

Topic: ICC Board of Trustees Meeting

Time: Jan 25, 2021 07:00 PM Central Time (US and Canada)

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BOARD OF TRUSTEES REGULAR MEETING

Via Zoom 7:00 p.m.

January 25, 2021

AGENDA

I. ROUTINE

- A. Call to Order
- B. Approval of Agenda Action
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement – Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement – To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity and enhancing character in a student and community centered environment.
- G. Approval of amended November 16, 2020 meeting minutes Action Section 1
- H. Approval of December 14, 2020 meeting minutes Action Section 2
- I. Approval of January 9, 2021 special meeting minutes Action Section 3
- J. Approval of January 12, 2021 special meeting minutes Action Section 4
- K. Approval of January 13, 2021 special meeting minutes Action Section 5

II. INSTITUTIONAL OPERATIONS

- A. Annual Board of Trustees Elections and Appointments Section 6
 - Nominate and Elect Board Chair Action
 - Nominate and Elect Board Vice-Chair Action
- B. Annual Board Chair Appointments
 - New Chair Appoints Two Trustees to Serve on the Audit Committee
 - New Chair Appoints Kansas Association of Community College Trustees Representative
- C. Designate Official Newspaper for 2021-2022 Action
- D. Designate College Legal Counsel for 2021-2022 Action
- E. Identify Date, Time, and Location for 2021-2022 Monthly Board Meetings Action
- F. Faculty Senate Report Report
- G. Financial Report Action Section 7
- H. Allow Payables Action Section 8
- I. Personnel Report Approve Receipt Section 9
- J. Grant Progress Report Approve Receipt Section 10
- K. Customer Relationship Management Solution Proposals-Vincent Bowhay Action Section 11
- L. Mobile App Solution Proposals-Vincent Bowhay Action Section 12
- M. Remodel Student Union Room 104-Vincent Bowhay Action Section 13
- N. Title III Grant Writing Service-Vincent Bowhay Action Section 14
- O. President's Update – Cordell Jordan Report Section 15
 - COVID-19 Update/Campus Reopening Plan-Vincent Bowhay
 - Centers of Excellence for Veteran Student Success Grant-Vincent Bowhay
 - Director of Veteran Student Success Action Section 16

III. EXECUTIVE SESSION – Attorney/Client Privilege.

I move that we recess for an Executive Session for consultation with the College attorney regarding *(insert subject to be discussed)*, pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

IV. EXECUTIVE SESSION – Non-elected Personnel.

I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

V. ADJOURN

Action

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public wishing to appear before the Board concerning an item which is on the agenda must submit the item through the webinar link provided. There are three opportunities for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of meetings, with a total comment period of ten minutes and individual comments limited to two minutes. This comment period may be extended by Board vote.

Second, prior to each Board vote, the public will be invited to speak directly to the issue being voted upon.

Third, any member of the public may make a lengthier presentation on agenda items, provided that a request for such a presentation is made in writing in advance of the meeting. Permission to make such presentations, and their length, is at the discretion of the Board Chair.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into executive session needs to state the subject, provide justification, and state a time and place for return to open session

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subjects: Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals.

I move that we recess for an executive session for the purpose of discussing *(insert subject to be discussed)*, pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Attorney/Client Privilege.

Sample Subjects: Ongoing litigation; a settlement proposal; or a claim made against the College.

I move that we recess for an Executive Session for consultation with the College attorney regarding *(insert subject to be discussed)*, pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at *(insert time)* through the Zoom link. Those invited to attend are: *(list attendees)*.

BOARD OF TRUSTEES REGULAR MEETING
Zoom Webinar - 7:00 p.m.
November 16, 2020

AMENDED MINUTES

The minutes were amended to reflect JD McGuire's exhibition at Hayward Fine Arts.

Members Present

Cynthia Sherwood
Norman Chambers
Kevin Brannum
John Eubanks
Val DeFever (having technical difficulties, joined meeting at 7:05 p.m.)

Others Present

George Knox, President
Cordell Jordan, Sr. Vice President and Chief Marketing Officer
Beverly Harris, Executive Assistant/Board Clerk
Lori Boots, Vice President for Human Resources
Jonathan Sadhoo, Vice President for Administration and Finance
Vincent Bowhay, Vice President for Student Affairs
Mark Allen, Vice President for Academic Affairs
Eric Figurski, Athletic Director
Taylor Crawshaw, Associate Dean/Tutoring and Accessibility/Registrar
Bridget Carson, Faculty Senate President
Bruce Peterson, Grant Writer-Student Affairs
Cody Westerhold, Director of Student Life
Paul Molnar, Associate Professor of Theater

Guests

Andy Taylor, Montgomery County Chronicle

I. ROUTINE

- A. Call to Order – Cynthia Sherwood called the meeting to order at 7:01 p.m.
- B. Approval of Agenda – Norman Chambers moved to approve the agenda. John Eubanks seconded the motion and the motion carried 4-0
- C. Welcome Guests – Cynthia Sherwood welcomed the guests and provided an overview of options for public comment on items related to the agenda.
- D. Mission Statement – John Eubanks read the College Mission Statement.
- E. Vision Statement – Kevin Brannum read the College Vision Statement.
- F. Approval of October 19th and November 10th Meeting Minutes – John Eubanks moved to approve the October 19th minutes. Norman Chambers seconded the motion and the motion carried 5-0. Kevin Brannum moved to approve the November 10th meeting minutes. John Eubanks seconded the motion and the motion carried 5-0.

II. INSTITUTIONAL OPERATIONS

- A. Faculty Senate Report – Bridget Carson thanked everyone for attendance at the recent play and the at performance held at Riverside Park & Zoo Band Shell. Bridget Carson also noted: three scholarships awarded Pittsburg high school students; Fine Arts faculty attendance at area high school events; the recital performed by Professor Lowder and Sarah Scovel; Paul Molnar's JD McGuire's exhibit at Hayward Fine Arts; Larry Markiewicz's College Fair project and judging of a virtual marching band competition; the ICC Band participation in the Veteran's Parade; training programs provided for faculty and staff by the Professional Development Committee; Lit Guild events; a Cosmetology student successfully passed the state exam; and, downtown caroling.
- B. Financial Report – Norman Chambers moved to approve the Financial Report. Val DeFever seconded the motion and the motion carried 5-0.

- C. Allow Payables – Norman Chambers moved to allow payables. John Eubanks seconded the motion and the motion carried 5-0.
- D. Personnel Report – John Eubanks moved to approve receipt of the Personnel Report. The Personnel Report included employment of: Carla Terrian in the UB Academic Coordinator position at an annualized salary of \$36,618 plus College support toward employee participation in ICC's group health insurance plan; and, Tenesha Daniels in the position of 2nd Assistant Women's Basketball Coach for \$10,000 plus dorm and meals. The Personnel Report also included separations of: Jim Papen from the 2nd Assistant Women's Basketball Coach position; Stephanie Carillo for the 3rd Assistant Women's Basketball Coach and, David Nguyen from the SSS Math/Science Specialist position. Kevin Brannum seconded the motion and the motion carried 5-0.
- E. Grant Progress Report – Val DeFever moved to approve receipt of the Grant Progress Report. Norman Chambers seconded the motion and the motion carried 5-0.
- F. Student Retention Chatbot Service – Vincent Bowhay provided background information and shared that Sparks Grant funds would cover expenses of the service which will improve retention and recruitment; Dr. Bowhay noted that the service will be added to next year's budget if it proves successful this year.

The meeting came to a halt for a brief period as Cordell Jordan removed several attendees who hacked the meeting with inappropriate comments.

- G. 2021-2022 Academic and Office Calendars – John Eubanks inquired if 8-week sessions will continue and if they have been successful for students. Mark Allen responded that they will continue, and he will keep the Board updated when the data is reviewed in April; Dr. Allen added that scheduling can be flexible next Fall. John Eubanks moved to approve the 2021-2022 Academic and Office Calendars. Kevin Brannum seconded the motion and the motion carried 5-0.
- H. PAC By-Laws/Standing Committee Section of Policy Manual – Cordell Jordan shared that PAC met and members made nominations for vacant officer positions which will be sent for a campus-wide vote. John Eubanks moved to approve the PAC By-Laws for inclusion in the standing committee section of the Policy Manual. Kevin Brannum seconded the motion and the motion carried 5-0.
- I. President's Update
 - December 8, 2020 Virtual Fall Graduation Ceremony – Dr. Knox shared that students are retrieving regalia for the ceremony during which approximately 30 of the 50 students graduating will participate virtually. Cordell Jordan shared that a Distinguished Alumni has been selected and an announcement is forthcoming. Mr. Jordan encouraged the Trustees participation as the event livestreams.
 - Centennial Campaign Overview – Cordell Jordan shared that approximately \$2,800 was raised during the Tequila & Tunes event. Raising one million dollars is the goal of the Capital Campaign; a meeting is planned with the ICC Foundation to discuss goals. The Foundation and Capital Campaign members were recognized for their participation.
 - COVID-19 Update – It was noted that two Cosmetology students tested positive; ICC West labs were shut down and sanitized. The campus is shutdown with limited access after the Thanksgiving break until December 11th. A phased return is planned in January and re-entry plans for the Spring semester will be discussed further during the December Board meeting. Intersession classes will be held online.

As campus is closed during the regularly scheduled meeting in December, the meeting was moved to 7:00 p.m. Monday, December 14th. Cordell Jordan reminded the Board that as campus is closed, the meeting will be held virtually through Zoom. Trustee Brannum stated that the Board prefers meeting in person. Mr. Jordan reiterated that campus is closed due to the pandemic and personnel will not be available to handle conducting the Zoom meeting if the Board were to meet in person. Cynthia Sherwood added that the meeting could take place off campus and the Board preferred meeting in person whenever possible.

Dr. Bowhay thanked everyone for attendance during the Purple Heart College Ceremony; Val DeFever shared that the recognition has been placed on the ICC West signage as well as signage on South 10th Street.

III. EXECUTIVE SESSION – Non-elected Personnel.

Kevin Brannum moved that the Board recess for an Executive Session for discussion of a personnel matter pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 8:24 p.m. Those invited to attend were George Knox and Lori Boots. Val DeFever seconded the motion and the motion carried 5-0. The Board entered Executive Session at 7:54 p.m. The Board returned to Open Session through the Zoom link at 8:24 p.m.

- IV. EXECUTIVE SESSION – Attorney/Client Privilege. This Executive Session was not necessary.
- V. ADJOURN – John Eubanks moved the meeting adjourn. Kevin Brannum seconded the motion and the motion carried 5-0. The meeting adjourned at 8:25 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and disability in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.

BOARD OF TRUSTEES REGULAR MEETING

Zoom Webinar - 7:00 p.m.

December 14, 2020

MINUTES

Members Present

Cynthia Sherwood
Ashley Osburn
Norman Chambers
Kevin Brannum
John Eubanks
Val DeFever

Others Present

George Knox, President
Cordell Jordan, Sr. Vice President and Chief Marketing Officer
Beverly Harris, Executive Assistant/Board Clerk
Lori Boots, Vice President for Human Resources
Jonathan Sadhoo, Vice President for Administration and Finance
Vincent Bowhay, Vice President for Student Affairs
Mark Allen, Vice President for Academic Affairs
Eric Figurski, Athletic Director
Taylor Crawshaw, Associate Dean/Tutoring and Accessibility/Registrar
Bridget Carson, Faculty Senate President
Bruce Peterson, Grant Writer-Student Affairs
Paul Molnar, Associate Professor of Theater

Guests

Andy Taylor, Montgomery County Chronicle

I. ROUTINE

- A. Call to Order – Cynthia Sherwood called the meeting to order at 7:02 p.m.
- B. Approval of Agenda – The agenda was amended to remove item “C. Second Reading/Inclusion in Board Policy Manual TRU-923” under Institutional Operations. Val DeFever moved to approve the amended agenda. John Eubanks seconded the motion and the motion carried 6-0.
- C. Welcome Guests – Dr. Sherwood welcome the guests and provided an overview of options for public comment on items pertaining to the agenda.
- D. Mission Statement – John Eubanks read the College Mission Statement.
- E. Vision Statement – Val DeFever read the College Vision Statement.
- F. Approval of November 16, 2020 Meeting Minutes – John Eubanks moved to approve the November 16, 2020 meeting minutes. Val DeFever seconded the motion and the motion carried 6-0.

II. EXECUTIVE SESSION – Non-elected Personnel. Val DeFever moved that the Board recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 7:17 p.m. Those invited to attend were George Knox, Cordell Jordan, and Lori Boots. The Board entered Executive Session at 7:07 p.m. The Board returned to Open Session through the Zoom link at 7:17 p.m. Dr. Sherwood informed the group that due to ongoing health issues Dr. Knox resigned from the position of President effective January 31, 2021. The Board will consider next steps until a new President is selected; finding an Interim President or oversight by the President’s Executive Cabinet. Dr. Knox thanked the Board for the opportunity to work at Independence Community College.

III. INSTITUTIONAL OPERATIONS

- A. Faculty Senate Report – Bridget Carson shared that Faculty Senate did not meet during the month of December and will meet in February to identify dates for administrator evaluations. JD McGuire is making progress on the wall mural in the Fine Arts Building. Paul Molnar thanked John Eubanks and Jim Correll for recruiting assistance. A Watch Party

is scheduled December 22nd. Intercession classes started that day. Several theater students have been nominated for national awards. Jonathan Sadhoo shared background information on RFID entrance to buildings; equipment was purchased following Board approval last year and maintenance is prioritizing installation with locations such as the IT server room, Chemistry lab, and Vet Tech considered first.

- B. Second Reading/Inclusion in Board Policy Manual TRU-901 – Dr. Sherwood felt the Board should have input on this policy; however, it was noted that the version submitted by Kevin Brannum requires processing through PAC and the Council of Chairs.
- C. Safety Committee By-Laws/Standing Committee Section of Policy Manual – Vincent Bowhay shared highlights of revisions to the By-Laws. John Eubanks suggested identification of which specific months the group meets. Ashley Osburn moved to approve the revised By-Laws with the months identified. John Eubanks seconded the motion and the motion carried 6-0.
- D. Director of eSports/Head Coach – Vincent Bowhay answered questions about the proposal and noted the salary would be covered this year through grant funding and that equipment for a small-scale launch was already available; partnerships/sponsorships are being sought as well. Kevin Brannum noted the proposal's focus on academics and used the Early Childhood Development Program Review as an example. Ashley Osburn moved to start the project and advertise for the Director of eSports/Head Coach position. John Eubanks seconded the motion and the motion carried 6-0.
- E. Title III Grant Assistance Proposal – Vincent Bowhay provided background information about application for a Title III Grant and noted partnership with a successful grant writing firm would preliminarily cost between \$15,000 and \$50,000. John Eubanks moved to allow development of a proposal and obtain RFP bids for the Board's consideration. Val DeFever seconded the motion and the motion carried 6-0.
- F. 2021-2022 Class Fees – Mark Allen informed the Board that the format utilized in development of the 2021-2022 Class Fees was in line with other higher education institutions and was preferred by the Kansas Board of Regents. Norman Chambers moved to approve the 2021-2022 Class Fees. Ashley Osburn seconded the motion and the motion carried 6-0.
- G. Financial Report – Ashley Osburn moved to approve the Financial Report. Kevin Brannum seconded the motion and the motion carried 6-0. Kevin Brannum questioned the dollar amount being borrowed from First Oak Bank and asked for a comparison of the amount borrowed and available balance from last year to this year; Ashley Osburn clarified that a balance sheet for each year was required. John Eubanks also requested a return of monthly Cash Flow Projections.
- H. Allow Payables – Ashley Osburn moved to allow payables. Kevin Brannum seconded the motion and the motion carried 6-0.
- I. Personnel Report – John Eubanks moved to approve receipt of the Personnel Report which included employment of: Jared Neal in the IT Specialist II position at an annualized salary of 45,500 plus College support toward employee participation in ICC's group health insurance Plan; Stacey Wright in the position of HR Specialist I at an annualized salary of \$42,000 plus College support toward employee participation in ICC's group health insurance plan; Wallace "Pete" Simmons in the part-time Safety Officer position at an hourly wage of \$12.50; and, Mary Smith in the part-time Custodian position at an hourly wage of \$11.50. Ashley Osburn seconded the motion and the motion carried 6-0.
- J. Grant Progress Report – Val DeFever moved to approve receipt of the Grant Progress Report. Ashley Osburn seconded the motion and the motion carried 6-0. Dr. Sherwood thanked Bruce Peterson for his hard work in submitting the grant proposals. It was noted that ICC also received \$50,000 that day from CARES Act funding for the purchase of COVID-19 testing supplies. To expedite processes once the funding is received, Ashley Osburn moved for preapproval to purchase testing supplies. Val DeFever seconded the motion and the motion carried 6-0.
- K. President's Update
 - Halsey Report-George Knox provided background information associated with development of a curriculum course, Business Management, with Jim Halsey and the required approval of the course by the Academic Council for credit-bearing courses through the Kansas Board of Regents. Cordell Jordan noted that course materials were not received from Mr. Halsey. With a vision of a new building on ICC's campus to display Halsey artifacts, a building owned by the Booth Theater Foundation was located in downtown Independence and Mr. Halsey subsequently began moving pieces of his collection to the site. The Board was asked to consider payment of approximately \$10,000 per year for building rent and utilities. Ashley Osburn questioned payment of these expenses when the Program was yet to be developed and launched through ICC. Norman Chambers stated that an agreement was needed between ICC and Jim Halsey which identifies what each party is responsible for. Mr. Chambers will arrange a special Board meeting with Jim Halsey at the collection site for Saturday, January 9th.

George Knox and Cordell Jordan will develop a Memorandum of Understanding for consideration of approval during the meeting which will be available through Zoom.

- COVID-19 Update/Campus Re-opening – Vincent Bowhay acknowledged Eric Figurski and the coaching staff for their great work staggering student athletes' COVID-19 testing upon re-entry to campus. It was noted that 500 tests have been ordered and an update will be provided during the regular monthly meeting in January. Eric Figurski provided an overview of the upcoming games scheduled and noted that fans will not be allowed in the stands until at least February; however, sports will be live streamed for home and away games.
- Plan Board Retreat – The Trustees discussed a Board Retreat for review of the Strategic Plan, a session with an HLC Reviewer in preparation of Reaffirmation of Accreditation in 2022, the search for a new President, and the upcoming special meeting and tour of the Halsey collection site.

- IV. EXECUTIVE SESSION – Non-elected Personnel. Ashley Osburn moved that the Board recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 9:30 p.m. Those invited to attend were George Knox and Lori Boots. It was noted that no action would be taken following Executive Session. The Board entered Executive Session at 9:00 p.m. The Board returned to Open Session through the Zoom link at 9:30 p.m. Ashley Osburn moved that the Board recess for an Executive Session for discussion of non-elected personnel pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 9:43 p.m. Those invited to attend were George Knox and Lori Boots. The Board entered Executive Session at 9:33 p.m. The Board returned to Open Session through the Zoom link at 9:43 p.m.
- V. ADJOURN – John Eubanks moved the meeting adjourn. Norman Chambers seconded the motion and the motion carried 6-0. The meeting adjourned at 9:44 p.m.

Beverly Harris
Board Clerk

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**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
Via Zoom 1:00 p.m.
Saturday, January 9, 2021**

MINUTES

Members Present

Cynthia Sherwood
Ashley Osburn
Norman Chambers
Val DeFever
Kevin Brannum
John Eubanks

Others Present

George Knox, Interim President
Cordell Jordan, Executive Vice-President/Chief Marketing Officer
Jonathan Sadhoo, Vice-President for Administration & Finance
Mark Allen, Vice-President for Academic Affairs
Larry Markiewicz, Associate Professor of Instrumental Music
Beverly Harris, Executive Assistant/Board Clerk

Guests Present

Andy Taylor, Montgomery County Chronicle
Jim Halsey
Mark Frank

I. ROUTINE - Call to Order

Cynthia Sherwood called the meeting to order at 1:03 p.m. Norman Chambers moved to approve the agenda as presented. Val DeFever seconded the motion and the motion carried 6-0.

II. Presentation and Overview of Collection Site - Jim Halsey

As Mr. Halsey was experiencing technical difficulties, Dr. Sherwood noted her interest in the process involved in using Mr. Halsey's expertise while aligning his program proposal with curriculum requirements for ICC's presentation of courses. Mr. Halsey joined the group and shared that each of sixteen classes in his proposed program, of which fifteen are presented in video format, consist of 7-10 one-hour classes or two hours of lectures and videos that participants can complete anytime night or day. Mr. Halsey provided highlights of his career and the proposed Star Maker Program. Dr. Sherwood thanked Mr. Halsey for his time and reiterated that the curriculum must meet College and higher education requirements to offer credit-bearing courses versus continuing education endeavors. The Board left the Foundation Office at 1:53 p.m. for a tour of the Halsey collection site. The Board returned to the Foundation Office at 2:13 p.m. It was suggested that Jeff Chubb review the draft Memorandum of Understanding between ICC and Jim Halsey before pursuing further discussion with Mr. Halsey.

Ashley Osburn moved to adjourn the portion of the meeting scheduled for presentation and overview of the collection site with Jim Halsey. Kevin Brannum seconded the motion and the motion carried 6-0. Adjournment occurred at 2:28 p.m.

III. Strategic Plan Review – At 2:29 p.m., Cordell Jordan and Larry Markiewicz initiated discussion of Strategic Plan Review handouts provided. Mr. Jordan shared how the Plan was updated for an outward-facing view of initiatives and progress made. It was noted that additional updates would occur when the College reopens this month and, in compliance with HLC guidelines, the next

review by the Board of Trustees would take place during the month of April. Cordell Jordan added that overall Strategic Plan goals, initiatives, and guiding principles are the same; however, the inward-facing view shows a breakdown and ownership of respective goals, progress made, and due dates.

Cordell Jordan informed the Board that the session with an HLC Reviewer for discussion of Reaffirmation of Accreditation in April 2022 would be rescheduled at a later date.

A special Board of Trustees meeting, consisting of Executive Session only for discussion of the Presidential Search, was scheduled for Tuesday, January 12, 2021 at 7:00 p.m. An agenda and Zoom meeting access invitation will distribute.

As campus is closed in observance of Martin Luther King, Jr. Day, the regularly scheduled meeting in January was moved to Monday, January 25, 2021 at 7:00 p.m. An agenda and Zoom meeting access invitation will distribute.

IV. ADJOURN – John Eubanks moved the meeting adjourn. Kevin Brannum seconded the motion and the motion carried 6-0. The meeting adjourned at 3:06 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and disability in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.

**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
Via Zoom 7:00 p.m.
Tuesday, January 12, 2021**

MINUTES

Members Present

Cynthia Sherwood
Ashley Osburn
Norman Chambers
Val DeFever
Kevin Brannum
John Eubanks

Others Present

Cordell Jordan, Executive Vice-President/Chief Marketing Officer
Lori Boots, Vice-President for Human Resources
Beverly Harris, Executive Assistant/Board Clerk

I. ROUTINE - Call to Order

Cynthia Sherwood called the meeting to order at 7:00 p.m.

II. EXECUTIVE SESSION – Non-elected Personnel.

Norman Chambers moved the Board recess for an Executive Session for discussion of the Presidential Search pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 7:32 p.m. Lori Boots was invited to attend Executive Session. John Eubanks seconded the motion and the motion carried 5-0. The Board entered Executive Session at 7:02 p.m. Ashley Osburn joined the meeting during Executive Session. The Board returned to Open Session through the Zoom link at 7:32 p.m. Norman Chambers moved the Board recess for an Executive Session for discussion of the Presidential Search pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session would resume through the Zoom link at 7:52 p.m. Lori Boots was invited to attend Executive Session. Val DeFever seconded the motion and the motion carried 6-0. The Board entered Executive Session at 7:32 p.m. The Board returned to Open Session at 7:52 p.m.

Cynthia Sherwood shared that a special Board of Trustees meeting would be scheduled for noon Wednesday, January 13, 2021 through Zoom for the selection of an Interim President. An agenda and Zoom meeting access invitation will distribute.

III. ADJOURN – John Eubanks moved the meeting adjourn. Val DeFever seconded the motion and the motion carried 6-0. The meeting adjourned at 7:55 p.m.

Beverly Harris
Board Clerk

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**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
Via Zoom 12:00 p.m.
Wednesday, January 13, 2021**

MINUTES

Members Present

Cynthia Sherwood
Ashley Osburn
Norman Chambers
Val DeFever
Kevin Brannum
John Eubanks

Others Present

Cordell Jordan, Executive Vice-President/Chief Marketing Officer
Lori Boots, Vice-President for Human Resources
Taylor Crawshaw, Associate Dean/Tutoring and Accessibility & Registrar
Beverly Harris, Executive Assistant/Board Clerk

Guests

Taina Copeland, Daily Reporter

I. ROUTINE - Call to Order

Cynthia Sherwood called the meeting to order at 12:00 p.m. John Eubanks moved to approve the agenda as printed. Val DeFever seconded the motion and the motion carried 6-0.

II. INSTITUTIONAL OPERATIONS

A. Name Interim President – Norman Chambers moved to name Cordell Jordan as Interim President until a new College President takes office. Kevin Brannum seconded the motion and the motion carried 5-1, with Ashley Osburn voting “No”. Cynthia Sherwood shared that Mr. Jordan will provide continuity for the College. Val DeFever noted she was pleased with the College employees who were willing to take on the responsibility of Interim President in addition to their respective positions.

III. ADJOURN – Val DeFever moved the meeting adjourn. John Eubanks seconded the motion and the motion carried 6-0. The meeting adjourned at 12:05 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and disability in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.

Memo

To: Independence Community College Board of Trustees

From: George C. Knox, EdD
President

Date: January 18, 2021

Re: Annual Elections, Appointments and Designations/Identify Meeting Timelines

The Trustees annually nominate and:

- Elect a Chairperson (Action)
- Elect a Vice-Chair (Action)

The New Board Chair appoints:

- Two Trustees to serve on the Audit Committee
- One Trustee to serve as ICC's Kansas Association of Community College Trustees Representative

The Board annually designates:

- The official newspaper (Action)
- College legal counsel (Action)

The Board annually identifies meeting dates, locations, and times (The Board must meet at least monthly - K.S.A. 72-8205) (Action)



Memo

To: Independence Community College Board of Trustees

From: Cordell Jordan
Interim President

Date: January 25, 2021

Re: Faculty Senate Report

Responding to a request made by the Board of Trustees, the Faculty Senate President will provide monthly updates during the regularly scheduled Board meetings.

INDEPENDENCE COMMUNITY COLLEGE
2020-21
Unaudited
BudgetSummary-Revenue
For The Month End: 12/31/2020

	2020-21	2020-21	2020-21	Estimated
	Published Budget	Operating Budget	Current YTD Revenue	% Budget Recorded
General Fund (11)				
Student Revenue				
Tuition	\$0.00	(\$983,171.31)	(\$428,108.14)	43.54%
Fees	0.00	(1,578,476.78)	(679,795.23)	43.07%
	0.00	(2,561,648.09)	(1,107,903.37)	43.25%
Local Income				
Real Estate Distribution	0.00	(5,475,664.08)	(176,963.97)	3.23%
Motor Vehicle	0.00	(598,008.00)	(317,069.97)	53.02%
Rec Vehicle/Watercraft	0.00	(10,859.00)	(5,334.74)	49.13%
Delinquent Taxes	0.00	(103,452.14)	(66,199.37)	63.99%
Other	0.00	0.00	(11.39)	0.00%
	0.00	(6,187,983.22)	(565,579.44)	9.14%
State of Kansas				
State Operating Grant	0.00	(1,427,559.00)	(713,779.50)	50.00%
State Grants and Contracts	0.00	0.00	0.00	0.00%
Technology Grant - other	0.00	(16,695.00)	(16,695.00)	0.00%
	0.00	(1,444,254.00)	(730,474.50)	50.58%
Federal Income				
Indirect Costs	0.00	(44,690.00)	(21,189.60)	47.41%
Other				
ICC Foundation	0.00	(60,000.00)	0.00	0.00%
Interest	0.00	(3,275.00)	(4,941.14)	150.87%
Sales Tax Payable	0.00	0.00	(2,968.46)	0.00%
Misc.	0.00	(500,000.00)	(506,136.37)	101.23%
Fees (non-course fees)	0.00	(18,466.15)	(2,699.34)	14.62%
	0.00	(581,741.15)	(516,745.31)	88.83%
Transfers, Allowances and Carry-overs	0.00	0.00	0.00	0.00%
Total General Fund	0.00	(10,820,316.46)	(2,376,312.78)	21.96%
Postsecondary Technical Education (12)				
Student Revenue				
Tuition	0.00	(285,004.87)	(20,919.00)	7.34%
Fees	0.00	(211,551.79)	(25,160.00)	11.89%
	0.00	(496,556.66)	(46,079.00)	9.28%
Other				
State of Kansas PTE	0.00	(557,932.00)	(278,966.00)	50.00%
State of Kansas SB155	0.00	(110,775.00)	0.00	0.00%
Cosmetology	0.00	(26,626.40)	(576.57)	2.17%
Other	0.00	(151,000.00)	0.00	0.00%
	0.00	(846,333.40)	(279,542.57)	33.03%
Transfers, Allowances and Carry-overs				
Total Postsecondary Fund	0.00	(1,342,890.06)	(325,621.57)	24.25%
Adult Education/GED (13)				
Other Income	0.00	(52,288.00)	0.00	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	0.00	(52,288.00)	0.00	0.00%
Total Funds, 11, 12,13	0.00	(12,215,494.52)	(2,701,934.35)	22.12%

Auxiliary				
Bookstore				
Sales	0.00	(349,998.00)	(116,280.89)	33.22%
Non-mandatory Transfer	0.00	(3,223.63)	0.00	0.00%
	0.00	(353,221.63)	(116,280.89)	32.92%
Meals				
Student Sources	0.00	(790,000.00)	(451,373.00)	57.14%
Other Sources	0.00	(115,611.04)	0.00	0.00%
Non-mandatory Transfer				
	0.00	(905,611.04)	(451,373.00)	49.84%
Dorms				
Student Sources	0.00	0.00	0.00	0.00%
Student Sources- Dorms/Bluffstone	0.00	(701,040.00)	(313,880.00)	44.77%
Student Accident Insurance	0.00	(25,000.00)	(48,325.00)	193.30%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	0.00	(726,040.00)	(362,205.00)	49.89%
Inge Center/Festival				
Inge Center	0.00	(40,000.00)	0.00	0.00%
Inge Festival	0.00	(50,000.00)	0.00	0.00%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	0.00	(90,000.00)	0.00	0.00%
Transfers, Allowances and Carry-overs				
	0.00	(3,223.63)	0.00	0.00%
Total Auxiliary	0.00	(2,074,872.67)	(929,858.89)	44.82%
ICC Foundation				
Scholarship Support	0.00	0.00	(774.00)	0.00%
Total ICCFoundation	0.00	0.00	(774.00)	0.00%
Plant Funds				
West Main				
Capital Outlay	0.00	0.00	(145.59)	0.00%
Foundation Support	0.00	0.00	0.00	0.00%
Student Athlete Fee	0.00	(25,000.00)	(15,000.00)	60.00%
Total Plant Funds	0.00	(25,000.00)	(15,145.59)	60.58%
Federally Funded Programs				
Upward Bound	0.00	(391,159.00)	(168,391.74)	43.05%
Student Support Services	0.00	(291,415.00)	(133,096.67)	45.67%
CARES Act Grant Funds	0.00	(218,144.00)	(198,104.00)	90.81%
Total Federally Funded Programs	0.00	(900,718.00)	(499,592.41)	55.47%
Total College Operations	0.00	(15,216,085.19)	(4,147,305.24)	27.26%

INDEPENDENCE COMMUNITY COLLEGE
2020-2021
Unaudited
Budget Summary-Expenditures
For Month End: 12/31/2020

	2020-21	2020-21	2020-21	Estimated
	Published	Operating	Current YTD	% Budget
	Budget	Budget	Expenses	Recorded
General Fund (11)				
Academic Instruction				
11-1100 General Instruction	\$0.00	\$288,064.36	\$0.00	0.00%
11-1140 Online Instruction	0.00	27,766.00	25,225.08	90.85%
11-1141 Health & Wellness	0.00	2,199.96	31,811.03	1445.98%
11-1150 Theatre	0.00	231,345.96	53,620.36	23.18%
11-1151 Music	0.00	175,424.84	84,021.29	47.90%
11-1152 Foreign Language	0.00	0.00	0.00	0.00%
11-1154 English	0.00	245,139.72	164,190.26	66.98%
11-1155 Art	0.00	71,051.16	33,785.32	47.55%
11-1156 Communications/Journalism	0.00	75,960.88	54,863.89	72.23%
11-1160 Workforce Development	0.00	3,500.04	1,759.15	50.26%
11-1161 Community Education	0.00	0.00	0.00	0.00%
11-1173 Social Sciences	0.00	282,793.40	201,605.04	71.29%
11-1174 Physical Science	0.00	79,419.24	44,804.95	56.42%
11-1175 Chemistry	0.00	38,082.04	826.97	2.17%
11-1176 Biology	0.00	157,192.84	88,642.06	56.39%
11-1177 Math	0.00	149,168.88	72,980.91	48.93%
11-1187 Accounting	0.00	59,006.72	13,456.25	22.80%
11-1188 Business	0.00	4,800.04	5,319.67	110.83%
11-1223 Fab Lab/Entrepreneur	0.00	157,759.46	73,234.16	46.42%
Total Academic Instruction	0.00	2,048,675.54	950,146.39	46.38%
Academic Support				
11-4100 Library	0.00	112,310.92	59,080.82	52.60%
11-4200 Academic Affairs	0.00	309,455.77	132,608.89	42.85%
11-4210 Online Administration	0.00	0.00	0.00	0.00%
11-4220 ICC West	0.00	47,439.51	18,824.64	39.68%
11-4230 Academic Advising	0.00	0.00	750.00	0.00%
11-4240 Online Administration	0.00	23,695.00	1,322.25	5.58%
11-4250 Tutoring	0.00	28,388.68	3,551.81	12.51%
Total Academic Support	0.00	521,289.88	216,138.41	41.46%
Total Instruction	0.00	2,569,965.42	1,166,284.80	45.38%

Postsecondary Technical Education (see detail below)

Student Services

11-5200 Financial Aid	0.00	184,101.46	89,910.13	48.84%
11-5300 Admissions	0.00	138,232.72	41,908.34	30.32%
11-5310 Navigators	0.00	273,328.00	102,131.30	37.37%
11-5400 Registrar	0.00	8,415.00	681.85	8.10%
11-5500 Athletic Administration	0.00	599,925.12	282,765.57	47.13%
11-5510 Football	0.00	472,938.40	233,356.22	49.34%
11-5520 Men's Basketball	0.00	156,032.35	63,021.97	40.39%
11-5530 Volleyball	0.00	104,672.50	45,730.45	43.69%
11-5540 Women's Basketball	0.00	147,403.36	68,489.28	46.46%
11-5560 Softball	0.00	105,772.24	35,297.55	33.37%
11-5580 Baseball	0.00	0.00	0.00	0.00%
11-5590 Cheer & Dance	0.00	80,328.55	25,713.78	32.01%
11-5595 Athletic Training	0.00	129,357.36	70,183.96	54.26%
11-5600 ICC NOW	0.00	13,986.20	58,629.92	419.20%
11-5700 Student Life	0.00	258,864.28	72,723.66	28.09%

Total Student Services	0.00	2,673,357.54	1,190,543.98	44.53%
Institutional Support				
11-6000 Board of Trustees	0.00	14,524.96	12,155.00	83.68%
11-6100 President's Office	0.00	319,035.12	123,940.95	38.85%
11-6110 Human Resources	0.00	172,394.60	93,212.75	54.07%
11-6200 Financial Services	0.00	411,730.80	186,035.97	45.18%
11-6300 Public Relations - Marketing	0.00	222,996.96	131,480.84	58.96%
11-6310 Recruiting-International	0.00	22,500.17	(224.01)	(1.00%)
11-6420 Institutional Research	0.00	81,405.68	35,313.90	43.38%
11-6500 Institutional Support	0.00	1,260,002.84	547,262.67	43.43%
11-6510 Compliance	0.00	20,900.00	18,892.45	90.39%
11-6600 Computing Department	0.00	464,345.15	210,786.23	45.39%
11-8900 Grant Writing	0.00	0.00	0.00	0.00%
Total Insitutional Support	0.00	2,989,836.28	1,358,856.75	45.45%
Scholarships				
11-8100 Scholarships	0.00	881,923.90	475,477.09	53.91%
Total Scholarships	0.00	881,923.90	475,477.09	53.91%
Transfers				
11-9200 Transfers and Carryovers	0.00	413,162.00	0.00	0.00%
Operations and Maintenance				
11-7100 Repairs & Maintenance	0.00	539,031.68	235,929.91	43.77%
11-7200 Transportation	0.00	179,400.00	66,889.03	37.28%
11-7300 Grounds-Security	0.00	22,765.00	10,758.40	47.26%
11-7500 Campus Improvements	0.00	500,419.34	180,387.76	36.05%
Total Operations and Maintenance	0.00	1,241,616.02	493,965.10	39.78%
Transfer PTE Indirect Costs	0.00	0.00	0.00	0.00%
Total Fund 11 (does not include PTEamount above)	0.00	10,769,861.16	4,685,127.72	43.50%
Postsecondary Technical Education (12)				
Indirect Costs	0.00	0.00	0.00	0.00%
12-1200 General Instruction	0.00	13,766.28	0.00	0.00%
12-1220 Vet Tech	0.00	217,910.59	34,958.78	16.04%
12-1221 Culinary	0.00	0.00	0.00	0.00%
12-1222 Automotive Technology	0.00	0.00	0.00	0.00%
12-1268 Engineering	0.00	0.00	0.00	0.00%
12-1272 Administrative Office Management	0.00	0.00	0.00	0.00%
12-1273 Cosmetology	0.00	207,679.96	113,333.40	54.57%
12-1274 Early Childhood Development	0.00	0.00	0.00	0.00%
12-1276 Mid-Management/Economics	0.00	0.00	0.00	0.00%
12-1277 Micro Computers	0.00	149,223.20	105,812.21	70.91%
12-1287 EMT	0.00	89,944.40	37,629.78	41.84%
12-1288 Allied Health/Long Term Care	0.00	90,561.20	41,512.17	45.84%
Total Fund 12	0.00	769,085.63	333,246.34	43.33%
Adult Education				
Fund 13				
13-1301 ABE/GED	0.00	52,288.00	52,288.00	100.00%
Total Fund 13	0.00	52,288.00	52,288.00	100.00%
Total Funds 11, 12 and 13	0.00	11,591,234.79	5,070,662.06	43.75%
Auxiliary				
16-9300 Bookstore	0.00	477,375.68	115,464.27	24.19%
16-9500 Dorms	0.00	607,820.04	71,350.44	11.74%
17-9500 Dorms-Bluffstone	0.00	456,864.60	0.00	0.00%
16-9600 Meals	0.00	788,499.96	381,478.03	48.38%
34-1100 Inge Center	0.00	0.00	325.88	0.00%
34-1200 Inge Festival	0.00	0.00	43,267.62	0.00%
48-4800 Technology	0.00	54,800.04	0.00	0.00%

48-4800 Student Athlete Fee	0.00	25,000.00	0.00	0.00%
Total Auxiliary	0.00	2,385,360.32	611,886.24	25.65%
Plant Funds				
61-1271 Capital Outlay, Culinary Program	0.00	0.00	0.00	0.00%
61-9900 Capital Outlay, ICC West payment	0.00	0.00	0.00	0.00%
Total Plant Funds	0.00	0.00	0.00	0.00%
Foundation				
36-6120 Foundation Expenses	0.00	0.00	43,805.57	0.00%
36-8100 Foundation Scholarships	0.00	0.00	75,584.00	0.00%
Total Foundation	0.00	0.00	119,389.57	0.00%
Federally Funded Programs				
31-8500 Upward Bound	0.00	391,156.56	166,879.60	42.66%
32-8300 Student Support Services	0.00	288,705.68	76,691.47	26.56%
39-1269 Carl Perkins	0.00	0.00	11,433.53	0.00%
Total Federally Funded Programs	0.00	679,862.24	255,004.60	37.51%
Total College Operations	0.00	14,656,457.35	6,056,942.47	41.33%

Independence Community College Account Summary
For Month End: December 31, 2020

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (12/01/2020)</u>	<u>Ending Balance (12/31/2020)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,001.00	\$ 1,000.00	N/A	N/A	Open
xxx248	Checking		\$ -	N/A	N/A	Closed
xxx387	Checking	\$ 1,018,604.66	\$ 401,360.45			
xxx264	Checking	\$ 1,000.00	\$ 1,169.16	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1.00	N/A	N/A	Open
xxx826	Money Market	\$ 576.93	\$ 425.56	0.05%	\$ 0.03	Open
xxx396	Money Market	\$ 1,000,059.50	\$ 700,094.48	0.05%	\$ 59.50	Open

Total Balance		\$ 2,022,243.09	\$ 1,105,050.65	
Variance			\$ (917,192.44)	

<u>Securities Pledged</u>	<u>Amount</u>	<u>Market Value</u>	<u>Interest Rate</u>	<u>Maturity Date</u>
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<u>Letters of Credit</u>	<u>Expiration Date</u>	<u>Amount</u>
FHLB #67137	1/26/2021	\$ 4,200,000.00
		\$ 4,200,000.00

Total Pledged	\$ 4,200,000.00
FDIC Insurance	\$ 250,000.00
Total Coverage	\$ 4,450,000.00
Overage/Shortage	\$ 3,344,949.35

2020-21 Cost Increases		
<i>Institutional Increase in Budget</i>		
	YTD Actual:	
IT Data Closet Warranty & Service Coverage	\$40,000.00	\$38,913.00
College General Liability and Hazard Insurance Premium Increase	\$49,000.00	\$24,500.00
College Athletic Insurance Premium Increase	\$50,000.00	\$25,000.00
Update Early Retirement Payments (Payments mainly in January)	\$28,322.00	\$14,161.00
Sparklight Broadband Bandwidth Increase	\$10,000.00	\$3,333.33
Employer Share Medical/Dental/Vision Increase 2021	\$50,850.00	\$8,475.00
Printer/Copier Fleet Upgrade	\$54,345.00	\$18,115.00
Athletic Bus & Van Leases for Away Games	\$30,000.00	\$0.00
Insurance Rate Increases- Employer Share 2020	\$81,796.00	\$61,347.00
Trash Service Expense Increase	\$14,000.00	\$3,500.00
Additional English Faculty Position	\$52,210.00	\$26,105.00
Local Ad Valorem Tax Reduction	\$175,000.00	\$87,500.00
COVID-19 Expenses and Potential State Shortfalls	\$85,000.00	\$0.00
Forecasted Enrollment Revenue Decrease	\$165,000.00	\$133,017.00
Total Budget Increases	\$885,523.00	\$443,966.33

2020-21 Budget Reductions		
<i>Institutional Decreases in Budget</i>		
	YTD Actual:	
Reduced Travel by 50%	\$50,500.00	\$25,250.00
Delayed Permanent IT position by one year	\$66,900.00	\$16,725.00
Reduced Facilities repair budget	\$20,000.00	\$10,000.00
Reduced vehicle leasing	\$15,000.00	\$7,500.00
Reduced Repair & Renovation budget	\$20,000.00	\$10,000.00
Reduced HR legal fees	\$10,000.00	\$5,000.00
Delayed Sports Information Director position by one year	\$24,000.00	\$12,000.00
Reduced Settlement Payments	\$10,000.00	\$5,000.00
Reduced Unemployment Insurance expense	\$8,000.00	\$4,000.00
Reduced Nonrecurring Expenses from Institutional Support	\$20,000.00	\$10,000.00
Reduced Software budget	\$25,000.00	\$12,500.00
Reduced Security repairs budget	\$5,500.00	\$2,750.00
Reduced Enrollment Increase Offset (Budget Buffer Account)	\$293,841.00	\$146,920.50
Inge Festival Reduction	\$135,000.00	\$67,500.00
Various Marketing expenses reductions	\$25,000.00	\$6,250.00
AT&T Transition to Sparklight for Phone Service	\$29,000.00	\$0.00
General Fund Scholarships	\$154,000.00	\$77,000.00
Total Budget Decreases:	\$911,741.00	\$418,395.50

Dorm Occupancy Spring 2020						
	Maximum Occupancy		Spring 2020	Spring 2020		ICC Vacancy
	Rate:	Cost Per Term	Occupancy Count	Occupancy %	Vacant Rooms	Loss
Captains Quarters	184	\$1,375.00	129	70.11%	55	-\$75,625.00
Bricks	37		30	81.08%	7	-\$8,575.00
<i>Single</i>	20	\$1,600.00				
<i>Double</i>	16	\$1,225.00				
Villas	142	\$1,975.00	97	68.31%	45	-\$88,875.00
Totals:				70.52%		(\$173,075.00)
Maximum Potential Occupancy	363					
	Actual Occupancy		256			

Dorm Occupancy Spring 2021						
	Maximum Occupancy		Spring 2021	Spring 2021		ICC Vacancy
	Rate:	Cost Per Term	Occupancy Count	Occupancy %	Vacant Rooms	Loss
Captains Quarters	184	\$1,475.00	144	78.26%	40	-\$59,000.00
Bricks	(Reserved for Quarantine)					\$0.00
<i>Single</i>	(Reserved for Quarantine)	\$1,600.00				
<i>Double</i>	(Reserved for Quarantine)	\$1,225.00				
Villas	142	\$2,025.00	76	53.52%	66	-\$133,650.00
Totals:				67.48%		(\$192,650.00)
Maximum Potential Occupancy	326					
	Actual Occupancy		220			
					Total Variance	\$19,575.00

ICC						
		Highlighted Expenses Covered by Grant Funds				
Payables Month Ending December 31, 2020						
CheckNumber	VendorName	Description	TRXDATE	Amount	Account	
0012787	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	95.26	11-0000-203-000	
0012788	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	2,227.00	11-0000-203-000	
0012789	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	30.00	11-0000-203-000	
0012790	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	291.00	11-0000-203-000	
0012791	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	109.00	11-0000-203-000	
0012792	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	500.00	11-0000-203-000	
0012793	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	48.00	11-0000-203-000	
0012794	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	55.31	11-0000-203-000	
0012795	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	736.56	11-0000-203-000	
0012796	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	409.47	11-0000-203-000	
0012797	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	66.06	11-0000-203-000	
0012798	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	65.00	11-0000-203-000	
0012799	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	175.69	11-0000-203-000	
0012800	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	117.00	11-0000-203-000	
0012801	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	78.00	11-0000-203-000	
0012802	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	158.19	11-0000-203-000	
0012803	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	959.50	11-0000-203-000	
0012804	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	6.50	11-0000-203-000	
0012805	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	208.00	11-0000-203-000	
0012806	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	208.00	11-0000-203-000	
0012807	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	1,115.47	11-0000-203-000	
0012808	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	180.53	11-0000-203-000	
0012809	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	1,494.84	11-0000-203-000	
0012809	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	81.00	11-0000-203-000	
0012810	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	509.47	11-0000-203-000	
0012811	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	653.94	11-0000-203-000	
0012812	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	495.00	11-0000-203-000	
0012813	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	2,231.00	11-0000-203-000	
0012814	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	180.05	11-0000-203-000	
0012815	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	617.00	11-0000-203-000	
0012816	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	902.17	11-0000-203-000	
0012817	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	2.00	11-0000-203-000	
0012818	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	180.05	11-0000-203-000	
0012819	ICC Student	ICC Student Financial Aid Refunds	12/1/2020 \$	11.31	11-0000-203-000	

0012820	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	615.31	11-0000-203-000
0012821	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	706.94	11-0000-203-000
0012822	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	665.47	11-0000-203-000
0012823	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	555.00	11-0000-203-000
0012824	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	251.62	11-0000-203-000
0012825	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	291.00	11-0000-203-000
0012826	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	507.92	11-0000-203-000
0012827	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	195.00	11-0000-203-000
0012828	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	541.00	11-0000-203-000
0012829	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	791.00	11-0000-203-000
0012830	ICC Student	ICC Student Financial Aid Refunds	12/1/2020	\$	2,706.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	725.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	748.61	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,202.50	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	91.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,725.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,725.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	910.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	533.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	419.20	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,475.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,085.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,136.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,469.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,576.70	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	744.53	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,550.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,475.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	400.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	957.91	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,066.53	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	754.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	12.10	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,550.00	11-0000-203-000
0012831	ICC Student Housing	ICC Student Financial Aid Housing Payment	12/1/2020	\$	699.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,819.83	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,732.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,596.05	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,894.00	11-0000-203-000

0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	551.53	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	2,015.06	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	2,275.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,019.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,479.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,507.47	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	495.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	882.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	530.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,227.39	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	2,050.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,860.69	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	952.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	1,455.00	11-0000-203-000
0012832	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	12/1/2020	\$	796.47	11-0000-203-000
0012833	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	195.74	11-0000-203-000
0012834	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	84.47	11-0000-203-000
0012835	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	208.00	11-0000-203-000
0012836	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	1,120.30	11-0000-203-000
0012837	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	200.00	11-0000-203-000
0012838	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	65.70	11-0000-203-000
0012839	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	382.95	11-0000-203-000
0012840	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	233.00	11-0000-203-000
0012841	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	25.77	11-0000-203-000
0012842	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	295.63	11-0000-203-000
0012843	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	114.69	11-0000-203-000
0012844	ICC Student	ICC Student Previous Balance Refund	12/1/2020	\$	377.52	11-0000-203-000
0012845	Sparklight	2nd DIA Fiber	12/2/2020	\$	4,288.17	11-6500-636-000
0012845	Sparklight	Dorms Fiber	12/2/2020	\$	2,579.70	11-6500-636-000
0012845	Sparklight	ICC West, Internet Services	12/2/2020	\$	912.00	11-6500-636-000
0012845	Sparklight	Main Campus, Internet Services	12/2/2020	\$	2,612.90	11-6500-636-000
0012845	Sparklight	Student Union, Cable TV Serv.	12/2/2020	\$	205.16	11-6500-636-000
0012846	Infobase Learning	Films on Demand	12/2/2020	\$	50.00	11-4100-705-000
0012847	AT&T	Phone/Fax Services	12/2/2020	\$	2,677.89	11-6500-631-000
0012848	Credo Reference Limited	Credo reference	12/2/2020	\$	1,278.00	11-4100-682-000
0012848	Credo Reference Limited	vendor purchase with covid	12/2/2020	\$	2,796.50	11-4100-682-000
0012850	Toyota Financial Services	Fleet Vehicle Lease-CN768	12/2/2020	\$	442.90	11-7200-645-000
0012850	Toyota Financial Services	Fleet Vehicle Lease-CN844	12/2/2020	\$	579.50	11-7200-645-000
0012850	Toyota Financial Services	Fleet Vehicle Lease-CN911	12/2/2020	\$	478.00	11-7200-645-000

0012850	Toyota Financial Services	Fleet Vehicle Lease-CP247	12/2/2020	\$	469.00	11-7200-645-000
0012850	Toyota Financial Services	Fleet Vehicle Lease-CR881	12/2/2020	\$	623.04	11-7200-645-000
0012850	Toyota Financial Services	Fleet Vehicle Lease-CR898	12/2/2020	\$	647.56	11-7200-645-000
0012851	Scovel, Sarah	Piano Accompany	12/2/2020	\$	187.50	11-1151-661-000
0012851	Scovel, Sarah	Piano Accompany	12/2/2020	\$	175.00	11-1151-661-000
0012851	Scovel, Sarah	Piano Accompany	12/2/2020	\$	25.00	11-1151-661-000
0012852	Indy Print Services	Managed Print Services	12/2/2020	\$	2,400.00	11-6500-646-000
0012852	Indy Print Services	Xerox Blk & Color Clicks	12/2/2020	\$	929.02	11-6500-646-000
0012853	Atmos Energy	Gas Service, Academic Bldg.	12/2/2020	\$	466.68	11-6500-633-000
0012853	Atmos Energy	Gas Service, Admissions Bldg.	12/2/2020	\$	211.87	11-6500-633-000
0012853	Atmos Energy	Gas Service, Cessna Bldg.	12/2/2020	\$	111.19	11-6500-633-000
0012853	Atmos Energy	Gas Service, Field House	12/2/2020	\$	612.22	11-6500-633-000
0012853	Atmos Energy	Gas Service, Fine Arts Bldg.	12/2/2020	\$	573.10	11-6500-633-000
0012853	Atmos Energy	Gas Service, ICC West Campus	12/2/2020	\$	339.38	11-6500-633-000
0012853	Atmos Energy	Gas Service, Maintenance Bdg,	12/2/2020	\$	52.98	11-6500-633-000
0012853	Atmos Energy	Gas Service, Student Union	12/2/2020	\$	749.16	11-6500-633-000
0012854	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H charges for items purchased	12/2/2020	\$	13.16	16-9300-742-001
0012854	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H charges for items purchased	12/2/2020	\$	3.77	16-9300-742-001
0012854	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H charges for items purchased	12/2/2020	\$	7.94	16-9300-742-001
0012855	Evergy	Electricity, ICC West Campus	12/2/2020	\$	1,613.30	11-6500-635-000
0012855	Evergy	Electricity, ICC West Sign	12/2/2020	\$	23.87	11-6500-635-000
0012856	Pearson Education	Textbooks-Pearson	12/2/2020	\$	956.93	16-9300-743-000
0012857	CENGAGE Learning	databases with covid grant	12/2/2020	\$	8,310.98	11-4100-682-000
0012858	AmeriDyn	GP Support 10/29-11/16	12/2/2020	\$	195.00	11-6200-663-000
0012859	Penmac Staffing Services Inc.	Temperature Check Assistants	12/2/2020	\$	1,209.60	11-6500-719-001
0012859	Penmac Staffing Services Inc.	Temperature Check Assistants	12/2/2020	\$	1,075.20	11-6500-719-001
0012860	System One Holdings, LLC	HR Assistant 11/16-11/20	12/2/2020	\$	936.32	11-6110-661-000
0012860	System One Holdings, LLC	HR Assistant 11/23-11/27	12/2/2020	\$	891.20	11-6110-661-000
0012860	System One Holdings, LLC	Database Admin 11/16-11/20	12/2/2020	\$	1,400.00	11-6600-663-000
0012860	System One Holdings, LLC	Database Admin 11/16-11/20	12/2/2020	\$	1,125.18	11-6600-663-000
0012860	System One Holdings, LLC	Database Admin 11/23-11/27	12/2/2020	\$	1,350.00	11-6600-663-000
0012860	System One Holdings, LLC	Database Admin 11/23-11/27	12/2/2020	\$	999.60	11-6600-663-000
0012860	System One Holdings, LLC	Database Admin 9/21-9/24	12/2/2020	\$	1,531.25	11-6600-663-000
0012861	Virtual Care Group, LLC	Telehealth Services January 2021	12/2/2020	\$	4,319.76	11-5700-646-000
0012862	Cloud 9 Sports, LLC	WBB - team uniforms	12/2/2020	\$	1,268.20	11-5540-699-000
0012863	Medco Supply, Masune & Surgical Supply Serv.	Athletic Training - heel/lace pads (athletic supplies)	12/2/2020	\$	804.92	11-5520-698-000
0012863	Medco Supply, Masune & Surgical Supply Serv.	Athletic Training - heel/lace pads (athletic supplies)	12/2/2020	\$	115.55	11-5595-698-000
0012864	Lampton Welding Supply Co., Inc.	Welding Equip. Grant Funds	12/2/2020	\$	5,148.75	37-1223-850-001
0012865	Quality Mini Storage LLC	Storage for lab comp tables	12/2/2020	\$	150.00	11-7300-661-000

0012866	Edsights, Inc.	COVID 19 Technology - Retention Tool	12/2/2020	\$	14,459.00	11-6500-611-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	147.84	11-6500-646-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	295.68	11-6500-646-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	295.68	11-6500-646-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	147.84	11-6500-646-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	424.30	11-6500-646-000
0012867	Xerox Corporation	Copy Machine Lease	12/2/2020	\$	205.35	11-6500-646-000
0012868	ICC Student	ICC Student Financial Aid Refunds	12/2/2020	\$	728.02	11-0000-203-000
0012869	ICC Student	Upward Bound Student Stipend	12/8/2020	\$	60.00	31-8504-540-000
0012870	ICC Student	Upward Bound Student Stipend	12/8/2020	\$	80.00	31-8504-540-000
0012871	ICC Student	Upward Bound Student Stipend	12/8/2020	\$	160.00	31-8504-540-000
0012872	ICC Student	Upward Bound Student Stipend	12/8/2020	\$	160.00	31-8504-540-000
0012873	ICC Student	Upward Bound Student Stipend	12/8/2020	\$	160.00	31-8504-540-000
0012874	Auto Tag Office	Auto Tag Renewals	12/8/2020	\$	5,924.37	11-7200-645-000
0012875	City Of Independence	Water & Sewer Fee-Admin Bldg.	12/8/2020	\$	267.95	11-6500-632-000
0012875	City Of Independence	Water & Sewer Fee-Cessna Bldg.	12/8/2020	\$	78.39	11-6500-632-000
0012875	City Of Independence	Water & Sewer Fee-Main Campus	12/8/2020	\$	1,743.77	11-6500-632-000
0012875	City Of Independence	Water & Sewer Fee-West Campus	12/8/2020	\$	95.91	11-6500-632-000
0012875	City Of Independence	Water Fee-Practice Field	12/8/2020	\$	23.53	11-6500-632-000
0012875	City Of Independence	Water Fee-Practice Field 2	12/8/2020	\$	23.52	11-6500-632-000
0012875	City Of Independence	Sanitation Serv.-West Campus	12/8/2020	\$	200.00	11-6500-679-000
0012876	J. America	Tshirts - J America	12/8/2020	\$	211.71	16-9300-742-000
0012877	Sound Ideas (Thomas Posch)	imprinted pencils	12/8/2020	\$	314.70	11-6300-615-000
0012877	Sound Ideas (Thomas Posch)	imprinted pennants	12/8/2020	\$	762.00	11-6300-615-000
0012877	Sound Ideas (Thomas Posch)	imprinted pennants	12/8/2020	\$	1,050.97	11-6300-615-000
0012878	Studebaker Refrigeration, Inc	Ice Machine Rent-North Gym	12/8/2020	\$	75.00	11-6500-646-000
0012878	Studebaker Refrigeration, Inc	Ice Machine Rent-South Gym	12/8/2020	\$	75.00	11-6500-646-000
0012878	Studebaker Refrigeration, Inc	Ice Machine Rent-Kitchen	12/8/2020	\$	150.00	16-9600-643-000
0012879	CPR Pest Management, Inc	Pest control - Student Union kitchen	12/8/2020	\$	65.00	11-7300-661-000
0012880	Toyota Financial Services	Fleet Vehicle Lease CU325	12/8/2020	\$	797.16	11-7200-645-000
0012881	My Town Media, Inc.	kbik-fm	12/8/2020	\$	150.00	11-6300-615-000
0012881	My Town Media, Inc.	kbik-fm	12/8/2020	\$	150.00	11-6300-615-000
0012881	My Town Media, Inc.	kbik-fm	12/8/2020	\$	150.00	11-6300-615-000
0012881	My Town Media, Inc.	kqqf game of the week	12/8/2020	\$	50.00	11-6300-615-000
0012882	IMA Insurance, Inc	Workers Compensation Policy	12/8/2020	\$	285.00	11-6500-622-000
0012883	George Lay Signs, Inc.	Billboard	12/8/2020	\$	134.50	11-6300-615-000
0012884	Kopco, Inc.	brochure and box	12/8/2020	\$	91.91	11-6300-615-000
0012884	Kopco, Inc.	brochure and box	12/8/2020	\$	107.36	11-6300-615-000
0012885	Montgomery County Chronicle	college president search ad 4h week ad fall harvest ad	12/8/2020	\$	855.00	11-6300-615-000

0012886	Unitas Global Kansas City, Inc	Backup Services December 2020	12/8/2020	\$	2,367.16	11-6600-646-000
0012887	Four State Maintenance Supply, Inc.	COVID 19 - DND disinfectant spray	12/8/2020	\$	395.10	11-7100-708-000
0012888	Inceptia	Financial Aid Verification	12/8/2020	\$	302.50	11-5200-646-000
0012889	Agosto, Carrie	Tutoring Services	12/8/2020	\$	71.40	31-8504-545-000
0012890	Charter, Shelly L.	Tutoring Services	12/8/2020	\$	71.40	31-8504-545-000
0012891	Houck, Michael J.	Maintenance shop - Craftsman roll around tool box - bought on Ebay	12/8/2020	\$	100.00	11-7100-719-000
0012892	Good News	President Job Fair	12/8/2020	\$	99.80	11-6300-615-000
0012893	Williams, Malinda	Tutoring Services	12/8/2020	\$	71.40	31-8504-545-000
0012894	Hugo's Industrial Supply, Inc	Custodial supplies	12/8/2020	\$	577.29	11-7100-708-000
0012894	Hugo's Industrial Supply, Inc	Custodial supplies	12/8/2020	\$	745.34	11-7100-708-000
0012894	Hugo's Industrial Supply, Inc	Netflix Merchandise - s/h fees for items ordered/mailed	12/8/2020	\$	25.25	16-9300-742-001
0012895	Independence Daily Reporter	digital advertising	12/8/2020	\$	50.00	11-6300-615-000
0012895	Independence Daily Reporter	digital advertising	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	399.00	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	458.00	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012895	Independence Daily Reporter	hometown guide	12/8/2020	\$	54.50	11-6300-615-000
0012896	Nelnet	Monthly Hosting & Maintenance	12/8/2020	\$	781.30	11-6500-695-000
0012897	Evergry	Electricity-4000 Rd/Fountain	12/8/2020	\$	22.73	11-6500-635-000
0012897	Evergry	Electricity-Cessna Bldg.	12/8/2020	\$	686.73	11-6500-635-000
0012897	Evergry	Electricity-Main Campus	12/8/2020	\$	8,869.35	11-6500-635-000
0012897	Evergry	Electricity-Brick A	12/8/2020	\$	69.45	16-9500-635-000
0012897	Evergry	Electricity-Brick B	12/8/2020	\$	166.92	16-9500-635-000
0012897	Evergry	Electricity-Brick C	12/8/2020	\$	87.94	16-9500-635-000
0012897	Evergry	Electricity-Brick D	12/8/2020	\$	56.23	16-9500-635-000
0012897	Evergry	Electricity-Captain Quarters	12/8/2020	\$	4,073.19	16-9500-635-000
0012898	KGGF KUSN Inc	kggf am game of the week	12/8/2020	\$	150.00	11-6300-615-000
0012899	Phi Theta Kappa	Memberships and Grad Regalia	12/8/2020	\$	317.24	11-4200-720-000
0012899	Phi Theta Kappa	Memberships and Grad Regalia	12/8/2020	\$	140.00	71-5700-285-012
0012900	Republic Services #376	Admin & Fuel Fee	12/8/2020	\$	642.43	11-6500-679-000
0012900	Republic Services #376	Sanitation Serv.-Fine Arts Bld	12/8/2020	\$	66.28	11-6500-679-000
0012900	Republic Services #376	Sanitation Serv.-Maintenance	12/8/2020	\$	231.10	11-6500-679-000
0012900	Republic Services #376	Sanitation Services-Cessna Bld	12/8/2020	\$	287.02	11-6500-679-000
0012900	Republic Services #376	Sanitation Serv.-861 W College	12/8/2020	\$	629.73	16-9500-679-000
0012900	Republic Services #376	Sanitation Serv.-Dorms	12/8/2020	\$	652.84	16-9500-679-000

0012900	Republic Services #376	Sanitation Services-Cafeteria	12/8/2020	\$	430.13	16-9600-679-000
0012901	Pearson Education	Textbooks - Pearson	12/8/2020	\$	1,188.70	16-9300-743-000
0012902	Fleet Fuels LLC	Bulk fleet fuel	12/8/2020	\$	1,177.69	11-7200-721-000
0012903	Amazon Capitol Services	IT Supplies	12/8/2020	\$	72.81	11-6600-701-000
0012903	Amazon Capitol Services	IT Supplies	12/8/2020	\$	258.63	11-6600-701-000
0012903	Amazon Capitol Services	IT Equipment	12/8/2020	\$	102.40	11-6600-850-000
0012903	Amazon Capitol Services	IT Equipment	12/8/2020	\$	19.83	11-6600-850-000
0012903	Amazon Capitol Services	IT Supplies-Hard Drives	12/8/2020	\$	290.78	11-6600-850-000
0012903	Amazon Capitol Services	Office supplies - sheet protectors for storm signs	12/8/2020	\$	41.70	11-7100-701-000
0012903	Amazon Capitol Services	Emergency exit lights	12/8/2020	\$	17.64	11-7100-708-000
0012903	Amazon Capitol Services	Emergency exit lights	12/8/2020	\$	186.68	11-7300-649-000
0012903	Amazon Capitol Services	Office supplies - sheet protectors for storm signs	12/8/2020	\$	49.01	11-7500-820-000
0012904	GWL Advertising, Inc.	Website Services and Design	12/8/2020	\$	6,437.50	11-6300-615-000
0012905	FAB Creative Services, LLC	web updates	12/8/2020	\$	345.00	11-6300-615-000
0012906	AmeriDyn	GP Support	12/8/2020	\$	135.00	11-6200-663-000
0012907	Service Office	Business Reply Envelopes	12/8/2020	\$	247.50	16-9300-740-000
0012907	Service Office	Student Spt Docs	12/8/2020	\$	221.33	31-8503-701-000
0012907	Service Office	Student Spt Docs	12/8/2020	\$	200.00	31-8503-701-000
0012908	Joe Smith Company	Snacks for Resale-Joe Smith	12/8/2020	\$	193.93	16-9300-740-000
0012909	System One Holdings, LLC	Conversion HR Generalist	12/8/2020	\$	1,704.76	11-6110-661-000
0012909	System One Holdings, LLC	Conversion IT Specialist	12/8/2020	\$	2,031.30	11-6600-663-000
0012910	Cloud 9 Sports, LLC	WBB - duffel bags (team gear) Inv. LF578	12/8/2020	\$	470.28	11-5540-698-000
0012911	Labette Health	Employee Flu Shots	12/8/2020	\$	520.00	11-6110-661-000
0012912	Woods Lumber of Independence, Ks. INC	Academic computer lab Rm 110 - remodel- carpet glue removal tool rental	12/8/2020	\$	18.99	11-7500-820-000
0012912	Woods Lumber of Independence, Ks. INC	Academic computer lab Rm 110 - remodel- carpet glue removal tool rental	12/8/2020	\$	61.00	11-7500-820-000
0012913	KnowBe4 Inc.	Security Awareness Training	12/8/2020	\$	3,580.20	11-6600-852-000
0012914	Kincaid Coach Lines, Inc.	Athletic Dept. - travel for FB to NEO scrimmage	12/8/2020	\$	2,539.20	11-5500-646-000
0012915	ICC Student	ICC Student Financial Aid Refunds	12/8/2020	\$	618.09	11-0000-203-000
0012916	Shockley, Allen	Canvas Training	12/8/2020	\$	200.00	11-6110-717-000
EFT000000002633	ICC Student	ICC Student Financial Aid Refunds	12/4/2020	\$	990.00	11-0000-203-000
EFT000000002634	ICC Student	ICC Student Financial Aid Refunds	12/4/2020	\$	770.17	11-0000-203-000
EFT000000002635	ICC Student	ICC Student Financial Aid Refunds	12/4/2020	\$	1,065.23	11-0000-203-000
EFT000000002636	ICC Student	ICC Student Financial Aid Refunds	12/4/2020	\$	2,722.00	11-0000-203-000
EFT000000002637	ICC Student	ICC Student Financial Aid Refunds	12/4/2020	\$	2,587.48	11-0000-203-000
EFT000000002639	FirstOak Bank	Loan Payment 8673	12/11/2020	\$	1,666.67	11-6500-641-000
EFT000000002640	United Parcel Service	Shipping Charges	12/11/2020	\$	72.25	11-6500-611-000
EFT000000002641	WEX BANK	Fuel Charges	12/11/2020	\$	1,366.70	11-7200-721-000
EFT000000002642	Academic Office Credit Card	Apple-Ipads with accessories	12/22/2020	\$	53.66	11-1156-700-000
EFT000000002642	Academic Office Credit Card	Apple-Ipads with accessories	12/22/2020	\$	130.31	11-1156-700-000

EFT000000002642	Academic Office Credit Card	Apple-Ipads with accessories	12/22/2020	\$	20.81	11-1156-700-000
EFT000000002642	Academic Office Credit Card	ipad accessories (pencil and adapter) for in class use	12/22/2020	\$	75.56	11-1156-700-000
EFT000000002642	Academic Office Credit Card	Fri-Yay Celebration materials for Tutoring Center (pre-packaged treats)	12/22/2020	\$	32.58	11-4250-602-000
EFT000000002642	Academic Office Credit Card	MICROCONTROLLER INSTRUCTIONAL SUPPLIES	12/22/2020	\$	15.71	12-1277-700-000
EFT000000002642	Academic Office Credit Card	Walmart-instructional supplies	12/22/2020	\$	7.17	12-1277-700-000
EFT000000002642	Academic Office Credit Card	Walmart-instructional supplies	12/22/2020	\$	92.45	12-1277-700-000
EFT000000002642	Academic Office Credit Card	TRIO SSS Online Training - APR	12/22/2020	\$	350.00	32-8301-626-000
EFT000000002643	Hucke, Andrea Purchase Card	Mailing I20 documents to international students	12/2/2020	\$	49.24	11-6310-601-000
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - error in charging wrong card (cash payment returned)	12/2/2020	\$	91.98	11-5500-701-000
EFT000000002644	Athletic Department Purchase Card	Cheer - lodging for recruiting	12/2/2020	\$	107.89	11-5590-617-000
EFT000000002644	Athletic Department Purchase Card	Cheer - meal for recruiting	12/2/2020	\$	7.00	11-5590-617-000
EFT000000002644	Athletic Department Purchase Card	Cheer - meal for recruiting	12/2/2020	\$	25.00	11-5590-617-000
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID 19	12/2/2020	\$	12.34	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID 19	12/2/2020	\$	10.99	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	105.98	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	11.70	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	8.87	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	9.99	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	13.73	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	9.99	11-6500-719-001
EFT000000002644	Athletic Department Purchase Card	Athletic Dept. - supplies for working at home COVID19	12/2/2020	\$	88.60	11-6500-719-001
EFT000000002645	Lawrence, Tonda Credit Card	hair color	12/2/2020	\$	14.05	12-0100-485-000
EFT000000002645	Lawrence, Tonda Credit Card	hair color, bleach, perms	12/2/2020	\$	128.37	12-0100-485-000
EFT000000002645	Lawrence, Tonda Credit Card	hair spray	12/2/2020	\$	51.20	12-0100-485-000
EFT000000002645	Lawrence, Tonda Credit Card	food for students that worked ICC play hair & makeup	12/2/2020	\$	27.72	12-1273-602-000
EFT000000002645	Lawrence, Tonda Credit Card	Wal-mart supplies for high school class project	12/2/2020	\$	126.59	12-1273-700-000
EFT000000002645	Lawrence, Tonda Credit Card	rentention for acrylic nails	12/2/2020	\$	70.04	12-1273-700-000
EFT000000002645	Lawrence, Tonda Credit Card	shampoo from back order	12/2/2020	\$	11.50	12-1273-700-000
EFT000000002645	Lawrence, Tonda Credit Card	snacks,game candy, gift card for winner	12/2/2020	\$	27.64	12-1273-700-000
EFT000000002645	Lawrence, Tonda Credit Card	Amazon-hair color and relaxer tubs	12/2/2020	\$	56.92	12-1273-715-001
EFT000000002645	Lawrence, Tonda Credit Card	Wal-mart supplies for high school class project	12/2/2020	\$	5.25	12-1273-715-001
EFT000000002645	Lawrence, Tonda Credit Card	hair color and relaxer tubs	12/2/2020	\$	73.40	12-1273-715-001
EFT000000002645	Lawrence, Tonda Credit Card	practical test fee student Angel Reimer	12/2/2020	\$	75.00	12-1273-715-001
EFT000000002645	Lawrence, Tonda Credit Card	snacks,game candy, gift card for winner	12/2/2020	\$	9.95	12-1273-715-001
EFT000000002645	Lawrence, Tonda Credit Card	license renewal Chelsea Bailey	12/2/2020	\$	51.25	12-1273-717-000
EFT000000002645	Lawrence, Tonda Credit Card	monthly payment for software	12/2/2020	\$	165.00	12-1273-852-000
EFT000000002646	Byrd, Mallory Credit Card	Perkins thinman bronchus atery models	12/2/2020	\$	750.00	39-1269-700-000
EFT000000002646	Byrd, Mallory Credit Card	KS.Gov-cma testing fees	12/2/2020	\$	103.04	71-1288-285-001
EFT000000002646	Byrd, Mallory Credit Card	Kyrterion	12/2/2020	\$	252.00	71-1288-285-001

EFT000000002647	Correll, Jim Credit Card	credit card fee for renewal	12/2/2020	\$	9.72	11-1223-615-000
EFT000000002647	Correll, Jim Credit Card	website renewal	12/2/2020	\$	972.00	11-1223-615-000
EFT000000002648	Westerhold, Cody Credit Card	Heartland Safety Summit Conference	12/2/2020	\$	75.00	11-5700-626-000
EFT000000002648	Westerhold, Cody Credit Card	Student travel Care Package supplies	12/2/2020	\$	89.30	11-5700-710-000
EFT000000002648	Westerhold, Cody Credit Card	Travel Hand Sanitizer	12/2/2020	\$	572.66	11-6500-611-000
EFT000000002648	Westerhold, Cody Credit Card	Outdoor Event Sound Equipment	12/2/2020	\$	275.99	27-8730-731-000
EFT000000002649	Maintenance Toll Credit Card	KTAG_Toll charges	12/2/2020	\$	69.25	11-7200-719-000
EFT000000002650	Owens, Sarah Credit Card	ptk	12/2/2020	\$	26.26	11-4200-720-000
EFT000000002650	Owens, Sarah Credit Card	Amazon dream grant order	12/2/2020	\$	276.18	71-4100-285-011
EFT000000002650	Owens, Sarah Credit Card	Amazon dream grant order	12/2/2020	\$	140.00	71-4100-285-011
EFT000000002650	Owens, Sarah Credit Card	Amazon dream grant order	12/2/2020	\$	48.32	71-4100-285-011
EFT000000002650	Owens, Sarah Credit Card	Amazon dream grant order	12/2/2020	\$	48.32	71-4100-285-011
EFT000000002650	Owens, Sarah Credit Card	amazon dream grant order	12/2/2020	\$	1,299.98	71-4100-285-011
EFT000000002651	Harris, Kiyoshi Purchase Card	Football Recruiting Supplies	12/2/2020	\$	45.46	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - fuel for recruiting	12/2/2020	\$	20.00	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - fuel for recruiting	12/2/2020	\$	15.00	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - meal for recruiting	12/2/2020	\$	18.90	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - meal for recruiting visit	12/2/2020	\$	131.48	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - postage for recruiting materials	12/2/2020	\$	8.25	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - postage for recruiting materials	12/2/2020	\$	16.24	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recrsuit lodging	12/2/2020	\$	68.70	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruiting meal	12/2/2020	\$	41.26	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruit lodging	12/2/2020	\$	68.70	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruit lodging	12/2/2020	\$	84.73	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruit lodging	12/2/2020	\$	89.31	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruiting mailings	12/2/2020	\$	8.45	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruiting supplies	12/2/2020	\$	56.70	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - recruiting supplies	12/2/2020	\$	23.00	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - Staff Development recruiting Conference	12/2/2020	\$	130.08	11-5510-617-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - business cards for staff	12/2/2020	\$	234.64	11-5510-698-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - office supplies	12/2/2020	\$	30.04	11-5510-698-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - supplies	12/2/2020	\$	134.99	11-5510-698-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - supplies	12/2/2020	\$	43.47	11-5510-698-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - supplies	12/2/2020	\$	61.30	11-5510-698-000
EFT000000002651	Harris, Kiyoshi Purchase Card	Football - supplies (footballs)	12/2/2020	\$	327.00	11-5510-698-000
EFT000000002652	Allen, Samantha Credit Card	Softball - football supplies	12/2/2020	\$	12.88	11-5500-701-000
EFT000000002652	Allen, Samantha Credit Card	Softball - meal for team event	12/2/2020	\$	120.00	11-5560-602-000
EFT000000002652	Allen, Samantha Credit Card	Softball - meal for team event	12/2/2020	\$	131.01	11-5560-602-000
EFT000000002652	Allen, Samantha Credit Card	Softball - supplies for team event	12/2/2020	\$	95.92	11-5560-602-000

EFT000000002652	Allen, Samantha Credit Card	Softball-seed for softball field	12/2/2020	\$	306.25	11-5560-698-000
EFT000000002652	Allen, Samantha Credit Card	Softball - cleaning of uniforms from fall season	12/2/2020	\$	62.40	11-5560-698-000
EFT000000002652	Allen, Samantha Credit Card	Softball - signing system	12/2/2020	\$	339.90	11-5560-698-000
EFT000000002652	Allen, Samantha Credit Card	Softball-seed for softball field	12/2/2020	\$	306.25	11-7300-649-002
EFT000000002653	ICC Marketing	constant contact for marketing	12/2/2020	\$	70.00	11-6300-615-000
EFT000000002653	ICC Marketing	internet access for Meagan Moore to work from home	12/2/2020	\$	39.44	11-6300-615-000
EFT000000002653	ICC Marketing	labels for dymo and packing materials	12/2/2020	\$	125.97	11-6300-615-000
EFT000000002653	ICC Marketing	mailing envelopes	12/2/2020	\$	55.80	11-6300-615-000
EFT000000002654	Markiewicz, Larry Purchase Card	CITY OF INDEPENDENCE MEMORIAL HALL RENTAL	12/2/2020	\$	275.00	11-1151-626-000
EFT000000002655	Science Department Purchase Card	Wal-mart lab supplies	12/2/2020	\$	3.15	11-1176-701-000
EFT000000002655	Science Department Purchase Card	Bio-rad lab	12/2/2020	\$	156.09	11-1176-701-000
EFT000000002655	Science Department Purchase Card	Wal-mart lab supplies	12/2/2020	\$	40.17	11-1176-701-000
EFT000000002655	Science Department Purchase Card	Wal-mart lab supplies	12/2/2020	\$	25.80	11-1176-701-000
EFT000000002656	Taylor, Christopher Purchase Card	Volleyball - team meal for volunteer/community service event	12/2/2020	\$	40.72	11-5530-602-000
EFT000000002656	Taylor, Christopher Purchase Card	Volleyball - fuel for recruiting	12/2/2020	\$	21.41	11-5530-617-000
EFT000000002657	IT Department Purchase Card	AWS-Service Fee	12/2/2020	\$	7.15	11-6600-646-000
EFT000000002657	IT Department Purchase Card	Bestbuy.com-IT Equipment	12/2/2020	\$	56.43	11-6600-850-000
EFT000000002657	IT Department Purchase Card	Bestbuy.com-IT Equipment	12/2/2020	\$	1,437.74	11-6600-850-000
EFT000000002657	IT Department Purchase Card	Lenovo-IT Equipment	12/2/2020	\$	1,760.00	11-6600-850-000
EFT000000002657	IT Department Purchase Card	Lenovo-IT Equipment	12/2/2020	\$	114.41	11-6600-850-000
EFT000000002657	IT Department Purchase Card	Ingefestival domain renewal	12/2/2020	\$	21.17	11-6600-852-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - fuel for post team event	12/2/2020	\$	20.00	11-5520-606-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - fuel for post team event	12/2/2020	\$	20.00	11-5520-606-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - team meal for post game	12/2/2020	\$	136.00	11-5520-606-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - team meal for post game event	12/2/2020	\$	84.97	11-5520-606-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - basketball nets (athletic supplies)	12/2/2020	\$	8.06	11-5520-698-000
EFT000000002658	Morosco, Bill Purchase Card	MBB - coaching whistle	12/2/2020	\$	24.28	11-5520-698-000
EFT000000002659	Mann, Justin Purchase Card	MBB - team meal for post game event	12/2/2020	\$	75.96	11-5520-606-000
EFT000000002660	Petrucka, Page Purchase Card	Kansas Thespians virtual festival	12/2/2020	\$	100.00	11-1150-626-000
EFT000000002660	Petrucka, Page Purchase Card	Programs for Radio Play	12/2/2020	\$	60.00	11-1150-661-000
EFT000000002660	Petrucka, Page Purchase Card	Amazon-scripts for theatre	12/2/2020	\$	10.95	11-1150-690-000
EFT000000002660	Petrucka, Page Purchase Card	Scripts for theatre	12/2/2020	\$	11.77	11-1150-690-000
EFT000000002660	Petrucka, Page Purchase Card	Gaff tape for set	12/2/2020	\$	71.24	11-1150-692-000
EFT000000002660	Petrucka, Page Purchase Card	Masks for audience - Radio Play	12/2/2020	\$	11.89	11-6500-719-000
EFT000000002661	Jordan, Cordell Purchase Card	Amazon-Tequila & Tunes supplie	12/2/2020	\$	227.91	11-6300-615-000
EFT000000002661	Jordan, Cordell Purchase Card	Facebook-advertising	12/2/2020	\$	231.49	11-6300-615-000
EFT000000002661	Jordan, Cordell Purchase Card	Google Ads Management	12/2/2020	\$	150.00	11-6300-615-000
EFT000000002661	Jordan, Cordell Purchase Card	Google-Advertising	12/2/2020	\$	500.00	11-6300-615-000
EFT000000002661	Jordan, Cordell Purchase Card	International service fee	12/2/2020	\$	1.50	11-6300-615-000

EFT000000002661	Jordan, Cordell Purchase Card	Corporate monthly planning	12/2/2020	\$	650.00	11-6300-646-000
EFT000000002661	Jordan, Cordell Purchase Card	Adobe Acrobat Pro	12/2/2020	\$	14.99	11-6300-852-000
EFT000000002661	Jordan, Cordell Purchase Card	Adode Creative Cloud id	12/2/2020	\$	20.99	11-6300-852-000
EFT000000002661	Jordan, Cordell Purchase Card	Verizon-Hotspot Usage	12/2/2020	\$	156.26	11-6500-636-000
EFT000000002661	Jordan, Cordell Purchase Card	Zoom-video conferencing	12/2/2020	\$	85.20	11-6500-719-001
EFT000000002662	Allison, Laura Purchase Card	FISAP Postage	12/2/2020	\$	7.75	11-5200-611-000
EFT000000002663	Beurskens, Benny Purchase Card	Fine Arts (stagecraft) table saw repair parts	12/2/2020	\$	9.52	11-7100-649-000
EFT000000002663	Beurskens, Benny Purchase Card	Bleacher repair - nuts/bolts	12/2/2020	\$	8.26	11-7100-649-003
EFT000000002663	Beurskens, Benny Purchase Card	Bleacher repair parts	12/2/2020	\$	1.70	11-7100-649-003
EFT000000002663	Beurskens, Benny Purchase Card	Bleacher repair parts	12/2/2020	\$	11.70	11-7100-649-003
EFT000000002663	Beurskens, Benny Purchase Card	COVID 19 - distilled water	12/2/2020	\$	13.60	11-7100-708-000
EFT000000002663	Beurskens, Benny Purchase Card	Ebay-rear tires for van #11	12/2/2020	\$	439.68	11-7200-649-000
EFT000000002663	Beurskens, Benny Purchase Card	Diesel for maintenance tractor	12/2/2020	\$	8.72	11-7300-719-000
EFT000000002664	Boots, Lori Purchase Card	GoAnimate-Emoloyee DL Checks	12/2/2020	\$	519.20	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	Indeed-President's Search	12/2/2020	\$	500.35	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL chchecks	12/2/2020	\$	17.50	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	37.50	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	37.50	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	37.50	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	20.00	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	21.00	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	MVR-Employee DL Checks	12/2/2020	\$	26.70	11-6110-681-000
EFT000000002664	Boots, Lori Purchase Card	HigherEd-President's Search	12/2/2020	\$	125.00	11-6110-693-000
EFT000000002664	Boots, Lori Purchase Card	HigherEd-President's Search	12/2/2020	\$	2,130.00	11-6110-693-000
EFT000000002664	Boots, Lori Purchase Card	HigherEd-President's Search	12/2/2020	\$	2,265.00	11-6110-693-000
EFT000000002664	Boots, Lori Purchase Card	Amazon-Office Supplies	12/2/2020	\$	7.54	11-6110-701-000
EFT000000002664	Boots, Lori Purchase Card	Amazon-Office Supplies	12/2/2020	\$	17.98	11-6110-701-000
EFT000000002664	Boots, Lori Purchase Card	Office Depot-Office supplies	12/2/2020	\$	38.54	11-6110-701-000
EFT000000002664	Boots, Lori Purchase Card	Walmart-Office Supplies	12/2/2020	\$	34.11	11-6110-701-000
EFT000000002664	Boots, Lori Purchase Card	Walmart-Office Supplies	12/2/2020	\$	35.53	11-6110-701-000
EFT000000002664	Boots, Lori Purchase Card	Officemax-Filing Cabinets	12/2/2020	\$	722.68	11-6110-850-000
EFT000000002664	Boots, Lori Purchase Card	Staples-Desk for HR	12/2/2020	\$	2,015.22	11-6110-850-000
EFT000000002664	Boots, Lori Purchase Card	Staples-Desk for HR	12/2/2020	\$	2,015.22	11-6110-850-000

EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - fuel	12/2/2020	\$	34.16	11-5500-601-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - fuel	12/2/2020	\$	29.09	11-5500-601-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - fuel	12/2/2020	\$	34.28	11-5500-601-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - Advertising	12/2/2020	\$	25.00	11-5500-615-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - marketing supplies/signs	12/2/2020	\$	140.36	11-5500-615-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - supplies	12/2/2020	\$	169.99	11-5500-701-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - supplies	12/2/2020	\$	10.99	11-5500-701-000
EFT000000002665	Figurski, Eric Purchase Card	Football - lodging for football recruit	12/2/2020	\$	83.59	11-5510-617-000
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - meeting site COVID19	12/2/2020	\$	15.96	11-6500-719-001
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - supplies COVID19	12/2/2020	\$	90.26	11-6500-719-001
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - Transportation for student	12/2/2020	\$	40.00	11-6500-719-001
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - transportation for student	12/2/2020	\$	231.60	11-6500-719-001
EFT000000002665	Figurski, Eric Purchase Card	Athletic Dept. - transportation for student	12/2/2020	\$	30.00	11-6500-719-001
EFT000000002666	Bowhay, Vincent Purchase Card	COVID-19 Technology	12/2/2020	\$	1,475.91	11-6500-611-000
EFT000000002666	Bowhay, Vincent Purchase Card	COVID-19 Technology	12/2/2020	\$	154.55	11-6500-611-000
EFT000000002666	Bowhay, Vincent Purchase Card	Fleet Fuel	12/2/2020	\$	14.97	11-6500-611-000
EFT000000002666	Bowhay, Vincent Purchase Card	COVID-19 Technology	12/2/2020	\$	122.72	11-6510-702-000
EFT000000002666	Bowhay, Vincent Purchase Card	COVID-19 Technology	12/2/2020	\$	30.46	11-6510-702-000
EFT000000002666	Bowhay, Vincent Purchase Card	Ask Every Student Advertisements	12/2/2020	\$	578.77	27-8730-731-000
EFT000000002666	Bowhay, Vincent Purchase Card	Ask Every Student Advertisements	12/2/2020	\$	472.01	27-8730-731-000
EFT000000002666	Bowhay, Vincent Purchase Card	Vyond Video Creating Software	12/2/2020	\$	519.20	27-8730-731-000
EFT000000002667	Mueller, Hailey Purchase Card	sandwiches cookies and tip	12/2/2020	\$	62.50	12-1220-602-000
EFT000000002667	Mueller, Hailey Purchase Card	dues paid for membership	12/2/2020	\$	360.00	12-1220-681-000
EFT000000002667	Mueller, Hailey Purchase Card	ultrasound machine for perkins	12/2/2020	\$	7,500.00	39-1269-850-000
EFT000000002667	Mueller, Hailey Purchase Card	bath tub from perkins	12/2/2020	\$	1,996.00	39-1269-850-001
EFT000000002667	Mueller, Hailey Purchase Card	Patterson-Ultrasound	12/2/2020	\$	58.51	71-1220-285-004
EFT000000002667	Mueller, Hailey Purchase Card	reading of radiology badges	12/2/2020	\$	75.00	71-1220-285-004
EFT000000002667	Mueller, Hailey Purchase Card	ultrasound machine for perkins	12/2/2020	\$	17.56	71-1220-285-004
EFT000000002667	Mueller, Hailey Purchase Card	ultrasound machine for perkins	12/2/2020	\$	14.00	71-1220-285-004
EFT000000002667	Mueller, Hailey Purchase Card	ultrasound machine for perkins	12/2/2020	\$	27.71	71-1220-285-004
EFT000000002668	Gillum, Jaicey Purchase Card	OSHA 10 hour general industry	12/2/2020	\$	450.00	11-1160-522-000
EFT000000002668	Gillum, Jaicey Purchase Card	accuplacer online units	12/2/2020	\$	975.00	11-4230-683-000
EFT000000002669	Peterson, Bruce Purchase Card	Google added storage for Inge	12/2/2020	\$	2.99	34-1100-705-000
EFT000000002669	Peterson, Bruce Purchase Card	Inge Squarespace	12/2/2020	\$	20.00	34-1100-705-000
EFT000000002670	Bruington, Toni Purchase Card	USPS - Mail Textbooks	12/2/2020	\$	15.05	16-9300-611-000
EFT000000002670	Bruington, Toni Purchase Card	USPS - Mailed Textbooks	12/2/2020	\$	15.05	16-9300-611-000
EFT000000002670	Bruington, Toni Purchase Card	Website Fees - Core Commerce	12/2/2020	\$	45.00	16-9300-646-000
EFT000000002670	Bruington, Toni Purchase Card	Walmart - Snacks for Resale	12/2/2020	\$	126.66	16-9300-740-000
EFT000000002670	Bruington, Toni Purchase Card	Walmart-Snacks for Resale	12/2/2020	\$	166.88	16-9300-740-000

EFT000000002670	Bruington, Toni Purchase Card	Textbooks - Alibris	12/2/2020	\$	75.27	16-9300-743-000
EFT000000002671	Molnar, Paul Purchase Card New	Amazon Prime-Paul pd ICC	12/2/2020	\$	12.99	11-1150-601-000
EFT000000002671	Molnar, Paul Purchase Card New	Cast & Crew Meal for Radio P Lay Tech Rehearsals	12/2/2020	\$	79.43	11-1150-602-000
EFT000000002671	Molnar, Paul Purchase Card New	Theatre Dept On-Line teaching tool for classes/productions	12/2/2020	\$	15.96	11-1150-681-000
EFT000000002671	Molnar, Paul Purchase Card New	Props & Partial Tech Meal for Radio Play Fall Production	12/2/2020	\$	17.80	11-1150-695-000
EFT000000002671	Molnar, Paul Purchase Card New	Props & Partial Tech Meal for Radio Play Fall Production	12/2/2020	\$	14.99	11-1150-695-000
EFT000000002671	Molnar, Paul Purchase Card New	Props & Partial Tech Meal for Radio Play Fall Production	12/2/2020	\$	61.86	11-1150-695-000
EFT000000002671	Molnar, Paul Purchase Card New	Props for Radio Play Fall Theatre Production	12/2/2020	\$	4.36	11-1150-695-000
EFT000000002672	Johnson, Erica Purchase Card	Stamps.com-inital kit & fees	12/2/2020	\$	17.99	31-8503-701-000
EFT000000002672	Johnson, Erica Purchase Card	Stamps.com-initial kit & fees	12/2/2020	\$	256.47	31-8503-701-000
EFT000000002672	Johnson, Erica Purchase Card	Prey Inc	12/2/2020	\$	1,274.65	31-8503-719-000
EFT000000002672	Johnson, Erica Purchase Card	Learnovation-guides and ppt pamphlets	12/2/2020	\$	729.75	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Amazon Business Vendors	12/2/2020	\$	45.90	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Amazon Vendors	12/2/2020	\$	178.24	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Amazon Vendors-Supplies	12/2/2020	\$	89.67	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Amazon Vendors-Supplies	12/2/2020	\$	721.97	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Amazon-Sat. Session Supplies	12/2/2020	\$	110.97	31-8504-700-000
EFT000000002672	Johnson, Erica Purchase Card	Dicky's BBQ	12/2/2020	\$	429.00	31-8504-719-000
EFT000000002672	Johnson, Erica Purchase Card	U.S. Postal Service	12/2/2020	\$	427.75	31-8504-719-000
EFT000000002672	Johnson, Erica Purchase Card	Wal-Mart PickUP	12/2/2020	\$	85.06	31-8504-719-000
EFT000000002672	Johnson, Erica Purchase Card	Walmart-site supplies	12/2/2020	\$	31.36	31-8504-719-000
EFT000000002673	Cope, Erica Purchase Card	Cheer - veterans day parade supplies for department	12/2/2020	\$	70.91	11-5500-701-000
EFT000000002673	Cope, Erica Purchase Card	Cheer - lunch meeting w/ Region VI coach	12/2/2020	\$	15.50	11-5590-602-000
EFT000000002673	Cope, Erica Purchase Card	Cheer - athletic gear for incoming athletes (athletic gear)	12/2/2020	\$	96.91	11-5590-698-000
EFT000000002673	Cope, Erica Purchase Card	Cheer - socks for team uniform (Athletic gear)	12/2/2020	\$	13.67	11-5590-698-000
EFT000000002673	Cope, Erica Purchase Card	Cheer - sample uniform	12/2/2020	\$	45.96	11-5590-699-000
EFT000000002674	Turgeon, Jim Purchase Card	WBB - team for for post game event	12/2/2020	\$	117.75	11-5540-606-000
EFT000000002674	Turgeon, Jim Purchase Card	WBB - laundry supplies	12/2/2020	\$	14.72	11-5540-698-000
EFT000000002674	Turgeon, Jim Purchase Card	WBB - name plates for lockerroom	12/2/2020	\$	55.17	11-5540-698-000
EFT000000002674	Turgeon, Jim Purchase Card	WBB - replacement sweat pants (athletic gear)	12/2/2020	\$	195.85	11-5540-699-000
EFT000000002675	Robinson, Elizabeth Purchase Card	ICC Fablab printing-posters	12/2/2020	\$	57.50	32-8301-701-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Indeed job posting	12/2/2020	\$	500.42	11-6110-615-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	18.10	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	22.00	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	16.00	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	23.70	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	37.50	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	23.70	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	23.70	11-6110-681-000

EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	15.00	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	15.88	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	MVR-Background Checks	12/2/2020	\$	23.70	11-6110-681-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	CFS Tax Software-Tax Forms	12/2/2020	\$	431.90	11-6200-701-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Staples-Office Chair for Business Office	12/2/2020	\$	169.99	11-6200-850-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Docusign	12/2/2020	\$	15.00	11-6500-719-001
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Staples - Classroom Technology - Perkins Grant	12/2/2020	\$	9,119.76	11-6500-719-001
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Verizon- Dorms Hotspots Covid	12/2/2020	\$	225.00	11-6500-719-001
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Zoom-Meetings Covid 19	12/2/2020	\$	15.96	11-6500-719-001
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Bitdefender-Covid 19	12/2/2020	\$	32.84	11-6600-852-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Fleet Vehicle Fuel	12/2/2020	\$	24.00	11-7200-721-000
EFT000000002676	Sadhoo, Jonathan Purchase Card New	Fleet Vehicle Fuel	12/2/2020	\$	24.00	11-7200-721-000
EFT000000002677	Vidali, Anthony Credit Card	Athletic Training-Normatec	12/1/2020	\$	299.00	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	Athletic Training-Sonic	12/1/2020	\$	19.04	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	Athletic Training-Stop & Shop	12/1/2020	\$	13.70	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	Athletic Train-Performance	12/1/2020	\$	105.85	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	KS.Gov	12/1/2020	\$	68.68	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	Performance Sport	12/1/2020	\$	12.66	11-5595-698-000
EFT000000002677	Vidali, Anthony Credit Card	Performance Sport	12/1/2020	\$	45.50	11-5595-698-000
EFT000000002678	Haynes, Timothy Credit Card	Aluminum Plasma Cutting	12/1/2020	\$	13.91	11-1223-715-001
EFT000000002678	Haynes, Timothy Credit Card	Workbench caster kit	12/1/2020	\$	37.99	11-1223-715-001
EFT000000002678	Haynes, Timothy Credit Card	Deskklamp and acoustics foam	12/1/2020	\$	388.69	11-1223-715-001
EFT000000002678	Haynes, Timothy Credit Card	FabLabICC	12/1/2020	\$	14.47	11-1223-715-001
EFT000000002678	Haynes, Timothy Credit Card	Lumber and hardware	12/1/2020	\$	401.71	11-1223-719-000
Total Payables:				\$	289,492.91	

Payroll Expenses		
Payroll		\$ 329,651.40
Employee Benefits (Medical/Dental/Vision)		\$ 106,820.25
Payroll Taxes - Federal		\$ 108,135.06
Payroll Taxes - State		\$ 18,161.78
KPERS		\$ 34,026.23
Total Payroll		\$ 596,794.72
Total Payables		\$ 886,287.63

Personnel Report – January 2021

New Hires

Effective Date	Name	Job Title	Rate of Pay
01/01/2021	Shane Burchett	Assistant Spirit Coach	\$15,000.00
01/11/2021	Maudia Kistler	Business Office Clerk	\$13.50
02/01/2021	Tyler Hughes	IT Specialist I	\$55,000.00

Transfers / Status Changes

Effective Date	Name	Previous Job Title	New Job Title	Rate of Pay
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Separations

Effective Date	Name	Job Title	Rate of Pay	Date of Hire
12/09/2020	Wallace “Pete” Simmons	Part-Time Safety Officer	\$12.50	12/01/2020
12/31/2020	Brooke Alverson	Assistant Women’s Volleyball Coach	\$12,500.00	07/01/2020
01/14/2021	Carla Terrian	Upward Bound Academic Coordinator	\$36,618.00	11/02/2020

Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART- TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
President’s Office & Human Resources	4	0	0	0	0	1	4
Student Affairs	4	0	0	0	0	1	5
Marketing & Recruiting	8	1	2	0	0	0	11
Finance, Administration & Operations	9	10	1	0	1	2	23
Athletics	23	0	3	8	0	0	34
Academic Affairs	17	0	0	0	0	3	20
Faculty	29	0	0	0	0	0	29
Totals	94	11	6	8	1	7	126

Employment Searches

- 1) President for 2021-2022 school year
- 2) Director and Head Coach of Esports
- 3) Part-Time Campus Security Officer – 2 positions
- 4) Student Support Services Project Advisor – part-time
- 5) Student Support Services STEM Advisor
- 6) Academics Records Specialist

Grants Report, January 4, 2021

Ref. No.	Grant Name	Description	Potential Funding	Comments
Activity Since Last Report				
1	Kansas Creative Arts Industries Association	For storage racks for musician chairs in Fine Arts. 50 percent match	\$1,005.00	Submitted 12.8.20, January notification.
2	Spark Round II	Restricted for testing services for return to campus Spring 2021. No match required.	\$50,000.00	Notified 12.14.20 of award through State Board of Regents.
3	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center. No match required.	\$437,571.58	Notified 12.30.20 of acceptance. Grant to be expended three years, starting AY 2021-22.
Prior Submitted Proposals, Under Current Review				
1	U.S Department of Education, Institutional Resiliency grant	To expand remote learning and dual enrollment programs. No match required.	\$314,361.00	Partnership with Wichita State University. WSU submitted 10.20.20. ICC share of grant would be \$314,361. February notification.
2	Kansas Department of Commerce	Advanced Manufacturing & IT Equipment Grants. For equipment and building upgrades to Vet Tech, IT Smart Classrooms, Fab Lab.	\$500,000.00	Notification said to be soon. Applied 8.19.20. Notified 8.28.20 of invitation to submit full proposal. Submitted 9.4.20.

3	State of Kansas; revenue loss reimbursement program	Potential reimbursement for revenue losses due to COVID; i.e. labor productivity, enrollment loss; other reduced revenue	\$332,174.96	Program officer uncertain if program will occur. Will make notification at unknown date. Applied 8.6.20 through Kansas Association of Community College Trustees. Revisions upward by \$2,750 on 8.10.20.
4	Kansas Department of Commerce	IT Cybersecurity & IT Management Consortium. ICC offers to aid in facilities and coursework where possible.	To Be Decided	Notification date pending. The KACCT applied 8.19.20 on behalf of ICC and a consortium of other colleges for Cyber Security education as part of a \$3.5 million project. Consortium submitted 9.4.20.
Total Submitted Now Under Review			\$1,584,107.54	
Prospective Proposals				
1	U.S. Department of Education, Strengthening Institutional Programs (SIP)	For interventions to improve academic success	Up to \$1.5 million	Anticipated July submission.
2	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding.	Approx. \$30,000	Anticipated January submission.

3	Small Business Innovation Research and Small Business Technology Transfer	Partnerships with private businesses	Up to \$150,000, with 30 percent indirect costs for ICC	Requires qualified business partner. Fab Lab scouting for possible partners.
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Totals, FY 2020-2021 Awards Granted

	Grant Name	Description	Funding for AY 2020-21.	Comments
1	State of Kansas SPARK grant, Round I: Reimbursements	Reimbursements of COVID related eligible expenses March 1-July 31	\$40,655.00	Acceptance 9.28.20.
2	State of Kansas SPARK grant, Round I: Direct Aid Plan	Potential reimbursement for planned future COVID related eligible expenses Aug. 1-Dec. 31	\$67,099.53	Acceptance 9.28.20.
3	Ask Every Student	Student voter engagement; includes series of events and guest speakers to cultivate lifelong civic engagement	\$9,612.00	Acceptance 8.25.20. Applied 7.30.20
4	Kansas Creative Arts Industries Commission	Equipment grant. For backstage video and audio stage monitoring system at Inge Theater. 1:1 match	\$1,585.00	Acceptance 8.28.20. Proposal through ICC Foundation.
5	Kansas Department of Commerce Spark II: COVID Relief	COVID Response	\$215,787.00	Acceptance 8.21.20.

6	National Endowment for the Arts, Projects for the Arts	Inge House playwrights, Jan. 1 2021 through Dec. 31, 2023	\$15,000.00	Notified 11.11.20 of acceptance. Proposal through Inge Foundation. Possible expenditures current AY and in AY 21-22.
7	Dept. of Education Title III eligibility	Eligibility as Title III (low income) school allows ICC to not have to match certain federal funding	\$30,000.00	Approximately \$15,000 waiver of match for Work Study students and \$15,000 for SEOG students
8	Spark Round II	For testing services	\$50,000.00	Restricted for testing services for return to campus Spring 2021.
9	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$0.00	Notified 12.30.20 of acceptance. Expenditures AY 21-22: \$109,460; AY 22-23: \$163,259.60. AY 23-24: \$164,851.98.
Total Awarded FY 20-21			\$429,738.53	

Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD
Vice President for Student Affairs

Date: January 25, 2021

Re: Recommendation for Customer Relationship Management (CRM) Solution Proposals

1. Purchase Item Agreements (>\$10K)

1.1. Purchase of Services/Equipment

I am requesting authority from the Board of Trustees to open a request for proposals to implement a Customer Relationship Management (CRM) solution. CRM systems are used to help colleges attract potential students, engage and communicate with current students, and provide regular touchpoints during the student lifecycle.

Based upon the needs of the institution and the scope of project, we request to seek proposals from companies like **Ellucian Mobile (Reston, VA)**, **SalesForce (San Francisco, CA)**, and **Jenzabar (Boston, MA)**. The expected timeframe for the entire process, including implementation, is approximately 12 months.

Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD
Vice President for Student Affairs

Date: January 25, 2021

Re: Recommendation for Mobile App Solution Proposals

1. Purchase Item Agreements (>\$10K)

1.1. Purchase of Services/Equipment

I am requesting authority from the Board of Trustees to open a request for proposals to implement a mobile application for the College. An ICC-branded mobile application will allow both students and community members to engage in the Pirate experience. Common features of campus based mobile applications include:

- Sharing important content with the campus and surrounding community;
- Ability to access virtual campus tours;
- Promote social interactions to aid in recruitment and retention efforts;
- Conduct daily symptom checks during the COVID-19 pandemic.

Based upon the needs of the institution and the scope of project, we request to seek proposals from companies like **ExLibris (Chicago, IL)**, **ModoLabs (Cambridge, MA)**, and **Ellucian Mobile (Reston, VA)**.

Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD
Vice President for Student Affairs

Date: January 25, 2021

Re: Recommendation to Remodel Student Union Room 104

I am requesting authority from the Board of Trustees to spend up to \$25,000 to remodel Student Union Room 104, also presently known as the Gaming Center. Funding will be used to design a space with three main goals:

1. Create a leading-edge facility to support our collegiate level esports team;
2. Create a space to serve as an experiential educational learning environment;
3. Create a space that supports collegiate and professional level esports events, while updating the technology within the building to meet student demands.

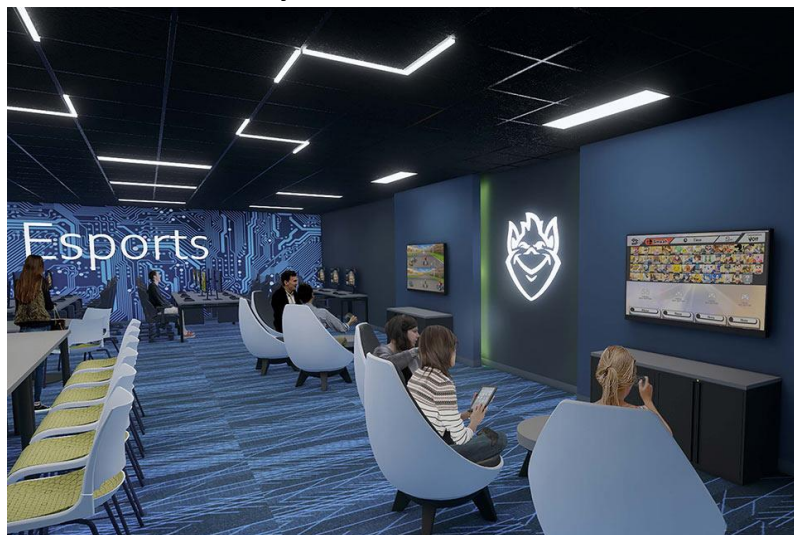
Work on the remodel would start during the spring semester with the goal of the renovated space opening ahead of the fall 2021 semester.

Examples of other institutions are including in this proposal.

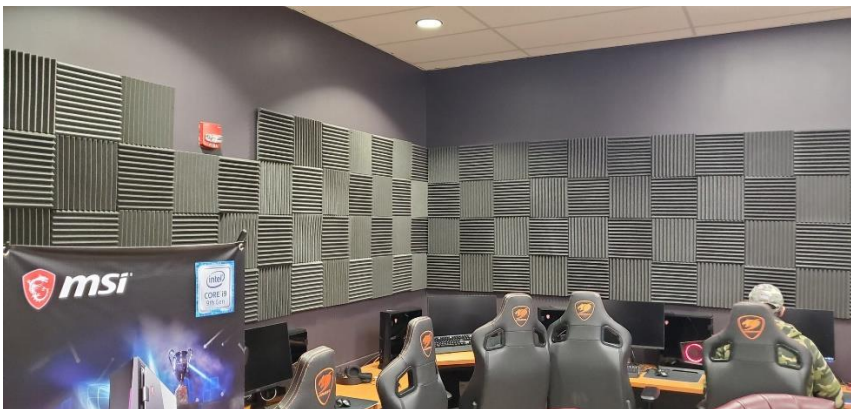
The University of Washington



Saint Louis University



Fort Scott Community College



Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD
Vice President for Student Affairs

Date: January 25, 2021

Re: Recommendation for Title III Grant Writing Service

1. Purchase Item Agreements (>\$10K)

1.1. Purchase of Services/Equipment

Recommendation for the execution of a service agreement for Title III grant writings services.

JCCI Resource Development Services – Up to \$55,000

Based upon the U.S. Department of Education's 2020 Eligibility Matrix, ICC is eligible to submit a proposal for Title III Strengthening Institutions Program (SIP) funding in 2021 and could receive up to \$2.25 million over a five-year period. Grant funds from this program are designed to help institutions like ICC in three areas: 1) academic programs, 2) institutional management, and 3) fiscal stability. Title III funding is extremely competitive and JCCI has a strong track record of helping clients secure this grant. 9 out of 11 clients received grant awards totaling more than \$20 million combined in 2019. ICC anticipates that the grant application will open in the coming weeks. Anticipated timeline for drafting our grant is 27 days. Potential award date would be before the end of the fall semester.

Memo

To: Independence Community College Board of Trustees

From: Vincent Bowhay, EdD
Vice President for Student Affairs

Date: January 25, 2021

Re: Recommendation to create Director of Veteran Student Success position

On December 30, 2020, Independence Community College was notified of its selection for the U. S. Department of Education's [Centers of Excellence for Veteran Student Success \(CEVSS\) grant](#). The CEVSS grant will provide ICC with \$437,000 over three years to build and maintain a Center of Excellence for Veteran Student Success that is sustainable after the grant period. The CEVSS is designed to help colleges provide services to address the academic, financial, physical, and social needs of veteran students.

The Director of Veteran Student Success will oversee the activity of the to-be-created Center on ICC's campus. This position will be charged with monitoring grant activity and serving as a single point of contact to coordinate comprehensive support services for veteran students. The individual selected for this role will be charged with monitoring the rates of veteran student enrollment, persistence, and completion while also developing strategies to increase our veteran student population. Additionally, the Director will be charged with helping ICC increase our regional reputation in serving veteran student needs while helping the College earn important military friendliness designations from publications like to *GI Jobs* magazine, *Military Advanced Education* magazine, and *US Veterans* magazine.

Independence Community College

Position Announcement

Director of Veteran Student Success

Independence Community College (ICC) seeks applications for the position of **Director of Veteran Student Success** in its federally funded Military and Veteran Affairs program. ICC is located in Southeast Kansas.

Position Summary

The college is seeking a team-oriented professional for the **Director of Veteran Success** position to develop programs, processes, and procedures that will assist in enrollment growth and support of the student veteran population at ICC. The Director will be responsible for leading the development of veteran recruiting and supporting a portfolio of programming to support Active-Duty military, members of the Guard/Reserves, veterans, spouses and dependents who are prospective or current student veterans. This position reports directly to the Vice President for Student Affairs and works collaboratively with all functional areas of the College.

Qualifications

Minimum of a master's degree from an institution accredited by a nationally recognized accreditation agency required. Experience in managing staff and budgets required. Prior military experience or demonstrated experience working with veterans preferred. Three years of experience in an education setting, community college experience preferred. Experience with management of federal programs preferred. The Director must espouse a collaborative work ethic and a philosophy of higher education that is compatible with the mission of a comprehensive community college. Either a copy of, or authorization for, a Motor Vehicle Record (MVR) is required.

Primary Responsibilities

1. Monitor activity of the Veterans Resource Center (VRC), including management of staff and budget, to be consistent with the Centers of Excellence for Veteran Student Success grant and in compliance with Federal Grant regulations.
2. Develop effective programs and outreach strategies to enhance ICC's reputation in the veteran community
3. Implement effective recruitment and outreach strategies to increase veteran and active military enrollment at ICC
4. Responsible for lead generation and recruitment of veteran and military population
5. Increase awareness in the local community of ICC's commitment to the support of veterans via engagement in community events on and off campus with governmental and non-profit organizations with professionalism
6. Build and maintain an effective Veterans Resource Center
7. Submit annual surveys to *GI Jobs* magazine, *Military Advanced Education* magazine, and *US Veterans* magazine for military friendliness designation
8. Develop programming and education outreach initiatives to train faculty and staff on best practices in supporting Active Duty and Veteran student populations
9. Represent the program at all appropriate meetings, on and off campus.
10. Establish policies and procedures for participant needs assessment.
11. Establish, evaluate, and revise information and reporting systems.
12. Coordinate counseling and advising for students in need of additional assistance.
13. Review, revise, and monitor program budget to comply with institutional, state, and federal fiscal guidelines.
14. Supervise and evaluate the work of VRC staff members.
15. Work in conjunction with all other college programs and services to create an institutional climate for success of veteran students.
16. Other duties as assigned.

Independence Community College

Job Description

Director of Veteran Student Success

General Responsibilities

1. Provide a positive learning environment committed to ICC student success by being receptive to various learning styles found in the comprehensive community college setting and assure equal access to program services for all qualified students.
2. Collaborative, collegial, and responsible work habits.
3. High degree of ethical standards, including adherence to general rules of safety, College procedures, and fair labor standards.
4. A commitment to high professional standards, including professional growth.
5. Timeliness of reports and communications.
6. Clarity of thought and expression in oral and written communications.
7. Ambassador for ICC, helping to maintain and promote a positive reputation for the college in the community.

Working Conditions/Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of a Director. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, but only after full disclosure by the applicant.

- With or without assistance: ability to sit or stand for extended periods of time; ability to move freely around campus and other locations.
- Ability to communicate both in person and by telephone; ability to speak clearly; mental capacity to make decisions and follow through with directions.
- Ability to follow safety and security practices.
- Ability to lift up to 20 pounds.
- Ability to bend, stoop, reach and grasp as required to perform responsibilities.
- Ability to perform repetitive keyboard and computer mouse functions.

Position Information

Full-time twelve-month position. Salary range is commensurate with education and experience, with benefits package.

Application Procedure

Position is open until filled. Application packets consist of a letter of application, resume, references and transcripts, (unofficial copies are acceptable for consideration), with a completed application for employment (available on the website www.indycc.edu/employment and the Human Resource Office).

Applicants may submit application packets by email, fax or mail to:

Email: swright@indycc.edu

FAX: (620)332-5657

Mail: Human Resource Office
Independence Community College
P.O. Box 708
1057 W. College Ave.
Independence, KS 67301