



BOARD OF TRUSTEES

January 22, 2024

5:30 P.M.

Room 104, Center for Innovation and Entrepreneurship

Office of the President

Meeting Access

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 5:30 p.m. on January 22, 2024. The meeting is open to the public and will originate in room 104 of the Center for Innovation and Entrepreneurship. The public may also access the meeting using the Zoom credentials below.

Topic: ICC Board of Trustees Meeting - January 22, 2024

Time: Jan 22, 2024 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84209021459?pwd=KzNPcmZONjllbUxQNIBpOXJ5bWJCUT09>

Meeting ID: 842 0902 1459

Passcode: 376693

One tap mobile

+12532158782,,84209021459#,,,,*376693# US (Tacoma)

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Dial by your location

- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 301 715 8592 US (Washington DC)
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 558 8656 US (New York)

Meeting ID: 842 0902 1459

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Find your local number: <https://us02web.zoom.us/j/84209021459>

**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES
January 22, 2024
5:30 p.m. | CIE 104**

I. ROUTINE

- A. Call to Order
- B. Approval of Agenda
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

II. APPROVAL OF THE CONSENT AGENDA

Action

- A. Minutes from December 18, 2023
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. 2024-2025 Office Calendar
- E. Grant Progress Report

III. Old Business

Action

IV. New Business

- A. Annual Board of Trustees Elections and Appointments
 - Nominate and Elect Board Chair Action
 - Nominate and Elect Board Vice-Chairman Action
- B. Annual Board Chair Appointments
 - New Chair Appoints Two Trustees to Serve on the Audit Committee
 - New Chair Appoints Kansas Assoc. Of Community College Trustees Representatives
 - New Chair Appoints ICC Foundation Representative
- C. Identify Date/Time for Monthly Board Meetings Action
- D. Allow Payables – Dr. Jonathan Sadhoo Action
- E. EPIIC Grant K-12 Senior Curriculum Coordinator – Taylor Crawshaw Action
- F. Strategic Plan Consultants – Dr. Vincent Bowhay Action

V. Reports

- A. Phi Theta Kappa Honors Luncheon – April 12 in Junction City/RSVP to Cherie Stockton by January 24
- B. President's Report – Dr. Vincent Bowhay
- C. Welding Building Update – Dr. Vincent Bowhay
- D. Great Places to Work Results – Lori Boots
- E. ERP Transition Update – Andrew Gutschenritter
- F. Belonging Committee Update – David Adams

VI. Adjournment

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the items through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subject: Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

Sample Subject: Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

BOARD OF TRUSTEES MEETING MINUTES

12/18/24

Chairman Cynthia Sherwood called the meeting to order at 5:30 p.m. With no changes to the agenda, John Eubanks motioned to approve, Val DeFever seconded. Motion carried 5 – 0.

Attending this evening's meeting; Cynthia Sherwood, John Eubanks, Spencer Weaver, Val DeFever, Patti Snyder, Melissa Ashford, Paul Molnar, Cody Westerhold, Lori Boots, Kris Ferguson, David Adams, Jonathan Sadhoo, Taylor Crawshaw, Allen Shockley, Susan Porter, Mark Lasater, India Bennett and Monifa Beyde. Jeri Hammerschmidt was absent.

The Pledge of Allegiance was led by Chairman Cynthia Sherwood.

Sherwood requested a motion to approve the consent agenda. With no changes needed, John Eubanks motioned to approve; Spencer Weaver seconded. Motion carried 5 – 0.

In new business, Sherwood requested a motion to approve the payables. Spencer Weaver motioned to approve; John Eubanks seconded. Motion carried 5 – 0.

Dr. Jonathan Sadhoo spoke to the board regarding the replacement of bleachers as well as providing cost info for the purchase of the bleachers. Sherwood suggested the approval of the replacement of the bleachers not to exceed \$375,000. John Eubanks motioned to approve; Patti Snyder seconded. Motion carried 5 – 0.

Dr. Jonathan Sadhoo presented the memo for Procurement of Fleet Vehicle for the President. Replacing the truck with a more efficient vehicle to replace the current vehicle. The intent would be to purchase the vehicle rather than lease the vehicle as we have in the past. Sherwood requested a motion to approve. John Eubanks motioned to approve; Spencer Weaver seconded. Motion carried 5 – 0.

Dr. Vincent Bowhay updated the group on the following things happening at ICC. "Great Places to Work Survey", December Graduation and NASPA awards. Also mentioned was the January board meeting is set for January 16, 2024. Sherwood requested a list of the new year meeting dates for all members.

Val DeFever gave a report on the KACC Conference attended in Liberal.

David Adams updated the group on the December Student of the Month, Sabrina Larson. Sabrina was unable to attend so Monifa Beyde attended in Sabrina's place.

Sherwood mentioned that John Eubanks and Spencer Weaver will be leaving the Board of Trustees and thanked them for their service.

John Eubanks moved to recess for an Executive Session for discussion of Dr. Bowhay's evaluation to begin at 6:15 p.m., pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Motion was seconded by Val DeFever. Motion carried 5 – 0. Open Session will resume at 6:45 p.m. in CIE 104 and through the Zoom link. Those invited to attend is Dr. Vincent Bowhay.

At 6:45 p.m., Spencer Weaver motioned to extend the Executive Session for 15 minutes. Val DeFever seconded. With the session ending by 7 p.m. Motion carried 5 – 0.

Upon returning to the open session, John Eubanks motioned to adjourn, Spencer Weaver seconded. Motion carried 5 – 0.

Independence Community College
2023-24
Unaudited
Board Revenue Report
For Month End: 12/31/2023

	2023-24	2023-24	Estimated
	Operating Budget	Current YTD Revenue	% Budget Recorded
General Fund (1100)			
Student Revenue			
Tuition	1,129,812.00	616,367.00	54.55%
Fees	1,572,494.90	748,286.50	47.59%
Total Student Revenue	2,702,306.90	1,364,653.50	50.50%
Local Income			
Current Taxes	6,672,252.00	442,144.86	6.63%
Delinquent Taxes	103,452.00	66,384.27	64.17%
Commerical/Recreational Vehicle	247,515.00	8,131.38	3.29%
Total Local Income	7,023,219.00	516,660.51	7.36%
State of Kansas			
State Operating Grant	1,150,000.00	573,559.00	49.87%
State Grants & Contracts	1,187,179.00	447,179.00	37.67%
Technology Grant	16,573.00	16,824.00	101.51%
Total State of Kansas	2,353,752.00	1,037,562.00	44.08%
Federal Income			
Indirect Cost	360,000.00	-	0.00%
Total Federal Income	360,000.00	-	0.00%
Other			
Interest	3,275.00	1,132.13	34.57%
Misc.	107,040.00	17,582.56	16.43%
Dorm Revenue Transfer	100,000.00	100,000.00	100.00%
Fees (Non-Course Fees)	19,893.00	27,202.87	136.75%
Total Other	230,208.00	145,917.56	63.39%
Total General Fund (1100)	\$ 12,669,485.90	\$ 3,064,793.57	24.19%
Post Secondary Fund (1200)			
Student Revenue			
Tuition	328,652.00	61,670.00	18.76%
Fees	240,072.00	65,620.00	27.33%
Total Student Revenue	568,724.00	127,290.00	22.38%
Other			
State of Kansas PTE	430,775.00	339,201.00	78.74%
State of Kansas SB155	-	-	0.00%
Cosmetology	26,626.00	4,914.00	18.46%
Vet Nursing	-	-	0.00%
Other	-	-	0.00%
Total Other	457,401.00	344,115.00	75.23%
Total Post Secondary Fund (1200)	\$ 1,026,125.00	\$ 471,405.00	45.94%
Adult Education			
General Support	52,288.00	-	0.00%
Total Adult Education Fund (1300)	\$ 52,288.00	-	0.00%

**Independence Community College
2023-24
Unaudited
Board Revenue Report
For Month End: 12/31/2023**

Auxiliary Fund			
Bookstore			
Sales	230,000.00	109,761.86	47.72%
Nonmandatory Transfer	-	-	0.00%
Total Bookstore	230,000.00	109,761.86	47.72%
Meals			
Student Sources	841,895.00	585,175.00	69.51%
Other Sources	-	-	0.00%
Nonmandatory Transfer	-	-	0.00%
Total Meals	841,895.00	585,175.00	69.51%
Dorms			
Student Sources - Dorms/Bluffstone	814,040.00	240,598.57	29.56%
Nonmandatory Transfer	-	-	0.00%
Total Dorms	814,040.00	240,598.57	29.56%
Inge Center/Festival			
Inge Center	15,000.00	5,175.80	34.51%
Inge Festival	125,900.00	-	0.00%
Nonmandatory Transfer	-	-	0.00%
Total Inge Center/Festival	140,900.00	5,175.80	3.67%
Fab Lab			
Sales/Memberships	-	13,478.33	0.00%
Donations	-	-	0.00%
Grants	115,000.00	-	0.00%
Misc. Income	10,000.00	10,000.00	100.00%
Nonmandatory Transfer	-	-	0.00%
Total Fab Lab	125,000.00	23,478.33	18.78%
Total Auxiliary Fund	\$ 2,151,835.00	\$ 964,189.56	44.81%
ICC Foundation			
General Support	44,500.00	20,696.30	46.51%
Scholarship Support	130,000.00	130,000.00	100.00%
Total ICC Foundation	\$ 174,500.00	\$ 150,696.30	86.36%
Plant Funds			
Capital Outlay			
Capital Outlay Grant	108,827.00	108,827.00	100.00%
Student Health Fee	75,000.00	66,185.00	88.25%
Student Athlete Fee	25,000.00	14,750.00	59.00%
Total Capital Outlay	208,827.00	189,762.00	90.87%
Total Plant Funds	\$ 208,827.00	\$ 189,762.00	90.87%
Grant Programs			
Federal Grants			
Veteran Success Grant	57,566.12	57,566.12	100.00%
Rural Operating Grant	344,188.00	115,125.21	33.45%
Student Support Services	306,526.39	73,787.68	24.07%
Upward Bound	452,020.83	146,441.26	32.40%
Carl Perkins	7,754.42	7,754.42	100.00%
Title III Grant	532,033.79	329,768.11	61.98%
Total Federal Grants	1,700,089.55	730,442.80	42.96%
Total Grant Programs	\$ 1,700,089.55	\$ 730,442.80	42.96%
Total College Operations Revenue - 12.31.2023	\$ 17,983,150.45	\$ 5,571,289.23	30.98%

Revenue Overview

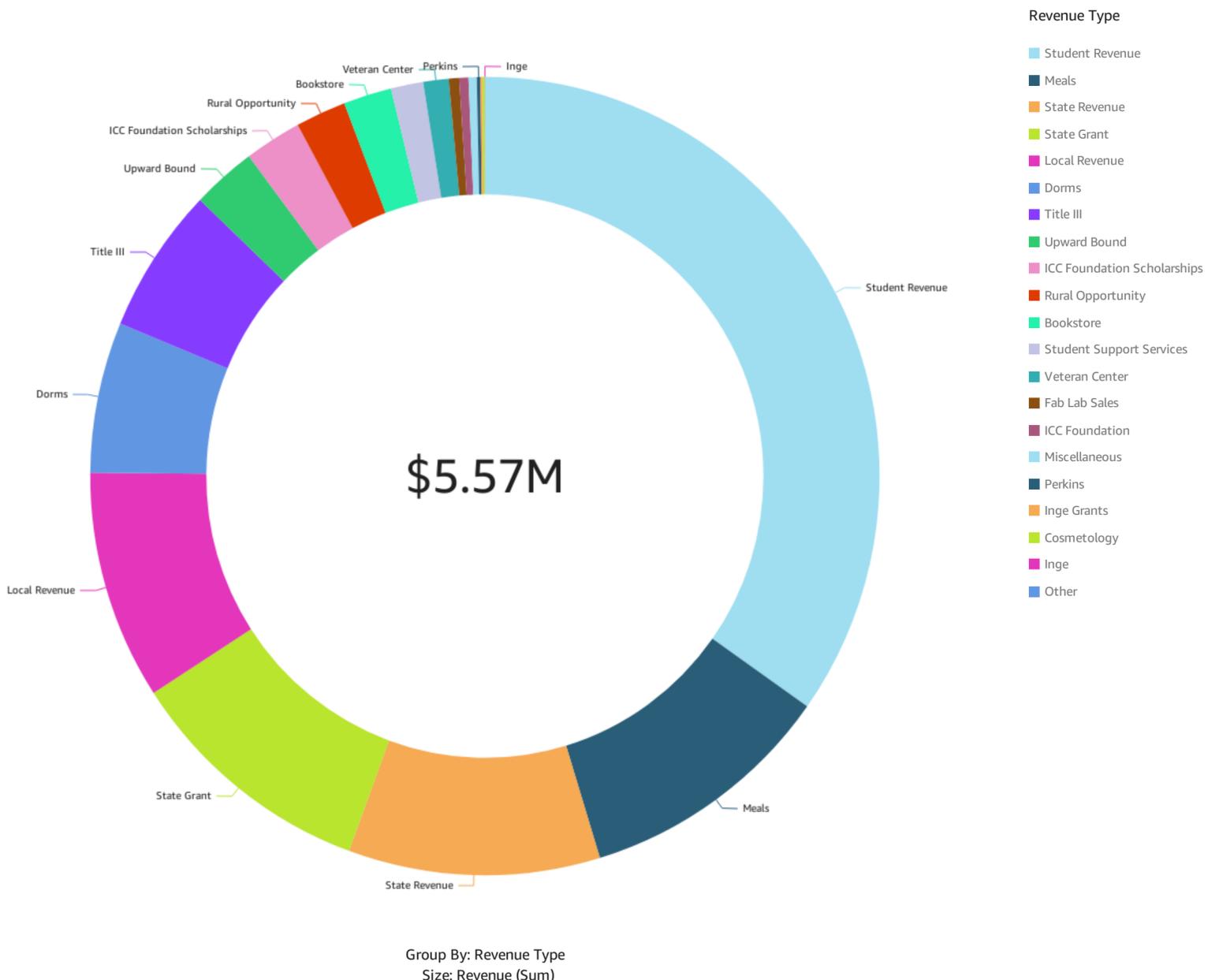


Mission Statement

Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.

Revenue Breakdown

SHOWING TOP 20 IN REVENUE TYPE



Date between

07/01/2023 – 12/31/2023

Fiscal Year Revenue

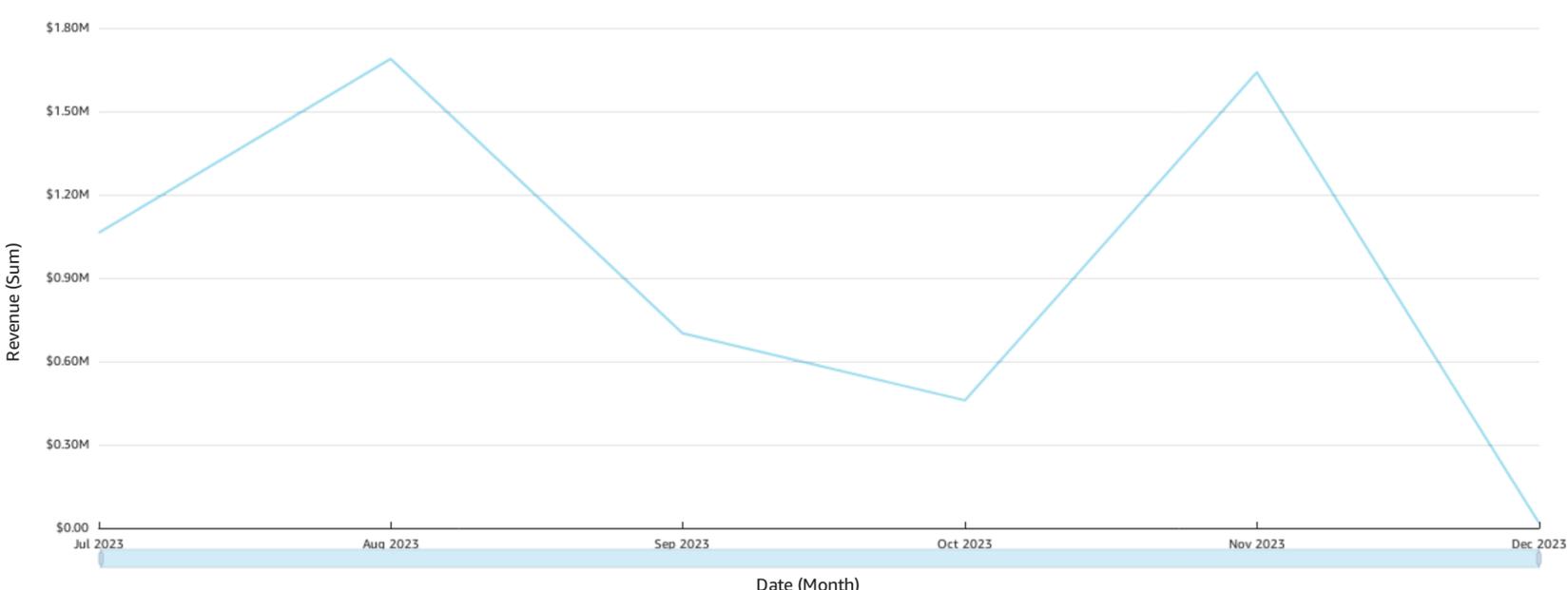
FY24
\$5,571,289.23

\$5,571,289.23

Fiscal Year Revenue to Budget Comparison

Fund	Revenue Type	Fiscal Year	
		FY24	Revenue
Adult Education	Adult Education		\$0.00
	Subtotal		\$0.00
Auxillary	Bookstore		\$109,761.86
	Dorms		\$340,598.57
	Meals		\$585,175.00
	Subtotal		\$1,035,535.43
Capital Outlay	Local Revenue		\$26.30
	Student Revenue		\$80,935.00
	Subtotal		\$80,961.30
Fab Lab	Fab Lab Sales		\$23,478.33
	Subtotal		\$23,478.33
Federal Grant Programs	Perkins		\$7,754.42
	Rural Opportunity		\$115,125.21
	Student Support Services		\$73,787.68
	Title III		\$329,768.11
	Upward Bound		\$146,441.26
	Veteran Center		\$57,566.12
Subtotal		\$730,442.80	
General	Local Revenue		\$516,634.21
	Miscellaneous		\$18,714.69
	State Revenue		\$574,073.00
	Student Revenue		\$1,391,856.37
	Subtotal		\$2,501,278.27
ICC Foundation	ICC Foundation		\$20,696.30
	ICC Foundation Scholarships		\$130,000.00
	Subtotal		\$150,696.30
Inge	Inge		\$195.00
	Inge Grants		\$4,980.80
	Subtotal		\$5,175.80
Post Secondary	Cosmetology		\$4,914.00
	Student Revenue		\$466,491.00
	Subtotal		\$471,405.00
State Grant Program	State Grant		\$572,316.00
	Subtotal		\$572,316.00
Total Revenue			\$5,571,289.23

Revenue by Month



INDEPENDENCE COMMUNITY COLLEGE
2023-2024
Unaudited
Board Expense Report
For Month End: 12/31/2023

	2023-24	2023-24	Estimated
	Operating Budget	Current YTD Expenses	% Budget Recorded
General Fund (1100)			
Academic Instruction			
1100-1100 - GENERAL INSTRUCTION	410,215.00	5.18	0.00%
1100-1120 - THEATRE	198,814.00	113,474.28	57.08%
1100-1121 - MUSIC	94,775.00	71,896.05	75.86%
1100-1123 - ENGLISH	286,842.00	170,568.58	59.46%
1100-1124 - ART	75,111.00	43,190.81	57.50%
1100-1125 - COMMUNICATION	62,530.70	40,402.31	64.61%
1100-1126 - VOCAL MUSIC	83,526.00	21,706.80	25.99%
1100-1127 - FOREIGN LANGUAGE	-	3,642.28	0.00%
1100-1130 - WORKFORCE DEVELOPMENT	4,500.00	85.67	1.90%
1100-1131 - COMMUNITY EDUCATION	72,985.00	24,379.03	33.40%
1100-1140 - SOCIAL SCIENCES	328,252.78	235,918.42	71.87%
1100-1141 - PHYSICAL SCIENCES	76,460.45	18,061.90	23.62%
1100-1142 - CHEMISTRY	88,111.20	33,998.70	38.59%
1100-1143 - BIOLOGY	169,065.05	100,616.16	59.51%
1100-1144 - MATHEMATICS	169,349.70	102,495.71	60.52%
1100-1145 - HEALTH AND WELLNESS	31,800.00	20,527.23	64.55%
1100-1146 - ATHLETIC TRAINING	-	4,684.33	0.00%
1100-1150 - ACCOUNTING	75,276.00	35,697.59	47.42%
1100-1151 - BUSINESS	4,300.00	21,072.63	490.06%
1100-1152 - FAB LAB	224,901.50	98,014.52	43.58%
1100-1160 - ICC NOW	15,905.00	6,209.56	39.04%
Total Academic Instruction	2,472,720.38	1,166,647.74	47.18%
Academic Support			
1100-4100 - LIBRARY	196,449.62	82,945.46	42.22%
1100-4200 - ACADEMIC AFFAIRS	278,758.02	140,607.51	50.44%
1100-4201 - ICC WEST	65,070.00	15,069.70	23.16%
1100-4400 - ACCESS SERVICES	18,650.00	35.36	0.19%
1100-4401 - TUTORING	28,300.00	8,114.73	28.67%
Total Academic Support	587,227.64	246,772.76	42.02%
Student Services			
1100-5200 - FINANCIAL AID	239,731.00	106,107.31	44.26%
1100-5300 - ENROLLMENT & RETENTION	-	882.05	0.00%
1100-5301 - NAVIGATORS	65,338.00	44,578.89	68.23%
1100-5302 - REGISTRARS OFFICE	135,693.00	62,543.30	46.09%
1100-5500 - ATHLETIC ADMINISTRATION	616,808.00	305,150.08	49.47%

INDEPENDENCE COMMUNITY COLLEGE
2023-2024
Unaudited
Board Expense Report
For Month End: 12/31/2023

1100-5510 - FOOTBALL	460,310.50	216,220.28	46.97%
1100-5511 - MENS BASKETBALL	149,684.00	71,803.72	47.97%
1100-5520 - VOLLEYBALL	66,322.50	32,757.13	49.39%
1100-5521 - WOMENS BASKETBALL	159,910.50	60,792.82	38.02%
1100-5522 - SOFTBALL	110,973.00	52,015.60	46.87%
1100-5530 - ATHLETIC TRAINING	168,664.50	96,573.51	57.26%
1100-5531 - SPIRIT	103,426.50	43,041.11	41.62%
1100-5532 - POWERLIFTING	42,295.00	18,782.55	44.41%
1100-5533 - ESPORTS	94,796.00	43,035.59	45.40%
1100-5700 - STUDENT AFFAIRS	360,141.00	185,007.39	51.37%
Total Student Services	2,774,093.50	1,339,291.33	48.28%
Institutional Support			
1100-6000 - BOARD OF TRUSTEES	34,025.00	35,991.32	105.78%
1100-6100 - PRESIDENTS OFFICE	353,640.00	173,255.73	48.99%
1100-6200 - FINANCIAL SERVICES	478,500.48	259,281.82	54.19%
1100-6300 - PUBLIC RELATIONS-MARKETING	256,259.00	134,832.62	52.62%
1100-6301 - RECRUITING	160,222.00	71,122.94	44.39%
1100-6400 - INFO TECHNOLOGY	689,095.00	475,579.00	69.02%
1100-6500 - INSTITUTIONAL SUPPORT	1,833,000.00	579,417.44	31.61%
1100-6501 - ADVANCEMENT	89,173.50	40,773.66	45.72%
1100-6510 - INSTITUTIONAL RESEARCH	81,837.50	39,836.13	48.68%
1100-6520 - HUMAN RESOURCES	285,879.50	151,824.08	53.11%
Total Institutional Support	4,261,631.98	1,961,914.74	46.04%
Operations & Maintenance			
1100-7100 - REPAIRS & MAIN	652,106.64	264,055.29	40.49%
1100-7200 - TRANSPORTATION	225,500.00	101,891.52	45.18%
1100-7300 - SECURITY	99,408.50	47,460.75	47.74%
1100-7500 - CAMPUS IMPROVEMENTS	240,000.00	18,956.16	7.90%
Total Operation & Maintenance	1,217,015.14	432,363.72	35.53%
Institutional Scholarships			
1100-8100 - INSTITUTIONAL SCHLP	880,500.00	640,018.00	72.69%
Total Institutional Scholarships	880,500.00	640,018.00	72.69%
Total General Fund (1100)	\$ 12,193,188.64	\$ 5,787,008.29	47.46%
Post Secondary Fund (1200)			
Academic Instruction			
1200-1122 - EDUCATION (EARLY CHILDHOOD)	-	7,284.60	0.00%
1200-1210 - COMPUTER TECHNOLGY	84,987.78	47,933.13	56.40%
1200-1212 - VET NURSING	177,133.20	44,226.88	24.97%
1200-1213 - COSEMETOLOGY	171,547.00	105,534.59	61.52%
1200-1214 - ALLIED HEALTH	84,403.15	64,302.46	76.18%
1200-1215 - EMS EDUCATION	80,405.00	38,632.10	48.05%
1200-1216 -WELDING	111,750.00	27,689.22	24.78%
Total Academic Instruction	710,226.13	335,602.98	47.25%
Total Post Secondary Fund (1200)	\$ 710,226.13	\$ 335,602.98	47.25%

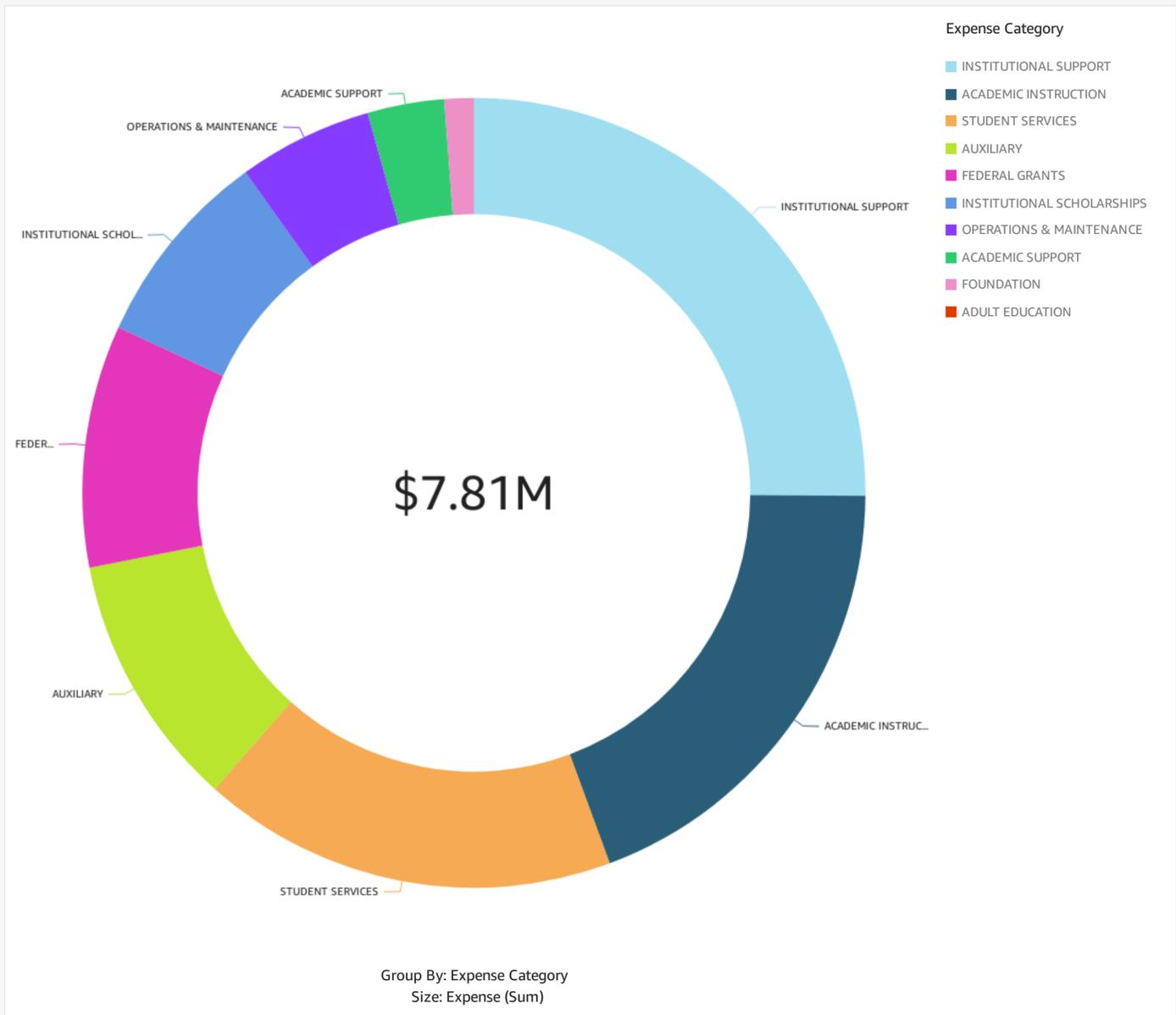
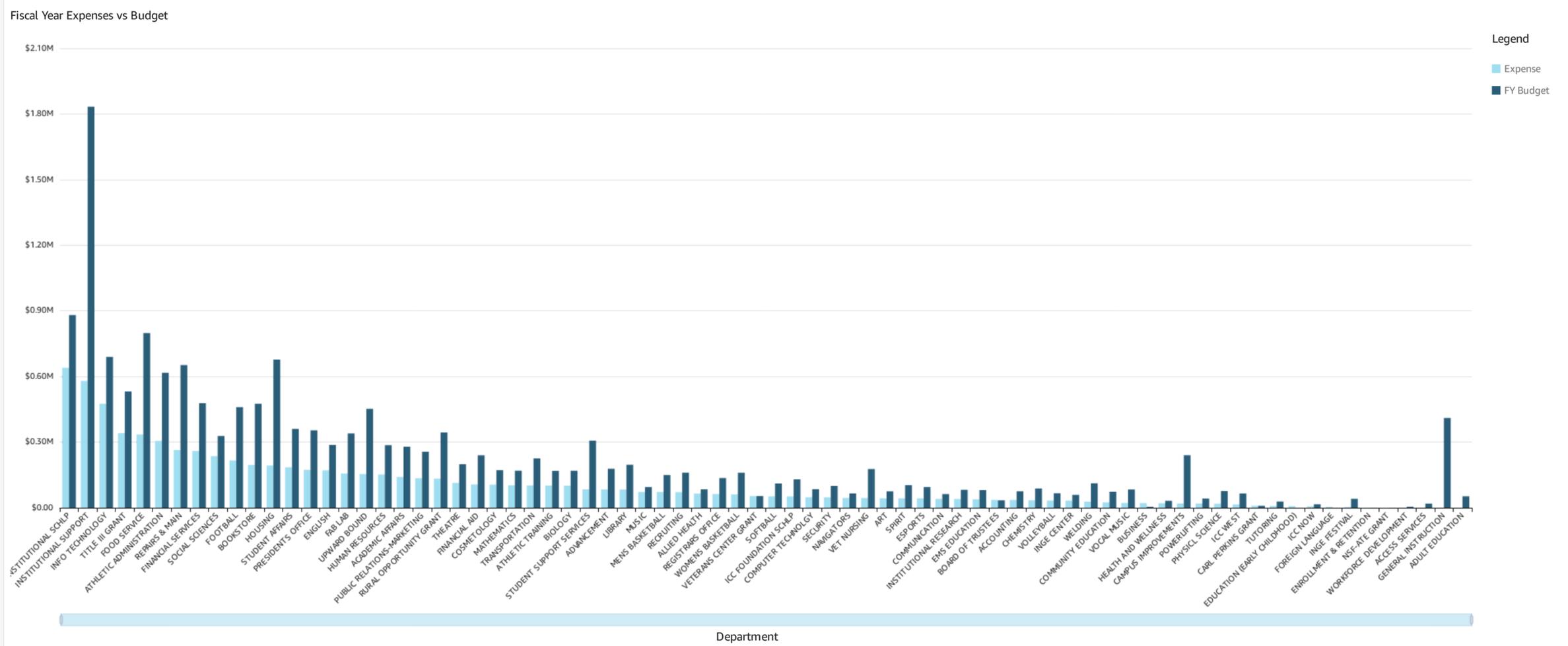
INDEPENDENCE COMMUNITY COLLEGE
2023-2024
Unaudited
Board Expense Report
For Month End: 12/31/2023

Adult Education			
General Support	52,288.00	-	0.00%
Total Adult Education Fund (1300)	\$ 52,288.00	\$ -	0.00%
Auxiliary Fund			
Auxiliary Services			
1681-9300 - BOOKSTORE	475,129.00	195,626.93	41.17%
1683-9500 - HOUSING	170,500.00	40,892.29	23.98%
1684-9600 - FOOD SERVICE	798,501.00	334,334.38	41.87%
1700-9500 - HOUSING	506,600.00	152,346.48	30.07%
3201-8500 - INGE CENTER	58,966.50	32,339.94	54.84%
3201-8501 - INGE FESTIVAL	41,033.50	3,013.50	7.34%
3202-1152 - FAB LAB	115,000.00	58,240.50	50.64%
Total Auxiliary Services	2,165,730.00	816,794.02	37.71%
Total Auxiliary Fund	\$ 2,165,730.00	\$ 816,794.02	37.71%
Foundation			
Foundation Services			
3600-6501 - ICC FOUNDATION	88,900.00	42,556.89	47.87%
3600-8200 - ICC FOUNDATION SCHLRSHIPS	130,000.00	51,675.00	39.75%
Total Foundation Services	218,900.00	94,231.89	43.05%
Total Foundation	\$ 218,900.00	\$ 94,231.89	43.05%
Grant Programs			
Federal Grants			
2500-8310 - VETERANS CENTER GRANT	53,324.52	53,324.52	100.00%
2501-8311 - UPWARD BOUND	452,020.83	154,004.40	34.07%
2502-8312 - RURAL OPPORTUNITY GRANT	344,188.00	132,837.75	38.59%
2503-8313 - TITLE III GRANT	532,033.79	340,446.35	63.99%
2504-8314 - STUDENT SUPPORT SERVICES	306,526.39	84,114.34	27.44%
2505-8315 - CARL PERKINS GRANT	8,916.83	8,916.83	100.00%
2506-8316 - NSF-ATF GRANT	-	645.03	0.00%
Total Federal Grants	1,697,010.36	774,289.22	45.63%
Total Grant Programs	\$ 1,697,010.36	\$ 774,289.22	45.63%
Total College Operations - 12.31.2023	\$ 17,037,343.13	\$ 7,807,926.40	45.83%

Expense Overview

Fiscal Year Expenses
FY24
\$7,807,926.40

Date between
 07/01/2023 – 12/31/2023



Department	Expense Description	Fiscal Year		
		FY24 Expense	FY Budget	% of Budget
ACADEMIC AFFAIRS		\$140,607.51	\$278,758.02	50.44%
ACCESS SERVICES		\$35.36	\$18,650.00	0.18%
ACCOUNTING		\$35,697.59	\$75,276.00	47.42%
ADVANCEMENT		\$83,330.55	\$178,073.50	46.79%
ALLIED HEALTH		\$64,302.46	\$84,403.15	76.18%
ART		\$43,190.81	\$75,111.00	57.5%
ATHLETIC ADMINISTRATION		\$305,150.08	\$616,808.00	49.47%
ATHLETIC TRAINING		\$101,257.84	\$168,664.50	60.03%
BIOLOGY		\$100,616.16	\$169,065.05	59.51%
BOARD OF TRUSTEES		\$35,991.32	\$34,025.00	105.77%
BOOKSTORE		\$195,626.93	\$475,129.00	41.17%
BUSINESS		\$21,072.63	\$4,300.00	490.06%
CAMPUS IMPROVEMENTS		\$18,956.16	\$240,000.00	7.89%
CARL PERKINS GRANT		\$8,916.83	\$8,916.83	100%
CHEMISTRY		\$33,998.70	\$88,111.20	38.58%
COMMUNICATION		\$40,402.31	\$62,530.70	64.61%
COMMUNITY EDUCATION		\$24,379.03	\$72,985.00	33.4%
COMPUTER TECHNOLOGY		\$47,933.13	\$84,987.78	56.4%
COSMETOLOGY		\$105,534.59	\$171,547.00	61.51%
EDUCATION (EARLY CHILDHOOD)		\$7,284.60	\$0.00	
EMS EDUCATION		\$38,632.10	\$80,405.00	48.04%
ENGLISH		\$170,568.58	\$286,842.00	59.46%
ENROLLMENT & RETENTION		\$882.05	\$0.00	
ESPORTS		\$43,035.59	\$94,796.00	45.39%
FAB LAB		\$156,255.02	\$339,901.50	45.97%
FINANCIAL AID		\$106,107.31	\$239,731.00	44.26%
FINANCIAL SERVICES		\$259,281.82	\$478,500.48	54.18%
FOOD SERVICE		\$334,334.38	\$798,501.00	41.87%
FOOTBALL		\$216,220.28	\$460,310.50	46.97%
FOREIGN LANGUAGE		\$3,642.28	\$0.00	
GENERAL INSTRUCTION		\$5.18	\$410,215.00	0%
HEALTH AND WELLNESS		\$20,527.23	\$31,800.00	64.55%
HOUSING		\$193,238.77	\$677,100.00	28.53%
Total		\$7,807,926.40	\$17,037,343.13	45.82%

Independence Community College Account Summary
For Month End: December 31, 2023

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (12/01/2023)</u>	<u>Ending Balance (12/31/2023)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,001.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 1,036,133.23	\$ 345,400.79	N/A	N/A	Open
xxx264	Checking	\$ 1,000.00	\$ 26,431.38	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 17.82	\$ 1.00	N/A	N/A	Open
xxx720	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx826	Money Market	\$ 1,078.25	\$ 1,062.33	0.30%	\$ 0.27	Open
xxx396	Board Reserve	\$ 250,925.92	\$ 250,989.85	0.30%	\$ 63.93	Open

Total Balance		\$ 1,291,157.22	\$ 625,887.35	
Variance				\$ (665,269.87)

Securities Pledged

Amount

Market Value

<u>Total Deposits</u>	<u>Total Withdrawals</u>
\$268,082.95	\$933,352.82

Letters of Credit

Expiration Date

Amount

FHLB #84104	6/26/2024	\$	400,000.00
			\$400,000.00

Total Pledged	\$400,000.00
FDIC Insurance	\$ 250,000.00
Total Coverage	\$ 650,000.00
Overage/Shortage	\$ 24,112.65

Personnel Report – January 2024

New Hires

Effective Date	Name	Job Title	Schedule	Rate of Pay
12/14/2023	Amy Loskota	Director Student Support Services	S-3	\$50,000
01/03/2024	Logan Holmes	Accounts Receivable Specialist	H-3	\$18.00
01/03/2024	Ashley Hovell	Rural Education Outreach Tutor	S-2	\$42,000
01/03/2024	Haileigh Jenkins	Rural Outreach Recruiter	S-2	\$45,600

Transfers

Effective Date	Name	Previous Job Title	New Job Title	Schedule	New Rate of Pay
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Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
12/31/2023	Tommy Ellis	Director of Veteran Student Success	S-3	\$56,732.40	07/06/2022

Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT'S OFFICE	3	0	0	0	0	0	3
FOUNDATION	0	0	0	0	0	1	1
MARKETING/RECRUITING	4	0	0	0	0	0	4
HUMAN RESOURCES	2	0	0	0	0	0	2
STUDENT AFFAIRS	6	0	1	3	0	0	10
FINANCE/ADMINISTRATION	11	10	0	0	1	1	23
ATHLETICS	21	0	1	3	0	6	31
ACADEMIC AFFAIRS	20	3	3	0	2	2	30
FACULTY	27	0	0	0	0	0	27
TOTALS	94	13	5	6	3	10	131

Grant-Funded Positions 15

Open Positions

ICC Foundation Executive Director
 Custodian
 Head Volleyball Coach
 Volunteer Football Coach/Housing Supervisor (5 positions)
 Fab Lab Manager
 Title III Supplemental Instructor



**COLLEGE OFFICE CALENDAR
2024 – 2025 Academic Year (proposed)**

July 4, 2024-----*Independence Day/Campus Closed

August 9 & 12 -----In-Service

August 13 -----Faculty Classroom Prep Day

August 14 -----Classes Start

September 2 -----*Labor Day

October 24 & 25 -----*Fall Break

November 25 – 29-----*Thanksgiving Break

December 10 -----Fall Graduation

December 19 – January 5-----*Winter Break

January 1, 2025 -----*New Year’s Day Observed

January 6-----Campus Opens

January 13 & 14-----In-Service

January 15----- Classes Start

January 20-----*Martin Luther King Jr. Day

March 17–21-----*Spring Break

May 17-----Spring Graduation

May 19-----Summer Hours Begins
Monday - Thursday, 7:30 a.m. - 5:00 p.m., 30-minute lunch, * Friday - Offices Closed

May 26 -----*Memorial Day

August 4-----Normal Office Hours Begin
Monday - Friday, 8 a.m. - 5:00 p.m.

*Offices Closed

Approved by Trustees: *TBD*

Grants Summary January 1, 2024

Ref. No.	Grant Name	Description	Potential Funding	Comments
Activity Since Last Report				
1	U.S. Economic Development Administration	Welding facility	\$1,135,500.00	Anticipated submission 1.8.24. February notification.
2	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2025-26	\$20,000.00	Notified of acceptance 11.16.23. Submitted 2.21.23
Submitted Grants Under Current Review				
1	National Endowment for the Humanities Collections and References Resources	For Inge Collections Project Archivist. No match required.	\$347,368.00	Submitted 7.17.23. Anticipated notification April 2024.
2	National Endowment for the Humanities Initiatives at Community Colleges	For campus speakers and facilitators to address storytelling and humanities themes. No match.	\$150,000.00	Submitted 5.9.23. Anticipated December notification.
3	U.S. Dept. of Education Rural Postsecondary & Economic Development Program	For outreach and academic and social enhancements to rural high schools.	\$2,196,576.00	Submitted 6.13.23. Anticipated Fall notification.
4	U.S. Dept. of Labor Strengthening Community College Training Grants	For Allied Health/EMS program equipment and upgrades and support for EMS students completion. Four-year grant. No match.	\$1,509,119.00	Submitted 11.14.23. Anticipated January 2024 notification.

5	U.S. Economic Development Administration	Welding facility	\$1,135,500.00	Anticipated submission 1.8.24. February notification.
6	American Astronomical Association.	For classroom-size telescopes for ICC, our Rural Education partner high schools, and Independence Science Center. No match.	\$5,000.00	Submitted Nov. 17. Anticipated January 2024 notification.
Total Submitted Now Under Review			\$5,343,563.00	

Summary, Grants Awarded for Funding FY 2023-24

	Grant Name	Description	Funding FY 2023-24	Comments
1	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$164,852.00	Acceptance 12.30.20. Expenditure FY 21-22: \$109,460; 22-23: \$163,260; 23-24: \$164,852. Total all 3 years: \$437,852.
2	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling	\$334,381.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
3	Kansas Dept. of Commerce DRAW--Delivering Residents and Workforce	For building an on-campus welding training facility.	\$370,000.00	Notified 6.21.23 of acceptance. Submitted 4.28.23. Approx. \$370,000 FY 23-24 and \$370,000 FY 24-25. Total all 2 years: \$740,000.

4	Title III eligibility--2023-24	Renew status as Title III institution, which allows college exemption from having to match certain federal student aid	\$30,000.00	Approved 3.7.23. Submitted 2.22.23. For AY 2023-24. Approx. \$30,000, precise figure pending financial aid to be distributed.
5	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms. No match.	\$425,000.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
6	Kansas Creative Arts Industries Commission--Technology grant	For updated Inge Theatre communications system. 1:1 match	\$6,103.00	Notified 6.6.23 of acceptance. Submitted 3.10.23.
7	Blue Cross Blue Shield Foundation	Manikins and other equipment for Emergency Medical Services training. No match.	\$4,014.00	Notified 9.8.23 of acceptance. Submitted 8.8.23. Applied via ICC Foundation.
8	National Science Foundation--Advanced Technical Education (ATE)	For mathematics department, local industry, and fab lab learning collaboration. No match.	\$60,000.00	Notified 9.20.23 of acceptance. Submitted 10.5.22. Approx. FY 23-24: \$60,000; FY 24-25: \$80,000; FY 25-26: \$93,905. Total all 3 years \$233,905.
9	U.S. Dept. of the Interior Institute of Museum and Library Services. "America's Treasures" Historic Preservation Fund	For Archivist rights clearance consultant for Inge Collection	\$25,000.00	Acceptance 10.5.23. Submitted 12.14.22. FY 2023-24: approx. \$25,000. FY 2024-25: Approx. \$24,785. Total: \$49,785.
10	National Science Foundation--Enabling Partnerships to Increase Innovation (EPIIC)	Phase II grant to partner with industries and other colleges for student training opportunities. No match.	\$80,000.00	Acceptance 10.5.23. Submitted Phase II 5.22.23. Approx. FY 23-24: \$80,000; 24-25: approx. \$133,000; 25-26: approx. \$133,000. 26-27: approx. \$54,000. Total \$400,000.

11	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2025-26	\$0.00	Notified acceptance 11.16.23. Submitted 2.21.23. For AY 24-25: \$10,000. AY 25-26: \$10,000. Total 2 years: \$20,000.
12	National Endowment for the Arts, Arts Projects	For playwright artist residencies 2023-24	\$5,000.00	Notified 5.24.23 of acceptance. For AY 23-24: \$5,000. AY 2024-25: \$5,000. Total 2 years: \$10,000.
Total Awarded for spending FY 23-24				\$1,504,350.00



Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay
President

Date: January 16, 2024

Re: Annual Board of Trustees Elections and Appointments

The Trustees annually nominate and:

- Elect a Chairperson (Action)
- Elect a Vice-Chair (Action)

The New Board Chair appoints:

- Two Trustees to serve on the Audit Committee
- One Trustee to serve as ICC's Kansas Association of Community College Trustees Representative
- One Trustee to serve as the ICC Foundation Representative



Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay
President

Date: January 16, 2024

Re: Identify Date, Time, and Location for the 2024 Board of Trustees Meetings

During the regular Board of Trustees Meeting in July, meeting dates, locations and times are established (The Board must meet at least monthly – K.S.A. 72-8205).

Administration proposes the following dates for Board of Trustees meetings. Please note each meeting will begin at 5:30 pm, unless otherwise indicated by the Board of Trustees.

Tuesday, January 16, 2024
Monday, January 29, 2024 (Board Work Session)
Monday, February 19, 2024
Monday, March 18, 2024
Monday, April 15, 2024
Monday, April 29, 2024 (Board Work Session)
Monday, May 20, 2024
Monday, June 17, 2024
Monday, July 15, 2024
Monday, July 29, 2024 (Board Work Session)
Monday, August 19, 2024
Monday, September 16, 2024
Monday, September 30, 2024 (Board Work Session)
Monday, October 21, 2024
Monday, November 18, 2024
Monday, December 16, 2024

ICC					
Highlighted Expenses Eligible for Grant Reimbursement					
Payables Month Ending December 31, 2023					
Payee Name	Check Number	Check Date	Item Description	Item Amount	Item GL Number
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,450.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 994.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 410.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 655.30	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 662.28	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,550.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 4.86	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,550.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,425.00	11-0000-203-000
ICC Student Housing	003107	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 562.00	11-0000-203-000
ICC Student	003108	12/13/2023	ICC Student Previous Balance Refund	\$ 1,725.00	11-0000-203-000
ICC Student	003109	12/13/2023	ICC Student Previous Balance Refund	\$ 494.16	11-0000-203-000
ICC Student	003110	12/13/2023	ICC Student Previous Balance Refund	\$ 898.73	11-0000-203-000
ICC Student	003111	12/13/2023	ICC Student Previous Balance Refund	\$ 93.72	11-0000-203-000
ICC Student	003112	12/13/2023	ICC Student Previous Balance Refund	\$ 1,063.08	11-0000-203-000
ICC Student	003113	12/13/2023	ICC Student Previous Balance Refund	\$ 270.00	11-0000-203-000
ICC Student	003114	12/13/2023	ICC Student Previous Balance Refund	\$ 710.00	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,446.70	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 878.00	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,098.65	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 2,300.00	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,535.00	11-0000-203-000
Bluffstone: The Villas at Independence	003115	12/13/2023	ICC Student Financial Aid Housing Payment	\$ 1,310.86	11-0000-203-000

ICC Student	003116	12/13/2023	ICC Student Financial Aid Refund	\$	1,336.00	11-0000-203-000
ICC Student	003117	12/13/2023	ICC Student Financial Aid Refund	\$	74.55	11-0000-203-000
ICC Student	003118	12/13/2023	ICC Student Financial Aid Refund	\$	813.00	11-0000-203-000
ICC Student	003119	12/13/2023	ICC Student Financial Aid Refund	\$	360.00	11-0000-203-000
ICC Student	003120	12/13/2023	ICC Student Financial Aid Refund	\$	2,594.30	11-0000-203-000
ICC Student	003121	12/13/2023	ICC Student Financial Aid Refund	\$	30.57	11-0000-203-000
ICC Student	003122	12/13/2023	ICC Student Financial Aid Refund	\$	830.00	11-0000-203-000
ICC Student	003123	12/13/2023	ICC Student Financial Aid Refund	\$	612.92	11-0000-203-000
ICC Student	003124	12/13/2023	ICC Student Financial Aid Refund	\$	325.30	11-0000-203-000
ICC Student	003125	12/13/2023	ICC Student Financial Aid Refund	\$	200.00	11-0000-203-000
ICC Student	003126	12/13/2023	ICC Student Financial Aid Refund	\$	1,024.00	11-0000-203-000
ICC Student	003127	12/13/2023	ICC Student Financial Aid Refund	\$	79.88	11-0000-203-000
ICC Student	003128	12/13/2023	ICC Student Financial Aid Refund	\$	53.25	11-0000-203-000
ICC Student	003129	12/13/2023	ICC Student Financial Aid Refund	\$	273.20	11-0000-203-000
ICC Student	003130	12/13/2023	ICC Student Financial Aid Refund	\$	79.88	11-0000-203-000
ICC Student	003131	12/13/2023	ICC Student Financial Aid Refund	\$	793.00	11-0000-203-000
ICC Student	003132	12/13/2023	ICC Student Financial Aid Refund	\$	28.60	11-0000-203-000
ICC Student	003133	12/13/2023	ICC Student Financial Aid Refund	\$	990.00	11-0000-203-000
ICC Student	003134	12/13/2023	ICC Student Financial Aid Refund	\$	212.00	11-0000-203-000
ICC Student	003135	12/13/2023	ICC Student Financial Aid Refund	\$	609.93	11-0000-203-000
ICC Student	003136	12/13/2023	ICC Student Financial Aid Refund	\$	180.00	11-0000-203-000
ICC Student	003137	12/13/2023	ICC Student Financial Aid Refund	\$	266.00	11-0000-203-000
ICC Student	003138	12/13/2023	ICC Student Financial Aid Refund	\$	3,562.89	11-0000-203-000
ICC Student	003139	12/13/2023	ICC Student Financial Aid Refund	\$	121.14	11-0000-203-000
The Kayg Co LLC	01*0000376	12/4/2023	Reimbursement for Indy Connect Supplies Charcuterie event	\$	155.72	1100-1131-66101
Mason Myers	01*0000377	12/4/2023	Security Lockup (10/7/23 to 10/28/23) - Inv. 11282023	\$	400.00	1100-7300-70402
Deatrea S. Rose	01*0000378	12/4/2023	Contractual Services: Deatrea Rose December UB MM Presenter Fee (Year2)	\$	350.00	2501-8311-66101

Zimmerman Electric	01*0000379	12/4/2023	HVAC Electric Motor Repair - Inv 46752	\$	164.68	1100-7100-82001
Republic Services Inc	01*0000380	12/13/2023	Sanitation Serv. Kitchen	\$	350.00	1683-9500-63105
Republic Services Inc	01*0000380	12/13/2023	Sanitation Serv Cessna BI	\$	105.00	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	Sanitation Serv Maintenanc	\$	400.00	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	Sanitation Serv Dorms	\$	550.00	1683-9500-63105
Republic Services Inc	01*0000380	12/13/2023	Sanitation Serv Fine Arts	\$	75.00	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	30 yd Waste Containers Rental Dorms 11/1-30	\$	746.56	1683-9500-63105
Republic Services Inc	01*0000380	12/13/2023	Waste Container Rental Main Campus 11/1-30	\$	55.46	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	Waste Container Rental Main Campus 11/1-30	\$	54.87	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	Administrative Fee	\$	5.95	1100-6500-63105
Republic Services Inc	01*0000380	12/13/2023	Fuel/Enviromental Recover	\$	1,079.12	1100-6500-63105
Husch Blackwell LLP	01*E0000261	12/4/2023	Borrower Defense Claims	\$	84.00	1100-6000-66102
Loyd Group LLC	01*E0000262	12/4/2023	Final Audit Billing	\$	19,400.00	1100-6200-66103
The Virtual Care Group, LLC	01*E0000263	12/4/2023	Medical & Behavioral Health w/ On Demand Counseling - Inv. 3095	\$	1,166.30	1100-6500-66100
Indy Print Services	01*E0000264	12/5/2023	Managed Print Service	\$	2,400.00	1100-6500-66100
Erin Dilly	01*E0000265	12/5/2023	American Airline - Reimbursement for Theater Guest Artist	\$	344.90	1100-1120-60100
Erin Dilly	01*E0000265	12/5/2023	Theater Guest Artist - Erin Dilly Workshops for ICC students	\$	995.00	2502-8312-66100
Erin Dilly	01*E0000265	12/5/2023	Theater Guest Artist - Erin Dilly Workshops for ICC students	\$	995.00	2502-8312-60100
Andrea L. Hucke	01*E0000266	12/5/2023	International Recruiting Consultant	\$	825.00	1100-5700-66100
City of Independence	01*E0000267	12/14/2023	Main Campus Water 21-0600-00	\$	2,245.43	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	Cessna Bldg. Water 21-0621-00	\$	77.53	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	Admin Bldg. Water 21-0950-00	\$	326.09	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	Practice Field Water 21-0951-10	\$	24.96	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	Practice Field 2 Water 21-0952-01	\$	24.95	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	ICC West Water/Sanitation 22-0560-04	\$	358.81	1100-6500-63101
City of Independence	01*E0000267	12/14/2023	ICC West Water/Sanitation 22-0560-04	\$	358.81	1100-6500-63105
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. Maintenance	\$	137.08	1100-6500-63102

Atmos Energy	EF*8000042	12/31/2023	Gas Serv. 3890 CR 3730 S	\$	143.94	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. Admissions Bldg	\$	182.55	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. 3890 CR 3730 N	\$	193.18	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas serv. Fine Arts Bldg	\$	393.68	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. Field House	\$	676.89	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. Student Union B	\$	1,066.53	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. Academic Bldg	\$	1,836.34	1100-6500-63102
Atmos Energy	EF*8000042	12/31/2023	Gas Serv. ICC West	\$	423.08	1100-6500-63102
Evergy	EF*8000043	12/31/2023	Electric 4000 Rd/Fountain/Pond	\$	22.73	1100-6500-63103
Evergy	EF*8000043	12/31/2023	Electric Cessna Bldg	\$	762.48	1100-6500-63103
Evergy	EF*8000043	12/31/2023	Electric Brick A	\$	298.43	1683-9500-63103
Evergy	EF*8000043	12/31/2023	Electric Brick B	\$	141.98	1683-9500-63103
Evergy	EF*8000043	12/31/2023	Electric Brick C	\$	75.02	1683-9500-63103
Evergy	EF*8000043	12/31/2023	Electric Brick D	\$	101.61	1683-9500-63103
Evergy	EF*8000043	12/31/2023	Electric Captain Qtrs	\$	4,132.27	1683-9500-63103
Evergy	EF*8000043	12/31/2023	Electric Main Campus	\$	10,228.03	1100-6500-63103
Evergy	EF*8000043	12/31/2023	Electric ICC West Sign	\$	56.18	1100-6500-63103
Evergy	EF*8000043	12/31/2023	Electric ICC West Campus	\$	1,747.11	1100-6500-63103
Kansas Department of Revenue	EF*8000044	12/31/2023	Sales Tax Payment	\$	499.35	1100-0000-21600
Philadelphia Insurance Companies	EF*8000045	12/31/2023	Campus Insurance	\$	9,895.15	1100-6500-62100
Pitney Bowes	EF*8000046	12/31/2023	Postage Machine Lease	\$	1,056.84	1100-6500-64100
WEX Bank	EF*8000047	12/31/2023	Fleet Fuel Card Payment	\$	4,922.76	1100-7200-72000
ICC Student	EFT000000000137	12/13/2023	ICC Student Financial Aid Refund	\$	52.30	11-0000-203-000
ICC Student	EFT000000000138	12/13/2023	ICC Student Financial Aid Refund	\$	598.00	11-0000-203-000
Commerce Bank	PC*9000005	12/31/2023	State Beauty Supply - Cosmetology Instructional SuppliesChelsea B.	\$	16.10	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Meal Receipt (Lunch) for ACCT Conference 10/09/2023	\$	31.28	1100-6520-60101
Commerce Bank	PC*9000005	12/31/2023	New Hire Motor Vehicle License Check	\$	27.70	1100-6520-66102

Commerce Bank	PC*9000005	12/31/2023	Meal Receipt (Lunch) for ACCT Conference 10/10/2023	\$ 17.69	1100-6520-60101
Commerce Bank	PC*9000005	12/31/2023	Meal Receipt (Breakfast) for ACCT Conference 10/10/2023	\$ 22.75	1100-6520-60101
Commerce Bank	PC*9000005	12/31/2023	Meal Receipt (Breakfast) for ACCT Conference 10/11/2023	\$ 22.75	1100-6520-60101
Commerce Bank	PC*9000005	12/31/2023	New Hire Motor Vehicle License Check	\$ 38.50	1100-6520-66102
Commerce Bank	PC*9000005	12/31/2023	Job Advertising	\$ 295.00	1100-6520-61100
Commerce Bank	PC*9000005	12/31/2023	Meal Receipt (Lunch) for ACCT Conference 10/11/2023	\$ 31.28	1100-6520-60101
Commerce Bank	PC*9000005	12/31/2023	Monthly Subscription	\$ 21.89	1100-6520-68100
Commerce Bank	PC*9000005	12/31/2023	Office Supplies; Hanging File Folders	\$ 25.94	1100-6520-70001
Commerce Bank	PC*9000005	12/31/2023	Office Supplies; Personnel File Folders	\$ 63.48	1100-6520-70001
Commerce Bank	PC*9000005	12/31/2023	Job Advertising	\$ 250.00	1100-6520-61100
Commerce Bank	PC*9000005	12/31/2023	New Hire Background Checks	\$ 30.00	1100-6520-66102
Commerce Bank	PC*9000005	12/31/2023	JR/SR Day Event Supplies	\$ 11.25	1100-5200-70001
Commerce Bank	PC*9000005	12/31/2023	JR/SR Day Event Supplies	\$ 20.19	1100-5200-70001
Commerce Bank	PC*9000005	12/31/2023	NASFAA FA Fundamentals Training Course	\$ 299.00	1100-5200-69000
Commerce Bank	PC*9000005	12/31/2023	Independence Chamber of Commerce - Sept. 2023 Downtown Movie Night	\$ 500.00	1100-6100-61100
Commerce Bank	PC*9000005	12/31/2023	Walmart - Office Supplies	\$ 123.20	1100-6100-70001
Commerce Bank	PC*9000005	12/31/2023	Saiko - Audit Examination Lunch	\$ 69.22	1100-6200-60101
Commerce Bank	PC*9000005	12/31/2023	Pittcraft - Letterhead, Envelopes & Postage for Foundation Mailings	\$ 824.84	1100-6500-69001
Commerce Bank	PC*9000005	12/31/2023	Dickey's BBQ - Title III Yr 1 Site Visit Lunch	\$ 53.59	2503-8313-69000
Commerce Bank	PC*9000005	12/31/2023	Walmart- Lunch October 17th	\$ 67.66	1200-1214-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart- Advisory Board Meeting	\$ 46.06	1200-1214-60101
Commerce Bank	PC*9000005	12/31/2023	Amazon- Oct 17th Class supplies	\$ 321.80	1200-1214-70000
Commerce Bank	PC*9000005	12/31/2023	Derailed Commodity - Flooring - Inv. 124754	\$ 486.00	1100-7100-65003
Commerce Bank	PC*9000005	12/31/2023	OneStop Pack n Ship - Shipping for Zoll AED's for Rebate	\$ 15.06	1100-7100-69001
Commerce Bank	PC*9000005	12/31/2023	Walmart - Trailer hitch for enclosed trailer	\$ 29.96	1100-7200-69001
Commerce Bank	PC*9000005	12/31/2023	AKAS - diesel fuel for maintenance tractor	\$ 15.85	1100-7200-72000
Commerce Bank	PC*9000005	12/31/2023	Sherwin Williams - Paint	\$ 90.00	1100-7500-82001

Commerce Bank	PC*9000005	12/31/2023	WebstaurantStore - Water Sentry Replacement Filter	\$	359.94	1100-7100-82001
Commerce Bank	PC*9000005	12/31/2023	Walmart - Carpet Cleaner	\$	22.98	1100-7100-70200
Commerce Bank	PC*9000005	12/31/2023	Zoro - Plumbing Supplies	\$	74.60	1100-7100-82001
Commerce Bank	PC*9000005	12/31/2023	Lowes - Custodial Supplies	\$	7.67	1100-7100-70200
Commerce Bank	PC*9000005	12/31/2023	WebstaurantStore - Replacement Plastic Door guide for Dish Washer	\$	157.05	1684-9600-65001
Commerce Bank	PC*9000005	12/31/2023	Ebay - Plumbing Supplies for Fine Arts Bldg.	\$	26.60	1100-7100-82001
Commerce Bank	PC*9000005	12/31/2023	Walmart - Fleet Vehicles supplies for wipers	\$	17.72	1100-7200-69001
Commerce Bank	PC*9000005	12/31/2023	Sherwin Williams - Paint Rollers	\$	4.84	1100-7100-70001
Commerce Bank	PC*9000005	12/31/2023	Derailed Commodity - Flooring Supplies	\$	300.00	1100-7100-65003
Commerce Bank	PC*9000005	12/31/2023	Walmart - Pest Control	\$	18.05	1100-7300-69001
Commerce Bank	PC*9000005	12/31/2023	Akas - Diesel Fuel	\$	7.33	1100-7200-72000
Commerce Bank	PC*9000005	12/31/2023	Walmart - Auction supplies	\$	5.87	1100-7200-69001
Commerce Bank	PC*9000005	12/31/2023	Zoro Tools Credit	\$	(14.05)	1100-7100-82001
Commerce Bank	PC*9000005	12/31/2023	Phillips 66 - Fuel	\$	26.60	1100-5300-69001
Commerce Bank	PC*9000005	12/31/2023	EIG Constant Contact - Monthly Membership	\$	145.00	1100-5300-68100
Commerce Bank	PC*9000005	12/31/2023	KTAG Toll Charges	\$	81.55	1100-7200-68100
Commerce Bank	PC*9000005	12/31/2023	Reimbursed by N.McIntosh	\$	10.33	1100-6200-69001
Commerce Bank	PC*9000005	12/31/2023	Reimbursed by N.McIntosh	\$	68.91	1100-6200-69001
Commerce Bank	PC*9000005	12/31/2023	WalMart - Snacks and Drinks for Resale	\$	123.72	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	WalMart - Snacks and Drinks for Resale	\$	213.58	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	Northland - Office Supplies	\$	57.36	1681-9300-70001
Commerce Bank	PC*9000005	12/31/2023	WalMart - Drinks and Snacks for Resale	\$	154.02	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	WalMart - returned an item, was in a basket marked \$1. It rang up \$4.97	\$	(4.97)	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$	7.05	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$	7.05	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$	10.79	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$	13.34	1681-9300-61000

Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$ 13.34	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed a return to Pivot Point	\$ 14.31	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	Silkletter - credit on order from Aug. - dissatisfied with product	\$ (369.13)	1681-9300-70001
Commerce Bank	PC*9000005	12/31/2023	WalMart - Drinks and Snacks for Resale	\$ 152.04	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	Ecwid - Website fees	\$ 39.00	1681-9300-68100
Commerce Bank	PC*9000005	12/31/2023	Pirate Ship - Mailed Online Order	\$ 7.02	1681-9300-61000
Commerce Bank	PC*9000005	12/31/2023	WalMart - Snacks and Drinks for Resale	\$ 248.84	1681-9300-74002
Commerce Bank	PC*9000005	12/31/2023	La Fiesta - recruiting meal	\$ 30.85	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	Martinelli's Little IT - recruiting meal	\$ 30.76	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	Holiday Inn - recruiting lodging	\$ 398.48	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	jersey mikes - recruiting meal	\$ 20.33	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	walmart - recruiting event supplies	\$ 169.83	1100-6301-70405
Commerce Bank	PC*9000005	12/31/2023	Blaze Pizza - recruiting meal	\$ 10.70	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	Burger king - recruiting meal	\$ 16.69	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	cinnamons deli - recruiting meal	\$ 21.37	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	dempseys burger - recruiting meal (paid for purchase to business)	\$ 61.60	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	holiday inn express - recruiting lodging	\$ 394.27	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	ihop - recruiting meal	\$ 20.39	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	Olive garden - recruiting meal	\$ 31.86	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	popeyes - recruiting meal	\$ 15.96	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	walmart - recruiting event	\$ 60.29	1100-6301-70405
Commerce Bank	PC*9000005	12/31/2023	big cheese - recruiting event	\$ 389.70	1100-6301-70405
Commerce Bank	PC*9000005	12/31/2023	Holiday inn - recruiting lodging	\$ 138.91	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	walmart - recruiting event supplies	\$ 15.40	1100-6301-70405
Commerce Bank	PC*9000005	12/31/2023	Jersey Mikes - recruiting meal	\$ 22.94	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	holiday inn - recruiting lodging	\$ 120.36	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	jimmy johns - recruiting meal	\$ 10.34	1100-6301-60101

Commerce Bank	PC*9000005	12/31/2023	red lobster - recruiting meal	\$	38.25	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	jimmy johns - recruiting meal	\$	10.34	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	Vallarta mexican grill - recruiting meal	\$	26.85	1100-6301-60101
Commerce Bank	PC*9000005	12/31/2023	holiday inn - recruiting lodging	\$	374.42	1100-6301-60100
Commerce Bank	PC*9000005	12/31/2023	NASPA Region IV-W conference registration for Kealan McCutcheon	\$	405.00	1100-5700-62600
Commerce Bank	PC*9000005	12/31/2023	Walmart - Student Activities supplies	\$	114.22	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	NACA - Conference Registration for one staff and two students.	\$	570.00	1100-5700-62600
Commerce Bank	PC*9000005	12/31/2023	Answering Service - Security Phone	\$	326.84	1100-6500-70402
Commerce Bank	PC*9000005	12/31/2023	Family Fun Center in Parsons - Student Bowling Night Activity	\$	88.27	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Quiz Bowl Community College Packet	\$	135.00	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	NACA conference meals	\$	99.01	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NACA conference hotel	\$	287.71	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	NACA conference hotel	\$	287.71	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	NACA conference meals	\$	36.73	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NACA conference meals	\$	42.66	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NACA conference meals	\$	21.50	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NACA conference meals	\$	35.28	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	Student Activity - Flag Day	\$	8.41	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	NASPA conference registration: Leah Delamarter	\$	405.00	1100-5700-62600
Commerce Bank	PC*9000005	12/31/2023	NASPA conference hotel - Laura Jamison	\$	544.38	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	NASPA conference hotel - Leah Delamarter	\$	158.63	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	NASPA conference dinner for employees.	\$	69.63	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NASPA conference dinner	\$	48.88	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	NASPA conference hotel - Kealan McCutcheon	\$	337.28	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	Pirate Pantry Supplies	\$	928.16	7100-9930-69900
Commerce Bank	PC*9000005	12/31/2023	Student Activity - First-Gen event	\$	255.22	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	NASPA hotel - parking - Laura Jamison	\$	10.00	1100-5700-60100

Commerce Bank	PC*9000005	12/31/2023	NASPA conference hotel - parking - Laura Jamison	\$	20.01	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	NASPA conference hotel - David Adams	\$	505.92	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	Answering Service - Security Phone	\$	311.70	1100-6500-70402
Commerce Bank	PC*9000005	12/31/2023	Woods Set Tartuffe	\$	64.14	1100-1120-70503
Commerce Bank	PC*9000005	12/31/2023	Walmart Set Tartuffe	\$	23.94	1100-1120-70503
Commerce Bank	PC*9000005	12/31/2023	Woods Set Tartuffe	\$	151.95	1100-1120-70503
Commerce Bank	PC*9000005	12/31/2023	Woods Set Tartuffe	\$	10.99	1100-1120-70503
Commerce Bank	PC*9000005	12/31/2023	Amazon office supplies	\$	31.31	1100-1120-70001
Commerce Bank	PC*9000005	12/31/2023	Amazon office supplies	\$	29.60	1100-1120-70001
Commerce Bank	PC*9000005	12/31/2023	CSH non-cap equipment	\$	97.53	1100-1120-85000
Commerce Bank	PC*9000005	12/31/2023	Apple Lights	\$	54.74	1100-1120-70501
Commerce Bank	PC*9000005	12/31/2023	Apple Lights	\$	27.36	1100-1120-70501
Commerce Bank	PC*9000005	12/31/2023	Varsity Spirit Fashion Uniform fill in pieces Spirit	\$	132.95	1100-5531-69101
Commerce Bank	PC*9000005	12/31/2023	Dominos Pizza after choreo before Pirate Madness Spirit	\$	58.49	1100-5531-60101
Commerce Bank	PC*9000005	12/31/2023	Braums team meal vs Southwestern SB	\$	138.62	1100-5522-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Pumpkins team bonding (fundraising) SB	\$	104.09	1100-5522-69103
Commerce Bank	PC*9000005	12/31/2023	USPS Mailing jersey to recruit SB	\$	7.85	1100-5522-69103
Commerce Bank	PC*9000005	12/31/2023	USPS Mailing jersey for recruit SB	\$	7.49	1100-5522-69103
Commerce Bank	PC*9000005	12/31/2023	The Hangout recruiting meal FB	\$	37.28	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	Mexico Viejo Mexican meal while recruiting FB	\$	11.78	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	Bacon me Krazy meal while recruiting FB	\$	23.92	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	Freddy;s meal while recruiting FB	\$	10.74	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	Freddy's meal while recruiting FB	\$	11.87	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	The Hangout meal while recruiting FB	\$	22.79	1100-5510-61102
Commerce Bank	PC*9000005	12/31/2023	Southwest recruiting flight MBB	\$	277.76	1100-5511-61102
Commerce Bank	PC*9000005	12/31/2023	Dollar Tree Supplies for Pirate Madness MBB	\$	67.82	1100-5511-69100
Commerce Bank	PC*9000005	12/31/2023	Halloween City Supplies for Pirate Madness	\$	61.31	1100-5511-69100

Commerce Bank	PC*9000005	12/31/2023	Party City Supplies for Pirate Madness MBB	\$ 94.19	1100-5511-69100
Commerce Bank	PC*9000005	12/31/2023	McDonalds Post game meal	\$ 61.03	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Wendy's Post game meal for Coach MBB	\$ 13.65	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Dallas Mavericks Team building trip MBB	\$ 1,000.00	1100-5511-60100
Commerce Bank	PC*9000005	12/31/2023	Amazon thigh compression sleeves AT	\$ 75.51	1100-5530-69100
Commerce Bank	PC*9000005	12/31/2023	A&W FB post game meal AT	\$ 64.90	1100-5530-60101
Commerce Bank	PC*9000005	12/31/2023	Spangles FB travel meal AT	\$ 60.04	1100-5530-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart KT tape meds AT	\$ 45.29	1100-5530-69100
Commerce Bank	PC*9000005	12/31/2023	Chick-fil-a FB post game meal AT	\$ 48.69	1100-5530-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart KT tape AT	\$ 20.49	1100-5530-69100
Commerce Bank	PC*9000005	12/31/2023	Amazon Shoulder braces AT	\$ 65.60	1100-5530-69100
Commerce Bank	PC*9000005	12/31/2023	Walmart gloves AT	\$ 16.39	1100-5530-69100
Commerce Bank	PC*9000005	12/31/2023	Zoom Monthly Membership	\$ 15.99	1100-6200-68100
Commerce Bank	PC*9000005	12/31/2023	UPS Store - Mailing supplies for IT	\$ 12.41	1100-6400-61000
Commerce Bank	PC*9000005	12/31/2023	Walmart - IT Equipment	\$ 31.58	1100-6400-85000
Commerce Bank	PC*9000005	12/31/2023	Weiss Guy Car Wash for Campus Vehicle	\$ 17.00	1100-7200-69001
Commerce Bank	PC*9000005	12/31/2023	Webstaurant Monthly Membership Fee	\$ 49.00	1684-9600-66101
Commerce Bank	PC*9000005	12/31/2023	Webstaurant - Kitchen Equipment	\$ 969.43	1684-9600-69001
Commerce Bank	PC*9000005	12/31/2023	Lowes - IT equipment	\$ 21.85	1100-7200-69001
Commerce Bank	PC*9000005	12/31/2023	Adobe Monthly Membership Fee	\$ 32.84	1100-6200-68100
Commerce Bank	PC*9000005	12/31/2023	Connected Services Monthly Membership Fee	\$ 25.00	1100-7200-68100
Commerce Bank	PC*9000005	12/31/2023	Webstaurant Plus Membership Fee	\$ 99.00	1684-9600-66101
Commerce Bank	PC*9000005	12/31/2023	Equipment for Recruiting Events	\$ 156.90	1100-5533-85000
Commerce Bank	PC*9000005	12/31/2023	Software for Competition	\$ 153.28	1100-5533-85001
Commerce Bank	PC*9000005	12/31/2023	School Minecraft Server (Part 1/Testing Cost)	\$ 33.00	1100-5533-69001
Commerce Bank	PC*9000005	12/31/2023	Equipment for Lab	\$ 87.70	1100-5533-85000
Commerce Bank	PC*9000005	12/31/2023	Controllers	\$ 80.50	1100-5533-85000

Commerce Bank	PC*9000005	12/31/2023	Online Service for Competition	\$	21.29	1100-5533-69001
Commerce Bank	PC*9000005	12/31/2023	School Minecraft Server (Part 2/ Continuous)	\$	27.65	1100-5533-69001
Commerce Bank	PC*9000005	12/31/2023	Food at Professional Development (NASPA)	\$	6.39	1100-5533-60101
Commerce Bank	PC*9000005	12/31/2023	Food at Professional Development	\$	19.98	1100-5533-60101
Commerce Bank	PC*9000005	12/31/2023	Travel Food	\$	26.85	1100-5533-60101
Commerce Bank	PC*9000005	12/31/2023	Sheraton Hotel Meal	\$	21.22	1100-5533-60101
Commerce Bank	PC*9000005	12/31/2023	Sheraton Hotel Meal	\$	5.97	1100-5533-60101
Commerce Bank	PC*9000005	12/31/2023	International Service Fee for Purchase	\$	0.33	1100-5533-69001
Commerce Bank	PC*9000005	12/31/2023	Walmart - Office supplies	\$	108.00	1100-6100-70001
Commerce Bank	PC*9000005	12/31/2023	Renaissance - Tech Tactics Lodging for V. Bowhay	\$	623.26	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Tulsa Airport Parking - Tech Tactics Conference (Bowhay)	\$	42.00	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	El Pueblitos - Lunch w/ Faculty Member	\$	74.02	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Hampton Inn - Lodging for ACCT Conference (Bowhay & DeFever)	\$	163.04	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - ACCT Conference Travel (Bowhay & DeFever)	\$	30.32	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - ACCT Conference Travel (Bowhay & DeFever)	\$	20.45	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - ACCT Conference Travel (Bowhay & DeFever)	\$	32.87	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - ACCT Conference Travel (Bowhay & DeFever)	\$	44.18	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Zoom Monthly Membership Fee	\$	120.00	1100-6100-68100
Commerce Bank	PC*9000005	12/31/2023	Uber - Tech Tactics Conference Travel (Bowhay)	\$	52.59	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - Tech Tactics Conference Travel (Bowhay)	\$	51.57	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Connected Services Monthly Membership Fee	\$	25.00	1100-7200-68100
Commerce Bank	PC*9000005	12/31/2023	Parking for ACCT Conference (Bowhay & DeFever)	\$	86.80	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Mon Ami Gabi - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$	179.01	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Einsteins Bros Bagels - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$	17.09	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Mon Ami Gabi - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$	31.41	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Wasatch Brew Pub - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$	117.88	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Mon Ami Gabi - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$	371.33	1100-6100-60101

Commerce Bank	PC*9000005	12/31/2023	Giordanos - ACCT Conference Meal (Bowhay, Boots, Snyder & DeFever)	\$ 133.19	1100-6100-60101
Commerce Bank	PC*9000005	12/31/2023	Aria - ACCT Conference Lodging (Snyder)	\$ 651.45	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Aria - ACCT Conference Lodging (Bowhay)	\$ 663.06	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Aria - ACCT Conference Lodging (Bowhay & Boots)	\$ 1,467.04	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - Tech Tactics Conference Travel (Bowhay)	\$ 51.73	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Uber - Tech Tactics Conference Travel (Bowhay)	\$ 41.00	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Hampton Inns	\$ 5.00	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Hampton Inns	\$ 15.99	1100-6100-60100
Commerce Bank	PC*9000005	12/31/2023	Consumables: Lab Supplies	\$ 128.96	1100-1143-70000
Commerce Bank	PC*9000005	12/31/2023	Consumables: Lab Supplies	\$ 172.99	1100-1143-70000
Commerce Bank	PC*9000005	12/31/2023	Office Supplies - Calendly Annual Renewal for 2 Accounts (Year 2)	\$ 288.00	2501-8311-70001
Commerce Bank	PC*9000005	12/31/2023	Miscellaneous - COE UB 22-23 APR Webinar/Training for Staff (Year 2)	\$ 400.00	2501-8311-69001
Commerce Bank	PC*9000005	12/31/2023	Miscellaneous - Daylight Donuts Breakfast Snacks for ACT Workshop Participants (Year 2)	\$ 91.87	2501-8311-69001
Commerce Bank	PC*9000005	12/31/2023	Miscellaneous - Walmart Lunch Snacks for ACT Workshop Participants (Year 2)	\$ 69.17	2501-8311-69001
Commerce Bank	PC*9000005	12/31/2023	Office Supplies - Amazon Binders and Cable Labels (Year 2)	\$ 75.09	2501-8311-70001
Commerce Bank	PC*9000005	12/31/2023	Instructional Supplies - Walmart Supplies for Nov Monthly Meet/Design Thinking Workshop (Year 2)	\$ 72.03	2501-8311-70000
Commerce Bank	PC*9000005	12/31/2023	Miscellaneous - Walmart Breakfast Snacks for Nov Monthly Meet/Workshop (Year 2)	\$ 63.51	2501-8311-69001
Commerce Bank	PC*9000005	12/31/2023	Walmart Team snacks MBB	\$ 162.94	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	McDonalds Team meal Coffeyville Jamboree MBB	\$ 72.89	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart SD card adaptor MBB	\$ 28.98	1100-5511-70001
Commerce Bank	PC*9000005	12/31/2023	Little Caesars Team meal Johnson Jamboree MBB	\$ 69.90	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	McDonalds team meal at Johnson Jamboree	\$ 72.89	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Detergent, official towels, snacks	\$ 75.70	1100-5511-70001
Commerce Bank	PC*9000005	12/31/2023	McDonalds breakfast for community service MBB	\$ 42.96	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Hangers, work pant, trunk or treat candy	\$ 133.24	1100-5511-70001
Commerce Bank	PC*9000005	12/31/2023	Wendy's Team dinner post game Cowley Classic MBB	\$ 100.00	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Wendy's Team dinner post game Cowley Classic MBB	\$ 90.00	1100-5511-60101

Commerce Bank	PC*9000005	12/31/2023	Walmart Team snacks MBB	\$	162.36	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Projector for film on road, food gloves, snacks MBB	\$	80.63	1100-5511-70001
Commerce Bank	PC*9000005	12/31/2023	Walmart dinner for Community Service MBB	\$	46.24	1100-5511-60101
Commerce Bank	PC*9000005	12/31/2023	Walgreens Auxiliary cord for the fieldhouse sound system AD	\$	18.36	1100-5500-70001
Commerce Bank	PC*9000005	12/31/2023	G&W Gatorade for game on the road AD	\$	28.45	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	Holiday Inn FB team lodging on the read at Highland CC FB	\$	4,940.46	1100-5510-60100
Commerce Bank	PC*9000005	12/31/2023	Hudl football livestream AD	\$	8.54	1100-5500-69001
Commerce Bank	PC*9000005	12/31/2023	Little Caesars Team dinner while on the read for a game VB	\$	72.73	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	G&W Gatorade for game on the road VB	\$	60.33	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	Wendy's Team dinner while on the road for a game VB	\$	123.44	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	USPS Postage to ship a scoreboard to be repaired AD	\$	22.10	1100-5500-61000
Commerce Bank	PC*9000005	12/31/2023	Amazon Hanging file folders AD	\$	37.91	1100-5500-70001
Commerce Bank	PC*9000005	12/31/2023	Walmart gifts for sophomore night VB	\$	128.55	1100-5520-69103
Commerce Bank	PC*9000005	12/31/2023	Dollar Tree gifts for sophomore night VB	\$	47.11	1100-5520-69103
Commerce Bank	PC*9000005	12/31/2023	Pizza Hut Team dinner while on the road for a game VB	\$	102.17	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	Walgreens gifts for sophomore night VB	\$	13.24	1100-5520-69103
Commerce Bank	PC*9000005	12/31/2023	G&W Gatorade for game on the road VB	\$	10.15	1100-5520-60101
Commerce Bank	PC*9000005	12/31/2023	Boothill Casino Dinner while attending KJCCC meetings AD	\$	95.83	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Wendy's Linch while attending KJCCC meetings AD	\$	14.57	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Caseys Breakfast while attending KJCCC meetings AD	\$	33.92	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Hampton Inn Lodging while attending KJCCC meetings AD	\$	147.69	1100-5500-60100
Commerce Bank	PC*9000005	12/31/2023	Olive Garden Lunch while attending KJCCC meeting AD	\$	50.75	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Starbucks Breakfast while attending KJCCC meetings AD	\$	5.40	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart freezer and pop for concession AD	\$	389.60	1100-5500-65001
Commerce Bank	PC*9000005	12/31/2023	Presto Sports Basketball live stating program AD	\$	500.00	1100-5500-66100
Commerce Bank	PC*9000005	12/31/2023	Nevco Scoreboard repair AD	\$	219.48	1100-5500-65001
Commerce Bank	PC*9000005	12/31/2023	G&W Pop for the concession stand AD	\$	18.00	1100-5500-60101

Commerce Bank	PC*9000005	12/31/2023	Amazon table for concession stand AD	\$	371.67	1100-5500-69001
Commerce Bank	PC*9000005	12/31/2023	Walmart Ipad connector AD	\$	9.88	1100-5500-70001
Commerce Bank	PC*9000005	12/31/2023	Walmart Dr. Pepper for the concession stand AD	\$	120.26	1100-5500-60101
Commerce Bank	PC*9000005	12/31/2023	Amazon Popcorn machine AD	\$	399.38	1100-5500-65001
Commerce Bank	PC*9000005	12/31/2023	Store fraudulent purchase AD	\$	0.97	1100-5500-69001
Commerce Bank	PC*9000005	12/31/2023	Store fraudulent purchase AD	\$	7.08	1100-5500-69001
Commerce Bank	PC*9000005	12/31/2023	The WRPf Membership Powerlifting	\$	629.91	1100-5532-68100
Commerce Bank	PC*9000005	12/31/2023	Gym Powerlifting REG Powerlifting	\$	1,080.00	1100-5532-68100
Commerce Bank	PC*9000005	12/31/2023	Amazon uniform Powerlifting	\$	48.76	1100-5532-69101
Commerce Bank	PC*9000005	12/31/2023	Amazon uniform Powerlifting	\$	350.24	1100-5532-69101
Commerce Bank	PC*9000005	12/31/2023	City of Independence. Shelter House reservation for Events Committee event.	\$	50.00	1100-6500-70401
Commerce Bank	PC*9000005	12/31/2023	Lunch at conference	\$	33.82	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	Dinner at conference	\$	17.00	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	breakfast at conference	\$	21.22	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	Buffalo Wild Wings Team meal away game WBB	\$	260.77	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Team snacks WBB	\$	72.92	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Doubletree By Hilton Team hotel away game WBB	\$	694.98	1100-5521-60100
Commerce Bank	PC*9000005	12/31/2023	Raising Cane Team meal away game WBB	\$	151.56	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Chipotle Team meal away game WBB	\$	172.80	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	TST Walk-on Team meal away game WBB	\$	282.74	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Team snacks	\$	13.80	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart team snacks and laundry soap	\$	84.32	1100-5521-70001
Commerce Bank	PC*9000005	12/31/2023	Walmart team supplies WBB	\$	58.90	1100-5521-69100
Commerce Bank	PC*9000005	12/31/2023	Dominos Team meal WBB	\$	94.43	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Team snacks, trunk or treat candy WBB	\$	164.73	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Dominos bought Labette WBB pizza WBB	\$	97.41	1100-5521-60101
Commerce Bank	PC*9000005	12/31/2023	Casey's Team meal after game FB	\$	459.54	1100-5510-60101

Commerce Bank	PC*9000005	12/31/2023	Jimmy John's Team meal on the road FB	\$	710.82	1100-5510-60001
Commerce Bank	PC*9000005	12/31/2023	Walmart Laminator FB	\$	36.42	1100-5510-70001
Commerce Bank	PC*9000005	12/31/2023	Casey's Team meal on the road FB	\$	397.64	1100-5510-60101
Commerce Bank	PC*9000005	12/31/2023	Pizza Ranch Team meal on the road FB	\$	1,121.25	1100-5510-60101
Commerce Bank	PC*9000005	12/31/2023	Quality Inn Hotel for team FB	\$	4,441.70	1100-5510-60100
Commerce Bank	PC*9000005	12/31/2023	Dollar Tree Candy for trunk or treat FB	\$	59.80	1100-5510-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart Candy for trunk or treat FB	\$	134.19	1100-5510-60101
Commerce Bank	PC*9000005	12/31/2023	Concord Theatricals ALL IN THE TIMING performance rights	\$	695.05	1100-1120-70500
Commerce Bank	PC*9000005	12/31/2023	Dramatists Play Services DEAD MAN'S CELL PHONE performance rights	\$	970.00	1100-1120-70500
Commerce Bank	PC*9000005	12/31/2023	Music Theatre International THEORY OF RELATIVITY performance rights	\$	1,395.00	1100-1120-70500
Commerce Bank	PC*9000005	12/31/2023	Kansas Thespians Hotel (recruiting)	\$	875.80	1100-1120-60100
Commerce Bank	PC*9000005	12/31/2023	Theatre Department Zoom Membership	\$	17.03	1100-1120-70000
Commerce Bank	PC*9000005	12/31/2023	A to Z Theatricals Costume Rentals for TARTUFFE	\$	840.00	1100-1120-70505
Commerce Bank	PC*9000005	12/31/2023	Adobe Subscription November	\$	21.89	2500-8310-68100
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - Instructional Supplies CosmetologyAngela Stroud	\$	15.56	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Amazon - Instructional Supplies CosmetologyAngela Stroud	\$	294.46	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	State Beauty Supply - Instructional Supplies CosmetologyAngela Stroud	\$	343.25	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	KBOC - Jillian Stafford Instructional Supplies CosmetologyAngela Stroud	\$	75.00	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Pivot Point - Instructional Supplies CosmetologyAngela Stroud	\$	40.56	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Ennoview - Software CosmetologyAngela Stroud	\$	165.00	1200-1213-85001
Commerce Bank	PC*9000005	12/31/2023	State Beauty Supply - Instructional Supply CosmetologyAngela Stroud	\$	36.26	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - Office Supplies CosmetologyAngela Stroud	\$	26.56	1200-1213-70001
Commerce Bank	PC*9000005	12/31/2023	KBOC - Brandie Allen Instructional Supplies CosmetologyAngela Stroud	\$	75.00	1200-1213-70000
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	19.16	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	26.16	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	19.73	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	15.97	1100-5700-70405

Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	144.07	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	7.72	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	8.25	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	9.05	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	18.44	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart Pirate Pantry	\$	160.12	1100-5700-63100
Commerce Bank	PC*9000005	12/31/2023	Hugos Industrial Supply Pirate Pantry	\$	162.45	1100-5700-63100
Commerce Bank	PC*9000005	12/31/2023	Booking.com Heartland Safety Summit Hotel	\$	310.52	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	Janas Campaign Title IX Conference	\$	175.00	1100-5700-62600
Commerce Bank	PC*9000005	12/31/2023	Janas Campaign Title IX Conference	\$	175.00	1100-5700-62600
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	12.96	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Amazon Flag Day	\$	15.22	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Panda Express KCCLI Food	\$	14.34	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	Holiday Inn KCCLI Hotel	\$	136.91	1100-5700-60100
Commerce Bank	PC*9000005	12/31/2023	Texas T-Bone KCCLI Food	\$	22.44	1100-5700-60101
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - PTKSarah O.	\$	23.83	1100-4200-70407
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - LibrarySarah O.	\$	116.47	1100-4100-69001
Commerce Bank	PC*9000005	12/31/2023	CareerSafe Online - WeldingTrevor R.	\$	480.00	1200-1216-70000
Commerce Bank	PC*9000005	12/31/2023	J.W. Pepper - Instrumental MusicBrandon H.	\$	57.20	1100-1121-70503
Commerce Bank	PC*9000005	12/31/2023	Delta Air - Conference FlightBrandon H.	\$	308.40	1100-4200-69005
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - PTKSarah O.	\$	64.16	1100-4200-70407
Commerce Bank	PC*9000005	12/31/2023	AVMA - Service Agreement Vet NursingMaria P.	\$	1,735.00	1200-1212-68100
Commerce Bank	PC*9000005	12/31/2023	Mr. Reid's Workshop - Violin Repair EquipmentBridget C.	\$	35.00	1100-1121-85000
Commerce Bank	PC*9000005	12/31/2023	Wal-Mart - ICC NOW Jr/Sr Day RecruitingMolly R.	\$	11.92	1100-1160-61102
Commerce Bank	PC*9000005	12/31/2023	American Airlines - Flight to DC AdjustmentAllen S.	\$	175.71	1100-4200-60100
Commerce Bank	PC*9000005	12/31/2023	Eddie Cafe - NSF-ATE Conference DinnerAllen S.	\$	33.10	1100-4200-60100
Commerce Bank	PC*9000005	12/31/2023	Lebanese taverna - NSF-ATE Conference DinnerAllen S.	\$	42.25	1100-4200-60100

Commerce Bank	PC*9000005	12/31/2023	Airport ParkingAllen S.	\$	46.00	1100-4200-60100
Commerce Bank	PC*9000005	12/31/2023	Ben's Chili Bowl - NSF-ATE Conference LunchAllen S.	\$	21.85	1100-4200-60100
Commerce Bank	PC*9000005	12/31/2023	City of Independence - Shelter House Rental for Music ConcertBrandon H.	\$	50.00	1100-1121-70503
Commerce Bank	PC*9000005	12/31/2023	Domino's - PTKSarah O.	\$	79.47	1100-4200-70407
Commerce Bank	PC*9000005	12/31/2023	Amazon- Library Misc. ExpenseSarah O.	\$	145.78	1100-4100-69001
Commerce Bank	PC*9000005	12/31/2023	Akarui - AMATYL Conference DinnerBrian S. and Allen S.	\$	44.25	1100-1144-60100
Commerce Bank	PC*9000005	12/31/2023	Schlotzsky's - AMATYL Conference LunchBrian S. and Allen S.	\$	28.74	1100-1144-60100
Commerce Bank	PC*9000005	12/31/2023	Action Burger - AMATYL Conference LunchBrian S. and Allen S.	\$	33.30	1100-1144-60100
Commerce Bank	PC*9000005	12/31/2023	ACFE - Annual Membership Jody C.	\$	724.00	1100-4200-69005
Commerce Bank	PC*9000005	12/31/2023	ACFE - Annual Membership Jody C.	\$	724.00	1100-1151-68101
Commerce Bank	PC*9000005	12/31/2023	ACFE - Annual MembershipMelissa A.	\$	724.00	1100-4200-69005
Commerce Bank	PC*9000005	12/31/2023	ACFE - Annual MembershipMelissa A.	\$	724.00	1100-1151-68101
Commerce Bank	PC*9000005	12/31/2023	TestOut Corporation - Instructional SuppliesMelissa A.	\$	39.00	1200-1210-70000
Commerce Bank	PC*9000005	12/31/2023	Homewood Suites - Professional DevelopmentDee	\$	153.51	1100-4200-60100
Commerce Bank	PC*9000005	12/31/2023	Council for Opportunity - MembershipTaylor C.	\$	400.00	1100-4200-68100
Commerce Bank	PC*9000005	12/31/2023	Maria's - Quiz Bowl MealSally K.	\$	114.57	1100-5700-70405
Commerce Bank	PC*9000005	12/31/2023	Conference Registration Brandon H.	\$	157.50	1100-4200-69005
Commerce Bank	PC*9000005	12/31/2023	International Service FeeCommerce Bank	\$	15.12	1100-1152-68101
Commerce Bank	PC*9000005	12/31/2023	Wild Apricot - Fab Lab SubscriptionMatt K.	\$	1,512.00	1100-1152-68101
Commerce Bank	PC*9000005	12/31/2023	Accuplacer Units	\$	205.00	1100-4200-70403
Commerce Bank	PC*9000005	12/31/2023	Johnson Plastics - CommencementWendy N.	\$	154.95	1100-5302-70404
Commerce Bank	PC*9000005	12/31/2023	MakerGear-Control Board	\$	185.00	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Waters Hardware-LED 8' Light Bulb	\$	49.90	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	IIID Max-3D Printing Filament	\$	119.90	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon	\$	95.73	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-Ender 6 Control Board	\$	65.99	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Johnson Plastics Plus-Award Material	\$	66.07	7100-9971-69900

Commerce Bank	PC*9000005	12/31/2023	Woods Lumber-Misc	\$	93.74	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-Monitors and Capacitors	\$	286.47	1100-1152-85000
Commerce Bank	PC*9000005	12/31/2023	Amazon-Monitors and Capacitors	\$	286.47	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Woods Lumber-Table Saw Blade	\$	54.99	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Waters Hardware-Materials for Guitar Fab Class	\$	49.98	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Waters Hardware-Misc	\$	63.83	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Sherwin-Williams-Paint Booth Coating	\$	301.13	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	American Airlines-ATE Conference	\$	243.01	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	USCutter-Vinyl	\$	88.53	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-Quilting Supplies	\$	10.97	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	LexJet-Wide Print Media	\$	616.27	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-Misc	\$	45.57	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	SIGNWarehouse-Cut Vinyl	\$	143.01	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-Misc	\$	11.89	1100-1152-70001
Commerce Bank	PC*9000005	12/31/2023	JDS-Awards	\$	166.10	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	OneStop-NACCE Award Shipping	\$	116.47	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Walmart-Vending Sales	\$	159.34	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Eddie Cafe-ATE Conference	\$	35.00	2506-8316-60101
Commerce Bank	PC*9000005	12/31/2023	Lebanese Taverna-ATE Conference	\$	42.27	2506-8316-60101
Commerce Bank	PC*9000005	12/31/2023	American Airlines-ATE Conference	\$	193.20	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	Uber-ATE Conference	\$	5.98	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	Uber-ATE Conference	\$	10.39	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	Uber-ATE Conference	\$	30.51	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	Uber-ATE Conference	\$	51.83	2506-8316-60100
Commerce Bank	PC*9000005	12/31/2023	Ben's Chili Bowl-ATE Conference	\$	32.84	2506-8316-60101
Commerce Bank	PC*9000005	12/31/2023	Walmart-Vending	\$	61.94	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	New Pig-Floor Covering for Paint Booth	\$	305.85	7100-9971-69900

Commerce Bank	PC*9000005	12/31/2023	Gecko Drive-Large CNC Router Motor Controls	\$	352.75	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-MISC	\$	25.99	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	JDS-Wide Format Print Media	\$	158.95	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Woods Lumber-MISC	\$	74.32	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon-MISC	\$	63.96	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	RapidAir-North Shop Air Lines	\$	861.89	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Amazon	\$	206.92	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	SIGNWarehouse-Heat Transfer Vinyl	\$	324.00	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Gene's Forklift-Forklift Leak Diag	\$	75.00	1100-1152-69001
Commerce Bank	PC*9000005	12/31/2023	One Source Supply-HTV Sheets and Pillows	\$	108.91	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Walmart-Supplies	\$	30.27	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Woods Lumber-Supplies	\$	29.95	7100-9971-69900
Commerce Bank	PC*9000005	12/31/2023	Blackpearl - email signature - monthly membership	\$	325.00	1100-6300-68100
Commerce Bank	PC*9000005	12/31/2023	Canva - Marketing canva team subscription	\$	149.90	1100-6300-68100
Commerce Bank	PC*9000005	12/31/2023	Adobe - marketing icloud subscription	\$	21.89	1100-6300-68100
Commerce Bank	PC*9000005	12/31/2023	Men's Basketball posters	\$	252.39	1100-5511-70001
Commerce Bank	PC*9000005	12/31/2023	istock - quarterly marketing subscription	\$	147.00	1100-6300-68100
Commerce Bank	PC*9000005	12/31/2023	Meta - social media advedrtising	\$	156.14	1100-6300-61100
Commerce Bank	PC*9000005	12/31/2023	Meta - JR/Sr Day Ad on Social Media	\$	15.22	1100-6300-61100
Commerce Bank	PC*9000005	12/31/2023	Amazon - photoshoot supplies	\$	106.56	1100-6300-61100
Commerce Bank	PC*9000005	12/31/2023	Walmart - Neewollah Candy	\$	59.96	1100-6300-61101
Commerce Bank	PC*9000005	12/31/2023	Walmart - Neewollah Promos	\$	682.42	1100-6300-61101
Commerce Bank	PC*9000005	12/31/2023	International Serv. Fee	\$	3.25	1100-6300-68100
Commerce Bank	PC*9000006	12/31/2023	Get Well Flowers for Financial Aid Dept. -	\$	53.00	1100-6200-69001
Commerce Bank	PC*9000006	12/31/2023	KU ParkingTIX Conference Parking	\$	6.25	1100-5700-60100
Commerce Bank	PC*9000006	12/31/2023	KU Parking TIX Conference Parking	\$	12.25	1100-5700-60100
Commerce Bank	PC*9000006	12/31/2023	Burger Stand	\$	45.12	1100-5700-60101

Commerce Bank	PC*9000006	12/31/2023	Costumes for TARTUFFE	\$	162.79	1100-1120-70505
Commerce Bank	PC*9000006	12/31/2023	KCACTF Registration for TARTUFFE	\$	275.00	1100-1120-68100
Commerce Bank	PC*9000006	12/31/2023	G & W - Thanksgiving Dinner for Dorm Students	\$	899.99	1684-9600-69001
Commerce Bank	PC*9000006	12/31/2023	Walmart - Faculty/Staff Holiday Gift	\$	82.39	1100-6100-69001
Commerce Bank	PC*9000006	12/31/2023	KASFAA Annual Membership	\$	150.00	1100-5200-68100
Commerce Bank	PC*9000006	12/31/2023	USPS - Roll of Stamps	\$	66.00	1100-6520-61000
Commerce Bank	PC*9000006	12/31/2023	HomeDepot - Maintenance Supplies	\$	79.00	1100-7200-69001
Commerce Bank	PC*9000006	12/31/2023	Mexico Viejo Mexican Meal while recruiting FB	\$	24.91	1100-5510-61102
Commerce Bank	PC*9000006	12/31/2023	Walmart Laundry sorting basket Spirit	\$	14.43	1100-5531-69100
Commerce Bank	PC*9000006	12/31/2023	Domino's Team meal WBB	\$	110.35	1100-5521-60101
Commerce Bank	PC*9000006	12/31/2023	McDonald's Team meal WBB	\$	97.03	1100-5521-60101
Commerce Bank	PC*9000006	12/31/2023	Walmart team snacks WBB	\$	29.45	1100-5521-60101
Commerce Bank	PC*9000006	12/31/2023	Mexico Viejo Mexican meal while recruiting FB	\$	25.44	1100-5510-61102
Commerce Bank	PC*9000006	12/31/2023	Domino's Team meal MBB	\$	76.49	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	McDonald's team meal MBB	\$	86.03	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	Wendy's team meal MBB	\$	69.00	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	Walmart Laundry detergent MBB	\$	38.94	1100-5511-69100
Commerce Bank	PC*9000006	12/31/2023	AirBNB	\$	91.03	1100-5511-61102
Commerce Bank	PC*9000006	12/31/2023	G&W Thanksgiving meals MBB	\$	25.57	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	McDonald's Thanksgiving breakfast MBB	\$	82.84	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	Sams Club Thanksgiving meals on break MBB	\$	443.90	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	Walmart Thanksgiving meal on break MBB	\$	44.93	1100-5511-60101
Commerce Bank	PC*9000006	12/31/2023	Caseys Pizza team meal on the road AT	\$	26.18	1100-5530-60101
Commerce Bank	PC*9000006	12/31/2023	DNS Filter- Monthly DNS Filter renewal	\$	50.00	1100-6400-85001
Commerce Bank	PC*9000006	12/31/2023	Kansas Audit Filing Fee	\$	200.00	1100-6200-68100
Commerce Bank	PC*9000006	12/31/2023	KTAG-Toll Charges	\$	49.60	1100-7200-69001
Commerce Bank	PC*9000006	12/31/2023	Title III - Flight (Southwest) for SI International Conference Baltimore, MD	\$	501.96	2503-8313-60100

Commerce Bank	PC*9000006	12/31/2023	Title III - Registration Fee for SI International Conference Baltimore, MD	\$ 600.00	2503-8313-62600
Commerce Bank	PC*9000006	12/31/2023	Dollar Tree - Office Supplies	\$ 17.50	1681-9300-70001
Commerce Bank	PC*9000006	12/31/2023	Pirate Ship - Mailed shirt	\$ 7.12	1681-9300-61000
Commerce Bank	PC*9000006	12/31/2023	Daylight Donuts - Sedan Career Fair	\$ 96.56	2502-8312-70000
Commerce Bank	PC*9000006	12/31/2023	Pete's 57 - Ice - Sedan Career Fair	\$ 12.82	2502-8312-70000
Commerce Bank	PC*9000006	12/31/2023	Walmart - Sedan Career Fair	\$ 81.91	2502-8312-70000
Commerce Bank	PC*9000006	12/31/2023	Tiger Medical - Perkins Allied Health	\$ 419.50	2505-8315-85000
Commerce Bank	PC*9000006	12/31/2023	Pacific Sociological Association PaymentMalinda M.	\$ 100.00	1100-4200-69000
Commerce Bank	PC*9000006	12/31/2023	Food at Recruiting Event	\$ 86.39	1100-5533-60101
Commerce Bank	PC*9000006	12/31/2023	Software for Game Streaming	\$ 76.64	1100-5533-85001
Commerce Bank	PC*9000006	12/31/2023	Food for Coffeyville LAN Event	\$ 97.36	1100-5533-69001
Commerce Bank	PC*9000006	12/31/2023	Lowes Set Tartuffe	\$ 44.60	1100-1120-70503
Commerce Bank	PC*9000006	12/31/2023	Woods Lumber - set - Tartuffe	\$ 39.97	1100-1120-70503
Commerce Bank	PC*9000006	12/31/2023	Woods Lumber - set - Tartuffe	\$ 67.98	1100-1120-70503
Commerce Bank	PC*9000006	12/31/2023	Woods Lumber - set - Tartuffe	\$ 79.27	1100-1120-70503
Commerce Bank	PC*9000006	12/31/2023	Hotel for Student	\$ 472.50	1100-5700-70400
Commerce Bank	PC*9000006	12/31/2023	Student Activity	\$ 50.43	1100-5700-70405
Commerce Bank	PC*9000006	12/31/2023	Amazon-(5) 3M Littmann Classic III monitoring stethoscope	\$ 481.30	2505-8315-85000
Commerce Bank	PC*9000006	12/31/2023	Amazon-Labels	\$ 31.02	1100-1152-70001
Commerce Bank	PC*9000006	12/31/2023	SP Coast EMS- (1) Leg Adult I/O Infus Simulator, (1) Simulaods Deluxe IV Training Arm	\$ 1,637.90	2505-8315-85000
Commerce Bank	PC*9000006	12/31/2023	Credit Card Cash Back Rebate	\$ (84.21)	1100-6500-69001
Total Accounts Payable:				\$ 192,246.66	

Payroll Expenses	
Payroll	\$ 372,326.14

Employee Benefits	\$ 126,565.79
Payroll Taxes - Federal	\$ 117,008.50
Payroll Taxes - State	\$ 22,296.97
KPERS	\$ 30,811.82
Total Payroll	\$ 669,009.22
Total Payables	\$ 861,255.88

Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw
Vice President for Academic Affairs

Date: 01/04/2024

Re: EPIIC Grant K-12 Senior Curriculum Coordinator

The National Science Foundation EPIIC grant K-12 Senior Curriculum Coordinator will work to align teaching and learning goals to educational standards for STEM learning in accordance with the Kansas Department of Education. The position will be familiar with goals, outcomes, and learning objectives for the different grade levels and then design lessons that meet those objectives in a new way—with emphasis on applied learning—for educators using fabrication laboratory facilities.

The position will report to the Senior Director for Industry and Employer Engagement in a salaried position – S2 - \$40,000 - \$50,470. The position is 100% grant funded.

Independence Community College

Position Announcement

K-12 Senior Curriculum Coordinator

Independence Community College (ICC) seeks applications for the position of **K-12 Senior Curriculum Coordinator**. Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development. ICC strives to be a community college that provides an exceptional educational experience, encouraging creativity, and enhancing character in a student and community centered environment. Independence Community College is an Equal Opportunity Employer. ICC encourages and promotes a diversified workforce.

Position Summary

The K-12 Senior Curriculum Coordinator will work to align teaching and learning goals to educational standards for STEM learning in accordance with the Kansas Department of Education. The position will be familiar with goals, outcomes, and learning objectives for the different grade levels and then design lessons that meet those objectives in a new way—with emphasis on applied learning—for educators using fabrication laboratory facilities.

This is a 12-month position. The ICC K-12 Senior Curriculum Coordinator reports to the Senior Director for Industry and Employer Engagement.

Qualifications

Applicant must hold a bachelor's degree with relevant experience to designing and evaluating curriculum.

Experience and demonstrated skill in planning, programs, and policies, as well as in the development and evaluation of programs and policies.

- Ability to keep up to date on current trends in STEM
- Innovative and willing to take risks to accomplish the goals of the College
- Ability to market programs
- Ability to act as an effective oral and written communicator and as a consensus-builder working to maintain collaborative working relationships

Job Duties and Responsibilities

- Align Kansas K-12 curriculum with Fab Lab ICC offerings for educator and student experiences.
- Communicate with local school districts regarding gaps and opportunities to utilize Fab Lab ICC in their STEM education.
- Market Fab Lab ICC offerings to local school districts.
- Purchase and manage equipment and supplies for programming.

- Serve on various campus committees as assigned.
- Performs other duties as assigned or required.

Working Conditions/Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the K-12 Senior Curriculum Coordinator position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, but only after full disclosure by the applicant.

1. With or without assistance: ability to sit or stand for extended periods of time; ability to move freely around campus and other locations.
2. Ability to communicate both in person and by telephone; ability to speak clearly; mental capacity to make decisions and follow through with directions.
3. Ability to lift up to 20 pounds.
4. Ability to bend, stoop, reach and grasp as required to perform responsibilities.
5. Ability to perform repetitive keyboard and computer mouse functions.

Application Procedures

Position is open until filled. Candidates whose education and experience match or exceed the job requirements may apply on-line at www.indycc.edu/hr. Candidates need to provide the following:

- Cover Letter
- Résumé
- Transcripts (unofficial copies are acceptable for consideration, but official copies will be required for employment) from a regionally accredited institution of higher learning recognized by the U.S. Department of Education.
- Three references with contact information
- A signed and completed Independence Community College application form

For a complete position announcement and job description, please go to www.indycc.edu/hr



Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay
President

Date: January 16, 2024

Re: Strategic Plan Consultants

1. Purchase Item Agreements (>\$10K)

1.1. Purchase of Services/Equipment

Recommendation to enter into a service agreement for consultative services:

Sierra Learning Solutions - \$44,000

Background: Our current strategic plan ends at the culmination of the 2023-2024 academic year. Sierra Learning Solutions (SLS) provides end-to-end services for crafting strategy. SLS consultants have extensive experience serving colleges and universities, with many consultants being former higher education professionals. SLS was recommended to ICC by the Society for College and University Planning, the leaders in higher education strategic planning.



Dr. Vincent Bowhay, President



Theatre Takes the Stage at Kennedy Center American College Theatre Festival

The Theatre Department has been granted the prestigious opportunity to showcase a scene from their fall production of “THE COMPLETE WORKS OF WILLIAM SHAKESPEARE (abridged) [revised]” at the Kennedy Center American College Theatre Festival (KCACTF) Region 5 event in Des Moines, IA. This event, scheduled from January 16th to 22nd, 2024, is a celebration of excellence in college theatre and draws participants from across the nation.

KCACTF Region 5 encompasses states including Missouri, Iowa, North Dakota, South Dakota, Minnesota, and Nebraska, making it a platform that brings together the finest in collegiate theatre from across the country.

ICC Theatre’s participation is a testament to the exceptional work of its students under the guidance of Paul Molnar, Director of Theatre Performance and Joel Williams, Director of Technical Theatre. Molnar expressed his pride in the students, stating, “I am extremely proud of the work that our students have done over the past few years. KCACTF is a wonderful opportunity for our students to see the work that is happening around the country, as well as interview and audition for summer jobs and internships, seek out 4-year programs, attend workshops, and see the work happening with other young artists. It is a great honor to be invited to perform, and I look forward to sharing our program’s work with the Region.”

The week-long conference in Des Moines promises a rich experience for participating schools, offering a platform for learning, networking, and celebrating the vibrant tapestry of collegiate theatre. ICC Theatre will not only entertain the audience with a scene from their production but also actively engage with the broader theatre community.

UPCOMING EVENTS

January 17

Semester Begins

First and Full Sessions

January 20

Quiz Bowl - NAQT Kansas

Community College Sectionals

Kansas Community Colleges Make Economic Impact and Drive Workforce Development

A recent economic impact report of the Kansas community college system revealed an annual \$700 million dollar impact in the region, representing a \$2.50 return for every dollar invested in southeast Kansas. Community Colleges across Kansas teamed up with Lightcast, a leading company specializing in labor market analytics and economic impact to conduct a comprehensive economic impact study of Kansas Community Colleges. The goal was clear: to answer crucial questions about the colleges' role in shaping the Kansas workforce, the colleges' influence on the state's economic health, and the overall return on investment for students, taxpayers, and society.

“The economic impact of Kansas community colleges is significant and the workforce development provided by each college across the state of Kansas is vital to a prosperous Kansas economy,” said Heather Morgan, Executive Director of the Kansas Association of Community Colleges “This study provided insights into how Kansas community colleges contribute not only to individual student success but also to the broader prosperity of our state.”

The results of the study are nothing short of remarkable. In the fiscal year 2021-22, Kansas community colleges were found to have made a staggering \$6.7 billion impact on the state's economy. “Expressed in terms of jobs, the direct and indirect impact from all Kansas community colleges supported 106,234 jobs this last year,” explained Dr. Bruce Moses, President of Allen County Community College. “In terms of impact, that's substantial!”

The study found that the impact of Kansas community colleges is not solely economic but is also personal. For every dollar a student invests in their education at a Kansas community college, there is a notable increase in earnings over their working lives— a return of \$9.40 for every dollar invested.

Dr. Marlon Thornburg, President of Coffeyville Community College emphasized, “Community colleges are the catalysts for turning learning into tangible, employable skills. They play a pivotal role in empowering individuals with practical technical skills which are the backbone of a thriving workforce.”

The positive impacts of Kansas community colleges also extend to taxpayers and the society at large. Taxpayers experience a significant return of \$2.20 in added tax revenue and public sector savings for every dollar invested in students' education. Society reaps the rewards of added income and social cost savings of \$9.20 for every dollar spent by students because of improved economic conditions which correlate to healthcare savings, justice system savings, and savings on social safety net programs.

Southeast Kansas Community Colleges: A Closer Look

The economic impact study also revealed information about each individual college. In the southeast region of the state, the study focused on Allen, Coffeyville, Independence, Labette, Fort Scott, and Neosho community colleges. The results were not only impressive but highlighted the localized impact these institutions have on their communities and the southeast Kansas region. “The southeast Kansas community colleges have a higher economic impact than the state average in terms of return on investment for local taxpayers”, said Fort Scott President Dr. Jason Kegler. The average taxpayers' return on investment for southeast Kansas community colleges is \$2.50 for every dollar invested which is higher than the average across the state.

Independence Community College President, Dr. Vincent Bowhay explained, “Our financial allocations are strategically directed within our greater communities, emphasizing the utilization of local resources. Our commitment involves a long-lasting reinvestment of financial resources back into our supporting communities, fostering a cycle of economic development and prosperity.”

Last fiscal year, the six Southeast Kansas community colleges each supported an average of 209 direct jobs and each college supported an additional 1,927 indirect jobs, showcasing a broader impact on the local workforce. When combined Southeast Kansas community colleges support directly and indirectly over 12,000 jobs in the region. The total average economic impact of each college amounted to more than \$112 million per college which when combined produced an economic impact across the southeast Kansas region of nearly \$700 million dollars. Dr. Mark Watkins, President of Labette Community College, emphasized the critical role community colleges play in addressing the shortage of healthcare professionals, stating, “Through focused initiatives and specialized training, these colleges are actively closing the healthcare gap, ensuring trained medical professionals are available in every corner of our rural Kansas communities.”

Notably, individuals with associate degrees obtained at the Southeast Kansas community colleges earned an average annual income of \$49,450. “This economic impact study underscores the far-reaching influence and value of investing in education at Kansas community colleges,” concluded Dr. Brian Inbody, President of Neosho County Community College. “These institutions not only shape the workforce and support businesses in our communities and across our region but also serve as catalysts for individual success, economic prosperity, and the overall well-being of the communities we serve.”



Esports Triumphs at NACE Open Plus Division 6 Championship Finals and Wildcat League

In a thrilling display of skill and teamwork, the ICC Esports Overwatch team secured victory at the NACE Open Plus Division 6 Championship Finals on Tuesday, December 5, with an impressive 3 – 0 triumph.

This success followed a successful Saturday at the Wildcat League hosted at Kansas State’s Student Union, where Independence, Highland, Coffeyville, and Pratt converged for the final playoffs. ICC Esports emerged triumphant, clinching first place trophies in Overwatch, Call of Duty, and Mortal Kombat. Smash Bros claimed 2nd place, while Fortnite secured a respectable 3rd place.

“It was an incredible opportunity for all my teams and coaches to showcase their hard work in an environment brimming with competitors and fans,” explained Kealan McCutcheon, Head Esports Coach at ICC. “I can’t emphasize enough how proud I am of each team at ICC and the dedicated effort they put in this semester to reach this point. Beyond the victories, there were moments of laughter and camaraderie. I believe this will be a cherished memory for these students when reflecting on their college experience—the most rewarding gift we, as coaches, can offer.”

-END OF REPORT-