



## **BOARD OF TRUSTEES**

**October 17, 2022**

**7:00 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

---

**Office of the President**Meeting Access

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 7:00 p.m. on October 17, 2022. The meeting is open to the public and will originate in room 104 of the Center for Innovation and Entrepreneurship. The public may also access the meeting using the Zoom credentials below.

Note: Due to existing social distancing requirements, those choosing to attend in person will be subject to existing campus COVID-19 related policies and procedures.

Topic: ICC Board of Trustees Meeting - October 17, 2022

Time: Oct 17, 2022 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83277655725?pwd=Tjh0dUVwdWdhRkJLRUlVWm1EaWx5QT09>

Meeting ID: 832 7765 5725

Passcode: 268492

One tap mobile

+12532158782,,83277655725#,,,,\*268492# US (Tacoma)

+13462487799,,83277655725#,,,,\*268492# US (Houston)

Dial by your location

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 9128 US (San Jose)

+1 719 359 4580 US

+1 312 626 6799 US (Chicago)

+1 386 347 5053 US

+1 564 217 2000 US

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

+1 309 205 3325 US

Meeting ID: 832 7765 5725

Passcode: 268492

Find your local number: <https://us02web.zoom.us/j/kdj2ibPNn>

INDEPENDENCE COMMUNITY COLLEGE

BOARD OF TRUSTEES

**AMENDED AGENDA**

October 17, 2022

7:00 p.m. | CIE 104

**I. Call to Order**

- A. Roll Call
- B. Pledge of Allegiance
- C. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- D. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

**II. Approval of the Agenda**

**III. Board Organization Business**

- A. Nominate and elect Board Vice-Chair

**IV. Consent Agenda**

- A. Minutes from September 19, 2022
- B. Financial Report
- C. Personnel Report (acknowledge receipt)
- D. Grant Progress Report
- E. WBB/MBB Officials

**V. Old Business**

- A. **PSL-711 Ethics Policy Revisions, Second Reading** – Dr. Vincent Bowhay

**VI. New Business**

- A. Payables – Dr. Jonathan Sadhoo
- B. Anderson Appointment to Athletic Director – Dr. Vincent Bowhay
- C. Gutschenritter Appointment to Program Director – Dr. Vincent Bowhay
- D. Presentations – Campus Enterprise Resource Planning (ERP) Finalists
  - a. Ellucian
  - b. Jenzabar
- E. Creation of Supplemental Instructor Position – VP of Academic Affairs, Taylor Crawshaw
- F. Kansas ROZ Student Loan Reimbursement Assistance Pilot Program – Dr. Vincent Bowhay
- G. 403(B) Plan Vesting Schedule Change – Dr. Vincent Bowhay
- H. Diversity, Equity, and Inclusion Consultant – Dr. Vincent Bowhay

**VII. Reports**

- A. Athletics Update – Interim Athletic Director, Melissa Anderson
- B. Economic Impact Study – VP of Academic Affairs, Taylor Crawshaw
- C. Strategic Plan Update - President, Dr. Vincent Bowhay

**VIII. EXECUTIVE SESSION** – Non-Elected Personnel -

I move that we recess for an Executive Session for discussion of (*insert subject to be discussed*), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (*insert time*). Those invited to attend are: (*list attendees*).

**VIII. Adjournment**

## **PUBLIC PARTICIPATION AT BOARD MEETING**

### **Items on the Agenda**

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the items through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

### **Information to the Audience**

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### **Examples of Motions for Executive Session**

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Trustee Nomination to elect Board Vice Chair

---

The Board of Trustees vote to on a replacement for Vice-Chair position.

**Board of Trustees Minutes**  
**September 19, 2022**  
**7:00 p.m.**

Vice Chairman Ashley Newland called the meeting to order at 7 p.m.

Roll Call of guests: Ashley Newland, Tyler Hughes, Jonathan Sadhoo, Lori Boots, Taylor Crashaw, Kris Ferguson, Brin Stark, David Adams, Kelley Passauer, Melissa Ashford, John Eubanks, Kevin Brannum, Jeri Hammerschmidt. Andy Taylor, Isaias McCaffery, Andrew Gutschenritter, Tamara Blaes, Chris Fontenot, Ben Seel, Vincent Bowhay. Cindi Sherwood and Val DeFever were absent.

Pledge of Allegiance was led by Brin Stark

Mission Statement was led by Jeri Hammerschmidt

Vision Statement was led by John Eubanks

Public Comment – Eubanks would like to discuss ways in which the public can comment on agenda items with the Board. Bowhay stated that he would re-examine and get back with the Board.

Newland requested a motion to approve the agenda; Kevin Brannum motioned to approve; John Eubanks seconded. Motion carried 4 – 0.

Newland requested a motion to approve the Consent Agenda; John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 4 - 0

Dr. Bowhay introduced Brin Stark, President of the Student Government Association to the Board. Brin gave an overview of her goals as President for the year.

Dr. Isaias McCaffery gave an update on Faculty Senate.

Kris Ferguson, Chief Marketing Officer gave an update on Marketing and Recruitment currently in progress.

President, Dr. Vincent Bowhay gave an update on campus news.

In new business, John Eubanks motioned to approve the payables; Jeri Hammerschmidt seconded. Approved 4 – 0.

Kelly Passauer addressed the group regarding the Neighborhood Revitalization Plan and Interlocal Agreement. Kevin Brannum motioned to approve and change the signee to Ashley Newland (due to Chairman Sherwood's absence); John Eubanks seconded. Motion approved 4 – 0.

Vice President of Academic Affairs, Taylor Crawshaw spoke to the group about Vet of Record/Supplemental Contract. John Eubanks motioned to approve; Kevin Brannum seconded. Motion carried 4 – 0.

President, Dr. Vincent Bowhay addressed the Board regarding the First Reading of the revisions on the PSL-711 Ethics Policy. After proposing some changes, a second reading will be held at the October Board Meeting.

President, Dr. Vincent Bowhay addressed the group on the resignation of Trustee Newland; stating that once approved, a public notice would be sent to the local newspapers. Kevin Brannum motioned to approve; John Eubanks seconded. Motion passed 4-0.

At 8:39 p.m. Newland requested a motion to adjourn. John Eubanks motioned to adjourn; Kevin Brannum seconded. Motion carried 4 – 0.

## INDEPENDENCE COMMUNITY COLLEGE

2022-2023

Unaudited

## BudgetSummary-Revenue


For The Month End: 9/30/2022

	2022-23	2022-23	2022-23	Estimated
	Published	Operating	Current YTD	% Budget
	Budget	Budget	Revenue	Recorded
<b>General Fund (11)</b>				
<b>Student Revenue</b>				
Tuition	(\$1,129,811.80)	(\$1,129,811.80)	(\$249,036.00)	22.04%
Fees	(1,572,494.90)	(1,572,494.90)	(331,128.00)	21.06%
	(2,702,306.70)	(2,702,306.70)	(580,164.00)	21.47%
<b>Local Income</b>				
Real Estate Distribution	(5,444,376.08)	(5,444,376.08)	(206,311.69)	3.79%
Motor Vehicle	(645,120.00)	(645,120.00)	(230,177.15)	35.68%
Rec Vehicle/Watercraft	(10,859.00)	(10,859.00)	(3,797.63)	34.97%
Delinquent Taxes	(103,452.14)	(103,452.14)	(41,459.32)	40.08%
Other	0.00	0.00	(843.74)	0.00%
	(6,203,807.22)	(6,203,807.22)	(482,589.53)	7.78%
<b>State of Kansas</b>				
State Operating Grant	(1,427,559.00)	(1,427,559.00)	(714,746.00)	50.07%
State Grants and Contracts	0.00	0.00	0.00	0.00%
Technology Grant - other	(16,695.00)	(16,695.00)	(16,824.00)	100.77%
Maintenance of Effort Grant	0.00	0.00	0.00	0.00%
	(1,444,254.00)	(1,444,254.00)	(731,570.00)	50.65%
<b>Federal Income</b>				
Indirect Costs	(44,690.00)	(44,690.00)	0.00	0.00%
<b>Other</b>				
ICC Foundation	(60,000.00)	(60,000.00)	0.00	0.00%
Interest	(3,275.00)	(3,275.00)	(2,803.07)	85.59%
Misc.	(530,000.00)	(530,000.00)	(10,472.38)	1.98%
Dorm Revenue Transfer	(250,000.00)	(250,000.00)	0.00	0.00%
Fees (non-course fees)	(19,892.99)	(19,892.99)	(20,959.28)	105.36%
	(863,167.99)	(863,167.99)	(34,234.73)	3.97%
<b>Transfers, Allowances and Carry-overs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total General Fund</b>	<b>(11,258,225.91)</b>	<b>(11,258,225.91)</b>	<b>(1,828,558.26)</b>	<b>16.24%</b>
<b>Postsecondary Technical Education (12)</b>				
<b>Student Revenue</b>				
Tuition	(328,651.85)	(328,651.85)	(24,000.00)	7.30%
Fees	(210,072.04)	(210,072.04)	(40,700.00)	19.37%
	(538,723.89)	(538,723.89)	(64,700.00)	12.01%
<b>Other</b>				
State of Kansas PTE	(557,932.00)	(557,932.00)	(279,344.00)	50.07%
State of Kansas SB155	(110,775.00)	(110,775.00)	0.00	0.00%
Cosmetology	(26,626.40)	(26,626.40)	(1,104.24)	4.15%
Vet nursing	0.00	0.00	(1,906.31)	0.00%
Other	(186,000.00)	(186,000.00)	0.00	0.00%
	(881,333.40)	(881,333.40)	(282,354.55)	32.04%
<b>Transfers, Allowances and Carry-overs</b>				
<b>Total Postsecondary Fund</b>	<b>(1,420,057.29)</b>	<b>(1,420,057.29)</b>	<b>(347,054.55)</b>	<b>24.44%</b>
<b>Adult Education/GED (13)</b>				
Other Income	(15,000.00)	(15,000.00)	0.00	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(15,000.00)	(15,000.00)	0.00	0.00%

	2022-23	2022-23	2022-23	Estimated
	Published	Operating	Current YTD	% Budget
	Budget	Budget	Revenue	Recorded
<b>Total Funds, 11, 12,13</b>	<b>(12,693,283.20)</b>	<b>(12,693,283.20)</b>	<b>(2,175,612.81)</b>	<b>17.14%</b>
<b>Auxiliary</b>				
<b>Bookstore</b>				
Sales	(229,999.92)	(229,999.92)	(87,926.50)	38.23%
Non-mandatory Transfer	(3,168.50)	(3,168.50)	0.00	0.00%
	(233,168.42)	(233,168.42)	(87,926.50)	37.71%
<b>Meals</b>				
Student Sources	(900,000.00)	(900,000.00)	(460,640.00)	51.18%
Other Sources	(4,892.00)	(4,892.00)	(12,000.00)	245.30%
Non-mandatory Transfer				
	(904,892.00)	(904,892.00)	(472,640.00)	52.23%
<b>Dorms</b>				
Student Sources- Dorms/Bluffstone	(753,999.96)	(753,999.96)	(112,769.00)	14.96%
Student Accident Insurance	0.00	0.00	(17,300.00)	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(753,999.96)	(753,999.96)	(130,069.00)	17.25%
<b>Inge Center/Festival</b>				
Inge Center	(5,000.00)	(5,000.00)	0.00	0.00%
Inge Festival	(110,900.00)	(110,900.00)	(36,816.36)	33.20%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(115,900.00)	(115,900.00)	(36,816.36)	31.77%
<b>Fab Lab</b>				
Sales/Memberships	(20,000.00)	(20,000.00)	(18,729.68)	93.65%
Donations	(5,000.00)	(5,000.00)	0.00	0.00%
Grants	(50,000.00)	(50,000.00)	(35,482.77)	70.97%
Misc Income	(10,000.00)	(10,000.00)	0.00	0.00%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(85,000.00)	(85,000.00)	(54,212.45)	63.78%
<b>Total Auxiliary</b>	<b>(2,092,960.38)</b>	<b>(2,092,960.38)</b>	<b>(781,664.31)</b>	<b>37.35%</b>
<b>ICC Foundation</b>				
Scholarship Support	(150,000.00)	(150,000.00)	(2,250.00)	1.50%
<b>Total ICCFoundation</b>	<b>(150,000.00)</b>	<b>(150,000.00)</b>	<b>(2,250.00)</b>	<b>1.50%</b>
<b>Plant Funds</b>				
<b>West Main</b>				
Capital Outlay	0.00	0.00	(3.59)	0.00%
Foundation Support	(80,000.00)	(80,000.00)	(61,486.33)	76.86%
Student Athlete Fee	(25,000.00)	(25,000.00)	(14,825.00)	59.30%
Student Health Fee	0.00	0.00	(22,500.00)	0.00%
<b>Total Plant Funds</b>	<b>(105,000.00)</b>	<b>(105,000.00)</b>	<b>(98,814.92)</b>	<b>94.11%</b>
<b>Federally Funded Programs</b>				
Veterans Success Center	(125,000.00)	(125,000.00)	(21,620.04)	17.30%
Rural Operating Grant	(350,000.00)	(350,000.00)	(10,731.68)	3.07%
Student Support Services	(320,000.00)	(320,000.00)	(61,768.37)	19.30%
Upwards	(260,000.00)	(260,000.00)	(177,528.43)	68.28%
Carl Perkins	0.00	0.00	0.00	0.00%
HEERF II & III	(350,000.00)	(350,000.00)	(53,460.73)	15.27%
<b>Total Federally Funded Programs</b>	<b>(1,405,000.00)</b>	<b>(1,405,000.00)</b>	<b>(325,109.25)</b>	<b>23.14%</b>
<b>Total College Operations</b>	<b>(16,446,243.58)</b>	<b>(16,446,243.58)</b>	<b>(3,383,451.29)</b>	<b>20.57%</b>



Revenue Overview



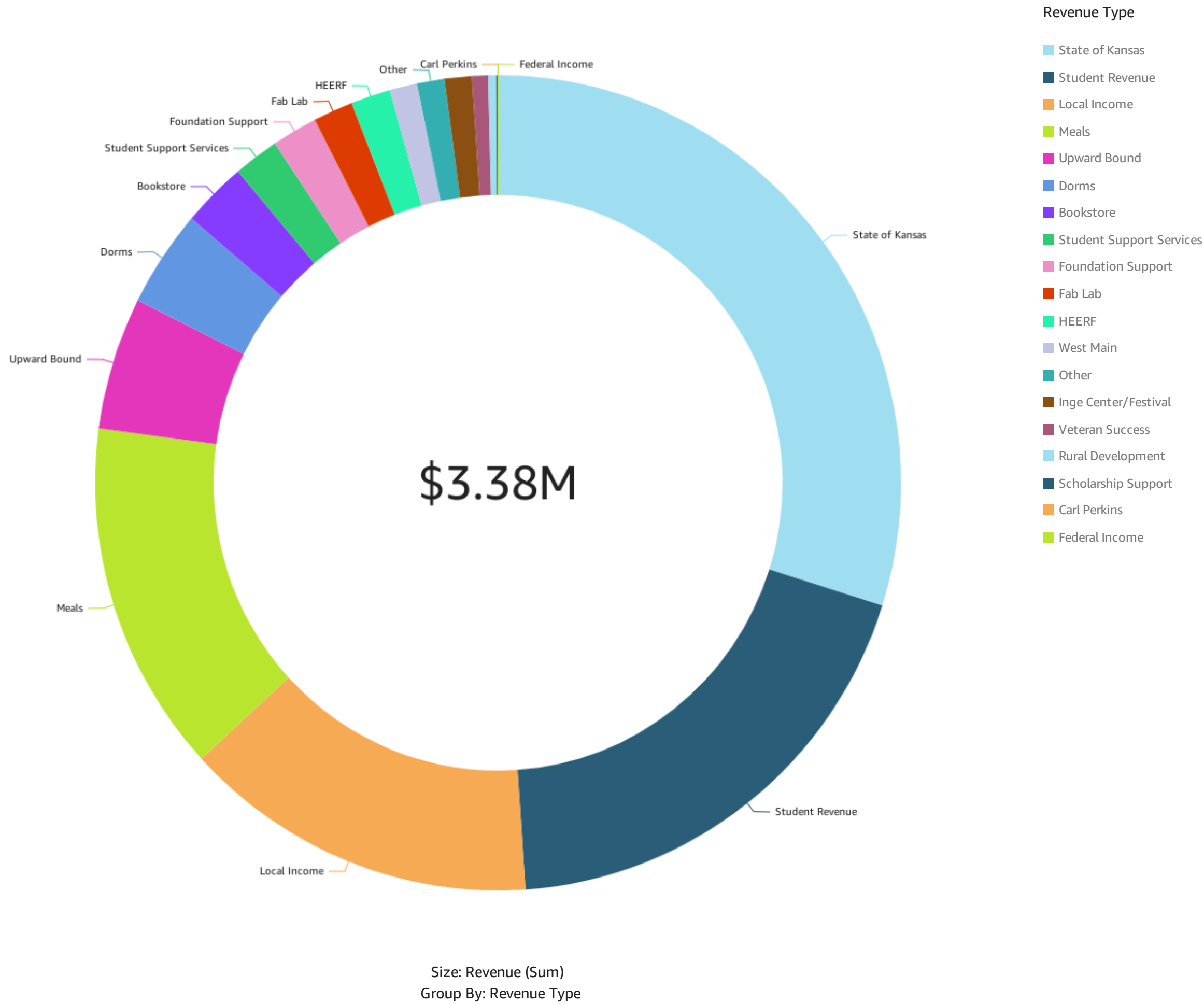
# Independence

COMMUNITY COLLEGE

## Mission Statement

Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.

Revenue Breakdown



Date between

07/01/2022 – 09/30/2022

Fiscal Year Revenue

FY2023

\$3,383,451.29

\$3,383,451.29

Fiscal Year Revenue to Budget Comparison

Fund	Revenue Type	Fiscal Year		
		FY2023		
		Revenue	FY Budget	% of Budget
Adult Education/GED	Other	\$0.00	\$15,000.00	0%
	Subtotal	\$0.00	\$15,000.00	0%
Auxiliary	Bookstore	\$87,926.50	\$233,168.42	37.7%
	Dorms	\$130,069.00	\$753,999.96	17.25%
	Fab Lab	\$54,212.45	\$85,000.00	63.77%
	Inge Center/Festival	\$36,816.36	\$115,900.00	31.76%
	Meals	\$472,640.00	\$904,892.00	52.23%
	Subtotal	\$781,664.31	\$2,092,960.38	37.34%
Federally Funded Programs	Carl Perkins	\$0.00	\$0.00	
	HEERF	\$53,460.73	\$350,000.00	15.27%
	Rural Development	\$10,731.68	\$350,000.00	3.06%
	Student Support Services	\$61,768.37	\$320,000.00	19.3%
	Upward Bound	\$177,528.43	\$260,000.00	68.28%
	Veteran Success	\$21,620.04	\$125,000.00	17.29%
General Fund	Subtotal	\$325,109.25	\$1,405,000.00	23.13%
	Federal Income	\$0.00	\$44,690.00	0%
	Local Income	\$482,589.53	\$6,203,807.22	7.77%
	Other	\$34,234.73	\$863,167.99	3.96%
	State of Kansas	\$714,746.00	\$1,427,559.00	50.06%
	Student Revenue	\$580,164.00	\$2,702,306.70	21.46%
ICC Foundation	Subtotal	\$1,811,734.26	\$11,241,530.91	16.11%
	Scholarship Support	\$2,250.00	\$150,000.00	1.5%
Plant Funds	Subtotal	\$2,250.00	\$150,000.00	1.5%
	West Main	\$37,328.59	\$25,000.00	149.31%
Postsecondary Technical Education	Subtotal	\$37,328.59	\$25,000.00	149.31%
	Other	\$3,010.55	\$212,626.40	1.41%
	State of Kansas	\$279,344.00	\$668,707.00	41.77%
	Student Revenue	\$64,700.00	\$538,723.89	12%
State Grant	Subtotal	\$347,054.55	\$1,420,057.29	24.43%
	State of Kansas	\$16,824.00	\$16,695.00	100.77%
West Main	Subtotal	\$16,824.00	\$16,695.00	100.77%
	Foundation Support	\$61,486.33	\$80,000.00	76.85%
Total Revenue	Subtotal	\$61,486.33	\$80,000.00	76.85%
		\$3,383,451.29	\$16,446,243.58	20.57%

INDEPENDENCE COMMUNITY COLLEGE  
2022-2023  
Unaudited  
Budget Summary-Expenditures  
For Month End:9/30/2022

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
<b>General Fund (11)</b>				
<b>Academic Instruction</b>				
11-1100 General Instruction	\$395,215.00	\$395,215.00	\$0.00	0.00%
11-1140 Online Instruction	36,350.00	36,350.00	0.00	0.00%
11-1141 Health & Wellness	31,799.96	31,799.96	6,275.41	19.73%
11-1150 Theatre	191,046.68	191,046.68	49,542.59	25.93%
11-1151 Music	127,830.52	127,830.52	32,805.18	25.66%
11-1152 Foreign Language	0.00	0.00	0.00	0.00%
11-1154 English	279,306.12	279,306.12	74,051.20	26.51%
11-1155 Art	73,227.42	73,227.42	13,831.99	18.89%
11-1156 Communications/Journalism	85,783.12	85,783.12	24,728.54	28.83%
11-1160 Workforce Development	4,500.00	4,500.00	0.00	0.00%
11-1161 Community Education	2,000.04	2,000.04	8,031.50	401.57%
11-1173 Social Sciences	316,841.84	316,841.84	104,074.61	32.85%
11-1174 Physical Science	76,191.32	76,191.32	21,278.82	27.93%
11-1175 Chemistry	86,227.20	86,227.20	14,797.69	17.16%
11-1176 Biology	172,725.16	172,725.16	33,967.73	19.67%
11-1177 Math	164,774.60	164,774.60	42,330.59	25.69%
11-1187 Accounting	73,392.08	73,392.08	21,807.49	29.71%
11-1188 Business	4,300.04	4,300.04	7,884.13	183.35%
11-1223 Fab Lab/Entrepreneur	161,990.81	161,990.81	84,938.09	52.43%
Total Academic Instruction	2,283,501.91	2,283,501.91	540,345.56	23.66%
<b>Academic Support</b>				
11-4100 Library	166,449.68	166,449.68	28,971.36	17.41%
11-4200 Academic Affairs	269,758.01	269,758.01	58,977.33	21.86%
11-4210 Online Administration	0.00	0.00	0.00	0.00%
11-4220 ICC West	82,832.24	82,832.24	13,435.66	16.22%
11-4230 Academic Advising	0.00	0.00	0.00	0.00%
11-4240 Online Administration	18,649.96	18,649.96	0.00	0.00%
11-4250 Tutoring	29,799.26	29,799.26	344.06	1.15%
Total Academic Support	567,489.15	567,489.15	101,728.41	17.93%
<b>Total Instruction</b>	<b>2,850,991.06</b>	<b>2,850,991.06</b>	<b>642,073.97</b>	<b>22.52%</b>

*Postsecondary Technical Education (see detail below)*

**Student Services**

11-5200 Financial Aid	257,590.62	257,590.62	74,501.74	28.92%
11-5300 Admissions	0.00	0.00	857.68	0.00%
11-5310 Navigators	65,337.96	65,337.96	14,784.00	22.63%
11-5400 Registrar	134,692.96	134,692.96	31,222.79	23.18%
11-5500 Athletic Administration	604,320.24	604,320.24	93,907.77	15.54%
11-5510 Football	462,517.36	462,517.36	111,210.95	24.04%
11-5520 Men's Basketball	137,303.95	137,303.95	27,666.37	20.15%
11-5530 Volleyball	66,322.54	66,322.54	14,243.71	21.48%
11-5540 Women's Basketball	159,910.60	159,910.60	34,404.69	21.51%
11-5560 Softball	110,973.28	110,973.28	24,423.68	22.01%
11-5580 Powerlifting	42,295.08	42,295.08	8,098.50	19.15%
11-5590 Cheer & Dance	103,426.51	103,426.51	20,746.20	20.06%
11-5595 Athletic Training	158,599.20	158,599.20	32,762.80	20.66%
11-5600 ICC NOW	87,716.24	87,716.24	471.00	0.54%
11-6510 Esports	87,289.80	87,289.80	5,045.31	5.78%

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
11-5700 Student Life	276,238.60	276,238.60	80,858.99	29.27%
Total Student Services	2,754,534.94	2,754,534.94	575,206.18	20.88%
<b>Institutional Support</b>				
11-6000 Board of Trustees	61,749.96	61,749.96	40,243.28	65.17%
11-6100 President's Office	361,260.16	361,260.16	85,664.40	23.71%
11-6110 Human Resources	283,379.56	283,379.56	59,254.13	20.91%
11-6200 Financial Services	502,583.76	502,583.76	125,927.56	25.06%
11-6300 Public Relations - Marketing	247,711.56	247,711.56	59,865.42	24.17%
11-6310 Recruiting-International	157,822.08	157,822.08	31,588.62	20.02%
11-6420 Institutional Research	79,684.52	79,684.52	23,575.99	29.59%
11-6500 Institutional Support	1,444,999.54	1,444,999.54	274,776.12	19.02%
11-6600 Computing Department	503,739.84	503,739.84	181,520.81	36.03%
11-8900 Grant Writing	84,867.60	84,867.60	18,492.52	21.79%
Total Insitutional Support	3,727,798.58	3,727,798.58	900,908.85	24.17%
<b>Scholarships</b>				
11-8100 Scholarships	880,500.00	880,500.00	517,177.77	58.74%
Total Scholarships	880,500.00	880,500.00	517,177.77	58.74%
<b>Transfers</b>				
11-9200 Transfers and Carryovers	542,700.00	542,700.00	0.00	0.00%
<b>Operations and Maintenance</b>				
11-7100 Repairs & Maintenance	611,414.72	611,414.72	165,973.72	27.15%
11-7200 Transportation	225,496.33	225,496.33	41,981.25	18.62%
11-7300 Grounds-Security	68,086.76	68,086.76	16,803.54	24.68%
11-7500 Campus Improvements	332,723.04	332,723.04	9,932.63	2.99%
Total Operations and Maintenance	1,237,720.85	1,237,720.85	234,691.14	18.96%
<b>Transfer PTE Indirect Costs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Fund 11 (does not include PTEamount above)</b>	<b>11,994,245.43</b>	<b>11,994,245.43</b>	<b>2,870,057.91</b>	<b>23.93%</b>
<b>Postsecondary Technical Education (12)</b>				
Indirect Costs	0.00	0.00	0.00	0.00%
12-1200 General Instruction	0.00	0.00	0.00	0.00%
12-1220 Veterinary Nursing	196,983.89	196,983.89	39,944.85	20.28%
12-1221 Culinary	0.00	0.00	0.00	0.00%
12-1222 Automotive Technology	0.00	0.00	0.00	0.00%
12-1268 Engineering	0.00	0.00	0.00	0.00%
12-1272 Administrative Office Management	0.00	0.00	0.00	0.00%
12-1273 Cosmetology	167,778.96	167,778.96	42,418.04	25.28%
12-1274 Early Childhood Development	0.00	0.00	1,181.03	0.00%
12-1276 Mid-Management/Economics	0.00	0.00	0.00	0.00%
12-1277 Micro Computers	86,818.00	86,818.00	20,879.75	24.05%
12-1287 EMT	83,526.30	83,526.30	9,986.56	11.96%
12-1288 Allied Health/Long Term Care	85,543.68	85,543.68	20,841.23	24.36%
<b>Total Fund 12</b>	<b>620,650.83</b>	<b>620,650.83</b>	<b>135,251.46</b>	<b>21.79%</b>
<b>Adult Education</b>				
<b>Fund 13</b>				
13-1301 ABE/GED	52,288.00	52,288.00	0.00	0.00%
<b>Total Fund 13</b>	<b>52,288.00</b>	<b>52,288.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Funds 11, 12 and 13</b>	<b>12,667,184.26</b>	<b>12,667,184.26</b>	<b>3,005,309.37</b>	<b>23.73%</b>
<b>Auxiliary</b>				
16-9300 Bookstore	475,129.36	475,129.36	151,856.02	31.96%
16-9500 Dorms	610,500.08	610,500.08	36,352.59	5.95%
17-9500 Dorms-Bluffstone	506,599.92	506,599.92	82,652.62	16.32%

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
16-9600 Meals	798,501.04	798,501.04	225,007.46	28.18%
34-1100 Inge Center	11,000.00	11,000.00	2,677.05	24.34%
34-1200 Inge Festival	102,966.56	102,966.56	16,434.09	15.96%
37-1223 Fab Lab	0.00	0.00	77,648.96	0.00%
48-4800 Technology	0.00	0.00	0.00	0.00%
48-4800 Student Athlete Fee	0.00	0.00	0.00	0.00%
<b>Total Auxiliary</b>	<b>2,504,696.96</b>	<b>2,504,696.96</b>	<b>592,628.79</b>	<b>23.66%</b>
<b>Plant Funds</b>				
61-1271 Capital Outlay, Culinary Program	0.00	0.00	0.00	0.00%
61-9900 Capital Outlay, ICC West payment	0.00	0.00	0.00	0.00%
<b>Total Plant Funds</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Foundation</b>				
36-6120 Foundation Expenses	0.00	0.00	22,327.68	0.00%
36-8100 Foundation Scholarships	0.00	0.00	21,295.00	0.00%
<b>Total Foundation</b>	<b>0.00</b>	<b>0.00</b>	<b>43,622.68</b>	<b>0.00%</b>
<b>Federally Funded Programs</b>				
25-8100 Veterans Success Center	134,713.80	134,713.80	32,982.23	24.48%
28-0100 Rural Operating Grant	350,040.28	350,040.28	66,266.65	18.93%
31-8500 Upward Bound	336,147.09	336,147.09	60,634.42	18.04%
32-8300 Student Support Services	291,935.88	291,935.88	52,711.04	18.06%
39-1269 Carl Perkins	0.00	0.00	11,839.78	0.00%
<b>Total Federally Funded Programs</b>	<b>1,112,837.05</b>	<b>1,112,837.05</b>	<b>224,434.12</b>	<b>20.17%</b>
<b>Total College Operations</b>	<b>16,284,718.27</b>	<b>16,284,718.27</b>	<b>3,865,994.96</b>	<b>23.74%</b>

Expense Overview

Fiscal Year Expenses

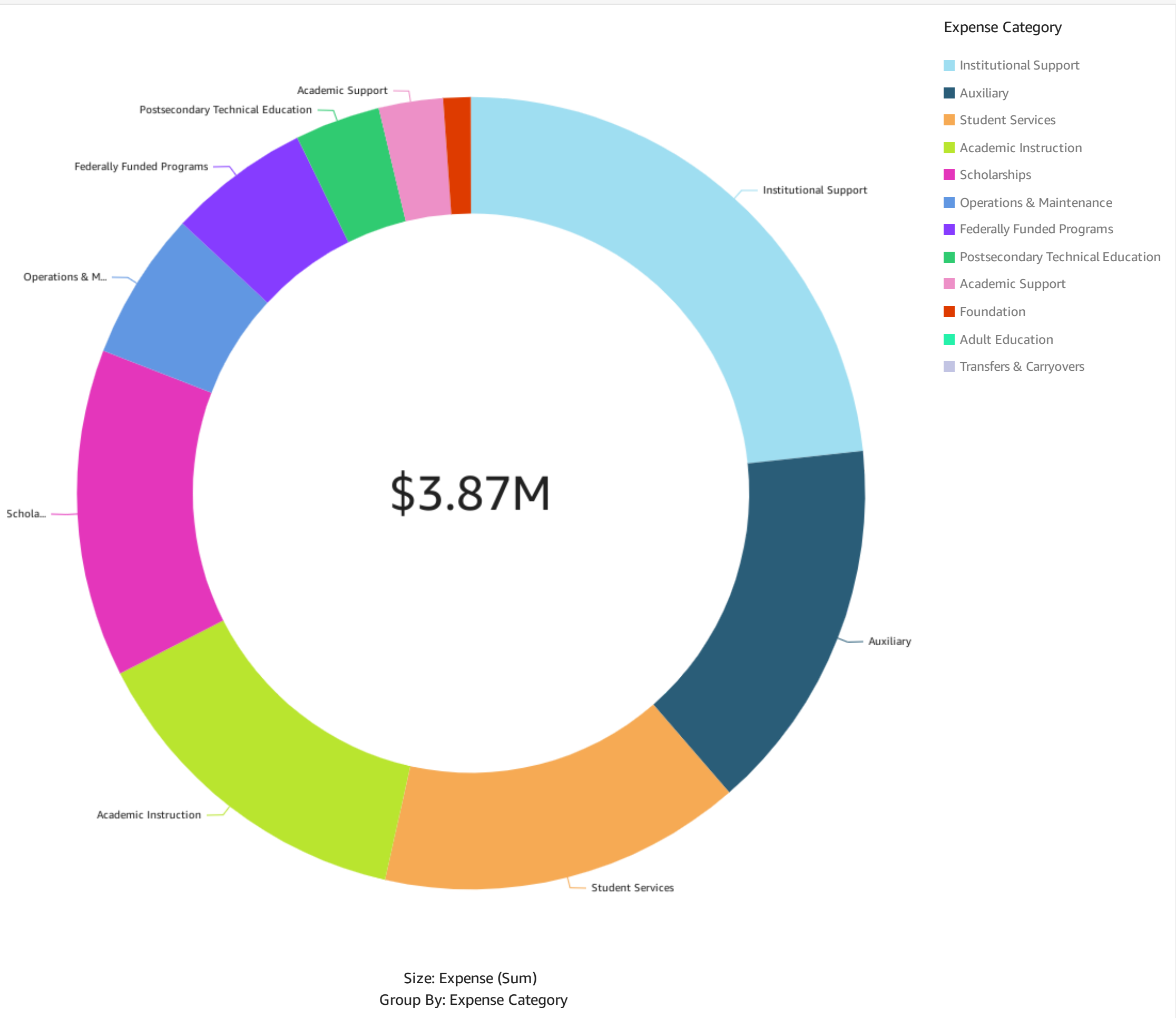
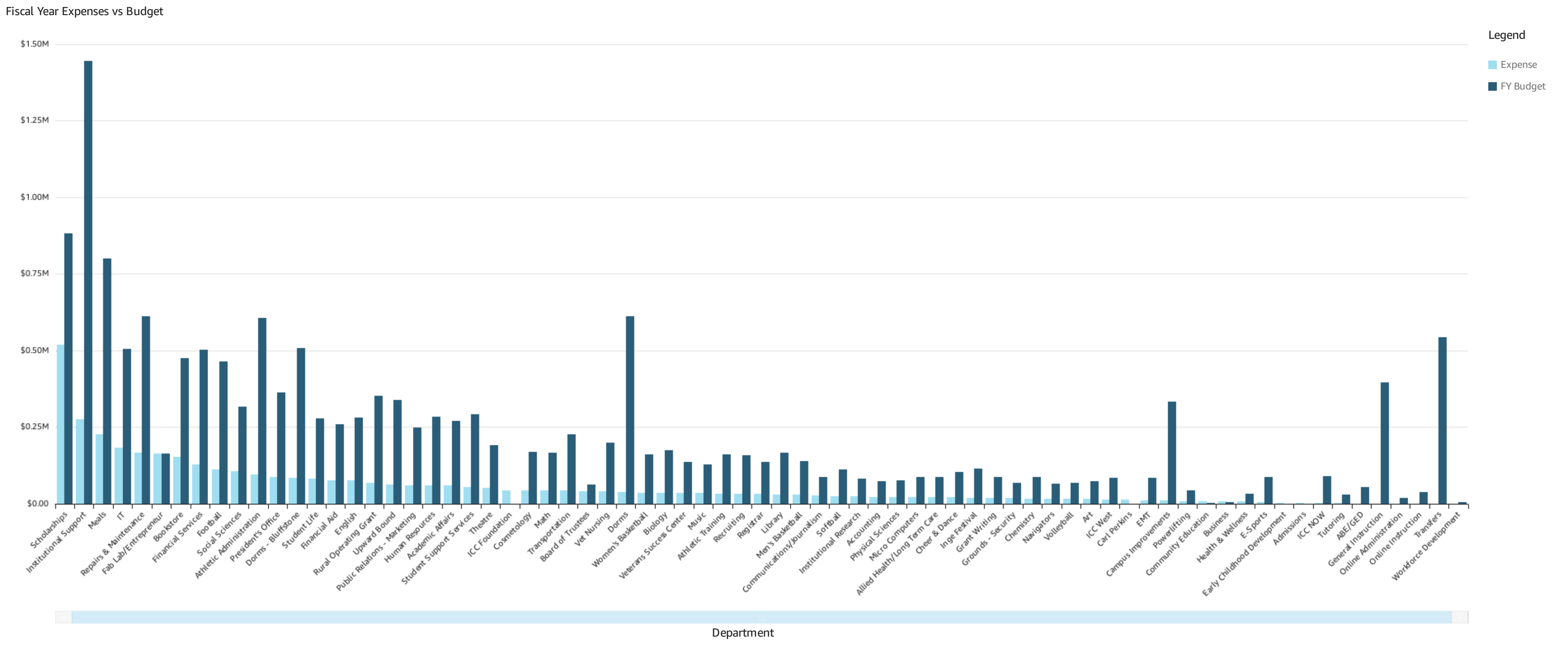
FY2023

3,865,994.96

3,865,994.96

Date between

07/01/2022 – 09/30/2022



		Fiscal Year		
Department	Expense Description	FY2023		
		Expense	FY Budget	% of Budget
ABE/GED		\$0.00	\$52,288.00	0%
Academic Affairs		\$58,977.33	\$269,758.01	21.86%
Accounting		\$21,807.49	\$73,392.08	29.71%
Admissions		\$857.68		
Allied Health/Long Term Care		\$20,841.23	\$85,543.68	24.36%
Art		\$13,831.99	\$73,227.42	18.88%
Athletic Administration		\$93,907.77	\$604,320.24	15.53%
Athletic Training		\$32,762.80	\$158,599.20	20.65%
Biology		\$33,967.73	\$172,725.16	19.66%
Board of Trustees		\$40,243.28	\$61,749.96	65.17%
Bookstore		\$151,856.02	\$475,129.36	31.96%
Business		\$7,884.13	\$4,300.04	183.35%
Campus Improvements		\$9,932.63	\$332,723.04	2.98%
Carl Perkins		\$11,839.78	\$0.00	
Cheer & Dance		\$20,746.20	\$103,426.51	20.05%
Chemistry		\$14,797.69	\$86,227.20	17.16%
Communications/Journalism		\$24,728.54	\$85,783.12	28.82%
Community Education		\$8,031.50	\$2,000.04	401.56%
Cosmetology		\$42,418.04	\$167,778.96	25.28%
Dorms		\$36,352.59	\$610,500.08	5.95%
Dorms - Bluffstone		\$82,652.62	\$506,599.92	16.31%
E-Sports		\$5,045.31	\$87,289.80	5.77%
EMT		\$9,986.56	\$83,526.30	11.95%
Early Childhood Development		\$1,181.03		
English		\$74,051.20	\$279,306.12	26.51%
Fab Lab/Entrepreneur		\$162,587.05	\$161,990.81	100.36%
Financial Aid		\$74,501.74	\$257,590.62	28.92%
Financial Services		\$125,927.56	\$502,583.76	25.05%
Football		\$111,210.95	\$462,517.36	24.04%
General Instruction		\$0.00	\$395,215.00	0%
Grant Writing		\$18,492.52	\$84,867.60	21.78%
Grounds - Security		\$16,803.54	\$68,086.76	24.67%
Health & Wellness		\$6,275.41	\$31,799.96	19.73%
Total		\$3,865,994.96	\$16,284,718.27	23.74%

**Independence Community College Account Summary**  
**For Month End: September 30, 2022**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (09/01/2022)</u>	<u>Ending Balance (09/30/2022)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx387	Checking	\$ 1,301,088.82	\$ 1,569,239.71	N/A	N/A	Open
xxx264	Checking	\$ 77,912.56	\$ 38,159.98	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx720	Checking	\$ 1.00	\$ 196.00	N/A	N/A	Open
xxx826	Money Market	\$ 500,253.79	\$ 500,294.91	0.10%	\$ 41.12	Open
xxx396	Board Reserve	\$ 250,078.44	\$ 250,098.99	0.10%	\$ 20.55	Open

<b>Total Balance</b>		<b>\$ 2,131,335.61</b>	<b>\$ 2,359,990.59</b>	
<b>Variance</b>				<b>\$ 228,654.98</b>

**Securities Pledged**

**Amount**

**Market Value**

<u>Total Deposits</u>	<u>Total Withdrawals</u>
<b>\$1,786,702.04</b>	<b>\$1,558,047.06</b>

**Letters of Credit**

**Expiration Date**

**Amount**

FHLB #75577      12/29/2022      \$ 3,300,000.00

**\$3,300,000.00**

<b>Total Pledged</b>	<b>\$3,300,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 3,550,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 1,190,009.41</b>

# Personnel Report – October 2022

## New Hires

Effective Date	Name	Job Title	Schedule	Rate of Pay
09/15/2022	Stephanie Smith	Vet Nursing Clinical Lab Assistant (ptime)	Annual Contract	\$14,000
To Be Determined	John Boles	EMS Instructor / EMS Program Director	Faculty I-10	\$48,150

## Transfers/Status Changes

Effective Date	Name	Previous Job Title	Job Title/Additional Responsibilities	Rate of Pay
----------------	------	--------------------	---------------------------------------	-------------

## Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
----------------	------	-----------	----------	-------------	--------------

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT OFFICE	3	0	0	0	0	0	3
FOUNDATION	1	0	0	0	0	0	1
MARKETING	4	0	0	0	0	0	4
HUMAN RESOURCES	2	0	0	0	0	0	2
STUDENT AFFAIRS	6	0	1	0	0	0	7
FINANCE/OPERATIONS	12	10	2	0	0	0	24
ATHLETICS	17	0	3	4	0	2	26
ACADEMIC AFFAIRS	20	2	2	0	0	0	24
FACULTY	27	0	0	0	0	0	27
<b>TOTALS</b>	<b>92</b>	<b>12</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>118</b>

Grant-Funded Positions 15

## Open Positions

Athletic Trainer

Assistant Coach – Women's Volleyball

## Grants Report, October 1, 2022

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
<b>1</b>	National Science Foundation-- Advanced Technical Education	For mathematics department, local industry, and fab lab learning collaboration	\$258,088.00	Submitted 10.5.22. Anticipated April 2023 notification.
<b>2</b>	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms	\$2,124,325.00	Notified 9.21.22 of acceptance. AY23: \$424,325. AYs 24, 25, 26 and 27: \$425,000 each year
<b>Prior Submitted Proposals, Under Current Review</b>				
<b>1</b>	National Endowment for the Arts, Arts Projects	For playwright residencies 2023- 24	\$20,000.00	Submitted 7.19.22. Anticipated April 2023 notification.
<b>2</b>	National Endowment for the Humanities, Collections and Resources grant	For online portal dissemination and rights clearance consultant for Inge Collection	\$50,000.00	Submitted 7.19.22. Anticipated April 2023 notification.
<b>Total Submitted Now Under Review</b>			<b>\$70,000.00</b>	
<b>Prospective Proposals</b>				
<b>1</b>	USDA	Partial support for expansion of health care services	Approx. \$30,000	Anticipated October submission.
<b>2</b>	KBOR: JIIST	CTE programs	approx. \$10,000	Anticipated October submission.



### Total, Grant Awards To Be Expensed FY 2022-2023

	Grant Name	Description	Funding for AY 2022-23	Comments
1	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$163,260.00	Acceptance 12.30.20. Expenditure FY 21-22: \$109,460; 22-23: \$163,260; 23-24: \$164,852. Total all 3 years: \$437,852.
2	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling	\$344,281.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
3	Kansas Creative Arts Industries Commission Equipment Grant	For assistive listening system in Inge Theater; 1:1 match	\$2,605.00	Notified 6.27.22 of approval.
4	Kansas Creative Arts Industries Commission Guest Artists	For a "Guest Artist Series" of six different guest artists in arts, music, and theater. Match from Fine Arts budget	\$7,500.00	Notified 5.17.22 of acceptance. Award of \$7,500 for AY 22-23.
5	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding. For FY 22-23	\$30,000.00	Notified 4.6.22 of acceptance. Approx. \$30,000 for academic year 22-23.
6	U.S. Dept. of Education: HEERF III, Supplemental Grants	Additional COVID related impact relief	\$215,424.00	Notified 7.18.22 of acceptance.
7	Wal Mart Community Grants	Support for Pirate Pantry	\$500.00	Notified 5.27.22 of acceptance. For AY 22-23 \$500.00.

8	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms	\$424,325.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year
<b>Total Awarded for spending FY 22-23</b>			<b>\$1,187,895.00</b>	

Kansas Jayhawk Community College Conference  
Commissioner Carl Heinrich  
Payroll Admin  
Val Roderick

Invoice

Date	Invoice #
9/13/2022	35

Gabby Farah  
Independence Community College  
1057 W. College Avenue  
Independence, KS 67301

Sport & Level	Games	Bill Amount	Travel Fee	Total
Basketball-W, College	17	10,659.00	0.00	10,659.00
Game Total	17	10,659.00	0.00	10,659.00

Kansas Jayhawk Community College Conference  
Commissioner Carl Heinrich  
Payroll Admin  
Val Roderick

Invoice

Date	Invoice #
9/13/2022	14

Gabby Farah  
Independence Community College  
1057 W. College Avenue  
Independence, KS 67301

Sport & Level	Games	Bill Amount	Travel Fee	Total
Basketball-M, College	12	7,524.00	0.00	7,524.00
Game Total	12	7,524.00	0.00	7,524.00



**Current Board policy reads:**

<b>CODE:</b>	PSL - 711
<b>SUBJECT:</b>	Ethics
<b>ADOPTED:</b>	February 16, 1999
<b>REVISED:</b>	September 9, 2008; <i>TBD</i>

~~Employees of Independence Community College shall uphold and adhere to the mission and purposes of the college and promote its stipulated goals and objectives. College loyalty shall be carried out conscientiously, in accordance with the statutes of Kansas and in an ethically responsible manner. Employees of Independence Community College shall honor, by ethical demeanor, the statutes of Kansas and decisions, policies, and directives of the Board of Trustees; which include all authority delegated to and through the college President.~~

- ~~1. Employees shall exercise honesty through accountability and responsibility for reporting factual information and in expressing opinions concerning ICC matters.~~
- ~~2. Employees shall respect all individuals' rights to freedom of speech. Employees shall listen with an open mind and strive tactfully and accurately to clear up any misunderstandings that could be detrimental to the college.~~
- ~~3. Employees shall maintain confidentiality of such information entrusted to them as they serve as officials and employees of the college.~~
- ~~4. Employees shall adhere to all laws and exhibit consideration and fairness.~~
- ~~5. Employees shall direct any benefits, refunds, products, or discounts in any form received from vendors as a result of business transactions with the College to the President so that the benefit may be acknowledged and used for College purposes.~~

## proposed revision to Board policy PSL - 711:

<b>CODE:</b>	PSL - 711
<b>SUBJECT:</b>	Ethics
<b>ADOPTED:</b>	February 16, 1999
<b>REVISED:</b>	September 9, 2008;

### Policy Statement

Independence Community College (“ICC” or the “College”) is committed to promoting an atmosphere of professionalism and an educational environment where the dignity of each person is appreciated. The College values integrity and respect for the rights of others and asks that faculty, staff, volunteers, trustees, and vendors demonstrate respect in all interactions with other members of our campus community. The College is committed to upholding the highest standards of ethical conduct and holds its faculty, staff, volunteers, trustees, and vendors be honest, ethical, and transparent.

Abiding by these standards promotes mutual trust and public confidence in ICC as we strive for excellence in our pursuit of knowledge. Our core values are the foundation of our institution and are essential to sustaining an environment where we can learn, teach, work, and thrive. Every member of the ICC community (faculty, staff, volunteers, trustees, and vendors) has the responsibility to abide by local, state and federal laws in addition to following all college policies, procedures, and processes.

**Integrity** is defined as being accountable to be honest, ethical, and transparent. Each member of the ICC community should strive to demonstrate honesty and transparency in communication and ensure their behavior maintains the highest level of integrity. Employees should act in the best interest of the College and ensure that they make decisions that are free of conflicts of interest, nepotism, and self-dealing. Employees should not use resources for personal benefit or engage in actions that have the appearance of impropriety.

**Respect** is reflected in consideration of the rights of others, including all rights to freedom of speech. Respect is foremost in our commitment to ensure diversity and enrichment in all that we do. The College maintains a discrimination-free and harassment-free educational and work environment. ICC community members should consider the rights of others in their interactions with colleagues, students, and other community members. In their roles as College officials, employees shall listen with an open mind and strive to tactfully and accurately address misunderstandings that negatively impact College operations.

**Stewardship and Compliance.** ICC community members must comply with laws, rules, and regulations governing ICC. Compliance is both a legal and ethical mandate. Noncompliance can have significant consequences for ICC and ICC community members, which include damage to the College’s reputation, loss of external funding, financial penalties, loss of accreditation and criminal prosecution. Members of the ICC community shall seek guidance from their supervisor or Cabinet member to clarify the laws, rules, and regulations impacting their official duties.

**Disclose and Avoid Conflicts of Interest.** ICC employees are expected to devote their primary efforts to the ICC mission. Employees must ensure that their outside employment and/or activities does not interfere with their performance of their official duties. Additionally, if an employee is engaged in an outside activity that may create a conflict of interest or of commitment, or the appearance of such conflict, the employee must disclose as much to the employee's supervisor or Cabinet member. The supervisor or Cabinet member will work with the employee to manage the potential conflict.

Employees shall direct any benefits, refunds, products, or discounts in any form received from vendors as a result of business transactions with the College to the President so that the benefit may be acknowledged and used for College purposes.

**Reporting Suspected Ethics Policy Violations.** All members of the ICC community have a responsibility to follow College policies and procedures and adhere to applicable laws and regulations. Employees must, and other ICC community members may, report reasonably suspected violations of College policies and procedures, including ethical violations. Members of the ICC community with concerns about suspected unethical behavior or noncompliance with College policies are encouraged to contact their supervisor or a Cabinet member. Retaliation against a member of the ICC community for good faith reporting is strictly prohibited by federal law, state law, and/or ICC policies.

**Consequence of Ethical Violations.** Except as provided in other ICC policies, employees are required to cooperate fully with authorized ICC internal investigations. Failure to cooperate and/or a finding that an individual engaged in a violation of the Ethics Policy may subject the individual to disciplinary action, up to and including termination of employment or contractual relationship.

ICC					
		Highlighted Expenses Covered by Grant Funds			
Accounts Payable for Month Ending September 30, 2022					
Check Number	Vendor Name	Description	TRXDATE	Amount	Account
001595	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,249.28	11-0000-203-000
001596	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,373.00	11-0000-203-000
001597	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 922.28	11-0000-203-000
001598	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,109.88	11-0000-203-000
001599	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,239.00	11-0000-203-000
001600	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,520.00	11-0000-203-000
001601	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,372.24	11-0000-203-000
001602	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 982.66	11-0000-203-000
001603	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 5,276.71	11-0000-203-000
001604	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 563.05	11-0000-203-000
001605	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,297.71	11-0000-203-000
001605	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,297.71	11-0000-203-000
001606	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 868.50	11-0000-203-000
001607	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 941.01	11-0000-203-000
001608	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,616.27	11-0000-203-000
001609	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 343.00	11-0000-203-000
001610	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 937.00	11-0000-203-000
001611	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 184.64	11-0000-203-000
001612	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,727.99	11-0000-203-000
001613	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 428.56	11-0000-203-000
001614	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,000.72	11-0000-203-000
001615	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,210.85	11-0000-203-000
001616	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,637.28	11-0000-203-000
001617	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,356.00	11-0000-203-000
001618	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,162.00	11-0000-203-000
001619	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,686.70	11-0000-203-000
001620	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 143.31	11-0000-203-000
001621	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 937.00	11-0000-203-000
001622	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 951.06	11-0000-203-000
001623	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,703.00	11-0000-203-000
001624	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,410.00	11-0000-203-000
001625	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,483.28	11-0000-203-000
001626	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,249.28	11-0000-203-000



001627	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 201.00	11-0000-203-000
001628	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,482.27	11-0000-203-000
001629	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 722.28	11-0000-203-000
001630	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,012.28	11-0000-203-000
001631	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,525.00	11-0000-203-000
001632	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,162.36	11-0000-203-000
001633	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,457.28	11-0000-203-000
001633	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 140.00	11-0000-203-000
001634	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 187.98	11-0000-203-000
001635	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 295.00	11-0000-203-000
001636	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,163.35	11-0000-203-000
001637	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,630.28	11-0000-203-000
001638	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,488.00	11-0000-203-000
001639	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 915.71	11-0000-203-000
001640	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 124.00	11-0000-203-000
001640	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 500.00	11-0000-203-000
001641	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,059.35	11-0000-203-000
001642	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,304.00	11-0000-203-000
001643	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 704.00	11-0000-203-000
001644	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,243.00	11-0000-203-000
001645	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 701.55	11-0000-203-000
001646	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 19.00	11-0000-203-000
001647	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,296.50	11-0000-203-000
001648	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 787.61	11-0000-203-000
001649	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,249.00	11-0000-203-000
001650	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,062.00	11-0000-203-000
001651	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,942.28	11-0000-203-000
001652	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,622.00	11-0000-203-000
001653	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 212.00	11-0000-203-000
001654	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 206.00	11-0000-203-000
001655	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,249.28	11-0000-203-000
001656	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,232.00	11-0000-203-000
001657	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 851.00	11-0000-203-000
001658	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,463.49	11-0000-203-000
001659	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,487.28	11-0000-203-000
001660	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 10.31	11-0000-203-000
001661	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,245.20	11-0000-203-000

001662	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,355.31	11-0000-203-000
001663	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,005.28	11-0000-203-000
001664	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,426.28	11-0000-203-000
001665	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,645.28	11-0000-203-000
001666	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 808.21	11-0000-203-000
001667	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 248.37	11-0000-203-000
001668	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 601.00	11-0000-203-000
001669	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 189.33	11-0000-203-000
001670	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 586.00	11-0000-203-000
001671	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 750.64	11-0000-203-000
001672	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 85.98	11-0000-203-000
001673	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,799.00	11-0000-203-000
001673	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 500.00	11-0000-203-000
001674	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 931.23	11-0000-203-000
001675	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 134.00	11-0000-203-000
001676	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 434.00	11-0000-203-000
001677	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 4,378.00	11-0000-203-000
001678	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,367.11	11-0000-203-000
001679	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 937.00	11-0000-203-000
001680	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,565.00	11-0000-203-000
001681	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,458.00	11-0000-203-000
001682	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,969.28	11-0000-203-000
001683	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 88.00	11-0000-203-000
001684	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 2,182.13	11-0000-203-000
001685	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 6,098.98	11-0000-203-000
001686	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 195.00	11-0000-203-000
001687	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 165.72	11-0000-203-000
001688	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 105.47	11-0000-203-000
001689	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 68.50	11-0000-203-000
001690	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 14.48	11-0000-203-000
001691	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 244.19	11-0000-203-000
001692	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 50.73	11-0000-203-000
001693	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 133.00	11-0000-203-000
001694	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,336.30	11-0000-203-000
001695	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 51.00	11-0000-203-000
001696	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 206.00	11-0000-203-000
001697	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 922.00	11-0000-203-000

001698	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 956.00	11-0000-203-000
001699	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 84.02	11-0000-203-000
001701	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,464.00	11-0000-203-000
001702	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 276.31	11-0000-203-000
001703	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 521.11	11-0000-203-000
001704	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 284.00	11-0000-203-000
001705	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 297.00	11-0000-203-000
001706	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 65.00	11-0000-203-000
001707	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 255.09	11-0000-203-000
001708	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 160.71	11-0000-203-000
001709	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 195.00	11-0000-203-000
001710	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 951.81	11-0000-203-000
001711	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 106.50	11-0000-203-000
001712	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 65.28	11-0000-203-000
001713	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 212.45	11-0000-203-000
001714	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 8.00	11-0000-203-000
001715	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 22.64	11-0000-203-000
001716	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 139.00	11-0000-203-000
001717	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,462.00	11-0000-203-000
001719	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,831.93	11-0000-203-000
001720	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 772.00	11-0000-203-000
001721	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 850.00	11-0000-203-000
001722	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 260.26	11-0000-203-000
001723	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 960.11	11-0000-203-000
001724	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,447.00	11-0000-203-000
001725	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,069.00	11-0000-203-000
001726	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 6.02	11-0000-203-000
001727	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 1,324.00	11-0000-203-000
001728	ICC Student	ICC Student Previous Balance Refund	9/13/2022	\$ 97.57	11-0000-203-000
001729	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 819.71	11-0000-203-000
001730	ICC Student	ICC Student Previous Balance Refund	9/21/2022	\$ 101.00	11-0000-203-000
001731	ICC Student	ICC Student Previous Balance Refund	9/21/2022	\$ 259.02	11-0000-203-000
001732	ICC Student	ICC Student Previous Balance Refund	9/21/2022	\$ 25.77	11-0000-203-000
001733	ICC Student	ICC Student Previous Balance Refund	9/21/2022	\$ 43.00	11-0000-203-000
001734	ICC Student	ICC Student Previous Balance Refund	9/21/2022	\$ 252.00	11-0000-203-000
001737	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 234.00	11-0000-203-000
001738	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 89.00	11-0000-203-000

001739	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 120.00	11-0000-203-000
001740	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 362.00	11-0000-203-000
001741	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 891.00	11-0000-203-000
001742	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 1,640.00	11-0000-203-000
001743	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 410.98	11-0000-203-000
001744	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 576.00	11-0000-203-000
001745	ICC Student	ICC Student Financial Aid Refund	9/21/2022	\$ 690.00	11-0000-203-000
0017750	Fastenal	HVAC Filters	9/1/2022	\$ 52.68	11-7100-824-000
0017751	Toyota Financial Services	Fleet Vehicle Lease	9/1/2022	\$ 586.93	11-7200-645-000
0017752	Innovative Educators	Student Lingo workshop access	9/1/2022	\$ 2,000.00	32-8302-700-000
0017753	SumnerOne, Inc.	700 W HP Latex Printer	9/1/2022	\$ 24,337.00	11-1223-701-000
0017754	Kruse, Paul	Paul Kruse NEA Grant Sponsored Guest Artist/ Director Playwright in Residence Workshop Reading	9/1/2022	\$ 400.00	34-1100-663-000
0017755	Newton's True Value	HVAC Fuses	9/1/2022	\$ 35.98	11-7100-824-000
0017755	Newton's True Value	Maintenance building dryer vent hood	9/1/2022	\$ 16.99	11-7100-649-000
0017756	Digital Connections, Inc.	Color and B&W copies	9/1/2022	\$ 123.55	11-1223-646-000
0017757	D & A Electrical Systems LLC	7/14/22 - Campus power outage afternoon	9/1/2022	\$ 345.00	11-7100-824-000
0017757	D & A Electrical Systems LLC	Academic Bldg.	9/1/2022	\$ 115.50	11-7100-824-000
0017757	D & A Electrical Systems LLC	Admin. Bldg.	9/1/2022	\$ 50.00	11-7100-824-000
0017757	D & A Electrical Systems LLC	Book store TV Outlets	9/1/2022	\$ 218.75	16-9300-719-000
0017757	D & A Electrical Systems LLC	Dorm Parking lot LED lighting update	9/1/2022	\$ 2,350.00	17-9500-825-000
0017757	D & A Electrical Systems LLC	Dorm simplex fire alarm problem 6/29/22	9/1/2022	\$ 62.50	17-9500-825-000
0017757	D & A Electrical Systems LLC	Fab Lab Data Drops for printer	9/1/2022	\$ 228.30	11-1223-719-000
0017757	D & A Electrical Systems LLC	FAB Lab Printer New Circuits	9/1/2022	\$ 1,495.00	11-1223-719-000
0017757	D & A Electrical Systems LLC	Student union kitchen hot plates circuits	9/1/2022	\$ 654.20	16-9600-719-000
0017758	Indy Print Services	Monthly Management Fee	9/1/2022	\$ 2,400.00	11-6500-646-000
0017758	Indy Print Services	Printer Supplies	9/1/2022	\$ 409.00	11-6500-646-000
0017758	Indy Print Services	Xerox Page Pk/Blk/Color Clicks	9/1/2022	\$ 644.78	11-6500-646-000
0017759	K And A Pressure Cleaning	Kitchen exhaust hood cleaning	9/1/2022	\$ 650.00	16-9600-661-000
0017760	Houck, Michael J.	Reimb. for supplies	9/1/2022	\$ 17.99	11-7200-719-000
0017761	Hugo's Industrial Supply, Inc	Custodial Supplies	9/1/2022	\$ 129.06	11-7100-708-000
0017761	Hugo's Industrial Supply, Inc	Custodial supplies	9/1/2022	\$ 90.50	11-7100-708-000
0017761	Hugo's Industrial Supply, Inc	Custodial supplies	9/1/2022	\$ 99.32	11-7100-708-000
0017761	Hugo's Industrial Supply, Inc	Optimus plus copy paper	9/1/2022	\$ 2,400.40	11-6500-702-000
0017762	Johnson Controls Fire Protection LP	Fire alarm mounting	9/1/2022	\$ 99.45	11-7300-661-000
0017763	Village Travel LLC	Cheer-Team Travel	9/1/2022	\$ 3,025.00	11-5500-601-000
0017764	Fleet Fuels LLC	Fuel	9/1/2022	\$ 2,708.12	11-7200-721-000
0017765	Synergy Sports Technology	Video Database	9/1/2022	\$ 1,000.00	11-5540-698-000

0017766	Penmac Staffing Services Inc.	Administrative Assistant, SSS week ending 7/31/22	9/1/2022	\$	463.74	32-8302-646-000
0017766	Penmac Staffing Services Inc.	Custodial Services 7/25-7/31	9/1/2022	\$	630.00	11-7100-661-000
0017766	Penmac Staffing Services Inc.	Custodial Services 8/15-8/21	9/1/2022	\$	700.00	11-7100-661-000
0017767	Joe Smith Company	Snacks for Resale-Joe Smith	9/1/2022	\$	422.94	16-9300-740-000
0017768	O'Brien, Jason	Commissioned Composition	9/1/2022	\$	250.00	11-1151-661-000
0017769	Consolidated Management Co.	Business Office-Cases of Water for Students	9/1/2022	\$	11.04	11-6200-602-000
0017769	Consolidated Management Co.	Management Fee 7/13/2022	9/1/2022	\$	900.00	16-9600-602-000
0017769	Consolidated Management Co.	Peanut butter & bread	9/1/2022	\$	225.21	16-9600-602-000
0017769	Consolidated Management Co.	WICA sponsored snacks and refreshm'ts for the first meeting of the community choir	9/1/2022	\$	28.45	34-1100-602-000
0017770	Woods Lumber of Independence, Ks. INC	A/C for Villas	9/1/2022	\$	534.99	17-9500-825-000
0017770	Woods Lumber of Independence, Ks. INC	Electrical supplies	9/1/2022	\$	17.18	11-7100-824-000
0017770	Woods Lumber of Independence, Ks. INC	Floor machine rental	9/1/2022	\$	58.00	11-7100-825-000
0017770	Woods Lumber of Independence, Ks. INC	Maintenance shop tools	9/1/2022	\$	12.68	11-7100-701-000
0017770	Woods Lumber of Independence, Ks. INC	Misc. Remodel supplies - AC Rm. 115	9/1/2022	\$	34.45	11-7500-820-000
0017771	Cintas Corporation No. 2	Custodial uniforms	9/1/2022	\$	35.00	11-7100-708-000
0017771	Cintas Corporation No. 2	Custodial uniforms	9/1/2022	\$	35.00	11-7100-708-000
0017771	Cintas Corporation No. 2	Custodial uniforms	9/1/2022	\$	35.00	11-7100-708-000
0017771	Cintas Corporation No. 2	Custodial uniforms	9/1/2022	\$	35.00	11-7100-708-000
0017771	Cintas Corporation No. 2	Custodial uniforms	9/1/2022	\$	35.00	11-7100-708-000
0017772	WEX BANK	Fleet Fuel Card Payment	9/1/2022	\$	2,626.45	11-7200-721-000
0017773	Admiral Express, LLC	Furniture-Grant Writer Office	9/1/2022	\$	93.82	11-7500-820-000
0017774	Kearns, Shannon TL	Shannon Kearns NEA Sponsored Guest Artist/Actor for Playwright in Residence Workshop Reading	9/1/2022	\$	275.00	34-1100-663-000
0017775	Romans Outdoor Power	Bad Boy mower repair parts	9/1/2022	\$	109.40	11-7100-649-000
0017776	Manning, Susan	Conference Fee Reimbursement	9/1/2022	\$	30.00	12-1287-601-000
0017776	Manning, Susan	Reimbursement Conference Hotel	9/1/2022	\$	353.43	12-1287-601-000
0017777	Ellucian Company, L.P.	Annual Maintenance PC/Faids	9/1/2022	\$	73,828.00	11-6600-646-000
0017777	Ellucian Company, L.P.	GP Consultant	9/1/2022	\$	1,880.00	11-6600-646-000
0017778	City Of Independence	Sanitation Service-ICC West	9/7/2022	\$	200.00	11-6500-679-000
0017778	City Of Independence	Water/Sewer-Admin Bldg	9/7/2022	\$	107.71	11-6500-632-000
0017778	City Of Independence	Water/Sewer-Cessna Bldg.	9/7/2022	\$	294.12	11-6500-632-000
0017778	City Of Independence	Water/sewer-ICC West	9/7/2022	\$	49.20	11-6500-632-000
0017778	City Of Independence	Water/Sewer-Main Campus	9/7/2022	\$	4,973.65	11-6500-632-000
0017778	City Of Independence	Water-Practice Field	9/7/2022	\$	24.98	11-6500-632-000
0017778	City Of Independence	Water-Practice Field	9/7/2022	\$	24.95	11-6500-632-000
0017779	Independence Chamber Of Commerce	Leadership Independence - Bryce Saia Inv. #1486	9/7/2022	\$	300.00	11-6100-693-000
0017779	Independence Chamber Of Commerce	Leadership Independence - Tamara Blaes Inv. #1485	9/7/2022	\$	300.00	11-6100-693-000
0017780	CI Sport	CI Sport - ICC Gear	9/7/2022	\$	586.82	16-9300-742-000

0017780	CI Sport	CI Sport - ICC Gear	9/7/2022	\$ 490.82	16-9300-742-000
0017780	CI Sport	CI Sport -ICC Gear	9/7/2022	\$ 485.55	16-9300-742-000
0017780	CI Sport	CISport - ICC Gear	9/7/2022	\$ 609.17	16-9300-742-000
0017780	CI Sport	CISport - ICC Gear	9/7/2022	\$ 2,128.31	16-9300-742-000
0017781	RB Marketplace LLC	Vindy - Textbooks	9/7/2022	\$ 96.61	16-9300-743-000
0017781	RB Marketplace LLC	Vindy - Textbooks	9/7/2022	\$ 735.94	16-9300-743-000
0017781	RB Marketplace LLC	Vindy - Textbooks	9/7/2022	\$ 123.96	16-9300-740-000
0017782	Eagle Security Services & Solutions	Security Services 8/1-8/31	9/7/2022	\$ 960.00	11-7300-661-000
0017783	Toyota Financial Services	Fleet Vehicle Lease	9/7/2022	\$ 590.11	11-7200-645-000
0017783	Toyota Financial Services	Fleet Vehicle Lease	9/7/2022	\$ 586.67	11-7200-645-000
0017784	11:11 Systems Inc	Backup Services	9/7/2022	\$ 2,848.60	11-6600-646-000
0017785	CloudFirst	Cloud Hosting/Infrastructure	9/7/2022	\$ 407.74	11-6600-646-000
0017786	T-Mobile USA Inc.	Dorms Hotspots	9/7/2022	\$ 249.20	11-6500-719-001
0017787	Echelon Architecture + Design	Gathering sq footage ICC Bldg	9/7/2022	\$ 720.00	11-7500-820-000
0017788	TestOut Corporation	TestOut - Online Code	9/7/2022	\$ 129.00	16-9300-740-000
0017788	TestOut Corporation	TestOut - Online Codes	9/7/2022	\$ 258.00	16-9300-740-000
0017789	Emert Chub Reynolds, LLC	Legal Services	9/7/2022	\$ 367.50	11-6000-662-000
0017790	Montgomery County Action Council	Invoice for MCAC's 3rd quarter board meeting	9/7/2022	\$ 175.00	11-6100-693-000
0017791	Taylor & Francis Group LLC	Taylor&Francis-Textbooks	9/7/2022	\$ 175.84	16-9300-743-000
0017792	McGraw-Hill Global Education, LLC	McGraw-Hill-Online Codes	9/7/2022	\$ 2,399.88	16-9300-740-000
0017792	McGraw-Hill Global Education, LLC	McGraw-Hill-Online Codes	9/7/2022	\$ 3,463.13	16-9300-740-000
0017792	McGraw-Hill Global Education, LLC	McGraw-Hill-Textbooks	9/7/2022	\$ 815.24	16-9300-743-000
0017793	Republic Services #376	Admin/Fuel Recovery Fees	9/7/2022	\$ 1,731.71	11-6500-679-000
0017793	Republic Services #376	Sanitation Serv. Cafeteria	9/7/2022	\$ 645.20	16-9600-679-000
0017793	Republic Services #376	Sanitation Serv. Dorms	9/7/2022	\$ 1,075.62	16-9500-679-000
0017793	Republic Services #376	Sanitation Serv.Cessna Bldg	9/7/2022	\$ 244.34	11-6500-679-000
0017793	Republic Services #376	Sanitation Serv.Fine Arts Bldg	9/7/2022	\$ 99.42	11-6500-679-000
0017793	Republic Services #376	Sanitation Serv.Shop	9/7/2022	\$ 351.94	11-6500-679-000
0017793	Republic Services #376	Waste Container Delivery 8/15	9/7/2022	\$ 250.00	11-6500-679-000
0017793	Republic Services #376	Waste Container Rental	9/7/2022	\$ 41.72	11-6500-679-000
0017793	Republic Services #376	Waste Container Rental-Dorms	9/7/2022	\$ 304.15	16-9500-679-000
0017793	Republic Services #376	Waste Container Rental-Dorms	9/7/2022	\$ 304.15	16-9500-679-000
0017794	CENGAGE Learning	Cengage-Online Codes	9/7/2022	\$ 1,238.47	16-9300-740-000
0017794	CENGAGE Learning	Cengage-Online Codes	9/7/2022	\$ 3,383.67	16-9300-740-000
0017794	CENGAGE Learning	Cengage-Textbooks	9/7/2022	\$ 1,373.81	16-9300-743-000
0017795	Spirit Products	Spirit - ICC Gear	9/7/2022	\$ 466.55	16-9300-742-000
0017795	Spirit Products	Spirit - ICC Gear	9/7/2022	\$ 701.08	16-9300-742-000

0017796	Service Office	Service Office - OfficeSupplies	9/7/2022	\$ 77.63	16-9300-701-000
0017796	Service Office	Service Office-Office Supplies	9/7/2022	\$ 45.50	16-9300-701-000
0017796	Service Office	Service Office-Office Supplies	9/7/2022	\$ 21.00	16-9300-701-000
0017797	HB Innovations	Contracts & Compensation - Inv. 3209304	9/7/2022	\$ 1,515.50	11-6000-662-000
0017798	Hawkes Learning Systems	Hawke's - Online Codes	9/7/2022	\$ 2,071.25	16-9300-740-000
0017798	Hawkes Learning Systems	Hawke's - Online Codes	9/7/2022	\$ 1,390.34	16-9300-740-000
0017798	Hawkes Learning Systems	Hawke's-Online Codes	9/7/2022	\$ 2,071.16	16-9300-740-000
0017798	Hawkes Learning Systems	Hawke's-Online Codes	9/7/2022	\$ 1,390.43	16-9300-740-000
0017798	Hawkes Learning Systems	Hawke's-Online Codes	9/7/2022	\$ 2,002.34	16-9300-740-000
0017799	Lamar Texas Limited Partnership	Billboard Hwy 75	9/7/2022	\$ 140.00	11-6300-615-000
0017800	Bound Tree Medical LLC	Bound Tree-Medical Supplies	9/7/2022	\$ 237.25	71-1288-285-001
0017801	Adams, David	Reimbursement-Student Dinner	9/7/2022	\$ 451.50	11-5700-693-000
0017801	Adams, David	Reimbursement-Student Hotel	9/7/2022	\$ 1,761.62	11-5700-693-000
0017802	Williams, Kensey	Kensey Williams - Reimb. for purchase	9/7/2022	\$ 24.68	11-6100-701-000
0017804	Montgomery, Erinn P.	Erinn Montgomery NEA Grant sponsored Playwright in Residence Workshop Stage Manager/Tech	9/13/2022	\$ 175.00	34-1100-663-000
0017805	Blue Icon Advisors LLC	SOE Review - Title IV	9/13/2022	\$ 25,000.00	11-5200-646-000
0017806	Kryterion, Inc.	Testing service	9/13/2022	\$ 324.00	71-1288-285-001
0017807	Labette Health Foundation	Labette Health Foundation - Emerald Sponsorship	9/13/2022	\$ 3,500.00	11-6100-693-000
0017808	Hinkle Law Firm LLC	Legal Services	9/13/2022	\$ 150.00	11-6000-662-000
0017809	FAB Creative Services, LLC	Fall SE KS Issue	9/13/2022	\$ 180.00	37-1223-615-000
0017810	Swanson House, Inc.	Campaign Counsel Fee - September 2022	9/21/2022	\$ 3,000.00	11-6500-663-000
0017811	League for Innovation in the Community College	Alliance Member Level 1 (Order #457635)	9/21/2022	\$ 742.50	11-6100-682-000
0017812	TouchTone Communications	Long distance phone service	9/21/2022	\$ 53.85	11-6500-631-000
0017813	Baughner Equipment, Inc.	Supplies - Inv. P0096	9/21/2022	\$ 225.06	11-7100-649-000
0017814	Lippert Mechanical Service Corp	HVAC Repair	9/21/2022	\$ 344.93	16-9600-649-000
0017814	Lippert Mechanical Service Corp	HVAC Repairs	9/21/2022	\$ 2,896.06	11-7100-824-000
0017815	Toyota Financial Services	Fleet Vehicle Lease	9/21/2022	\$ 489.00	11-7200-645-000
0017815	Toyota Financial Services	Fleet Vehicle Lease	9/21/2022	\$ 701.24	11-7200-645-000
0017815	Toyota Financial Services	Fleet Vehicle Lease	9/21/2022	\$ 499.00	11-7200-645-000
0017815	Toyota Financial Services	Fleet Vehicle Lease-Rural Outreach	9/21/2022	\$ 545.24	11-7200-645-000
0017815	Toyota Financial Services	Fleet Vehicle Lease-Rural Outreach	9/21/2022	\$ 531.60	11-7200-645-000
0017816	VOXO LLC	Phone/fax services	9/21/2022	\$ 2,532.00	11-6500-631-000
0017817	Eastwood, Miranda	August Website Maintenance	9/21/2022	\$ 50.00	37-1223-661-002
0017818	Rooks County, Kansas	reimburse canceled boot camp	9/21/2022	\$ 945.00	11-1223-615-000
0017819	Steward Engineering Consultants, LLC	Dorm Roof HVAC Review	9/21/2022	\$ 600.00	17-9500-825-000
0017820	All Clear Services	Mold remediation/air scrubbers for Captains Quarters	9/21/2022	\$ 4,420.00	17-9500-825-000
0017821	Tandem Cyber Operations	Cyber operations	9/21/2022	\$ 19,500.00	11-6600-646-000

0017822	Newton's True Value	door lock parts	9/21/2022	\$ 17.98	11-7100-649-000
0017822	Newton's True Value	Fine Arts woodshop bench light -	9/21/2022	\$ 11.99	11-7100-649-000
0017822	Newton's True Value	Softball net repairs	9/21/2022	\$ 30.66	11-5560-649-000
0017823	D & A Electrical Systems LLC	Campus Electrical Supplies	9/21/2022	\$ 1,998.25	11-7100-824-000
0017824	Trane U.S., Inc.	AC Repairs	9/21/2022	\$ 7,444.15	11-7100-824-000
0017824	Trane U.S., Inc.	HVAC Repair for Fine Arts Bldg.	9/21/2022	\$ 1,506.02	11-7100-824-000
0017825	O'Reilly Auto Parts	bucket truck batteries	9/21/2022	\$ 396.51	11-7200-647-000
0017826	Hugo's Industrial Supply, Inc	Custodial supplies	9/21/2022	\$ 537.52	11-7100-708-000
0017826	Hugo's Industrial Supply, Inc	Custodial supplies - Inv. 281075.1	9/21/2022	\$ 18.11	11-7100-708-000
0017826	Hugo's Industrial Supply, Inc	Custodial supplies - Inv. 285696	9/21/2022	\$ 350.22	11-7100-708-000
0017826	Hugo's Industrial Supply, Inc	Custodial supplies - Inv. 286022	9/21/2022	\$ 41.84	11-7100-708-000
0017826	Hugo's Industrial Supply, Inc	Custodial supplies - Inv. 286529	9/21/2022	\$ 178.26	11-7100-708-000
0017826	Hugo's Industrial Supply, Inc	Gym Floor Finish - Inv. 284980	9/21/2022	\$ 1,293.58	11-7100-649-000
0017827	Nelnet	Hosting and maintenance fee	9/21/2022	\$ 785.85	11-6500-695-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 650.00	11-7200-645-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 805.00	11-7200-645-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 805.00	11-7200-645-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 805.00	11-7200-645-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 805.00	11-7200-645-000
0017828	Fleetpool USA, LLC	Fleet Vehicle Lease	9/21/2022	\$ 805.00	11-7200-645-000
0017829	Johnson Controls Fire Protection LP	Captains quarters fire panel upgrade	9/21/2022	\$ 14,040.83	11-7100-824-000
0017830	Sayers Ace Hardware	softball net repair supplies	9/21/2022	\$ 18.24	11-5560-649-000
0017831	Sundowner Trophies	Trustee gold name plate	9/21/2022	\$ 17.95	11-6100-693-000
0017832	HB Innovations	Title IX Advising - Inv. 3210504	9/21/2022	\$ 5,675.00	11-6000-662-000
0017833	Consolidated Management Co.	Board Charges 8/17-9/7	9/21/2022	\$ 65,870.06	16-9600-602-000
0017833	Consolidated Management Co.	Snacks for meetings	9/21/2022	\$ 344.79	16-9600-602-000
0017833	Consolidated Management Co.	Water-Business Office	9/21/2022	\$ 7.36	11-6200-602-000
0017834	Woods Lumber of Independence, Ks. INC	softball supplies for installing new nets	9/21/2022	\$ 85.84	11-5560-649-000
0017835	Cintas Corporation No. 2	Custodial uniforms	9/21/2022	\$ 35.00	11-7100-708-000
0017836	Kearns, Shannon TL	24 HR Plays Playwright advisor for students	9/21/2022	\$ 150.00	11-1150-661-000
0017837	Manning, Susan	Reimbursement - Conference	9/21/2022	\$ 290.00	12-1287-601-000
0017839	Sparklight	Cable TV Serv, Student Union	9/30/2022	\$ 281.93	11-6500-636-000
0017839	Sparklight	Cable TV Serv. ICC West	9/30/2022	\$ 331.34	11-6500-636-000
0017839	Sparklight	Dorms Fiber	9/30/2022	\$ 1,740.07	11-6500-636-000
0017839	Sparklight	Internet Serv. ICC West	9/30/2022	\$ 2,219.97	11-6500-636-000
0017839	Sparklight	Internet Services. Main	9/30/2022	\$ 2,847.43	11-6500-636-000
0017839	Sparklight	SIP existing fiber	9/30/2022	\$ 1,500.00	11-6500-636-000



0017840	City Of Independence	Damon Parker Event	9/30/2022	\$ 2,250.00	11-6110-717-000
0017841	Jones and Bartlett	Jones - Textbooks	9/30/2022	\$ 1,375.66	16-9300-743-000
0017842	Grass Roots Design Group, Inc.	2022 Inge Festival Shopping bags for merchandise	9/30/2022	\$ 244.20	34-1200-615-000
0017843	Ward's Science	Instructional supplies	9/30/2022	\$ 78.80	11-1176-700-000
0017844	U Line	ULine - Office Supplies	9/30/2022	\$ 278.91	16-9300-701-000
0017844	U Line	ULine - Office Supplies	9/30/2022	\$ 351.15	16-9300-701-000
0017845	Ouray Sportswear	Ouray - ICC Gear	9/30/2022	\$ 750.60	16-9300-742-000
0017845	Ouray Sportswear	Ouray - ICC Gear	9/30/2022	\$ 362.01	16-9300-742-000
0017845	Ouray Sportswear	Ouray - ICC Gear	9/30/2022	\$ 2,169.56	16-9300-742-000
0017846	Coffeyville Journal	Fall Enrollment Display Ads	9/30/2022	\$ 25.00	11-6300-615-000
0017847	RB Marketplace LLC	Vindy - Textbooks	9/30/2022	\$ 152.93	16-9300-743-000
0017847	RB Marketplace LLC	Vindy - Textbooks	9/30/2022	\$ 637.82	16-9300-743-000
0017847	RB Marketplace LLC	Vindy - Textbooks	9/30/2022	\$ 241.40	16-9300-743-000
0017847	RB Marketplace LLC	Vindy - Textbooks	9/30/2022	\$ 77.28	16-9300-743-000
0017847	RB Marketplace LLC	Vindy - Textbooks	9/30/2022	\$ 269.73	16-9300-743-000
0017848	Southeast KANSASWORKS, Inc.	Fall Partner Staff Development Day registration Rural Education Staff (4)	9/30/2022	\$ 80.00	28-0100-681-000
0017849	Cowan Costumes	ICC mascot costume	9/30/2022	\$ 40.42	11-6300-615-000
0017850	Toyota Financial Services	Fleet Vehicle Lease	9/30/2022	\$ 684.92	11-7200-645-000
0017850	Toyota Financial Services	Fleet Vehicle Lease	9/30/2022	\$ 712.00	11-7200-645-000
0017850	Toyota Financial Services	Fleet Vehicle Lease	9/30/2022	\$ 586.93	11-7200-645-000
0017851	The Burmax Company, Inc.	Burmax - Cosmo Supplies	9/30/2022	\$ 1,544.75	16-9300-740-000
0017852	Marlowe Coaching, LLC	Executive Coaching Services	9/30/2022	\$ 3,600.00	11-6100-693-000
0017853	Kansas Secretary of State	UCC Filing Fee	9/30/2022	\$ 20.00	11-6200-681-000
0017854	AACC	AACC Institutional Membership - Inv. 1000177962	9/30/2022	\$ 1,860.00	11-6100-682-000
0017855	My Town Media, Inc.	IHS SPONSORSHIP	9/30/2022	\$ 250.00	11-6300-615-000
0017855	My Town Media, Inc.	IHS SPONSORSHIP	9/30/2022	\$ 250.00	11-6300-615-000
0017855	My Town Media, Inc.	IHS SPONSORSHIP	9/30/2022	\$ 250.00	11-6300-615-000
0017856	Montgomery County Chronicle	Advising and enrollment ads 6/30, 7/14, 7/28	9/30/2022	\$ 1,925.00	11-6300-615-000
0017856	Montgomery County Chronicle	Fall Recruitment Ads	9/30/2022	\$ 1,449.00	11-6300-615-000
0017856	Montgomery County Chronicle	Notice of trustee vacancy	9/30/2022	\$ 56.00	11-6110-615-000
0017857	Kendall Hunt Publishing Company	KendallHunt-CCA Bundle	9/30/2022	\$ 7,295.35	16-9300-740-000
0017858	Good News	Fall Enrollment Display Ads	9/30/2022	\$ 260.00	11-6300-615-000
0017858	Good News	Fall Enrollment Display Ads	9/30/2022	\$ 260.00	11-6300-615-000
0017858	Good News	Fall Enrollment Display Ads	9/30/2022	\$ 260.00	11-6300-615-000
0017859	Hugo's Industrial Supply, Inc	Custodial Supplies	9/30/2022	\$ 254.58	11-7100-708-000
0017859	Hugo's Industrial Supply, Inc	Custodial Supplies	9/30/2022	\$ 29.75	11-7100-708-000
0017859	Hugo's Industrial Supply, Inc	Custodial Supplies	9/30/2022	\$ 822.99	11-7100-708-000

0017860	Independence Daily Reporter	Fall Enrollment Display Ads	9/30/2022	\$ 375.00	11-6300-615-000
0017860	Independence Daily Reporter	Fall Enrollment Display Ads	9/30/2022	\$ 375.00	11-6300-615-000
0017861	MV Sport	MVSport - ICC Gear	9/30/2022	\$ 948.69	16-9300-742-000
0017861	MV Sport	MVSport - ICC Gear	9/30/2022	\$ 1,115.66	16-9300-742-000
0017861	MV Sport	MVSport - ICC Gear	9/30/2022	\$ 784.33	16-9300-742-000
0017862	Wichita State University	WSU Conference	9/30/2022	\$ 75.00	11-4200-717-000
0017863	ConvergeOne, Inc.	IT consultant	9/30/2022	\$ 281.25	11-6600-663-000
0017864	Eisenhart, Robert A.	Rural Outreach Remodel	9/30/2022	\$ 9,133.00	28-0100-825-000
0017865	AmeriDyn	GP Consultant	9/30/2022	\$ 15.00	11-6200-663-000
0017866	Service Office	Service Office-Office Supplies	9/30/2022	\$ 48.25	16-9300-701-000
0017867	Pittcraft Printing, Inc.	Pittcraft - Office Supplies	9/30/2022	\$ 344.18	16-9300-701-000
0017867	Pittcraft Printing, Inc.	Magazine print and postage for Summer 2022	9/30/2022	\$ 4,509.47	11-6300-615-000
0017868	Patterson Veterinary Supply, Inc.	Patterson Veterinary	9/30/2022	\$ 346.48	12-1220-700-000
0017869	Joe Smith Company	Snacks for Resale-Joe Smith	9/30/2022	\$ 696.56	16-9300-740-000
0017869	Joe Smith Company	Snacks for Resale-Joe Smith	9/30/2022	\$ 661.35	16-9300-740-000
0017869	Joe Smith Company	Snacks for Resale--Joe Smith	9/30/2022	\$ 7.20	16-9300-740-000
0017869	Joe Smith Company	Snacks for Resale--Joe Smith	9/30/2022	\$ 527.18	16-9300-740-000
0017869	Joe Smith Company	Snacks for Resale--Joe Smith	9/30/2022	\$ 20.40	16-9300-740-000
0017869	Joe Smith Company	Snacks for Resale--Joe Smith	9/30/2022	\$ 451.32	16-9300-740-000
0017870	Consolidated Management Co.	Consolidated - Sandwiches	9/30/2022	\$ 40.00	16-9300-740-000
0017870	Consolidated Management Co.	FB/VB Camp Meals 8/11-8/14	9/30/2022	\$ 16,192.00	16-9600-602-000
0017870	Consolidated Management Co.	Pirate Pantry Supplies	9/30/2022	\$ 460.54	11-5700-631-000
0017870	Consolidated Management Co.	Welcome Week food	9/30/2022	\$ 574.88	11-5700-660-000
0017870	Consolidated Management Co.	welcome week ice cream	9/30/2022	\$ 187.11	16-9600-602-000
0017871	Cintas Corporation No. 2	Custodial uniforms	9/30/2022	\$ 35.00	11-7100-708-000
0017872	Bound Tree Medical LLC	Boundtree - CNA Supplies	9/30/2022	\$ 208.25	71-1288-285-001
EFT000000000024	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 765.27	11-0000-203-000
EFT000000000025	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 930.98	11-0000-203-000
EFT000000000026	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 4,779.13	11-0000-203-000
EFT000000000027	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 6,574.42	11-0000-203-000
EFT000000000028	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 4,701.00	11-0000-203-000
EFT000000000029	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,621.20	11-0000-203-000
EFT000000000030	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 4,747.00	11-0000-203-000
EFT000000000031	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 5,778.28	11-0000-203-000
EFT000000000032	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 1,710.00	11-0000-203-000
EFT000000000033	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 765.36	11-0000-203-000
EFT000000000034	ICC Student	ICC Student Financial Aid Refund	9/13/2022	\$ 3,713.28	11-0000-203-000

EFT000000003964	Studebaker Refrigeration, Inc	Ice Machine Rent-Gym	9/1/2022	\$	160.00	11-6500-646-000
EFT000000003964	Studebaker Refrigeration, Inc	Ice Machine Rent-Kitchen	9/1/2022	\$	155.00	16-9600-643-000
EFT000000003965	Atmos Energy	Gas service-Maintenance shop	9/1/2022	\$	55.87	11-6500-633-000
EFT000000003966	Atmos Energy	Gas service-Cessna Bldg South	9/1/2022	\$	54.84	11-6500-633-000
EFT000000003967	Atmos Energy	Gas service-Field House	9/1/2022	\$	92.81	11-6500-633-000
EFT000000003968	Atmos Energy	Gas service-Student Union Bldg	9/1/2022	\$	839.84	11-6500-633-000
EFT000000003969	Atmos Energy	Gas Serv. Academic Bldg	9/1/2022	\$	106.15	11-6500-633-000
EFT000000003970	Atmos Energy	Gas Serv.Fine Arts Bldg	9/1/2022	\$	73.31	11-6500-633-000
EFT000000003971	Atmos Energy	Gas Serv. Admin Bldg	9/1/2022	\$	53.82	11-6500-633-000
EFT000000003972	Atmos Energy	Gas Serv.3890 Cr 3730 N Bldg	9/1/2022	\$	51.76	11-6500-633-000
EFT000000003973	Everg	Electricity-ICC West	9/6/2022	\$	4,517.92	11-6500-635-000
EFT000000003974	Everg	Electricity-ICC West Sign	9/6/2022	\$	24.85	11-6500-635-000
EFT000000003975	Hucke, Andrea	Intl. Recruiting Consultant	9/7/2022	\$	1,200.00	11-5700-646-000
EFT000000003976	Penmac Staffing Services Inc.	Custodial Service 8/22-8/28	9/7/2022	\$	700.00	11-7100-661-000
EFT000000003978	HUB International Mid-America	Athletic Insurance Renewal	9/13/2022	\$	16,763.00	11-5500-622-000
EFT000000003979	Bowhay, Vincent	Reimb. for Endowment Request Meals	9/13/2022	\$	491.20	11-6100-602-000
EFT000000003979	Bowhay, Vincent	Reimb. for purchase of dorm maintenance supplies	9/13/2022	\$	271.14	17-9500-825-000
EFT000000003980	Bowhay, Vincent	ACCT Travel Reimb. - (Bowhay, Hammerschmidt, Boots, DeFever)	9/19/2022	\$	3,584.80	11-6100-601-000
EFT000000003980	Bowhay, Vincent	Endowment Dinners	9/19/2022	\$	558.27	11-6100-602-000
EFT000000003980	Bowhay, Vincent	Reimb. for auto	9/19/2022	\$	18.00	11-6100-693-000
EFT000000003980	Bowhay, Vincent	Reimb. for auto	9/19/2022	\$	18.00	11-6100-693-000
EFT000000003980	Bowhay, Vincent	Reimb. for Meal w/ Students	9/19/2022	\$	34.39	11-6100-602-000
EFT000000003981	Academic Office Credit Card	Airport Parking	9/5/2022	\$	36.00	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Amazon - In service	9/5/2022	\$	120.00	11-4200-717-000
EFT000000003981	Academic Office Credit Card	Big Bowl and Magic Pan Conference Meal	9/5/2022	\$	6.80	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Brookwood Farms Conference Meal	9/5/2022	\$	22.20	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Bus Pass for Conference Transportation	9/5/2022	\$	2.50	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Cab Ride - Conference	9/5/2022	\$	31.05	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Daylight Donuts- Meet new faculty and staff	9/5/2022	\$	67.45	11-4200-602-000
EFT000000003981	Academic Office Credit Card	Denver International Airport	9/5/2022	\$	21.36	11-4200-601-000
EFT000000003981	Academic Office Credit Card	Flinn Scientific-instructional supplies	9/5/2022	\$	16.39	11-1175-700-000
EFT000000003981	Academic Office Credit Card	Hotel Conference Advisory Training	9/5/2022	\$	119.74	11-1156-601-000
EFT000000003981	Academic Office Credit Card	Hotel for Mentor Connect	9/5/2022	\$	918.54	11-4200-717-000
EFT000000003981	Academic Office Credit Card	KACRAO	9/5/2022	\$	150.00	11-5400-626-000
EFT000000003981	Academic Office Credit Card	KACRAO	9/5/2022	\$	150.00	11-5400-626-000
EFT000000003981	Academic Office Credit Card	USPS - Mailing Diplomas	9/5/2022	\$	35.45	11-5400-708-000
EFT000000003981	Academic Office Credit Card	Wendy's Conference Meal	9/5/2022	\$	10.92	11-4200-601-000

EFT000000003982	Vidali, Anthony Purchase Card New	ATR office supplies	9/5/2022	\$	43.71	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Braces	9/5/2022	\$	76.43	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Game Ready therapy Supplies	9/5/2022	\$	407.79	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Office Supplies	9/5/2022	\$	17.21	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Office Supplies	9/5/2022	\$	14.50	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Rehab equipment	9/5/2022	\$	32.84	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Shoulder Brace	9/5/2022	\$	26.24	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Treatment supplies	9/5/2022	\$	6.87	11-5595-698-000
EFT000000003982	Vidali, Anthony Purchase Card New	Treatment supplies - gloves	9/5/2022	\$	87.54	11-5595-698-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Keystone Software	9/5/2022	\$	2,500.00	11-6600-852-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	6 air conditioners for captains quarters	9/5/2022	\$	924.00	17-9500-825-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Academic Water Fountain filter - upper level	9/5/2022	\$	24.50	11-7100-649-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Bottled water for maintenance crew	9/5/2022	\$	26.80	11-7100-719-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Broken Window in Academic Bldg.	9/5/2022	\$	325.94	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Broken windshield from lawnmower	9/5/2022	\$	340.00	11-7100-649-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Captains quarters air conditioners and fans	9/5/2022	\$	840.60	17-9500-825-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Chainsaw Sharpener, Broom & Pan	9/5/2022	\$	30.44	11-7100-708-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Cove base and glue	9/5/2022	\$	306.00	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Culvert to repair sidewalk drain	9/5/2022	\$	249.99	11-7300-649-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Distilled water for covid sprayer	9/5/2022	\$	16.20	11-7100-708-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Garden hoses	9/5/2022	\$	30.72	11-7300-719-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	HVAC Duct Sensor	9/5/2022	\$	26.96	11-7100-824-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Lime to put under Admin Bldg.	9/5/2022	\$	27.20	11-7300-719-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Mulch for landscaping	9/5/2022	\$	37.05	11-7300-719-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Osha Orange Paint for basketball rims	9/5/2022	\$	227.22	11-7100-649-003
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Paint for Academic Bldg.	9/5/2022	\$	219.76	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Paint for Vet Tech offices/lobby	9/5/2022	\$	143.76	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Paint for vet tech remodel	9/5/2022	\$	359.70	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Part for steamer	9/5/2022	\$	264.40	16-9600-649-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Plastic sheeting for painting	9/5/2022	\$	14.99	11-7100-649-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Trim paint for AC Rm. 115	9/5/2022	\$	36.97	11-7500-820-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Vet Tech Files	9/5/2022	\$	12.56	11-7100-719-000
EFT000000003983	Beurskens, Benny Purchase Card 4.20.2022	Water fountain filter - lower level	9/5/2022	\$	21.19	11-7100-649-000
EFT000000003984	Peterson, Bruce Purchase Card 7/2021	ATE Conference Meal Tim H. and Brian S.	9/5/2022	\$	74.20	11-4200-601-000
EFT000000003984	Peterson, Bruce Purchase Card 7/2021	ATE Conference Meal Bruce	9/5/2022	\$	37.11	11-8900-601-000
EFT000000003984	Peterson, Bruce Purchase Card 7/2021	Hotel, ATE Conf., Bruce P., 2 nights	9/5/2022	\$	457.70	11-8900-601-000
EFT000000003984	Peterson, Bruce Purchase Card 7/2021	Inge Squarespace Aug 2022	9/5/2022	\$	20.00	34-1100-705-000

EFT000000003984	Peterson, Bruce Purchase Card 7/2021	Meal 7.25.22 Bruce ATE conference	9/5/2022	\$	31.89	11-8900-601-000
EFT000000003984	Peterson, Bruce Purchase Card 7/2021	Meal, Bruce P, ATE conference 7.27.22	9/5/2022	\$	31.90	11-8900-601-000
EFT000000003985	Dahlke, Chandler Purchase Card	Pizza for Dorms - no power	9/5/2022	\$	289.75	11-6500-719-001
EFT000000003985	Dahlke, Chandler Purchase Card	Pizza for dorms - no power	9/5/2022	\$	201.34	11-6500-719-001
EFT000000003985	Dahlke, Chandler Purchase Card	Water for dorms - no power	9/5/2022	\$	5.34	11-6500-719-001
EFT000000003986	Bailey, Chelsea Purchase Card	Airport Parking	9/5/2022	\$	50.00	12-1273-601-000
EFT000000003986	Bailey, Chelsea Purchase Card	Board of Cosmetology	9/5/2022	\$	51.25	12-1273-681-000
EFT000000003986	Bailey, Chelsea Purchase Card	Chipotle Conference Meal	9/5/2022	\$	15.88	12-1273-602-000
EFT000000003986	Bailey, Chelsea Purchase Card	Cosmo Conference	9/5/2022	\$	132.66	39-1269-617-000
EFT000000003986	Bailey, Chelsea Purchase Card	Cosmo Conference Hotel	9/5/2022	\$	132.66	39-1269-617-000
EFT000000003986	Bailey, Chelsea Purchase Card	Diablos Cantina	9/5/2022	\$	52.35	12-1273-602-000
EFT000000003986	Bailey, Chelsea Purchase Card	Envision	9/5/2022	\$	165.00	12-1273-682-000
EFT000000003986	Bailey, Chelsea Purchase Card	Gordon Ramsey Pub Conference Meal	9/5/2022	\$	80.00	12-1273-602-000
EFT000000003986	Bailey, Chelsea Purchase Card	Popeye's Conference Meal	9/5/2022	\$	37.74	12-1273-602-000
EFT000000003986	Bailey, Chelsea Purchase Card	Wal-Mart	9/5/2022	\$	91.94	12-0100-485-000
EFT000000003987	Stockton, Cherie Purchase Card	New Keyboard	9/5/2022	\$	42.59	11-6600-850-000
EFT000000003987	Stockton, Cherie Purchase Card	Office Supplies	9/5/2022	\$	132.16	11-6100-701-000
EFT000000003987	Stockton, Cherie Purchase Card	Sympathy Flowers	9/5/2022	\$	62.90	11-6100-693-000
EFT000000003988	Cameron, Chris Purchase Card	KACRAO-Conference Registration	9/5/2022	\$	65.00	11-5300-626-000
EFT000000003988	Cameron, Chris Purchase Card	KACRAO-Conference Registration	9/5/2022	\$	150.00	11-5300-626-000
EFT000000003989	Westerhold, Cody Credit Card	KBOR Conference Fuel	9/5/2022	\$	76.49	11-5700-601-000
EFT000000003989	Westerhold, Cody Credit Card	Pirate Pantry Resupply	9/5/2022	\$	29.27	11-5700-631-000
EFT000000003989	Westerhold, Cody Credit Card	Pirate Pantry Resupply	9/5/2022	\$	299.89	11-5700-631-000
EFT000000003989	Westerhold, Cody Credit Card	Pirate Pantry Resupply	9/5/2022	\$	55.09	11-5700-631-000
EFT000000003989	Westerhold, Cody Credit Card	Pirate Pantry Resupply	9/5/2022	\$	73.21	11-5700-631-000
EFT000000003989	Westerhold, Cody Credit Card	Student Union Movie	9/5/2022	\$	680.00	11-5700-646-000
EFT000000003989	Westerhold, Cody Credit Card	Student Union Supplies	9/5/2022	\$	371.05	11-5700-693-000
EFT000000003989	Westerhold, Cody Credit Card	Student Union Supplies	9/5/2022	\$	20.49	11-5700-693-000
EFT000000003989	Westerhold, Cody Credit Card	Student Union Supplies	9/5/2022	\$	63.88	11-5700-693-000
EFT000000003990	Adams, David Purchase Card	Bottles of water for students	9/5/2022	\$	101.28	11-5700-693-000
EFT000000003990	Adams, David Purchase Card	Campus Pride Yearly Membership	9/5/2022	\$	231.95	11-5700-681-000
EFT000000003990	Adams, David Purchase Card	Cooling Supplies for Housing	9/5/2022	\$	673.80	11-5700-693-000
EFT000000003990	Adams, David Purchase Card	Cooling Supplies for Housing	9/5/2022	\$	165.97	11-5700-693-000
EFT000000003990	Adams, David Purchase Card	Esports Convention Hotel	9/5/2022	\$	614.01	11-5700-601-000
EFT000000003990	Adams, David Purchase Card	Flight for NASPA conference	9/5/2022	\$	235.59	11-5700-601-000
EFT000000003990	Adams, David Purchase Card	NABITA Yearly Membership	9/5/2022	\$	199.00	11-5700-681-000
EFT000000003990	Adams, David Purchase Card	NACADA annual membership	9/5/2022	\$	75.00	11-5700-681-000

EFT000000003990	Adams, David Purchase Card	Radio Station Advertisements	9/5/2022	\$	2,058.75	25-8100-646-000
EFT000000003990	Adams, David Purchase Card	Student Ice Cream Activity	9/5/2022	\$	217.95	11-5700-693-000
EFT000000003991	Packard, Dillon Credit Card	Registration fee for KACRAO conference	9/5/2022	\$	150.00	11-5300-626-000
EFT000000003991	Packard, Dillon Credit Card	Supplies for ID Machine	9/5/2022	\$	274.46	11-5300-701-000
EFT000000003992	Cope, Erica Purchase Card	Black Shorts for dance uniform	9/5/2022	\$	174.65	11-5590-698-000
EFT000000003992	Cope, Erica Purchase Card	Blue spandex for cheer uniform	9/5/2022	\$	198.42	11-5590-698-000
EFT000000003992	Cope, Erica Purchase Card	Bows for hair	9/5/2022	\$	40.02	11-5590-698-000
EFT000000003992	Cope, Erica Purchase Card	Cheer shoes for late additions	9/5/2022	\$	190.97	11-5590-698-000
EFT000000003992	Cope, Erica Purchase Card	Craft Supplies for kids clinic	9/5/2022	\$	7.99	11-5590-698-000
EFT000000003992	Cope, Erica Purchase Card	Dance Sneakers	9/5/2022	\$	488.10	11-5590-698-000
EFT000000003993	Bennett, India Purchase Card	Veterans lounge streaming	9/5/2022	\$	19.99	25-8100-646-000
EFT000000003994	IT Department Purchase Card	Amazon Web Serv-Serv Charges	9/5/2022	\$	225.40	11-6600-646-000
EFT000000003994	IT Department Purchase Card	Amazon-Charging Carts	9/5/2022	\$	1,001.08	11-6600-850-000
EFT000000003994	IT Department Purchase Card	Fax Services	9/5/2022	\$	179.90	11-6600-631-000
EFT000000003994	IT Department Purchase Card	Ninja Professional	9/5/2022	\$	6,930.00	11-6600-646-000
EFT000000003994	IT Department Purchase Card	Online Domain Renewal	9/5/2022	\$	50.17	11-6600-646-000
EFT000000003994	IT Department Purchase Card	Online Domain Renewals	9/5/2022	\$	263.02	11-6600-646-000
EFT000000003995	Martin, Jason CC (OLD)	Binders for office	9/5/2022	\$	71.27	11-5510-698-000
EFT000000003995	Martin, Jason CC (OLD)	Flight for student athlete to campus	9/5/2022	\$	305.98	11-5510-606-000
EFT000000003995	Martin, Jason CC (OLD)	Nutrition for athletes	9/5/2022	\$	67.87	11-5510-606-000
EFT000000003995	Martin, Jason CC (OLD)	Nutrition for athletes	9/5/2022	\$	88.38	11-5510-698-000
EFT000000003995	Martin, Jason CC (OLD)	Office Supplies	9/5/2022	\$	94.75	11-5510-701-000
EFT000000003995	Martin, Jason CC (OLD)	Pizza for dorms - no power	9/5/2022	\$	385.72	11-6500-719-001
EFT000000003995	Martin, Jason CC (OLD)	Protein Powder for athletes	9/5/2022	\$	500.94	11-5510-698-000
EFT000000003995	Martin, Jason CC (OLD)	Speaker System	9/5/2022	\$	200.37	11-5510-698-000
EFT000000003995	Martin, Jason CC (OLD)	Water for dorms - no power	9/5/2022	\$	26.80	11-6500-719-001
EFT000000003996	Correll, Jim Credit Card	Alcohol for 3D Printers	9/5/2022	\$	13.93	11-1223-700-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	269.78	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	529.23	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	9.68	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	59.98	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	35.73	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Office supplies	9/5/2022	\$	22.94	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Amazon-supplies	9/5/2022	\$	37.99	11-1223-719-000
EFT000000003996	Correll, Jim Credit Card	Amazon-Supplies	9/5/2022	\$	69.22	11-1223-719-000
EFT000000003996	Correll, Jim Credit Card	Food STEM camp	9/5/2022	\$	506.38	37-1223-602-002
EFT000000003996	Correll, Jim Credit Card	JDS Industries	9/5/2022	\$	560.45	11-1223-702-000

EFT000000003996	Correll, Jim Credit Card	Lenovo computer for media printer	9/5/2022	\$	1,410.71	11-1223-701-000
EFT000000003996	Correll, Jim Credit Card	Postage and stamps	9/5/2022	\$	17.95	11-1223-646-000
EFT000000003996	Correll, Jim Credit Card	STEM snacks	9/5/2022	\$	31.45	37-1223-602-002
EFT000000003996	Correll, Jim Credit Card	STEM supplies	9/5/2022	\$	21.55	37-1223-700-002
EFT000000003996	Correll, Jim Credit Card	STEM supplies	9/5/2022	\$	331.55	37-1223-602-002
EFT000000003997	Turgeon, James Purchase Card	Basketball nets	9/5/2022	\$	82.75	11-5500-850-000
EFT000000003997	Turgeon, James Purchase Card	Food on recruiting trip to Nike Nationals	9/5/2022	\$	4.00	11-5540-606-000
EFT000000003997	Turgeon, James Purchase Card	Food on recruiting trip to Nike Nationals	9/5/2022	\$	8.00	11-5540-606-000
EFT000000003997	Turgeon, James Purchase Card	Food on recruiting trip to Nike Nationals	9/5/2022	\$	4.00	11-5540-606-000
EFT000000003997	Turgeon, James Purchase Card	hotel room on recruiting trip to Nike Nationals	9/5/2022	\$	333.41	11-5540-606-000
EFT000000003997	Turgeon, James Purchase Card	Shipping of recruiting materials	9/5/2022	\$	205.98	11-5540-606-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Ac Parts Rooftop Unit	9/5/2022	\$	3,099.84	11-7100-850-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Adobe subscription	9/5/2022	\$	27.36	11-6200-646-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Subscription	9/5/2022	\$	10.00	11-6200-719-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Hotspots	9/5/2022	\$	223.30	11-6200-719-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Lowe's Maintenance Supplies	9/5/2022	\$	351.39	11-7500-820-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Lowe's Maintenance Tools	9/5/2022	\$	43.52	11-7100-850-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Lowe's-Air Conditioners S/U	9/5/2022	\$	1,148.00	11-7500-820-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Post office-postage	9/5/2022	\$	26.95	11-6500-611-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Storage for tables	9/5/2022	\$	150.00	11-7100-719-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Walmart + Annual Plan	9/5/2022	\$	98.00	11-6500-719-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Webstaurant membership	9/5/2022	\$	99.00	16-9600-719-000
EFT000000003998	Sadhoo, Jonathan Purchase Card New	Zoom meetings	9/5/2022	\$	15.96	11-6200-646-000
EFT000000003999	Carlson, Jordan Purchase Card	hotel recruiting 2	9/5/2022	\$	192.82	11-5560-617-000
EFT000000003999	Carlson, Jordan Purchase Card	SB-Recruiting meal	9/5/2022	\$	24.64	11-5560-617-000
EFT000000003999	Carlson, Jordan Purchase Card	Walmart-office supplies	9/5/2022	\$	6.16	11-5560-698-000
EFT000000004000	Mann, Justin Purchase Card New	recruiting meal	9/5/2022	\$	38.75	11-5520-617-000
EFT000000004001	Donerson, Keith New Purchase Card	FB Pizza for dinner-Cafe power out	9/5/2022	\$	550.29	11-5510-606-000
EFT000000004002	Allison, Laura Purchase Card	KCCLI Materials	9/5/2022	\$	71.37	11-6110-717-000
EFT000000004003	Boots, Lori Purchase Card	Atlas Background-Background check fees	9/5/2022	\$	270.00	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	Adobe Subscription	9/5/2022	\$	16.41	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	Annual Fee for Job Advertising	9/5/2022	\$	2,495.00	11-6110-615-000
EFT000000004003	Boots, Lori Purchase Card	Asst. Volleyball Coach Advertising	9/5/2022	\$	275.00	11-6110-615-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$	27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$	19.50	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$	27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$	23.00	11-6110-681-000

EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 19.00	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 19.50	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 22.00	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 18.25	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 27.70	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	MVR Fee	9/5/2022	\$ 19.10	11-6110-681-000
EFT000000004003	Boots, Lori Purchase Card	Office Supplies	9/5/2022	\$ 41.87	11-6110-701-000
EFT000000004003	Boots, Lori Purchase Card	Office Supplies	9/5/2022	\$ 327.41	11-6110-701-000
EFT000000004003	Boots, Lori Purchase Card	Office Supplies	9/5/2022	\$ 50.00	11-6110-701-000
EFT000000004003	Boots, Lori Purchase Card	Postage/Certified Restricted Delivery Fee	9/5/2022	\$ 8.09	11-6110-611-000
EFT000000004004	Maintenance Toll Credit Card	Toll Charges	9/5/2022	\$ 84.80	11-7200-719-000
EFT000000004004	Maintenance Toll Credit Card	Zoro Tools-Shop tools	9/5/2022	\$ 55.76	11-7100-719-000
EFT000000004005	Byrd, Mallory Credit Card	CMA SUMMER 1 ADDITIONAL PASS	9/5/2022	\$ 20.61	71-1288-285-001
EFT000000004007	Anderson, Melissa Purchase Card	Country Club dues	9/5/2022	\$ 139.50	11-5530-617-000
EFT000000004007	Anderson, Melissa Purchase Card	Dinner at the KJCCC fall meeting	9/5/2022	\$ 15.01	11-5500-626-000
EFT000000004007	Anderson, Melissa Purchase Card	Dinner at the KJCCC fall meetings	9/5/2022	\$ 17.44	11-5500-626-000
EFT000000004007	Anderson, Melissa Purchase Card	Dinner picking up student at airport	9/5/2022	\$ 9.03	11-5530-606-000
EFT000000004007	Anderson, Melissa Purchase Card	Dinner with admin asst. candidate	9/5/2022	\$ 23.55	11-5500-602-000
EFT000000004007	Anderson, Melissa Purchase Card	FB field buildings for locker room game day	9/5/2022	\$ 50.00	11-5500-719-000
EFT000000004007	Anderson, Melissa Purchase Card	FB field buildings for locker room game day	9/5/2022	\$ 50.00	11-5500-719-000
EFT000000004007	Anderson, Melissa Purchase Card	FB field buildings for locker room game day	9/5/2022	\$ 150.00	11-5500-719-000
EFT000000004007	Anderson, Melissa Purchase Card	FB field buildings for locker room game day	9/5/2022	\$ 200.00	11-5500-719-000
EFT000000004007	Anderson, Melissa Purchase Card	Ice for the Don Harris golf tournament -foundation invoiced	9/5/2022	\$ 98.39	11-5500-719-000
EFT000000004007	Anderson, Melissa Purchase Card	Lunch with admin asst. candidate	9/5/2022	\$ 36.55	11-5500-602-000
EFT000000004007	Anderson, Melissa Purchase Card	lunch with recruite	9/5/2022	\$ 26.25	11-5530-617-000
EFT000000004007	Anderson, Melissa Purchase Card	Office Supplies	9/5/2022	\$ 65.49	11-5530-698-000
EFT000000004008	McIntosh, Nicole Purchase Card	Adobe Subscription	9/5/2022	\$ 16.41	11-6200-646-000
EFT000000004008	McIntosh, Nicole Purchase Card	Postage-meter was being repaired	9/5/2022	\$ 77.60	11-6500-611-000
EFT000000004009	Molnar, Paul Purchase Card New	Travel for Guest Artist Theatre Dept.	9/5/2022	\$ 117.60	11-1150-661-000
EFT000000004009	Molnar, Paul Purchase Card New	Art script for Theatre Department	9/5/2022	\$ 194.49	11-1150-690-000
EFT000000004009	Molnar, Paul Purchase Card New	Our Town scripts for Fall Theatre Department	9/5/2022	\$ 211.45	11-1150-690-000
EFT000000004009	Molnar, Paul Purchase Card New	Travel Guest Artist OUR TOWN Theatre Department	9/5/2022	\$ 115.17	11-1150-661-000



EFT000000004009	Molnar, Paul Purchase Card New	Travel Guest Artist OUR TOWN Theatre Department	9/5/2022	\$	117.60	11-1150-661-000
EFT000000004009	Molnar, Paul Purchase Card New	Zoom Membership Theatre Department	9/5/2022	\$	15.96	11-1150-700-000
EFT000000004010	Beckman, Robert Purchase Card	WBB Meal for SID Conference	9/5/2022	\$	15.00	11-5500-602-000
EFT000000004011	Allen, Samantha Credit Card	recruiting meal	9/5/2022	\$	32.54	11-5560-617-000
EFT000000004011	Allen, Samantha Credit Card	Recruiting meal	9/5/2022	\$	24.64	11-5560-617-000
EFT000000004011	Allen, Samantha Credit Card	Recruiting meal	9/5/2022	\$	9.31	11-5560-617-000
EFT000000004011	Allen, Samantha Credit Card	Recruiting meal	9/5/2022	\$	12.90	11-5560-617-000
EFT000000004011	Allen, Samantha Credit Card	recruiting meals	9/5/2022	\$	14.81	11-5560-617-000
EFT000000004011	Allen, Samantha Credit Card	replacement water hose adapter	9/5/2022	\$	124.42	11-5560-698-000
EFT000000004012	Graves, Samatha Purchase Card	DreamCatcher Curriculum	9/5/2022	\$	472.10	31-8505-719-000
EFT000000004012	Graves, Samatha Purchase Card	DreamCatcher Curriculum	9/5/2022	\$	358.10	31-8505-719-000
EFT000000004013	Crawshaw, Taylor Purchase Card	Bluemont - Hotel for Conference	9/5/2022	\$	216.44	11-4200-601-000
EFT000000004013	Crawshaw, Taylor Purchase Card	Chili's - Conference Meal	9/5/2022	\$	37.93	11-4200-601-000
EFT000000004013	Crawshaw, Taylor Purchase Card	Nico's Little Italy-Conference Meal	9/5/2022	\$	33.79	11-4200-601-000
EFT000000004014	Bruington, Toni Purchase Card	Alibris- Textbooks	9/5/2022	\$	89.57	16-9300-743-000
EFT000000004014	Bruington, Toni Purchase Card	Barcodes - Labels for Books	9/5/2022	\$	240.74	16-9300-701-000
EFT000000004014	Bruington, Toni Purchase Card	Core Commerce - Website Fees	9/5/2022	\$	45.00	16-9300-646-000
EFT000000004014	Bruington, Toni Purchase Card	Mountainside-CNA Supplies	9/5/2022	\$	146.25	71-1288-285-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	38.66	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	61.58	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	70.75	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	73.04	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	59.29	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	63.87	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Inge Videos	9/5/2022	\$	68.46	34-1200-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed Textbooks	9/5/2022	\$	9.05	16-9300-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed textbooks	9/5/2022	\$	7.25	16-9300-611-000
EFT000000004014	Bruington, Toni Purchase Card	PirateShip-Mailed textbooks	9/5/2022	\$	7.25	16-9300-611-000
EFT000000004014	Bruington, Toni Purchase Card	Taylor&Francis-Books	9/5/2022	\$	1,367.70	16-9300-743-000
EFT000000004014	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	9/5/2022	\$	162.59	16-9300-740-000
EFT000000004014	Bruington, Toni Purchase Card	WalMart- Snacks for Resale	9/5/2022	\$	216.14	16-9300-740-000
EFT000000004014	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	9/5/2022	\$	185.33	16-9300-740-000
EFT000000004014	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	9/5/2022	\$	151.71	16-9300-740-000
EFT000000004014	Bruington, Toni Purchase Card	WalMart-Snacks(summer Finals)	9/5/2022	\$	153.36	11-5700-693-000
EFT000000004015	Bowhay, Vincent Purchase Card	Professional Development-A. Gutschenritter	9/5/2022	\$	1,888.11	11-6110-717-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Air Fare (V. Bowhay)	9/5/2022	\$	1,793.20	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Meal	9/5/2022	\$	21.02	11-6100-626-000

EFT000000004015	Bowhay, Vincent Purchase Card	Conference Meal	9/5/2022	\$ 19.27	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Meal	9/5/2022	\$ 79.22	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Meal	9/5/2022	\$ 37.10	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Parking	9/5/2022	\$ 98.00	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportation	9/5/2022	\$ 65.66	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportation	9/5/2022	\$ 8.78	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportation	9/5/2022	\$ 15.97	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportation	9/5/2022	\$ 44.34	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportation	9/5/2022	\$ 47.47	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Transportaton	9/5/2022	\$ 43.92	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Conference Travel Fee	9/5/2022	\$ 95.94	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Donor Luncheon	9/5/2022	\$ 34.39	11-6100-602-000
EFT000000004015	Bowhay, Vincent Purchase Card	eSports Interview Meal	9/5/2022	\$ 36.70	11-6100-602-000
EFT000000004015	Bowhay, Vincent Purchase Card	Executive Leadership Conference	9/5/2022	\$ 200.00	11-6100-626-000
EFT000000004015	Bowhay, Vincent Purchase Card	Monthly Membership Dues	9/5/2022	\$ 120.00	11-6100-682-000
EFT000000004015	Bowhay, Vincent Purchase Card	Office Equipment	9/5/2022	\$ 108.89	11-6600-850-000
EFT000000004015	Bowhay, Vincent Purchase Card	Reno in Inge Lobby	9/5/2022	\$ 305.88	11-7500-820-000
EFT000000004015	Bowhay, Vincent Purchase Card	Resume Writers/Career Coaches Annual Membership Dues	9/5/2022	\$ 175.00	11-6100-682-000
EFT000000004015	Bowhay, Vincent Purchase Card	Rural Community College Membership	9/5/2022	\$ 425.00	11-6100-682-000
EFT000000004016	Perez, Maria Purchase Card	Air fare-Conference	9/5/2022	\$ 540.20	12-1220-601-000
EFT000000004016	Perez, Maria Purchase Card	Casey's Creations, recruiting meal	9/5/2022	\$ 10.50	12-1220-617-000
EFT000000004016	Perez, Maria Purchase Card	Sheraton - Conference Hotel	9/5/2022	\$ 932.96	12-1220-601-000
EFT000000004016	Perez, Maria Purchase Card	Wal-Mart, office supplies	9/5/2022	\$ 13.61	12-1220-701-000
EFT000000004017	Pitney Bowes	Postage machine lease	9/29/2022	\$ 1,056.84	11-6500-646-000
EFT000000004018	Evergy	Electricity-4000 Rd/Pond/Fount	9/19/2022	\$ 64.93	11-6500-635-000
EFT000000004018	Evergy	Electricity-Cessna Bldg.	9/19/2022	\$ 1,948.37	11-6500-635-000
EFT000000004019	Evergy	Electricity-Brick A	9/19/2022	\$ 516.29	16-9500-635-000
EFT000000004019	Evergy	Electricity-Brick C	9/19/2022	\$ 602.78	16-9500-635-000
EFT000000004019	Evergy	Electricity-Brick D	9/19/2022	\$ 428.88	16-9500-635-000
EFT000000004019	Evergy	Electricity-BrickB	9/19/2022	\$ 643.20	16-9500-635-000
EFT000000004019	Evergy	Electricity-Captain Quarters	9/19/2022	\$ 9,077.93	16-9500-635-000
EFT000000004019	Evergy	Electricity-Main Campus	9/19/2022	\$ 25,620.20	11-6500-635-000
EFT000000004020	Kansas Department of Revenue-Sales Tax	August Sales Tax Payment	9/26/2022	\$ 4,789.95	11-0100-216-000
EFT000000004021	Philadelphia Insurance Companies	Speciality Training Insurance	9/22/2022	\$ 8,586.49	11-6500-622-000
EFT000000004022	McGraw, Caroline	1 Of 2 payments Caroline McGraw Playwright in Residence sponsored by a NEA Grant	9/29/2022	\$ 1,500.00	34-1100-663-000
EFT000000004022	McGraw, Caroline	Reimbursement Travel 1 of 2 Caroline McGraw ArtWorks Grant Playwright In Residence	9/29/2022	\$ 258.60	34-1100-601-000
EFT000000004023	Penmac Staffing Services Inc.	Custodian 9/12-9/18	9/29/2022	\$ 700.00	11-7100-661-000

EFT000000004023	Penmac Staffing Services Inc.	Custodian 9/5-9/11	9/29/2022	\$	525.00	11-7100-661-000
EFT000000004024	Kistler, Maudia	Reimbursement for supplies	9/29/2022	\$	10.72	11-6200-701-000
EFT000000004024	Kistler, Maudia	Reimbursement for supplies	9/29/2022	\$	11.94	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement for supplies	9/29/2022	\$	8.95	11-5300-611-000
EFT000000004024	Kistler, Maudia	Reimbursement for supplies	9/29/2022	\$	3.86	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement for supplies	9/29/2022	\$	4.65	11-6100-611-000
EFT000000004024	Kistler, Maudia	Reimbursement for bushes, grass and miracle gro	9/29/2022	\$	317.60	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement for plant pots	9/29/2022	\$	8.98	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement for plants	9/29/2022	\$	26.95	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement-certified mailing cost	9/29/2022	\$	8.93	11-6200-611-000
EFT000000004024	Kistler, Maudia	Reimbursement-Plants for front flower beds	9/29/2022	\$	10.98	11-7500-820-000
EFT000000004024	Kistler, Maudia	Reimbursement-Spray paint for flower pots	9/29/2022	\$	5.98	11-7500-820-000
EFT000000004025	Pivot Point International, Inc.	Pivot Point - Cosmo Supplies	9/29/2022	\$	4,218.80	16-9300-740-000
EFT000000004025	Pivot Point International, Inc.	Pivot Point - Cosmo Supplies	9/29/2022	\$	137.49	16-9300-740-000
EFT000000004025	Pivot Point International, Inc.	Pivot Point - Cosmo Supplies	9/29/2022	\$	11,583.19	16-9300-740-000
EFT000000004026	Mueller, Hailey Purchase Card	Flight to Conference	9/5/2022	\$	540.20	12-1220-601-000
EFT000000004027	Robinson, Elizabeth Purchase Card	Canva	9/5/2022	\$	119.99	32-8302-701-000
EFT000000004028	Adams, Kristie Purchase Card	Canon RF70-200mm	9/5/2022	\$	1,469.65	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Constant Contact 620-7-20	9/5/2022	\$	95.00	11-6300-616-000
EFT000000004028	Adams, Kristie Purchase Card	ADAPTER-Viltrox EF-EOS R mount	9/5/2022	\$	59.64	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	admissions building sign	9/5/2022	\$	95.81	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Annual subscription	9/5/2022	\$	588.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Digital advertisement	9/5/2022	\$	96.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Digital advertisement	9/5/2022	\$	96.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Email services	9/5/2022	\$	11.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Constant Contact May & June	9/5/2022	\$	95.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Storage containers for recruiting	9/5/2022	\$	141.00	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Photo and video equipment	9/5/2022	\$	344.62	11-6300-850-000
EFT000000004028	Adams, Kristie Purchase Card	iStock Essentials 25	9/5/2022	\$	124.95	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Camera stabilizer	9/5/2022	\$	240.68	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Navy branded canopy tent	9/5/2022	\$	2,305.34	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Photo and marketing supplies	9/5/2022	\$	138.44	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Camera bags and straps	9/5/2022	\$	119.24	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Shelves for recruiting	9/5/2022	\$	592.04	11-6300-615-000
EFT000000004028	Adams, Kristie Purchase Card	Upgraded camera lense	9/5/2022	\$	1,475.03	11-6300-615-000
EFT000000004029	Owens, Sarah Credit Card	Office supplies, Amazon	9/5/2022	\$	47.06	11-4100-701-000
EFT000000004029	Owens, Sarah Credit Card	Office supplies, Amazon	9/5/2022	\$	17.01	11-4100-701-000

EFT000000004029	Owens, Sarah Credit Card	Paper shredder	9/5/2022	\$ 109.66	11-4100-701-000
EFT000000004029	Owens, Sarah Credit Card	Programming supplies	9/5/2022	\$ 231.07	11-4100-704-000
EFT000000004030	Haynes, Timothy Credit Card	Walmart-STEM snacks	9/5/2022	\$ 37.40	37-1223-602-002
EFT000000004030	Haynes, Timothy Credit Card	Walmart-STEM supplies	9/5/2022	\$ 11.76	37-1223-700-002
EFT000000004030	Haynes, Timothy Credit Card	Hotel ATE Conference	9/5/2022	\$ 918.54	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	Airport parking	9/5/2022	\$ 33.31	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	Kits for guitar classes	9/5/2022	\$ 1,642.45	37-1223-719-000
EFT000000004030	Haynes, Timothy Credit Card	NSF-ATE Conference meal	9/5/2022	\$ 10.04	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	NSF-ATE Conference meal	9/5/2022	\$ 14.27	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	NSF-ATE Conference meal	9/5/2022	\$ 14.61	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	NSF-ATE Conference meal	9/5/2022	\$ 43.31	11-4200-717-000
EFT000000004030	Haynes, Timothy Credit Card	Restock 3D printing resin	9/5/2022	\$ 186.74	37-1223-719-000
EFT000000004030	Haynes, Timothy Credit Card	Restock class supplies	9/5/2022	\$ 119.90	37-1223-700-002
EFT000000004030	Haynes, Timothy Credit Card	Transportation from airport	9/5/2022	\$ 32.92	11-4200-717-000
EFT000000004031	Atmos Energy	Gas Service ICC West	9/8/2022	\$ 183.61	11-6500-633-000
EFT000000004032	Evergy	Electricity 3890 CR 3700	9/21/2022	\$ 1,948.37	11-6500-635-000
EFT000000004033	Evergy	Electricity 4000 Rd	9/21/2022	\$ 64.93	11-6500-635-000
EFT000000004034	United Parcel Service	Shipping Charges	9/20/2022	\$ 62.00	11-6500-611-000
<b>Total Accounts Payable:</b>				<b>\$ 813,953.10</b>	

<b>Payroll Expenses</b>		
Payroll		\$ 350,699.09
Employee Benefits (Medical/Dental/Vision)		\$ 122,673.77
Payroll Taxes - Federal		\$ 109,606.01
Payroll Taxes - State		\$ 20,936.56
KPERS		\$ 28,137.17
<b>Total Payroll</b>		<b>\$ 632,052.60</b>
<b>Total Payables</b>		<b>\$ 1,446,005.70</b>



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Anderson Appointment to Athletic Director

---

**Purpose:** I request that you approve Melissa Anderson to serve as the Athletic Director and Head Volleyball Coach. Coach Anderson has served with distinction in an interim capacity since June 2, 2022. Compensation shall be set at \$85,000 annually with use of a campus vehicle and a monthly cell phone stipend of \$100.

**Context:** The Board of Trustees policy TRU-922, *Delegation of Authority to the President*, states that the ICC President shall seek approval by a majority vote of the Board in public session before finalizing hiring decisions related to positions which report directly to the President.

**Recommendation:** I request that you approve the appointment of Melissa Anderson to the position of Athletic Director and Head Volleyball Coach.



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Gutschenritter Appointment to Program Director

---

**Purpose:** I request that you approve Andrew Gutschenritter to serve as the Program Director for our Title III grant. This is a new position at the College and is required as a part of the grant. Compensation shall be set at \$65,000 annually.

**Context:** The Board of Trustees policy TRU-922, *Delegation of Authority to the President*, states that the ICC President shall seek approval by a majority vote of the Board in public session before finalizing hiring decisions related to positions which report directly to the President. Further, the policy requires the ICC President to seek approval before the creation of any new position.

The grant states the Project Director is to lead the college-wide planning, implementation, and evaluation of the Title III grant program. The Project Director will appoint a Title III Advisory Board tasked to: help communicate with campus constituencies about progress of grant activities; serve as a resource to make recommendations regarding personnel, expenditures, and consultants as appropriate; make recommendations for needed modifications to the project, based upon evaluation reports; and assist with institutionalization at ICC.

**Recommendation:** I request that you approve the appointment of Andrew Gutschenritter to the position of Program Director.



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Campus Enterprise Resource Planning (ERP) Finalists

---

Two Firms responded to the Request for Proposals. The two finalists will present summaries of their respective proposals to the Board of Trustees. The proposals are scheduled alphabetically:

- a. Ellucian
- b. Jenzabar



## Memo

To: Independence Community College Board of Trustees  
From: Taylor Crawshaw  
From: Vice President for Academic Affairs  
Date: October 17, 2022  
Re: Title III Supplemental Instructor

---

The college will implement SI under the Title III project in all courses identified in the top ten courses (English Comp1, Gen Psych, College Algebra, English Comp II, Public Speaking, Intro to Soc, Computer Concepts & Apps, Music Appreciation, General Biology, College Success) to increase pass rates and improve retention.

**Recommendation:** I recommend ICC employ two Supplemental Instructors in accordance with the approved salary scale to fulfill Title III grant requirements.





## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Kansas ROZ Student Loan Reimbursement Assistance Pilot Program

---

**Purpose:** I request that you approve a pilot program that allows ICC faculty and staff to take advantage of benefits associated with the Kansas Rural Opportunity Zones program.

**Context:** The Board of Trustees policy TRU-922, *Delegation of Authority to the President*, states that the ICC President shall seek approval by a majority vote of the Board in public session before implementing employee benefits during any fiscal year.

The state of Kansas has designated 95 counties as "Rural Opportunity Zones," which means moving there comes with significant added benefits. Designated counties, or employers within those eligible counties, can offer one or both of the following financial incentives for new full-time residents.

1. **Student Loan Repayment Assistance.** Provides up to \$15,000 in Student Loan Repayment Assistance over 5 years. This is paid in \$3,000 annual increments, with one half being paid by the employer and the other half being paid by the Kansas Commerce Department.
2. **100% State Income Tax Credit.**

*Eligibility Requirements:* Employee must have a newly established permanent address in an eligible county that was established after the county began participating in the program. Applicants must have an active student loan balance in their name, as well as an associate's, bachelor's, or post graduate degree prior to moving to the participating county. Employee must be a full-time employee at ICC to apply for this benefit. This benefit will be given based upon the availability of funds from the Kansas Commerce Department and the College.

**Recommendation:** I request that you approve making ICC a partner in the Kansas ROZ Student Loan Reimbursement Assistance Program.



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: 403b Plans Vesting Schedule Change

---

**Purpose:** I request that you approve a change to the current five-year vesting schedule on ICC offered 403b Plans to a three-year vesting schedule.

**Context:** Board of Trustees policy TRU-922, *Delegation of Authority to the President*, states that the ICC President shall seek approval by a majority vote of the Board in public session before implementing employee benefits during any fiscal year.

The current vesting schedule for the employer contribution on ICC's 403b Plans, is a five-year schedule as follows:

Year 1	20%
Year 2	40%
Year 3	60%
Year 4	80%
Year 5	100% fully vested

*Note: Calculation of years will begin from date of hire.*

**Recommendation:** I request you approve changing the vesting schedule for the employer contribution on ICC's 403b Plans to a 3-year schedule as follows:

Year 1	50%
Year 2	75%
Year 3	100% fully vested

*Note: Calculation of years will begin from date of hire.*



## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: October 17, 2022

Re: Diversity, Equity, & Inclusion Consultant

---

### 1. Purchase Item Agreements (>\$10K)

#### 1.1. Purchase of Services/Equipment

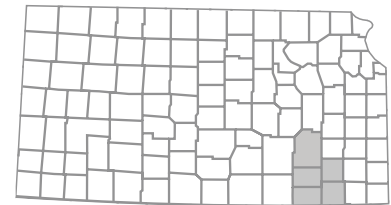
Recommendation to enter into a service agreement for consultative services:

Batista Consulting Services – not to exceed \$110,000

**Background:** Following feedback from our accreditation site visit team, Independence Community College leadership recommends contracting with Batista Consulting Services for a multi-year agreement to strengthen our diversity, equity, and inclusion practices. As we know, diversity, equity, and inclusion work is a journey, not a checklist. As we start this important journey, the goals of this project will align with HLC's feedback, including developing:

- A stated diversity plan with goals and objectives;
- Key performance indicators to evaluate progress with the plan;
- Interventions that address the stated strategies;
- An across-the-board professional development training of faculty, staff and the Board of Trustees in the immersion of the college in DEI efforts.

# The Economic Value of Independence Community College



ICC SERVICE AREA

Independence Community College (ICC) creates a significant positive impact on the business community and generates a return on investment to its major stakeholder groups—students, taxpayers, and society. Using a two-pronged approach that involves an economic impact analysis and an investment analysis, this study calculates the benefits received by each of these groups. Results of the analysis reflect fiscal year (FY) 2020-21.

## Economic impact analysis

In FY 2020-21, ICC added **\$21.2 million** in income to the ICC Service Area<sup>1</sup> economy, a value approximately equal to **1.8%** of the region's total gross regional product (GRP). Expressed in terms of jobs, ICC's impact supported **502 jobs**. For perspective, the activities of ICC and its students support **one out of every 35 jobs** in the ICC Service Area.

### Operations spending impact

- ICC employed 133 full-time and part-time faculty and staff. Payroll amounted to \$7.2 million, much of which was spent in the region for groceries, mortgage and rent payments, dining out, and other household expenses. The college spent

<sup>1</sup> For the purposes of this analysis, the ICC Service Area is comprised of the following 19 zip codes in Chautauqua, Elk, Greenwood, Montgomery, and Wilson Counties: 66710, 66714, 66717, 66736, 66757, 66759, 67047, 67137, 67301, 67335, 67344, 67345, 67347, 67349, 67352, 67353, 67360, 67361, and 67363

another **\$7.7 million** on day-to-day expenses related to facilities, supplies, and professional services.

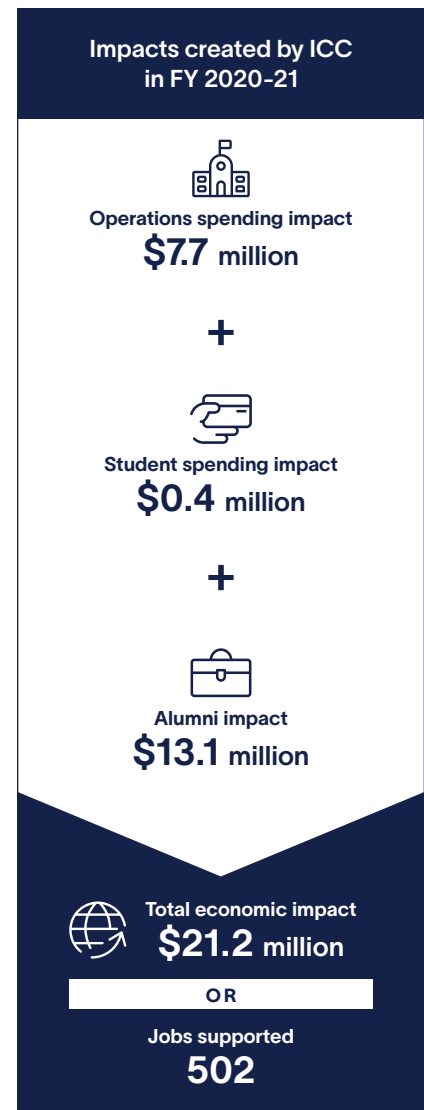
- The net impact of the college's operations spending added \$7.7 million in income to the regional economy in FY 2020-21.

### Student spending impact

- Around 47% of students attending ICC originated from outside the region. Some of these students relocated to the ICC Service Area. In addition, some in-region students, referred to as retained students, would have left the ICC Service Area for other educational opportunities if not for ICC. These relocated and retained students spent money on groceries, mortgage and rent payments, and other living expenses at regional businesses.
- The expenditures of relocated and retained students in FY 2020-21 added **\$400.8 thousand** in income to the ICC Service Area economy.

### Alumni impact

- Over the years, students have studied at ICC and entered or re-entered the workforce with newly-acquired knowledge and skills. Today, thousands of these former students are employed in the ICC Service Area.
- The net impact of ICC's former students currently employed in the regional workforce amounted to **\$13.1 million** in added income in FY 2020-21.





## Investment analysis

### Student perspective

- ICC's FY 2020-21 students paid a present value of **\$2.6 million** to cover the cost of tuition, fees, supplies, and interest on student loans. They also forwent **\$193.7 thousand** in money that they would have earned had they been working instead of attending college.
- In return for their investment, students will receive a cumulative present value **\$29 million** in increased earnings over their working lives. This translates to a return of **\$10.20** in higher future earnings for every dollar students invest in their education. Students' average annual rate of return is **25.4%**.

### Taxpayer perspective

- Taxpayers provided ICC with **\$9.1 million** of funding in FY 2020-21. In return, they will benefit from added tax revenue, stemming from students' higher lifetime earnings and increased business output, amounting to **\$5.4 million**. A reduced demand for government-funded services in Kansas will add another **\$706.9 thousand** in benefits to taxpayers.

### Social perspective

- In FY 2020-21, Kansas invested **\$15.7 million** to support ICC. In turn, the Kansas economy will grow by **\$61.2 million**, over the course of students' working lives. Society will also benefit from **\$2 million** of public and private sector savings.
- For every dollar invested in ICC in FY 2020-21, people in Kansas will receive **\$4.00** in return, for as long as ICC's FY 2020-21 students remain active in the state workforce.

### Students see a high rate of return for their investment in ICC



Average annual return for LIT students

**25.4%**



Stock market 30-year average annual return

**10.5%**



Interest earned on savings account (National Rate Cap)

**0.8%**

Source: Forbes' S&P 500, 1992-2021. FDIC.gov, 2-2022.

### For every \$1...



**Students** gain in lifetime earnings

**\$10.20**



**Society** gains in added income and social savings

**\$4.00**



**Taxpayers** gain in added tax revenue and public sector savings

**\$6.1 million**





Dr. Vincent Bowhay, President

## ICC Expands Student Success with \$2.125 Million Federal Grant

The college has been awarded a \$2.125 million federal grant to help aid in student success across campus. The dollars were awarded through the U.S. Department of Education Title III Strengthening Institutions Grant, which aims to strengthen institutional systems that support students throughout their academic career.

"We have the opportunity to serve a diverse student body with a broad spectrum of academic needs," says Taylor Crawshaw, Vice President for Academic Affairs. "This award will allow ICC to expand and enhance the services we can provide to students, creating additional access to success in the classroom and workforce."

The Title III Strengthening Institutions program is designed to support colleges and universities seeking to become more self-sufficient and expand their capacity to serve low-income students. ICC will receive the funds over the next five years, which will be used to expand student support services in the classroom and launch new technological platforms that support students from admission to graduation.

"As a first-generation college graduate, I understand the importance of having meaningful support inside and outside the classroom," said Dr. Vincent Bowhay, President of Independence Community College. "With this significant investment from the U.S. Department of Education, we will be able to hire supplemental instructors to support students in the classroom while also launching new systems designed to track student success throughout their time at ICC."



## Kansas Supreme Court Justice Visits Campus



ICC welcomed Kansas Supreme Court Justice Melissa Standridge onto campus on Monday, October 3, 2022.

Standridge met with students, faculty, and staff to discuss how the court system interacts with other branches of government and how the courts impact everyday lives. She welcomed questions and educated students on who their government representatives were for life after ICC.

"This was a great opportunity for our students," explained David Adams, Vice President for Student Affairs. "Seeing students interact and asking questions with a member of the highest court in the Kansas court system was a great experience!"





## September 20th: A Historic day in Kansas

September 20, 2022 will be a day that goes down in community college history as 35 Kansas Community College Presidents and Independent College Presidents met together to sign an agreement that allows students who complete an Associates degree at a Kansas Community College to transfer to an independent college as a junior which ensures no course credit is lost in transfer.

This transfer agreement will save students money and allow them to finish their Bachelors degree more efficiently. The only agreement of its kind in Kansas, will likely increase the number of students who transfer to Kansas Independent colleges and stay in the state to meet the needs of Kansas employers.

## Baker Day

September 28, 2022

Baker University spent the day on our campus visiting with students and sharing all of the details of our new pathway program.



## PIRATE SIGHTINGS



## UPCOMING DATES

**October 21**

Friday  
Jr./Sr. Day

**October 22**

Saturday  
Blood Drive

**October 27-28**

Thursday-Friday  
Fall Break - **Campus Closed**

**October 29**

Saturday  
Alumni Game: Softball

**November 1**

Tuesday  
Spring Schedule  
Opens for Enrollment

-END OF REPORT-