



# **BOARD OF TRUSTEES**

**January 24, 2022**

**7:00 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

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**Office of the President**Meeting Access

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 7:00 p.m. on Monday, January 24, 2022. The meeting is open to the public and will originate in room 104 of the Center for Innovation and Entrepreneurship. The public may also access the meeting using the Zoom credentials below.

Note: Due to existing social distancing requirements, those choosing to attend in person will be subject to existing campus COVID-19 related policies and procedures.

Topic: ICC Board of Trustees Meeting - January 24, 2022

Time: Jan 24, 2022 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88154230802?pwd=WGhLZ1NCdHV4TCs5bXhRQzl4TXlhdz09>

Meeting ID: 881 5423 0802

Passcode: 408880

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Meeting ID: 881 5423 0802

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Find your local number: <https://us02web.zoom.us/j/kcQFwl3tJo>

BOARD OF TRUSTEES REGULAR MEETING  
Center for Innovation and Entrepreneurship - CIE 104  
7:00 p.m. | January 24, 2022  
AGENDA

- I. ROUTINE
  - A. Call to Order
  - B. Approval of Agenda Action
  - C. Welcome Guests
  - D. Pledge of Allegiance
  - E. Mission Statement – Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
  - F. Vision Statement – To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.
- II. BOARD REORGANIZATION BUSINESS
  - A. Annual Board of Trustees Elections
    - 1. Nominate and Elect Board Chair Action
    - 2. Nominate and Elect Board Vice-Chair Action
  - B. Annual Board Chair Appointments
    - 1. New Chair Appoints Two Trustees to Serve on the Audit Committee Action
    - 2. New Chair Appoints KACCT Representative Action
- III. APPROVAL OF THE CONSENT AGENDA Action
  - A. Approval of December 13, 2021 Meeting Minutes
  - B. Financial Report
  - C. Personnel Report (acknowledge receipt)
  - D. Grant Progress Report
  - E. Football Practice Field Repayment Report
  - F. Director of Rural Student Support Services Program Position
  - G. Pathways Coordinator/Advisor Position
  - H. Recruiter Position
  - I. Academic Success Tutor Position
  - J. TRU-920 – Employment at Will 2<sup>nd</sup> Reading
  - K. TRU-921 – Whistleblower Protection Policy 2<sup>nd</sup> Reading
  - L. TRU-908 – Procedures of the Board of Trustees 1<sup>st</sup> Reading
  - M. TRU-922 – Delegation of Authority to the President 1<sup>st</sup> Reading
  - N. TRU-923 – General Fund Contingency 1<sup>st</sup> Reading
  - O. TRU-924 – Board Stabilization Reserve Fund 1<sup>st</sup> Reading
  - P. TRU-925 – Board Capital Reserve Fund 1<sup>st</sup> Reading
- IV. BUSINESS
  - A. Allow Payables – Dr. Jonathan Sadhoo Action
  - B. Recommendation for Microsoft License Renewals – Dr. Jonathan Sadhoo Action
  - C. Fab Lab Paint Booth – Taylor Crawshaw Action
- V. ADMINISTRATION REPORTS
  - A. Reports from Administrators
    - 1. President’s Update – Dr. Vincent Bowhay
      - a. Accreditation Update – Dr. Vincent Bowhay
      - b. Campus Facilities Master Plan Update – Dr. Jonathan Sadhoo
- VI. EXECUTIVE SESSION – Non-Elected Personnel

I move that we recess for an Executive Session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)*. Those invited to attend are: *(list attendees)*.
- VII. ADJOURN Action

## ***PUBLIC PARTICIPATION AT BOARD MEETING***

### Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the item through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There are three opportunities for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of meetings, with a total comment period of ten minutes and individual comments limited to two minutes. This comment period may be extended by Board vote.

Second, prior to each Board vote, the public will be invited to speak directly to the issue being voted upon.

Third, any member of the public may make a lengthier presentation on agenda items, provided that a request for such a presentation is made in writing in advance of the meeting. Permission to make such presentations, and their length, is at the discretion of the Board Chair.

### Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### **Examples of Motions for Executive Session**

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subjects:** Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals.

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege.

**Sample Subjects:** Ongoing litigation; a settlement proposal; or a claim made against the College.

I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: Annual Board of Trustees Elections and Appointments

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The Trustees annually nominate and:

- Elect a Chairperson (Action)
- Elect a Vice-Chair (Action)

The New Board Chair appoints:

- Two Trustees to serve on the Audit Committee
- One Trustee to serve as ICC's Kansas Association of Community College Trustees Representative

BOARD OF TRUSTEES MEETING  
Minutes  
12-13-2021

Member's present were Cynthia Sherwood, Ashley Osburn, Val DeFever, Norman Chambers, John Eubanks, Kevin Brannum, Jonathan Sadhoo, David Adams, Taylor Crawshaw, Andrew Gutschenritter, Paul Molnar, Heather Mydosh, Kris Adams, Jason Casto, Erica Cope. Bruce Peterson, Bridget Carson, Shannon LaCount, Tim MacLaskey, Vincent Bowhay and Cherie Stockton.

At 7 p.m. Chair Cynthia Sherwood requested a motion to call the meeting to order. Val DeFever made a motion to begin the meeting, while Norman Chambers seconded. Motion carried 6 – 0.

Sherwood welcomed guests both in person and via zoom.

Andrew Gutschenritter led the Pledge of Allegiance.

Norman Chambers read the mission statement and Val DeFever read the Vision Statement.

Chair Sherwood asked for any remarks/question questions regarding the items on the consent agenda. Sherwood requested a motion to approve the agenda. A motion was made by Ashley Osburn, seconded by Val DeFever. Motion carried 6 – 0. Sherwood then stated that policies TRU-908 and TRU-909 were being removed from the Agenda. Ashley Osburn moved to approve the amended agenda; Val DeFever seconded. Motion carried 6 – 0.

Dr. Shannon LaCount gave a brief overview of the work being done for accreditation. She is planning a mock visit in February to have an in person visit to prepare for the in person HLC visit which is scheduled for April 1, 2022. Dr. LaCount mentioned the 5 levels of criterion and hopes to give a Campus updated via newsletter or email. HLC will do a "student voice" survey; Dr. LaCount will inform the campus when that is being done.

Chair Sherwood asked for questions regarding the payables. Ashley Osburn made a motion to approve the payables; John Eubanks seconded. Motion carried 6 – 0.

The audit was submitted by Ashley Osburn who gave a review over each of the different areas of the Audit. Also mentioned the next audit is scheduled to be completed by February for June of 20/21. John Eubanks made a motion to approve the audit report as presented. Val DeFever seconded. Motion carried 6 – 0.

Chair Sherwood called on Dr. Sadhoo to discuss the Audit Firm Selection memo up for approval. Dr. Jonathan Sadhoo requested to approve the same audit firm (Jarred, Gilmore & Phillips, PA) to complete the financials and have the auditors on campus on January 18 to complete field work. Planning to have the audit completed to submit as evidence to HLC. Osburn feels it is important to use this same firm to have it completed in a timely manner. John Eubanks motioned to accept the Audit firm as selected while Ashley Osburn seconded. Motion carried 6 – 0.

Taylor Crawshaw spoke to the group regarding the Associate of Fine Arts Degree. Crawshaw feels this is a good opportunity to offer a new degree to students. This degree transfers to a Bachelor of Fine Arts degree and has been approved by KBOR for spring of 2020. Crawshaw feels this degree would help ICC be more competitive as other neighboring community colleges (Cowley & Hutchinson) currently have this degree. This degree has been approved by the Academic Council. Once approved by the board this degree will be submitted to HLC for screening and eventually approval. Chairman Sherwood asked about the difference between Associate of Arts and Associate of Fine Arts. Associate of Arts is more general, and the student could teach, while the Associate of Fine Arts is more acting/performing. Kevin Brannum asked about scholarships and recruiting for these programs. Crawshaw stated the Recruiting Department has some new ideas to promote recruiting in this area. Crawshaw also mentioned that she is looking at a few other programs to bring to campus for Fall of 2022. Kevin Brannum moved to approve the Associate of Fine Arts Degree as presented by Crawshaw, John Eubanks seconded. Motion carried 6 – 0.

Vincent Bowhay gave a brief overview regarding the Cheer team attending Nationals in Florida. Mentioned this is a positive learning experience for our students. Stated the budget will come from the athletic administration account (playoff account). 28 students/staff will attend. Coach Erica Cope mentioned the Cheer Team had won free lodging from a social media campaign with a video which would help with the budget. They are also competing in the virtual championship to make changes with the hope of getting a better rating. Kevin Brannum made a motion to approve, Ashley Osburn seconded. Motion carried 6 – 0.

Val DeFever attended her first KACCT meeting. DeFever gave a brief overview of the information received at this meeting. (A power point is available for review) DeFever mentioned a SED (Social Economic Diversity) presentation at this conference. She mentioned the importance of helping faculty/staff understand the different outlooks of each student and how we assist our students to be successful both academically and financially.

An award was given to Norman Chambers for his years of service, along with a Pirate Bench. Norman mentioned some highlights during his time as a Trustee. Ashley Osburn made a motion to recess for 20 minutes to celebrate Trustee Chambers and his years of service on the Board of Trustees.

Ashley Osburn then made a motion to move into Executive Session at 8:30 p.m. to discuss non-elected personnel, exception K.S.A. 75-4319(b)(1), stating that open session would resume at 9:15 p.m. John Eubanks seconded. Motion carried 6 – 0.

At 9:18 p.m. John Eubanks motioned to extend Executive session until 9:30 p.m.; Ashley Osburn seconded. Motion was carried 6 – 0. Vincent Bowhay was invited to attend this session.

At 9:30 p.m., Chair Sherwood requested a motion to Adjourn. Norman Chambers motioned to adjourn. Kevin Brannum seconded.

INDEPENDENCE COMMUNITY COLLEGE  
2021-2022  
Unaudited  
BudgetSummary-Revenue  
For The Month End: 12/31/2021

	2021-22	2021-22	2021-22	Estimated
	Published Budget	Operating Budget	Current YTD Revenue	% Budget Recorded
<b>General Fund (11)</b>				
<b>Student Revenue</b>				
Tuition	(\$1,134,545.84)	(\$1,134,545.84)	(\$520,587.00)	45.89%
Fees	(1,578,612.36)	(1,578,612.36)	(660,632.50)	41.85%
	(2,713,158.20)	(2,713,158.20)	(1,181,219.50)	43.54%
<b>Local Income</b>				
Real Estate Distribution	(5,279,934.84)	(5,279,934.84)	(199,110.12)	3.77%
Motor Vehicle	(597,973.00)	(597,973.00)	(298,477.55)	49.91%
Rec Vehicle/Watercraft	(10,859.00)	(10,859.00)	(4,867.88)	44.83%
Delinquent Taxes	(103,452.14)	(103,452.14)	(44,188.45)	42.71%
Other	0.00	0.00	0.00	0.00%
	(5,992,218.98)	(5,992,218.98)	(546,644.00)	9.12%
<b>State of Kansas</b>				
State Operating Grant	(1,427,559.00)	(1,427,559.00)	(714,746.00)	50.07%
State Grants and Contracts	0.00	0.00	0.00	0.00%
Technology Grant - other	(16,573.00)	(16,573.00)	(16,824.00)	101.51%
Maintenance of Effort Grant	0.00	0.00	(10,221.00)	0.00%
	(1,444,132.00)	(1,444,132.00)	(741,791.00)	51.37%
<b>Federal Income</b>				
Indirect Costs	(44,690.00)	(44,690.00)	(696.00)	1.56%
<b>Other</b>				
ICC Foundation	(60,000.00)	(60,000.00)	0.00	0.00%
Interest	(3,275.00)	(3,275.00)	(2,044.13)	62.42%
Misc.	(833,000.00)	(833,000.00)	(434,185.84)	52.12%
Fees (non-course fees)	(20,316.15)	(20,316.15)	(2,720.00)	13.39%
	(916,591.15)	(916,591.15)	(438,949.97)	47.89%
<b>Transfers, Allowances and Carry-overs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total General Fund</b>	<b>(11,110,790.33)</b>	<b>(11,110,790.33)</b>	<b>(2,909,300.47)</b>	<b>26.18%</b>
<b>Postsecondary Technical Education (12)</b>				
<b>Student Revenue</b>				
Tuition	(328,651.85)	(328,651.85)	(47,834.00)	14.55%
Fees	(211,050.18)	(211,050.18)	(50,320.00)	23.84%
	(539,702.03)	(539,702.03)	(98,154.00)	18.19%
<b>Other</b>				
State of Kansas PTE	(535,615.00)	(535,615.00)	(279,344.00)	52.15%
State of Kansas SB155	(110,775.00)	(110,775.00)	(227,863.00)	205.70%
Cosmetology	(26,626.40)	(26,626.40)	(3,196.00)	12.00%
Other	(201,000.00)	(201,000.00)	0.00	0.00%
	(874,016.40)	(874,016.40)	(510,403.00)	58.40%
<b>Transfers, Allowances and Carry-overs</b>				
<b>Total Postsecondary Fund</b>	<b>(1,413,718.43)</b>	<b>(1,413,718.43)</b>	<b>(608,557.00)</b>	<b>43.05%</b>
<b>Adult Education/GED (13)</b>				
Other Income	(15,000.00)	(15,000.00)	0.00	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(15,000.00)	(15,000.00)	0.00	0.00%
<b>Total Funds, 11, 12,13</b>	<b>(12,539,508.76)</b>	<b>(12,539,508.76)</b>	<b>(3,517,857.47)</b>	<b>28.05%</b>



<b>Auxiliary</b>				
<b>Bookstore</b>				
Sales	(229,998.00)	(229,998.00)	(127,762.89)	55.55%
Non-mandatory Transfer	(3,214.00)	(3,214.00)	0.00	0.00%
	(233,212.00)	(233,212.00)	(127,762.89)	54.78%
<b>Meals</b>				
Student Sources	(900,000.00)	(900,000.00)	(539,517.00)	59.95%
Other Sources	(13,895.00)	(13,895.00)	(24,000.00)	172.72%
Non-mandatory Transfer				
	(913,895.00)	(913,895.00)	(563,517.00)	61.66%
<b>Dorms</b>				
Student Sources- Dorms/Bluffstone	(754,000.00)	(754,000.00)	(551,048.88)	73.08%
Student Accident Insurance	0.00	0.00	(60,675.00)	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(754,000.00)	(754,000.00)	(611,723.88)	81.13%
<b>Inge Center/Festival</b>				
Inge Center	(20,000.00)	(20,000.00)	0.00	0.00%
Inge Festival	(78,800.00)	(78,800.00)	0.00	0.00%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(98,800.00)	(98,800.00)	0.00	0.00%
<b>Transfers, Allowances and Carry-overs</b>				
	(3,214.00)	(3,214.00)	0.00	0.00%
<b>Total Auxiliary</b>	<b>(2,003,121.00)</b>	<b>(2,003,121.00)</b>	<b>(1,303,003.77)</b>	<b>65.05%</b>
<b>ICC Foundation</b>				
Scholarship Support	(150,000.00)	(150,000.00)	0.00	0.00%
<b>Total ICCFoundation</b>	<b>(150,000.00)</b>	<b>(150,000.00)</b>	<b>0.00</b>	<b>0.00%</b>
<b>Plant Funds</b>				
<b>West Main</b>				
Capital Outlay	0.00	0.00	(298.79)	0.00%
Foundation Support	(80,000.00)	(80,000.00)	0.00	0.00%
Student Athlete Fee	(25,000.00)	(25,000.00)	(15,025.00)	60.10%
<b>Total Plant Funds</b>	<b>(105,000.00)</b>	<b>(105,000.00)</b>	<b>(15,323.79)</b>	<b>14.59%</b>
<b>Federally Funded Programs</b>				
Veterans Success Center	(192,000.00)	(192,000.00)	(119,664.77)	62.33%
Student Support Services	(291,415.00)	(291,415.00)	(153,472.42)	52.66%
Upwards	(391,159.00)	(391,159.00)	(222,945.91)	57.00%
Carl Perkins	0.00	0.00	0.00	0.00%
HEERF II & III	(3,102,910.72)	(3,102,910.72)	(1,909,986.73)	61.55%
<b>Total Federally Funded Programs</b>	<b>(3,977,484.72)</b>	<b>(3,977,484.72)</b>	<b>(2,406,069.83)</b>	<b>60.49%</b>
<b>Total College Operations</b>	<b>(18,775,114.48)</b>	<b>(18,775,114.48)</b>	<b>(7,242,254.86)</b>	<b>38.57%</b>

INDEPENDENCE COMMUNITY COLLEGE  
2021-2022  
Unaudited  
Budget Summary-Expenditures  
For Month End:12/31/2021

	2021-22	2021-22	2021-22	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
<b>General Fund (11)</b>				
<b>Academic Instruction</b>				
11-1100 General Instruction	\$335,215.00	\$335,215.00	\$28,718.26	8.57%
11-1140 Online Instruction	36,350.00	36,350.00	1,188.00	3.27%
11-1141 Health & Wellness	31,799.96	31,799.96	26,348.77	82.86%
11-1150 Theatre	188,071.00	188,071.00	95,625.34	50.85%
11-1151 Music	123,220.96	123,220.96	69,090.79	56.07%
11-1152 Foreign Language	0.00	0.00	0.00	0.00%
11-1154 English	292,145.96	292,145.96	177,377.68	60.72%
11-1155 Art	72,305.00	72,305.00	33,639.44	46.52%
11-1156 Communications/Journalism	85,111.00	85,111.00	56,086.74	65.90%
11-1160 Workforce Development	4,500.00	4,500.00	5,357.01	119.04%
11-1161 Community Education	90,432.00	90,432.00	53,126.88	58.75%
11-1173 Social Sciences	312,522.00	312,522.00	208,251.02	66.64%
11-1174 Physical Science	94,149.28	94,149.28	48,614.79	51.64%
11-1175 Chemistry	84,739.20	84,739.20	30,273.16	35.73%
11-1176 Biology	171,363.96	171,363.96	90,429.06	52.77%
11-1177 Math	160,126.60	160,126.60	83,199.67	51.96%
11-1187 Accounting	72,220.08	72,220.08	44,257.77	61.28%
11-1188 Business	4,800.04	4,800.04	0.00	0.00%
11-1223 Fab Lab/Entrepreneur	223,583.09	223,583.09	108,456.83	48.51%
Total Academic Instruction	2,382,655.13	2,382,655.13	1,160,041.21	48.69%
<b>Academic Support</b>				
11-4100 Library	156,441.00	156,441.00	68,554.16	43.82%
11-4200 Academic Affairs	280,045.02	280,045.02	125,397.96	44.78%
11-4210 Online Administration	0.00	0.00	0.00	0.00%
11-4220 ICC West	99,407.92	99,407.92	40,122.01	40.36%
11-4230 Academic Advising	0.00	0.00	(25.00)	0.00%
11-4240 Online Administration	18,649.96	18,649.96	0.00	0.00%
11-4250 Tutoring	27,800.67	27,800.67	7,063.49	25.41%
Total Academic Support	582,344.57	582,344.57	241,112.62	41.40%
<b>Total Instruction</b>	<b>2,964,999.70</b>	<b>2,964,999.70</b>	<b>1,401,153.83</b>	<b>47.26%</b>

*Postsecondary Technical Education (see detail below)*

<b>Student Services</b>				
11-5200 Financial Aid	225,623.43	225,623.43	98,013.63	43.44%
11-5300 Admissions	155,802.96	155,802.96	36,421.51	23.38%
11-5310 Navigators	130,774.00	130,774.00	91,413.81	69.90%
11-5400 Registrar	129,340.56	129,340.56	62,410.83	48.25%
11-5500 Athletic Administration	610,233.96	610,233.96	238,538.77	39.09%
11-5510 Football	486,179.32	486,179.32	261,445.81	53.78%
11-5520 Men's Basketball	162,917.71	162,917.71	79,751.60	48.95%
11-5530 Volleyball	111,124.06	111,124.06	49,954.11	44.95%
11-5540 Women's Basketball	170,668.60	170,668.60	85,179.55	49.91%
11-5560 Softball	109,978.36	109,978.36	53,878.44	48.99%
11-5580 Powerlifting	75,729.28	75,729.28	25,423.89	33.57%
11-5590 Cheer & Dance	98,938.51	98,938.51	38,517.02	38.93%
11-5595 Athletic Training	135,285.96	135,285.96	64,762.43	47.87%
11-5600 ICC NOW	16,731.20	16,731.20	12,628.22	75.48%
11-6510 Esports	78,544.08	78,544.08	45,902.23	58.44%

11-5700 Student Life	327,167.08	327,167.08	155,445.98	47.51%
Total Student Services	3,025,039.07	3,025,039.07	1,399,687.83	46.27%
<b>Institutional Support</b>				
11-6000 Board of Trustees	22,024.96	22,024.96	28,528.45	129.53%
11-6100 President's Office	457,399.48	457,399.48	155,225.72	33.94%
11-6110 Human Resources	289,213.96	289,213.96	119,821.12	41.43%
11-6200 Financial Services	568,296.04	568,296.04	265,644.79	46.74%
11-6300 Public Relations - Marketing	294,594.96	294,594.96	184,833.22	62.74%
11-6310 Recruiting-International	152,999.84	152,999.84	59,339.42	38.78%
11-6420 Institutional Research	95,612.56	95,612.56	41,774.82	43.69%
11-6500 Institutional Support	1,502,083.88	1,502,083.88	530,774.34	35.34%
11-6600 Computing Department	612,891.50	612,891.50	460,041.51	75.06%
11-8900 Grant Writing	76,920.96	76,920.96	33,323.09	43.32%
Total Insitutional Support	4,072,038.14	4,072,038.14	1,879,306.48	46.15%
<b>Scholarships</b>				
11-8100 Scholarships	1,906,500.00	1,906,500.00	456,509.93	23.94%
Total Scholarships	1,906,500.00	1,906,500.00	456,509.93	23.94%
<b>Transfers</b>				
11-9200 Transfers and Carryovers	444,999.96	444,999.96	0.00	0.00%
<b>Operations and Maintenance</b>				
11-7100 Repairs & Maintenance	620,860.80	620,860.80	240,673.15	38.76%
11-7200 Transportation	181,496.33	181,496.33	106,956.63	58.93%
11-7300 Grounds-Security	92,086.76	92,086.76	39,332.59	42.71%
11-7500 Campus Improvements	1,087,693.63	1,087,693.63	439,338.60	40.39%
Total Operations and Maintenance	1,982,137.52	1,982,137.52	826,300.97	41.69%
<b>Transfer PTE Indirect Costs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Fund 11 (does not include PTEamount above)</b>	<b>14,395,714.39</b>	<b>14,395,714.39</b>	<b>5,962,959.04</b>	<b>41.42%</b>
<b>Postsecondary Technical Education (12)</b>				
Indirect Costs	0.00	0.00	0.00	0.00%
12-1200 General Instruction	13,766.28	13,766.28	0.00	0.00%
12-1220 Veterinary Nursing	182,365.38	182,365.38	81,035.73	44.44%
12-1221 Culinary	0.00	0.00	0.00	0.00%
12-1222 Automotive Technology	0.00	0.00	0.00	0.00%
12-1268 Engineering	0.00	0.00	0.00	0.00%
12-1272 Administrative Office Management	0.00	0.00	0.00	0.00%
12-1273 Cosmetology	235,069.00	235,069.00	132,306.68	56.28%
12-1274 Early Childhood Development	0.00	0.00	2,707.00	0.00%
12-1276 Mid-Management/Economics	0.00	0.00	0.00	0.00%
12-1277 Micro Computers	153,150.00	153,150.00	79,477.08	51.89%
12-1287 EMT	82,754.84	82,754.84	25,680.00	31.03%
12-1288 Allied Health/Long Term Care	88,903.68	88,903.68	81,450.61	91.62%
<b>Total Fund 12</b>	<b>756,009.18</b>	<b>756,009.18</b>	<b>402,657.10</b>	<b>53.26%</b>
<b>Adult Education</b>				
<b>Fund 13</b>				
13-1301 ABE/GED	52,288.00	52,288.00	0.00	0.00%
<b>Total Fund 13</b>	<b>52,288.00</b>	<b>52,288.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Funds 11, 12 and 13</b>	<b>15,204,011.57</b>	<b>15,204,011.57</b>	<b>6,365,616.14</b>	<b>41.87%</b>
<b>Auxiliary</b>				
16-9300 Bookstore	488,400.32	488,400.32	183,080.24	37.49%
16-9500 Dorms	610,500.08	610,500.08	58,798.43	9.63%
17-9500 Dorms-Bluffstone	506,599.92	506,599.92	0.00	0.00%
16-9600 Meals	798,500.00	798,500.00	401,910.34	50.33%
34-1100 Inge Center	12,000.00	12,000.00	6,760.97	56.34%
34-1200 Inge Festival	235,832.60	235,832.60	66,780.36	28.32%
48-4800 Technology	0.00	0.00	0.00	0.00%

48-4800 Student Athlete Fee	0.00	0.00	0.00	0.00%
<b>Total Auxiliary</b>	<b>2,651,832.92</b>	<b>2,651,832.92</b>	<b>717,330.34</b>	<b>27.05%</b>
<b>Plant Funds</b>				
61-1271 Capital Outlay, Culinary Program	0.00	0.00	0.00	0.00%
61-9900 Capital Outlay, ICC West payment	0.00	0.00	0.00	0.00%
<b>Total Plant Funds</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Foundation</b>				
36-6120 Foundation Expenses	0.00	0.00	40,571.62	0.00%
36-8100 Foundation Scholarships	0.00	0.00	35,681.00	0.00%
<b>Total Foundation</b>	<b>0.00</b>	<b>0.00</b>	<b>76,252.62</b>	<b>0.00%</b>
<b>Federally Funded Programs</b>				
25-8100 Veterans Success Center	137,711.88	137,711.88	80,780.28	58.66%
31-8500 Upward Bound	367,159.64	367,159.64	147,826.96	40.26%
32-8300 Student Support Services	296,432.11	296,432.11	120,976.75	40.81%
39-1269 Carl Perkins	0.00	0.00	11,033.05	0.00%
<b>Total Federally Funded Programs</b>	<b>801,303.63</b>	<b>801,303.63</b>	<b>360,617.04</b>	<b>45.00%</b>
<b>Total College Operations</b>	<b>18,657,148.12</b>	<b>18,657,148.12</b>	<b>7,519,816.14</b>	<b>40.31%</b>

**Independence Community College Account Summary**  
**For Month End: December 31, 2021**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (12/01/2021)</u>	<u>Ending Balance (12/31/2021)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,001.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 235,377.47	\$ 395,964.67	N/A	N/A	Open
xxx264	Checking	\$ 1,000.00	\$ 4,657.50	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 13.76	\$ 1.00	N/A	N/A	Open
xxx826	Money Market	\$ 550,581.57	\$ 550,604.95	0.05%	\$ 23.38	Open
xxx396	Money Market	\$ 1,500,141.81	\$ 250,025.69	0.05%	\$ 25.69	Open

<b>Total Balance</b>		<b>\$ 2,289,115.61</b>	<b>\$ 1,203,254.81</b>	
<b>Variance</b>				<b>\$ (1,085,860.80)</b>

**Securities Pledged**

**Amount**

**Market Value**

<u>Total Deposits</u>	<u>Total Withdrawals</u>
<b>\$485,585.43</b>	<b>\$1,571,446.23</b>

**Letters of Credit**

**Expiration Date**

**Amount**

FHLB #73193	6/16/2022	\$ 1,700,000.00
		\$ 1,700,000.00

<b>Total Pledged</b>	<b>\$ 1,700,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 1,950,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 746,745.19</b>

# Personnel Report – January 2022

## New Hires

Effective Date	Name	Job Title	Salary Schedule	Rate of Pay
12/22/2021	Jesse Ornelas	Assistant Coach – Football	AS-3	\$35,000+R+M
12/27/2021	Jonathan Clark	Assistant Coach – Football	AS-2	\$25,000+R+M
01/05/2022	Lawann Latson	10-month Assistant Coach – Football	AV-1	\$12,000+R+M
01/10/2022	Mike Purdunn	Maintenance Technician	CHNE-3	\$17.00

## Separations

Effective Date	Name	Job Title	Salary Schedule	Rate of Pay	Date of Hire
12/03/2021	Alex Farah	Assistant Coach - Football	AS - 3	\$40,000	02/22/2021
12/06/2021	Ed Rolle	Volunteer Coach - Football	AV – 1	Room + Meals	08/26/2021
12/12/2021	Marquis Wimberly	Assistant Coach - Football	AS – 2	\$20,000+R+M	08/24/2019
12/19/2021	Pierre Leonard	Assistant Coach - Football	AS – 1	\$12,000+R+M	08/26/2020
12/20/2021	Brett Kean	Volunteer Coach – Football	AV – 2	\$20,000+R+M	02/22/2021
06/30/2022	Tonda Lawrence	Cosmetology Instructor/Director	Acceptance of resignation & approval of severance agreement		

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
President's Office	3	0	0	0	0	0	3
Marketing	3	0	0	0	0	0	3
Human Resources	3	0	0	0	0	0	3
Student Affairs (includes Enrollment & Retention)	11	0	2	0	0	0	13
Finance & Administration	10	13	2	0	0	0	25
Athletics	22	0	1	5	0	1	29
Academic Affairs	18	3	1	0	2	3	27
Faculty	29	0	0	0	0	0	29
<b>Totals</b>	<b>99</b>	<b>16</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>132</b>

## Employment Searches

- 1) Athletic Trainer
- 2) Associate Professor of Vocal Music and Choral Director
- 3) SSS / TRIO Math Tutor – part-time
- 4) Upward Bound Program Coordinator

## Grants Report, January 1, 2022

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
<b>1</b>	U.S. Department of Education: Rural Postsecondary Education Program	Improve outcomes for students at rural serving colleges-- extensive outreach and academic and career counseling for enrollment and retention	\$1,032,565.00	Notified 12.27.21 of acceptance; submitted 12.13.21.
<b>2</b>	Council on Libraries and Information Resources "Recordings at Risk"	For digitization of all audio/visual materials in the Inge Collection.	\$39,800.00	Submitted 12.14.21, anticipated spring notification, with library director, lead writer
<b>Prior Submitted Proposals, Under Current Review</b>				
<b>1</b>	American Rescue Plan Local Recovery Funds	For workforce development program; broadband/internet upgrades; campus creek and pond stormwater improvements	\$500,000.00	Submitted 8.5.21. Notification pending.
<b>2</b>	National Endowment for the Humanities "Preservation Assistance" program	For digitization, categorization, and rights clearance assistance for all materials in Inge Collection. No match	\$350,000.00	Submitted 7.15.21. With Library director. Anticipated January notification.

<b>Total Submitted Now Under Review</b>			<b>\$850,000.00</b>	
<b>Prospective Proposals in Progress</b>				
<b>1</b>	U.S. Economic Development Adminsitration--Project Grants	For Fine Arts Building: theater seating reno (\$350,000); back stage upgrades (\$450,000); rehearsal hall (\$1 million); 20 percent match required	approx. \$1.8 million	Anticipated January submission; anticipated spring notification.
<b>2</b>	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding. For FY 22-23	approx. \$30,000	Anticipated February submission.
<b>Total, Grant Awards To Be Expensed FY 2021-2022</b>				
	<b>Grant Name</b>	<b>Description</b>	<b>Funding for AY 2021-22</b>	<b>Comments</b>
<b>1</b>	American Rescue Plan Strenghtening Institutions Program	For SIP-eligible (Title III only) institutions, supplemental reimbursement for COVID-related expenses	\$105,465.00	Notified accepted 8.5.21. Award for FY 21-22
<b>2</b>	Kansas Creative Arts Industries Commission, Visting Artist Grant	For music department visiting artists and public concerts, AY 21-22. Requires approx. \$2,000 match, Fine Arts budget.	\$6,330.00	Notified 5.21.21 of acceptance. \$6,330.00 for FY 21-22
<b>3</b>	Kansas Creative Arts Industries Commission Equipment Grant	For Assistive Listening System for audiences at William Inge Theater. 1:1 match via equipment budget	\$2,605.00	Notified 5.21.21 of acceptance. \$2,605.00 for FY 21-22



<b>4</b>	League for Innovation in the Community College "Project Firstline"	Funds for curriculum enhancement and implementation for nursing program	\$40,665.00	Notified 6.7.21 of acceptance. Award for FY 21-22.
<b>5</b>	Kansas Creative Arts Industries Commission	Equipment grant. For backstage video and audio stage monitoring system at Inge Theater. 1:1 match	\$1,414.00	Acceptance 8.28.20. Proposal through ICC Foundation. For FY 21-22.
<b>6</b>	National Endowment for the Arts, Projects for the Arts	Inge House playwrights, Jan. 1 2021 through Dec. 31, 2023	\$15,000.00	Acceptance 11.11.20. Proposal through Inge Foundation. For FY 21-22 projects.
<b>7</b>	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$109,460.00	Acceptance 12.30.20. Expenditure FY 22-23: \$163,259.60. FY 23-24: \$164,851.98.
<b>8</b>	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding. For FY 21-22	\$31,250.00	Approved 4.29.21. Funding formula allows same amount for FY 20-21 and FY 21-22.
<b>9</b>	U.S. Small Business Administration Shuttered Venue Operators Grants	For 2022 Inge Festival operating expenses	\$18,014.00	Notified 8.23.21 of acceptance.
<b>10</b>	Supplemental U.S. Small Business Administration Shuttered Venue Operators Grants	Eligible for additional SVOG award for Inge.	\$9,007.00	Notified 9.7.21 of acceptance. Submitted 8.23.21
<b>11</b>	Council for Opportunity in Education, First Generation grants	For recognition of first-generation students	\$500.00	Notified 9.8.21 of acceptance. Applied 8.6.21.

<b>12</b>	National Science Foundation-- Mentor Connect	A grant to hire a consultant to help write National Science Foundation proposal.	\$30,000.00	Notified 11.8.21 of acceptance
<b>13</b>	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling	\$177,090.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
<b>Total Awarded for spending FY 21-22</b>			<b>\$546,800.00</b>	

Independence Community College

Practice Field Turf Lease Purchase Agreement

FirstOak Bank

Rate Period ..... : Semiannual

Nominal Annual Rate .... : 6.000 %

#### CASH FLOW DATA

Event	Date	Amount	Number	Period	End Date
1 Lease	12/03/2018	239,032.54	1		
2 Lease Payment	04/05/2019	18,854.07	16	Semiannual	10/05/2026

#### AMORTIZATION SCHEDULE - U.S. Rule (no compounding), 360 Day Year

	Date	Lease Payment	Interest	Principal	Balance
Lease	12/03/2018				239,032.54
2018 Totals		0.00	0.00	0.00	
1	04/05/2019	18,854.07	4,900.17	13,953.90	225,078.64
2	10/05/2019	18,854.07	6,752.36	12,101.71	212,976.93
2019 Totals		37,708.14	11,652.53	26,055.61	
3	04/05/2020	18,854.07	6,389.31	12,464.76	200,512.17
4	10/05/2020	18,854.07	6,015.37	12,838.70	187,673.47
2020 Totals		37,708.14	12,404.68	25,303.46	
5	04/05/2021	18,854.07	5,630.20	13,223.87	174,449.60
6	10/05/2021	18,854.07	5,233.49	13,620.58	160,829.02
2021 Totals		37,708.14	10,863.69	26,844.45	
7	04/05/2022	18,854.07	4,824.87	14,029.20	146,799.82
8	10/05/2022	18,854.07	4,403.99	14,450.08	132,349.74
2022 Totals		37,708.14	9,228.86	28,479.28	
9	04/05/2023	18,854.07	3,970.49	14,883.58	117,466.16
10	10/05/2023	18,854.07	3,523.98	15,330.09	102,136.07
2023 Totals		37,708.14	7,494.47	30,213.67	
11	04/05/2024	18,854.07	3,064.08	15,789.99	86,346.08
12	10/05/2024	18,854.07	2,590.38	16,263.69	70,082.39
2024 Totals		37,708.14	5,654.46	32,053.68	
13	04/05/2025	18,854.07	2,102.47	16,751.60	53,330.79
14	10/05/2025	18,854.07	1,599.92	17,254.15	36,076.64
2025 Totals		37,708.14	3,702.39	34,005.75	
15	04/05/2026	18,854.07	1,082.30	17,771.77	18,304.87

Independence Community College

Practice Field Turf Lease Purchase Agreement

FirstOak Bank

Date	Lease Payment	Interest	Principal	Balance
16 10/05/2026	18,854.07	549.20	18,304.87	0.00
2026 Totals	37,708.14	1,631.50	36,076.64	



## Memo

To: Independence Community College Board of Trustees

From: Vince Bowhay, Ed.D., President

Date: January 24, 2022

Re: Recommendation to fill the Director of Rural Student Support Services Program position

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The Director of Rural Student Support Services Program oversees the overall implementation and execution of all Rural Student Support Services including overseeing the day-to-day operations including the planning, administering, and supervising of staff; creating and maintaining program budget; preparing and overseeing record keeping; and serving as the program's chief liaison to other ICC departments, surrounding community, and Department for Education.

This position is a 12-month position that reports directly to the Vice President of Academic Affairs.

If approved, this position will be placed on the Classified Salary Schedule CS-4, with a salary range from \$50,000 - \$59,000 plus benefits.

The position will be funded through Department of Education grant funding.



## Memo

To: Independence Community College Board of Trustees

From: Vince Bowhay, Ed.D., President

Date: January 24, 2022

Re: Recommendation to fill the Rural Student Support Services Program - Pathways Coordinator/Advisor position

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The Rural Student Support Services Program Pathways Coordinator/Advisor assists the Program Director in the management of the day-to-day operations of the Rural Student Support Services Center. In addition, this position provides academic tutoring and coaching services to students participating in the program.

This position is a 12-month position that reports directly to the Director of the Rural Student Support Services program.

If approved, this position will be placed on the Classified Salary Schedule CS-1, with a salary range from \$36,000 - \$39,000 plus benefits.

The position will be funded through Department of Education grant funding.



## Memo

To: Independence Community College Board of Trustees

From: Vince Bowhay, Ed.D., President

Date: January 24, 2022

Re: Recommendation to fill the Rural Student Support Services Program – Recruiter position

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The Rural Student Support Services Program Recruiter position will support the Rural Student Support Services Program by developing and implementing strategies to recruit local and regional prospective students through school visits, individual appointments, and community events.

This position is a 12-month position that reports directly to the Director of the Rural Student Support Programs.

If approved, this position will be placed on the Classified Salary Schedule CS-2, with a salary range from \$40,000 - \$45,000 plus benefits.

The position will be funded through Department of Education grant funding.



## Memo

To: Independence Community College Board of Trustees

From: Vince Bowhay, Ed.D., President

Date: January 24, 2022

Re: Recommendation to fill the Rural Student Support Services Program - Academic Success Tutor position

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The Rural Student Support Services Program Academic Success Tutor provides peer tutoring in a variety of subjects. In addition, this position conducts test reviews, leads and participates in student groups, implements problem solving sessions with students and monitors student progress.

This position is a 12-month position that reports directly to the Director of Rural Student Support Services Program.

If approved, this position will be placed on the Classified Salary Schedule CSNE-4, with a salary range from \$30,000 - \$36,000 plus benefits.

The position will be funded through Department of Education grant funding.





## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: Second Reading of Revisions to Board Policy TRU-920

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The second reading of proposed Board policy TRU-920 is proposed below.

<b>CODE:</b>	<b>TRU-920</b>
<b>SUBJECT:</b>	<b>Employment at Will</b>
<b>ADOPTED:</b>	

Employment with Independence Community College is at will. This means employment is for an indefinite period of time and is subject to termination by an employee or Independence Community College, with or without cause, with or without notice, at any time unless an employee has a signed, written contract pre-approved by the Board of Trustees.

Except for the President with pre-approval of the Board of Trustees, no employee or representative of ICC has authority to enter into any written or oral agreement, express or implied, which modifies the at-will nature of employment at ICC.

No contract of employment with ICC will be valid unless it contains the name of the specific employee who would be benefited/obligated by the contract.

This policy may not be modified by statements contained in the ICC Policies and Procedures, the Employee Handbook, the Faculty Handbook or the Adjunct Faculty Handbook, or any other employee handbooks, employment applications, recruiting materials, or other materials provided to applicants and employees in connection with their employment *or posted by the College*. None of these documents, whether singly or in combination, create an express or implied contract of employment for a definite period or concerning any terms or conditions of employment.

Completion of any Probationary Period or attainment of Regular Employment status does not change an employee's status as an employee-at-will or in any way restrict ICC's rights to change or end the terms and conditions of employment.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: Second Reading of Revisions to Board Policy TRU-921

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The second reading of proposed Board policy TRU-921 is proposed below.

<b>CODE:</b>	<b>TRU-921</b>
<b>SUBJECT:</b>	<b>Whistleblower Protection Policy</b>
<b>ADOPTED:</b>	

The purpose of this Policy is to provide an avenue for any member of the College community, including students, employees, and visitors, to make a good-faith report or whistleblower complaint of suspected unethical conduct, violations of state and/or federal law or infractions of College policies, processes and/or procedures or workplace rules by College personnel.

This Policy establishes the appropriate reporting mechanism to be used for notification of known or suspected wrongful conduct and provides for protection from retaliation for making a good-faith report under this Policy.

### Reporting

College students, employees, and visitors must comply with all applicable state and federal laws, as well as College policies, processes, and procedures. Students, employees, and visitors must not be compelled by a College employee, supervisor, manager, director, administrator, or trustee to violate state or federal law or College policy, process, or procedure.

Any member of the College community, who has knowledge of specific acts which they reasonably believe violate state and/or federal law, or College policy, process or procedure should promptly report those acts to their immediate Supervisor. If the member of College community does not feel comfortable reporting the violation to their immediate Supervisor, they should report the violation to Human Resources or by submitting a report through [the ICC Maxient system](#). When making reports through [the ICC Maxient system](#), reporters may include contact information or remain anonymous. Allegations against the president should be reported to the [Board of Trustees](#).

### **Examples of Suspected Wrongful Conduct**

The following examples are provided to illustrate potential categories of wrongful conduct covered by this Policy. Such examples include, but are not limited to:

- Theft, fraud or similar inappropriate use of College or ICC Foundation resources and assets, federal financial aid funds, grant funds, or scholarships
- Falsification of contracts, reports, or records
- Improper supplier, vendor, or contractor activity
- Intentional misreporting of financial transactions
- Malicious use of a College technology resource

Administrators, directors, managers, and supervisors are required to promptly report any report of suspected violations to Human Resources, which has specific and exclusive responsibility to investigate all reported violations.

### **Investigation**

Reports and investigations will be kept confidential to the extent possible under law and consistent with the need to conduct an adequate investigation. [Maxient Ticket](#) reports will be routed internally so they may be promptly and thoroughly investigated to the extent possible based on the information submitted by the reporter. Human Resources will exercise reasonable care in dealing with suspected misconduct to avoid:

1. publication of baseless allegations;
2. premature notice to persons suspected of misconduct and/or disclosure of suspected misconduct to others not involved with the investigation; and/or
3. violations of a person's rights under law.

### **Enforcement**

If it is determined that a violation to state and/or federal law, or to College policy, process, or procedure has taken place, Human Resources will work with the proper administrator(s) to issue the appropriate accountability up to and including termination.

### **Appeal Process**

The decision by Human Resources and proper Administrator(s), or the board's decision in a case of allegations against the president, will be final. Appeals will be provided pursuant to [Board Policy TRU-909](#).

### **Retaliation**

Independence Community College is committed to providing an environment of integrity that encourages individuals to disclose violations of state and/or federal law, College policies, processes, or procedures and protects an individual who makes a good-faith disclosure of such suspected wrongful conduct.

No individual shall retaliate against another individual for reporting, or causing to be reported, suspected wrongful conduct, or for assisting in an authorized investigation of alleged wrongful conduct. Retaliation includes any action that may have a materially adverse impact on the educational environment or terms or conditions of employment including, but not limited to, increasing discipline, demotion, changes in pay or hours, lowering grades, or material changes in job duties or functions, if such action (whether actual or threatened) is because of the individual's filing of or participation in the review of a complaint under this Policy, whether or not such complaint is determined to be valid.

Any employee who retaliates against a student or employee who has reported a violation in good faith is subject to discipline up to and including termination of employment.

Any person who believes retaliation has taken or is taking place should immediately report the matter to Human Resources or file a report through the [ICC Maxient Ticket System](#).

Accordingly, an administrator, director, manager, or supervisor who receives a report of suspected retaliation:

1. should immediately notify Human Resources of the report;
2. should not discuss the report with anyone other than Human Resources, an internal auditor, or a duly authorized law enforcement officer;
3. should not contact the person suspected to further investigate the matter or demand restitution;
4. should direct all inquiries from an attorney retained by the suspected individual to Human Resources; and
5. should direct all inquiries from the media to college public relations.

#### **Other Processes**

This policy is not intended to supplant any more specific college policy that would apply to a particular form of misconduct, such as sexual harassment, which **is** governed exclusively by the college's sexual misconduct policy. To the extent a more specific college policy exists with respect to a particular form of misconduct, that more particular policy will govern in all respects.

#### **False or Malicious Reporting**

This policy does not protect an employee who files a report or provides information that the employee knows to be false or provides information with reckless disregard for its truth or falsity. An employee who is determined to knowingly have made false accusations or provided false information during an investigation may be subject to disciplinary action up to and including termination.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: First Reading of Revisions to Board Policy TRU-908

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Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-908 is proposed as follows:

<b>CODE:</b>	<b>TRU-908</b>
<b>SUBJECT:</b>	<b>Procedures of the Board of Trustees</b>
<b>ADOPTED:</b>	<b>March 13, 2014</b>

The Board shall observe the following procedures in carrying out the duties enumerated in TRU-906:

1. Newly elected members of the Board shall be invited to attend all meetings of the Board prior to the time they officially take office and shall receive an orientation.
2. The Board shall annually elect a chair and vice-chair; and appoint a treasurer, secretary, and clerk. Standing Committees shall be appointed as needed and as soon as possible after the beginning of the fiscal year.
3. The Board shall adopt consistent rules of procedures to be used at each meeting.
4. A Board finance report, accurate minutes and President's Report shall be provided at each regular meeting.
5. The Board shall hire the President.
6. **The Board shall evaluate the President annually based on criteria established, by the in partnership with the Board, six months previously at the beginning of each fiscal year.** ~~The Board delegates to the President the authority to hire and terminate employees, although the hiring and termination of positions with report directly to the President shall be made in consultation with the Board, with the hiring and termination decision to be at the discretion of the President.~~
7. At each meeting, the ~~President or representative shall~~ **Board shall receive** a report of any terminations, hires, or resignations that have occurred since the previous Board meeting.
8. A majority of the whole Board shall constitute a quorum for the transaction of business. A majority vote of Board members present shall govern.
9. The Board of Trustees shall provide leadership for professional negotiations as provided by statute.
10. **The Board, in its discretion, may delegate to the College President or other College officer any or all of the powers and duties enumerated in TRU-906 except for those which may not be delegated pursuant to applicable law or regulation.**



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: First Reading of Revisions to Board Policy TRU-922

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Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-922 is proposed below.

<b>CODE:</b>	<b>TRU-922</b>
<b>SUBJECT:</b>	<b>Delegation of Authority to the President</b>
<b>ADOPTED:</b>	

The President of the College shall be directly responsible to the Board. The President shall carry out all of the powers and duties delegated to the President by the Board in a manner consistent with policies, procedures and rules established by the Board. Among other powers and duties that the Board may delegate to the President, **the President shall have the authority:**

1. To act as the principle administrative officer of the College and to supervise all operations and programs of the College consistent with Board oversight, policy, procedure, and direction.
2. To develop a draft budget for Board approval.
3. To enter and execute contracts or leases for amounts of less than \$10,000.
4. To hire employees based upon compensation and conditions set by the Board. **The President shall seek the approval of the Board before:**
  - a. Finalizing hiring decisions related to positions which report directly to the President.
  - b. Creating new faculty, staff, or administrative positions.
  - c. Setting compensation for any employee above \$100,000.
  - d. Extending a written employment contract to any employee.
  - e. Implementing employee benefit or compensation increases for any or all employees, or any set of employees, during a fiscal year that will require the expenditure of more than \$100,000 of College funds.
5. To terminate employment of employees or agents of the College.
6. To delegate responsibilities to other College officers, employees or agents.
7. To oversee and approve development of College policies, procedures, and practices other than those provided in this Policy Manual (“non-Board policies”) in alignment with Board policies; the President or representative shall report any material substantive changes (as determined in the President’s reasonable discretion) to non-Board policies at the Board meeting following such changes.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: First Reading of Revisions to Board Policy TRU-923

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Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-923 is proposed below.

<b>CODE:</b>	<b>TRU-923</b>
<b>SUBJECT:</b>	<b>Board General Fund Contingency</b>
<b>ADOPTED:</b>	

The annual budget shall set aside approximately one-half percent (0.5%) of the budgeted revenues each year for Board Contingency. Use of Board Contingency shall be at the discretion of the Board of Trustees, in consultation with the President, and shall be allocated by formal approval of the board according to its policies.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD President

Date: January 24, 2022

Re: First Reading of Revisions to Board Policy TRU-924

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Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-924 is proposed below. Policies following this in the Board Policy and Procedure Manual would move to follow this policy.

<b>CODE:</b>	<b>TRU-924</b>
<b>SUBJECT:</b>	<b>Board Stabilization Reserve Fund</b>
<b>ADOPTED:</b>	

The board may require the President to establish a separate reserve for the purpose of providing short-term stabilization in anticipation of possible shortfalls in revenue.

A stabilization reserve fund may be established under one or more of the following circumstances:

- State budget appropriations for community colleges are not approved by the time the college budget is approved and adopted.
- A situation exists where significant changes in enrollment are possible but not reasonably predictable.
- When any major revenue source has a reasonable possibility of decreasing after the college budget is approved and adopted.
- When any operating expenditure that is beyond the control of the college could reasonably be expected to increase after the college budget is approved and adopted.
- Any other situation in which the board determines that there is a reasonable expectation that major shifts in revenue or expenditures could occur during the budget year.

Stabilization reserve levels:

- Minimum reserve levels shall be at the discretion of the Board of Trustees under advice from the President.
- Maximum reserve levels shall be no more than the maximum reasonably estimated shortfall at the time of the adoption of the budget.

Stabilization reserves will be reviewed annually as part of the budget development process. The stabilization reserve fund shall be closed out when the board determines that the precipitating threat to revenues and/or expenditures no longer exists. If the conditions exist that caused the fund to be established, the funds shall be kept in reserve for the purpose intended. When the fund is closed out, any remaining balance shall be released for use as a resource in the General Fund.





## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: January 24, 2022

Re: First Reading of Revisions to Board Policy TRU-925

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-925 is proposed below. Policies following this in the Board Policy and Procedure Manual would move to follow this policy.

<b>CODE:</b> TRU-925 <b>SUBJECT:</b> Board Capital Reserve Fund <b>ADOPTED:</b>
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The college shall establish and maintain separate reserve funds in Capital Projects Fund for the following purposes:

1. To replace capital equipment that is broken or beyond its useful life as determined by the Capital Assets Replacement Forecast;
2. To maintain and repair college facilities according to the Major Maintenance Schedule;
3. To maintain and upgrade the college's information/telecommunications system according to planning schedules maintained by Information Technology;
4. To build new instructional facilities and/or to purchase property that facilitates planned long-term growth of the college.

Appropriate levels of funding for reserves will be determined using existing college decision-making structures. The president will make recommendations to the Board of Trustees for approval to establish and fund these reserves.

Optimal funding levels will be determined using benchmarks, professional standards and best practices from other colleges and adapting these to ICC's specific situation. It is expected that full funding of these reserves will take place over several years and that annual transfers to these reserves will be budgeted from the General Fund and other sources as appropriate.

ICC						
			Highlighted Expenses Covered by Grant Funds			
Payables Month Ending December 31st, 2021						
CheckNumber	VendorID	VendorName	Description	TRXDATE	Amount	Account
0016193	100400	City Of Independence	Ath Dept - AMB Standby FB 10/16	12/1/2021	\$ 300.00	11-5500-646-000
0016193	100400	City Of Independence	Ath Dept - AMB Standby FB 10/16	12/1/2021	\$ 300.00	11-5500-646-000
0016194	102468	ICC FOUNDATION	Theatre royalties	12/1/2021	\$ 360.00	11-1151-643-000
0016194	102468	ICC FOUNDATION	Theatre royalties	12/1/2021	\$ 400.00	11-1151-643-000
0016195	103318	Ouray Sportswear	Ouray - ICC Gear	12/1/2021	\$ 767.94	16-9300-742-000
0016196	10432	Studebaker Refrigeration, Inc	Ice machine rent-North gym	12/1/2021	\$ 80.00	11-6500-646-000
0016196	10432	Studebaker Refrigeration, Inc	Ice machine rent-South gym	12/1/2021	\$ 80.00	11-6500-646-000
0016196	10432	Studebaker Refrigeration, Inc	Ice machine rental-Kitchen	12/1/2021	\$ 155.00	16-9500-646-000
0016197	105332	CPR Pest Management, Inc	Student Union pest control	12/1/2021	\$ 65.00	11-7300-661-000
0016198	1117	Swanson House, Inc.	Swanson House-Fundraising Professionals (Counselor Fee) Inv. 2474	12/1/2021	\$ 6,000.00	11-6500-663-000
0016199	111941	Building Controls and Services, Inc.	HVAC controls software repair	12/1/2021	\$ 134.93	11-7100-824-000
0016200	1136	Sway Medical, Inc.	Ath Training - Concussion Testing	12/1/2021	\$ 997.50	11-5595-698-000
0016201	155240	Newton's True Value	Flag pole repair clips	12/1/2021	\$ 10.70	11-7100-649-000
0016201	155240	Newton's True Value	Flag pole repair clips	12/1/2021	\$ 55.97	11-7500-820-000
0016202	159263	D & A Electrical Systems LLC	Quarterly fire alarm monitoring	12/1/2021	\$ 283.50	11-7300-661-000
0016203	159429	Indy Print Services	Managed print services	12/1/2021	\$ 2,400.00	11-6500-646-000
0016203	159429	Indy Print Services	Xerox Page/Blk & Color Clicks	12/1/2021	\$ 797.76	11-6500-646-000
0016203	159429	Indy Print Services	HP Color Printer	12/1/2021	\$ 649.99	11-6600-850-000
0016204	162	SmashDiscount aka Casemetro, LLC	SmashDicount - Electronics	12/1/2021	\$ 331.91	16-9300-740-000
0016205	224	Montgomery County Sheriff	Deputies for Football games	12/1/2021	\$ 1,110.00	11-5500-646-000
0016206	243	Four State Maintenance Supply, Inc.	Custodial supplies	12/1/2021	\$ 81.57	11-7100-708-000
0016206	243	Four State Maintenance Supply, Inc.	Custodial supplies	12/1/2021	\$ 406.42	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Custodial supplies	12/1/2021	\$ 24.00	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Custodial supplies	12/1/2021	\$ 198.24	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Custodial supplies	12/1/2021	\$ 66.21	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Custodial supplies	12/1/2021	\$ 148.23	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Custodial supplies	12/1/2021	\$ 129.10	11-7100-708-000
0016207	3560	Hugo's Industrial Supply, Inc	Hugo's-Postage/Online Orders	12/1/2021	\$ 18.51	16-9300-611-000
0016208	3606	Jocks Nitch	SB - Cleats #6023	12/1/2021	\$ 3,794.00	11-5560-699-000
0016209	3706	KJCCC	MBB - Officials 2021-2022 #14	12/1/2021	\$ 9,135.00	11-5500-646-000

0016209	3706	KJCCC	MBB - Officials 2021-2022 #14	12/1/2021	\$ 13,632.00	11-5500-646-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 510.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 510.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016210	440	Fleetpool USA, LLC	Fleet vehicle lease	12/1/2021	\$ 805.00	11-7200-645-000
0016211	5731	Fisher Scientific Company, LLC	see attached	12/1/2021	\$ 192.20	11-1176-700-000
0016212	702000	Sage Publishing	Sage - Textbooks	12/1/2021	\$ 2,612.66	16-9300-743-000
0016213	749000	Johnson Controls Fire Protection LP	Quarterly fire alarm monitoring - ICC West	12/1/2021	\$ 99.45	11-7300-661-000
0016214	760	Fleet Fuels LLC	Bulk fleet fuel	12/1/2021	\$ 2,832.04	11-7200-721-000
0016215	785	Synergy Sports Technology	MBB - Foundation Services #28003	12/1/2021	\$ 1,000.00	11-5520-617-000
0016216	806	Pittcraft Printing, Inc.	Pittcraft - Office Supplies	12/1/2021	\$ 1,110.00	16-9300-701-000
0016217	84880	Joe Smith Company	Joe Smith - Snacks for Resale	12/1/2021	\$ 89.22	16-9300-740-000
0016218	883	Cloud 9 Sports, LLC	FB - Team Apparel #LF773	12/1/2021	\$ 4,273.10	11-5510-698-000
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	MEDCO	12/1/2021	\$ 293.40	11-1141-715-001
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	MEDCO	12/1/2021	\$ 1,024.68	11-1141-715-001
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	MEDCO	12/1/2021	\$ 60.08	11-1141-715-001
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	Ath Training - Supplies #1766	12/1/2021	\$ 238.94	11-5595-698-000
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	Ath Training - Supplies #3227	12/1/2021	\$ 21.58	11-5595-698-000
0016219	886	Medco Supply, Masune & Surgical Supply Serv.	Ath Training - Supplies #5981	12/1/2021	\$ 3,423.93	11-5595-698-000
0016220	888	Consolidated Management Co.	Ath Dept - Class of 1969 Breakfast #1819	12/1/2021	\$ 182.25	11-5500-602-000
0016221	90006	Riddell/All American Sports Corp	Ath Dept - Helmet Recertification #3008	12/1/2021	\$ 537.56	11-5500-646-000
0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 184.00	11-7100-649-000
0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 9.99	11-7100-701-000
0016222	9019	Woods Lumber of Independence, Ks. INC	12000 BTU air conditioner	12/1/2021	\$ 1,137.00	11-7500-820-000
0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 3.49	11-7500-820-000
0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 29.97	11-7500-820-000

0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 12.49	11-7500-820-000
0016222	9019	Woods Lumber of Independence, Ks. INC	Building remodel supplies	12/1/2021	\$ 119.97	11-7500-820-000
0016223	972	Shannon LaCount LLC	Accreditation Assurange Argument Guidance (Inv. #004)	12/1/2021	\$ 5,000.00	11-6500-646-000
0016224	166099	Vidali, Anthony	AT - Personal Reimbursement for FB Travel Meal	12/1/2021	\$ 35.46	11-5510-606-000
0016224	166099	Vidali, Anthony	AT - Personal Reimbursement for Game Supplies	12/1/2021	\$ 45.26	11-5595-698-000
0016225	169227	Adams, David	Reimbursement for Airfare	12/1/2021	\$ 748.40	11-5700-601-000
0016226	100400	City Of Independence	May Graduation	12/1/2021	\$ 325.00	11-6500-710-000
0016227	000163818	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 315.00	11-0000-203-000
0016228	000169029	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 271.01	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 1,550.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 1,475.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 1,225.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 1,550.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 1,085.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 627.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 490.00	11-0000-203-000
0016229	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 2,100.00	11-0000-203-000
0016230	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 2,050.00	11-0000-203-000
0016230	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 410.00	11-0000-203-000
0016230	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 2,075.00	11-0000-203-000
0016230	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 177.00	11-0000-203-000
0016230	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2021	\$ 2,125.00	11-0000-203-000
0016231	000162623	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 396.00	11-0000-203-000
0016232	000163818	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 30.00	11-0000-203-000
0016233	000166464	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 370.00	11-0000-203-000
0016234	000166770	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 88.86	11-0000-203-000
0016235	000166801	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 250.00	11-0000-203-000
0016236	000167829	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 166.00	11-0000-203-000
0016237	000167854	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 172.52	11-0000-203-000
0016239	000167946	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 184.00	11-0000-203-000
0016240	000167979	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 282.80	11-0000-203-000
0016241	000167990	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 172.52	11-0000-203-000
0016242	000168018	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 310.78	11-0000-203-000
0016243	000168427	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 1,037.85	11-0000-203-000

0016244	000168619	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 159.92	11-0000-203-000
0016245	000168750	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 370.00	11-0000-203-000
0016246	000169029	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 645.77	11-0000-203-000
0016247	000169153	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 25.77	11-0000-203-000
0016248	000169252	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/1/2021	\$ 136.00	11-0000-203-000
0016249	1002	Foulston Siefkin LLP	Legal Services (Inv. 522851)	12/1/2021	\$ 520.00	11-6000-662-000
0016250	111314	Jarred, Gilmore & Phillips, PA	Final Audit Billing	12/1/2021	\$ 21,800.00	11-6200-663-000
0016251	794300	Sundowner Trophies	Name plate for new Board Trustee - J. Hammerschmidt	12/1/2021	\$ 9.00	11-6000-701-000
0016252	888	Consolidated Management Co.	Board Charges 10/13-11/3	12/1/2021	\$ 74,212.60	16-9600-602-000
0016252	888	Consolidated Management Co.	Board Charges	12/1/2021	\$ 279.75	16-9600-602-000
0016253	975	Admiral Express, LLC	Glacier Clear Chair Mats (Inv. 2237701-0)	12/1/2021	\$ 878.82	11-7500-820-000
0016254	998	Designs Unlimited	Blue operating checks	12/1/2021	\$ 285.60	11-6200-701-000
0016254	998	Designs Unlimited	VETERAN CENTER WINDOW WRAPS	12/1/2021	\$ 1,325.67	25-8100-615-000
0016255	000156694	ICC Student	ICC Student Financial Aid Refunds	12/1/2021	\$ 400.00	11-0000-203-000
0016256	000167756	ICC Student	ICC Student Financial Aid Refunds	12/1/2021	\$ 400.00	11-0000-203-000
0016257	000167863	ICC Student	ICC Student Financial Aid Refunds	12/1/2021	\$ 200.00	11-0000-203-000
0016258	000168452	ICC Student	ICC Student Financial Aid Refunds	12/1/2021	\$ 1,913.00	11-0000-203-000
0016259	29	ICC Student Housing	ICC Student Financial Aid Refunds	12/1/2021	\$ 200.00	11-0000-203-000
0016260	000168129	ICC Student	ICC Student Financial Aid Refunds	12/3/2021	\$ 953.00	11-0000-203-000
0016261	000164776	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 322.75	11-0000-203-000
0016262	000167871	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 287.21	11-0000-203-000
0016263	000168019	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 1,569.00	11-0000-203-000
0016264	000168129	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 167.00	11-0000-203-000
0016265	000168887	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 1,362.22	11-0000-203-000
0016266	000169029	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 1,309.46	11-0000-203-000
0016267	000169114	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 1,380.00	11-0000-203-000
0016268	000169253	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 1,258.24	11-0000-203-000
0016269	000169612	ICC Student	ICC Student Financial Aid Refunds	12/7/2021	\$ 855.00	11-0000-203-000
0016270	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/7/2021	\$ 363.99	11-0000-203-000
0016271	000169029	ICC Student	ICC Student Financial Aid Previous Balance Refund	12/7/2021	\$ 645.77	11-0000-203-000
0016272	100340	Sparklight	2nd DIA Fiber	12/7/2021	\$ 1,423.00	11-6500-636-000
0016272	100340	Sparklight	Cable TV Serv., ICC West	12/7/2021	\$ 281.96	11-6500-636-000
0016272	100340	Sparklight	Cable TV Serv., Student Union	12/7/2021	\$ 240.60	11-6500-636-000
0016272	100340	Sparklight	Dorms Fiber	12/7/2021	\$ 1,340.07	11-6500-636-000

0016272	100340	Sparklight	Internet Services, ICC West	12/7/2021	\$ 2,219.97	11-6500-636-000
0016272	100340	Sparklight	Internet Services-Main Campus	12/7/2021	\$ 2,647.76	11-6500-636-000
0016273	100400	City Of Independence	Water fee-Practice Field	12/7/2021	\$ 24.23	11-6500-632-000
0016273	100400	City Of Independence	Water fee-Practice Field 2	12/7/2021	\$ 24.22	11-6500-632-000
0016273	100400	City Of Independence	Water/Sewer-Admin. Bldg.	12/7/2021	\$ 426.66	11-6500-632-000
0016273	100400	City Of Independence	Water/Sewer-Cessna Bldg.	12/7/2021	\$ 90.14	11-6500-632-000
0016273	100400	City Of Independence	Water/Sewer-ICC West	12/7/2021	\$ 146.07	11-6500-632-000
0016273	100400	City Of Independence	Water/Sewer-Main Campus	12/7/2021	\$ 1,935.95	11-6500-632-000
0016273	100400	City Of Independence	Sanitation Serv. West Campus	12/7/2021	\$ 200.00	11-6500-679-000
0016274	102333	Sandbagger Golf Cars	Hustler Mower Repairs (Inv. 17444)	12/7/2021	\$ 921.60	11-7300-649-000
0016275	102607	Oak Hall Industries,L.P.	Graduation Supplies/Regalia	12/7/2021	\$ 1,039.55	11-5400-708-000
0016276	1112	CDL Electric Company, Inc.	Walk-in Freezer in Student Union Repair (Inv. W57414)	12/7/2021	\$ 962.06	16-9600-649-000
0016277	1143	Bassford, Bettie	Woods room deposit reimbursed	12/7/2021	\$ 100.00	71-6500-285-000
0016278	1144	Tri-State Premier Pet Association	Woods room deposit reimbursed	12/7/2021	\$ 100.00	71-6500-285-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 571.01	11-7200-645-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 701.24	11-7200-645-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 499.00	11-7200-645-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 586.93	11-7200-645-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 489.00	11-7200-645-000
0016279	122009	Toyota Financial Services	Fleet Vehicle Lease	12/7/2021	\$ 685.00	11-7200-645-000
0016280	155240	Newton's True Value	Concession Stand (Popcorn machine)	12/7/2021	\$ 5.29	11-7100-649-000
0016280	155240	Newton's True Value	Scraper Blades to clean windows	12/7/2021	\$ 11.37	11-7100-708-000
0016280	155240	Newton's True Value	Student Union Kitchen Plumbing (kitchen fryers)	12/7/2021	\$ 5.58	16-9600-649-000
0016281	159263	D & A Electrical Systems LLC	Fire alarm monthly monitoring (Inv. 210807- July/Aug/Sept.)	12/7/2021	\$ 283.50	11-7300-661-000
0016281	159263	D & A Electrical Systems LLC	eSports (Inv. 210864)	12/7/2021	\$ 711.90	11-7500-820-000
0016281	159263	D & A Electrical Systems LLC	eSports electrical work (Inv. 210865)	12/7/2021	\$ 6,777.55	11-7500-820-000
0016281	159263	D & A Electrical Systems LLC	Veterans Center (Inv. 210863)	12/7/2021	\$ 1,088.00	11-7500-820-000
0016282	159430	O'Reilly Auto Parts	Window Cleaner for Building Windows (Inv. 0154-440002)	12/7/2021	\$ 24.95	11-7100-708-000
0016283	168	Neewollah, Inc	SILVER LEVEL SPONSORSHIP	12/7/2021	\$ 1,500.00	11-6300-615-000
0016284	198	Ranson Financial Group LLC	2020 Continuing Disclosures	12/7/2021	\$ 750.00	11-6500-725-000
0016285	20	Montgomery County Chronicle	Newspaper advertising	12/7/2021	\$ 3,747.31	11-6300-615-000
0016286	21	Unitas Global Kansas City, Inc	Backup Services-Dec.	12/7/2021	\$ 2,642.96	11-6600-646-000
0016288	243	Four State Maintenance Supply, Inc.	Vacuum Repair (Inv. 631591)	12/7/2021	\$ 30.00	11-7100-649-000
0016288	243	Four State Maintenance Supply, Inc.	Custodial Supplies (Inv. 631922)	12/7/2021	\$ 217.86	11-7100-708-000

0016288	243	Four State Maintenance Supply, Inc.	Custodial Supplies (Inv. 632001)	12/7/2021	\$ 111.01	11-7100-708-000
0016289	258	K And A Pressure Cleaning	Student Union Kitchen - Hood Cleaning	12/7/2021	\$ 650.00	16-9600-661-000
0016290	3560	Hugo's Industrial Supply, Inc	Copy Paper	12/7/2021	\$ 1,954.00	11-4200-702-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial supplies (Inv. 265868)	12/7/2021	\$ 137.26	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial supplies (Inv. 269508)	12/7/2021	\$ 18.64	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial supplies (Inv. 269508.1)	12/7/2021	\$ 50.01	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	custodial supplies (Inv. 269508.2)	12/7/2021	\$ 56.17	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial Supplies (Inv. 271711)	12/7/2021	\$ 336.08	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial Supplies (Inv. 271811)	12/7/2021	\$ 46.86	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Custodial Supplies (Inv. 271867)	12/7/2021	\$ 30.84	11-7100-708-000
0016290	3560	Hugo's Industrial Supply, Inc	Hugo's - Postage	12/7/2021	\$ 9.91	16-9300-611-000
0016290	3560	Hugo's Industrial Supply, Inc	Hugo's - Postage	12/7/2021	\$ 4.58	16-9300-611-000
0016290	3560	Hugo's Industrial Supply, Inc	Hugo's - Postage	12/7/2021	\$ 3.33	16-9300-611-000
0016291	401000	KGGF KUSN Inc	KGGF AM-690	12/7/2021	\$ 327.24	11-6300-615-000
0016291	401000	KGGF KUSN Inc	KGGF FM 104.1	12/7/2021	\$ 2,131.93	11-6300-615-000
0016291	401000	KGGF KUSN Inc	KUSN FM 98.1	12/7/2021	\$ 1,786.29	11-6300-615-000
0016292	429	Quality Paint and Body	Fleet vehicle side glass repair (Inv. 14769)	12/7/2021	\$ 359.40	11-7200-647-000
0016293	5006	McGraw-Hill Global Education, LLC	McGraw-Hill - Textbooks	12/7/2021	\$ 2,090.00	16-9300-740-000
0016294	603200	Republic Services #376	Admin & Fuel Recovery Fees	12/7/2021	\$ 700.80	11-6500-679-000
0016294	603200	Republic Services #376	Sanitation Serv.-Cessna Bldg.	12/7/2021	\$ 195.47	11-6500-679-000
0016294	603200	Republic Services #376	Sanitation Serv.-Fine Arts Bld	12/7/2021	\$ 79.54	11-6500-679-000
0016294	603200	Republic Services #376	Sanitation Serv.-Maintenance	12/7/2021	\$ 282.32	11-6500-679-000
0016294	603200	Republic Services #376	Sanitation Serv.-Dorms	12/7/2021	\$ 754.25	16-9500-679-000
0016294	603200	Republic Services #376	Sanitation Serv.-Cafeteria	12/7/2021	\$ 516.16	16-9600-679-000
0016295	645	ConvergeOne, Inc.	Meraki Wireless Wifi Ap	12/7/2021	\$ 5,192.40	11-6600-850-000
0016295	645	ConvergeOne, Inc.	Meraki Wireless Licenses	12/7/2021	\$ 1,794.72	11-6600-852-000
0016296	769	Hinkle Law Firm LLC	Legal Services	12/7/2021	\$ 4,676.05	11-6000-662-000
0016297	804	AmeriDyn	Gp Support	12/7/2021	\$ 135.00	11-6200-663-000
0016298	820	Insight Public Sector, Inc.	IT Equipment	12/7/2021	\$ 2,771.99	11-6600-850-000
0016298	820	Insight Public Sector, Inc.	Video Conferencing Device	12/7/2021	\$ 577.77	11-6600-850-000
0016298	820	Insight Public Sector, Inc.	Cisco licenses	12/7/2021	\$ 617.00	11-6600-852-000
0016299	821	Indoff, Incorporated	Indoff - Office Supplies	12/7/2021	\$ 58.34	16-9300-701-000
0016299	821	Indoff, Incorporated	Indoff - Office Supplies	12/7/2021	\$ 171.84	16-9300-701-000
0016300	823	Patterson Veterinary Supply, Inc.	BM7VET Monitor	12/7/2021	\$ 3,500.00	39-1269-850-000

0016300	823	Patterson Veterinary Supply, Inc.	BM7VET Monitor	12/7/2021	\$ 2,187.10	71-1220-285-004
0016301	824	HB Innovations	Analysis of Bard and Employment Policies/Procedures	12/7/2021	\$ 1,815.00	11-6000-662-000
0016302	84880	Joe Smith Company	Joe smith - Snacks for Resale	12/7/2021	\$ 301.76	16-9300-740-000
0016303	874	Virtual Care Group, LLC	Medical and Behavioral Health Care	12/7/2021	\$ 5,070.52	11-6500-719-001
0016304	886	Medco Supply, Masune & Surgical Supply Serv.	AT - Ankle Stabilizer	12/7/2021	\$ 282.96	11-5595-698-000
0016304	886	Medco Supply, Masune & Surgical Supply Serv.	Ath Training - AT Tape	12/7/2021	\$ 61.62	11-5595-698-000
0016304	886	Medco Supply, Masune & Surgical Supply Serv.	Ath Training - Supplies	12/7/2021	\$ 2,527.30	11-5595-698-000
0016305	888	Consolidated Management Co.	Thanksgiving Break-11/20-11/24	12/7/2021	\$ 12,760.00	16-9600-602-000
0016305	888	Consolidated Management Co.	Thanksgiving Break-11/25-11/26	12/7/2021	\$ 4,928.00	16-9600-602-000
0016306	9019	Woods Lumber of Independence, Ks. INC	Building Supplies (Inv. 459648)	12/7/2021	\$ 19.84	11-7500-820-000
0016307	953	Fab Lab ICC	Student Course Fees/Fall 2021/Mindset and Lasers	12/7/2021	\$ 1,240.00	11-1223-715-001
0016307	953	Fab Lab ICC	FabLab - Office Supplies	12/7/2021	\$ 115.96	16-9300-701-000
0016307	953	Fab Lab ICC	FabLab - Office Supplies	12/7/2021	\$ 35.00	16-9300-701-000
0016308	963	Lamar Texas Limited Partnership	HWY 75 BILLBOARD	12/7/2021	\$ 140.00	11-6300-615-000
0016308	963	Lamar Texas Limited Partnership	HWY 75 Sign October	12/7/2021	\$ 140.00	11-6300-615-000
0016309	965	Bound Tree Medical LLC	Medical supplies for EMT Class	12/7/2021	\$ 583.87	12-1287-700-000
0016309	965	Bound Tree Medical LLC	No contact infrared thermometer	12/7/2021	\$ 19.99	12-1287-700-000
0016309	965	Bound Tree Medical LLC	Injectable training arms	12/7/2021	\$ 1,199.98	39-1269-700-000
0016309	965	Bound Tree Medical LLC	No contact infrared thermometer	12/7/2021	\$ 606.03	39-1269-700-000
0016309	965	Bound Tree Medical LLC	True clot leg trainer, Humorous Intraosseous trainer, Tourniquet	12/7/2021	\$ 441.10	39-1269-700-000
0016310	117593	Bertie, Brett	Woods room deposit reimbursed	12/7/2021	\$ 100.00	71-6500-285-000
0016311	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/7/2021	\$ 370.00	11-0000-203-000
0016312	100258	Joyce-Hoven, Hannah	Inge Artistic Director Dec. 21	12/8/2021	\$ 2,500.00	34-1200-663-001
0016313	300	White, Amanda Deierling	Inge Production Manager Dec 21	12/8/2021	\$ 1,666.66	34-1200-703-760
0016314	774	Rose, Deatrea S.	Saturday Session Workshop	12/8/2021	\$ 500.00	31-8505-719-000
0016315	157169	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 200.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 115.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 195.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 50.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 1,475.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 100.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 200.00	11-0000-203-000
0016316	29	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/8/2021	\$ 83.00	11-0000-203-000
0016317	000168036	ICC Student	ICC Student Fianancial Aid Refunds	12/8/2021	\$ 968.00	11-0000-203-000



0016318	100400	City Of Independence	Amb. Standby Inv.1A-000045	12/13/2021	\$ 337.50	11-5500-646-000
0016318	100400	City Of Independence	Ath Dept - AMB Standby 11/14	12/13/2021	\$ 300.00	11-5500-646-000
0016319	10432	Studebaker Refrigeration, Inc	Kitchen - 2-door cooler low on gas/checked operation	12/13/2021	\$ 228.14	16-9600-649-000
0016320	1139	Best Value Textbooks, LLC	BVT Publishing-Textbooks	12/13/2021	\$ 9,120.97	16-9300-743-000
0016321	114395	TouchTone Communications	Long distance phone service	12/13/2021	\$ 93.97	11-6500-631-000
0016322	1147	JH Sign Designs LLC	Service watchfire sign	12/13/2021	\$ 75.00	11-6600-663-000
0016323	116062	Laurel Street Bakery	Cake for Trustee Chambers years of service	12/13/2021	\$ 30.00	11-6100-693-000
0016324	116550	Independence Rotary Club	Ath Dept - Rotary Club Dues	12/13/2021	\$ 118.00	11-5500-646-000
0016325	122009	Toyota Financial Services	Fleet Vehicle Lease	12/13/2021	\$ 590.11	11-7200-645-000
0016325	122009	Toyota Financial Services	Fleet Vehicle Lease	12/13/2021	\$ 586.67	11-7200-645-000
0016326	153895	My Town Media, Inc.	MY TOWN MEDIA WEATHER SPONSOR	12/13/2021	\$ 450.00	11-6300-615-000
0016327	240	Four County Mental Health, Inc.	Woods room deposit reimbursed	12/13/2021	\$ 100.00	71-6500-285-000
0016328	243	Four State Maintenance Supply, Inc.	Custodial Supplies (Inv. 632978)	12/13/2021	\$ 72.62	11-7100-708-000
0016329	280	Houck, Michael J.	Maintenance trailer (flat repair) - Mike paid cash	12/13/2021	\$ 18.00	11-7100-649-000
0016330	3560	Hugo's Industrial Supply, Inc	Custodial Supplies (Inv. 270830.1)	12/13/2021	\$ 12.00	11-7100-708-000
0016330	3560	Hugo's Industrial Supply, Inc	Custodial Supplies (Inv. 272146)	12/13/2021	\$ 82.32	11-7100-708-000
0016330	3560	Hugo's Industrial Supply, Inc	Hugo's - Postage	12/13/2021	\$ 6.67	16-9300-611-000
0016331	3604	Independence Daily Reporter	6X6 ENROLL NOW	12/13/2021	\$ 501.00	11-6300-615-000
0016331	3604	Independence Daily Reporter	PAST BALANCE	12/13/2021	\$ 556.00	11-6300-615-000
0016331	3604	Independence Daily Reporter	ENROLL NOW	12/13/2021	\$ 501.00	11-6300-615-000
0016332	6700	Quality Automotive of Independence/Toyota	Fleet Vehicle Service + Tires	12/13/2021	\$ 704.79	11-7200-647-000
0016333	687	CBS Door & Hardware, LLC	standard keyway key / best lock keys (Inv. 705109)	12/13/2021	\$ 195.90	11-7300-719-000
0016334	806	Pittcraft Printing, Inc.	Ath Dept - WBB/MBB Media Guides	12/13/2021	\$ 371.10	11-5500-613-000
0016335	820	Insight Public Sector, Inc.	Adobe creative cloud for teams	12/13/2021	\$ 328.58	11-6600-852-000
0016336	822	Parade Specialties	FLOAT FOR 2021 PARADE	12/13/2021	\$ 840.00	11-6300-615-000
0016337	84880	Joe Smith Company	Jos Smith - Snacks for Resale	12/13/2021	\$ 48.32	16-9300-740-000
0016338	852400	Independence USD #446	Ath Dept - Buses	12/13/2021	\$ 3,219.68	11-5500-645-000
0016339	878	Data Storage Corporation	Cloud hosting/infrastructure	12/13/2021	\$ 388.33	11-6600-646-000
0016340	888	Consolidated Management Co.	First Gen Refreshments	12/13/2021	\$ 40.20	11-5700-693-000
0016340	888	Consolidated Management Co.	Board Charges 11/10-12/1	12/13/2021	\$ 55,649.45	16-9600-602-000
0016340	888	Consolidated Management Co.	Foundation-Catering supplies	12/13/2021	\$ 110.99	16-9600-602-000
0016340	888	Consolidated Management Co.	Management Fee 12.22.2021	12/13/2021	\$ 900.00	16-9600-602-000
0016340	888	Consolidated Management Co.	Management Fee 12.29.2021	12/13/2021	\$ 900.00	16-9600-602-000
0016341	909	Cintas Corporation No. 2	Custodial Uniforms (Inv. 4100969604)	12/13/2021	\$ 35.00	11-7100-708-000

0016341	909	Cintas Corporation No. 2	Custodial Uniforms (Inv. 4101665204)	12/13/2021	\$ 35.00	11-7100-708-000
0016341	909	Cintas Corporation No. 2	Custodial Uniforms (Inv. 4102295665)	12/13/2021	\$ 35.00	11-7100-708-000
0016341	909	Cintas Corporation No. 2	Custodial Uniforms (Inv. 4103037700)	12/13/2021	\$ 35.00	11-7100-708-000
0016341	909	Cintas Corporation No. 2	Custodial Uniforms (Inv. 4103689173)	12/13/2021	\$ 35.00	11-7100-708-000
0016342	963	Lamar Texas Limited Partnership	Hwy 75 billboard	12/13/2021	\$ 140.00	11-6300-615-000
0016343	964	OnStrategy	Annual Corporate Planning service	12/13/2021	\$ 7,020.00	11-6300-646-000
0016344	000163631	ICC Student	ICC Student Financial Aid Refunds	12/13/2021	\$ 22.47	11-0000-203-000
0016345	1137	Eytcheson, Jason	Painting Service-ICC West	12/14/2021	\$ 6,500.00	11-7500-820-000
EFT000000003281	399700	Evergy	Electricity-ICC West	12/7/2021	\$ 1,825.13	11-6500-635-000
EFT000000003281	399700	Evergy	Electricity-ICC West sign	12/7/2021	\$ 25.03	11-6500-635-000
EFT000000003282	803100	United Parcel Service	Nov. Shipping Charges	12/7/2021	\$ 77.25	11-6500-611-000
EFT000000003283	19122	Atmos Energy	Gas service-ICC West	12/7/2021	\$ 247.71	11-6500-633-000
EFT000000003284	649900	Pitney Bowes	Postage Machine Lease	12/7/2021	\$ 1,056.84	11-6500-646-000
EFT000000003285	929	WEX BANK	Fleet fuel card payment	12/7/2021	\$ 3,291.65	11-7200-721-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-water	12/7/2021	\$ 5.88	11-6200-701-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-water	12/7/2021	\$ 3.88	11-6200-701-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-water	12/7/2021	\$ 3.88	11-6200-701-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-Mums	12/7/2021	\$ 19.68	11-7300-719-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-paint	12/7/2021	\$ 13.09	11-7300-719-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-Pots for mums	12/7/2021	\$ 8.00	11-7300-719-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-Potting soil	12/7/2021	\$ 11.97	11-7300-719-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-Pumpkins/flowers	12/7/2021	\$ 46.70	11-7300-719-000
EFT000000003286	994	Kistler, Maudia	Reimbursement-Pumpkins/Mums	12/7/2021	\$ 11.65	11-7300-719-000
EFT000000003306	776	Amazon Capitol Services	IT Equipment	12/6/2021	\$ 681.21	11-6600-850-000
EFT000000003306	776	Amazon Capitol Services	IT Equipment	12/6/2021	\$ 230.51	11-6600-850-000
EFT000000003306	776	Amazon Capitol Services	Custodial supplies	12/6/2021	\$ 15.36	11-7100-708-000
EFT000000003306	776	Amazon Capitol Services	Custodial supplies	12/6/2021	\$ 2.86	11-7300-719-000
EFT000000003306	776	Amazon Capitol Services	Bookstore office supplies	12/6/2021	\$ 13.63	16-9300-701-000
EFT000000003306	776	Amazon Capitol Services	Food Service Equipment	12/6/2021	\$ 242.60	16-9600-875-000
EFT000000003306	776	Amazon Capitol Services	Food Service Equipment	12/6/2021	\$ 169.85	16-9600-875-000
EFT000000003306	776	Amazon Capitol Services	Food Service Equipment	12/6/2021	\$ 180.34	16-9600-875-000
EFT000000003307	399700	Evergy	Electricity-4000 Rd/Fountain	12/6/2021	\$ 41.94	11-6500-635-000
EFT000000003307	399700	Evergy	Electricity-Cessna Bldg.	12/6/2021	\$ 729.14	11-6500-635-000
EFT000000003307	399700	Evergy	Electricity-Main Campus	12/6/2021	\$ 7,836.07	11-6500-635-000

EFT000000003307	399700	Evergy	Electricity-Brick A	12/6/2021	\$	44.78	16-9500-635-000
EFT000000003307	399700	Evergy	Electricity-Brick B	12/6/2021	\$	124.57	16-9500-635-000
EFT000000003307	399700	Evergy	Electricity-BrickC	12/6/2021	\$	44.41	16-9500-635-000
EFT000000003307	399700	Evergy	Electricity-BrickD	12/6/2021	\$	138.30	16-9500-635-000
EFT000000003307	399700	Evergy	Electricity-Captain quarters	12/6/2021	\$	4,206.65	16-9500-635-000
EFT000000003308	889	Philadelphia Insurance Companies	Campus Insurance	12/7/2021	\$	3,621.00	11-6500-622-000
EFT000000003309	CC3238	Academic Office Credit Card	ICC Cosmetology	12/6/2021	\$	76.00	11-1154-700-000
EFT000000003309	CC3238	Academic Office Credit Card	Amazon	12/6/2021	\$	81.94	11-1155-617-000
EFT000000003309	CC3238	Academic Office Credit Card	Amazon	12/6/2021	\$	33.50	11-1155-617-000
EFT000000003309	CC3238	Academic Office Credit Card	Amazon	12/6/2021	\$	117.48	11-1155-617-000
EFT000000003309	CC3238	Academic Office Credit Card	Amazon	12/6/2021	\$	11.98	11-1155-617-000
EFT000000003309	CC3238	Academic Office Credit Card	Blick-recruiting supplies	12/6/2021	\$	131.41	11-1155-617-000
EFT000000003309	CC3238	Academic Office Credit Card	office	12/6/2021	\$	65.59	11-4200-701-000
EFT000000003309	CC3238	Academic Office Credit Card	Professional Development	12/6/2021	\$	30.00	11-4200-717-000
EFT000000003309	CC3238	Academic Office Credit Card	Dollar General	12/6/2021	\$	122.64	11-4250-602-000
EFT000000003309	CC3238	Academic Office Credit Card	Wal-Mart	12/6/2021	\$	237.80	11-4250-602-000
EFT000000003309	CC3238	Academic Office Credit Card	Speaker Award Grad.	12/6/2021	\$	56.23	11-5400-708-000
EFT000000003309	CC3238	Academic Office Credit Card	USPS	12/6/2021	\$	8.80	11-5400-708-000
EFT000000003309	CC3238	Academic Office Credit Card	USPS	12/6/2021	\$	5.10	11-5400-708-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Veterans Family Night Reservation	12/6/2021	\$	50.00	25-8100-601-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street Tshirts	12/6/2021	\$	320.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	22.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	22.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	44.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	100.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	160.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Indy Main Street-Tshirts	12/6/2021	\$	280.00	25-8100-615-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	NETFLIX FOR VETERANS LOUNGE	12/6/2021	\$	17.99	25-8100-646-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	CALENDAR	12/6/2021	\$	9.48	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Brochure holder	12/6/2021	\$	159.39	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Coffee Holder	12/6/2021	\$	144.99	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Computer supplies	12/6/2021	\$	83.40	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Office Equipment	12/6/2021	\$	159.45	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Office Supplies	12/6/2021	\$	360.00	25-8100-701-000

EFT000000003310	CC0912	Parsons, Alan Purchase Card	office supplies	12/6/2021	\$	129.81	25-8100-701-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	SNACKS FOR GREEN ZONE TRAINING	12/6/2021	\$	119.07	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Donuts	12/6/2021	\$	26.55	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Food for the Open house	12/6/2021	\$	46.53	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	snacks for open house	12/6/2021	\$	25.39	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Welcome Packets	12/6/2021	\$	77.75	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Workshop prizes	12/6/2021	\$	295.09	25-8100-719-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Computer Equipment	12/6/2021	\$	209.00	25-8100-850-000
EFT000000003310	CC0912	Parsons, Alan Purchase Card	Office Equipment	12/6/2021	\$	783.78	25-8100-850-000
EFT000000003311	CC0406	Bartton, Annika Purchase Card	DocuSign Renewal	12/6/2021	\$	480.00	31-8505-701-000
EFT000000003311	CC0406	Bartton, Annika Purchase Card	Stamps.com Service Fee	12/6/2021	\$	17.99	31-8505-701-000
EFT000000003311	CC0406	Bartton, Annika Purchase Card	Stamps.com Service Fee	12/6/2021	\$	89.95	31-8505-701-000
EFT000000003311	CC0406	Bartton, Annika Purchase Card	Saturday Session Student Guest Tickets	12/6/2021	\$	109.50	31-8505-719-000
EFT000000003311	CC0406	Bartton, Annika Purchase Card	UB APR Seminar	12/6/2021	\$	350.00	31-8505-719-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Van Gas	12/6/2021	\$	19.64	11-5595-601-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Ankle Braces	12/6/2021	\$	448.12	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - ATR Office Supplies	12/6/2021	\$	79.53	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Core Shorts	12/6/2021	\$	107.73	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Knee Sleeve	12/6/2021	\$	17.51	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Knee Sleeve	12/6/2021	\$	17.50	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Medical Supplies	12/6/2021	\$	38.19	11-5595-698-000
EFT000000003312	CC5432	Vidali, Anthony Purchase Card New	AT - Shoulder Braces	12/6/2021	\$	43.78	11-5595-698-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Acrylic Brochure for recruiting	12/6/2021	\$	28.74	11-6310-613-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	fab lab printing of handouts	12/6/2021	\$	29.00	11-6310-613-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	brochure holders for recruiting	12/6/2021	\$	41.52	11-6310-617-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	brochure holders for recruiting tables	12/6/2021	\$	29.55	11-6310-617-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	brochure holders, table clips and phone mount safe for travel	12/6/2021	\$	109.93	11-6310-617-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Frames for Recruiting Tables	12/6/2021	\$	6.47	11-6310-617-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Table for Topeka CPC	12/6/2021	\$	51.25	11-6310-617-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Food for hosting ICC CPC	12/6/2021	\$	143.00	11-6310-660-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	constant contact monthly membership	12/6/2021	\$	95.00	11-6310-681-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	chronicle recruiting and retention educational paper	12/6/2021	\$	129.00	11-6310-682-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Amazon-Business Card Holder	12/6/2021	\$	7.65	11-6310-701-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Amazon-Business Card Holder	12/6/2021	\$	7.65	11-6310-701-000

EFT000000003313	CC6495	Joseph, Brooke Purchase Card	Dry erase boards with calendars	12/6/2021	\$	394.87	11-6310-701-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	dry erase markers for calendar boards	12/6/2021	\$	10.64	11-6310-701-000
EFT000000003313	CC6495	Joseph, Brooke Purchase Card	work planner for recruiting events	12/6/2021	\$	8.51	11-6310-701-000
EFT000000003314	CC4809	Peterson, Bruce Purchase Card 7/2021	Squarespace inge domain november	12/6/2021	\$	20.00	35-1100-705-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Students Affairs Gift Cards	12/6/2021	\$	167.85	11-5700-693-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Postage for shipping	12/6/2021	\$	24.80	11-6100-611-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Office supplies	12/6/2021	\$	5.98	11-6100-701-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Flowers for Sympathy/Funeral	12/6/2021	\$	43.00	11-6100-719-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Flowers for Sympathy/Funeral	12/6/2021	\$	48.00	11-6100-719-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Flowers for sympathy/funeral	12/6/2021	\$	55.11	11-6100-719-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Flowers for sympathy/funeral	12/6/2021	\$	65.70	11-6100-719-000
EFT000000003315	CC0557	Stockton, Cherie Purchase Card	Flowers for sympathy/funeral	12/6/2021	\$	65.97	11-6100-719-000
EFT000000003316	CC0847	Kumke, Christopher Purchase Card	SECTOR 6 APPAREL	12/6/2021	\$	87.50	11-6510-850-000
EFT000000003316	CC0847	Kumke, Christopher Purchase Card	Ethernet Adapter	12/6/2021	\$	81.36	11-6510-850-000
EFT000000003316	CC0847	Kumke, Christopher Purchase Card	Blizzard Entertainment	12/6/2021	\$	109.49	11-6510-852-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	ASCA conference flight	12/6/2021	\$	401.97	11-5700-601-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	Conference hotel	12/6/2021	\$	1,097.80	11-5700-601-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	Award Blanks	12/6/2021	\$	187.69	11-5700-665-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	Oct Movie Escape room	12/6/2021	\$	634.75	11-5700-682-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	SGA supplies	12/6/2021	\$	177.54	11-5700-693-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	Student event	12/6/2021	\$	105.87	11-5700-693-000
EFT000000003317	CC5912	Westerhold, Cody Credit Card	SGA supplies	12/6/2021	\$	235.00	11-6500-719-001
EFT000000003317	CC5912	Westerhold, Cody Credit Card	SGA supplies	12/6/2021	\$	34.86	71-5700-285-014
EFT000000003317	CC5912	Westerhold, Cody Credit Card	SGA supplies	12/6/2021	\$	52.49	71-5700-285-014
EFT000000003318	CC6305	Adams, David Purchase Card	SEVIS charge for annual Intl. Cert.	12/6/2021	\$	1,250.00	11-5300-681-000
EFT000000003318	CC6305	Adams, David Purchase Card	Lodging for VP institute	12/6/2021	\$	805.25	11-5700-601-000
EFT000000003318	CC6305	Adams, David Purchase Card	Lodging for Tilford Conf.	12/6/2021	\$	134.62	11-5700-601-000
EFT000000003318	CC6305	Adams, David Purchase Card	Fab Lab charge for Award Engraving	12/6/2021	\$	45.59	11-5700-693-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Food order for First Generation Living Room Conversation	12/6/2021	\$	105.05	11-5700-693-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	SSS TRIO Director Training	12/6/2021	\$	450.00	32-8302-626-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Training webinar for federal reporting	12/6/2021	\$	350.00	32-8302-626-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	light refreshements for FG recognition	12/6/2021	\$	48.58	32-8302-665-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Photo paper Trisol	12/6/2021	\$	54.15	32-8302-701-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	AMAZON-OCTOLIGHTS COVERS	12/6/2021	\$	69.98	32-8302-701-000

EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Office Supplies-sticky notes	12/6/2021	\$	15.98	32-8302-701-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Photo paper Trisol	12/6/2021	\$	12.50	32-8302-701-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Photo Tri-solv-even signage	12/6/2021	\$	30.00	32-8302-701-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Office Supplies-2 tbs scoops	12/6/2021	\$	14.99	32-8302-719-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	Pumpkins and workshop supplies	12/6/2021	\$	71.41	32-8302-719-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	coordinated event with Veterans	12/6/2021	\$	18.72	32-8302-719-000
EFT000000003319	CC8926	Robinson, Elizabeth Purchase Card	SSS recruiting event	12/6/2021	\$	28.64	32-8302-719-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Personal Purchase (Reimbursed College)	12/6/2021	\$	24.97	11-5500-611-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Shipment	12/6/2021	\$	26.02	11-5500-611-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - 4H Building Rental	12/6/2021	\$	100.00	11-5500-646-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Powerlifting Association Membership (Eric Figurski)	12/6/2021	\$	130.00	11-5500-646-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Powerlifting Association Membership (Mark Allen)	12/6/2021	\$	130.00	11-5500-646-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Zoom Membership	12/6/2021	\$	15.96	11-5500-646-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Paint for AD Office	12/6/2021	\$	165.95	11-5500-649-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Playoff Game Promotion	12/6/2021	\$	25.00	11-5500-723-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Playoff Game Promotion	12/6/2021	\$	25.00	11-5500-723-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Smoke Bombs for Playoff Games	12/6/2021	\$	157.68	11-5500-723-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Concession Stand Equipment	12/6/2021	\$	273.74	11-5500-850-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Concession Stand Equipment	12/6/2021	\$	14.53	11-5500-850-000
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Concession Stand Food	12/6/2021	\$	15.31	71-5500-285-002
EFT000000003320	CC3293	Figurski, Eric Purchase Card (New)	Ath Dept - Concession Stand Food	12/6/2021	\$	15.47	71-5500-285-002
EFT000000003321	CC9396	Cope, Erica Purchase Card	Cheer - Student Meal after Dr. Appt	12/6/2021	\$	37.84	11-5590-606-000
EFT000000003321	CC9396	Cope, Erica Purchase Card	Cheer - Black Cheer Bows	12/6/2021	\$	21.88	11-5590-699-000
EFT000000003321	CC9396	Cope, Erica Purchase Card	Cheer - Dance Uniforms	12/6/2021	\$	85.23	11-5590-699-000
EFT000000003321	CC9396	Cope, Erica Purchase Card	Events Committee - Supplies for Thanksgiving Cookies	12/6/2021	\$	32.82	11-6500-710-000
EFT000000003322	CC6903	Godwin, Gabrielle Purchase Card New	Ath Dept - FB Team Meal	12/6/2021	\$	715.00	11-5510-606-000
EFT000000003322	CC6903	Godwin, Gabrielle Purchase Card New	Ath Dept - Concession Stand Food	12/6/2021	\$	80.00	71-5500-285-002
EFT000000003322	CC6903	Godwin, Gabrielle Purchase Card New	Ath Dept - Concession Stand Food	12/6/2021	\$	74.14	71-5500-285-002
EFT000000003323	CC2265	Mueller, Hailey Purchase Card	Patterson Veterinary-supplies	12/6/2021	\$	20.65	12-1220-700-000
EFT000000003323	CC2265	Mueller, Hailey Purchase Card	Patterson Veterinary-supplies	12/6/2021	\$	21.24	12-1220-700-000
EFT000000003323	CC2265	Mueller, Hailey Purchase Card	Patterson Veterinary-supplies	12/6/2021	\$	31.26	12-1220-700-000
EFT000000003323	CC2265	Mueller, Hailey Purchase Card	Patterson Veterinary-supplies	12/6/2021	\$	87.80	12-1220-700-000
EFT000000003323	CC2265	Mueller, Hailey Purchase Card	Patterson Veterinary-supplies	12/6/2021	\$	69.40	12-1220-700-000
EFT000000003324	CC9898	IT Department Purchase Card	Monthly Fax services	12/6/2021	\$	169.90	11-6500-631-000

EFT000000003324	CC9898	IT Department Purchase Card	Shipping fee	12/6/2021	\$ 16.15	11-6600-611-000
EFT000000003324	CC9898	IT Department Purchase Card	Amazon web services	12/6/2021	\$ 6.03	11-6600-646-000
EFT000000003324	CC9898	IT Department Purchase Card	Ubiquiti-IT equipment	12/6/2021	\$ 1,449.00	11-6600-850-000
EFT000000003325	CC6247	Gillum, Jaicey Purchase Card	OSHA 10-hour general indust	12/6/2021	\$ 1,275.00	11-1160-522-000
EFT000000003325	CC6247	Gillum, Jaicey Purchase Card	etched glasses for Indy connect class	12/6/2021	\$ 33.00	11-4200-693-000
EFT000000003325	CC6247	Gillum, Jaicey Purchase Card	Queen Neelah event	12/6/2021	\$ 76.68	11-5600-681-000
EFT000000003326	CC0683	Martin, Jason Credit Card	FB - Supplies	12/6/2021	\$ 47.07	11-5510-698-000
EFT000000003326	CC0683	Martin, Jason Credit Card	FB - Supplies	12/6/2021	\$ 86.53	11-5510-698-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Super 8 Classic	12/6/2021	\$ 57.15	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Meal	12/6/2021	\$ 197.90	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Team Meal	12/6/2021	\$ 231.18	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB- Team Hotel	12/6/2021	\$ 110.23	11-5540-606-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Flight for Recruit	12/6/2021	\$ 182.40	11-5540-617-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Hotel for Recruit	12/6/2021	\$ 168.11	11-5540-617-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - International Company to Purchase Flight Fee	12/6/2021	\$ 1.50	11-5540-617-000

EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Recruiting Subscription	12/6/2021	\$ 150.00	11-5540-617-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Laundry Detergent	12/6/2021	\$ 14.72	11-5540-698-000
EFT000000003327	CC0751	Turgeon, James Purchase Card	WBB - Haunted House	12/6/2021	\$ 155.86	71-5500-285-001
EFT000000003328	CC31384	Williams, Joel Purchase Card	Materials for Endgame set	12/6/2021	\$ 269.23	11-1150-692-000
EFT000000003328	CC31384	Williams, Joel Purchase Card	Props for End Game	12/6/2021	\$ 35.02	11-1150-695-000
EFT000000003328	CC31384	Williams, Joel Purchase Card	First aid kit for shop	12/6/2021	\$ 133.54	11-1150-850-000
EFT000000003328	CC31384	Williams, Joel Purchase Card	Ink Cartridge (Accidental card purchase reimbursing buisness ofc)	12/6/2021	\$ 18.60	11-1150-850-000
EFT000000003328	CC31384	Williams, Joel Purchase Card	Plate casters with bearings	12/6/2021	\$ 113.82	11-1150-850-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Office Training Meal	12/6/2021	\$ 40.29	11-6200-602-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Annual Subscription	12/6/2021	\$ 29.99	11-6200-681-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Zoom meetings	12/6/2021	\$ 15.96	11-6200-681-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	1098-T forms and envelopes	12/6/2021	\$ 338.29	11-6200-701-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Verizon-hotspots	12/6/2021	\$ 779.30	11-6500-719-001
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-Esports equipment	12/6/2021	\$ 32.38	11-6510-850-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-Esports equipment	12/6/2021	\$ 177.64	11-6510-850-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Quality mini storage-lab tables	12/6/2021	\$ 150.00	11-7300-661-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-Carpet cleaner	12/6/2021	\$ 515.81	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-Classroom TVs	12/6/2021	\$ 1,064.98	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-Desktops IT equipment	12/6/2021	\$ 1,703.96	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-classroom tvs	12/6/2021	\$ 1,171.49	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-classroom tvs	12/6/2021	\$ 2,023.49	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Best buy-PC Equipment/Accessories - IT Classrooms	12/6/2021	\$ 1,524.58	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Lowes-Maintenance supplies	12/6/2021	\$ 167.27	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Lowes-Maintenance supplies	12/6/2021	\$ 185.33	11-7500-820-000
EFT000000003329	CC0963	Sadhoo, Jonathan Purchase Card New	Lowes-Maintenance Parts	12/6/2021	\$ 174.09	11-7500-820-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	2 night stay	12/6/2021	\$ 248.04	11-6310-601-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 28.54	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 11.52	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 20.17	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 20.70	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 8.98	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 42.33	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 14.15	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 7.63	11-6310-602-000



EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 25.95	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 10.03	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 25.31	11-6310-602-000
EFT000000003330	CC6834	Hearn, Jordan Purchase Card	Travel/Recruiting Meal	12/6/2021	\$ 3.29	11-6310-602-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - JV Team Meal	12/6/2021	\$ 112.77	11-5520-606-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - Team Meal	12/6/2021	\$ 24.06	11-5520-606-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - Team Meal	12/6/2021	\$ 118.65	11-5520-606-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - Team Meal	12/6/2021	\$ 101.86	11-5520-606-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - Team Meal	12/6/2021	\$ 177.41	11-5520-606-000
EFT000000003331	CC4110	Mann, Justin Purchase Card New	MBB - Recruiting Meal	12/6/2021	\$ 33.83	11-5520-617-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	PIZZA HUT FOOD FOR STUDENT WORKERS AT DISTRICT AUDITIONS	12/6/2021	\$ 118.95	11-1151-601-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	JW PEPPER MUSIC FOR ORCHESTRA	12/6/2021	\$ 51.00	11-1151-602-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	WAL MART CANDY FOR SALE AT DISTRICT AUDITIONS	12/6/2021	\$ 183.52	11-1151-602-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	WAL MART CANDY FOR SALE AT DISTRICT AUDITIONS	12/6/2021	\$ 98.13	11-1151-602-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	Rental for Orchestra Recital	12/6/2021	\$ 112.50	11-1151-631-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	JW Pepper-Music	12/6/2021	\$ 115.00	11-1151-700-000
EFT000000003332	CC2242	Markiewicz, Larry Purchase Card	JW Pepper-Music	12/6/2021	\$ 63.00	11-1151-700-000
EFT000000003333	CC3945	Allison, Laura Purchase Card	NASFAA-Continuing Education	12/6/2021	\$ 299.00	11-5200-717-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	Job advertising	12/6/2021	\$ 53.77	11-6110-615-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	Employee background check	12/6/2021	\$ 30.00	11-6110-662-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	Motor Vehicle check fee	12/6/2021	\$ 26.70	11-6110-662-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	Adobe monthly subscription	12/6/2021	\$ 16.41	11-6110-681-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	GoAnimate annual subscription	12/6/2021	\$ 649.00	11-6110-681-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	HR weekly subscription	12/6/2021	\$ 79.00	11-6110-681-000
EFT000000003334	CC1108	Boots, Lori Purchase Card	Wireless keyboard and mouse	12/6/2021	\$ 40.13	11-6110-701-000
EFT000000003335	CC1602	Maintenance Toll Credit Card	Toll charges	12/6/2021	\$ 44.85	11-7200-719-000
EFT000000003336	CC8337	Byrd, Mallory Credit Card	2 audio enhanced stethoscopes from perkins funding	12/6/2021	\$ 685.34	39-1269-850-000
EFT000000003336	CC8337	Byrd, Mallory Credit Card	BLOOD PRESSURE MONITOR WITH STAND PERKINS FUNDING	12/6/2021	\$ 405.00	39-1269-850-000
EFT000000003336	CC8337	Byrd, Mallory Credit Card	Oxygen Concentrator from Perkins Funds	12/6/2021	\$ 399.99	39-1269-850-000
EFT000000003336	CC8337	Byrd, Mallory Credit Card	CMA Testing	12/6/2021	\$ 20.50	71-1288-285-001
EFT000000003337	CC8629	Perez, Maria Purchase Card	Lasercyte test kit, catalyst chem 10	12/6/2021	\$ 755.30	12-1220-646-000
EFT000000003337	CC8629	Perez, Maria Purchase Card	oxygen	12/6/2021	\$ 82.00	12-1220-700-000
EFT000000003338	CC3148	Allen, Mark Purchase Card	PL - Entry and Membership Fee	12/6/2021	\$ 115.00	11-5500-646-000
EFT000000003338	CC3148	Allen, Mark Purchase Card	PL - Entry and Membership Fees	12/6/2021	\$ 115.00	11-5500-646-000

EFT000000003339	CC0598	Moore, Meagan Purchase Card	APCA Virtual Conference Registration Fee	12/6/2021	\$ 299.00	11-5700-626-000
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Flag Day Flag (Cherokee Nation)- Amazon	12/6/2021	\$ 15.95	11-5700-693-000
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Flag Day Flags- 11 blank blue & 11 country flags- Amazon	12/6/2021	\$ 240.40	11-5700-693-000
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 162.30	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 71.25	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 61.25	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 61.00	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 113.65	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 86.00	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 251.68	71-5300-285-002
EFT000000003339	CC0598	Moore, Meagan Purchase Card	Pantry Restock- Dollar Tree	12/6/2021	\$ 86.25	71-5300-285-002
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Concession Stand Equipment/Supplies	12/6/2021	\$ 111.17	11-5500-850-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Concessions Stand Equipment/Supplies	12/6/2021	\$ 30.69	11-5500-850-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	Walmart-VB Team Meal	12/6/2021	\$ 55.44	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 46.21	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 63.94	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 67.75	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 98.65	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 68.12	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 20.77	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Team Meal	12/6/2021	\$ 132.19	11-5530-606-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Coaches Convention	12/6/2021	\$ 656.00	11-5530-617-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Coaches Convention	12/6/2021	\$ 380.45	11-5530-617-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - High School Tournament Subscription	12/6/2021	\$ 10.99	11-5530-617-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - High School Tournament Subscription	12/6/2021	\$ 10.99	11-5530-617-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Breast Cancer Awareness Game	12/6/2021	\$ 88.83	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Breast Cancer Awareness Game	12/6/2021	\$ 15.52	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Breast Cancer Awareness Game	12/6/2021	\$ 37.63	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Laundry Detergent/Sandwich Bags	12/6/2021	\$ 29.64	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Neewollah Parade Candy	12/6/2021	\$ 32.85	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Sophomore Night	12/6/2021	\$ 37.80	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Sophomore Night	12/6/2021	\$ 68.92	11-5530-698-000
EFT000000003340	CC8069	Anderson, Melissa Purchase Card	VB - Sophomore Night	12/6/2021	\$ 129.58	11-5530-698-000
EFT000000003341	CC5013	Chaplin, Nathan Purchase Card	True Value -supplies	12/6/2021	\$ 8.49	11-1176-649-000

EFT000000003341	CC5013	Chaplin, Nathan Purchase Card	Wal Mart-supplies	12/6/2021	\$	27.28	11-1176-649-000
EFT000000003341	CC5013	Chaplin, Nathan Purchase Card	bleach, distilled water	12/6/2021	\$	7.89	11-1176-700-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	Delta bag fee-APP2P Conference	12/6/2021	\$	30.00	11-6200-601-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	Uber-travel from airport	12/6/2021	\$	37.93	11-6200-601-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	14.67	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	22.99	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	33.25	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	15.81	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	4.85	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	25.48	11-6200-602-000
EFT000000003342	CC5327	McIntosh, Nicole Purchase Card	APP2P Conference Meal	12/6/2021	\$	14.42	11-6200-602-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Fuel for KCACTF Travel Response Emporia State	12/6/2021	\$	18.32	11-1150-601-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	A Doll's House Tech Meals Cast & Crew	12/6/2021	\$	157.30	11-1150-602-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Closing Cast Party Meals Doll's House	12/6/2021	\$	65.31	11-1150-602-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	KCACTF Respondant meal Doll's House	12/6/2021	\$	70.51	11-1150-602-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Fuel Recruiting Trip	12/6/2021	\$	7.07	11-1150-604-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Registration Kansas Thespians Festival	12/6/2021	\$	345.00	11-1150-604-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Heartland Summer Stage Annual web & hosting	12/6/2021	\$	114.00	11-1150-661-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Holiday Spectacular scripts THEATRE	12/6/2021	\$	32.68	11-1150-690-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Props for A Doll's House	12/6/2021	\$	31.60	11-1150-695-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Props for A Doll's House	12/6/2021	\$	13.32	11-1150-695-000
EFT000000003343	CC0537	Molnar, Paul Purchase Card New	Zoom Fine Arts THEATRE	12/6/2021	\$	15.96	11-1150-700-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	hotel rooms	12/6/2021	\$	339.46	11-4100-601-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	breakfast 1029	12/6/2021	\$	28.80	11-4100-602-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	breakfast 1029	12/6/2021	\$	33.56	11-4100-602-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	breakfast 1029	12/6/2021	\$	39.48	11-4100-602-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	dinner 1027	12/6/2021	\$	63.21	11-4100-602-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	dinner 1028	12/6/2021	\$	61.27	11-4100-602-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	PTK lunch meeting	12/6/2021	\$	57.89	11-4200-720-000
EFT000000003345	CC7825	Owens, Sarah Credit Card	amazon grant	12/6/2021	\$	25.58	71-4100-285-011
EFT000000003345	CC7825	Owens, Sarah Credit Card	amazon grant	12/6/2021	\$	63.84	71-4100-285-011
EFT000000003345	CC7825	Owens, Sarah Credit Card	grannt order	12/6/2021	\$	17.03	71-4100-285-011
EFT000000003345	CC7825	Owens, Sarah Credit Card	grant order various	12/6/2021	\$	214.86	71-4100-285-011
EFT000000003345	CC7825	Owens, Sarah Credit Card	11/4 PTK lunch	12/6/2021	\$	50.23	71-5700-285-011

EFT000000003346	CC0370	Howe, Steve Purchase Card	EMT Advisory Board Meeting	12/6/2021	\$	131.45	12-1287-602-000
EFT000000003346	CC0370	Howe, Steve Purchase Card	Ship sold Monitors	12/6/2021	\$	160.39	12-1287-611-000
EFT000000003347	CC7833	Crawshaw, Taylor Purchase Card	Wal-Mart	12/6/2021	\$	90.36	71-5300-285-002
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Marianna service sale supplies	12/6/2021	\$	610.91	12-0100-485-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	hair color	12/6/2021	\$	115.94	12-0100-485-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	paraffin wax for mani pedi	12/6/2021	\$	14.36	12-0100-485-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	paraffin wax for mani pedi	12/6/2021	\$	58.85	12-0100-485-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	paraffin wax for mani pedi	12/6/2021	\$	19.14	12-0100-485-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	paraffin wax for mani pedi	12/6/2021	\$	12.34	12-0100-485-001
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	CICI Pizza Joplin, MO 14 buffets	12/6/2021	\$	136.50	12-1273-602-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	banner for float	12/6/2021	\$	49.14	12-1273-615-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	facebook add	12/6/2021	\$	35.00	12-1273-615-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	facebook add	12/6/2021	\$	3.28	12-1273-615-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	lights for parade	12/6/2021	\$	34.49	12-1273-615-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	trash cans, steamer water, laundry sheets, gifts for costume assignment	12/6/2021	\$	97.08	12-1273-615-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Evnsion software subscription	12/6/2021	\$	165.00	12-1273-682-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Marianna service sale supplies	12/6/2021	\$	392.68	12-1273-700-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	trash cans, steamer water, laundry sheets, gifts for costume assignment	12/6/2021	\$	99.14	12-1273-700-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Student test fee	12/6/2021	\$	75.00	12-1273-715-001
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Student test fee	12/6/2021	\$	75.00	12-1273-715-001
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Student test fee	12/6/2021	\$	75.00	12-1273-715-001
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	Student test fee	12/6/2021	\$	75.00	12-1273-715-001
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	dresser for storage in facial area	12/6/2021	\$	218.99	12-1273-850-000
EFT000000003348	CC1263	Lawrence, Tonda Credit Card	facial chair	12/6/2021	\$	328.49	39-1269-850-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	PirateShip - Mailing Textbooks	12/6/2021	\$	8.06	16-9300-611-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	PirateShip - Mailing Textbooks	12/6/2021	\$	7.57	16-9300-611-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	PirateShip - Mailing Textbooks	12/6/2021	\$	8.87	16-9300-611-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	Core Commerce - Website Fees	12/6/2021	\$	45.00	16-9300-646-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	Amazon - Office Supplies	12/6/2021	\$	44.69	16-9300-701-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	Office Crave - Office Supplies	12/6/2021	\$	56.91	16-9300-701-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	Office Crave - Office Supplies	12/6/2021	\$	115.47	16-9300-701-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	12/6/2021	\$	113.97	16-9300-740-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	12/6/2021	\$	142.30	16-9300-740-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	12/6/2021	\$	154.24	16-9300-740-000

EFT000000003349	CC1384	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	12/6/2021	\$	78.10	16-9300-740-000
EFT000000003349	CC1384	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	12/6/2021	\$	75.08	16-9300-740-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Zoom Monthly Membership (Athletic Dept.)	12/6/2021	\$	40.00	11-5500-646-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Community Leadership Breakfast	12/6/2021	\$	31.24	11-6100-602-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Lodging at KACCT Conference (V. DeFever)	12/6/2021	\$	1,333.12	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Lodging for KACCT Conference (A. Osburn)	12/6/2021	\$	1,333.12	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Lodging for KACCT Conference (V. Bowhay)	12/6/2021	\$	1,333.12	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	67.23	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conf (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	134.79	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	65.96	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	69.83	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	56.89	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meal for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	30.87	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meals for KACCT Conf (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	95.42	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Meals for KACCT Conference (V. Bowhay, A. Osburn, V. DeFever)	12/6/2021	\$	32.41	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Parking for KACCT Conference	12/6/2021	\$	60.00	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	27.27	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	42.36	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	67.77	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	11.62	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	33.01	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Transportation for KACCT Conference	12/6/2021	\$	58.23	11-6100-626-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Zoom Monthly Membership	12/6/2021	\$	85.20	11-6100-682-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Zoom Monthly Membership	12/6/2021	\$	40.00	11-6100-682-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Vyond Video Software Annual Subscription	12/6/2021	\$	649.00	11-6100-682-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Higher Ed Publication	12/6/2021	\$	179.00	11-6100-703-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Office Furniture	12/6/2021	\$	300.42	11-6100-719-000
EFT000000003350	CC3401	Bowhay, Vincent Purchase Card	Office Furniture	12/6/2021	\$	137.63	11-6100-719-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Filter for Admin drinking water fountain	12/6/2021	\$	51.76	11-7100-649-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Filter for Admin drinking water fountain	12/6/2021	\$	29.77	11-7100-649-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Painting supplies - Administration bldg	12/6/2021	\$	9.80	11-7100-708-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Walmart- painting supplies Administration Building	12/6/2021	\$	78.72	11-7300-719-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Ebay	12/6/2021	\$	14.10	11-7300-719-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Administration bldg remodeling - paint	12/6/2021	\$	69.31	11-7500-820-000

EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Administration bldg remodeling - paint	12/6/2021	\$	65.21	11-7500-820-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Administration bldg remodeling - paint	12/6/2021	\$	1,001.61	11-7500-820-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Cove base adhesive	12/6/2021	\$	42.00	11-7500-820-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Filter for drinking water fountain	12/6/2021	\$	55.16	11-7500-820-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Painting supplies - Administration bldg	12/6/2021	\$	20.40	11-7500-820-000
EFT000000003351	CC1523	Beurskens, Benny Purchase Card (New)	Vinyl cove base - 4 boxes 120' each	12/6/2021	\$	576.00	11-7500-820-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Shipping fee	12/6/2021	\$	0.79	11-6300-611-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Flu shot posters	12/6/2021	\$	12.50	11-6300-613-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Theatre rack cards	12/6/2021	\$	33.75	11-6300-613-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	PARADE CANDY AND RACK CARD SUP	12/6/2021	\$	136.68	11-6300-615-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Buy-backdrop	12/6/2021	\$	79.00	11-6300-615-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Facebook advertising	12/6/2021	\$	2.55	11-6300-615-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Smartpractice-supplies	12/6/2021	\$	557.30	11-6300-615-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Supplies/parade candy	12/6/2021	\$	160.66	11-6300-615-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Indy Connect Class	12/6/2021	\$	283.21	11-6300-616-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Tissue paper, baskets, crinkle paper	12/6/2021	\$	20.24	11-6300-616-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Adobe subscription	12/6/2021	\$	21.89	11-6300-681-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Essentials subscription	12/6/2021	\$	124.95	11-6300-681-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	Amazon-backdrops/tripod stand	12/6/2021	\$	167.13	11-6300-701-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	250 SENIOR DAY POSTCARDS 2 SID	12/6/2021	\$	76.46	11-6310-850-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	2 11x17 banners and 1 24x80	12/6/2021	\$	132.06	11-6310-850-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	TRT Banners	12/6/2021	\$	137.33	11-6310-850-000
EFT000000003352	CC8203	Adams, Kristie Purchase Card	3X5 Static Clings	12/6/2021	\$	104.37	25-8100-615-000
EFT000000003353	CC8873	Allen, Samantha Credit Card	SB - Team Meal	12/6/2021	\$	151.59	11-5560-606-000
EFT000000003353	CC8873	Allen, Samantha Credit Card	SB - Team Meal	12/6/2021	\$	192.98	11-5560-606-000
EFT000000003353	CC8873	Allen, Samantha Credit Card	SB - Recruiting Meal	12/6/2021	\$	2.93	11-5560-617-000
EFT000000003353	CC8873	Allen, Samantha Credit Card	SB - Practice Supplies	12/6/2021	\$	34.93	11-5560-698-000
EFT000000003353	CC8873	Allen, Samantha Credit Card	Sign system for spring	12/6/2021	\$	49.95	11-5560-698-000
<b>Total Accounts Payable:</b>					<b>\$</b>	<b>499,560.30</b>	

<b>Payroll Expenses</b>		
Payroll		\$ 404,381.58
Employee Benefits (Medical/Dental/Vision)		\$ 118,343.04
Payroll Taxes - Federal		\$ 125,971.62

Payroll Taxes - State		\$ 23,880.13
KPERS		\$ 33,316.28
<b>Total Payroll</b>		<b>\$ 705,892.65</b>
<b>Total Payables</b>		<b>\$ 1,205,452.95</b>

# Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, EdD  
Vice President for Administration & Finance

Date: January 24, 2022

Re: Recommendation for Microsoft License Renewals

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## **1. Purchase Item Agreements (>\$10K)**

### **1.1. Purchase of Services/Equipment**

Recommendation for the renewal of the Microsoft software and licensing from the following vendor:

**Insight Public Sector (Tempe, AZ) – \$20,000.00 per annual renewal for a 3-year term**

This renewal includes licensing for Microsoft Azure, Office 365, Intune, Windows Server, Windows Education, Core CAL, SharePoint Server, SQL Server Core, Visio Professional and Windows Defender Commercial Security. The licenses will renew at the same rate for three years.



# Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 01/07/2022

Re: Fab Lab Paint Booth

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Request for paint booth purchase as part of the building expansion project in partnership with the US Economic Development Administration (EDA)

Greetings ICC Board Members

The procurement and installation of a paint booth is the final component of the EDA grant approved in 2017. (See summary below.) The grant agreement set forth that procurement for the construction of the new building and weld shop would be done according to EDA guidelines for obtaining bids and paying prevailing wages to construction workers. Originally, the purchase and installation of the paint booth was also to be accomplished using EDA guidelines. The recent difficulty of getting bids due to current economic conditions and inflation has caused us to pivot our paint booth requirements and the EDA has agreed, in order to avoid further delay of the project, to allow us to use ICC procurement guidelines to acquire the paint booth instead of the more formal EDA process.

In this memo, I am requesting your approval for the procurement contracts related to the paint booth based on and not to exceed the preliminary estimates presented below. We will work with Jonathan Sadhoo to make sure we follow ICC policy as we proceed with the project. The total amount in the original budget for the paint booth project was \$66,000.

Description	Expected Cost	Not to Exceed
Paint spray booth approx. 10' x 10' x 8 ½' to 10' H with kits and controls	9,300	11,000
Ventilation and exhaust materials	1,900	2,500
Crating and freight	1,700	2,400
Fire suppression	5,500	6,500
Electrical hookup	3,000	3,500
Air compressor	8,000	11,000
Vent installation	4,000	5,000
PPE	2,000	2,500
Guns and Hoses	1,000	1,500
Total	27,100	34,900

I believe this pivot on the paint booth system to a smaller booth will help us bring the entire grant in at a bit under budget. Once completed, we can close out the grant and settle the financial transactions with

EDA, although there's a reporting period of, I believe, five years we'll have to report on how many entrepreneurs and small business owners we've helped start and/or grow their businesses.

Thank you,

Jim

### **Summary of the EDA Grant**

As you may recall, ICC entered into an agreement and partnership with the EDA in 2017 to add the Fab Lab expansion building to the existing Cessna Learning Center, now the Center for Innovation and Entrepreneurship. The grant application and subsequent approval was predicated on Fab Lab ICC's efforts to support area entrepreneurs, small business owners and manufactures in business development. It was with the same interests that EDA approved our loan application which includes a provision that EDA reimburse ICC for half of the project costs. The project consists of three major areas:

1. The building itself with an overall footprint 80' x 80' and includes a business accelerator room (aka business incubator), a digital design studio (supported by Equity bank and known as the Equity Bank Digital Design Studio) and the large north shop area to house a small welding shop and a paint booth.
2. The weld shop with equipment, however, we reduced the cost of the weld shop by using three multipurpose welders purchased previously for a welding program that did not end up coming to fruition.
3. The paint booth for applying paints and coatings to projects of all types.