as provided for in K.S.A. 12-17,114 et seq.

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**BE IT FURTHER RESOLVED**, that the City Clerk shall deliver a copy of this resolution to all other taxing entities within Montgomery County, Kansas.

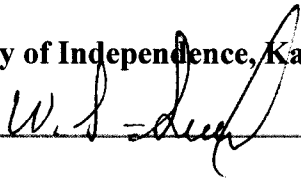
**BE IT FURTHER RESOLVED**, that the City Clerk shall cause this resolution to be published in the official city newspaper once each week for two consecutive weeks prior to the public hearing.

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**ADOPTED AND APPROVED** by the Governing Body of the City of Independence, Kansas, on this 9th day of January, 2025.


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City of Independence, Kansas



Mayor

ATTEST:



David Schwenker, City Clerk



## **ORDINANCE NO. 4478**

### **AN ORDINANCE ADOPTING A NEIGHBORHOOD REVITALIZATION PLAN AND DESIGNATING A NEIGHBORHOOD REVITALIZATION AREA, PURSUANT TO K.S.A. 12-17,114 ET SEQ., AND REPLACING ALL EXISTING NEIGHBORHOOD REVITALIZATION PLANS.**

WHEREAS, the City of Independence, Kansas, pursuant to the authority provided in K.S.A. 12-17,114 et seq., desires to adopt a Neighborhood Revitalization Plan to assist in the rehabilitation, conservation, or redevelopment of certain designated areas and structures within the City; and

WHEREAS, after proper public notice, the City Commission held a public hearing on February 13, 2025, to hear and consider public comment on the proposed Neighborhood Revitalization Plan; and

WHEREAS, the City Commission has reviewed the proposed Neighborhood Revitalization Plan and determined that the area identified therein exhibits conditions detrimental to the public health, safety, and welfare, including but not limited to, deteriorating housing stock, declining population, and the need for economic revitalization; and

WHEREAS, the City Commission finds that the proposed Neighborhood Revitalization Plan is necessary to promote economic growth, improve housing opportunities, and address conditions of blight within the designated area.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the City of Independence, Kansas:

---

#### **SECTION 1.**

The City Commission does hereby adopt the Neighborhood Revitalization Plan, attached hereto as **Exhibit A**, and incorporated by reference as if fully set forth herein. Upon adoption, this plan shall replace all existing Neighborhood Revitalization Plans in effect within the City of Independence.

---

#### **SECTION 2.**

Any applications for tax rebates submitted under a prior Neighborhood Revitalization Plan and approved before the date of adoption of the new Plan shall remain eligible for the duration of their original rebate period, as outlined in the terms of the prior Plan. However, any new applications submitted on or after February 13, 2025, shall be processed exclusively under the provisions of the new Plan.

---

### **SECTION 3.**

The City Commission hereby designates the real property described in **Attachment A** of the Neighborhood Revitalization Plan as the Neighborhood Revitalization Area, pursuant to the findings required by K.S.A. 12-17,115(c).

The Commission finds that:

1. A substantial portion of the area exhibits conditions detrimental to the public health, safety, and welfare due to aging structures, inadequate housing options, and economic decline.
2. The area is suitable for rehabilitation, redevelopment, or conservation to promote economic growth and community well-being.
3. The revitalization of the designated area will benefit the public interest by enhancing property values and fostering sustainable growth.

---

### **SECTION 4.**

This ordinance shall be in full force and effect upon publication in the official city newspaper.

---

**PASSED AND APPROVED** by the Governing Body of the City of Independence, Kansas, on this 13th day of February, 2025.

---

**City of Independence, Kansas**

---

W. Scott Smith, Mayor

ATTEST:

---

David Schwenker, City Clerk



## **NEIGHBORHOOD REVITALIZATION PLAN INTERLOCAL AGREEMENT**

This Interlocal Agreement (hereinafter referred to as “Agreement”) is entered into on February 13, 2025, by and between the City of Independence, Kansas (hereinafter referred to as “City”), the Board of County Commissioners of Montgomery County, Kansas (hereinafter referred to as “County”), Unified School District No. 446 (hereinafter referred to as “USD 446”), and Independence Community College (hereinafter referred to as “ICC”).

---

### **RECITALS**

WHEREAS, K.S.A. 12-2904 allows public agencies to enter into interlocal agreements to jointly perform certain functions, including economic development; and

WHEREAS, K.S.A. 12-17,114 et seq. provides a program for neighborhood revitalization and further allows for the use of interlocal agreements between municipalities to enhance neighborhood revitalization efforts; and

WHEREAS, it is the desire and intent of the parties hereto to provide the maximum economic development incentive as provided for in K.S.A. 12-17,119 by acting jointly.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

---

### **SECTION 1. ADOPTION OF THE PLAN**

The parties agree to adopt the Neighborhood Revitalization Plan (hereinafter referred to as “Plan”) as contained in **Exhibit A**, attached hereto and incorporated by reference as if fully set forth herein. The parties further agree that the Plan, as adopted, will replace all existing Neighborhood Revitalization Plans in effect within the City of Independence. The Plan shall not be amended without approval of the parties, except as may be necessary to comply with applicable state law or regulations.

---

### **SECTION 2. EXISTING APPLICATIONS**

Any applications for tax rebates submitted under a prior Neighborhood Revitalization Plan and approved before the date of adoption of the new Plan shall remain eligible for the duration of their original rebate period, as outlined in the terms of the prior Plan. However, any new applications submitted on or after February 13, 2025, shall be processed exclusively under the provisions of the new Plan.

---

### **SECTION 3. ADMINISTRATION**

The parties agree that the County shall administer the Plan on behalf of all signatory parties. The County shall create a Neighborhood Revitalization Fund pursuant to K.S.A. 12-17,118 for the purpose of financing redevelopment and providing tax rebates. Any increment in property taxes received by the City, the County, ICC, and USD 446 resulting from qualified improvements to properties pursuant to the Plan shall be credited to the County's Neighborhood Revitalization Fund.

---

### **SECTION 4. TERM AND REVIEW**

This Agreement shall remain in effect until December 31, 2035. The parties agree to undertake a review of the Plan on or before December 31, 2035, to determine any needed modifications to the Plan and participation in a new interlocal agreement. Any party may terminate its participation in this Agreement by providing thirty (30) days' advance written notice to the other parties. Applications for tax rebates submitted prior to termination, if approved, shall remain eligible for the duration of the rebate period.

---

### **SECTION 5. PROPERTY ACQUISITION**

The parties agree that no property will be acquired pursuant to this Agreement. This Agreement provides a mechanism to create and implement the Plan, which is authorized and controlled by the provisions of K.S.A. 12-17,114 et seq.

---

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first above written.

---

**Board of County Commissioners  
Of Montgomery County, Kansas**

**ATTEST:**

---

Mike Cordray, Chair

---

Ami Standridge  
County Clerk

(seal)

STATE OF KANSAS            )  
  ) SS:  
MONTGOMERY COUNTY )

BE IT REMEMBERED that this \_\_\_\_\_ day of \_\_\_\_\_, 2025, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came Mike Cordray, Chair of Board of County Commissioners of Montgomery County, Kansas, and Ami Standridge, County Clerk of Montgomery County, Kansas, who are personally known to me to be the same persons who executed the within instrument of writing and such persons duly acknowledged the execution of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, the day and year last above written.

---

Notary Public

My commission expires:

**City of Independence, Kansas**

**ATTEST:**

---

W. Scott Smith, Mayor

---

David Schwenker

City Clerk

(seal)

STATE OF KANSAS )

) SS:

MONTGOMERY COUNTY )

BE IT REMEMBERED that this \_\_\_\_\_ day of \_\_\_\_\_, 2025, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came W. Scott Smith, Mayor of the City of Independence, and David Schwenker, City Clerk for the City of Independence, who are personally known to me to be the same persons who executed the within instrument of writing and such persons duly acknowledged the execution of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, the day and year last above written.

---

Notary Public

My commission expires:

**Board of Education USD 446**

**ATTEST:**

---

Scott Hines, President

---

Toni Jabben

Board Clerk

(seal)

STATE OF KANSAS )

) SS:

MONTGOMERY COUNTY )

BE IT REMEMBERED that this \_\_\_\_\_ day of \_\_\_\_\_, 2025, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came Scott Hines, President of Board of Education, USD 446,

and Toni Jabben, Board Clerk, who are personally known to me to be the same persons who executed the within instrument of writing and such persons duly acknowledged the execution of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, the day and year last above written.

---

Notary Public

My commission expires:

**Board of Trustees**  
**Independence Community College**

**ATTEST:**

---

Cindi Sherwood, Chair

---

Cheri Stockton

Board Clerk

(seal)

STATE OF KANSAS )

) SS:

MONTGOMERY COUNTY )

BE IT REMEMBERED that this \_\_\_\_\_ day of \_\_\_\_\_, 2025, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came Cindi Sherwood, Chair of the Board of Trustees of Independence Community College, and Cheri Stockton, Board Clerk for Independence Community College, who are personally known to me to be the same persons who executed the within instrument of writing and such persons duly acknowledged the execution of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, the day and year last above written.

---

Notary Public

My commission expires:

**APPROVAL OF KANSAS ATTORNEY GENERAL**

The above and forgoing Interlocal Agreement is hereby approved by the Kansas Attorney General.

---

Office

of the Kansas Attorney General

---

Date

## **Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**

### **City of Independence, Kansas**

#### **Purpose**

The Neighborhood Revitalization Plan (NRP) is established under the authority of K.S.A. 12-17,114 et seq. to promote revitalization and development within the City of Independence, Kansas. The plan aims to stimulate new construction, rehabilitation, conservation, or redevelopment in designated areas to enhance property values, address blight, and improve the community's economic vitality. The program protects public health, safety, and welfare while providing property tax rebates for qualifying improvements, in cooperation with participating taxing entities.

#### **Boundaries of the Neighborhood Revitalization Area (NRA)**

The Neighborhood Revitalization Area (NRA) includes all properties currently within the City limits, as well as any additional properties that are annexed into the City during the duration of this plan, except for properties located within the 100-year floodplain. The maps provided in Attachment A reflect the current City limits and floodplain; however, the boundaries of the City limits and the 100-year floodplain may change during the duration of the plan. The City limits and 100-year floodplain in effect at the time of the project application will determine eligibility. For parcels that are partially within the floodplain, only the portions outside the 100-year floodplain are eligible for participation, provided all improvements comply with City ordinances and FEMA requirements.

#### **Zoning Classification and Land Use**

Zoning classification maps are included in Attachment A, and the existing and future land use maps are included in Attachment B. It is important to note that zoning classifications and land use designations may change during the duration of the plan. Any such changes will be reflected in accordance with updates to the City's zoning map and regulations, Comprehensive Plan, or other applicable planning documents. Properties will be subject to the zoning and land use designations in effect at the time of the project application.

#### **Existing Conditions in the Neighborhood Revitalization Area (NRA)**

The Neighborhood Revitalization Area (NRA) reflects a community actively addressing challenges and pursuing revitalization. Independence serves as a regional hub for commerce and employment, with a diverse economy reliant on retail, manufacturing, and education sectors. However, the City has experienced a gradual population decline over recent decades, with the current population at approximately 8,500. This trend highlights the critical need for revitalization efforts to attract new residents, retain existing ones, and enhance the community's economic vitality.

Nearly 40% of the housing stock in Independence was constructed prior to 1939, presenting significant challenges related to aging structures and the need for modernization. Additionally, there is a gap in housing availability, both for ownership and rentals, for households with incomes of \$50,000 and above. This shortage highlights a need to attract middle and higher-income residents and provide diverse housing options to meet demand.

The City faces a significant housing shortage, particularly in affordable and quality options. Currently, 28 houses have been recently condemned or are in the process of being condemned.



## **Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**

### **City of Independence, Kansas**

Condemned houses that are not repaired or removed by property owners are planned to be demolished in 2025. Additionally, 300-400 vacant homes have been identified, with a focus on 45 properties along or near high-traffic corridors (e.g., Main Street, Penn Avenue, Laurel Street, 10<sup>th</sup> Street, and Washington Street) under the newly adopted maintenance code. Exterior inspections have been completed, and notices are being issued.

In 2024, the City purchased over 100 acres of undeveloped property with plans for flood mitigation and housing development near local schools. This initiative is part of a broader strategy to increase housing stock and attract new families. Other efforts to enhance housing opportunities in 2024 include modifying the sewer cost-share grant program to include bona fide developers rehabilitating existing housing, and approving 25 applications under the Neighborhood Exterior Grant Program, contributing \$93,604.80 in grants for \$282,517.22 worth of exterior home improvements.

Revitalization is also evident in the downtown area through key projects such as streetscape improvements and upper-story housing developments. These include:

1. Trident Project: Six buildings with 20 apartments, with the first project at 106-108 North 8th Street moving forward after bid approvals.
2. Morrison Project: One building with 11 apartments, awaiting the second phase of historical tax credits before construction begins.

The Housing Authority and Community Mission for Improved Housing are rehabilitating a dilapidated house on a major corridor purchased at a tax sale, and the Land Bank is actively accepting donations and purchasing properties to rehabilitate or market for redevelopment.

The City is also improving infrastructure and amenities to support revitalization efforts. Planned municipal improvements include sidewalk enhancements, utility upgrades, and park and recreational facility improvements. Additionally, the Housing Steering Committee is working to identify proposed Rural Housing Incentive Districts (RHIDs) in older neighborhoods, focusing on areas adjoining the highway corridor and the historic downtown.

To guide these efforts, the City adopted a new Comprehensive Plan in 2024, which establishes a strategic vision for the community's future. The plan addresses a wide range of goals, including economic development, housing revitalization, infrastructure improvements, and quality-of-life enhancements. While the plan recognizes the growing need for senior housing and services as part of a broader housing strategy, it also emphasizes attracting new residents, addressing housing gaps for middle and higher-income households, and fostering economic opportunities for all age groups and demographics.

### **Valuation of Real Property**

The valuation of real property in the NRA includes both appraised and assessed values:

Appraised valuation represents a fair market estimate of a property's worth. The approximate 2024 appraised valuation of the real estate in the Neighborhood Revitalization Area is:

**Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**  
**City of Independence, Kansas**

Land	\$ 61,136,300
Buildings	<u>\$470,838,440</u>
Total Appraised Value	\$531,974,740

Assessed valuation represents the amount of a property's worth that is taxed. The approximate 2024 assessed valuation of the real estate within the Neighborhood Revitalization Area is:

Land	\$ 7,693,570
Buildings	<u>\$53,521,520</u>
Total Assessed Value	\$61,215,090

**Legal Descriptions of Properties within the Neighborhood Revitalization Area (NRA)**

Legal descriptions of all properties included in the NRA are maintained and available for public review at the Montgomery County Appraiser's Office. In addition to the floodplain map included in this plan, property owners can use FEMA's Flood Map Service Center (<https://msc.fema.gov>) to verify their property's location relative to the 100-year floodplain. Additional resources, such as the City Manager's Office, Montgomery County Planning and Zoning Office, or consultation with a licensed surveyor, can provide further assistance.

**Owners of Record within the Neighborhood Revitalization Area (NRA)**

The owner of record for each parcel of land is listed with the property address in the Montgomery County Appraiser's Office.

**Capital Improvements Planned for the Neighborhood Revitalization Area (NRA)**

Future municipal improvements that may be considered within the Neighborhood Revitalization Area include sidewalk enhancements to improve pedestrian accessibility and safety, the removal of dangerous and unsafe structures to address blight and enhance public safety, and handicap accessibility upgrades to ensure compliance with ADA standards and promote inclusivity. Additional considerations include street resurfacing projects, utility improvements such as upgrades to water and sewer systems, and improvements to park and recreational facilities to enhance community amenities and quality of life. These potential improvements are subject to future budgetary considerations, grant availability, and prioritization by the City of Independence, reflecting the City's commitment to maintaining and enhancing public infrastructure and amenities in alignment with the goals of this plan.

**Eligibility Criteria**

**1. Investment Requirements:**

- Only improvements that demonstrably increase the appraised value of the property are considered eligible for meeting the minimum investment requirements. Aesthetic upgrades, minor repairs, or other changes that do not result in an increase in appraised value will not qualify.
  - Each project on residentially zoned properties must require a minimum investment of \$5,000.

**Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**  
**City of Independence, Kansas**

- Each project not on residentially zoned properties must require a minimum investment of \$10,000.
2. **Construction Timeframe:** Improvements must commence on or after January 1, 2025, and be completed within two years from the date of application approval. Applicants may request a one-time extension of up to 12 months, subject to approval by the City Commission. The request must be submitted in writing at least 30 days before the original deadline and include a detailed justification for the delay. The rebates will be in effect only after the completion of the construction and will not include any year(s) of incomplete construction.
  3. **Tax Compliance:**
    - Any taxpayer that is delinquent on any real estate or personal property tax payment, or special assessment, on any property located in Montgomery County, Kansas, shall not be eligible to participate in the plan.
    - If a taxpayer is eligible to participate in the plan and thereafter becomes delinquent in the payment of such taxes or special assessments, the taxpayer shall not be eligible for any tax rebate under the plan during the year of delinquency. Any tax rebate lost due to such delinquency shall not be retroactively restored. The rebate schedule will not be extended due to such delinquency.
    - If a taxpayer becomes delinquent a second time under the same application, they shall permanently forgo eligibility for any future rebates related to that specific application. However, curing the delinquency does not preclude the taxpayer from participating in the program for future qualifying projects. In such cases, the taxpayer may submit a new application for a different project and be considered for rebates under the terms of the plan.
    - Escrow payments causing delinquency will not be held against the revitalization requirements.
  4. **Compliance with Codes and Regulations:** New and existing property must conform to all other codes, rules, and regulations in effect at the time the improvements are made and for the length of time of the rebate, or the rebate may be terminated.
  5. **Building Permit Requirement:** Any improvements that commence without first obtaining the required City building permit or other applicable permits will not be eligible for rebates under this program. Additionally, improvements that do not require a permit are not eligible.
  6. **Application Process:** Applications must be filed by the deeded owner of the property listed on the application with the City Clerk with a \$100 application fee made payable to the Montgomery County Appraiser within 60 days following issuance of a City building permit, or if a building permit is not required within 60 days of issuance of any other required permit by the City.
  7. **Non-Transferability and Assignment:**
    - Rebates are limited to the applicant only and are not transferrable or assignable to subsequent property owners. Upon the sale, transfer, or other conveyance of any property otherwise eligible for participation in the program, the property shall become ineligible for any additional or further rebates. Rebates will not be prorated for the year during which the sale, transfer, or other conveyance occurred.

**Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**  
**City of Independence, Kansas**

- However, if the new property owner makes additional improvements that qualify as a new project, the new property owner may apply for rebates under a new application.
  - **Bona Fide Developer Exception:**
    - An applicant who is a bona fide developer who caused the eligible improvements to be made shall be entitled to transfer or assign their eligibility to participate in the program to the first buyer, transferee, or grantee of such property. Upon a subsequent sale, transfer, or conveyance of such property, the property shall thereafter become ineligible for any additional or further rebates, unless new qualifying improvements are made under a new application.
    - A bona fide developer is defined as an individual or entity actively engaged in the business of real estate development, with the intent to construct, improve, or rehabilitate residential, commercial, industrial, or mixed-use properties for sale or lease. The developer must demonstrate a track record of similar development projects or provide a business plan that shows the intent and ability to complete the proposed project. The purpose of this definition is to ensure that the developer is legitimately involved in substantial property development rather than merely holding or transferring property.
  - **Spousal Exception:**
    - If a property is jointly owned by spouses, and one spouse passes away resulting in the surviving spouse becoming the sole owner, the property shall remain eligible for participation in the Neighborhood Revitalization Program. The removal of the deceased spouse's name from the property deed shall not affect eligibility for any rebates under the program. The surviving spouse shall retain the same eligibility as if the property had remained jointly owned.
    - In the case of divorce, if ownership of the property is transferred to one of the spouses, the property shall remain eligible for participation in the Neighborhood Revitalization Program. The transfer of ownership as part of a divorce settlement shall not disqualify the property from receiving rebates under this program, and the spouse receiving the property shall retain the same eligibility as before the divorce.
8. **One Application per Project:** Properties eligible for tax incentives and any existing tax abatement program may submit only one application per project.
9. **Rebate Value:** The rebate will be based only upon the increased appraised value attributed to the eligible improvement. For purposes of calculating the increase in the appraised value, a base value shall first be established by calculating the average historical appraised value of the parcel for the three (3) tax years immediately preceding the application for rebate. The increase in the appraised value shall be the difference between the base value established and the appraised value after the eligible improvement is constructed.
- **Exception:** Unique situations will be reviewed by the County Appraiser in consultation with the City to establish base value.

**Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**  
**City of Independence, Kansas**

**Property Eligible for Tax Rebate**

**1. Residential, Commercial, Industrial, Agricultural, Office and Professional Property:**

- For new construction or rehabilitation, alterations, and additions to residential, commercial, industrial, agricultural, office and professional properties, including accessory structures, provided that such structures are permanent, the rebate shall be up to 100% on the increment of increased appraised value for years 1-5, and 50% on the increment of increased appraised value for years 6-10.
- Eligible improvements also include driveways and sidewalks that increase the appraised value.
- Eligible properties can be located anywhere in the NRA, subject to specific criteria.
- **"Structure" Definition:** For the purposes of this plan, "structure" means any building, wall, or other structure, including the building and improvements to existing structures and fixtures permanently assimilated to the real estate.
- **Exceptions:** The following items are not eligible for rebates under this plan:
  - Non-real estate items
  - Sprinkling systems
  - Fences
  - Landscaping
  - Garden-type structures
  - Hot tubs
  - Above-ground swimming pools
  - Irrigation wells and equipment (both agricultural and residential)
- Properties exempt from property taxes are not eligible.

**2. Historical Property or Historical Districts:**

- For rehabilitation of buildings on the Kansas Historical Register or contributing buildings within a district on the Kansas Historical Register, the rebate shall be up to 100% on the increment of increased appraised value for years 1-10.
- For new construction or rehabilitation of non-contributing buildings within a district on the Kansas Historical Register, the rebate shall be up to 100% on the increment of increased appraised value for years 1-5, and 75% on the increment of increased appraised value for years 6-10.
- A Certificate of Appropriateness issued by the Independence Historic Preservation & Resource Commission must be secured before construction begins. Applications without this certificate will not be considered.
- This category applies to the primary building only and does not include any accessory structures, driveways, or sidewalks.
- Properties exempt from property taxes are not eligible.

**Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**  
**City of Independence, Kansas**

**Tax Rebate Schedule**

<b>Category</b>	<b>Expires</b>	<b>Years 1-5</b>	<b>Years 6-10</b>	<b>Notes</b>
<b>Rehabilitation of buildings on the Kansas Historical Register or contributing structures within a district on the Kansas Historical Register</b>	<b>12/31/2035</b>	<b>Up to 100%</b>	<b>Up to 100%</b>	<b>Listing on the Kansas Historical Register must have occurred before a certificate of occupancy is issued, including status as a contributor. Must receive a Certificate of Appropriateness from the Independence Historic Preservation &amp; Resource Commission before construction starts. This category applies to the primary building only and does not include any accessory structures, driveways, or sidewalks.</b>
<b>New construction or rehabilitation of non-contributing buildings within a district listed on the Kansas Historical Register</b>	<b>12/31/2035</b>	<b>Up to 100%</b>	<b>Up to 75%</b>	<b>Must receive a Certificate of Appropriateness from the Independence Historic Preservation &amp; Resource Commission before construction starts. This category applies to the primary building only and does not include any accessory structures, driveways, or sidewalks.</b>
<b>All other eligible residential, commercial, industrial, agricultural, office, and professional properties, including permanent accessory structures, driveways, and sidewalks</b>	<b>12/31/2035</b>	<b>Up to 100%</b>	<b>Up to 50%</b>	<b>The following items are not eligible for rebates under this plan: non-real estate items, sprinkling systems, fences, landscaping, garden-type structures, hot tubs, above-ground swimming pools, and irrigation wells and equipment (both agricultural and residential).</b>

- **Additional Information:**

- All properties within the City limits are eligible except areas that lie within the 100-year floodplain. Parcels located partially within the 100-year floodplain may be eligible for participation, but only for improvements made on the portion of the property outside the floodplain. All such improvements must comply with applicable City ordinances and FEMA floodplain management regulations to ensure eligibility.
- A 5% fee will be retained by Montgomery County to cover administrative costs.

## **Neighborhood Revitalization Plan and Development Incentive (2025 – 2035)**

### **City of Independence, Kansas**

#### **Application and Administrative Procedure**

1. **Initial Application:** Complete the Neighborhood Revitalization Plan application and submit it to the City Clerk with a non-refundable \$100 fee made payable to the Montgomery County Appraiser. The Building Official will monitor the project to ensure that all applicable City codes are met.
2. **Certification of Construction Completion:** After completion, provide receipts and an itemized statement of costs for verification to the City Clerk who will forward them to the Montgomery County Appraiser along with a Certificate of Occupancy or Completion from the Building Inspector.
3. **Approval Process:** Upon successful verification, Montgomery County will process the rebate within 30 days following the property tax distribution. The tax rebate, less a 5% administrative fee based on the rebate amount, will be made to the property owner within a thirty (30) day period following the date of tax distribution by Montgomery County. The administrative fee will be retained by Montgomery County.

#### **Administration and Participating Public Agencies**

The plan is a cooperative undertaking among the City of Independence, Independence Community College, Unified School District No. 446, and Montgomery County. Montgomery County is responsible for administering the plan. The parties are not acquiring any property pursuant to this agreement.

# Attachment A

## **Boundaries of Neighborhood Revitalization Area (NRA), including Zoning and Floodplain**

The Neighborhood Revitalization Area (NRA) includes all properties currently within the City limits and any additional properties that are annexed into the City during the duration of this plan, except for properties located within the 100-year floodplain.

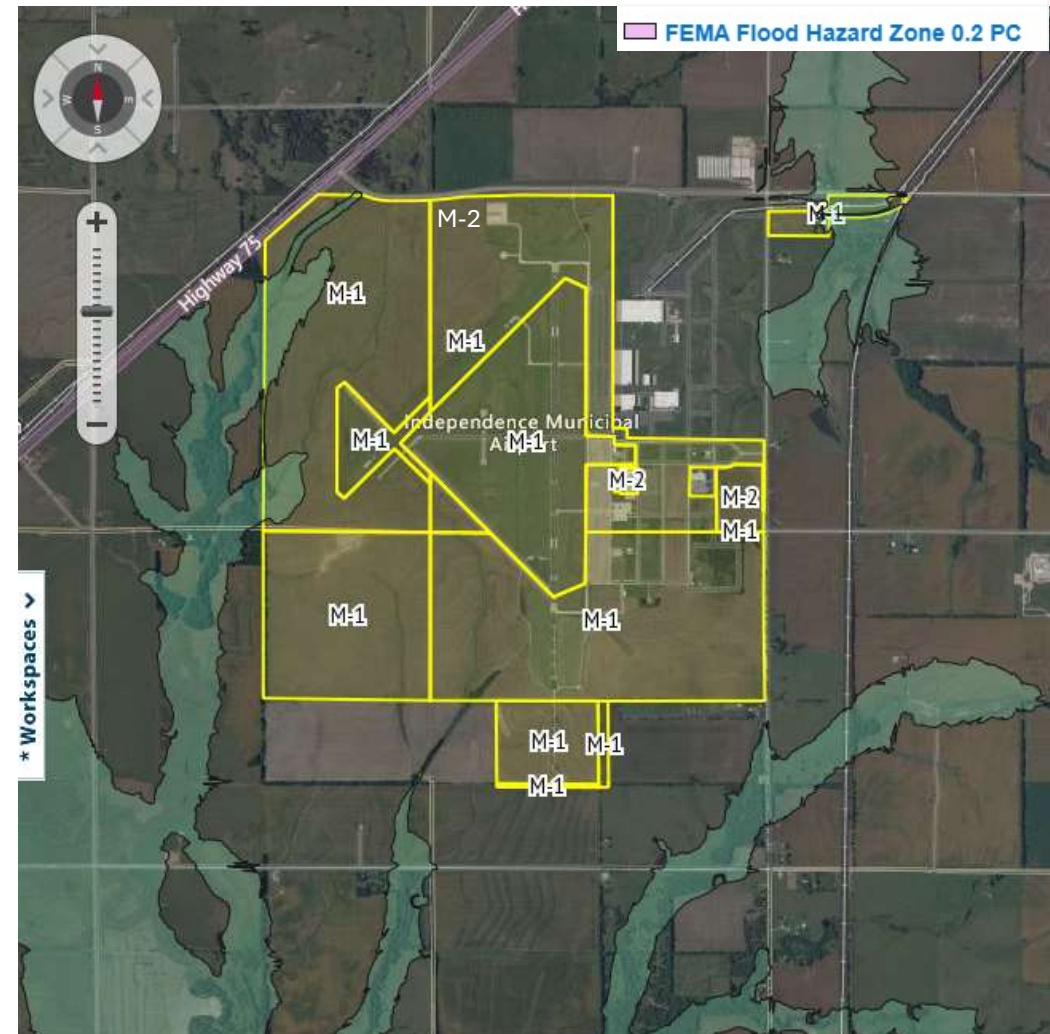
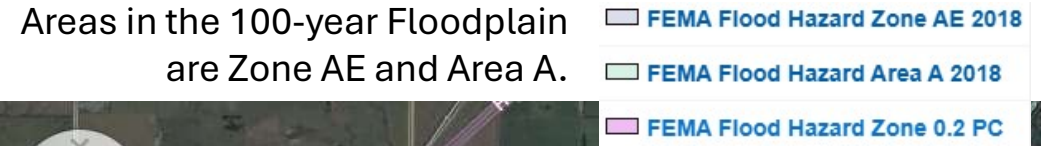
The maps provided reflect the current City limits, 100-year floodplain, and zoning classifications; however, the boundaries of the City limits, the 100-year floodplain, and the zoning classifications may change during the duration of the plan.

The City limits and 100-year floodplain in effect at the time of the project application will determine eligibility. For parcels that are partially within the floodplain, only the portions outside the 100-year floodplain are eligible for participation, provided all improvements comply with City ordinances and FEMA requirements.

Any zoning classification changes will be reflected following updates to the City's zoning map and regulations. Properties will be subject to the zoning designations in effect at the time of the project application.

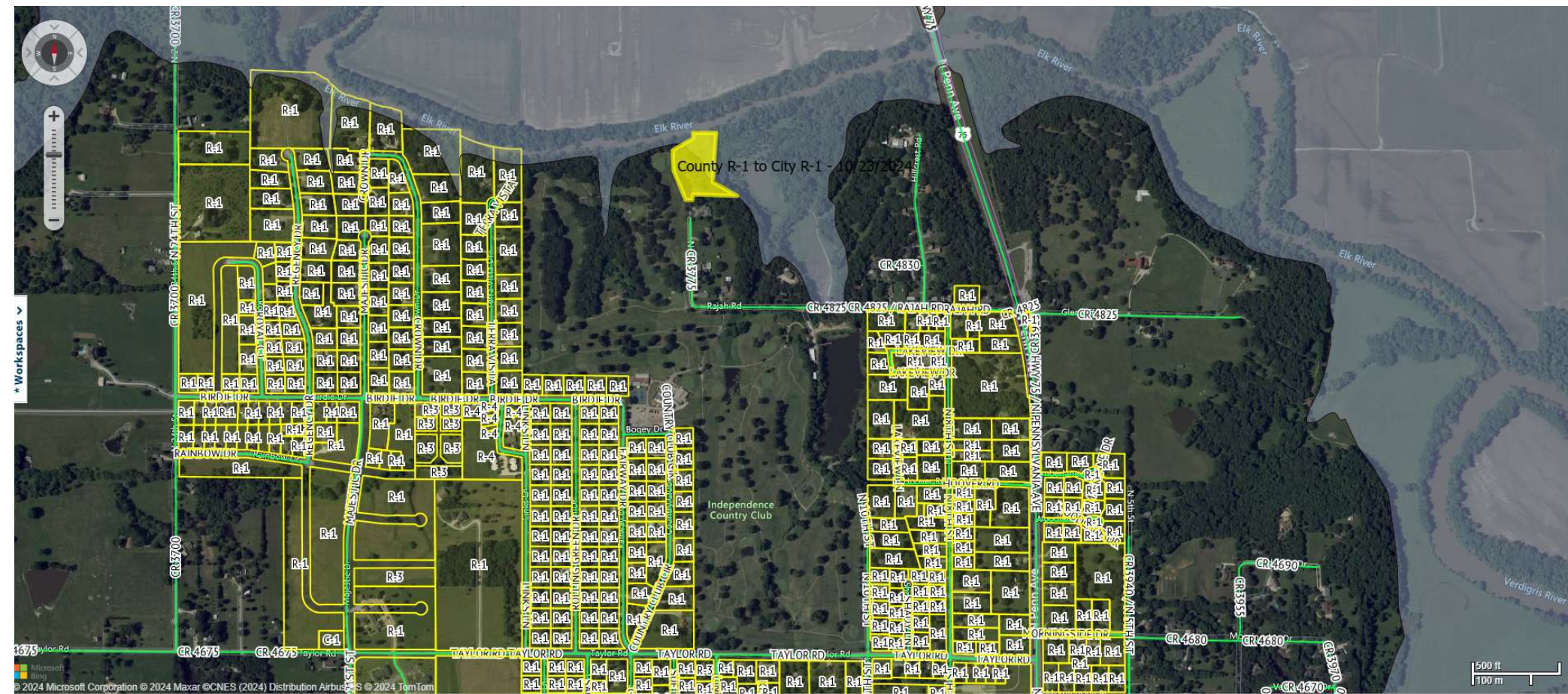


Areas in the 100-year Floodplain  
are Zone AE and Area A.



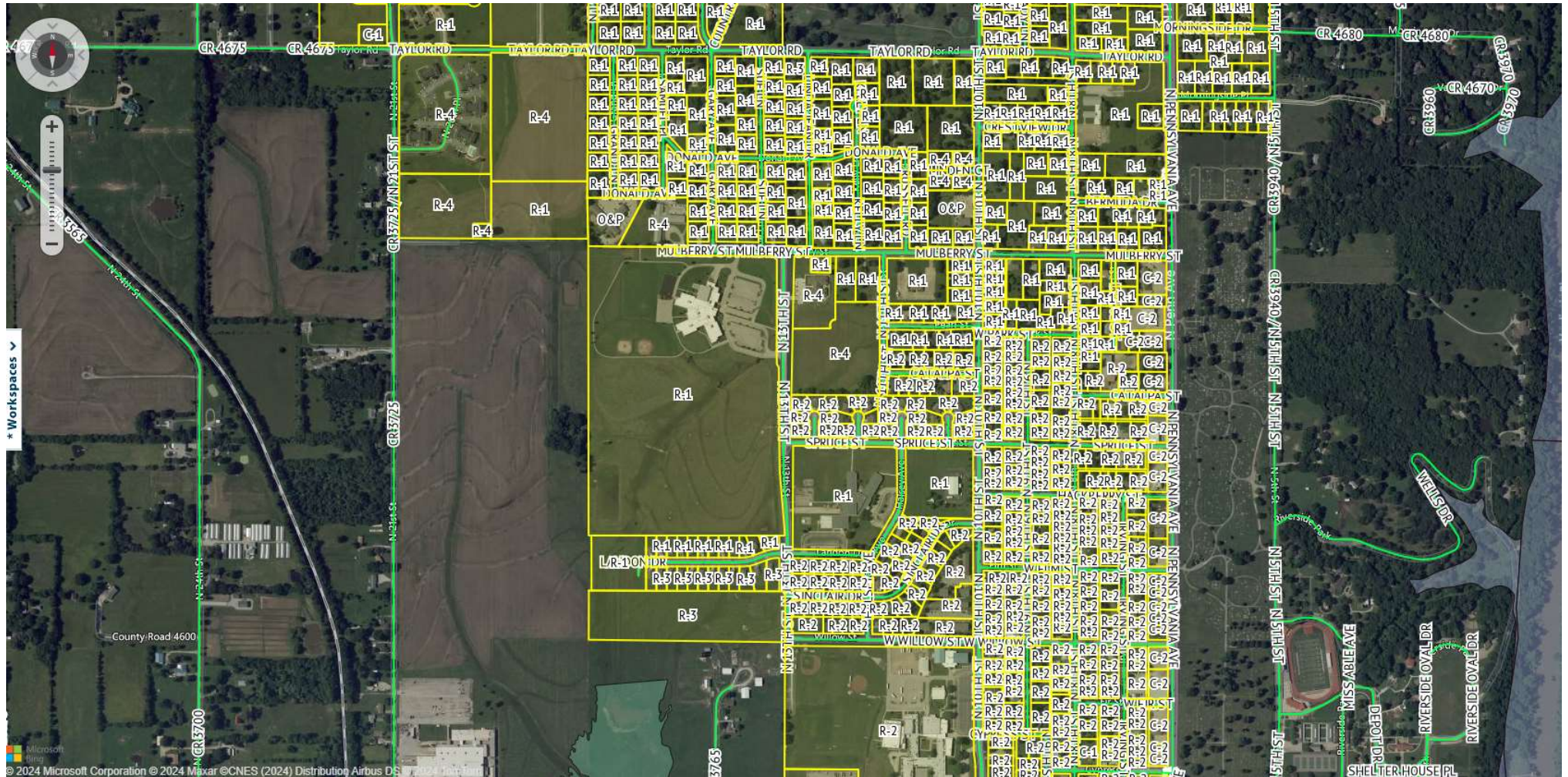


## North of Taylor Road



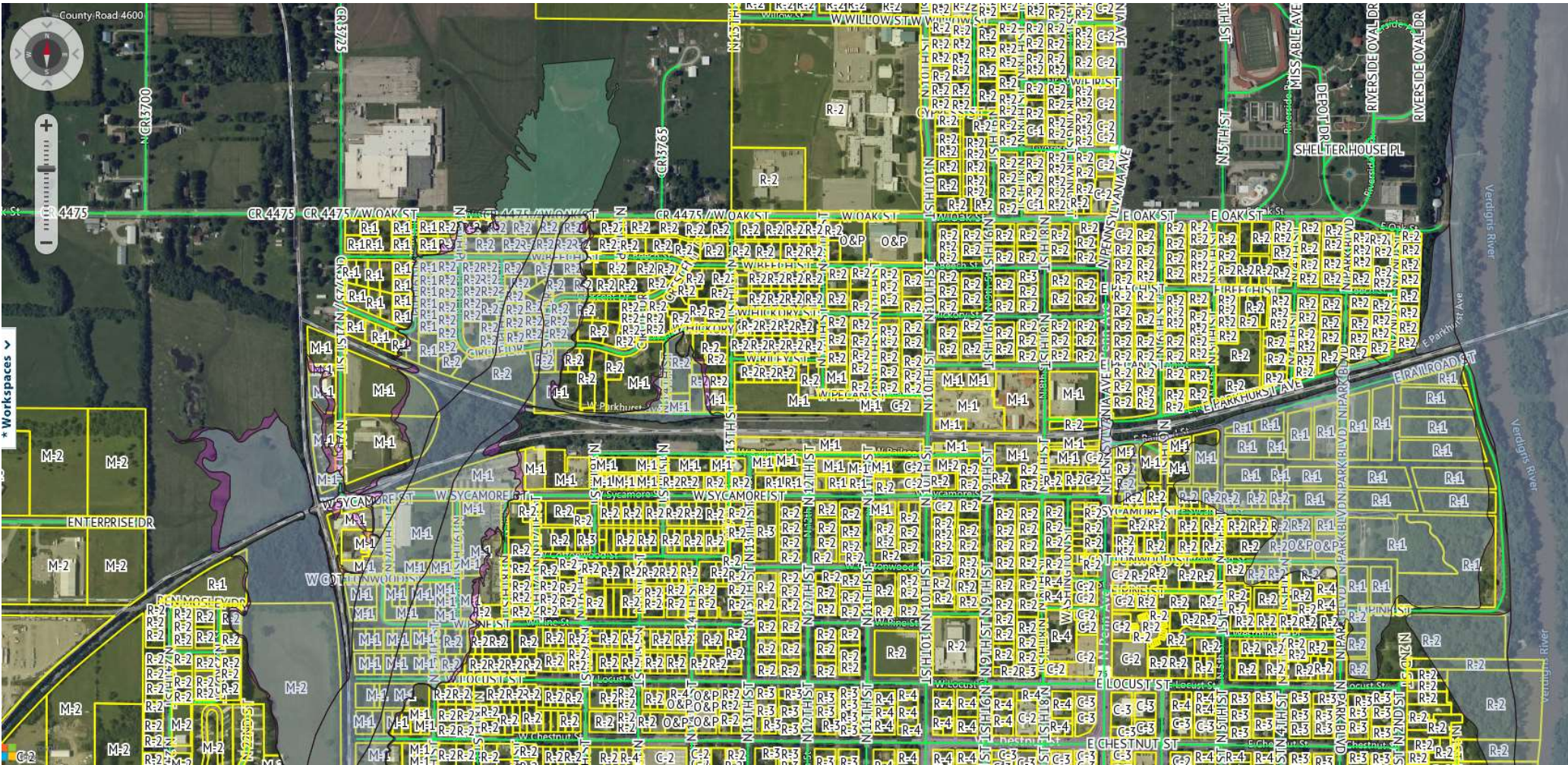


# Taylor Road to Willow Street



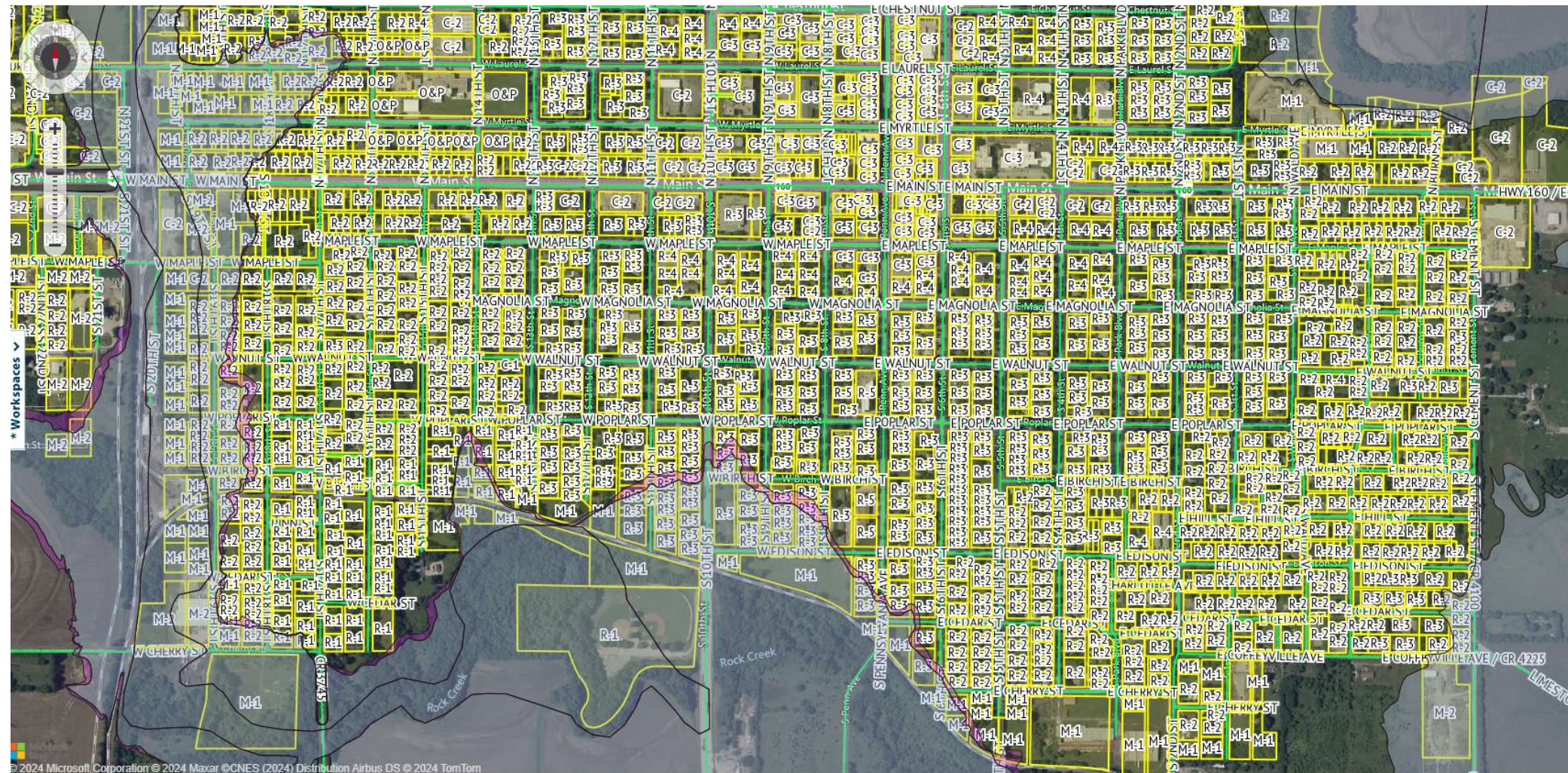


# Willow Street to Chestnut Street (East City Limits)



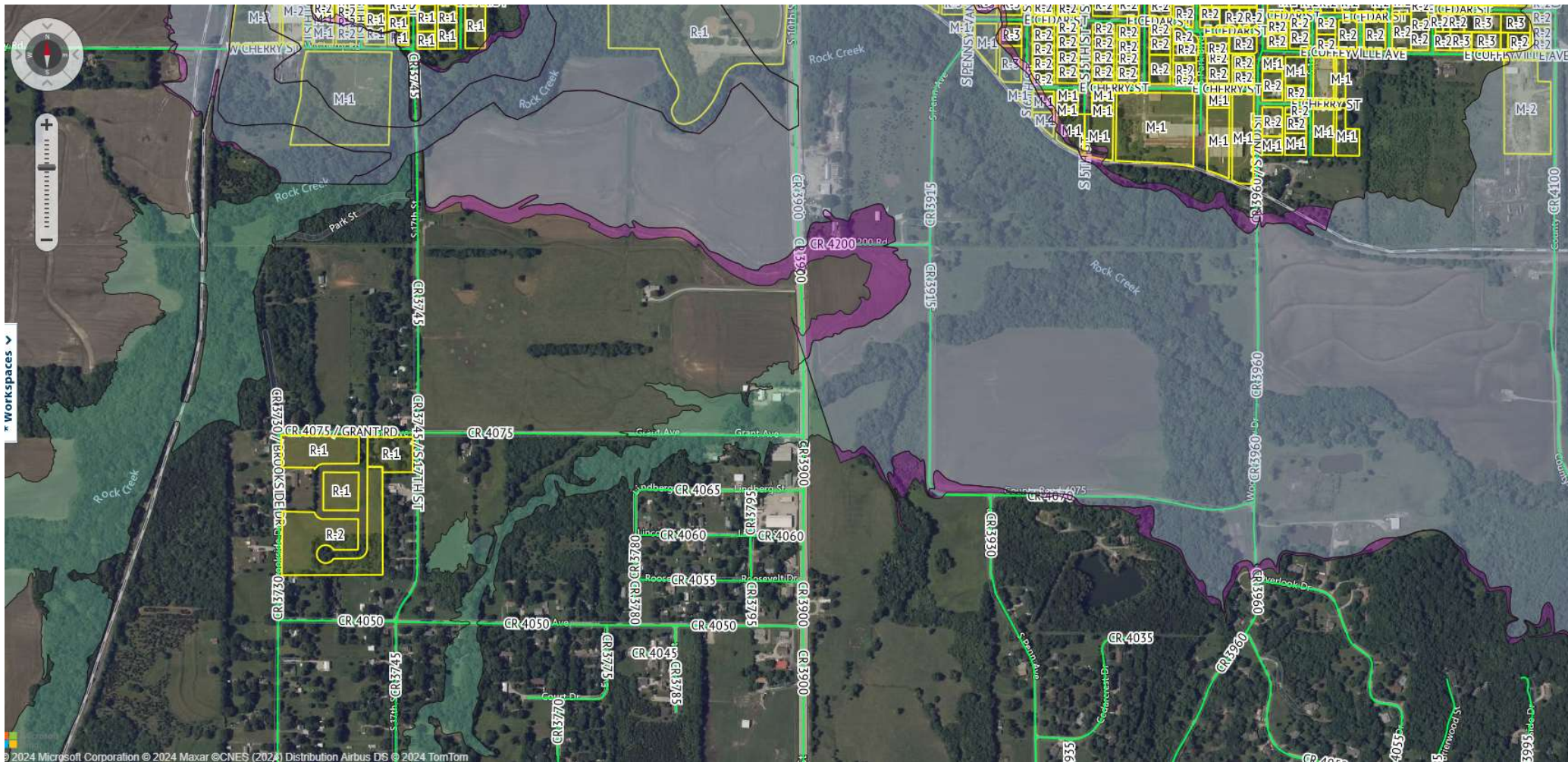


# Chestnut Street to South City Limits (East City Limits)



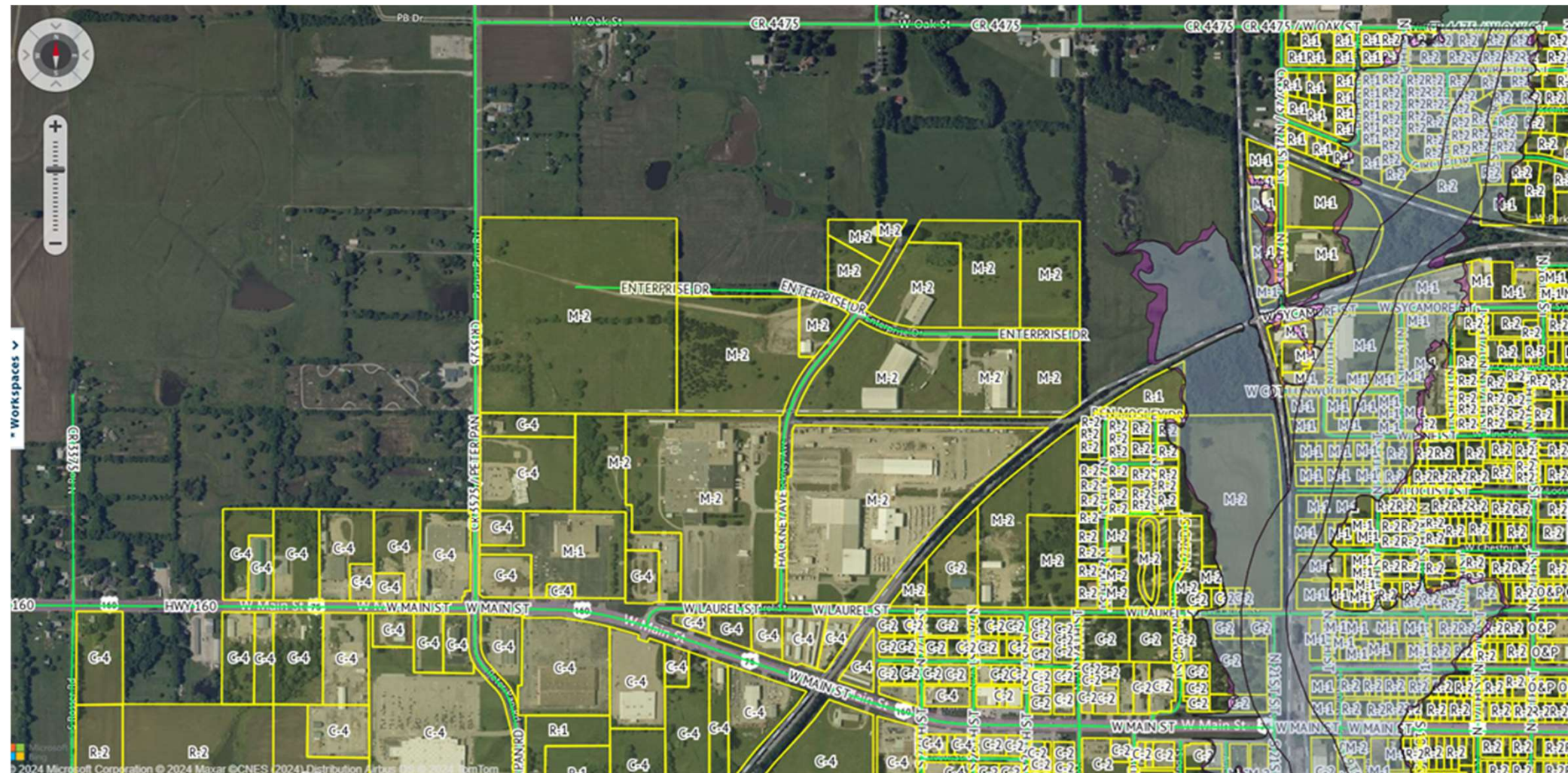


# 17<sup>th</sup> Street/Grant Avenue



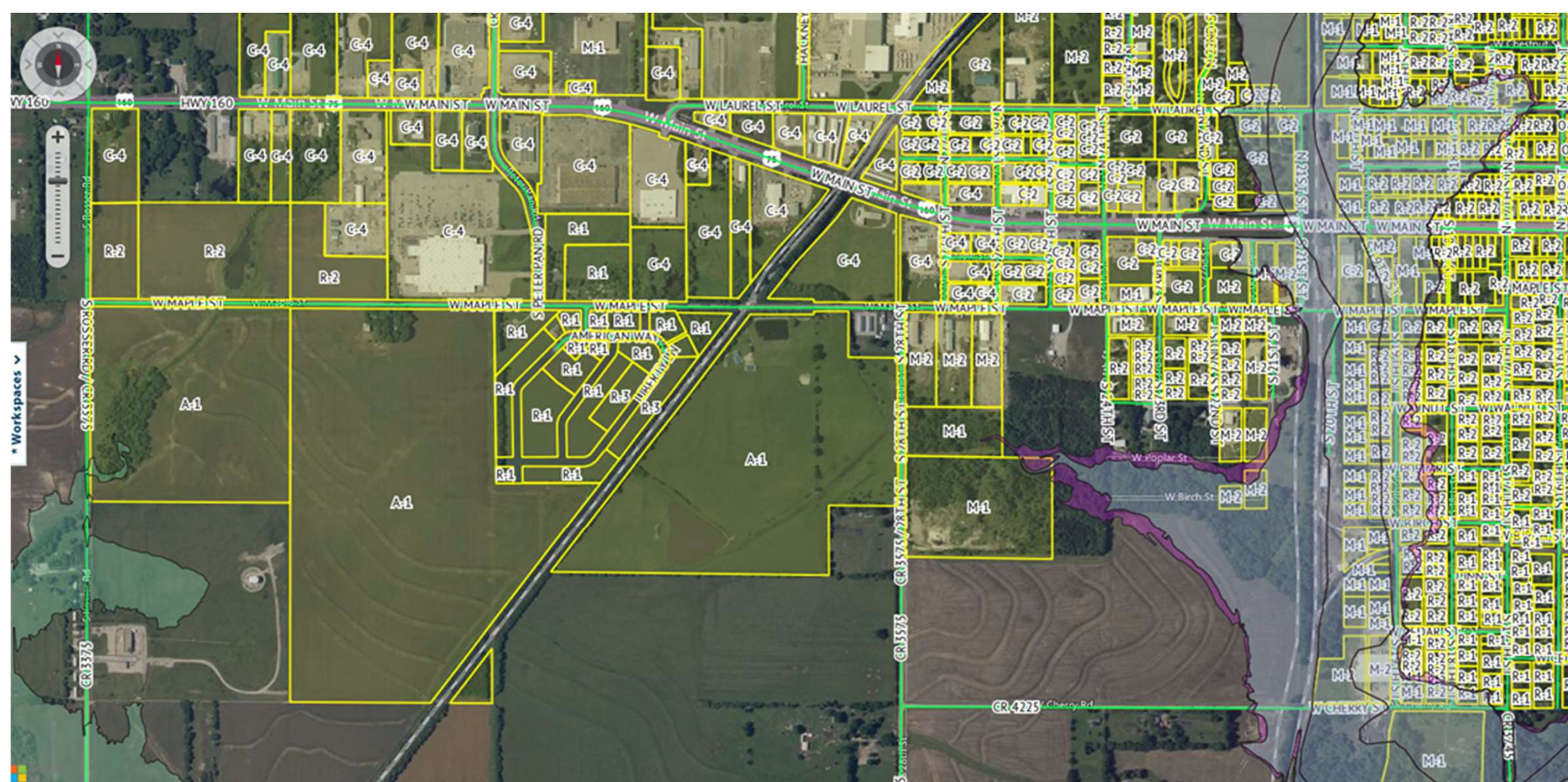


# Oak Street to Main Street (West City Limits)



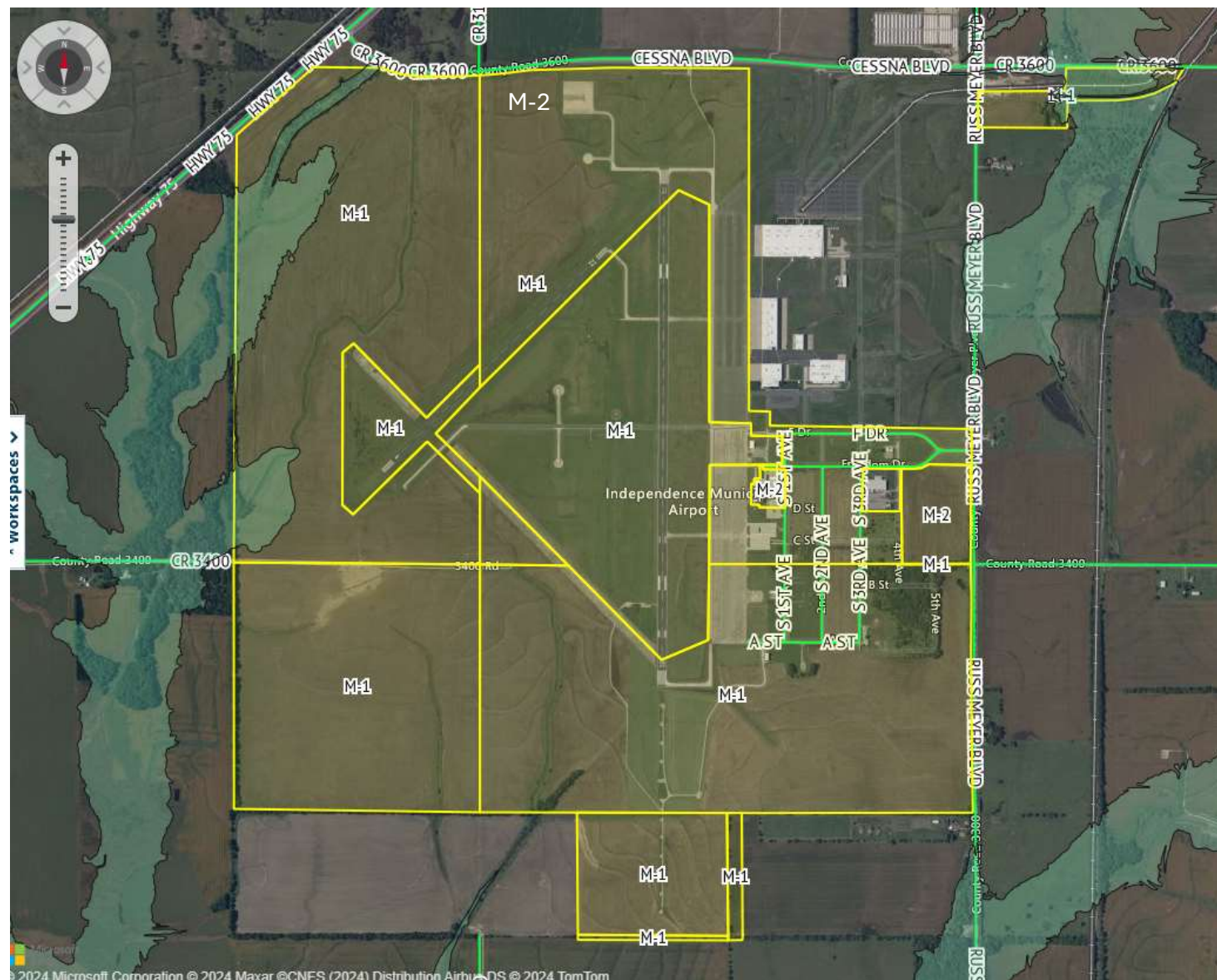


## Main Street to South City Limits (West City Limits)





# Independence Municipal Airport

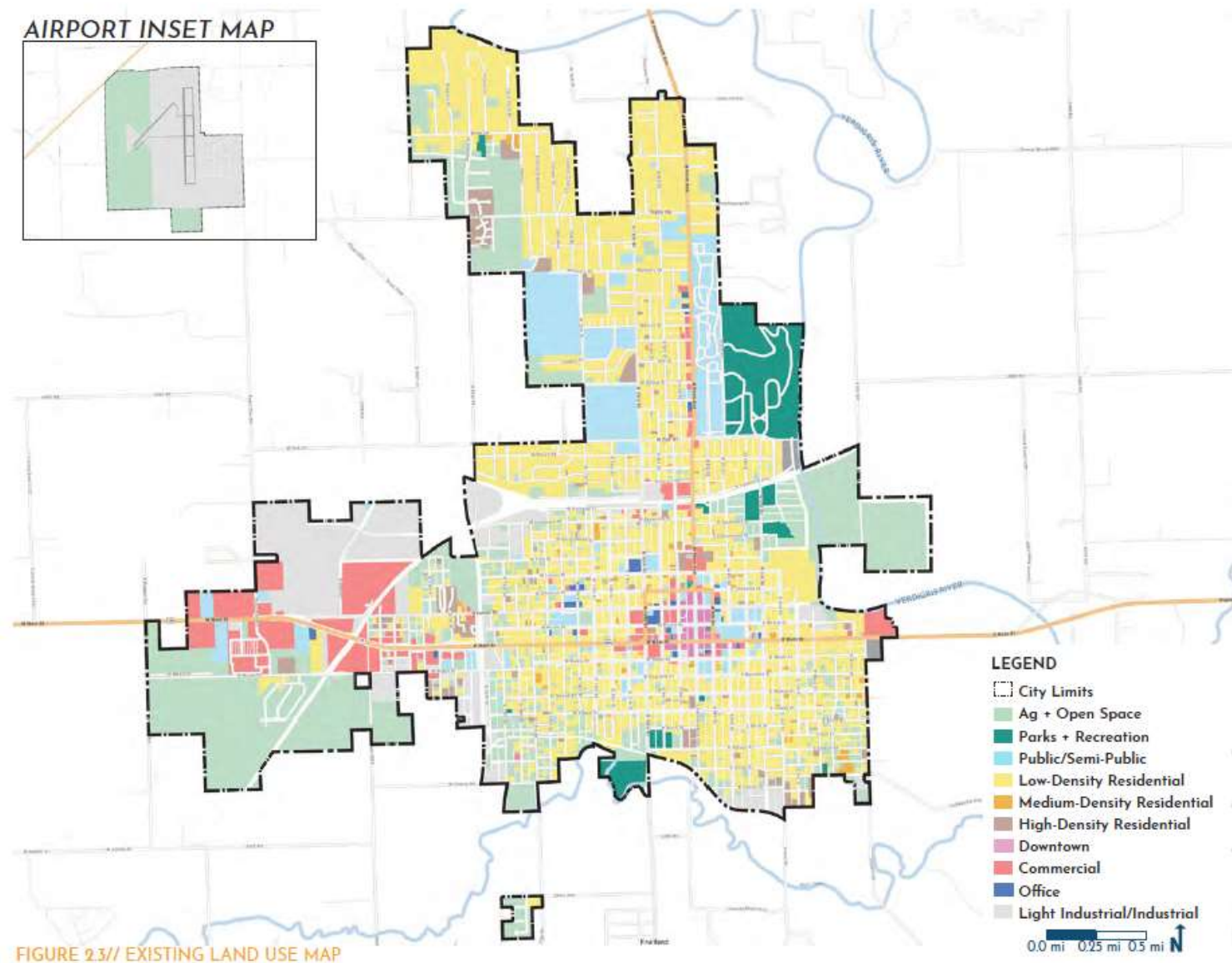


# Attachment B

## **Existing and Future Land Use Maps**

Land use designations may change during the duration of the plan. Any such changes will be reflected in accordance with updates to the Comprehensive Plan, or other applicable planning documents.

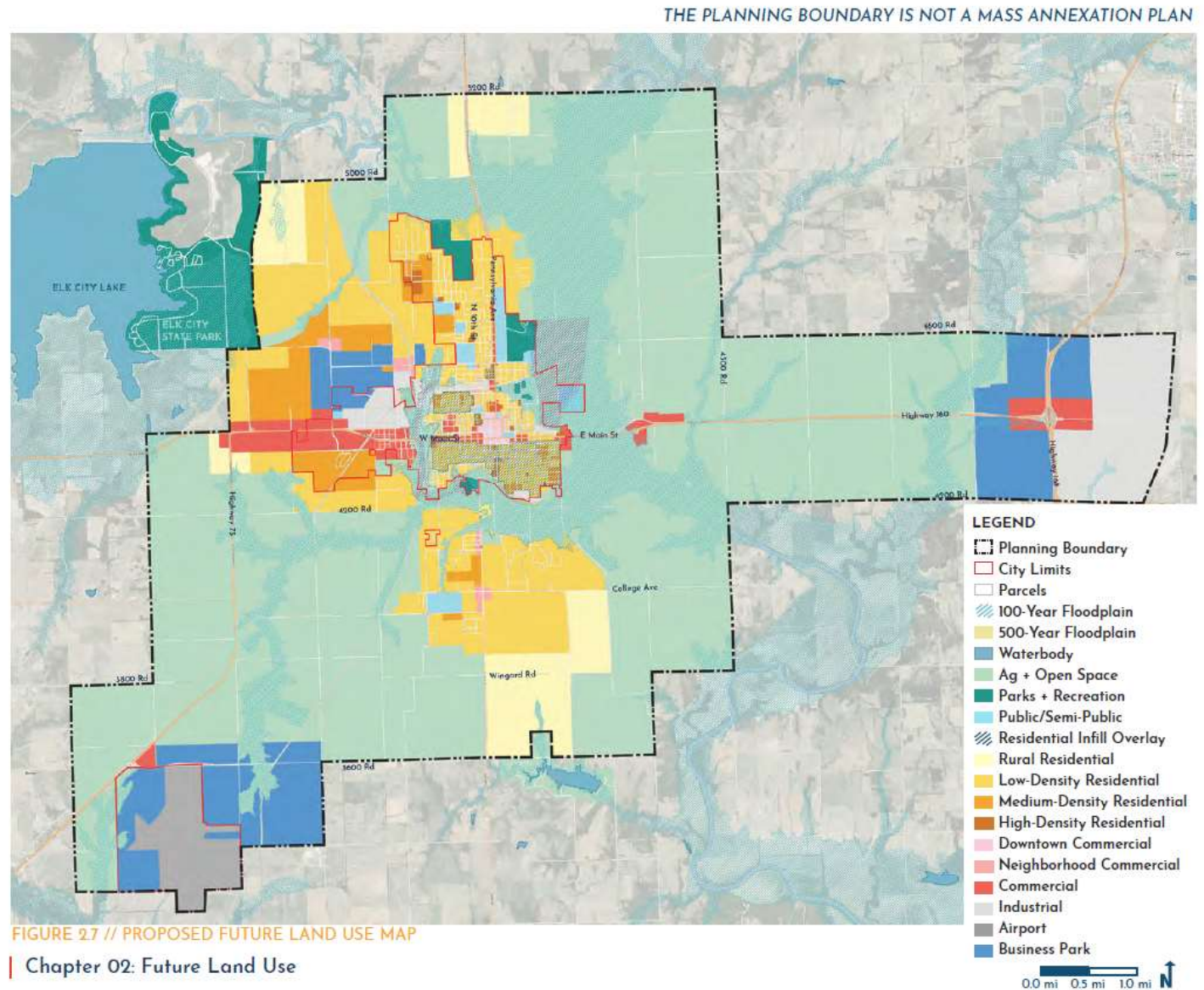
# Existing Land Use





# Future Land Use

Adopted May 23, 2024 as part of  
the Community Development/  
Comprehensive Plan





## Memo

To: Independence Community College Board of Trustees

From: Dr. Jonathan Sadhoo, President

Date: February 18, 2025

Re: Recommendation to approve the Early Retirement Request of Benny Beurskens under Board Policy PSL-712: Early Retirement

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On January 24, 2025, Benny submitted his written request to Retire from the college under Board Policy PSL-712: Early Retirement.

Human Resources verified Benny meets all the requirements outlined in Board Policy PSL-712: Early Retirement.

If approved, Early Retirement Benefits paid under Board Policy PSL-712: Early Retirement will be made in July 2025; July 2026; July 2027; July 2028 and July 2029.



## Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, Ed.D.  
President

Date: February 17, 2025

Re: Recommendation for Ellucian Project Management Consultant

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Recommendation to retain **BHA Technologies – Washington, OK (a division of Strata Information Group, Inc. – San Diego, CA)** to provide report building/integration, project management and consulting services for the ERP migration from Microsoft Dynamics GP and Ellucian PowerCampus to Ellucian Colleague. The services will be provided on an hourly fee basis of **\$170 per hour, not to exceed 200 billable hours**, until the completion of the project, which is currently estimated to be October 2025. The vendor will liaison with ICC stakeholders and the Ellucian implementation team and provide a varied range of services in order to finalize the current software migration. The total cost for 200 hours is **\$34,000**, which would represent a savings of \$20,000 (200 billable hours), based on the current bill rate of \$270 per hour quoted by Ellucian. The primary scope of work includes *Transcript Migration/Updates, Data Conversion Technical Support, Financial Aid Setup and Report Design, “Recruit” Module Project Management, “Advise” Module Project Management.*

ICC					
			Highlighted Expenses Eligible for Grant Reimbursement		
Payables Month Ending January 31, 2025					
Payee Name	Check Number	Check Date	Item Description	Item Amount	Item GL Number
Sundowner Trailers Inc.	01*0000916	1/7/2025	Mobile Fab Lab Trailer Down Payment	\$ 62,284.00	2502-8328-85000
BSN Sports LLC	01*0000917	1/9/2025	MBB practice gear - Inv. 927078223	\$ 159.84	1100-5511-69101
Eagle Security Services and Solutio	01*0000918	1/9/2025	Security Services/Campus Lockup / 11-1 to 11-30 - Inv. 00108	\$ 2,900.00	1100-7300-70402
Emert Chubb Reynolds	01*0000919	1/9/2025	December 2024 Retainer	\$ 190.00	1100-6000-66102
Four State Maintenance Supply Inc	01*0000920	1/9/2025	Supplies for Sander (gym floor repair)	\$ 142.30	1100-7100-70001
Howies Athletic Tape	01*0000921	1/9/2025	Athletic Tape - Inv. 000267985	\$ 171.87	1100-5530-69100
Riddell All American Sports	01*0000922	1/23/2025	Helmets (Painted Trophy Helmets)	\$ 316.00	1100-5510-69100
Benny Beurskens	01*0000923	1/23/2025	Sayers Ace Hardware - Reimbursement for Keys made for dorms	\$ 4.36	1100-7300-69001
Tamara D. Blaes	01*0000924	1/23/2025	Indy Connect - Elf Wrath Making	\$ 50.00	1100-1131-66101
BSN Sports LLC	01*0000925	1/23/2025	Athletic gear - Order #309553836	\$ 635.92	1100-5511-69100
BSN Sports LLC	01*0000925	1/23/2025	Athletic Gear - Order #309543015	\$ 105.89	1100-5511-69100
Design Mechanical Inc.	01*0000926	1/23/2025	Replace Kitchen RTU - Inv. 24-11023MR	\$ 21,409.00	1100-7100-82001
Design Mechanical Inc.	01*0000926	1/23/2025	HVAC Repairs (Fab Lab Rooftop for server room) - Inv. 24-14930MR	\$ 371.00	1100-7100-82001
Eagle Security Services and Solutio	01*0000927	1/23/2025	Security - Basketball (11/30, 12/4, 12/14)	\$ 600.00	1100-5500-69001
Eagle Security Services and Solutio	01*0000927	1/23/2025	Eagle Security - 10/2/24 - 10/31/24 - Inv. 00107	\$ 3,200.00	1100-7300-70402
Elsevier Inc.	01*0000928	1/23/2025	Textbooks/Workbooks	\$ 408.87	1681-9300-74001
Emert Chubb Reynolds	01*0000929	1/23/2025	January 2025 Retainer	\$ 190.00	1100-6000-66102
Fastenal Company	01*0000930	1/23/2025	Fastenal - Batteries/HVAC Filters - Inv. KSIND63517	\$ 219.07	1100-7100-82001
ICC Foundation	01*0000931	1/23/2025	Paint and Sip Reimbursement	\$ 853.29	1100-6500-69001
Independence First United Methodist	01*0000932	1/23/2025	First United Methodist Church - Instrumental Music Event Space for Concert	\$ 175.00	1100-1121-70503
Joe Smith Company, Inc.	01*0000933	1/23/2025	Snacks for Resale	\$ 525.57	1681-9300-74002
Joe Smith Company, Inc.	01*0000933	1/23/2025	Snacks for Resale	\$ 19.88	1681-9300-74002

Joe Smith Company, Inc.	01*0000933	1/23/2025	Snacks for Resale	\$	185.42	1681-9300-74002
Joe Smith Company, Inc.	01*0000933	1/23/2025	Snacks for Resale	\$	374.11	1681-9300-74002
Desiree J. Johnson	01*0000934	1/23/2025	Reimbursement for Sourdough Indy Connect Class	\$	82.74	1100-1131-70000
Linn's Air Cooled Engines	01*0000935	1/23/2025	Chainsaw supplies for Pole Saw Blade & Chain	\$	61.00	1100-7100-70001
Taylor Livingston	01*0000936	1/23/2025	Mileage Reimbursement for Conference Travel Airport to Home	\$	55.88	1100-4401-60101
Marianna Industries Inc.	01*0000937	1/23/2025	Cosmetology Instructional Supplies Chelsea B.	\$	412.00	1200-1213-70000
McGraw Hill LLC	01*0000938	1/23/2025	Online Access Codes	\$	7,040.95	1681-9300-74001
Independence Usd 446	01*0000939	1/23/2025	IHS Fall 2024 Concurrent Payment	\$	4,200.00	1100-1100-66100
Mv Sport-The Game	01*0000940	1/23/2025	ICC Gear	\$	944.02	1681-9300-74002
Oreilly Auto Parts	01*0000941	1/23/2025	Auto parts - Inv. 0154-217917	\$	122.15	1100-7200-65002
Oreilly Auto Parts	01*0000941	1/23/2025	Maintenance supplies	\$	8.99	1100-7100-70001
Oreilly Auto Parts	01*0000941	1/23/2025	Auto truck parts - Inv. 0154-217928	\$	5.99	1100-7200-65002
Quality Motors of Independence Inc	01*0000942	1/23/2025	Athletic Trainer Van repair - Inv. 188559	\$	140.35	1100-7200-65002
Hawkes Learning Systems	01*0000943	1/23/2025	Online Access Codes	\$	2,874.56	1681-9300-74001
Republic Services Inc	01*0000944	1/23/2025	Sanitation Serv.-Kitchen	\$	409.50	1684-9600-63105
Republic Services Inc	01*0000944	1/23/2025	Sanitation Serv.-Cessna	\$	122.85	1100-6500-63105
Republic Services Inc	01*0000944	1/23/2025	Sanitation Maintenance	\$	547.56	1100-6500-63105
Republic Services Inc	01*0000944	1/23/2025	Sanitation Serv. Dorms	\$	752.89	1683-9500-63105
Republic Services Inc	01*0000944	1/23/2025	Sanitation Serv. Fine Art	\$	221.00	1100-6500-63105
Republic Services Inc	01*0000944	1/23/2025	Administrative Fee	\$	5.95	1100-6500-63105
Republic Services Inc	01*0000944	1/23/2025	Fuel/Enviroment Recovery	\$	786.75	1100-6500-63105
Elizabeth Robinson	01*0000945	1/23/2025	NSF Grant-Evaluator Consulting Services	\$	2,704.00	2506-8316-66103
Quality Paint and Body	01*0000946	1/23/2025	Sidewalk Grade between Fab Lab / Acad. Bldg. (anti-slip coating) - Inv. 20697	\$	269.00	1100-7100-65001
SEK Media LLC	01*0000947	1/23/2025	Game of the Week Radio Ads	\$	356.00	1100-6300-61100
Brian Southworth	01*0000949	1/23/2025	Mileage Reimbursement ICC to Airport and back Brian S.	\$	114.84	1100-1144-60100
Sundowner Trophies	01*0000951	1/23/2025	Interim President Name Plate	\$	14.40	1100-6000-69001



T-Mobile USA Inc.	01*0000952	1/23/2025	Dorm Hotspots	\$	324.70	1100-6500-63100
Montgomery County Chronicle	01*0000953	1/23/2025	Food Service Contract RFP - Inv. 1446	\$	29.75	1100-6000-69001
Turf Bros. Lawn and Landscape LLC	01*0000954	1/23/2025	West Campus - Inv. 914950	\$	200.00	1100-7300-66101
Turf Bros. Lawn and Landscape LLC	01*0000954	1/23/2025	Main Campus - Inv. 914949	\$	4,300.00	1100-7300-66101
Turf Bros. Lawn and Landscape LLC	01*0000954	1/23/2025	Mowing - Inv. 915303	\$	2,150.00	1100-7300-66101
Turf Bros. Lawn and Landscape LLC	01*0000954	1/23/2025	Mowing @ ICC West - Inv. 915029	\$	100.00	1100-7300-66101
Echelon Arch and Design, LLC	01*0000956	1/27/2025	Welding Building Schematic design/layout	\$	8,000.00	1100-7500-82000
Peoples Bank and Trust Company	01*0000957	1/28/2025	Loan Payment for Door Access Project	\$	44,170.31	1100-6200-66100
Maxient, LLC	01*E0001009	1/7/2025	Yearly subscription for Conduct, CARE & Title IX software management	\$	5,250.00	1100-5700-66100
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 11/10/24	\$	896.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 11/10/24	\$	700.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 11/17/24	\$	896.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 11/17/24	\$	280.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 11/17/24	\$	530.60	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 11/24/24	\$	656.25	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 11/24/24	\$	884.80	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 11/24/24	\$	691.25	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 12/8/24	\$	280.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 12/8/24	\$	896.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 12/8/24	\$	700.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 12/15/24	\$	879.20	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Maintenance Tech Week Ending 12/22/24	\$	896.00	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	Custodian Week Ending 12/22/24	\$	411.25	1100-7100-66101
Penmac Staffing Services Inc.	01*E0001010	1/7/2025	IT Specialist 11/18-22	\$	1,742.40	1100-6400-66101
System One Holdings, LLC	01*E0001011	1/7/2025	IT Specialist 11/25-29	\$	1,393.92	1100-6400-66101
System One Holdings, LLC	01*E0001011	1/7/2025	IT Specialist 10/21-25	\$	1,742.40	1100-6400-66101

System One Holdings, LLC	01*E0001011	1/7/2025	IT Specialist 11/5-8	\$	1,393.92	1100-6400-66101
System One Holdings, LLC	01*E0001011	1/7/2025	IT Specialist 10/28-11/1	\$	1,742.40	1100-6400-66101
System One Holdings, LLC	01*E0001011	1/7/2025	IT Specialist 11/11-15	\$	1,742.40	1100-6400-66101
Indy Print Services	01*E0001013	1/7/2025	Laserjet Printer	\$	275.00	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Black toner cartridge	\$	99.99	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Printer wiper kit	\$	129.95	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Xerox page pack	\$	244.00	1100-6400-66100
Indy Print Services	01*E0001013	1/7/2025	Black clicks	\$	26.72	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Color Clicks	\$	30.11	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Monthly print services	\$	2,400.00	1100-6400-66100
Indy Print Services	01*E0001013	1/7/2025	Printer supplies	\$	3,307.81	1100-6400-85000
Indy Print Services	01*E0001013	1/7/2025	Staple 3 pack	\$	133.98	1100-6400-85000
Samantha L. Harper Archives Consulting	01*E0001014	1/7/2025	Inge Project Archivist for Save America's Save America's Treasurers Grant	\$	5,833.34	3200-8502-66103
Paige Hightower	01*E0001015	1/7/2025	Game Day Live Stream/Basketball Stats/Airport Shuttle	\$	420.00	1100-5500-69001
Thomas John	01*E0001016	1/7/2025	Football Announcer for home event - Inv. 1003	\$	250.00	1100-5500-69001
ACI Payments, Inc.	01*E0001020	1/9/2025	OPAY Platform 10/1-10/31	\$	3.75	1100-6400-66100
ACI Payments, Inc.	01*E0001020	1/9/2025	Walletron 10/1-10/31	\$	500.00	1100-6400-66100
ACI Payments, Inc.	01*E0001020	1/9/2025	ORCC Platform Hosting Fee	\$	5,000.00	1100-6400-66100
BHA Technologies	01*E0001021	1/9/2025	Colleague Post Go Live October 2024	\$	7,500.00	1100-6400-66100
Cleaver Farm Supply Inc.	01*E0001022	1/9/2025	Cleaver Farm & Home - Welding Instructional Supplies Trevor R.	\$	222.08	1200-1216-70000
Cleaver Farm Supply Inc.	01*E0001022	1/9/2025	Sheet 3X8X14 Gage Smooth	\$	65.79	7100-9971-69900
Cleaver Farm Supply Inc.	01*E0001022	1/9/2025	Angle Iron 1-1/2 X 1-1/2 X 3/16	\$	33.80	7100-9971-69900
Cleaver Farm Supply Inc.	01*E0001022	1/9/2025	Delivery Charge (Out of Town)	\$	12.00	7100-9971-69900
Hinkle Law Firm LLC	01*E0001023	1/9/2025	Legal Services	\$	630.00	1100-6000-66102
Hugos Industrial Supply, Inc.	01*E0001024	1/9/2025	Custodial Supplies	\$	577.19	1100-7100-70200
Hugos Industrial Supply, Inc.	01*E0001024	1/9/2025	Deodorant for the Pirate Pantry	\$	63.10	7100-9930-69900

Hugos Industrial Supply, Inc.	01*E0001024	1/9/2025	Custodial Supplies - Inv. 327002	\$ 869.45	1100-7100-70200
Hugos Industrial Supply, Inc.	01*E0001024	1/9/2025	Custodial Supplies - Inv. 328378	\$ 1,380.44	1100-7100-70200
Labette Health Physicans Group	01*E0001026	1/9/2025	Onsite Medical Clinic July 2024	\$ 7,106.33	1100-6500-66100
Labette Health Physicans Group	01*E0001026	1/9/2025	Onsite Medical Clinic August 2024 Rent	\$ 7,106.33	1100-6500-66100
Ane Mae's Coffee and Sandwich Shop	01*E0001027	1/9/2025	Lunch for workshop attendees - Domestic Violence Intervention training	\$ 297.50	1100-5700-70405
Ane Mae's Coffee and Sandwich Shop	01*E0001027	1/9/2025	EMS Advisory Board Meeting Meal John B.	\$ 153.75	1200-1215-60101
Ane Mae's Coffee and Sandwich Shop	01*E0001027	1/9/2025	Industry Committee-Lunch	\$ 194.20	1100-1130-60101
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Student Union Kitchen sink repairs - Inv. 580185	\$ 8.99	1684-9600-65001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Plumbing supplies - Inv. 581684	\$ 14.99	1684-9600-65001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Field House Repair Equipment - Inv. 582179	\$ 50.96	1100-7100-70001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Plumbing supplies - Inv. 581899	\$ 129.38	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Electrical Repair supplies - Inv. 583504	\$ 3.57	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Dorm Fire supplies - Inv. 583221	\$ 40.11	1683-9500-65001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Plumbing supplies - Inv. 583961	\$ 15.97	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Ceiling Tiles - Inv. 580952	\$ 49.99	1100-7100-65003
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Plumbing supplies	\$ 3.29	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Student Union Kitchen Roof drain supplies - Inv. 579970	\$ 23.98	1100-7100-82001
Woods Lumber of Independence, KS In	01*E0001028	1/9/2025	Plumbing Supplies - Inv. 580186	\$ 9.38	1100-7100-65001
Galaxie Business Equipment, Inc.	01*E0001029	1/16/2025	Office Furniture	\$ 188.70	1100-7500-85102
Galaxie Business Equipment, Inc.	01*E0001029	1/16/2025	Office Furniture	\$ 2,236.50	1100-7500-85102
Galaxie Business Equipment, Inc.	01*E0001029	1/16/2025	Office Furniture for Financial Aid/Athletics	\$ 1,064.64	1100-7500-85102
Galaxie Business Equipment, Inc.	01*E0001029	1/16/2025	Finance charge Inv. 8494	\$ 11.55	1100-7500-85102
Galaxie Business Equipment, Inc.	01*E0001029	1/16/2025	Misc. Equip Charge	\$ 37.34	1100-7500-85102
Loyd Group LLC	01*E0001030	1/16/2025	Final Bill Audit FY 2024	\$ 16,400.00	1100-6200-66103
Consolidated Management LLC	01*E0001031	1/22/2025	Board Charges and Meals	\$ 43,411.20	1684-9600-60101
Consolidated Management LLC	01*E0001031	1/22/2025	Business Office Water	\$ 20.26	1100-6200-60101

Consolidated Management LLC	01*E0001031	1/22/2025	Business Office Water	\$ 11.50	1100-6200-60101
Consolidated Management LLC	01*E0001031	1/22/2025	Board Charges October	\$ 86,822.40	1684-9600-60101
Consolidated Management LLC	01*E0001031	1/22/2025	Catering Invoice 11/18/24	\$ 67.45	1684-9600-60101
Consolidated Management LLC	01*E0001031	1/22/2025	Sandwiches for Resale	\$ 112.00	1681-9300-74002
Consolidated Management LLC	01*E0001031	1/22/2025	Sandwiches for Resale	\$ 88.00	1681-9300-74002
Consolidated Management LLC	01*E0001031	1/22/2025	Baked Potato Bar 11/15/24	\$ 1,124.25	1100-1123-60100
Consolidated Management LLC	01*E0001031	1/22/2025	Baked Potato Bar 11/15/24	\$ 1,124.25	1100-4200-60100
ACI Payments, Inc.	01*E0001032	1/23/2025	OPAY eCheck Paymt Fees	\$ 16.50	1100-6400-66100
ACI Payments, Inc.	01*E0001032	1/23/2025	Walletron Processing Fees	\$ 500.00	1100-6400-66100
ACI Payments, Inc.	01*E0001032	1/23/2025	OPAY eCheck payment fee	\$ 12.00	1100-6400-66100
ACI Payments, Inc.	01*E0001032	1/23/2025	OPAY Return ACH Fee	\$ 5.95	1100-6400-66100
ACI Payments, Inc.	01*E0001032	1/23/2025	Walletron Nov. 2024 Fees	\$ 500.00	1100-6400-66100
AWS	01*E0001033	1/23/2025	Invoice 2022337205 Due 2/1/2025	\$ 46.19	1100-4100-70102
BHA Technologies	01*E0001034	1/23/2025	Colleague Post Go Live November 2024	\$ 7,500.00	1100-6400-66100
Bio-Rad Laboratories, Inc	01*E0001035	1/23/2025	Laboratory consumables	\$ 163.47	1100-1143-70000
CI Sports, Inc.	01*E0001037	1/23/2025	ICC Gear	\$ 2,223.16	1681-9300-74002
CI Sports, Inc.	01*E0001037	1/23/2025	ICC Gear	\$ 916.56	1681-9300-74002
CI Sports, Inc.	01*E0001037	1/23/2025	ICC Gear	\$ 1,383.10	1681-9300-74002
City of Independence	01*E0001038	1/23/2025	21-0600-00 Main Water/Sewer	\$ 2,972.06	1100-6500-63101
City of Independence	01*E0001038	1/23/2025	21-0621-00 Cessna Bldg	\$ 98.60	1100-6500-63101
City of Independence	01*E0001038	1/23/2025	21-0951-10 Pract Field Water	\$ 24.97	1100-6500-63101
City of Independence	01*E0001038	1/23/2025	21-0952-01 Pract Field Water	\$ 24.95	1100-6500-63101
City of Independence	01*E0001038	1/23/2025	22-0560-04 ICC West Water/Sanitation	\$ 354.35	1100-6500-63105
City of Independence	01*E0001038	1/23/2025	22-0560-04 ICC West Water/Sanitation	\$ 354.35	1100-6500-63101
CJs Threads LLC	01*E0001039	1/23/2025	ICC Gear	\$ 260.00	1681-9300-74002
D and A Electrical Systems LLC	01*E0001040	1/23/2025	Quarterly Fire Alarm monitoring - Inv. 240853	\$ 283.50	1100-7300-66101

Express Employment Professionals	01*E0001041	1/23/2025	Custodian 10/21-27	\$	458.96	1100-7100-66101
Express Employment Professionals	01*E0001041	1/23/2025	Custodian 11/11-17	\$	468.72	1100-7100-66101
Express Employment Professionals	01*E0001041	1/23/2025	Custodian 9/23-29	\$	761.67	1100-7100-66101
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 9/23-10/23	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 8/23-25	\$	14.63	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 8/30-9/8	\$	5.55	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 10/23-11/22	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 10/5-12	\$	71.95	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 9/24-10/24	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 10/24-11/23	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 10/5/24	\$	10.90	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	Temp Vehicle Rental 9/23-10/23	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 10/23-11/22	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 9/23-10/23	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 8/23-24	\$	4.40	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 9/6-28	\$	24.26	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	Ford Transit Lease 10/23-11/22	\$	895.00	1100-7200-64101
Fleetpool USA, LLC	01*E0001042	1/23/2025	KTA TOLLS 10/10-12	\$	22.02	1100-7200-68100
Fleetpool USA, LLC	01*E0001042	1/23/2025	Temp Vehicle Rental 9/30-10/14	\$	791.00	1100-7200-64101
JCCI Resource Development Services	01*E0001044	1/23/2025	JCCI Title III Invoice #1	\$	6,000.00	2503-8313-66100
Johnson Controls Fire Protection LP	01*E0001045	1/23/2025	Quarterly Fire Alarm - ICC West - Inv. 24421888	\$	99.45	1100-7300-66101
L2 Brands, LLC	01*E0001046	1/23/2025	ICC Gear	\$	652.33	1681-9300-74002
L2 Brands, LLC	01*E0001046	1/23/2025	ICC Gear	\$	373.14	1681-9300-74002
L2 Brands, LLC	01*E0001046	1/23/2025	ICC Gear	\$	339.91	1681-9300-74002
Labette Health Physicans Group	01*E0001047	1/23/2025	Athletic Sports Physicals	\$	575.00	1100-5500-66100
Modern Campus USA, Inc	01*E0001048	1/23/2025	Modern Campus Hosting	\$	8,500.00	1100-6300-66101

Montgomery County Action Council, I	01*E0001049	1/23/2025	Montgomery County Action Council 2024 1st QTR Board Meeting Meal	\$	35.00	1100-4200-62600
Montgomery County Action Council, I	01*E0001049	1/23/2025	Montgomery County Action Council Annual Board Meeting Meal	\$	40.00	1100-4200-62600
Montgomery County Action Council, I	01*E0001049	1/23/2025	MCAC - Board Meeting Meal Taylor C.	\$	40.00	1100-4200-62600
Penmac Staffing Services Inc.	01*E0001050	1/23/2025	Custodian 1/6-1/12	\$	472.50	1100-7100-66101
Medco Supply	01*E0001051	1/23/2025	Medco - Inv. #IN98100563	\$	103.92	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Athletic Supplies - Inv. IN98182290	\$	377.52	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Inv. IN98182325	\$	295.59	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Medco - AT Shoulder Kit	\$	169.82	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Patella stabilizer Knee Brace	\$	31.59	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Firefly Recovery Kit/Device - Inv. IN98175039	\$	121.95	1100-5530-69100
Medco Supply	01*E0001051	1/23/2025	Athletic Supplies - Inv. IN98191055	\$	140.35	1100-5530-69100
Pittcraft LLC	01*E0001052	1/23/2025	Office Supplies	\$	60.00	1681-9300-74002
Pittcraft LLC	01*E0001052	1/23/2025	Office Supplies	\$	184.31	1681-9300-74002
Pittcraft LLC	01*E0001052	1/23/2025	Office Supplies	\$	30.00	1681-9300-74002
Pittcraft LLC	01*E0001052	1/23/2025	Office Supplies	\$	159.35	1681-9300-74002
Pivot Point International Inc.	01*E0001053	1/23/2025	Cosmetology Textbooks	\$	618.73	1681-9300-74000
Pivot Point International Inc.	01*E0001053	1/23/2025	Cosmetology Kits for Students	\$	5,714.17	1681-9300-74001
Pivot Point International Inc.	01*E0001053	1/23/2025	Cosmetology Kits for Students	\$	10,158.37	1681-9300-74001
Pivot Point International Inc.	01*E0001053	1/23/2025	Backorder from previous order that is part of the Cosmetology kits.	\$	550.15	1681-9300-74001
Vindy	01*E0001054	1/23/2025	Textbooks	\$	277.95	1681-9300-74000
Village Travel LLC	01*E0001056	1/23/2025	FB Student Travel - Inv.74141	\$	9,174.00	1100-5500-60001
Village Travel LLC	01*E0001056	1/23/2025	Team Travel - Inv. 75104	\$	8,028.00	1100-5500-60101
Village Travel LLC	01*E0001056	1/23/2025	Travel to Council Bluffs - Inv. 74897	\$	9,320.00	1100-5500-60101
Eric's Plumbing	01*E0001058	1/23/2025	Sewer Line Repair/Admin. Bldg. - Inv. 5065	\$	450.00	1100-7100-82001
Eric's Plumbing	01*E0001058	1/23/2025	Sewer Line Replacement / Fine Arts Bldg. to Acad. Bldg. - Inv. 5050	\$	9,915.00	1100-7100-82001
Indy Print Services	01*E0001060	1/23/2025	Managed Print Services	\$	2,400.00	1100-6400-66100

Indy Print Services	01*E0001060	1/23/2025	Xerox Page Pack	\$	244.00	1100-6400-66100
Indy Print Services	01*E0001060	1/23/2025	Black Clicks	\$	18.68	1100-6400-66100
Indy Print Services	01*E0001060	1/23/2025	Color Clicks	\$	22.14	1100-6400-66100
Kylie M. Hobbs	01*E0001062	1/23/2025	Mileage Reimbursement Wichita-training	\$	147.40	1100-6200-60100
Matthew Kinney	01*E0001063	1/23/2025	Game Day football stats	\$	100.00	1100-5500-69001
K and A Pressure Cleaning	01*E0001064	1/23/2025	Kitchen Hood Cleaning	\$	600.00	1684-9600-66101
Paul Molnar	01*E0001065	1/23/2025	Mileage Reimbursement ICC to KC Professional Development Paul M.	\$	217.08	1100-4200-69005
City of Independence	01*E0001066	1/23/2025	Ambulance Standby - (10/7 & 10/14) - Inv. 202410169534	\$	595.00	1100-5500-66100
City of Independence	01*E0001066	1/23/2025	Ambulance Standby - (9/14/24) - Inv. 202409249482	\$	437.75	1100-5500-66100
Ellucian Company LLC	01*E0001069	1/28/2025	Fees for Subscription Licensed Software Term: From 08/01/2024 to 07/31/2025	\$	210,000.00	1100-6400-85001
Atmos Energy	EF*8000161	12/31/2024	Gas-3890 Cr 3730 South Bldg	\$	100.64	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-Maintenance	\$	102.12	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-3890 Cr 3730 North Bldg	\$	103.69	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas Administration Bldg	\$	116.05	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-Field House	\$	283.35	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-Student Union Bldg	\$	438.89	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-Academic Bldg	\$	636.28	1100-6500-63102
Atmos Energy	EF*8000161	12/31/2024	Gas-Fine Arts Bldg	\$	106.51	1100-6500-63102
Evergny	EF*8000162	12/31/2024	Electric-3890 CR 3700	\$	943.25	1100-6500-63103
Evergny	EF*8000162	12/31/2024	Electric-Brick A	\$	79.71	1683-9500-63103
Evergny	EF*8000162	12/31/2024	Electric-Brick B	\$	137.71	1683-9500-63103
Evergny	EF*8000162	12/31/2024	Electric-Brick C	\$	69.22	1683-9500-63103
Evergny	EF*8000162	12/31/2024	Electric-Brick D	\$	142.75	1683-9500-63103
Evergny	EF*8000162	12/31/2024	Electric-Captain Quarters	\$	4,474.74	1683-9500-63103
Evergny	EF*8000162	12/31/2024	Electric Main Campus	\$	10,075.68	1100-6500-63103
Evergny	EF*8000162	12/31/2024	Electric-4000 Rd	\$	95.54	1100-6500-63103

Kansas Department of Revenue	EF*8000163	12/31/2024	Nov. Bookstore Sales Tax	\$ 1,086.52	1100-0000-21600
Studebaker Refrigeration, Inc.	EF*8000167	12/31/2024	Ice Machine Rent Kitchen	\$ 155.00	1684-9600-64102
Studebaker Refrigeration, Inc.	EF*8000167	12/31/2024	Ice Machine Rent Gym	\$ 160.00	1100-6500-66100
WEX Bank	EF*8000169	12/31/2024	Fleet Fuel Card Payment	\$ 3,316.52	1100-7200-72000
Toyota Financial Services	EF*8000170	1/10/2025	Fleet Vehicle Lease RX08-1404	\$ 899.00	1100-7200-64101
Toyota Financial Services	EF*8000170	1/10/2025	Rural Outreach Vehicle RS57-4000	\$ 692.56	2502-8328-64101
Toyota Financial Services	EF*8000170	1/10/2025	Rural Outreach Vehicle RS57-4316	\$ 692.51	2502-8328-64101
Atmos Energy	EF*8000174	1/31/2025	Gas Serv.-Academic Bldg	\$ 2,999.85	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Field House	\$ 1,478.73	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Fine Arts Bldg	\$ 900.28	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Student Union	\$ 670.74	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Cessna N Bldg	\$ 367.65	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Admin Bldg	\$ 329.43	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. Cessna S Bldg	\$ 271.00	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. 715 College Ave	\$ 165.97	1100-6500-63102
Atmos Energy	EF*8000174	1/31/2025	Gas Serv. ICC West	\$ 963.58	1100-6500-63102
Sparklight	EF*8000175	1/31/2025	Internet and Cable Serv.	\$ 24,959.31	1100-6500-63104
Everygy	EF*8000176	1/31/2025	Electricity-Main Campus	\$ 979.73	1100-6500-63103
Everygy	EF*8000176	1/31/2025	Electricity-4000 Rd/Pond	\$ 28.30	1100-6500-63103
Everygy	EF*8000176	1/31/2025	Electricity-3890 CR 3700	\$ 775.26	1100-6500-63103
Everygy	EF*8000176	1/31/2025	Electricity-Sign at West	\$ 59.82	1100-6500-63103
Everygy	EF*8000176	1/31/2025	Electricity-West Campus	\$ 1,428.89	1100-6500-63103
First Oak Bank	EF*8000177	1/31/2025	Fleet Vehicle Loan Payment	\$ 39,663.16	1100-7200-64101
Kansas Department of Revenue	EF*8000178	1/31/2025	Monthly Sales Tax Payment	\$ 280.56	1100-0000-21600
Lenovo Financial Services	EF*8000179	1/31/2025	Lenovo Legion 5 Lease Dec. and Jan.	\$ 2,317.70	1100-5533-66100
Lenovo Financial Services	EF*8000179	1/31/2025	Lenovo desktops/monitors	\$ 1,823.15	1100-6400-85000



Philadelphia Insurance Companies	EF*8000180	1/31/2025	Specialty Insurance	\$	16,317.20	1100-6500-62100
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Kitchen Due 10/31	\$	155.00	1684-9600-64102
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Gym Due 10/31	\$	160.00	1100-6500-66100
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Kitchen Due 12/1	\$	155.00	1684-9600-64102
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Gym Due 12/1	\$	160.00	1100-6500-66100
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Kitchen Due 12/31	\$	155.00	1684-9600-64102
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Gym Due 12/31	\$	160.00	1100-6500-66100
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Kitchen Due 1/31	\$	155.00	1684-9600-64102
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Ice Machine Rent Gym Due 1/31	\$	160.00	1100-6500-66100
Studebaker Refrigeration, Inc.	EF*8000181	1/31/2025	Service Charge Due 2/15/25	\$	14.25	1100-6500-66100
UPS	EF*8000182	1/31/2025	Vindy Shipping-12/4/24	\$	41.65	1681-9300-61000
UPS	EF*8000182	1/31/2025	Vindy Shipping 12/6/24	\$	50.04	1681-9300-61000
UPS	EF*8000182	1/31/2025	Vindy Shipping 12/6/24	\$	65.92	1681-9300-61000
UPS	EF*8000182	1/31/2025	Vindy Shipping 12/13/24	\$	56.54	1681-9300-61000
UPS	EF*8000182	1/31/2025	Shipping Charges	\$	84.50	1100-6500-61000
UPS	EF*8000182	1/31/2025	Shipping Charges	\$	72.00	1100-6500-61000
VOXO LLC	EF*8000183	1/31/2025	Phone and Fax Service	\$	2,621.70	1100-6500-63100
WEX Bank	EF*8000184	1/31/2025	Fleet Fuel Card Payment	\$	3,850.16	1100-7200-72000
Commerce Bank	PC*9000020	1/31/2025	Steam - Video game for esports event	\$	10.64	1100-5533-85001
Commerce Bank	PC*9000020	1/31/2025	PlayStation - Video game for esports	\$	76.64	1100-5533-85001
Commerce Bank	PC*9000020	1/31/2025	PlayStation- Video game for esports	\$	76.64	1100-5533-85001
Commerce Bank	PC*9000020	1/31/2025	X - Social media subscription	\$	8.00	1100-5533-69001
Commerce Bank	PC*9000020	1/31/2025	Nintendo - Online subscription for esports	\$	4.25	1100-5533-85001
Commerce Bank	PC*9000020	1/31/2025	Group Meeting over Lunch	\$	127.08	1100-6200-69001
Commerce Bank	PC*9000020	1/31/2025	Amazon - Mirrors for Office/Hallway	\$	84.92	1100-5200-70001
Commerce Bank	PC*9000020	1/31/2025	Walmart - Office supplies	\$	13.68	1100-6100-70001

Commerce Bank	PC*9000020	1/31/2025	Presto Sports - Inv. SI-89703 (Presto Web Legacy)	\$ 3,172.22	1100-5500-66100
Commerce Bank	PC*9000020	1/31/2025	Carla's Simple Gifts - Sympathy Flowers	\$ 53.00	1100-6100-69001
Commerce Bank	PC*9000020	1/31/2025	Walmart - Office supplies	\$ 16.30	1100-6100-70001
Commerce Bank	PC*9000020	1/31/2025	Buffalo Wild Wings	\$ 31.77	1100-6301-60101
Commerce Bank	PC*9000020	1/31/2025	Joe's Italian Restaurant	\$ 143.64	1100-6301-60101
Commerce Bank	PC*9000020	1/31/2025	Jimmy John's	\$ 12.28	1100-6301-60101
Commerce Bank	PC*9000020	1/31/2025	Holiday Inn	\$ 123.81	1100-6301-60101
Commerce Bank	PC*9000020	1/31/2025	KHEP - Kansas Higher Ed Professionals Conf Fee - Jan 9 - Pratt State (postponed due to weather	\$ 30.00	2504-8314-62600
Commerce Bank	PC*9000020	1/31/2025	Adobe Acrobat Pro Subscription (2)	\$ 52.54	2504-8314-66100
Commerce Bank	PC*9000020	1/31/2025	Art and Craft Supplies for Holiday Cookie Decorating and Award Celebration (SSS TRIO)	\$ 9.33	2504-8314-70000
Commerce Bank	PC*9000020	1/31/2025	Art and Craft Supplies for Holiday Cookie Decorating and Award Celebration (SSS TRIO) (2)	\$ 157.90	2504-8314-70000
Commerce Bank	PC*9000020	1/31/2025	DocuSign Yearly Subscription	\$ 300.00	2504-8314-66100
Commerce Bank	PC*9000020	1/31/2025	Amazon Prime Membership	\$ 14.99	2504-8314-66100
Commerce Bank	PC*9000020	1/31/2025	Casey's Creations Bakery - Lunch - Shakespeare to Schools	\$ 178.25	2502-8328-60100
Commerce Bank	PC*9000020	1/31/2025	Joe's Italian Restaurant - Monthly Planning meeting - ROE	\$ 81.77	2502-8312-60100
Commerce Bank	PC*9000020	1/31/2025	Walmart - Transfer Celebration Cake	\$ 13.37	1100-4401-69001
Commerce Bank	PC*9000020	1/31/2025	SAIKO- Tutor Training Meal	\$ 102.70	1100-4401-69001
Commerce Bank	PC*9000020	1/31/2025	Walgreen's - Office Supplies	\$ 43.54	1100-6520-70001
Commerce Bank	PC*9000020	1/31/2025	Kansas State Council of SHRM	\$ 350.00	1100-6520-69000
Commerce Bank	PC*9000020	1/31/2025	Atlas Risk Management, LLC - Background Checks for New Hires	\$ 45.00	1100-6520-66102
Commerce Bank	PC*9000020	1/31/2025	MVROnline.com - New Hire License Check for New Hire	\$ 38.50	1100-6520-66102
Commerce Bank	PC*9000020	1/31/2025	Amazon - Office Supplies	\$ 85.39	1100-6520-70001
Commerce Bank	PC*9000020	1/31/2025	MVROnline.com - New Hire License Check for New Hire	\$ 27.70	1100-6520-66102
Commerce Bank	PC*9000020	1/31/2025	Amazon - Office Supplies	\$ 56.89	1100-6520-70001
Commerce Bank	PC*9000020	1/31/2025	(Miscellaneous) Walmart - Friendsgiving Supplies for Dec Monthly Meet (Year 3)	\$ 268.10	2501-8311-69001
Commerce Bank	PC*9000020	1/31/2025	(Staff Travel) Hotels.com - Rescheduled Lodging for Priority 5 Training (Year 3)	\$ 1,980.60	2501-8311-60100

Commerce Bank	PC*9000020	1/31/2025	(Staff Travel) Southwest Airlines - Rescheduled Airfare for Priority 5 Training (Year 3)	\$ 100.00	2501-8311-60100
Commerce Bank	PC*9000020	1/31/2025	(Staff Travel) Southwest Airlines - Refund for Prior Airfare for Priority 5 Training (Year 3)	\$ (199.98)	2501-8311-60100
Commerce Bank	PC*9000020	1/31/2025	(Miscellaneous) Walmart - Supplies for Friendsgiving/Dec Monthly Meet (Year 3)	\$ 153.30	2501-8311-69001
Commerce Bank	PC*9000020	1/31/2025	(Student Travel) Celebrity Attractions - Tickets to Clue Musical (Year 3)	\$ 1,092.00	2501-8311-60001
Commerce Bank	PC*9000020	1/31/2025	Device to read old backup tapes	\$ 123.19	1100-6400-85000
Commerce Bank	PC*9000020	1/31/2025	Adobe licenses	\$ 499.24	1100-6400-85001
Commerce Bank	PC*9000020	1/31/2025	Team lunch	\$ 44.38	1100-6400-60101
Commerce Bank	PC*9000020	1/31/2025	DNSFilter renewal	\$ 50.00	1100-6400-85001
Commerce Bank	PC*9000020	1/31/2025	11:11 Backup payment Nov	\$ 1,787.25	1100-6400-85001
Commerce Bank	PC*9000020	1/31/2025	11:11 Backup payment Dec	\$ 1,787.25	1100-6400-85001
Commerce Bank	PC*9000020	1/31/2025	Team Lunch	\$ 73.30	1100-6400-60101
Commerce Bank	PC*9000020	1/31/2025	Gingerbread holiday cards for student activity	\$ 39.40	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Accidental card purchase to Amazon Prime (will refund with check #3574)	\$ 3.59	1100-5531-61102
Commerce Bank	PC*9000020	1/31/2025	Pirate Pantry restock	\$ 101.70	7100-9930-69900
Commerce Bank	PC*9000020	1/31/2025	Student Union staff holiday potluck supplies	\$ 21.53	1100-5700-70400
Commerce Bank	PC*9000020	1/31/2025	Pencils for students for Fall Finals	\$ 13.68	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Accidental card purchase to Amazon Prime (will refund with check #3574)	\$ 3.79	1100-5531-61102
Commerce Bank	PC*9000020	1/31/2025	Donuts for students during finals week	\$ 63.00	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Decorations for the 2024 multicultural reception	\$ 9.59	1100-5700-70400
Commerce Bank	PC*9000020	1/31/2025	Accidental card purchase to Amazon Prime (will refund with check #3574)	\$ 4.09	1100-5531-61102
Commerce Bank	PC*9000020	1/31/2025	Food for international students staying on campus during winter break	\$ 374.73	7100-9930-69900
Commerce Bank	PC*9000020	1/31/2025	Constant Contact Monthly Subscription	\$ 157.00	1100-5300-68101
Commerce Bank	PC*9000020	1/31/2025	Signing Day for recruits	\$ 31.06	1100-5522-61102
Commerce Bank	PC*9000020	1/31/2025	Signing Day for recruits	\$ 15.70	1100-5522-61102
Commerce Bank	PC*9000020	1/31/2025	Signing Day for recruits	\$ 20.68	1100-5522-61102
Commerce Bank	PC*9000020	1/31/2025	Recruit Meal (K. Brown)	\$ 37.00	1100-5520-61102

Commerce Bank	PC*9000020	1/31/2025	Board Certification Fee	\$ 65.00	1100-5500-69000
Commerce Bank	PC*9000020	1/31/2025	KS AT License Fee	\$ 73.80	1100-5500-69000
Commerce Bank	PC*9000020	1/31/2025	Cloud Game Meal	\$ 29.68	1100-5500-60101
Commerce Bank	PC*9000020	1/31/2025	Cloud Game Meal	\$ 20.37	1100-5500-60101
Commerce Bank	PC*9000020	1/31/2025	Nevco Sports - shot clock supplies	\$ 51.78	1100-5500-85000
Commerce Bank	PC*9000020	1/31/2025	Amazon - sound system supplies for graduation	\$ 49.05	1100-5500-85000
Commerce Bank	PC*9000020	1/31/2025	B & H Photo - Bracket for replay camera	\$ 123.50	1100-5500-85000
Commerce Bank	PC*9000020	1/31/2025	Amazon - wireless microphone for graduation	\$ 213.50	1100-5500-85000
Commerce Bank	PC*9000020	1/31/2025	Spotify - athletic game music subscription	\$ 11.99	1100-5500-69001
Commerce Bank	PC*9000020	1/31/2025	Raising Canes - Recruiting Meal	\$ 12.11	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Candlewood Suites - Recruiting Lodging	\$ 102.26	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Longhorn Steakhouse - Recruiting Meal	\$ 31.05	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Wendys - Coffeyville Game Meal	\$ 138.45	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Phillips 66 - Game Meal	\$ 12.78	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Office supplies	\$ 4.35	1100-5511-69100
Commerce Bank	PC*9000020	1/31/2025	Fab Lab - Printing project	\$ 92.50	1100-5511-69100
Commerce Bank	PC*9000020	1/31/2025	Walmart - Team Snacks	\$ 32.31	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Braums - Butler Game meal	\$ 60.43	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Ebay - gym floor supplies	\$ 37.99	1100-7100-69001
Commerce Bank	PC*9000020	1/31/2025	Blackhawk supply - walkin cooler/freezer temp sensors	\$ 144.13	1100-7100-82001
Commerce Bank	PC*9000020	1/31/2025	Walmart - Thanksgiving Staff Turkeys	\$ 1,537.71	1100-6500-69001
Commerce Bank	PC*9000020	1/31/2025	Supply House - Trane RTU Ignitors	\$ 66.33	1100-7100-82001
Commerce Bank	PC*9000020	1/31/2025	Walmart - Plumbing supplies	\$ 35.28	1100-7300-69001
Commerce Bank	PC*9000020	1/31/2025	Connect - Monthly Service	\$ 25.00	1100-7200-69001
Commerce Bank	PC*9000020	1/31/2025	Walmart - Supplies for Culinary Dept.	\$ 49.92	1100-7300-69001
Commerce Bank	PC*9000020	1/31/2025	Pioneer Materials - Ceiling tiles for Kitchen area	\$ 800.51	1100-7100-65003

Commerce Bank	PC*9000020	1/31/2025	Sherwin Williams - Paint Supplies	\$	318.58	1100-7100-69001
Commerce Bank	PC*9000020	1/31/2025	grant proposal mailing 12.9.24, USPS	\$	5.55	1100-6501-61000
Commerce Bank	PC*9000020	1/31/2025	grant proposal mailing 12.12.24 USPS	\$	5.50	1100-6501-61000
Commerce Bank	PC*9000020	1/31/2025	Grant proposal mailing, four, 12.12.24 USPS	\$	22.05	1100-6501-61000
Commerce Bank	PC*9000020	1/31/2025	MTI Musical TRACKS Rights THE THEORY of RELATIVITY Spring Musical	\$	750.00	1100-1120-70500
Commerce Bank	PC*9000020	1/31/2025	Props & Hair & Make Up for A CHRISTMAS CAROL	\$	36.10	1100-1120-70504
Commerce Bank	PC*9000020	1/31/2025	Tech Meal (Dominos) for A CHRISTMAS CAROL	\$	231.83	1100-1120-60101
Commerce Bank	PC*9000020	1/31/2025	KCACTF Registrations (additional)	\$	210.00	1100-1120-62600
Commerce Bank	PC*9000020	1/31/2025	Patient Now - Cosmetology Instructional Supplies Angela S.	\$	165.00	1200-1213-68101
Commerce Bank	PC*9000020	1/31/2025	Amazon - Cosmetology Instructional Supplies Angela S.	\$	20.78	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	Walmart - Cosmetology Instructional Supplies Angela S.	\$	19.20	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	Amazon - Cosmetology Instructional Supplies Chelsea B.	\$	9.84	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	Wal-Mart - Cosmetology Instructional Supplies Chelsea B.	\$	42.73	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	State Beauty Supply - Cosmetology Instructional Supplies Chelsea B.	\$	12.64	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	State Beauty Supply - Cosmetology Instructional Supplies Chelsea B.	\$	275.65	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	State Beauty Supply - Cosmetology Instructional Supplies Chelsea B.	\$	68.00	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	State Beauty Supply - Cosmetology Instructional Supplies Chelsea B.	\$	36.82	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	State Beauty Supply - Cosmetology Instructional Supplies Chelsea B.	\$	11.34	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	National Testing Network - State testing Chelsea B.	\$	75.00	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	DocuSign Yearly Subscription	\$	300.00	1100-5700-68101
Commerce Bank	PC*9000020	1/31/2025	Donuts for student activity in Esports	\$	46.00	1100-5533-69001
Commerce Bank	PC*9000020	1/31/2025	Thanksgiving gathering event	\$	102.76	1100-5700-70400
Commerce Bank	PC*9000020	1/31/2025	Snacks for students	\$	17.01	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Student trip to the airport	\$	121.46	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Student trip to the airport	\$	121.46	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	Title IX meeting meal	\$	19.99	1100-5700-60101

Commerce Bank	PC*9000020	1/31/2025	Security Answering Service	\$	350.89	1100-6500-70402
Commerce Bank	PC*9000020	1/31/2025	Kansas Title IX meeting	\$	100.58	1100-5700-60100
Commerce Bank	PC*9000020	1/31/2025	Student Lunch Meetings	\$	64.95	1100-5700-70405
Commerce Bank	PC*9000020	1/31/2025	International Admissions postage	\$	10.45	1100-5700-61000
Commerce Bank	PC*9000020	1/31/2025	Lunch for ALICE training	\$	205.75	1100-6500-70402
Commerce Bank	PC*9000020	1/31/2025	Stamps for Enrollment activity	\$	187.70	1100-5700-70001
Commerce Bank	PC*9000020	1/31/2025	End of Year Campus Gathering	\$	160.24	1100-5700-70400
Commerce Bank	PC*9000020	1/31/2025	Wal-Mart - Indy Connect Sourdough Class Molly R.	\$	57.10	1100-1131-70000
Commerce Bank	PC*9000020	1/31/2025	TCU Marketplace Ecomm - Professional Membership Brandon H.	\$	175.00	1100-4200-69005
Commerce Bank	PC*9000020	1/31/2025	CBDNA - Conference Membership Brandon H.	\$	150.00	1100-4200-69005
Commerce Bank	PC*9000020	1/31/2025	Wal-Mart - Indy Connect Sourdough Class Molly R.	\$	17.06	1100-1131-70000
Commerce Bank	PC*9000020	1/31/2025	Missouri Southern State - Clay Techniques Class Luke B.	\$	560.00	1100-4200-69005
Commerce Bank	PC*9000020	1/31/2025	Wal-Mart - Library Food and Meals Sarah O.	\$	152.48	1100-4100-60101
Commerce Bank	PC*9000020	1/31/2025	KS.Gov Payment - Allied Health Instructional Supplies Lyndsay C.	\$	164.00	1200-1214-70000
Commerce Bank	PC*9000020	1/31/2025	KS.Gov Payment - Allied Health Instructional Supplies Lyndsay C.	\$	123.00	1200-1214-70000
Commerce Bank	PC*9000020	1/31/2025	Amazon - Business Instructional Supplies Melissa A.	\$	120.42	1100-1151-70000
Commerce Bank	PC*9000020	1/31/2025	Amazon - Business Instructional Supplies Melissa A.	\$	96.29	1100-1151-70000
Commerce Bank	PC*9000020	1/31/2025	TestOut Corp. - Computer Technology Subscriptions Melissa A.	\$	39.00	1200-1210-68100
Commerce Bank	PC*9000020	1/31/2025	Crossword Labs - Computer Technology Instructional Supplies Melissa A.	\$	9.95	1200-1210-70000
Commerce Bank	PC*9000020	1/31/2025	Crossword Labs - Computer Technology Instructional Supplies Jody C.	\$	9.95	1200-1210-70000
Commerce Bank	PC*9000020	1/31/2025	ARMK Capitalone Arena - Conference Meal Malinda M.	\$	27.52	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	Westin Alexandria Old Hotel - Conference Hotel Malinda M.	\$	672.51	2507-8317-60100
Commerce Bank	PC*9000020	1/31/2025	Lyft Ride - Airport to Hotel Malinda M.	\$	33.65	2507-8317-60100
Commerce Bank	PC*9000020	1/31/2025	Uber - Conference Travel Malinda M.	\$	30.93	2507-8317-60100
Commerce Bank	PC*9000020	1/31/2025	DunkinDonuts - Conference Breakfast Malinda M.	\$	6.58	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	Laz Parking - Airport parking for Conference Malinda M.	\$	35.00	2507-8317-60100

Commerce Bank	PC*9000020	1/31/2025	Pitango - Conference Lunch Malinda M.	\$ 20.31	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	GIN Ramen and Asian Tapas - Conference Dinner Malinda M.	\$ 28.17	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	Moe's Southwest Grill - Conference Lunch Malinda M.	\$ 20.00	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	Einsteins Bros Bagels - Conference Breakfast Malinda M.	\$ 13.16	2507-8317-60101
Commerce Bank	PC*9000020	1/31/2025	Holiday Inn - Art Recruiting 2 day Luke B.	\$ 129.91	1100-1124-60100
Commerce Bank	PC*9000020	1/31/2025	Buffalo Wild Wings - Art Recruiting Meal Dinner Luke B.	\$ 23.21	1100-1124-60100
Commerce Bank	PC*9000020	1/31/2025	Jimmy Johns - Recruiting Meal Lunch Luke B.	\$ 12.28	1100-1124-60100
Commerce Bank	PC*9000020	1/31/2025	Hilton - Math Conference Brian S.	\$ 712.89	1100-4200-69005
Commerce Bank	PC*9000020	1/31/2025	Hilton - Math Conference Brian S.	\$ 712.89	1100-1144-60100
Commerce Bank	PC*9000020	1/31/2025	Hilton - Math Conference Allen S.	\$ 712.89	1100-4200-69005
Commerce Bank	PC*9000020	1/31/2025	Hilton - Math Conference Allen S.	\$ 712.89	1100-1144-60100
Commerce Bank	PC*9000020	1/31/2025	Taco Bell - Math Conference Meal Lunch Brian S. and Allen S.	\$ 24.88	1100-1144-60100
Commerce Bank	PC*9000020	1/31/2025	GIA Publications - Instrumental Music Scripts Brandon H.	\$ 50.00	1100-1121-70500
Commerce Bank	PC*9000020	1/31/2025	J.W. Pepper - Instrumental Music Scripts Brandon H.	\$ 242.89	1100-1121-70500
Commerce Bank	PC*9000020	1/31/2025	J.W. Pepper - Instrumental Music Brandon H.	\$ 165.00	1100-1121-70503
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 45.00	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 12.26	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 44.91	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 56.97	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Hugo's - Cosmetology Instructional Supplies Chelsea B.	\$ 242.24	1200-1213-70000
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 47.48	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 50.53	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	SP EMS Success - EMS Professional Development John B.	\$ 192.50	1200-1215-60100
Commerce Bank	PC*9000020	1/31/2025	KS Gov payment - Allied Health Instructional Supplies Lyndsay C.	\$ 102.50	1200-1214-70000
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 110.00	1100-4100-70100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Books Sarah O.	\$ 120.82	1100-4100-70100

Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 275.18	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 289.99	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 1,059.98	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 928.00	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Office Supplies Sarah O.	\$ 237.18	1100-4100-70001
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 1,042.71	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon - Library Agency Sarah O.	\$ 359.90	7100-4100-69900
Commerce Bank	PC*9000020	1/31/2025	Culligan - Academic Affairs Office Supplies April P.	\$ 66.45	1100-4200-70001
Commerce Bank	PC*9000020	1/31/2025	Hains greenhouses - Registrar Commencement Wendy N.	\$ 258.75	1100-5302-70404
Commerce Bank	PC*9000020	1/31/2025	Pizza Hut - Instrumental Music Food and Meals Brandon H.	\$ 70.04	1100-1121-60101
Commerce Bank	PC*9000020	1/31/2025	Buyrite Beauty - Perkins Equipment Matt K.	\$ 4,721.50	2505-8315-85000
Commerce Bank	PC*9000020	1/31/2025	Pirate Ship - Returned unused online codes for credit	\$ 4.43	1681-9300-61000
Commerce Bank	PC*9000020	1/31/2025	Positive Promotions - ICC Gear	\$ 266.45	1681-9300-74002
Commerce Bank	PC*9000020	1/31/2025	Lenovo - Office Supplies	\$ 50.57	1681-9300-74002
Commerce Bank	PC*9000020	1/31/2025	WalMart - Snacks and Drinks for Resale	\$ 200.73	1681-9300-74002
Commerce Bank	PC*9000020	1/31/2025	WalMart - Drinks for Resale	\$ 17.95	1681-9300-74002
Commerce Bank	PC*9000020	1/31/2025	Pirate Ship - Mailing Textbooks	\$ 8.39	1681-9300-61000
Commerce Bank	PC*9000020	1/31/2025	WalMart -Drinks for Resale	\$ 26.60	1681-9300-74002
Commerce Bank	PC*9000020	1/31/2025	Pirate Ship - Mailing Textbooks	\$ 7.62	1681-9300-61000
Commerce Bank	PC*9000020	1/31/2025	Pirate Ship - Mailing Textbooks	\$ 4.31	1681-9300-61000
Commerce Bank	PC*9000020	1/31/2025	Country Inn - AT student event travel	\$ 103.59	1100-5530-60100
Commerce Bank	PC*9000020	1/31/2025	KS Gov. Payment - KSBHA AT License	\$ 68.68	1100-5530-60100
Commerce Bank	PC*9000020	1/31/2025	Holiday Inn - Credit for Lodging purchase	\$ (184.55)	1100-5530-60100
Commerce Bank	PC*9000020	1/31/2025	Sam's Club	\$ 50.00	1100-5530-69001
Commerce Bank	PC*9000020	1/31/2025	Walmart - AT Supplies	\$ 108.42	1100-5530-69100
Commerce Bank	PC*9000020	1/31/2025	Amazon - AT Supplies	\$ 13.83	1100-5530-69100



Commerce Bank	PC*9000020	1/31/2025	Tidal Wave - Monthly Membership	\$ 49.97	1100-7200-69001
Commerce Bank	PC*9000020	1/31/2025	Uncle Jacks - HR Lunch Meeting	\$ 54.41	1100-6100-60101
Commerce Bank	PC*9000020	1/31/2025	Syncstream Solutions Tax Filings	\$ 3,000.00	1100-6500-66100
Commerce Bank	PC*9000020	1/31/2025	Syncstream Solutions Tax Filings	\$ 3,825.00	1100-6500-66100
Commerce Bank	PC*9000020	1/31/2025	El Pueblito - Lunch Meeting	\$ 45.00	1100-6100-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Supplies	\$ 53.88	1100-6100-70001
Commerce Bank	PC*9000020	1/31/2025	Staples - Office supplies	\$ 20.30	1100-6100-70001
Commerce Bank	PC*9000020	1/31/2025	Best Buy - Office Chairs for Business Office	\$ 490.04	1100-6500-85000
Commerce Bank	PC*9000020	1/31/2025	Webstaurant - Membership Fee	\$ 99.00	1684-9600-69001
Commerce Bank	PC*9000020	1/31/2025	Adobe - monthly membership	\$ 21.89	1100-6100-68100
Commerce Bank	PC*9000020	1/31/2025	Staples - Office supplies	\$ 38.10	1100-6100-70001
Commerce Bank	PC*9000020	1/31/2025	QT - Fuel	\$ 35.01	1100-6100-69001
Commerce Bank	PC*9000020	1/31/2025	Office Furniture	\$ 295.20	1100-6100-70001
Commerce Bank	PC*9000020	1/31/2025	QT - Fuel	\$ 43.50	1100-6100-69001
Commerce Bank	PC*9000020	1/31/2025	Webstaurant - Kitchen supplies	\$ 459.98	1684-9600-82002
Commerce Bank	PC*9000020	1/31/2025	Starlink - Monthly Membership	\$ 165.00	1100-6100-68100
Commerce Bank	PC*9000020	1/31/2025	American Air - Conference Ticket	\$ 507.95	1100-6100-60100
Commerce Bank	PC*9000020	1/31/2025	American Air - Conference Ticket	\$ 507.95	1100-6100-60100
Commerce Bank	PC*9000020	1/31/2025	Zoom - Monthly Membership	\$ 64.99	1100-6100-68100
Commerce Bank	PC*9000020	1/31/2025	Webstaurant - Kitchen Supplies	\$ 472.12	1684-9600-82002
Commerce Bank	PC*9000020	1/31/2025	KS Gov. Payment (ROZ Monies)	\$ 4,194.10	1100-6520-59600
Commerce Bank	PC*9000020	1/31/2025	Phillips '66 - Meal for recruiting	\$ 9.00	1100-5521-61102
Commerce Bank	PC*9000020	1/31/2025	Applebees - Team Meal	\$ 193.91	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001

Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn - Team Lodging (Colby)	\$ 111.68	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Subway - Pre-game meal (Colby)	\$ 140.95	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Qdoba Mexican Grill - Post game meal (Colby)	\$ 153.25	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Kansas Kountry Inn -Room Refund	\$ (111.68)	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - post game meal (C-ville)	\$ 123.87	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	G & W Foods - Thanksgiving Meal/Team Laundry supplies	\$ 51.10	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Thanksgiving Meal supplies	\$ 107.78	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Pizza Hut -Post Game Meal (Garden)	\$ 88.47	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Breakfast (Cloud)	\$ 52.43	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Store - Pre game meal (Cloud)	\$ 74.09	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Amazon - Office Supplies	\$ 49.77	1100-5521-69100
Commerce Bank	PC*9000020	1/31/2025	Wendys - Post game meal (Cowley)	\$ 132.24	1100-5521-60001
Commerce Bank	PC*9000020	1/31/2025	Dairy Queen - Meal (Winter Break)	\$ 48.18	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Meal Winter Break	\$ 41.24	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Pizza Hut - Meal Winter Break	\$ 140.78	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Store - Meal Winter Break	\$ 68.97	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	G & W Foods - Meal Winter Break (Butler game)	\$ 35.50	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Meal (Winter Break ) - Butler game	\$ 65.12	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	whataburger - recruiting meal	\$ 35.76	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Gus's fried chicken - recruiting meal	\$ 47.00	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Certus Airvac service - air for flat tire on car	\$ 1.75	1100-5510-60100
Commerce Bank	PC*9000020	1/31/2025	Certus Airvac Service - air for Flat tire on car	\$ 1.75	1100-5510-60100

Commerce Bank	PC*9000020	1/31/2025	Certus Airvac Service - air for flat tire on car	\$	1.75	1100-5510-60100
Commerce Bank	PC*9000020	1/31/2025	Certus Airvac service - air for flat tire on car	\$	1.75	1100-5510-60100
Commerce Bank	PC*9000020	1/31/2025	waffle house - recruiting meal	\$	32.00	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Daves hot chicken - recruiting meal	\$	47.99	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	In-n-out Allen - recruiting meal	\$	5.74	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	In-n-out Allen - recruiting meal	\$	20.51	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Applebees - recruiting meal	\$	35.00	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Judy's cafe (Garland TX) - recruiting meal	\$	46.42	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Whataburger - recruiting meal	\$	10.10	1100-5521-60101
Commerce Bank	PC*9000020	1/31/2025	Hog Wild Pit - Recruiting meal	\$	22.64	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Casey's - Recruiting meal	\$	13.28	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Powerlifting supplies	\$	116.94	1100-5532-60101
Commerce Bank	PC*9000020	1/31/2025	Golden Corral - Team Meal	\$	186.49	1100-5532-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Power lifting equipment	\$	42.64	1100-5532-69101
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - Team Meal	\$	53.89	1100-5532-60101
Commerce Bank	PC*9000020	1/31/2025	White Castle - Team Meal	\$	80.99	1100-5532-60101
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator Hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Aviator hotel - Team Lodging	\$	126.26	1100-5532-60001
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - Student meal	\$	6.44	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Epic sports - Team supplies	\$	12.79	1100-5510-69100
Commerce Bank	PC*9000020	1/31/2025	Amazon - Team supplies	\$	59.07	1100-5510-60100

Commerce Bank	PC*9000020	1/31/2025	Whataburger - airport shuttles	\$	14.82	1100-5510-60101
Commerce Bank	PC*9000020	1/31/2025	Dominos - Post game meal (Colby)	\$	139.67	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	24/7 Travel - Post game Meal (Colby)	\$	15.21	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Walmart - Post game meal (Hutch)	\$	138.49	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Shanghai Garden - Team Dinner	\$	251.48	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Buffalo wild wings - Recruiting Meal	\$	89.11	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Courtyard by Marriott - Recruiting in Dallas	\$	188.83	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Courtyard by Marriott - Recruiting in Dallas	\$	177.25	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Walmart - Post game meal (Cloud)	\$	135.85	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - Recruiting Meal (Lawton, OK)	\$	17.60	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Backporch Drafthouse - Recruiting Meal (Lawton, OK)	\$	40.30	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Wendys - post game meal (Cowley)	\$	108.67	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Shanghai Garden - Team Meal	\$	251.48	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Residence Inn - Recruiting Lodging in Houston	\$	107.20	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Daylight Donuts - Team Breakfast	\$	21.00	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Dominos - Team Dinner	\$	139.98	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Wendys - recruiting meal	\$	24.39	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Store - Team Meal	\$	91.21	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Phillips - Recruiting Meal	\$	5.75	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Daylight Donuts - Team Breakfast	\$	21.00	1100-5511-60101
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - Recruiting Meal	\$	14.05	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Mcdonalds - recruiting meal	\$	14.05	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Sunoco - Recruiting meal	\$	13.69	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Courtyard by Marriott - Recruiting Lodging	\$	106.93	1100-5511-61102
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$	73.58	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber Scenic Carol	\$	267.22	1100-1120-70503

Commerce Bank	PC*9000020	1/31/2025	A to Z Theatrical Supply Costume Rental Carol	\$ 140.00	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$ 28.95	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber Scenic Carol	\$ 27.99	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	Amazon Makeup Carol	\$ 11.42	1100-1120-70504
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber	\$ 55.98	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber Scenic Carol	\$ 33.99	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	Braums Workday Meal	\$ 43.53	1100-1120-60101
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber Scenic Carol	\$ 23.96	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$ 19.99	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$ 40.95	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$ 29.34	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	Amazon Scenic Carol	\$ 9.19	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	Amazon Makeup Carol	\$ 22.09	1100-1120-70504
Commerce Bank	PC*9000020	1/31/2025	Walmart Makeup Carol	\$ 25.25	1100-1120-70504
Commerce Bank	PC*9000020	1/31/2025	Braums Tech Breakfast	\$ 21.40	1100-1120-60101
Commerce Bank	PC*9000020	1/31/2025	Amazon Makeup Carol	\$ 15.30	1100-1120-70504
Commerce Bank	PC*9000020	1/31/2025	Amazon Costumes Carol	\$ 9.83	1100-1120-70505
Commerce Bank	PC*9000020	1/31/2025	A to Z Theatrical Supply Scenic Carol	\$ 115.00	1100-1120-70503
Commerce Bank	PC*9000020	1/31/2025	KTAG-Toll charges	\$ 71.03	1100-7200-68100
Commerce Bank	PC*9000020	1/31/2025	NTTA Toll charges	\$ 22.50	1100-7200-68100
Commerce Bank	PC*9000020	1/31/2025	Cash Back Rebate	\$ (725.77)	1100-6500-69001
Commerce Bank	PC*9000020	1/31/2025	Kansas Audit Filing Fee	\$ 200.00	1100-6200-68100
Commerce Bank	PC*9000020	1/31/2025	Lamar Advertising	\$ 1,204.07	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Epilog Laser-Laser Repair	\$ 348.00	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	JDS Industries-Printing Supplies	\$ 126.00	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Uncle Jacks-B&I Lunch	\$ 45.12	1100-1130-60101

Commerce Bank	PC*9000020	1/31/2025	Waters Hardware-Fab Lab Supplies	\$ 24.47	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Meals-Apprenticeship Summit	\$ 42.00	1100-1152-60101
Commerce Bank	PC*9000020	1/31/2025	Lodging-Apprenticeship Summit	\$ 139.23	1100-1152-60100
Commerce Bank	PC*9000020	1/31/2025	Lodging-Apprenticeship Summit	\$ 139.23	1100-1152-60100
Commerce Bank	PC*9000020	1/31/2025	Canva Membership	\$ 15.00	1100-1152-68101
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber-Fab Lab Supplies	\$ 10.49	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Epilog Laser-Laser Repair	\$ 1,048.00	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	LexJet-Printing Supplies	\$ 542.14	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	JDS Industries-Fab Lab Supplies	\$ 287.10	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	JDS Industries-Fab Lab Supplies	\$ 12.24	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 141.99	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 123.80	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Walmart-Fab Lab Supplies	\$ 143.13	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Perkins Welding Equipment	\$ 146.50	2505-8315-85000
Commerce Bank	PC*9000020	1/31/2025	Woods Lumber-Fab Lab Supplies	\$ 42.84	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 76.34	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 13.89	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 18.80	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Epilog Laser-Laser Repair	\$ 236.00	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Coast EMS-Perkins EMS Equipment	\$ 1,034.23	2505-8315-85000
Commerce Bank	PC*9000020	1/31/2025	Amazon-Fab Lab Supplies	\$ 23.98	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	JDS Industries-Fab Lab Supplies	\$ 32.85	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Epilog Laser-Motor Return	\$ (298.00)	7100-9971-69900
Commerce Bank	PC*9000020	1/31/2025	Hog Wild Pit BBQ - Recruiting Meal	\$ 11.32	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	AFCA - Recruiting event	\$ 125.00	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Southwest - Recruiting Trip	\$ 382.64	1100-5510-61102

Commerce Bank	PC*9000020	1/31/2025	Booking.com - hotels for recruiting	\$	253.32	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Jack in the box - recruiting meal	\$	21.71	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Par Smoothie King - recruiting meal	\$	15.93	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Raising canes - recruiting meal	\$	27.30	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Auntie Anne's - recruiting meal	\$	7.76	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Dennys - recruiting meal	\$	34.72	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Whataburger - recruiting meal	\$	15.87	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Culvers - Recruiting meal	\$	9.60	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Culvers - recruiting meal	\$	41.56	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Caseys - recruiting meal	\$	5.02	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	Applebees - recruiting meal	\$	44.11	1100-5510-61102
Commerce Bank	PC*9000020	1/31/2025	ICC Facebook Ads	\$	60.59	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	ICC Deck the Ship Facebook Ad	\$	2.08	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Foundation Award	\$	217.61	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Holiday Shirts	\$	1,517.85	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Theatre Post Cards	\$	86.36	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Holiday Promotional Items	\$	916.35	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	ICC Spirit Calendars	\$	323.04	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Holiday Cards 150 plus envelopes.	\$	124.28	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Community Events Items - Hot beverage Holders x3	\$	101.33	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Community Holiday Event Items	\$	60.14	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Community Holiday Event Food	\$	30.23	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Professional Dev. Chamber Event 3 people	\$	45.00	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Lunch meeting with printers	\$	37.06	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Table Clothes and Baskets for campus events	\$	30.11	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Extra Basketball Poster reorder 100	\$	225.87	1100-6300-61100

Commerce Bank	PC*9000020	1/31/2025	CTE Day Invite 250	\$ 125.08	1100-5300-61001
Commerce Bank	PC*9000020	1/31/2025	Lanyards 500	\$ 831.91	1100-5300-61102
Commerce Bank	PC*9000020	1/31/2025	Name badges	\$ 25.04	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Name badge sample	\$ 20.43	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Name badges for Pres. Office	\$ 43.75	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Trip to visit printers	\$ 39.24	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Crushed Candy Cane	\$ 8.15	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Laptop protective Covers	\$ 40.98	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	Recruiting Pens	\$ 1,057.26	1100-5300-61102
Commerce Bank	PC*9000020	1/31/2025	Lunch Meeting	\$ 8.75	1100-6300-61100
Commerce Bank	PC*9000020	1/31/2025	KACRAO Exec. Council Retreat Meal	\$ 14.56	1100-5300-60101
			<b>Total Accounts Payable:</b>	<b>\$ 917,867.45</b>	

<b>Payroll Expenses</b>	
Payroll	\$ 366,848.63
Employee Benefits	\$ 127,854.74
Payroll Taxes - Federal	\$ 103,887.57
Payroll Taxes - State	\$ 16,477.54
KPERS	\$ 28,752.50
<b>Total Payroll</b>	<b>\$ 643,820.98</b>
<b>Total Payables</b>	<b>\$ 1,561,688.43</b>