



# **BOARD OF TRUSTEES**

**December 13, 2021**

**7:00 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

---

**Office of the President**Meeting Access

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 7:00 p.m. on Monday, December 13, 2021. The meeting is open to the public and will originate in room 104 of the Center for Innovation and Entrepreneurship. The public may also access the meeting using the Zoom credentials below.

Note: Due to existing social distancing requirements, those choosing to attend in person will be subject to existing campus COVID-19 related policies and procedures.

Topic: ICC Board of Trustees Meeting - December 13, 2021  
Time: Dec 13, 2021 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88454503255?pwd=Z2ZtRUVLWklEeW9QQWY1TUFLZklFZz09>

Meeting ID: 884 5450 3255

Passcode: 211557

One tap mobile

+16699009128,,88454503255#,,,,\*211557# US (San Jose)

+12532158782,,88454503255#,,,,\*211557# US (Tacoma)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 884 5450 3255

Passcode: 211557

Find your local number: <https://us02web.zoom.us/j/kzYFfohv1>

BOARD OF TRUSTEES REGULAR MEETING  
Center for Innovation and Entrepreneurship - CIE 104  
7:00 p.m. | December 13, 2021

AGENDA

- I. ROUTINE
  - A. Call to Order
  - B. Approval of Agenda Action
  - C. Welcome Guests
  - D. Pledge of Allegiance
  - E. Mission Statement – Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
  - F. Vision Statement – To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.
- II. APPROVAL OF THE CONSENT AGENDA Action
  - A. Approval of November 15, 2021 Meeting Minutes
  - B. Financial Report
  - C. Personnel Report (acknowledge receipt)
  - D. Grant Progress Report
  - E. TRU-901 – Institutional Mission, Vision, and Core Values policy Revisions 2<sup>nd</sup> Reading
  - F. TRU-907 – Committees of the Board Policy Revisions 2<sup>nd</sup> Reading
  - G. TRU-908 – Procedures of the Board of Trustees 1<sup>st</sup> Reading
  - H. TRU-909 – Delegation of Authority to the President 1<sup>st</sup> Reading
  - I. TRU-910 – Employment at Will 1<sup>st</sup> Reading
  - J. TRU-911 – Whistleblower Protection Policy 1<sup>st</sup> Reading
- III. ADMINISTRATION REPORTS
  - A. Reports from Administrators
    - 1. President’s Update – Vincent Bowhay
    - a. Accreditation Update – Dr. Shannon LaCount
- IV. BUSINESS
  - A. Allow Payables – Dr. Jonathan Sadhoo Action
  - B. 2019-2020 Audit – Finance & Audit Committee Action
  - C. 2020-2021 Audit Firm Selection – Dr. Jonathan Sadhoo Action
  - D. Associate of Fine Arts Degree Approval – Taylor Crawshaw Action
  - E. Recommendation for Cheer National Championship – Eric Figurski Action
- V. BOARD OF TRUSTEES REPORTS
  - A. Reports from Trustees
    - 1. KACCT Meeting Report – Trustee Val DeFever
- VI. EXECUTIVE SESSION – Non-Elected Personnel

I move that we recess for an Executive Session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)*. Those invited to attend are: *(list attendees)*.
- VII. ADJOURN Action

## ***PUBLIC PARTICIPATION AT BOARD MEETING***

### Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the item through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There are three opportunities for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of meetings, with a total comment period of ten minutes and individual comments limited to two minutes. This comment period may be extended by Board vote.

Second, prior to each Board vote, the public will be invited to speak directly to the issue being voted upon.

Third, any member of the public may make a lengthier presentation on agenda items, provided that a request for such a presentation is made in writing in advance of the meeting. Permission to make such presentations, and their length, is at the discretion of the Board Chair.

### Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### **Examples of Motions for Executive Session**

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subjects:** Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals.

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege.

**Sample Subjects:** Ongoing litigation; a settlement proposal; or a claim made against the College.

I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

BOARD OF TRUSTEES Meeting Minutes  
November 15, 2021

Chairman Cynthia Sherwood called the meeting to order @ 7 p.m.

Approval of this evening's agenda; Val DeFever moved to approve; Norman Chambers seconded. Motion carried 4 – 0.

Sherwood welcomed all guests. Those in attendance were Cynthia Sherwood, John Eubanks, Val DeFever, Norman Chambers, Jeri Hammerschmidt, Jonathan Sadhoo, David Adams, Samantha Allen, Melissa Anderson, Eric Figurski, Jim Turgeon, Anthony Vidali, Taylor Crawshaw, Lori Boots, Allen Shockley, Justin Mann, Bridget Carson, Jason Martin, Alan Parsons, Vincent Bowhay and Cherie Stockton. Those trustees absent were Ashley Osburn and Kevin Brannum

Sherwood asked Jeri Hammerschmidt to lead the Pledge of Allegiance. Norman Chambers read the Mission Statement while Val DeFever read the Vision Statement.

Moving on to the Consent Agenda. Sherwood asked if there were any questions regarding the items on the Consent Agenda or if any of the items needed to be discussed/removed. Upon no response, John Eubanks moved to approve while Val DeFever seconded. Motion carried 4 – 0.

Items of business were as follows:

Payables – Sherwood mentioned she liked how the CARE monies are notated making this information easier to review. Norman Chambers motioned to approve the payables; John Eubanks seconded. Motion carried 4 – 0.

STU-805 Tuition Waiver for Dependents of Fallen or Disabled Service Members second reading of the policy - Vincent Bowhay reaffirmed this waiver allows assistance for Veteran's dependents who have served or can not afford to pay for college. This is a way to continue to honor our Veterans. John Eubanks moved to approve; Val DeFever seconded. Motion carried 4 – 0.

Pirate Bench Program – Bowhay noted this is a pilot program to replace the benches on campus. The first phase has been completed with great success. Moving forward, with phase two a brochure was given to the trustees with further information and a QR code to donate. This brochure will also be shared at the Foundation Board Meeting on Wednesday. The cost to sponsor a bench is \$2500. All monies go through the foundation to receive tax deduction benefits. Current cost for a bench is approximately \$1500 and we are looking at getting 15 to 20 more benches on campus during the second phase. Takes approximately 26 weeks to manufacture these benches. Check out the landing page for the Foundation for more information. Upon approval of these funds, the \$25,000 will be used to complete both the second and third phased of this project before the beginning of the new school year. Norman Chambers moved to approve the recommendation for the Pirate Bench Program; Val DeFever seconded. Motion carried 4 - 0

Policy Development Contract – Bowhay mentioned that we utilize the Husch Blackwell Law firm for Title IX as well as documentation for Cleary Reporting. Because we have requested direction of policy developments and labor issues over the course of the year, this amount will exceed the \$10,000 purchasing limit which is why this request is brought to the board. Bowhay mentioned there is a line item within the board budget for attorney fees; and that the Title IX portion would come from the Student Affairs account. John Eubanks moved to approve; Norman Chambers seconded. Motion carried 4 - 0

Administration Reports -

Center of Excellence for Veteran Student Success Update – Dr. Alan Parsons spoke to the group about the Veterans Student Success Center events and new personnel. Parsons mentioned that the Veterans Day event held on campus was a success, celebrating Veterans Day; followed by the Grand Opening/Ribbon cutting ceremony of the Veterans Student Success Center. Currently they have five students enrolled and looking to add another six for spring semester. Green Zone training was a success, learning what it's like to be a student veteran, dealing with PTSD and other mental health issues. Another Green Zone Training session will be held in the spring. Parsons participated in the Veterans Day of Honor parade in the community. Sherwood asked what the suggested number of students was for the center, Parsons responded that 5 to 10 students was suggested. However, Parsons is looking to have 18 veteran students if possible. The Veterans Student Success department presented at the NASPA conference; the Topic was "How to apply for a grant". Other opportunities at the center are scholarship opportunities, resume building, and career potential. ICC Veterans Student Success Center also works with KS Works as well as dependents receiving benefits. Val DeFever inquired on the age of student veterans, Parsons said currently these students are ages 19 thru 26.

Athletic Department – Eric Figurski spoke to the group about athletics. FB had a great season; Coach Martin built his team to be successful, now he is working on how to sustain the team and start building again for next year as he hits the road to recruit. Martin ended the season with the highest ranking in school history. Melissa Anderson took over volleyball in July; won 10 games the first season; heading into Division II play, Anderson is headed in the right direction to turn this program around to be successful. Coach Mann with Men's basketball; conference starts this week on Wednesday against Hutchinson. Women's Basketball Coach Jim Turgeon had great success last year and looking for another good season. Anthony Vidali, Head Athletic Trainer for ICC worked hard through COVID keeping students and athletic staff safe. He continues to work tirelessly for the athletic department and the teams/students. Head Softball Coach Samantha Allen is the longest Head coach at ICC to date. Her team is moving to DII conference play this season. Allen has built the program 23 – 22 in the spring which is the best record since

2015. While moving to Division II changes up the demographic in which both volleyball and softball will be traveling, it does not change up the competitive nature in the least. Division II allows teams to be competitive without having large scholarship dollars being spent. Figurski mentioned they are partnering with IRC (Independence Recreation Commission) to make improvements to the softball field. One individual not present is Mark Allen, Power Lifting Coach; this program currently has 10 students participating with the hope of adding more scholarships to build his team.

Student Life eSports – David Adams mentioned that Coach Kumke is having a tournament on December 4 & 5 with the competition being held at ICC in the new eSports center.

Bridget Carson spoke about Faculty Senate. Talked about surveys for upward administration being ready by March. Things to celebrate; All Together Now celebrating Music, Vet Nursing joined forces w/ Indy Brew Works during Neewollah with a pumpkin carving contest. Theatre and Allied health are working together to provide training for Allied Health Students. Fall arts day last week went well. Faculty will participate in Senior day on December 3. Larry Markiewicz has been chosen as a summer post with the raiders drum and bugle corp. Has also been accepted to the Midwest conference in Chicago this winter. Paul Molnar will work as an adjudicator for the theater. Cosmetology services are open to the public. Holiday spectacular concert and reading will be on November 30. The “End game” goes up in the black box with seating limited to 50 after Thanksgiving break. Orchestra concert December 5 at 6 p.m. at the museum. New Year’s Eve gala, \$20 a ticket with a light dinner and champagne toast at the Booth Hotel. Sherwood inquired as to how Faculty Advising is going. Bridget feels advisors are finding the right steps/answers to assist student’s needs. Bowhay mentioned we currently have 3 success coaches and 29 advisors for our new enrollment process.

Vincent Bowhay presented an update on the progress of the Academic year. Key initiatives on every front are being met. Vincent highlighted growing enrollment/ increased retention for the fall. A new committee, College Completion has been started; this team is helping students complete their degrees. SAGE, an early alert platform designed to identify students at risk of dropping out, has launched. This system helps in having a document that aligns with our strategic plan and increasing the retention plan. CARE team is gathering staff and faculty to identify students who need tools to be successful. HR is planning several trainings for spring. The Great Places to Work Survey will close this week on Friday; for ICC to be considered a “Great Place to Work” we must have approximately 80 percent completion on the survey. Increasing access in enrollment. It was noted that our enrollment is up 12 percent per our head count, and we are looking to continue to grow our enrollment on campus. As well as continue to grow our Montgomery County Scholarship to help students to continue to get to college. The board approved Bowhay to pursue a new RFP. He plans to have an RFP distributed by the end of this month for better customer relations. The Campus Admissions office is complete. The recruiting department and ICC NOW departments are working hard on current enrollment with the hope of getting concurrent students enrolled. Bowhay mentioned that Taylor Crawshaw has highlighted partnership with Ottawa University to allow ICC employees to receive a discounted rate to continue their education. Significant progress is being made ahead of our HLC accreditation visit. The President and Foundation have partnered with the Swanson House to identify potential donors. Working with vendors to develop a 15-year campus facilities master plan for the campus. Items for this plan have many common things that need to be addressed. This info will be brought to the board later. The Student Union elevator project is currently on an extension due to Covid. However, Bowhay is looking to move forward with this project with the hope of having it completed by the end of this year. He is working with FirstOak Bank and the ICC Foundation on this project. Also has hopes of installing an elevator in the Academic Building at some point. Bowhay reminded the group about International Flag Day taking place tomorrow on campus. Mentioned that ICC won two regional awards from NASPA. We are the recipient of the Mentor Connect Grant due to Bruce Peterson.

Bowhay moved to his Proposal for Evaluation of the president. A packet was submitted to each Board Member for their review. Bowhay stated that he would share this document with them via email as well. He requested that they finish the areas of completion by December 9 and send all results to Lori Boots. Walking the group through the packet, basically having a 360 view to provide feedback regarding the President along with link to rate his abilities. Sherwood asked how the faculty and staff would be included. Vincent will share his list of suggested community leaders for the board to consider for this evaluation. A small sample of faculty and staff will receive the survey later via email. Lori Boots will be the coordinator of this survey. Lastly, the ACCT meeting in Pratt will be held on December 3 and 4. Both Bowhay and Val DeFever plan to attend.

Chairman Sherwood requested a motion to adjourn at 8:18 p.m. John Eubanks moved to adjourn; Val DeFever seconded. Motion carried 4 – 0.

## INDEPENDENCE COMMUNITY COLLEGE

2021-2022

Unaudited

## BudgetSummary-Revenue

For The Month End: 11/30/2021

	2021-22	2021-22	2021-22	Estimated
	Published	Operating	Current YTD	% Budget
	Budget	Budget	Revenue	Recorded
<b>General Fund (11)</b>				
<b>Student Revenue</b>				
Tuition	(\$1,134,545.84)	(\$1,134,545.84)	(\$407,460.00)	35.91%
Fees	(1,578,612.36)	(1,578,612.36)	(523,807.00)	33.18%
	(2,713,158.20)	(2,713,158.20)	(931,267.00)	34.32%
<b>Local Income</b>				
Real Estate Distribution	(5,279,934.84)	(5,279,934.84)	(199,110.12)	3.77%
Motor Vehicle	(597,973.00)	(597,973.00)	(298,477.55)	49.91%
Rec Vehicle/Watercraft	(10,859.00)	(10,859.00)	(4,867.88)	44.83%
Delinquent Taxes	(103,452.14)	(103,452.14)	(44,188.45)	42.71%
Other	0.00	0.00	0.00	0.00%
	(5,992,218.98)	(5,992,218.98)	(546,644.00)	9.12%
<b>State of Kansas</b>				
State Operating Grant	(1,427,559.00)	(1,427,559.00)	(714,746.00)	50.07%
State Grants and Contracts	0.00	0.00	0.00	0.00%
Technology Grant - other	(16,573.00)	(16,573.00)	(16,824.00)	101.51%
Maintenance of Effort Grant	0.00	0.00	(10,221.00)	0.00%
	(1,444,132.00)	(1,444,132.00)	(741,791.00)	51.37%
<b>Federal Income</b>				
Indirect Costs	(44,690.00)	(44,690.00)	(696.00)	1.56%
<b>Other</b>				
ICC Foundation	(60,000.00)	(60,000.00)	0.00	0.00%
Interest	(3,275.00)	(3,275.00)	(1,767.89)	53.98%
Misc.	(833,000.00)	(833,000.00)	(433,924.18)	52.09%
Fees (non-course fees)	(20,316.15)	(20,316.15)	(2,210.00)	10.88%
	(916,591.15)	(916,591.15)	(437,902.07)	47.78%
<b>Transfers, Allowances and Carry-overs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total General Fund</b>	<b>(11,110,790.33)</b>	<b>(11,110,790.33)</b>	<b>(2,658,300.07)</b>	<b>23.93%</b>
<b>Postsecondary Technical Education (12)</b>				
<b>Student Revenue</b>				
Tuition	(328,651.85)	(328,651.85)	(37,585.00)	11.44%
Fees	(211,050.18)	(211,050.18)	(39,848.00)	18.88%
	(539,702.03)	(539,702.03)	(77,433.00)	14.35%
<b>Other</b>				
State of Kansas PTE	(535,615.00)	(535,615.00)	(279,344.00)	52.15%
State of Kansas SB155	(110,775.00)	(110,775.00)	(227,863.00)	205.70%
Cosmetology	(26,626.40)	(26,626.40)	(3,556.35)	13.36%
Other	(201,000.00)	(201,000.00)	0.00	0.00%
	(874,016.40)	(874,016.40)	(510,763.35)	58.44%
<b>Transfers, Allowances and Carry-overs</b>				
<b>Total Postsecondary Fund</b>	<b>(1,413,718.43)</b>	<b>(1,413,718.43)</b>	<b>(588,196.35)</b>	<b>41.61%</b>
<b>Adult Education/GED (13)</b>				
Other Income	(15,000.00)	(15,000.00)	0.00	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(15,000.00)	(15,000.00)	0.00	0.00%
<b>Total Funds, 11, 12,13</b>	<b>(12,539,508.76)</b>	<b>(12,539,508.76)</b>	<b>(3,246,496.42)</b>	<b>25.89%</b>

<b>Auxiliary</b>				
<b>Bookstore</b>				
Sales	(229,998.00)	(229,998.00)	(121,363.51)	52.77%
Non-mandatory Transfer	(3,214.00)	(3,214.00)	0.00	0.00%
	(233,212.00)	(233,212.00)	(121,363.51)	52.04%
<b>Meals</b>				
Student Sources	(900,000.00)	(900,000.00)	(467,145.00)	51.91%
Other Sources	(13,895.00)	(13,895.00)	(24,000.00)	172.72%
Non-mandatory Transfer				
	(913,895.00)	(913,895.00)	(491,145.00)	53.74%
<b>Dorms</b>				
Student Sources	0.00	0.00	(551,048.88)	0.00%
Student Sources- Dorms/Bluffstone	(754,000.00)	(754,000.00)	0.00	0.00%
Student Accident Insurance	0.00	0.00	(58,025.00)	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(754,000.00)	(754,000.00)	(609,073.88)	80.78%
<b>Inge Center/Festival</b>				
Inge Center	(20,000.00)	(20,000.00)	0.00	0.00%
Inge Festival	(78,800.00)	(78,800.00)	0.00	0.00%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(98,800.00)	(98,800.00)	0.00	0.00%
<b>Transfers, Allowances and Carry-overs</b>				
	(3,214.00)	(3,214.00)	0.00	0.00%
<b>Total Auxiliary</b>	<b>(2,003,121.00)</b>	<b>(2,003,121.00)</b>	<b>(1,221,582.39)</b>	<b>60.98%</b>
<b>ICC Foundation</b>				
Scholarship Support	(150,000.00)	(150,000.00)	0.00	0.00%
<b>Total ICCFoundation</b>	<b>(150,000.00)</b>	<b>(150,000.00)</b>	<b>0.00</b>	<b>0.00%</b>
<b>Plant Funds</b>				
<b>West Main</b>				
Capital Outlay	0.00	0.00	(298.79)	0.00%
Foundation Support	(80,000.00)	(80,000.00)	0.00	0.00%
Student Athlete Fee	(25,000.00)	(25,000.00)	(15,025.00)	60.10%
<b>Total Plant Funds</b>	<b>(105,000.00)</b>	<b>(105,000.00)</b>	<b>(15,323.79)</b>	<b>14.59%</b>
<b>Federally Funded Programs</b>				
Veterans Success Center	(192,000.00)	(192,000.00)	(104,617.19)	54.49%
Student Support Services	(291,415.00)	(291,415.00)	(98,893.39)	33.94%
Upwards	(391,159.00)	(391,159.00)	(222,945.91)	57.00%
Carl Perkins	0.00	0.00	0.00	0.00%
HEERF II & III	(3,102,910.72)	(3,102,910.72)	(1,840,539.52)	59.32%
<b>Total Federally Funded Programs</b>	<b>(3,977,484.72)</b>	<b>(3,977,484.72)</b>	<b>(2,266,996.01)</b>	<b>57.00%</b>
<b>Total College Operations</b>	<b>(18,775,114.48)</b>	<b>(18,775,114.48)</b>	<b>(6,750,398.61)</b>	<b>35.95%</b>



INDEPENDENCE COMMUNITY COLLEGE  
2021-2022  
Unaudited  
Budget Summary-Expenditures  
For Month End:11/30/2021

	2021-22	2021-22	2021-22	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
<b>General Fund (11)</b>				
<b>Academic Instruction</b>				
11-1100 General Instruction	\$335,215.00	\$335,215.00	\$5,135.17	1.53%
11-1140 Online Instruction	36,350.00	36,350.00	1,188.00	3.27%
11-1141 Health & Wellness	31,799.96	31,799.96	26,348.77	82.86%
11-1150 Theatre	188,071.00	188,071.00	81,162.82	43.16%
11-1151 Music	123,220.96	123,220.96	60,988.40	49.50%
11-1152 Foreign Language	0.00	0.00	0.00	0.00%
11-1154 English	292,145.96	292,145.96	147,300.53	50.42%
11-1155 Art	72,305.00	72,305.00	27,199.66	37.62%
11-1156 Communications/Journalism	85,111.00	85,111.00	46,297.97	54.40%
11-1160 Workforce Development	4,500.00	4,500.00	4,082.01	90.71%
11-1161 Community Education	90,432.00	90,432.00	45,002.24	49.76%
11-1173 Social Sciences	312,522.00	312,522.00	177,200.45	56.70%
11-1174 Physical Science	94,149.28	94,149.28	39,351.29	41.80%
11-1175 Chemistry	84,739.20	84,739.20	24,027.46	28.35%
11-1176 Biology	171,363.96	171,363.96	76,360.25	44.56%
11-1177 Math	160,126.60	160,126.60	68,273.82	42.64%
11-1187 Accounting	72,220.08	72,220.08	35,633.39	49.34%
11-1188 Business	4,800.04	4,800.04	0.00	0.00%
11-1223 Fab Lab/Entrepreneur	223,583.09	223,583.09	89,737.49	40.14%
Total Academic Instruction	2,382,655.13	2,382,655.13	955,289.72	40.09%
<b>Academic Support</b>				
11-4100 Library	156,441.00	156,441.00	57,670.45	36.86%
11-4200 Academic Affairs	280,045.02	280,045.02	156,373.29	55.84%
11-4210 Online Administration	0.00	0.00	0.00	0.00%
11-4220 ICC West	99,407.92	99,407.92	31,356.55	31.54%
11-4230 Academic Advising	0.00	0.00	(10.00)	0.00%
11-4240 Online Administration	18,649.96	18,649.96	0.00	0.00%
11-4250 Tutoring	27,800.67	27,800.67	5,244.80	18.87%
Total Academic Support	582,344.57	582,344.57	250,635.09	43.04%
<b>Total Instruction</b>	<b>2,964,999.70</b>	<b>2,964,999.70</b>	<b>1,205,924.81</b>	<b>40.67%</b>

*Postsecondary Technical Education (see detail below)*

**Student Services**

11-5200 Financial Aid	225,623.43	225,623.43	80,572.74	35.71%
11-5300 Admissions	155,802.96	155,802.96	35,171.51	22.57%
11-5310 Navigators	130,774.00	130,774.00	77,319.83	59.12%
11-5400 Registrar	129,340.56	129,340.56	2,999.42	2.32%
11-5500 Athletic Administration	610,233.96	610,233.96	218,581.95	35.82%
11-5510 Football	486,179.32	486,179.32	216,268.04	44.48%
11-5520 Men's Basketball	162,917.71	162,917.71	67,353.93	41.34%
11-5530 Volleyball	111,124.06	111,124.06	40,675.58	36.60%
11-5540 Women's Basketball	170,668.60	170,668.60	70,411.63	41.26%
11-5560 Softball	109,978.36	109,978.36	45,959.77	41.79%
11-5580 Powerlifting	75,729.28	75,729.28	20,522.93	27.10%
11-5590 Cheer & Dance	98,938.51	98,938.51	32,763.25	33.11%
11-5595 Athletic Training	135,285.96	135,285.96	54,151.61	40.03%
11-5600 ICC NOW	16,731.20	16,731.20	12,530.83	74.89%
11-6510 Esports	78,544.08	78,544.08	36,698.95	46.72%

11-5700 Student Life	327,167.08	327,167.08	130,243.49	39.81%
Total Student Services	3,025,039.07	3,025,039.07	1,142,225.46	37.76%
<b>Institutional Support</b>				
11-6000 Board of Trustees	22,024.96	22,024.96	21,508.40	97.65%
11-6100 President's Office	457,399.48	457,399.48	188,893.89	41.30%
11-6110 Human Resources	289,213.96	289,213.96	100,688.30	34.81%
11-6200 Financial Services	568,296.04	568,296.04	201,935.80	35.53%
11-6300 Public Relations - Marketing	294,594.96	294,594.96	143,805.78	48.81%
11-6310 Recruiting-International	152,999.84	152,999.84	48,839.03	31.92%
11-6420 Institutional Research	95,612.56	95,612.56	35,703.26	37.34%
11-6500 Institutional Support	1,502,083.88	1,502,083.88	491,624.62	32.73%
11-6600 Computing Department	612,891.50	612,891.50	424,875.53	69.32%
11-8900 Grant Writing	76,920.96	76,920.96	1,499.00	1.95%
Total Insitutional Support	4,072,038.14	4,072,038.14	1,659,373.61	40.75%
<b>Scholarships</b>				
11-8100 Scholarships	1,906,500.00	1,906,500.00	438,796.93	23.02%
Total Scholarships	1,906,500.00	1,906,500.00	438,796.93	23.02%
<b>Transfers</b>				
11-9200 Transfers and Carryovers	444,999.96	444,999.96	0.00	0.00%
<b>Operations and Maintenance</b>				
11-7100 Repairs & Maintenance	620,860.80	620,860.80	204,130.62	32.88%
11-7200 Transportation	181,496.33	181,496.33	97,846.98	53.91%
11-7300 Grounds-Security	92,086.76	92,086.76	32,558.74	35.36%
11-7500 Campus Improvements	1,087,693.63	1,087,693.63	413,001.80	37.97%
Total Operations and Maintenance	1,982,137.52	1,982,137.52	747,538.14	37.71%
<b>Transfer PTE Indirect Costs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Fund 11 (does not include PTEamount above)</b>	<b>14,395,714.39</b>	<b>14,395,714.39</b>	<b>5,193,858.95</b>	<b>36.08%</b>
<b>Postsecondary Technical Education (12)</b>				
Indirect Costs	0.00	0.00	0.00	0.00%
12-1200 General Instruction	13,766.28	13,766.28	0.00	0.00%
12-1220 Veterinary Nursing	182,365.38	182,365.38	67,119.51	36.80%
12-1221 Culinary	0.00	0.00	0.00	0.00%
12-1222 Automotive Technology	0.00	0.00	0.00	0.00%
12-1268 Engineering	0.00	0.00	0.00	0.00%
12-1272 Administrative Office Management	0.00	0.00	0.00	0.00%
12-1273 Cosmetology	235,069.00	235,069.00	106,922.77	45.49%
12-1274 Early Childhood Development	0.00	0.00	2,707.00	0.00%
12-1276 Mid-Management/Economics	0.00	0.00	0.00	0.00%
12-1277 Micro Computers	153,150.00	153,150.00	64,606.22	42.18%
12-1287 EMT	82,754.84	82,754.84	19,818.80	23.95%
12-1288 Allied Health/Long Term Care	88,903.68	88,903.68	65,618.51	73.81%
<b>Total Fund 12</b>	<b>756,009.18</b>	<b>756,009.18</b>	<b>326,792.81</b>	<b>43.23%</b>
<b>Adult Education</b>				
<b>Fund 13</b>				
13-1301 ABE/GED	52,288.00	52,288.00	0.00	0.00%
<b>Total Fund 13</b>	<b>52,288.00</b>	<b>52,288.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Funds 11, 12 and 13</b>	<b>15,204,011.57</b>	<b>15,204,011.57</b>	<b>5,520,651.76</b>	<b>36.31%</b>
<b>Auxiliary</b>				
16-9300 Bookstore	488,400.32	488,400.32	162,099.70	33.19%
16-9500 Dorms	610,500.08	610,500.08	53,485.47	8.76%
17-9500 Dorms-Bluffstone	506,599.92	506,599.92	0.00	0.00%
16-9600 Meals	798,500.00	798,500.00	249,214.82	31.21%
34-1100 Inge Center	12,000.00	12,000.00	6,740.97	56.17%
34-1200 Inge Festival	235,832.60	235,832.60	64,763.45	27.46%
48-4800 Technology	0.00	0.00	0.00	0.00%

48-4800 Student Athlete Fee	0.00	0.00	0.00	0.00%
<b>Total Auxiliary</b>	<b>2,651,832.92</b>	<b>2,651,832.92</b>	<b>536,304.41</b>	<b>20.22%</b>
<b>Plant Funds</b>				
61-1271 Capital Outlay, Culinary Program	0.00	0.00	0.00	0.00%
61-9900 Capital Outlay, ICC West payment	0.00	0.00	0.00	0.00%
<b>Total Plant Funds</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Foundation</b>				
36-6120 Foundation Expenses	0.00	0.00	36,474.97	0.00%
36-8100 Foundation Scholarships	0.00	0.00	36,081.00	0.00%
<b>Total Foundation</b>	<b>0.00</b>	<b>0.00</b>	<b>72,555.97</b>	<b>0.00%</b>
<b>Federally Funded Programs</b>				
25-8100 Veterans Success Center	137,711.88	137,711.88	66,952.85	48.62%
31-8500 Upward Bound	367,159.64	367,159.64	113,120.03	30.81%
32-8300 Student Support Services	296,432.11	296,432.11	102,164.54	34.46%
39-1269 Carl Perkins	0.00	0.00	3,467.12	0.00%
<b>Total Federally Funded Programs</b>	<b>801,303.63</b>	<b>801,303.63</b>	<b>285,704.54</b>	<b>35.65%</b>
<b>Total College Operations</b>	<b>18,657,148.12</b>	<b>18,657,148.12</b>	<b>6,415,216.68</b>	<b>34.38%</b>

**Independence Community College Account Summary**  
**For Month End: November 30, 2021**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (11/01/2021)</u>	<u>Ending Balance (11/30/2021)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,000.00	\$ 1,001.00	N/A	N/A	Open
xxx387	Checking	\$ 661,603.14	\$ 235,377.47	N/A	N/A	Open
xxx264	Checking	\$ -	\$ 1,000.00	N/A	N/A	Open
xxx620	Checking	\$ 7,701.26	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 13.76	N/A	N/A	Open
xxx826	Money Market	\$ 565.22	\$ 550,581.57	0.05%	\$ 17.35	Open
xxx396	Money Market	\$ 1,500,080.16	\$ 1,500,141.81	0.05%	\$ 61.55	Open

<b>Total Balance</b>		<b>\$ 2,170,950.78</b>	<b>\$ 2,289,115.61</b>	
<b>Variance</b>				<b>\$ 118,164.83</b>

**Securities Pledged**                      **Amount**                      **Market Value**

<u><b>Total Deposits</b></u>	<u><b>Total Withdrawals</b></u>
<b>\$1,066,575.53</b>	<b>\$948,410.70</b>

<u><b>Letters of Credit</b></u>	<u><b>Expiration Date</b></u>	<u><b>Amount</b></u>
FHLB #69549	12/16/2021	\$ 5,100,000.00
		<b>\$ 5,100,000.00</b>

<b>Total Pledged</b>	<b>\$ 5,100,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 5,350,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 3,060,884.39</b>

# Personnel Report – December 2021

---

## New Hires

Effective Date	Name	Job Title	Salary Schedule	Rate of Pay
----------------	------	-----------	-----------------	-------------

## Separations

Effective Date	Name	Job Title	Salary Schedule	Rate of Pay	Date of Hire
----------------	------	-----------	-----------------	-------------	--------------

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
President's Office	3	0	0	0	0	0	3
Marketing	3	0	0	0	0	0	3
Human Resources	3	0	0	0	0	0	3
Student Affairs (includes Enrollment & Retention)	13	0	2	0	0	0	15
Finance & Administration	11	12	2	0	0	1	25
Athletics	23	0	2	5	0	1	31
Academic Affairs	18	2	2	0	2	1	26
Faculty	29	0	0	0	0	0	29
Totals	103	14	8	5	2	3	135

## Employment Searches

- 1) Maintenance Technician
- 2) Athletic Trainer
- 3) Upward Bound Academic Coordinator

## Grants Report, December 1, 2021

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
1	National Science Foundation--Mentor Connect	A grant to hire a consultant to help write National Science Foundation proposal.	approx. \$30,000	Notified 11.8.21 of acceptance. To fund consultant and conference travel to prepare NSF grant proposal for 2022.
2	U.S Department of Education, Institutional Resiliency grant	To expand remote learning and dual enrollment programs. No match required.	\$314,361.00	Partnership with Wichita State University. Notified us 11.8.21 that grant was declined.
<b>Prior Submitted Proposals, Under Current Review</b>				
1	American Rescue Plan Local Recovery Funds	For workforce development program; broadband/internet upgrades; campus creek and pond stormwater improvements	\$500,000.00	Submitted 8.5.21. Notification pending.
2	National Endowment for the Humanities "Preservation Assistance" program	For digitization, categorization, and rights clearance assistance for all materials in Inge Collection. No match	\$350,000.00	Submitted 7.15.21. With Library director. Anticipated December notification.

<b>Total Submitted Now Under Review</b>			<b>\$850,000.00</b>	
<b>Prospective Proposals in Progress</b>				
<b>1</b>	Council on Libraries and Information Resources "Recordings at Risk"	For digitization of all audio/visual materials in the Inge Collection.	approx. \$40,000	Anticipated December submission. Library Director, lead writer.
<b>2</b>	U.S. Economic Development Adminsitration--Project Grants	For Fine Arts Building: theater seating reno (\$350,000); back stage upgrades (\$450,000); rehearsal hall (\$1 million); 20 percent match required	approx. \$1.8 million	Anticipated December submission; anticipated February notification.
<b>3</b>	National Disabled Veterans Foundation.	For Vet Nursing, funds to host Veteran-specific services to pets for Veterans	approx. \$20,000	Letter of intent anticipated for December submission.
<b>4</b>	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges	\$1.2 million over three years	Anticipated December submission.
<b>Total, Grant Awards To Be Expensed FY 2021-2022</b>				
	<b>Grant Name</b>	<b>Description</b>	<b>Funding for AY 2021-22.</b>	<b>Comments</b>
<b>1</b>	American Rescue Plan Strenghtening Institutions Program	For SIP-eligible (Title III only) institutions, supplemental reimbursement for COVID-related expenses	\$105,465.00	Notified accepted 8.5.21. Award for FY 21-22

2	Kansas Creative Arts Industries Commission, Visting Artist Grant	For music department visiting artists and public concerts, AY 21-22. Requires approx. \$2,000 match, Fine Arts budget.	\$6,330.00	Notified 5.21.21 of acceptance. \$6,330.00 for FY 21-22
3	Kansas Creative Arts Industries Commission Equipment Grant	For Assistive Listening System for audiences at William Inge Theater. 1:1 match via equipment budget	\$2,605.00	Notified 5.21.21 of acceptance. \$2,605.00 for FY 21-22
4	League for Innovation in the Communtiy College "Project Firstline"	Funds for curriculum ehancement and implementation for nursing program	\$40,665.00	Notified 6.7.21 of acceptance. Award for FY 21-22.
5	Kansas Creative Arts Industries Commission	Equipment grant. For backstage video and audio stage monitoring system at Inge Theater. 1:1 match	\$1,414.00	Acceptance 8.28.20. Proposal through ICC Foundation. For FY 21-22.
6	National Endowment for the Arts, Projects for the Arts	Inge House playwrights, Jan. 1 2021 through Dec. 31, 2023	\$15,000.00	Acceptance 11.11.20. Proposal through Inge Foundation. For FY 21-22 projects.
7	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$109,460.00	Acceptance 12.30.20. Expenditure FY 22-23: \$163,259.60. FY 23-24: \$164,851.98.
8	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding. For FY 21-22	\$31,250.00	Approved 4.29.21. Funding formula allows same amount for FY 20-21 and FY 21-22.
9	U.S. Small Business Administration Shuttered Venue Operators Grants	For 2022 Inge Festival operating expenses	\$18,014.00	Notified 8.23.21 of acceptance.



<b>10</b>	Supplemental U.S. Small Business Administration Shuttered Venue Operators Grants	Eligible for additional SVOG award for Inge.	\$9,007.00	Notified 9.7.21 of acceptance. Submitted 8.23.31
<b>11</b>	Council for Opportunity in Education, First Generation grants	For recognition of first-generation students	\$500.00	Notified 9.8.21 of acceptance. Applied 8.6.21.
<b>12</b>	National Science Foundation--Mentor Connect	A grant to hire a consultant to help write National Science Foundation proposal.	\$30,000	Notified 11.8.21 of acceptance
<b>Total Awarded for spending FY 21-22</b>			<b>\$369,710.00</b>	



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: Second Reading of Revisions to Board Policy TRU-901

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The second reading of proposed Board policy TRU-901 is proposed as follows:

<b>CODE:</b>	<b>TRU-901</b>
<b>SUBJECT:</b>	<b>Institutional Mission, Vision, and Purpose Core Values</b>
<b>ADOPTED:</b>	<b>January 12, 1999</b>

The Board shall establish and maintain the Mission, Vision, and Core Values of the College. The College shall comply with the State and Federal regulations under which the College operates.

### **MISSION STATEMENT**

Approved April 16, 2012

Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.

### **VISION STATEMENT**

Approved April 16, 2012

To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

### **CORE VALUES**

Approved April 16, 2012

- **Integrity:** ICC holds its employees and students accountable to be honest, ethical, and transparent.
- **Excellence:** ICC demonstrates continuous quality improvement in academics and services offered to students and other stakeholders
- **Responsiveness:** ICC looks to the future by responding to the emerging needs of its stakeholders.

- **Diversity/Enrichment:** ICC provides an environment that values uniqueness while promoting personal growth through creativity and innovation.
- **Commitment:** ICC commits to making decisions that best serve its students and community.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: Second Reading of Revisions to Board Policy TRU-907

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The second reading of proposed Board policy TRU-907 is proposed as follows:

<b>CODE:</b>	<b>TRU-907</b>
<b>SUBJECT:</b>	<b>Committees of the Board</b>
<b>ADOPTED:</b>	<b>November 12, 2015</b>

The Chair of the Board shall annually appoint an Audit Committee consisting of the President and two Board members. The duties of this Committee are to make recommendations to the Board for the selection of the auditing firm, to attend the annual Audit Orientation Meeting hosted by the Chief Financial Officer and to review the audit with the auditor prior to the presentation to the Board.

The Board may form and appoint such committees from time-to-time, for such duration, and under such terms, as it determines appropriate.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: First Reading of Revisions to Board Policy TRU-908

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-908 is proposed as follows:

<b>CODE:</b>	<b>TRU-908</b>
<b>SUBJECT:</b>	<b>Procedures of the Board of Trustees</b>
<b>ADOPTED:</b>	<b>March 13, 2014</b>

The Board shall observe the following procedures in carrying out the duties enumerated in TRU-906:

1. Newly elected members of the Board shall be invited to attend all meetings of the Board prior to the time they officially take office and shall receive an orientation.
2. The Board shall annually elect a chair and vice-chair; and appoint a treasurer, secretary, and clerk. Standing Committees shall be appointed as needed and as soon as possible after the beginning of the fiscal year.
3. The Board shall adopt consistent rules of procedures to be used at each meeting.
4. A Board finance report, accurate minutes and President's Report shall be provided at each regular meeting.
5. The Board shall hire the President and evaluate the President ~~every six months~~ **periodically** based on criteria established by the Board six months previously. ~~The Board delegates to the President the authority to hire and terminate employees, although the hiring and termination of positions with report directly to the President shall be made in consultation with the Board, with the hiring and termination decision to be at the discretion of the President. At each meeting, the President or representative shall report any terminations, hires, or resignations that have occurred since the previous Board meeting.~~
6. A majority of the whole Board shall constitute a quorum for the transaction of business. A majority vote of Board members present shall govern.
7. The Board of Trustees shall provide leadership for professional negotiations as provided by statute.
8. **The Board, in its discretion, may delegate to the College President or other College officer any or all of the powers and duties enumerated in TRU-906 except for those which may not be delegated pursuant to applicable law or regulation.**



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: First Reading of Revisions to Board Policy TRU-909

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-909 is proposed below. Policies following this in the Board Policy and Procedure Manual would move to follow this policy.

<b>CODE:</b>	<b>TRU-909</b>
<b>SUBJECT:</b>	<b>Delegation of Authority to the President</b>
<b>ADOPTED:</b>	

The President of the College shall be directly responsible to the Board. The President shall carry out all of the powers and duties delegated to the President by the Board in a manner consistent with policies, procedures and rules established by the Board. Among other powers and duties that the Board may delegate to the President, the President shall have the authority:

1. To act as the principle administrative officer of the College and to supervise all operations and programs of the College consistent with Board oversight, policy, procedure, and direction.
2. To develop a draft budget for Board approval, and to make budget revisions of less than \$100,000.
3. To enter and execute contracts for amounts of less than \$10,000.
4. To hire and terminate employees, including setting compensation and conditions of employment, except that the President shall consult with the Board before:
  - a. Finalizing hiring or termination decisions related to positions which report directly to the President.
  - b. Setting compensation for any employee above \$100,000.
  - c. Extending a written employment contract to any employee.
  - d. Implementing employee benefit or compensation increases for any or all employees, or any set of employees, during a fiscal year that will require the expenditure of more than \$100,000 of College funds.

At each Board meeting, the President or representative shall report any terminations, hires, or resignations that have occurred since the previous Board meeting.

5. To delegate the President's responsibilities to other College officers, employees or agents as determined appropriate within the reasonable discretion of the President.
6. To oversee and approve development of College policies, procedures, and practices other than those provided in this Policy Manual ("non-Board policies") in alignment with Board policies; the President or representative shall report any material substantive changes (as determined in the President's reasonable discretion) to non-Board policies at the Board meeting following such changes.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: First Reading of Revisions to Board Policy TRU-910

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-910 is proposed below. Policies following this in the Board Policy and Procedure Manual would move to follow this policy.

<b>CODE:</b>	<b>TRU-910</b>
<b>SUBJECT:</b>	<b>Employment at Will</b>
<b>ADOPTED:</b>	

Employment with Independence Community College is at will. This means employment is for an indefinite period of time and is subject to termination by an employee or Independence Community College, with or without cause, with or without notice, at any time unless an employee has a signed, written contract pre-approved by the Board of Trustees.

Except for the President with pre-approval of the Board of Trustees, no employee or representative of ICC has authority to enter into any written or oral agreement, express or implied, which modifies the at-will nature of employment at ICC.

No contract of employment with ICC will be valid unless it contains the name of the specific employee who would be benefited/obligated by the contract.

This policy may not be modified by statements contained in the ICC Policies and Procedures, the Employee Handbook, the Faculty Handbook or the Adjunct Faculty Handbook, or any other employee handbooks, employment applications, recruiting materials, or other materials provided to applicants and employees in connection with their employment *or posted by the College*. None of these documents, whether singly or in combination, create an express or implied contract of employment for a definite period or concerning any terms or conditions of employment.

Completion of any Probationary Period or attainment of Regular Employment status does not change an employee's status as an employee-at-will or in any way restrict ICC's rights to change or end the terms and conditions of employment.



## Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD  
President

Date: December 13, 2021

Re: First Reading of Revisions to Board Policy TRU-911

Board Policy provides for two readings of proposed policies and/or revisions prior to inclusion in the Board Policy Manual. The first reading of proposed Board policy TRU-911 is proposed below. Policies following this in the Board Policy and Procedure Manual would move to follow this policy.

<b>CODE:</b>	<b>TRU-911</b>
<b>SUBJECT:</b>	<b>Whistleblower Protection Policy</b>
<b>ADOPTED:</b>	

The purpose of this Policy is to provide an avenue for any member of the College community, including students, employees, and visitors, to make a good-faith report or whistleblower complaint of suspected unethical conduct, violations of state and/or federal law or infractions of College policies, processes and/or procedures or workplace rules by College personnel.

This Policy establishes the appropriate reporting mechanism to be used for notification of known or suspected wrongful conduct and provides for protection from retaliation for making a good-faith report under this Policy.

### Reporting

College students, employees, and visitors must comply with all applicable state and federal laws, as well as College policies, processes, and procedures. Students, employees, and visitors must not be compelled by a College employee, supervisor, manager, director, administrator, or trustee to violate state or federal law or College policy, process, or procedure.

Any member of the College community, who has knowledge of specific acts which they reasonably believe violate state and/or federal law, or College policy, process or procedure should promptly report those acts to their immediate Supervisor. If the member of College community does not feel comfortable reporting the violation to their immediate Supervisor, they should report the violation to Human Resources or by submitting a report through [the ICC Maxient system](#). When making reports through [the ICC Maxient system](#), reporters may include contact information or remain anonymous. Allegations against the president should be reported to the [Board of Trustees](#).

### Examples of Suspected Wrongful Conduct



The following examples are provided to illustrate potential categories of wrongful conduct covered by this Policy. Such examples include, but are not limited to:

- Theft, fraud or similar inappropriate use of College or ICC Foundation resources and assets, federal financial aid funds, grant funds, or scholarships
- Falsification of contracts, reports, or records
- Improper supplier, vendor, or contractor activity
- Intentional misreporting of financial transactions
- Malicious use of a College technology resource

Administrators, directors, managers, and supervisors are required to promptly report any report of suspected violations to Human Resources, which has specific and exclusive responsibility to investigate all reported violations.

### **Investigation**

Reports and investigations will be kept confidential to the extent possible under law and consistent with the need to conduct an adequate investigation. [Maxient Ticket](#) reports will be routed internally so they may be promptly and thoroughly investigated to the extent possible based on the information submitted by the reporter. Human Resources will exercise reasonable care in dealing with suspected misconduct to avoid:

1. publication of baseless allegations;
2. premature notice to persons suspected of misconduct and/or disclosure of suspected misconduct to others not involved with the investigation; and/or
3. violations of a person's rights under law.

### **Enforcement**

If it is determined that a violation to state and/or federal law, or to College policy, process, or procedure has taken place, Human Resources will work with the proper administrator(s) to issue the appropriate accountability up to and including termination.

### **Appeal Process**

The decision by Human Resources and proper Administrator(s), or the board's decision in a case of allegations against the president, will be final. Appeals will be provided pursuant to [Board Policy TRU-909](#).

### **Retaliation**

Independence Community College is committed to providing an environment of integrity that encourages individuals to disclose violations of state and/or federal law, College policies, processes, or procedures and protects an individual who makes a good-faith disclosure of such suspected wrongful conduct.

No individual shall retaliate against another individual for reporting, or causing to be reported, suspected wrongful conduct, or for assisting in an authorized investigation of alleged wrongful conduct. Retaliation includes any action that may have a materially adverse impact on the educational environment or terms or conditions of employment including, but not limited to, increasing discipline, demotion, changes in pay or hours, lowering grades, or material changes in job duties or functions, if such action (whether actual or threatened) is because of the individual's filing of or participation in the review of a complaint under this Policy, whether or not such complaint is determined to be valid.

Any employee who retaliates against a student or employee who has reported a violation in good faith is subject to discipline up to and including termination of employment.

Any person who believes retaliation has taken or is taking place should immediately report the matter to Human Resources or file a report through the [ICC Maxient Ticket System](#).

Accordingly, an administrator, director, manager, or supervisor who receives a report of suspected retaliation:

1. should immediately notify Human Resources of the report;
2. should not discuss the report with anyone other than Human Resources, an internal auditor, or a duly authorized law enforcement officer;
3. should not contact the person suspected to further investigate the matter or demand restitution;
4. should direct all inquiries from an attorney retained by the suspected individual to Human Resources; and
5. should direct all inquiries from the media to college public relations.

#### **Other Processes**

This policy is not intended to supplant any more specific college policy that would apply to a particular form of misconduct, such as sexual harassment, which is governed exclusively by the college's sexual misconduct policy. To the extent a more specific college policy exists with respect to a particular form of misconduct, that more particular policy will govern in all respects.

#### **False or Malicious Reporting**

This policy does not protect an employee who files a report or provides information that the employee knows to be false or provides information with reckless disregard for its truth or falsity. An employee who is determined to knowingly have made false accusations or provided false information during an investigation may be subject to disciplinary action up to and including termination.

### **Faculty Senate - November/December Meeting Highlights:**

Meeting 11/17/2021 Continued revisions of Upper administration surveys and created questions open for all administrators and specific ones for each position. By the time of the Board meeting, drafts of the evaluation questionnaire for the President, the VPAA, the VPSA, the VPHR, and the VPFA will have been sent to Lori Boots. Senate had a continued conversation about creating an experiment to report attendance and behavior of concern through Maxent to provide more scaffolded support for student needs. The next Faculty Senate Meeting is scheduled for 1/24/2022.

### **Faculty Accomplishments:**

- The last day for Cosmetology appointments this semester is the morning of December 7<sup>th</sup>. Cosmetology plans to open to the public no later than 1/25/2022 in the Spring Semester.
- The Holiday Spectacular, a joint venture between Art, Theater, and Music was an evening enjoyed by many on stage and off. Faculty and Staff contributors and participants included Dr. Emily Ritter, Paul Molnar, Joel Williams, Larry Markiewicz, Teresa Fisher, Sarah Scovel, Heather Mydosh, Bridget Carson, Dee Byrd-Molnar, Bruce Peterson, and Terry Barbera. Many Thanks to Marketing.
- Dr. Isaias McCaffery has embarked on a curatorial and technological journey for the Independence Historical and Art Museum as he fashions QR codes to provide greater context for many of the museum's paintings and artifacts.
- Endgame will have held its four-day run in the Black Box by the time of the Board Meeting.
- The Orchestra Concert with Guest Artists featured will have been performed at the Independence Historical and Art Museum by the time of the Board Meeting.
- Dr. Tom Weaver and Bridget Carson have been active members of the Tree Committee along with David Adams, Benny Beurskens, and others as we work toward submitting our application to The Arbor Foundation to become a Tree Campus.
- Dr. Markiewicz is looking forward to his conducting fellowship at the prestigious Mid West Conference immediately after the end of the semester. More information at <https://www.midwestclinic.org/conductors/midwest-clinic-conductors>

### **Upcoming Events:**

- **NEW YEAR'S EVE GALA:** ICC's Jazz Band Rings in the New Year! Come join us on Friday, December 31st at 8 pm. This event will be held at the Booth Hotel, 201 West Main Street, Independence, KS. This fundraiser includes a light dinner, champagne toast, and an evening of dancing featuring our Jazz Band. Tickets can be purchased for \$20.00 per person at all Performing Arts events or by contacting Dr. Larry Markiewicz.

ICC					
		Highlighted Expenses Covered by Grant Funds			
Payables Month Ending November 30, 2021					
CheckNumber	VendorName	Description	TRXDATE	Amount	Account
0015957	Four State Maintenance Supply, Inc.	Floor Disinfectant System (Inv. 629480)	11/1/2021	\$ 13,379.00	11-7500-820-000
0015958	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 426.00	11-0000-203-000
0015959	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 221.00	11-0000-203-000
0015960	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 477.54	11-0000-203-000
0015961	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 234.00	11-0000-203-000
0015962	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 105.00	11-0000-203-000
0015963	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 250.00	11-0000-203-000
0015964	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 1,385.00	11-0000-203-000
0015965	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 231.00	11-0000-203-000
0015966	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 346.00	11-0000-203-000
0015967	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 234.00	11-0000-203-000
0015968	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 45.00	11-0000-203-000
0015969	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 78.00	11-0000-203-000
0015970	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 1.00	11-0000-203-000
0015971	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 461.00	11-0000-203-000
0015972	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 1,644.00	11-0000-203-000
0015973	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 140.36	11-0000-203-000
0015974	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 444.00	11-0000-203-000
0015975	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 109.86	11-0000-203-000
0015975	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 140.00	11-0000-203-000
0015976	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 1,974.56	11-0000-203-000
0015977	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 3,452.00	11-0000-203-000
0015978	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 1,286.00	11-0000-203-000
0015979	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 272.00	11-0000-203-000
0015980	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 210.00	11-0000-203-000
0015981	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 255.09	11-0000-203-000

0015982	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	360.00	11-0000-203-000
0015983	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	92.93	11-0000-203-000
0015984	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	1,644.00	11-0000-203-000
0015985	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	204.00	11-0000-203-000
0015986	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	200.00	11-0000-203-000
0015987	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	1,485.00	11-0000-203-000
0015988	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	55.38	11-0000-203-000
0015989	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	385.00	11-0000-203-000
0015990	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	234.00	11-0000-203-000
0015991	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	195.00	11-0000-203-000
0015992	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	444.00	11-0000-203-000
0015993	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	2,159.00	11-0000-203-000
0015994	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	2,664.01	11-0000-203-000
0015995	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	156.00	11-0000-203-000
0015996	ICC Student	ICC Student Previous Balance Refund	11/2/2021	\$	282.80	11-0000-203-000
0015997	ICC Student	ICC Student Previous Balance Refund	11/2/2021	\$	67.14	11-0000-203-000
0015998	ICC Student	ICC Student Previous Balance Refund	11/2/2021	\$	137.91	11-0000-203-000
0015999	ICC Student	ICC Student Previous Balance Refund	11/2/2021	\$	114.69	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,675.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,550.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,550.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	50.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	595.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	590.00	11-0000-203-000
0016000	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/2/2021	\$	885.00	11-0000-203-000
0016001	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,230.00	11-0000-203-000
0016001	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,255.00	11-0000-203-000
0016001	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	11/2/2021	\$	2,275.00	11-0000-203-000
0016001	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	11/2/2021	\$	1,290.00	11-0000-203-000
0016002	Chamber of Commerce of Independence	Veteran Day Flag Donation	11/2/2021	\$	500.00	25-8100-719-000

0016003	UMB Bank, NA	Administration Fees for COP	11/2/2021	\$	250.00	16-9500-761-000
0016004	Kerry D.Henson	Countertop for Vet Center Area	11/2/2021	\$	1,444.69	25-8100-825-000
0016005	VFW DEWLEN-DIX	Veteran Day Food Donation	11/2/2021	\$	500.00	25-8100-719-000
0016006	Toyota Financial Services	Fleet Vehicle Lease	11/2/2021	\$	586.93	11-7200-645-000
0016006	Toyota Financial Services	Fleet Vehicle Lease	11/2/2021	\$	685.00	11-7200-645-000
0016007	Newton's True Value	Maintenance shop supplies	11/2/2021	\$	26.36	11-7100-701-000
0016007	Newton's True Value	Maintenance shop supplies	11/2/2021	\$	7.99	11-7100-649-000
0016008	O'Reilly Auto Parts	Bedliner spray - Maintenance Mitsubishi mini truck	11/2/2021	\$	23.97	11-7200-647-000
0016008	O'Reilly Auto Parts	Bedliner spray - Maintenance Mitsubishi mini truck	11/2/2021	\$	18.89	11-7200-647-000
0016009	Unitas Global Kansas City, Inc	Backup Services November 2021	11/2/2021	\$	2,618.48	11-6600-646-000
0016010	Four State Maintenance Supply, Inc.	Custodial supplies	11/2/2021	\$	32.92	11-7100-708-000
0016010	Four State Maintenance Supply, Inc.	Custodial supplies - this was on backorder	11/2/2021	\$	36.05	11-7100-708-000
0016010	Four State Maintenance Supply, Inc.	Custodial supplies - this was on backorder	11/2/2021	\$	36.05	11-7100-708-000
0016010	Four State Maintenance Supply, Inc.	Custodial supplies - this was on backorder	11/2/2021	\$	72.10	11-7100-708-000
0016010	Four State Maintenance Supply, Inc.	Custodial supplies - this was on backorder	11/2/2021	\$	36.05	11-7100-708-000
0016011	Junior Library Guild	book subscription	11/2/2021	\$	1,702.40	11-4100-703-000
0016013	Republic Services #376	Sanitation Serv.-Cafeteria	11/2/2021	\$	516.16	16-9600-679-000
0016013	Republic Services #376	Sanitation Services Dorms	11/2/2021	\$	759.25	16-9500-679-000
0016013	Republic Services #376	Admin & Fuel Recovery fees	11/2/2021	\$	681.03	11-6500-679-000
0016013	Republic Services #376	Sanitation Serv. Cessna Bldg.	11/2/2021	\$	195.47	11-6500-679-000
0016013	Republic Services #376	Sanitation Serv.Fine Arts Bldg	11/2/2021	\$	79.54	11-6500-679-000
0016013	Republic Services #376	Sanitation Serv.Maintenance	11/2/2021	\$	277.32	11-6500-679-000
0016014	Eric's Plumbing	Academic building outside drain replacement	11/2/2021	\$	1,765.00	11-7100-824-000
0016015	Woods Lumber of Independence, Ks. INC	Sheetrock sander rental	11/2/2021	\$	41.01	11-7500-820-000
0016015	Woods Lumber of Independence, Ks. INC	Admin. Bldg. sheetrock sanding pads	11/2/2021	\$	22.98	11-7500-820-000
0016015	Woods Lumber of Independence, Ks. INC	All-purpose joint compound	11/2/2021	\$	15.99	11-7500-820-000
0016015	Woods Lumber of Independence, Ks. INC	Admin. Bldg. sheetrock sanding pads	11/2/2021	\$	11.49	11-7500-820-000
0016015	Woods Lumber of Independence, Ks. INC	Outlet receptables	11/2/2021	\$	17.80	11-7100-824-000
0016015	Woods Lumber of Independence, Ks. INC	Plumbers putty and sink drain wrench	11/2/2021	\$	13.48	11-7100-701-000
0016016	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$	2,607.22	11-0000-203-000

0016017	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 2,912.00	11-0000-203-000
0016017	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 400.00	11-0000-203-000
0016018	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 36.00	11-0000-203-000
0016019	Auto Tag Office	Tag Renewal 324MKV	11/2/2021	\$ 787.65	11-7200-645-000
0016019	Auto Tag Office	Tag Renewal 025JCL	11/2/2021	\$ 806.67	11-7200-645-000
0016019	Auto Tag Office	Tag Renewal 319MLS	11/2/2021	\$ 838.37	11-7200-645-000
0016019	Auto Tag Office	Tag Renewal 328PFD	11/2/2021	\$ 838.37	11-7200-645-000
0016019	Auto Tag Office	Tag Renewal 531MSP	11/2/2021	\$ 1,101.96	11-7200-645-000
0016019	Auto Tag Office	Tag Renewal 945GZZ	11/2/2021	\$ 838.37	11-7200-645-000
0016020	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 170.00	11-0000-203-000
0016021	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016022	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016023	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016024	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016025	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016026	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016028	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016029	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016030	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016031	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016032	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016033	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016034	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 370.00	11-0000-203-000
0016035	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016036	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016037	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016038	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 362.00	11-0000-203-000
0016039	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016040	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016041	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000





0016072	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 1,004.00	11-0000-203-000
0016073	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 563.00	11-0000-203-000
0016074	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016075	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016076	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016077	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016078	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016079	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016080	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 400.00	11-0000-203-000
0016081	ICC Student	ICC Student Financial Aid Refund	11/5/2021	\$ 200.00	11-0000-203-000
0016083	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	11/5/2021	\$ 1,475.00	11-0000-203-000
0016084	ICC Student Housing	ICC Student Financial Aid Housing Payment	11/5/2021	\$ 1,380.00	11-0000-203-000
0016085	Joyce-Hoven, Hannah	Inge Artistic Director-Nov.21	11/17/2021	\$ 2,500.00	34-1200-663-001
0016086	City Of Independence	ICC West-Sanitation Serv.	11/17/2021	\$ 200.00	11-6500-679-000
0016086	City Of Independence	Admin Bldg.-Water/Sewer Fee	11/17/2021	\$ 209.93	11-6500-632-000
0016086	City Of Independence	Cessna Bldg.-Water/Sewer Fee	11/17/2021	\$ 190.08	11-6500-632-000
0016086	City Of Independence	ICC West-Water/Sewer Fee	11/17/2021	\$ 169.65	11-6500-632-000
0016086	City Of Independence	Main Campus-Water/Sewer Fee	11/17/2021	\$ 4,223.34	11-6500-632-000
0016086	City Of Independence	Practice Field-Water Fee	11/17/2021	\$ 24.24	11-6500-632-000
0016086	City Of Independence	Practice Field-Water Fee	11/17/2021	\$ 24.22	11-6500-632-000
0016086	City Of Independence	Ath Dept - Amb Standby 9/11	11/17/2021	\$ 337.50	11-5500-646-000
0016087	U Line	Uline - Office Supplies	11/17/2021	\$ 39.93	16-9300-701-000
0016088	Ouray Sportswear	Ouray - ICC Gear	11/17/2021	\$ 666.10	16-9300-742-000
0016088	Ouray Sportswear	Ouray - ICC Gear	11/17/2021	\$ 290.53	16-9300-742-000
0016088	Ouray Sportswear	Ouray - ICC Gear	11/17/2021	\$ 508.22	16-9300-742-000
0016089	Studebaker Refrigeration, Inc	Ice machine rent Kitchen	11/17/2021	\$ 155.00	16-9600-643-000
0016089	Studebaker Refrigeration, Inc	Ice machine rent north gym	11/17/2021	\$ 80.00	11-6500-646-000
0016089	Studebaker Refrigeration, Inc	Ice machine rent south gym	11/17/2021	\$ 80.00	11-6500-646-000
0016090	Purchase Power	Postage for meter	11/17/2021	\$ 643.00	11-6500-611-000
0016091	RB Marketplace LLC	Vindy - Textbooks	11/17/2021	\$ 1,099.65	16-9300-743-000

0016091	RB Marketplace LLC	Vindy - Textbooks	11/17/2021	\$ 193.95	16-9300-743-000
0016092	Jarred, Gilmore & Phillips, PA	ICC Foundation Audit	11/17/2021	\$ 5,200.00	11-6200-663-000
0016093	Kastler, Jason - Eagle Security	Security services 10/1-10/31	11/17/2021	\$ 3,680.00	11-7300-661-000
0016094	TouchTone Communications	Long distance phone service	11/17/2021	\$ 96.45	11-6500-631-000
0016095	Northeast Kansas Library System	Kansas Library Express service	11/17/2021	\$ 640.00	11-4100-611-000
0016096	Toyota Financial Services	Fleet vehicle lease	11/17/2021	\$ 590.11	11-7200-645-000
0016096	Toyota Financial Services	Fleet vehicle lease	11/17/2021	\$ 586.67	11-7200-645-000
0016097	Indy Print Services	Printer Supplies	11/17/2021	\$ 149.99	11-6500-646-000
0016097	Indy Print Services	Printer Supplies	11/17/2021	\$ 2,399.96	11-6500-646-000
0016098	Maxient LLC	Annual Service Fee	11/17/2021	\$ 5,000.00	11-5700-646-000
0016099	Houck, Michael J.	Annual mini truck permit - City of Indep - Mike paid cash	11/17/2021	\$ 25.00	11-7200-719-000
0016100	White, Amanda Deierling	Inge Production Mgr Nov. 21	11/17/2021	\$ 1,666.66	34-1200-703-760
0016101	Hugo's Industrial Supply, Inc	Hugo's-Mailing Online Orders	11/17/2021	\$ 7.23	16-9300-611-000
0016101	Hugo's Industrial Supply, Inc	Custodial supplies	11/17/2021	\$ 37.01	11-7100-708-000
0016101	Hugo's Industrial Supply, Inc	Batteries	11/17/2021	\$ 9.37	11-4220-701-000
0016102	Link-Systems International, Inc.	NetTutor	11/17/2021	\$ 5.80	11-4250-700-000
0016103	ConvergeOne, Inc.	Horizon Hardware upgrade	11/17/2021	\$ 2,527.78	11-6600-850-000
0016104	Pearson Education	Pearson - Textbooks	11/17/2021	\$ 1,679.68	16-9300-743-000
0016105	Quality Automotive of Independence/Toyota	Fleet vehicle service	11/17/2021	\$ 70.60	11-7200-649-000
0016106	Hinkle Law Firm LLC	Legal services	11/17/2021	\$ 1,966.50	11-6000-662-000
0016107	Service Office	Service Office-Office Supplies	11/17/2021	\$ 25.12	16-9300-701-000
0016108	Pittcraft Printing, Inc.	Pittcraft - Blankets	11/17/2021	\$ 1,355.00	16-9300-742-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 12.12	16-9300-740-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 77.55	16-9300-740-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 7.34	16-9300-740-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 274.31	16-9300-740-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 207.17	16-9300-740-000
0016109	Joe Smith Company	Joe Smith - Snacks for Resale	11/17/2021	\$ 112.96	16-9300-740-000
0016109	Joe Smith Company	Joe smith-Snacks for Resale	11/17/2021	\$ 12.96	16-9300-740-000
0016109	Joe Smith Company	Joe Smith-Snacks for Resale	11/17/2021	\$ 248.17	16-9300-740-000

0016109	Joe Smith Company	Joe Smith-Snacks for resale	11/17/2021	\$	268.77	16-9300-740-000
0016110	Virtual Care Group, LLC	Telehealth - Virtual Care (Medical & Behavioral Health) - Inv. #1481)	11/17/2021	\$	2,897.44	11-6500-719-001
0016111	Coronet Cyber Security, Inc.	SecureCloud Education	11/17/2021	\$	1,999.40	11-6600-646-000
0016112	Data Storage Corporation	Cloud Hosting/Infrastructure	11/17/2021	\$	388.33	11-6600-646-000
0016113	Consolidated Management Co.	Fall Event- Cocoa & Cookies	11/17/2021	\$	62.11	11-5700-602-000
0016114	Marianna Industries Inc.	Marianna - Cosmo Supplies	11/17/2021	\$	237.00	12-1273-700-000
0016115	Woods Lumber of Independence, Ks. INC	Ceiling tiles	11/17/2021	\$	206.44	11-7500-820-000
0016116	Cintas Corporation No. 2	Custodial uniforms	11/17/2021	\$	35.00	11-7100-708-000
0016116	Cintas Corporation No. 2	Custodial uniforms	11/17/2021	\$	35.00	11-7100-708-000
0016117	Kansas Dean & Directors Association	Membership Dues	11/17/2021	\$	100.00	11-4220-681-000
0016118	Fab Lab ICC	Fab Lab - Office Supplies	11/17/2021	\$	65.98	16-9300-701-000
0016118	Fab Lab ICC	ICC Fab Lab - Business Cards	11/17/2021	\$	28.99	16-9300-701-000
0016118	Fab Lab ICC	ICC Fab Lab - Business Cards	11/17/2021	\$	28.99	16-9300-701-000
0016119	Labster	Labster - Online Codes	11/17/2021	\$	1,360.00	16-9300-740-000
0016120	ICC Student	ICC Student Previous Balance Refund	11/17/2021	\$	643.71	11-0000-203-000
0016121	ICC Student	ICC Student Financial Aid Refund	11/17/2021	\$	400.00	11-0000-203-000
0016122	ICC Student	ICC Student Financial Aid Refund	11/17/2021	\$	56.54	11-0000-203-000
0016123	ICC Student	ICC Student Financial Aid Refund	11/17/2021	\$	400.00	11-0000-203-000
0016124	McIntosh, Nicole	Mileage reimbursement travel to and from airport	11/17/2021	\$	76.94	11-6200-601-000
0016125	Adams, David	Reimbursement for Airfare	11/17/2021	\$	393.40	11-5700-601-000
0016126	Four State Maintenance Supply, Inc.	Gym floor remodel	11/17/2021	\$	32,435.20	11-7500-820-000
0016127	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	120.00	31-8505-540-000
0016128	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	180.00	31-8505-540-000
0016129	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	180.00	31-8505-540-000
0016130	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	120.00	31-8505-540-000
0016131	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	180.00	31-8505-540-000
0016132	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	180.00	31-8505-540-000
0016133	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	180.00	31-8505-540-000
0016134	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	120.00	31-8505-540-000
0016135	ICC Student	Upward Bound Student Stipend	11/17/2021	\$	150.00	31-8505-540-000

0016136	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016137	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016138	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016139	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016140	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016141	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016142	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016143	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016144	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 120.00	31-8505-540-000
0016145	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 120.00	31-8505-540-000
0016146	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 120.00	31-8505-540-000
0016147	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016148	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016149	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016150	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 120.00	31-8505-540-000
0016151	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016152	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016153	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016154	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 120.00	31-8505-540-000
0016155	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016156	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016157	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016158	ICC Student	Upward Bound Student Stipend	11/17/2021	\$ 180.00	31-8505-540-000
0016159	HB Innovations	Labor and Policy Attorneys Inv. #3067024)	11/17/2021	\$ 9,005.00	11-6000-662-000
0016160	Admiral Express, LLC	Furniture - Academics	11/17/2021	\$ 52,352.75	11-7500-820-000
0016166	Eytcheson, Jason	Campus Painting	11/29/2021	\$ 39,450.00	11-7500-820-000
0016167	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 3,122.40	11-0000-203-000
0016168	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1,005.01	11-0000-203-000
0016169	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 872.00	11-0000-203-000
0016170	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 7.00	11-0000-203-000

0016171	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 3,398.00	11-0000-203-000
0016172	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 500.00	11-0000-203-000
0016173	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1.00	11-0000-203-000
0016174	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1,732.00	11-0000-203-000
0016175	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 2.48	11-0000-203-000
0016176	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 980.00	11-0000-203-000
0016177	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 195.00	11-0000-203-000
0016178	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 239.70	11-0000-203-000
0016179	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 2.60	11-0000-203-000
0016180	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1,732.00	11-0000-203-000
0016181	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 814.00	11-0000-203-000
0016182	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 325.00	11-0000-203-000
0016183	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 4,286.00	11-0000-203-000
0016184	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 72.00	11-0000-203-000
0016185	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 80.00	11-0000-203-000
0016186	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 718.00	11-0000-203-000
0016187	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1,485.00	11-0000-203-000
0016188	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 80.00	11-0000-203-000
0016189	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 996.00	11-0000-203-000
0016190	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 1,624.00	11-0000-203-000
0016191	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 80.00	11-0000-203-000
0016192	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$ 872.00	11-0000-203-000
EFT000000003219	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 52.00	11-0000-203-000
EFT000000003220	ICC Student	ICC Student Financial Aid Refund	11/2/2021	\$ 2,227.00	11-0000-203-000
EFT000000003221	Amazon Capitol Services	President's Office Repair/Reno	11/2/2021	\$ 110.91	11-7500-820-000
EFT000000003221	Amazon Capitol Services	Veterans Center - locks for cabinets	11/2/2021	\$ 62.69	11-7500-820-000
EFT000000003221	Amazon Capitol Services	Financial Aid Office Supplies	11/2/2021	\$ 42.59	11-5200-701-000
EFT000000003222	Evergny	Electricity-ICC West Campus	11/2/2021	\$ 2,213.10	11-6500-635-000
EFT000000003222	Evergny	Electricity-ICC West Sign	11/2/2021	\$ 24.85	11-6500-635-000
EFT000000003223	Atmos Energy	Gas Service, Academic Bldg.	11/2/2021	\$ 85.89	11-6500-633-000

EFT000000003223	Atmos Energy	Gas Service, Admissions Bldg.	11/2/2021	\$	129.01	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, Cessna South Bldg	11/2/2021	\$	50.95	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, Field House	11/2/2021	\$	158.73	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, Fine Arts Bldg.	11/2/2021	\$	120.83	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, ICC West	11/2/2021	\$	131.83	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, Maintenance Shop	11/2/2021	\$	52.45	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service, Student Union	11/2/2021	\$	709.53	11-6500-633-000
EFT000000003223	Atmos Energy	Gas Service,Cessna North Bldg.	11/2/2021	\$	49.73	11-6500-633-000
EFT000000003224	Amazon Capitol Services	Amazon - Office supplies	11/17/2021	\$	158.53	16-9300-701-000
EFT000000003224	Amazon Capitol Services	cable for avenue of flags poles	11/17/2021	\$	63.84	11-7500-820-000
EFT000000003224	Amazon Capitol Services	Classroom monitors	11/17/2021	\$	3,258.72	11-7500-820-000
EFT000000003224	Amazon Capitol Services	TV wall mount brackets	11/17/2021	\$	92.60	11-7500-820-000
EFT000000003224	Amazon Capitol Services	Veterans Center - locks for cabinets	11/17/2021	\$	52.68	11-7500-820-000
EFT000000003224	Amazon Capitol Services	Veterans Center - locks for cabinets	11/17/2021	\$	21.93	11-7100-719-000
EFT000000003224	Amazon Capitol Services	Cable and supplies for avenue of flags poles	11/17/2021	\$	225.37	11-7100-649-000
EFT000000003224	Amazon Capitol Services	Esports Equipment	11/17/2021	\$	633.67	11-6510-850-000
EFT000000003224	Amazon Capitol Services	Classroom Computers	11/17/2021	\$	6,193.08	11-6500-719-001
EFT000000003225	Evergy	Electricity-Brick A	11/17/2021	\$	52.89	16-9500-635-000
EFT000000003225	Evergy	Electricity-Brick B	11/17/2021	\$	240.11	16-9500-635-000
EFT000000003225	Evergy	Electricity-Brick C	11/17/2021	\$	71.25	16-9500-635-000
EFT000000003225	Evergy	Electricity-Brick D	11/17/2021	\$	72.00	16-9500-635-000
EFT000000003225	Evergy	Electricity--Captain Quarters	11/17/2021	\$	5,681.78	16-9500-635-000
EFT000000003225	Evergy	Electricity-Main campus	11/17/2021	\$	10,728.55	11-6500-635-000
EFT000000003226	Evergy	Electricity-Cessna Bldg.	11/17/2021	\$	892.58	11-6500-635-000
EFT000000003226	Evergy	Electricity-Pond/Fountain/4000	11/17/2021	\$	59.57	11-6500-635-000
EFT000000003227	Kansas Department of Revenue-Sales Tax	October Sales Tax Payment	11/17/2021	\$	733.84	11-0100-216-000
EFT000000003228	Pitney Bowes	Postage Meter Lease	11/17/2021	\$	1,056.84	11-6500-646-000
EFT000000003229	WEX BANK	Fleet fuel payment	11/17/2021	\$	4,292.34	11-7200-721-000
EFT000000003230	Security Bank of Kansas City	COP Payment Series 2015	11/17/2021	\$	4,274.87	11-7500-820-001
EFT000000003231	Academic Office Credit Card	Amazon-Poster display	11/5/2021	\$	502.18	32-8302-701-000

EFT000000003231	Academic Office Credit Card	USPS-mailing diplomas	11/5/2021	\$	11.95	11-5400-708-000
EFT000000003231	Academic Office Credit Card	USPS-mailing diplomas	11/5/2021	\$	9.80	11-5400-708-000
EFT000000003231	Academic Office Credit Card	USPS-mailing diplomas	11/5/2021	\$	20.70	11-5400-708-000
EFT000000003231	Academic Office Credit Card	KACRAO CONFERENCE-Applebee's meal	11/5/2021	\$	50.82	11-5400-601-000
EFT000000003231	Academic Office Credit Card	KACRAO CONFERENCE	11/5/2021	\$	27.04	11-5400-601-000
EFT000000003231	Academic Office Credit Card	KACRAO CONFERENCE	11/5/2021	\$	35.81	11-5400-601-000
EFT000000003231	Academic Office Credit Card	KACRAO CONFERENCE	11/5/2021	\$	19.55	11-5400-601-000
EFT000000003231	Academic Office Credit Card	KACRO	11/5/2021	\$	241.68	11-5400-601-000
EFT000000003231	Academic Office Credit Card	KACRO	11/5/2021	\$	218.88	11-5400-601-000
EFT000000003231	Academic Office Credit Card	Meadow Lake Country Club	11/5/2021	\$	48.18	11-5400-601-000
EFT000000003231	Academic Office Credit Card	Wal-Mart	11/5/2021	\$	119.00	11-4250-602-000
EFT000000003232	Parsons, Alan Purchase Card	Fallen Soldier Table	11/5/2021	\$	70.91	25-8100-719-000
EFT000000003232	Parsons, Alan Purchase Card	Student Veteran Transcript Services	11/5/2021	\$	10.00	25-8100-719-000
EFT000000003232	Parsons, Alan Purchase Card	Veteran's transcript	11/5/2021	\$	6.25	25-8100-719-000
EFT000000003232	Parsons, Alan Purchase Card	Amazon Veteran Center Supplies	11/5/2021	\$	482.02	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Amazon-white board	11/5/2021	\$	59.99	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Brochure Holders	11/5/2021	\$	44.99	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Coffee Cups	11/5/2021	\$	41.97	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Ethernet Cables	11/5/2021	\$	18.94	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Fallen soldier table flags	11/5/2021	\$	11.75	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	Fallen Soldier Table-Flag	11/5/2021	\$	52.55	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	items for Fallen soldier table	11/5/2021	\$	5.99	25-8100-701-000
EFT000000003232	Parsons, Alan Purchase Card	NASPA Conference Registration Alan	11/5/2021	\$	50.00	25-8100-681-000
EFT000000003232	Parsons, Alan Purchase Card	NASPA Conference Registration Alan	11/5/2021	\$	50.00	25-8100-681-000
EFT000000003232	Parsons, Alan Purchase Card	Fab Lab Veteran Banner	11/5/2021	\$	47.72	25-8100-615-000
EFT000000003232	Parsons, Alan Purchase Card	Military key chains	11/5/2021	\$	265.00	25-8100-615-000
EFT000000003232	Parsons, Alan Purchase Card	Military Wreath	11/5/2021	\$	100.00	25-8100-615-000
EFT000000003233	Bartton, Annika Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003233	Bartton, Annika Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003233	Bartton, Annika Purchase Card	Student Meals	11/5/2021	\$	8.76	31-8505-606-000

EFT000000003233	Bartton, Annika Purchase Card	Student Meals	11/5/2021	\$	185.72	31-8505-606-000
EFT000000003233	Bartton, Annika Purchase Card	Staff Hotel for Priority 6 Training	11/5/2021	\$	672.44	31-8505-601-000
EFT000000003234	Beurskens, Benny Purchase Card (New)	Indy Pirates park benches - Fundraiser	11/5/2021	\$	9,302.30	11-7500-820-000
EFT000000003234	Beurskens, Benny Purchase Card (New)	Fleet vehicle van #7 - wheel cover	11/5/2021	\$	106.45	11-7200-649-000
EFT000000003234	Beurskens, Benny Purchase Card (New)	Vinyl & carpet installation roller	11/5/2021	\$	349.50	11-7100-719-000
EFT000000003234	Beurskens, Benny Purchase Card (New)	Cove base adhesive spreader tool	11/5/2021	\$	13.88	11-7100-701-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Elbow Padding	11/5/2021	\$	70.93	11-5595-698-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Gloves, Insoles, Cleaning Supplies	11/5/2021	\$	266.44	11-5595-698-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Pain Relieving Patch	11/5/2021	\$	7.64	11-5595-698-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Emergency Nutrition	11/5/2021	\$	55.16	11-5595-602-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Hospital Meals	11/5/2021	\$	12.96	11-5595-602-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Hospital Meals	11/5/2021	\$	6.06	11-5595-602-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Gas for ATR Van	11/5/2021	\$	30.01	11-5595-601-000
EFT000000003235	Vidali, Anthony Credit Card	AT - Gas for ATR Van	11/5/2021	\$	40.00	11-5595-601-000
EFT000000003236	Joseph, Brooke Purchase Card	Monthly Constant Contact Bill	11/5/2021	\$	95.00	11-6310-681-000
EFT000000003236	Joseph, Brooke Purchase Card	bags for students for ICC CPC	11/5/2021	\$	69.45	11-6310-660-000
EFT000000003236	Joseph, Brooke Purchase Card	snacks for counselor gifts	11/5/2021	\$	40.68	11-6310-617-000
EFT000000003236	Joseph, Brooke Purchase Card	strivescan credits for CPC visits	11/5/2021	\$	600.00	11-6310-617-000
EFT000000003236	Joseph, Brooke Purchase Card	fab lab printing of recruiting handouts	11/5/2021	\$	122.50	11-6310-613-000
EFT000000003236	Joseph, Brooke Purchase Card	fab lab printing of recruiting handouts	11/5/2021	\$	199.50	11-6310-613-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	14.51	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	4.34	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	14.20	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	23.92	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	11.42	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Food from KACRAO	11/5/2021	\$	1.83	11-6310-602-000
EFT000000003236	Joseph, Brooke Purchase Card	Hotel for KACRAO	11/5/2021	\$	302.40	11-6310-601-000
EFT000000003237	Peterson, Bruce Purchase Card 7/2021	Inge website squarespace sept	11/5/2021	\$	20.00	34-1100-705-000
EFT000000003238	Stockton, Cherie Purchase Card	Airfare for N. McIntosh - Conference	11/5/2021	\$	340.40	11-6200-601-000
EFT000000003238	Stockton, Cherie Purchase Card	Airfare for N. McIntosh - Conference	11/5/2021	\$	69.99	11-6200-601-000



EFT000000003238	Stockton, Cherie Purchase Card	Congratulatory flowers for staff	11/5/2021	\$	70.11	11-6100-719-000
EFT000000003238	Stockton, Cherie Purchase Card	Congratulatory flower-staff	11/5/2021	\$	69.48	11-6100-719-000
EFT000000003238	Stockton, Cherie Purchase Card	Flowers for staff family funeral	11/5/2021	\$	28.00	11-6100-719-000
EFT000000003238	Stockton, Cherie Purchase Card	Flowers for staff family funeral	11/5/2021	\$	38.00	11-6100-719-000
EFT000000003238	Stockton, Cherie Purchase Card	supplies for office	11/5/2021	\$	39.46	11-6100-719-000
EFT000000003238	Stockton, Cherie Purchase Card	Montgomery County Community Outlook Conference Fee	11/5/2021	\$	200.00	11-6100-626-000
EFT000000003239	Kumke, Christopher Purchase Card	NFL Sunday Ticket	11/5/2021	\$	95.97	11-6510-852-000
EFT000000003240	Westerhold, Cody Credit Card	Pirate Pantry Shelving	11/5/2021	\$	495.15	11-5700-850-000
EFT000000003240	Westerhold, Cody Credit Card	Activity Poster	11/5/2021	\$	50.00	11-5700-660-000
EFT000000003240	Westerhold, Cody Credit Card	Activity Poster	11/5/2021	\$	236.80	11-5700-660-000
EFT000000003240	Westerhold, Cody Credit Card	Activity Poster	11/5/2021	\$	28.00	11-5700-660-000
EFT000000003240	Westerhold, Cody Credit Card	Activity Poster	11/5/2021	\$	37.50	11-5700-660-000
EFT000000003240	Westerhold, Cody Credit Card	Student Conduct Conference	11/5/2021	\$	660.00	11-5700-626-000
EFT000000003241	Adams, David Purchase Card	Arbor Day Tree Campus Designation - Bare Root Tuliptree	11/5/2021	\$	37.21	11-5700-693-000
EFT000000003241	Adams, David Purchase Card	First Gen t-shirts	11/5/2021	\$	368.78	11-5700-693-000
EFT000000003241	Adams, David Purchase Card	Lunch with Enrollment Management Consultant	11/5/2021	\$	38.30	11-5700-693-000
EFT000000003241	Adams, David Purchase Card	Cont.game show	11/5/2021	\$	1.80	11-5700-682-000
EFT000000003241	Adams, David Purchase Card	Kahoot! Annual Subscription Quiz & Gameshow services	11/5/2021	\$	180.00	11-5700-682-000
EFT000000003241	Adams, David Purchase Card	NASPA Conference Registration	11/5/2021	\$	450.00	11-5700-626-000
EFT000000003241	Adams, David Purchase Card	NASPA CONFERENCE REGISTRATION	11/5/2021	\$	80.00	11-5700-626-000
EFT000000003241	Adams, David Purchase Card	AA FLT for Consultant Shawn Smee	11/5/2021	\$	256.39	11-5700-601-000
EFT000000003241	Adams, David Purchase Card	Hotel Charge for Enrollment Consultant	11/5/2021	\$	175.41	11-5700-601-000
EFT000000003242	Packard, Dillon Credit Card	NACADA Dues-D. Packard	11/5/2021	\$	75.00	11-5300-681-000
EFT000000003242	Packard, Dillon Credit Card	NACADA Dues-K. Mydland	11/5/2021	\$	75.00	11-5300-681-000
EFT000000003242	Packard, Dillon Credit Card	NACADA Dues-L. Jamison	11/5/2021	\$	75.00	11-5300-681-000
EFT000000003242	Packard, Dillon Credit Card	NACADA Dues-S. Conley	11/5/2021	\$	75.00	11-5300-681-000
EFT000000003242	Packard, Dillon Credit Card	NASPA Dues	11/5/2021	\$	75.00	11-5300-681-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Fall Pumpkin Carving event	11/5/2021	\$	5.48	32-8302-719-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Student activity	11/5/2021	\$	15.82	32-8302-719-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Poster printing for bulleting baord ad	11/5/2021	\$	30.00	32-8302-700-000

EFT000000003243	Robinson, Elizabeth Purchase Card	Conference Registration	11/5/2021	\$	350.00	32-8302-626-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN Leadership Conference	11/5/2021	\$	581.04	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN conference	11/5/2021	\$	290.52	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN Leadership Conferenc3e	11/5/2021	\$	290.52	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN Leadership Conference	11/5/2021	\$	290.52	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN Leadership Conference	11/5/2021	\$	290.52	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	2 night stay, MKN Leadership Conference	11/5/2021	\$	290.52	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Breakfast, not provided by conference	11/5/2021	\$	41.00	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	lunch meal, not provided by conference	11/5/2021	\$	113.01	32-8302-606-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Travel to CRLA conference - CR	11/5/2021	\$	397.97	32-8302-601-000
EFT000000003243	Robinson, Elizabeth Purchase Card	Supplemental Instruction Presentation	11/5/2021	\$	40.00	11-4250-717-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Film Equipment	11/5/2021	\$	111.51	11-5510-698-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Practice Gear	11/5/2021	\$	970.29	11-5510-698-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Footballs	11/5/2021	\$	2,469.70	11-5510-698-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Travel Bag Tag Loops	11/5/2021	\$	30.64	11-5510-698-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Holiday Inn Express-Ath Dept-FB Team Hotel	11/5/2021	\$	5,020.44	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Bus Driver CDL Fee	11/5/2021	\$	80.00	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Coach Meal Hutch FB Game	11/5/2021	\$	42.32	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Hotel	11/5/2021	\$	4,270.74	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Hotel	11/5/2021	\$	100.70	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Hotel	11/5/2021	\$	354.58	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Meal	11/5/2021	\$	1,316.00	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Meal	11/5/2021	\$	623.81	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Meal	11/5/2021	\$	1,169.10	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Meal	11/5/2021	\$	802.40	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Travel Meal	11/5/2021	\$	29.09	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Travel Water	11/5/2021	\$	21.69	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Travel Water	11/5/2021	\$	43.36	11-5510-606-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Livestream Equipment	11/5/2021	\$	229.92	11-5500-850-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Livestream Equipment	11/5/2021	\$	216.61	11-5500-850-000

EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Office Supplies	11/5/2021	\$	44.26	11-5500-701-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Office Supplies	11/5/2021	\$	32.59	11-5500-701-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Office Supplies	11/5/2021	\$	36.51	11-5500-701-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Office Supplies	11/5/2021	\$	40.25	11-5500-701-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - 4H Building	11/5/2021	\$	125.00	11-5500-646-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Live Stating Package	11/5/2021	\$	235.00	11-5500-646-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - Zoom Membership	11/5/2021	\$	15.96	11-5500-646-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Bus	11/5/2021	\$	2,879.87	11-5500-645-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Bus	11/5/2021	\$	8,120.25	11-5500-645-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - FB Team Bus	11/5/2021	\$	3,600.00	11-5500-645-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - AD Hotel with Houston FB	11/5/2021	\$	229.54	11-5500-601-000
EFT000000003244	Figurski, Eric Purchase Card (New)	Ath Dept - AD Meal Hutch FB Game	11/5/2021	\$	31.87	11-5500-601-000
EFT000000003245	Cope, Erica Purchase Card	Cheer-Jazz Shoes	11/5/2021	\$	49.94	11-5590-699-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	53.79	39-1269-850-000
EFT000000003246	Mueller, Hailey Purchase Card	LasterCyte test kit, VetTrol Control	11/5/2021	\$	518.18	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	334.23	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	1,444.84	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	62.95	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	59.00	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	15.00	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	7.98	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	36.59	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	263.17	12-1220-700-000
EFT000000003246	Mueller, Hailey Purchase Card	Microscope slides	11/5/2021	\$	14.46	12-1220-700-000
EFT000000003247	IT Department Purchase Card	Amazon-IT equipment	11/5/2021	\$	81.46	11-6600-850-000
EFT000000003247	IT Department Purchase Card	Ubiquiti-IT Equipment	11/5/2021	\$	26.60	11-6600-850-000
EFT000000003247	IT Department Purchase Card	Ubiquiti-IT Equipment	11/5/2021	\$	150.00	11-6600-850-000
EFT000000003247	IT Department Purchase Card	Amazon-laptop carrying case	11/5/2021	\$	21.28	11-6600-701-000
EFT000000003247	IT Department Purchase Card	Amazon web services	11/5/2021	\$	7.08	11-6600-646-000
EFT000000003247	IT Department Purchase Card	Efax Corp-Faxing service	11/5/2021	\$	169.90	11-6500-631-000

EFT000000003248	Gillum, Jaicey Purchase Card	Office and coffee Supplies	11/5/2021	\$	46.45	11-4220-701-000
EFT000000003248	Gillum, Jaicey Purchase Card	Board meeting meal	11/5/2021	\$	30.00	11-4220-626-000
EFT000000003248	Gillum, Jaicey Purchase Card	POURHOUSE meal	11/5/2021	\$	28.05	11-4220-602-000
EFT000000003248	Gillum, Jaicey Purchase Card	Meal - Workforce Innovation & Opportunity Conference	11/5/2021	\$	11.02	11-4220-602-000
EFT000000003248	Gillum, Jaicey Purchase Card	Hotel - Workforce Innovation confenece	11/5/2021	\$	122.07	11-4220-601-000
EFT000000003248	Gillum, Jaicey Purchase Card	OSHA 10-hour Gen Industry	11/5/2021	\$	25.00	11-1160-522-000
EFT000000003248	Gillum, Jaicey Purchase Card	OSHA 10-hour Gen Industry	11/5/2021	\$	375.00	11-1160-522-000
EFT000000003249	Correll, Jim Credit Card	Lunch meeting/Collaboration w/locals school	11/5/2021	\$	91.01	11-1223-602-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Ball Bag	11/5/2021	\$	24.81	11-5540-698-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Floor Tape	11/5/2021	\$	16.45	11-5540-698-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Recruiting	11/5/2021	\$	19.00	11-5540-617-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Team Hotel	11/5/2021	\$	962.91	11-5540-606-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Team Meal	11/5/2021	\$	221.35	11-5540-606-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Team Meal	11/5/2021	\$	153.23	11-5540-606-000
EFT000000003250	Turgeon, James Purchase Card	WBB - Team Meal	11/5/2021	\$	188.80	11-5540-606-000
EFT000000003251	Williams, Joel Purchase Card	shop tools	11/5/2021	\$	57.75	11-1150-850-000
EFT000000003251	Williams, Joel Purchase Card	shop tools	11/5/2021	\$	148.97	11-1150-850-000
EFT000000003251	Williams, Joel Purchase Card	shop tools	11/5/2021	\$	91.11	11-1150-850-000
EFT000000003251	Williams, Joel Purchase Card	Sound adapters	11/5/2021	\$	66.48	11-1150-850-000
EFT000000003251	Williams, Joel Purchase Card	Lighting lamps and cables	11/5/2021	\$	175.80	11-1150-693-000
EFT000000003251	Williams, Joel Purchase Card	Materials for a Dolls House	11/5/2021	\$	23.90	11-1150-692-000
EFT000000003251	Williams, Joel Purchase Card	Materials for theatre produciton A Doll's House	11/5/2021	\$	50.30	11-1150-692-000
EFT000000003251	Williams, Joel Purchase Card	Materials for theatre production A Doll's House	11/5/2021	\$	58.39	11-1150-692-000
EFT000000003251	Williams, Joel Purchase Card	Materials for theatre production A Doll's House	11/5/2021	\$	154.40	11-1150-692-000
EFT000000003251	Williams, Joel Purchase Card	Materials for theatre production A Doll's House	11/5/2021	\$	15.32	11-1150-692-000
EFT000000003251	Williams, Joel Purchase Card	Materials for theatre production A Doll's House	11/5/2021	\$	384.64	11-1150-692-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Home Depot-Air conditioner S/U + Server Room	11/5/2021	\$	629.10	11-7500-820-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Lowe's SU remodel Materials	11/5/2021	\$	191.64	11-7500-820-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Lowe's-Reno Student Union/Vet Center Area	11/5/2021	\$	896.61	11-7500-820-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Lowe's-scaffolding	11/5/2021	\$	185.78	11-7500-820-000

EFT000000003252	Sadhoo, Jonathan Purchase Card New	Lowe's-SU remodel Parts	11/5/2021	\$	72.03	11-7500-820-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Storage-computer lab tables	11/5/2021	\$	150.00	11-7300-661-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Storage-computer lab tables	11/5/2021	\$	150.00	11-7300-661-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Quality-maintenance/facilities vehicle services	11/5/2021	\$	467.60	11-7200-647-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Bestbuy-IT equipment	11/5/2021	\$	2,822.20	11-6600-850-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Target-IT equipment	11/5/2021	\$	32.54	11-6600-850-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Amazon Prime for Business Annual Fee	11/5/2021	\$	249.00	11-6200-681-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Zoom meetings	11/5/2021	\$	15.96	11-6200-646-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	APP2P Conference/Government AP Certification-N. McIntosh	11/5/2021	\$	2,480.00	11-6200-626-000
EFT000000003252	Sadhoo, Jonathan Purchase Card New	Verizon-athletics department hotspots	11/5/2021	\$	270.48	11-5500-646-000
EFT000000003253	Hearn, Jordan Purchase Card	MR. K'S	11/5/2021	\$	8.06	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	DAIRY QUEEN	11/5/2021	\$	14.40	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	EL MANANTIAL	11/5/2021	\$	5.92	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	J&B MEAT MARKET	11/5/2021	\$	21.36	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	OASIS TRAVEL CENTER	11/5/2021	\$	4.89	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	BRAUMS	11/5/2021	\$	9.61	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	PANERA BREAD	11/5/2021	\$	16.31	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	PANERA BREAD	11/5/2021	\$	9.59	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	MJS BURGER HOUSE	11/5/2021	\$	14.27	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	PANERA BREAD	11/5/2021	\$	21.13	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	chicken pasta	11/5/2021	\$	36.18	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	FOOD FOR CPC Chicken Wrap	11/5/2021	\$	11.65	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	Nachos and dip	11/5/2021	\$	28.19	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	pizza	11/5/2021	\$	23.92	11-6310-602-000
EFT000000003253	Hearn, Jordan Purchase Card	HAMPTON BY HILTON	11/5/2021	\$	235.44	11-6310-601-000
EFT000000003253	Hearn, Jordan Purchase Card	HOLIDAY INN	11/5/2021	\$	150.12	11-6310-601-000
EFT000000003254	Mann, Justin Purchase Card New	MBB - Laundry Detergent	11/5/2021	\$	32.11	11-5520-698-000
EFT000000003254	Mann, Justin Purchase Card New	MBB-Team Hotel	11/5/2021	\$	1,023.50	11-5520-606-000
EFT000000003254	Mann, Justin Purchase Card New	MBB - Entry Fee Jamboree	11/5/2021	\$	150.00	11-5520-606-000
EFT000000003254	Mann, Justin Purchase Card New	MBB - Team Meal	11/5/2021	\$	102.80	11-5520-606-000

EFT000000003254	Mann, Justin Purchase Card New	MBB - Team Meal	11/5/2021	\$	26.42	11-5520-606-000
EFT000000003254	Mann, Justin Purchase Card New	MBB - Team Meal	11/5/2021	\$	129.55	11-5520-606-000
EFT000000003254	Mann, Justin Purchase Card New	MBB - Team Meal	11/5/2021	\$	120.00	11-5520-602-000
EFT000000003255	Donerson, Keith Purchase Card	FB - 2 Canopies (10x10)	11/5/2021	\$	199.29	11-5500-850-000
EFT000000003256	Jackson, Kristen Purchase Card	Saturday Session Snack	11/5/2021	\$	22.50	31-8505-719-000
EFT000000003256	Jackson, Kristen Purchase Card	Saturday Session Supplies	11/5/2021	\$	28.80	31-8505-719-000
EFT000000003256	Jackson, Kristen Purchase Card	Springhill-misc charge	11/5/2021	\$	2.00	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	210.22	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Hotel Rooms for MKN Conference	11/5/2021	\$	128.44	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Student Meals	11/5/2021	\$	170.45	31-8505-606-000
EFT000000003256	Jackson, Kristen Purchase Card	Staff Hotel Room for Priority 5 Training	11/5/2021	\$	619.08	31-8505-601-000
EFT000000003257	Adams, Kristie Purchase Card	ADOBE SUBSCRIPTION	11/5/2021	\$	21.89	11-6300-681-000
EFT000000003257	Adams, Kristie Purchase Card	Javelin Pen 24 hour and setup fees	11/5/2021	\$	393.71	11-6300-616-000
EFT000000003257	Adams, Kristie Purchase Card	Cost Estimator 250	11/5/2021	\$	224.19	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	13,035 impressions	11/5/2021	\$	75.00	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	14,457 Impressions	11/5/2021	\$	75.00	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	329 impressions	11/5/2021	\$	2.03	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	8,768/6,291 Impressions	11/5/2021	\$	75.00	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	Facebook Ads	11/5/2021	\$	5.00	11-6300-615-000
EFT000000003257	Adams, Kristie Purchase Card	Senior Checklist 250	11/5/2021	\$	237.15	11-6300-613-000
EFT000000003257	Adams, Kristie Purchase Card	3 suitcases	11/5/2021	\$	19.23	11-6300-613-000
EFT000000003257	Adams, Kristie Purchase Card	First Generation Celebration	11/5/2021	\$	89.46	11-6300-613-000
EFT000000003257	Adams, Kristie Purchase Card	Fuel	11/5/2021	\$	29.90	11-6300-601-000

EFT000000003258	Markiewicz, Larry Purchase Card	JW PEPPER MUSIC FOR JAZZ BAND	11/5/2021	\$	177.00	11-1151-700-000
EFT000000003258	Markiewicz, Larry Purchase Card	JW PEPPER MUSIC FOR JAZZ BAND	11/5/2021	\$	100.00	11-1151-700-000
EFT000000003258	Markiewicz, Larry Purchase Card	UNITED TICKET FOR GUEST ARTIST CHOO CHOO HU	11/5/2021	\$	216.40	11-1151-663-000
EFT000000003258	Markiewicz, Larry Purchase Card	UNITED TICKET FOR GUEST ARTIST ROBERT RADLIFF	11/5/2021	\$	379.40	11-1151-663-000
EFT000000003258	Markiewicz, Larry Purchase Card	KALMUS SCORE FOR PROFESSIONAL DEVELOPMENT	11/5/2021	\$	36.78	11-1151-626-000
EFT000000003258	Markiewicz, Larry Purchase Card	MIDWEST CLINIC REGISTRATION FEE	11/5/2021	\$	330.00	11-1151-626-000
EFT000000003258	Markiewicz, Larry Purchase Card	POSTERS FOR JAZZ CONCERT	11/5/2021	\$	27.00	11-1151-613-000
EFT000000003258	Markiewicz, Larry Purchase Card	PRINTING AT FAB LAB FOR CONCERT POSTER	11/5/2021	\$	10.00	11-1151-613-000
EFT000000003258	Markiewicz, Larry Purchase Card	International shipping fee	11/5/2021	\$	0.37	11-1151-611-000
EFT000000003258	Markiewicz, Larry Purchase Card	WAL-MART #2893 FOR RECEPTION	11/5/2021	\$	140.22	11-1151-602-000
EFT000000003259	Allison, Laura Purchase Card	Amazon-FWS fair incentives	11/5/2021	\$	150.00	11-5200-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	5.17	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	27.71	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	43.78	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	13.12	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	43.30	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	10.59	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Amazon-office supplies	11/5/2021	\$	11.72	11-6110-701-000
EFT000000003260	Boots, Lori Purchase Card	Payroll subscription	11/5/2021	\$	89.00	11-6110-681-000
EFT000000003260	Boots, Lori Purchase Card	Payroll subscription	11/5/2021	\$	99.00	11-6110-681-000
EFT000000003260	Boots, Lori Purchase Card	VPHR subscription	11/5/2021	\$	16.41	11-6110-681-000
EFT000000003260	Boots, Lori Purchase Card	Employee background check	11/5/2021	\$	45.00	11-6110-662-000
EFT000000003260	Boots, Lori Purchase Card	Employee background check	11/5/2021	\$	136.25	11-6110-662-000
EFT000000003260	Boots, Lori Purchase Card	Employee driver's license chec	11/5/2021	\$	26.70	11-6110-662-000
EFT000000003260	Boots, Lori Purchase Card	Employee drivers license check	11/5/2021	\$	16.50	11-6110-662-000
EFT000000003260	Boots, Lori Purchase Card	Job Vacancy Advertising Fee	11/5/2021	\$	2,265.00	11-6110-615-000
EFT000000003261	Maintenance Toll Credit Card	Toll charges	11/5/2021	\$	24.20	11-7200-719-000
EFT000000003262	Byrd, Mallory Credit Card	KS.GOV 90 HR CNA	11/5/2021	\$	225.50	71-1288-285-001
EFT000000003262	Byrd, Mallory Credit Card	testing service provider	11/5/2021	\$	144.00	71-1288-285-001
EFT000000003263	Moore, Meagan Purchase Card	Dollar Tree- Pirate Pantry Restock	11/5/2021	\$	105.00	71-5300-285-002

EFT000000003263	Moore, Meagan Purchase Card	Dollar Tree- Pirate Pantry Restock	11/5/2021	\$	304.00	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Dollar Tree- Pirate Pantry Restock	11/5/2021	\$	92.00	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Dollar Tree- Pirate Pantry Restock	11/5/2021	\$	106.00	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Pirate Pantry Restock	11/5/2021	\$	100.98	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Pirate Pantry Restock	11/5/2021	\$	169.65	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Pirate Pantry Restock	11/5/2021	\$	343.54	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Pirate Pantry Restock	11/5/2021	\$	21.14	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Pirate Pantry Restock	11/5/2021	\$	63.82	71-5300-285-002
EFT000000003263	Moore, Meagan Purchase Card	Amazon- Flag Day Flags	11/5/2021	\$	8.98	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Amazon- Flag Day Flags	11/5/2021	\$	8.46	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Amazon- Flag Day Flags	11/5/2021	\$	12.68	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Amazon- Flag Day Flags	11/5/2021	\$	6.33	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Amazon- Flag Day Flags	11/5/2021	\$	12.68	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Dollar Tree- Student Activity Prizez	11/5/2021	\$	12.00	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Fab Lab- Print cost for large student activity calendars	11/5/2021	\$	67.10	11-5700-693-000
EFT000000003263	Moore, Meagan Purchase Card	Walmart- Student Activity Prizes	11/5/2021	\$	30.00	11-5700-693-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Accidental Purchase - Paid ICC Back	11/5/2021	\$	12.99	11-5530-698-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Gameday Stats App	11/5/2021	\$	42.59	11-5530-698-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Wheels for Practice Boxes	11/5/2021	\$	64.92	11-5530-698-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Ice	11/5/2021	\$	4.92	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	118.69	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	118.96	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	94.53	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	94.53	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	118.96	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	118.96	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	118.96	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	127.75	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	127.75	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	140.73	11-5530-606-000



EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	140.73	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	140.73	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	94.53	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	94.53	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Hotel	11/5/2021	\$	94.55	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	209.92	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	116.18	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	112.35	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	249.03	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	21.39	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	236.80	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	29.70	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	44.44	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	122.20	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	45.99	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	119.07	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	76.26	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	91.03	11-5530-606-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	177.25	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	60.26	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	53.88	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	41.60	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	19.48	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	51.34	11-5530-602-000
EFT000000003264	Anderson, Melissa Purchase Card	VB - Team Meal	11/5/2021	\$	43.75	11-5530-602-000
EFT000000003265	Chaplin, Nathan Purchase Card	GloFish-INSTRUCTIONAL SUPPLIES	11/5/2021	\$	17.44	11-1176-700-000
EFT000000003265	Chaplin, Nathan Purchase Card	GloFish-INSTRUCTIONAL SUPPLIES	11/5/2021	\$	29.37	11-1176-700-000
EFT000000003265	Chaplin, Nathan Purchase Card	INSTRUCTIONAL SUPPLIES	11/5/2021	\$	24.79	11-1176-700-000
EFT000000003266	Molnar, Paul Purchase Card New	Zoom Membership Fine Arts THEATRE	11/5/2021	\$	15.96	11-1150-700-000
EFT000000003266	Molnar, Paul Purchase Card New	Costumes for A DOLL'S HOUSE	11/5/2021	\$	99.80	11-1150-696-000

EFT000000003266	Molnar, Paul Purchase Card New	Props for A DOLL'S HOUSE	11/5/2021	\$	35.92	11-1150-695-000
EFT000000003266	Molnar, Paul Purchase Card New	Props for A DOLL'S HOUSE	11/5/2021	\$	25.75	11-1150-695-000
EFT000000003266	Molnar, Paul Purchase Card New	Royalties for ART (22/23 Theatre Season)	11/5/2021	\$	520.00	11-1150-691-000
EFT000000003266	Molnar, Paul Purchase Card New	Royalties for OUR TOWN (22/23 Theatre Season)	11/5/2021	\$	500.00	11-1150-691-000
EFT000000003266	Molnar, Paul Purchase Card New	Royalties for THE LAST FIVE YEARS (22/23 Theatre Season)	11/5/2021	\$	1,300.00	11-1150-691-000
EFT000000003266	Molnar, Paul Purchase Card New	Posters & Programs A DOLL'S HOUSE Fab Lab	11/5/2021	\$	22.50	11-1150-661-000
EFT000000003266	Molnar, Paul Purchase Card New	Posters & Programs A DOLL'S HOUSE Fab Lab	11/5/2021	\$	21.60	11-1150-661-000
EFT000000003267	Allen, Samantha Credit Card	SB - Key for Shed	11/5/2021	\$	2.18	11-5560-698-000
EFT000000003267	Allen, Samantha Credit Card	SB - Seed for SB Field	11/5/2021	\$	1,144.00	11-5560-698-000
EFT000000003267	Allen, Samantha Credit Card	SB - Recruiting	11/5/2021	\$	29.51	11-5560-617-000
EFT000000003267	Allen, Samantha Credit Card	SB - Recruiting	11/5/2021	\$	107.36	11-5560-617-000
EFT000000003267	Allen, Samantha Credit Card	SB - Recruiting	11/5/2021	\$	8.80	11-5560-617-000
EFT000000003267	Allen, Samantha Credit Card	SB - Team Meal	11/5/2021	\$	178.21	11-5560-606-000
EFT000000003267	Allen, Samantha Credit Card	SB - Team Meal	11/5/2021	\$	200.07	11-5560-606-000
EFT000000003267	Allen, Samantha Credit Card	SB - Team Meal	11/5/2021	\$	208.80	11-5560-606-000
EFT000000003268	Owens, Sarah Credit Card	bike repair grant order 2	11/5/2021	\$	15.23	71-4100-285-011
EFT000000003268	Owens, Sarah Credit Card	KS NOTABLE BOOK GRANT BOOKS	11/5/2021	\$	346.77	71-4100-285-011
EFT000000003268	Owens, Sarah Credit Card	Repair materials - bike- grant	11/5/2021	\$	243.48	71-4100-285-011
EFT000000003268	Owens, Sarah Credit Card	amazon cable order	11/5/2021	\$	9.57	71-4100-285-000
EFT000000003268	Owens, Sarah Credit Card	BBW ALA GRAPHIC	11/5/2021	\$	77.27	71-4100-285-000
EFT000000003268	Owens, Sarah Credit Card	BBW MATERIALS	11/5/2021	\$	19.00	71-4100-285-000
EFT000000003268	Owens, Sarah Credit Card	walmart snack	11/5/2021	\$	28.19	71-4100-285-000
EFT000000003268	Owens, Sarah Credit Card	lunch	11/5/2021	\$	61.66	11-4200-720-000
EFT000000003268	Owens, Sarah Credit Card	BKS FOR INTRO TO LIT	11/5/2021	\$	47.85	11-4100-703-000
EFT000000003268	Owens, Sarah Credit Card	KLA REGISTRATION	11/5/2021	\$	245.00	11-4100-626-000
EFT000000003268	Owens, Sarah Credit Card	KLA REGISTRATION	11/5/2021	\$	245.00	11-4100-626-000
EFT000000003269	McCollom, Steve Purchase Card	FB - Hudl Remote	11/5/2021	\$	217.91	11-5510-698-000
EFT000000003269	McCollom, Steve Purchase Card	FB - Micro SD Cards	11/5/2021	\$	44.83	11-5510-698-000
EFT000000003270	Crawshaw, Taylor Purchase Card	Smokehouse BBQ	11/5/2021	\$	80.14	11-6100-602-000
EFT000000003270	Crawshaw, Taylor Purchase Card	Embassy Suites	11/5/2021	\$	350.74	11-6100-601-000

EFT000000003270	Crawshaw, Taylor Purchase Card	Embassy Suites	11/5/2021	\$	350.74	11-6100-601-000
EFT000000003270	Crawshaw, Taylor Purchase Card	Embassy Suites	11/5/2021	\$	350.74	11-6100-601-000
EFT000000003270	Crawshaw, Taylor Purchase Card	Embassy Suites	11/5/2021	\$	350.74	11-6100-601-000
EFT000000003270	Crawshaw, Taylor Purchase Card	Professional Development	11/5/2021	\$	100.00	11-4200-717-000
EFT000000003271	Lawrence, Tonda Credit Card	room dividers for facial area	11/5/2021	\$	3,413.33	39-1269-850-000
EFT000000003271	Lawrence, Tonda Credit Card	CE Hours for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE Hours for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE Hours for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE Hours for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE Hours for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE hours paid for Angela Stroud	11/5/2021	\$	32.25	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	CE hours paid for Angela Stroud	11/5/2021	\$	41.00	12-1273-717-000
EFT000000003271	Lawrence, Tonda Credit Card	Amazon-tye dye kits for student project	11/5/2021	\$	53.32	12-1273-700-000
EFT000000003271	Lawrence, Tonda Credit Card	gift bag for student show case	11/5/2021	\$	18.49	12-1273-700-000
EFT000000003271	Lawrence, Tonda Credit Card	note cards for client records	11/5/2021	\$	4.38	12-1273-700-000
EFT000000003271	Lawrence, Tonda Credit Card	snacks, drinks, hair supplies for community class	11/5/2021	\$	101.85	12-1273-700-000
EFT000000003271	Lawrence, Tonda Credit Card	snacks, drinks, hair supplies for community class	11/5/2021	\$	33.66	12-1273-700-000
EFT000000003271	Lawrence, Tonda Credit Card	envision	11/5/2021	\$	165.00	12-1273-682-000
EFT000000003271	Lawrence, Tonda Credit Card	facebook ad	11/5/2021	\$	25.00	12-1273-615-000
EFT000000003271	Lawrence, Tonda Credit Card	fall special	11/5/2021	\$	16.00	12-1273-615-000
EFT000000003271	Lawrence, Tonda Credit Card	fall special ad	11/5/2021	\$	25.00	12-1273-615-000
EFT000000003271	Lawrence, Tonda Credit Card	State Beauty-shampoo and conditioner for retail	11/5/2021	\$	31.49	12-0100-485-001
EFT000000003271	Lawrence, Tonda Credit Card	State Beauty-shampoo and conditioner for retail	11/5/2021	\$	129.38	12-0100-485-000
EFT000000003271	Lawrence, Tonda Credit Card	gallon of shampoo	11/5/2021	\$	36.26	12-0100-485-000
EFT000000003272	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	11/5/2021	\$	120.95	16-9300-740-000
EFT000000003272	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	11/5/2021	\$	112.70	16-9300-740-000
EFT000000003272	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	11/5/2021	\$	159.48	16-9300-740-000
EFT000000003272	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	11/5/2021	\$	76.46	16-9300-740-000
EFT000000003272	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	11/5/2021	\$	129.78	16-9300-740-000
EFT000000003272	Bruington, Toni Purchase Card	Office Crave - Office Supplies	11/5/2021	\$	53.87	16-9300-701-000

EFT000000003272	Bruington, Toni Purchase Card	Office Crave - Office Supplies	11/5/2021	\$	181.99	16-9300-701-000
EFT000000003272	Bruington, Toni Purchase Card	Office Crave- Office supplies	11/5/2021	\$	150.51	16-9300-701-000
EFT000000003272	Bruington, Toni Purchase Card	Core Commerce - Website Fees	11/5/2021	\$	45.00	16-9300-646-000
EFT000000003272	Bruington, Toni Purchase Card	Pirate Ship-Mailing Textbooks	11/5/2021	\$	8.56	16-9300-611-000
EFT000000003272	Bruington, Toni Purchase Card	Pirate Ship-Mailing Textbooks	11/5/2021	\$	9.62	16-9300-611-000
EFT000000003272	Bruington, Toni Purchase Card	Pirate Ship-Mailing Textbooks	11/5/2021	\$	7.32	16-9300-611-000
EFT000000003272	Bruington, Toni Purchase Card	Amazon-Book for LaTonya(Eng. Dept0	11/5/2021	\$	16.83	11-1154-700-000
EFT000000003273	Bowhay, Vincent Purchase Card	Inge Portrait Frame	11/5/2021	\$	39.74	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Office Furniture	11/5/2021	\$	54.45	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Shipping Expense - Donor Blankets	11/5/2021	\$	40.35	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Donor Blankets	11/5/2021	\$	135.79	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Shipping Expense - Donor Blankets	11/5/2021	\$	40.35	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Donor Blankets	11/5/2021	\$	135.79	11-6100-719-000
EFT000000003273	Bowhay, Vincent Purchase Card	Zoom Monthly Membership	11/5/2021	\$	85.20	11-6100-682-000
EFT000000003273	Bowhay, Vincent Purchase Card	Flights for KACCT Conference	11/5/2021	\$	1,266.40	11-6100-626-000
EFT000000003273	Bowhay, Vincent Purchase Card	Flights for KACCT Conference	11/5/2021	\$	1,266.40	11-6100-626-000
EFT000000003273	Bowhay, Vincent Purchase Card	Flights for KACCT Conference	11/5/2021	\$	1,266.40	11-6100-626-000
EFT000000003273	Bowhay, Vincent Purchase Card	Student Affairs w/ S. Smee	11/5/2021	\$	47.20	11-6100-602-000
EFT000000003274	Perez, Maria Purchase Card	Ane Maes-meal advisory meeting	11/5/2021	\$	60.00	12-1220-602-000
EFT000000003275	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$	22.47	11-0000-203-000
EFT000000003276	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$	466.00	11-0000-203-000
EFT000000003277	ICC Student	ICC Student Financial Aid Refund	11/30/2021	\$	2,227.00	11-0000-203-000
EFT000000003278	Atmos Energy	Gas service-Academic bldg.	11/29/2021	\$	252.84	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-Admin Bldg	11/29/2021	\$	235.02	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-CR 3730 N.Bldg.	11/29/2021	\$	129.38	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-CR 3730 South Bldg	11/29/2021	\$	114.01	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-Field house	11/29/2021	\$	398.30	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-Fine arts building	11/29/2021	\$	447.88	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-Maintenace Shop	11/29/2021	\$	65.75	11-6500-633-000
EFT000000003278	Atmos Energy	Gas service-Student union	11/29/2021	\$	595.32	11-6500-633-000

EFT000000003279	Philadelphia Insurance Companies	College Hazard Insurance	11/29/2021	\$ 4,013.01	11-6500-622-000
EFT000000003280	Sysco	Athletics-Concessions supplies	11/29/2021	\$ 1,615.06	71-5500-285-001
<b>Total Accounts Payable:</b>				<b>\$ 474,707.17</b>	

<b>Payroll Expenses</b>		
Payroll		\$ 413,962.23
Employee Benefits (Medical/Dental/Vision)		\$ 126,322.11
Payroll Taxes - Federal		\$ 130,872.56
Payroll Taxes - State		\$ 24,350.97
KPERS		\$ 33,145.48
<b>Total Payroll</b>		<b>\$ 728,653.35</b>
<b>Total Payables</b>		<b>\$ 1,203,360.52</b>

# Memo

To: Independence Community College Board of Trustees

From: Jonathan D. Sadhoo, Ed.D.  
Vice President for Administration & Finance

Date: December 13, 2021

Re: Recommendation for Annual Audit

---

Recommendation to retain **Jarred, Gilmore & Phillips, PA – Chanute, KS** for conducting the required annual audit (FY 20-21) of Independence Community College's, and the Independence Community College Foundation's, financials. The total amount is estimated to not exceed \$40,000.

# Memo

To: ICC Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 11/30/2021

Re: Associate of Fine Arts degree approval

---

I recommend the ICC Board of Trustees approve ICC offering an Associate of Fine Arts degree offering.

The first majors/tracks under the Associate of Fine Arts degree umbrella:

Associate of Fine Arts in Theatre Performance

Associate of Fine Art in Technical Theatre

# Memo

To: Independence Community College Board of Trustees

From: Eric Figurski  
Athletic Director

Date: December 13, 2021

Re: Recommendation for Cheer National Championship

---

## **1. Purchase Item Agreements (>\$10K)**

### **1.1. Purchase of Services**

Recommendation to support Independence Community College Spirit Program to participate in The College Classic National Invitational in Orlando, FL from April 8, 2022 – April 11, 2022. The total cost of the trip will not exceed \$30,000, including all transportation, lodging, meals, and event costs for up to 28 total students and staff.