BOARD OF TRUSTEES REGULAR MEETING CIE 104 (Center for Innovation and Entrepreneurship) 6:00 p.m. October 10, 2019

AMENDED AGENDA

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I.	ROL	וווע	ΝE

- A. Call to Order
- B. Approval of Agenda Action
- C. Welcome Guests
- D. Pledge of Allegiance
- E. Mission Statement Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- F. Vision Statement To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity and enhancing character in a student and community centered environment.
- G. Approval of September 12, 2019 Minutes

Action

Section 1

II. EXECUTIVE SESSION – Non-elected Personnel. I move that we recess for an executive session for discussion of a personnel matter, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 of the Center for Innovation and Entrepreneurship. Those invited to attend are: (list attendees).

III. INSTITUTIONAL OPERATIONS

A.	KACCT Meeting Update	Report	Section 2
В.	Extension of Interim President's Appointment	Action	Section 3
C.	Allow Payables	Action	Section 4
D.	Remove Daniel Barwick/Cash Management Administrative Rights	Action	Section 5
	And Signature Authority-FirstOak Bank Account		
Ε.	Approve George Knox/Cash Management Administrative Rights	Action	Section 6
	And Signature Authority-FirstOak Bank Account		
F.	Approve Melanie Ishimura/Cash Management Administrative Rights	Action	Section 7
	FirstOak Bank Account		
G.	President's Update	Report	Section 8
	 Reminder/Invite International Flag Day Ceremony 		

- Strategic Plan Oversight Update Cordell Jordan

IV. CONSENT AGENDA Action

A. Financial Report (acknowledge receipt)

B.	Personnel Report (acknowledge receipt)		Section 9
C.	Grant Progress Report	9	Section 10
D.	Revisions to Procedures Section of Board of Trustee Policy and Procedure	Manual	Section 11
Ε.	Payment to KJCCC for 2019-2020 Men's and Women's Basketball Officials	9	Section 12
F.	Database Administrator Position	9	Section 13

V. EXECUTIVE SESSION - Attorney/Client Privilege. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 of the Center for Innovation and Entrepreneurship. Those invited to attend are: (list attendees).

VI. ADJOURN Action

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public wishing to appear before the Board concerning an item which is on the agenda must fill out one of the cards provided and present the card to the Board Clerk. There are three opportunities for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of meetings, with a total comment period of ten minutes and individual comments limited to two minutes. This comment period may be extended by Board vote.

Second, prior to each Board vote, the public will be invited to speak directly to the issue being voted upon.

Third, any member of the public may make a lengthier presentation on agenda items, provided that a request for such a presentation is made in writing in advance of the meeting. Permission to make such presentations, and their length, is at the discretion of the Board Chair.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into executive session needs to state the subject, provide justification, and state a time and place for return to open session

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subjects: Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)* in CLC 104 of the Cessna Learning Center. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals.

I move that we recess for an executive session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CLC 104 of the Cessna Learning Center. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an executive session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CLC 104 of the Cessna Learning Center. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege.

Sample Subjects: Ongoing litigation; a settlement proposal; or a claim made against the College.

I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CLC 104 of the Cessna Learning Center. Those invited to attend are: (list attendees).

BOARD OF TRUSTEES REGULAR MEETING CIE 104 (Center for Innovation and Entrepreneurship) 6:00 p.m. September 12, 2019

MINUTES

Members Present

Val DeFever
Terry Clark
Norman Chambers
Jana Shaver
Mike Wood
Cynthia Sherwood joined the meeting at 6:32 p.m.

Others Present

George Knox, Interim President
Beverly Harris, Executive Assistant/Board Clerk
Lori Boots, Human Resources Director
Jonathan Sadhoo, Vice President for Administration and Finance
Cordell Jordan, Executive Vice President and Chief Marketing Officer
Mark Allen, Vice President for Academic Affairs
Taylor Crawshaw, Dean of Tutoring and Accessibility Services
Brett Vana, Athletic Director
Bridget Carson, Developmental English Instructor
Ben Seel, Professor of Political Science

Guests

Susan Scovel, Daily Reporter
Andy Taylor, Montgomery County Chronicle
John Eubanks, Community Member
Kristen Torrey, Community Member
Kevin Brannum, Community Member
Wayne Stephany, Community Member

I. ROUTINE

- A. Call to Order Val DeFever called the meeting to order at 6:00 p.m.
- B. Approval of Agenda Terry Clark moved to approve the amended agenda. Norman Chambers seconded the motion and the motion carried 5-0.
- C. Welcome Guests Val DeFever welcomed the guests and provided an overview of options for public comment on items pertaining to the agenda.
- D. Pledge of Allegiance Val DeFever led the group in recitation of the Pledge of Allegiance.
- E. Mission Statement Jana Shaver read the College Mission Statement.
- F. Vision Statement Terry Clark read the College Vision Statement.
- G. Approval of August 14, 2019 Minutes Jana Shaver moved to approve minutes of the August 14, 2019 meeting. Mike Wood seconded the motion and the motion carried 5-0.

Dr. Knox introduced Dr. Mark Allen, Vice President for Academic Affairs. Val DeFever also recognized Brett Vana and credited him with the full bleachers during a home volleyball game. Chair DeFever shared that all

- other Coaches and their respective teams were present to support the volleyball team. Val DeFever also noted ICC athletes' community support through participation in the recent Optimist Pancake Breakfast.
- II. EXECUTIVE SESSION Employer-Employee Negotiations. Jana Shaver moved the Board recess for an Executive Session for the purpose of discussing ongoing negotiations, pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session would resume at 6:25 p.m. in CIE 104 of the Center For Innovation and Entrepreneurship. Those invited to attend were George Knox, Lori Boots, Jonathan Sadhoo, and Cordell Jordan. Norman Chambers seconded the motion and the motion carried 5-0. The Board recessed to CIE 105 for Executive Session at 6:05 p.m. The Board returned to Open Session in CIE 104 at 6:25 p.m.
- III. EXECUTIVE SESSION Non-elected Personnel. This Executive Session was not necessary.
- VI. EXECUTIVE SESSION Attorney/Client Privilege. Terry Clark moved the Board recess for an Executive Session for consultation with the College attorney regarding a legal matter pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session would resume at 6:55 pm. in CLC 104 of the Cessna Learning Center. Those invited to attend were George Knox, Lori Boots, Jonathan Sadhoo, and Cordell Jordan. Jana Shaver seconded the motion and the motion carried 5-0. The Board recessed to CIE 105 for Executive Session at 6:25 p.m. Cynthia Sherwood joined Executive Session at 6:32 p.m. The Board returned to Open Session in CIE 104 at 6:55 p.m.

IV. INSTITUTIONAL OPERATIONS

- A. Higher Learning Commission Institutional Actions Council Hearing Report Dr. Knox updated the group on the recent trip to Chicago for the Institutional Actions Council Hearing (IAC) and the subsequent receipt of the Hearing Report recommendation for removal of On-Notice status and the return of Independence Community College to Continued Accreditation through the Higher Learning Commission. Dr, Knox shared that the Higher Learning Commission Board will consider the IAC's recommendation and make a final determination on November 7th.
- B. Faculty Negotiations Tentative Agreement Norman Chambers moved to approve and ratify the 2019-2020 Faculty Negotiated Agreement. Jana Shaver seconded the motion and the motion carried 6-0.
- C. Allow Payables Jonathan Sadhoo answered questions from John Eubanks regarding terminology utilized in the payables report. Val DeFever requested further clarification of student accounts. Mike Wood moved to allow payables. Terry Clark seconded the motion and the motion carried 6-0.
- D. President's Update
 - 2019-2020 Departmental Operational Plans Dr. Knox noted that the Departmental Operational Plans demonstrated good progress made campus wide toward meeting the Board's Key Initiatives while aligning with the Strategic Plan.
 - Enrollment Update Dr. Knox provided an enrollment update and shared his hopes for a much stronger spring enrollment as a result of new and exciting things being planned. Dr. Knox responded to Jana Shaver's questions regarding Carl Perkins Program funding and shared that ICC entered a consortium with Labette Community College but should be a stand-alone entity by 2021.
- E. Student Athletic Catastrophic Insurance Following discussion, Cynthia Sherwood moved to approve renewal of student athletic catastrophic insurance through Dissinger Reed in the amount of \$16,763. Terry Clark seconded the motion and the motion carried 6-0.
- F. Recommendation for Microsoft Dynamics GP System Rebuild Following discussion, Norman Chambers moved to approve the Microsoft Dynamics GP System rebuild. Mike Wood seconded the motion and the motion carried 6-0.

G. Recommendation for Security Equipment – Jana Shaver moved to approve initiation of the bid process to procure necessary equipment and labor to enhance campus safety and security. Cynthia Sherwood seconded the motion and the motion carried 6-0.

V. CONSENT AGENDA

- A. Issue Request for Proposal (RFP) for ICC Food Services John Eubanks completed a comment card regarding this agenda item and inquired if consideration had been given to ICC employing cook staff and running the cafeteria. Although extensive services are required for successfully meeting obligations specified in the RFP, Mr. Sadhoo shared that he would explore College ownership of food service in addition to other options. Jonathan Sadhoo will also amend the RFP to include Saturday and Sunday dinner hours.
- B. Issue Request for Proposal (RFP) for Bookstore Management Services The Trustees inquired about positions held by current Bookstore staff when Bookstore Management Services are outsourced. Mr. Sadhoo responded that current staff would be given first option regarding continuance of employment. Terry Clark moved to approve the Consent Agenda which included receipt of the financial, personnel, and grant progress reports. The personnel report included employment of: Aliyah Higginbotham in the position of Assistant Volleyball Coach at a monthly pay rate of \$2,083 plus College support toward employee participation in ICC's group health insurance plan; Nicole McIntosh in the part-time position of Business Office/Human Resources Assistant at a pay rate of \$10.00 per hour; Laura Jamison in the temporary for 90 days/part-time position of Academics Administrative Assistant at a pay rate of \$10.00 per hour; and, Dr. Mark Allen in the position of Vice President of Academic Affairs at an annualized salary of \$75,000 plus College support toward employee participation in ICC's group health insurance plan. Also included in the personnel report were the status change of Bridget Carson, Developmental English Instructor, from parttime to full-time; the promotion of Benny Beurskens to the position of Director of Maintenance and Facilities at an annualized salary of \$52,000 plus College support toward employee participation in ICC's group health insurance plan; the separation of Kelli Sutton from the position of Lead Custodian; and, the passing of Elaine Kimzey. Norman Chambers seconded the motion for approval and the motion carried 6-0.
- VII. ADJOURN Jana Shaver moved that the meeting adjourn. Mike Wood seconded the motion and the motion carried 6-0. The meeting adjourned at 7:26 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and disability in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.

Memo

To: Independence Community College Board of Trustees

From: George C. Knox, EdD

Interim President

Date: October 10, 2019

Re: KACCT/COP December Meeting Update

An update of the quarterly meeting held at Neosho County Community College will be provided by participants.

Memo

To: Independence Community College Board of Trustees

From: Lori Boots

Vice-President for Human Resources

Date: October 10, 2019

Re: Extend Appointment of Interim President

It is recommended the Board of Trustees extend the appointment of George C. Knox in the position of Interim President through June 30, 2020.

Independence Community College Account Summary

For Month End: September 30, 2019

Account Number	Account Type	Balance	Interest Rate Monthly Int. Paid		Status
xxx213	Checking	\$ 1,000.00	N/A	N/A	Open
xxx248	Checking	\$ 371,013.08	N/A	N/A	Open
xxx264	Checking	\$ 1.00	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	N/A	N/A	Open
xxx826	Money Market	\$ 1,371,378.77	0.55%	\$ 646.69	Open
xxx396	Money Market	\$ 1,002,629.21	0.55%	\$ 453.04	Open

\$ 2,747,023.06

<u>Securities Pledged</u> <u>Amount</u> <u>Market Value</u> <u>Interest Rate</u> <u>Maturity Date</u>

 Letters of Credit
 Expiration Date
 Amount

 FHLB #57445
 2/20/2020
 \$ 3,400,000.00

\$ 3,400,000.00

Total Pledged	\$ 3,400,000.00
FDIC Insurance	\$ 250,000.00
Total Coverage	\$ 3,650,000.00
Overage/Shortage	\$ 902,976.94

ICC
Board Payables Report Month Ending 9/30/2019

CheckNumber	VendorName	Description	TRXDATE	Amount	Account
0009118	Coffeyville Community College	Volleyball - Tournament entry fee	9/3/2019	\$ 400.00	11-5530-601-000
0009119	Trotnic Recycling	Flat metal for welding courses	9/3/2019	\$ 400.00	11-1160-700-000
0009120	NOSOTROS Education Center	TRIO SSS Grant Writer - Nosotros Education Center	9/3/2019	\$ 6,000.00	11-4200-646-000
0009121	Murrell Roofing Co.	Roof Repair Weight Room	9/3/2019	\$ 2,088.00	11-7500-820-000
0009122	Russell Refrigeration & Heating	replace pizza thermostat control board assembly	9/3/2019	\$ 502.25	16-9600-649-000
0009122	Russell Refrigeration & Heating	replace pizza thermostat control board assembly	9/3/2019	\$ 217.50	16-9600-824-000
0009122	Russell Refrigeration & Heating	replace pizza thermostat control board assembly	9/3/2019	\$ 97.50	11-7100-824-000
0009122	Russell Refrigeration & Heating	replace pizza thermostat control board assembly	9/3/2019	\$ 150.25	11-7100-824-000
0009123	Taylor, Christopher	Volleyball- Team Meal and Fuel	9/5/2019	\$ 192.87	11-5530-606-000
0009124	Smith, Joanne	Marketing Support	9/5/2019	\$ 287.50	11-6300-661-000
0009125	Joyce-Hoven, Hannah	Inge Director- July	9/5/2019	\$ 2,087.00	11-6300-661-000
0009125	Joyce-Hoven, Hannah	Inge Director- August	9/5/2019	\$ 2,083.00	11-6300-661-000
0009126	Sparklight	ICC Student Union Cable TV	9/5/2019	\$ 172.16	11-6500-636-000
0009127	City Of Independence	Main Campus Water/Sewer	9/5/2019	\$ 4,117.67	11-6500-632-000
0009127	City Of Independence	CIE Water/Sewer	9/5/2019	\$ 140.39	11-6500-632-000
0009127	City Of Independence	Admin Building water/sewer	9/5/2019	\$ 250.61	11-6500-632-000
0009127	City Of Independence	Practice Field 2 Water/Sewer	9/5/2019	\$ 22.83	11-6500-632-000
0009127	City Of Independence	ICC West water/sewer	9/5/2019	\$ 60.55	11-6500-632-000
0009127	City Of Independence	ICC West Trash	9/5/2019	\$ 200.00	11-6500-679-000
0009128	TLC Groundskeeping, LLC	Athletic Dept multi-practice field supplies	9/5/2019	\$ 400.00	11-5500-646-000
0009129	Sound Ideas (Thomas Posch)	Athletic Dept pocket schedules for Football/Volleyball	9/5/2019	\$ 310.00	11-5500-613-000
0009130	PCMG, INC.	Projector for AC202 and AC107	9/5/2019	\$ 1,006.76	11-6600-850-000
0009130	PCMG, INC.	Campus PC Upgrades	9/5/2019	\$ 5,400.00	11-6600-850-000
0009130	PCMG, INC.	Pearson Computer Replacement	9/5/2019	\$ 3,213.55	11-6600-850-000
0009131	Studebaker Refrigeration, Inc	Ice Machine Lease Kitchen	9/5/2019	\$ 150.00	16-9600-643-000
0009131	Studebaker Refrigeration, Inc	Ice Machine Lease Gym	9/5/2019	\$ 150.00	11-6500-646-000
0009132	Toyota Financial Services	Fleet Vehicle Lease	9/5/2019	\$ 543.00	11-7200-645-000
0009132	Toyota Financial Services	Fleet Vehicle Lease	9/5/2019	\$ 375.89	11-7200-645-000

0009132	Toyota Financial Services	Fleet Vehicle Lease	9/5/2019 \$	363.95 11-7200-645-000
0009132	Toyota Financial Services	Fleet Vehicle Lease	9/5/2019 \$	543.00 11-7200-645-000
0009133	McAnany, Van Cleave & Phillips Law	Legal services	9/5/2019 \$	75.00 11-6500-530-001
0009134	Atmos Energy	Gas Service/ Student Union	9/5/2019 \$	747.63 11-6500-633-000
0009134	Atmos Energy	Gas Service/ Field House	9/5/2019 \$	241.33 11-6500-633-000
0009135	Unitas Global Kansas City, Inc	Monthly Backup Service	9/5/2019 \$	2,208.94 11-6600-646-000
0009136	Microtel Inn and Suites	Football - lodging for speaker for spring training	9/5/2019 \$	252.00 11-5510-698-000
0009136	Microtel Inn and Suites	Football - lodging for recruit	9/5/2019 \$	63.00 11-5510-617-000
0009137	Hugo's Industrial Supply, Inc	Netflix Merchandise - shipping/handling for purchases	9/5/2019 \$	62.62 16-9300-742-001
0009137	Hugo's Industrial Supply, Inc	Netflix Merchandise - shipping/handling for purchases	9/5/2019 \$	149.23 16-9300-742-001
0009137	Hugo's Industrial Supply, Inc	Netflix Merchandise - shipping/handling for purchases	9/5/2019 \$	75.60 16-9300-742-001
0009146	Westar Energy	Electricity ICC West	9/5/2019 \$	2,911.56 11-6500-635-000
0009146	Westar Energy	Electricity ICC West Sign	9/5/2019 \$	23.87 11-6500-635-000
0009147	Republic Services #376	Trash Service/Fine Arts	9/5/2019 \$	111.03 11-6500-679-000
0009147	Republic Services #376	Admin/Fuel Fee	9/5/2019 \$	574.81 11-6500-679-000
0009147	Republic Services #376	Trash Service/ CIE Bldg	9/5/2019 \$	333.15 11-6500-679-000
0009147	Republic Services #376	Trash Service/ Maintenance	9/5/2019 \$	232.12 11-6500-679-000
0009147	Republic Services #376	Trash Service/ Cafeteria	9/5/2019 \$	444.19 16-9600-679-000
0009147	Republic Services #376	Trash Service/Dorms	9/5/2019 \$	612.85 16-9500-679-000
0009148	ConvergeOne, Inc.	Switch Upgrade West	9/5/2019 \$	450.00 11-6600-649-000
0009149	Kansas Department for Children and Families	DCF Reimbursement	9/5/2019 \$	2,690.95 11-0000-101-000
0009150	Fleet Fuels LLC	Bulk gasoline	9/5/2019 \$	1,556.60 11-7200-721-000
0009151	Heartland Coach Limo Service	Transport Maia Morgan airport Discovery program	9/5/2019 \$	175.00 34-1100-601-000
0009152	Crane, Leslie	Fed Ex - reimbursement due to school card not working	9/5/2019 \$	56.51 11-6500-611-000
0009153	Vana, Brett Kenneth	Athletic Dept reimbursement for supplies	9/5/2019 \$	35.70 11-5500-701-000
0009154	PCMG, INC.	New Desktop Computers for SSS	9/12/2019 \$	472.50 32-8304-701-000
0009154	PCMG, INC.	New Desktop Computers For SSS	9/12/2019 \$	2,824.25 32-8304-701-000
0009155	Heckman & Associates	S.U. Elevator Drawings/Estimate	9/12/2019 \$	3,437.50 11-7500-820-000
0009156	TouchTone Communications	Long Distance Phone Service	9/12/2019 \$	104.93 11-6500-631-000
0009157	Toyota Financial Services	Fleet Vehicle Lease Payment	9/12/2019 \$	621.76 11-7200-645-000
0009158	Ellucian Company, L.P.	Managed Services	9/12/2019 \$	4,058.00 11-6600-646-000

0009159	Kopco, Inc.	2019 Football Media Guide	9/12/2019 \$	230.00 11-6300-615-000
0009159	Kopco, Inc.	Info Request Cards	9/12/2019 \$	185.59 11-6300-615-000
0009160	Montgomery County Chronicle	Coffeyville Rodeo Ad	9/12/2019 \$	15.00 11-6300-615-000
0009160	Montgomery County Chronicle	Find Your Independence Ad	9/12/2019 \$	200.00 11-6300-615-000
0009161	Emert Chub Reynolds, LLC	Legal Services	9/12/2019 \$	1,182.00 11-6000-662-000
0009162	Inceptia	Verification Charges	9/12/2019 \$	1,347.50 11-5200-646-000
0009163	Get Right Graphics	Operating Account Checks	9/12/2019 \$	198.48 11-6200-701-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
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0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009164	Independence Daily Reporter	Classified Ad	9/12/2019 \$	73.58 11-6110-615-000
0009165	Independence Historical Museum	Inge Moonglow Rental Fee	9/12/2019 \$	520.00 34-1200-607-000
0009166	Westar Energy	Electricity Pond/4000 Rd	9/12/2019 \$	45.91 11-6500-635-000
0009166	Westar Energy	Electricity CIE Bldg	9/12/2019 \$	1,385.64 11-6500-635-000
0009166	Westar Energy	Electricity Captains Quarters	9/12/2019 \$	6,526.10 16-9500-635-000
0009166	Westar Energy	Electricity Brick A	9/12/2019 \$	423.19 16-9500-635-000
0009166	Westar Energy	Electricity Brick B	9/12/2019 \$	458.74 16-9500-635-000
0009166	Westar Energy	Electricity Brick C	9/12/2019 \$	458.74 16-9500-635-000
0009166	Westar Energy	Electricity Brick D	9/12/2019 \$	341.17 16-9500-635-000
0009166	Westar Energy	Electricity Main Campus	9/12/2019 \$	18,874.18 11-6500-635-000
0009167	Fleetpool USA, LLC	Fleet Vehicle Lease Payment	9/12/2019 \$	725.00 11-7200-645-000
0009167	Fleetpool USA, LLC	Fleet Vehicle Lease Payment	9/12/2019 \$	725.00 11-7200-645-000
0009167	Fleetpool USA, LLC	Fleet Vehicle Lease Payment	9/12/2019 \$	725.00 11-7200-645-000
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0009167	Fleetpool USA, LLC	Fleet Vehicle Lease Payment	9/12/2019 \$	725.00 11-7200-645-000

0009167	Fleetpool USA, LLC	Fleet Vehicle Lease Payment	9/12/2019 \$	725.00 11-7200-645-000
0009168	SurveyStance, LLC	Cafeteria Kiosk	9/12/2019 \$	49.00 11-6100-693-000
0009169	DHL Express- USA	Shipping Charges	9/12/2019 \$	302.35 11-6500-611-000
0009170	Hinkle Law Firm LLC	Legal Services	9/12/2019 \$	1,650.00 11-6110-662-000
0009171	Tri-State Electric	Replacement Light Bulbs	9/12/2019 \$	222.00 11-7100-649-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	42.85 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	200.03 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	191.63 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	194.52 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	1,006.14 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	274.77 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	255.14 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	233.27 11-6500-646-000
0009172	Xerox Corporation	Copy Machine Lease	9/12/2019 \$	252.68 11-6500-646-000
0009173	Great Western Dining Service , Inc.	Inservice Breakfast	9/12/2019 \$	247.50 11-4200-602-000
0009173	Great Western Dining Service , Inc.	Meal Plan	9/12/2019 \$	18,190.20 16-9600-602-000
0009173	Great Western Dining Service , Inc.	Employee Meal Charges	9/12/2019 \$	75.05 16-9600-602-000
0009173	Great Western Dining Service , Inc.	Student Meal Charges	9/12/2019 \$	65.59 16-9600-602-000
0009174	Friends University	Tournament Entry Fee	9/12/2019 \$	255.00 11-5560-601-000
0009175	IMA Insurance, Inc	Cyber Liability	9/12/2019 \$	3,604.00 11-6500-622-000
0009175	IMA Insurance, Inc	Commercial Package 3 of 7	9/12/2019 \$	867.32 11-6500-622-000
0009175	IMA Insurance, Inc	Commercial Auto	9/12/2019 \$	2,660.34 11-6500-622-000
0009175	IMA Insurance, Inc	Edu. Legal Liability 3 of 7	9/12/2019 \$	1,004.00 11-6500-622-000
0009175	IMA Insurance, Inc	Umbrella Excess 3 of 7	9/12/2019 \$	312.80 11-6500-622-000
0009176	Higher Learning Commission	HLC Membership Fees	9/12/2019 \$	11,688.40 11-6420-626-001
0009177	ICC Student	Student Refund Disbursement	9/18/2019 \$	108.75 11-0000-203-000
0009178	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,659.22 11-0000-203-000
0009179	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,792.02 11-0000-203-000
0009180	ICC Student	Student Refund Disbursement	9/18/2019 \$	801.00 11-0000-203-000
0009181	ICC Student	Student Refund Disbursement	9/18/2019 \$	632.00 11-0000-203-000
0009182	ICC Student	Student Refund Disbursement	9/18/2019 \$	754.00 11-0000-203-000

0009183	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,446.52 11-0000-203-000
0009184	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,418.00 11-0000-203-000
0009185	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,188.35 11-0000-203-000
0009186	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,352.00 11-0000-203-000
0009187	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,218.00 11-0000-203-000
0009188	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,710.00 11-0000-203-000
0009189	ICC Student	Student Refund Disbursement	9/18/2019 \$	749.00 11-0000-203-000
0009190	ICC Student	Student Refund Disbursement	9/18/2019 \$	379.00 11-0000-203-000
0009191	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,197.76 11-0000-203-000
0009192	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,079.78 11-0000-203-000
0009193	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,088.57 11-0000-203-000
0009194	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,039.00 11-0000-203-000
0009195	ICC Student	Student Refund Disbursement	9/18/2019 \$	356.00 11-0000-203-000
0009196	ICC Student	Student Refund Disbursement	9/18/2019 \$	307.09 11-0000-203-000
0009197	ICC Student	Student Refund Disbursement	9/18/2019 \$	104.00 11-0000-203-000
0009198	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,122.04 11-0000-203-000
0009199	ICC Student	Student Refund Disbursement	9/18/2019 \$	113.97 11-0000-203-000
0009200	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,578.46 11-0000-203-000
0009201	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,084.00 11-0000-203-000
0009202	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,454.63 11-0000-203-000
0009203	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,760.15 11-0000-203-000
0009204	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,220.04 11-0000-203-000
0009205	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,372.00 11-0000-203-000
0009206	ICC Student	Student Refund Disbursement	9/18/2019 \$	390.00 11-0000-203-000
0009207	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,127.18 11-0000-203-000
0009208	ICC Student	Student Refund Disbursement	9/18/2019 \$	855.30 11-0000-203-000
0009209	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,352.00 11-0000-203-000
0009210	ICC Student	Student Refund Disbursement	9/18/2019 \$	687.00 11-0000-203-000
0009211	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,909.04 11-0000-203-000
0009212	ICC Student	Student Refund Disbursement	9/18/2019 \$	180.00 11-0000-203-000
0009213	ICC Student	Student Refund Disbursement	9/18/2019 \$	295.14 11-0000-203-000

0009214	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,001.16 11-0000-203-000
0009215	ICC Student	Student Refund Disbursement	9/18/2019 \$	423.00 11-0000-203-000
0009216	ICC Student	Student Refund Disbursement	9/18/2019 \$	892.85 11-0000-203-000
0009217	ICC Student	Student Refund Disbursement	9/18/2019 \$	921.36 11-0000-203-000
0009218	ICC Student	Student Refund Disbursement	9/18/2019 \$	65.00 11-0000-203-000
0009219	ICC Student	Student Refund Disbursement	9/18/2019 \$	354.64 11-0000-203-000
0009220	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,107.00 11-0000-203-000
0009221	ICC Student	Student Refund Disbursement	9/18/2019 \$	739.14 11-0000-203-000
0009222	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,344.85 11-0000-203-000
0009223	ICC Student	Student Refund Disbursement	9/18/2019 \$	876.42 11-0000-203-000
0009224	ICC Student	Student Refund Disbursement	9/18/2019 \$	924.85 11-0000-203-000
0009225	ICC Student	Student Refund Disbursement	9/18/2019 \$	29.00 11-0000-203-000
0009226	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,463.16 11-0000-203-000
0009227	ICC Student	Student Refund Disbursement	9/18/2019 \$	51.31 11-0000-203-000
0009228	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,458.00 11-0000-203-000
0009229	ICC Student	Student Refund Disbursement	9/18/2019 \$	268.78 11-0000-203-000
0009230	ICC Student	Student Refund Disbursement	9/18/2019 \$	801.00 11-0000-203-000
0009231	ICC Student	Student Refund Disbursement	9/18/2019 \$	569.00 11-0000-203-000
0009232	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,959.18 11-0000-203-000
0009233	ICC Student	Student Refund Disbursement	9/18/2019 \$	570.00 11-0000-203-000
0009234	ICC Student	Student Refund Disbursement	9/18/2019 \$	726.00 11-0000-203-000
0009235	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,262.00 11-0000-203-000
0009236	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,501.88 11-0000-203-000
0009237	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,395.17 11-0000-203-000
0009238	ICC Student	Student Refund Disbursement	9/18/2019 \$	801.00 11-0000-203-000
0009239	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,327.02 11-0000-203-000
0009240	ICC Student	Student Refund Disbursement	9/18/2019 \$	291.17 11-0000-203-000
0009241	ICC Student	Student Refund Disbursement	9/18/2019 \$	969.17 11-0000-203-000
0009242	ICC Student	Student Refund Disbursement	9/18/2019 \$	877.02 11-0000-203-000
0009243	ICC Student	Student Refund Disbursement	9/18/2019 \$	5.50 11-0000-203-000
0009244	ICC Student	Student Refund Disbursement	9/18/2019 \$	496.21 11-0000-203-000

0009245	ICC Student	Student Refund Disbursement	9/18/2019 \$	357.25 11-0000-203-000
0009246	ICC Student	Student Refund Disbursement	9/18/2019 \$	710.00 11-0000-203-000
0009247	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,786.14 11-0000-203-000
0009248	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,297.17 11-0000-203-000
0009249	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,485.02 11-0000-203-000
0009250	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,607.12 11-0000-203-000
0009251	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,684.99 11-0000-203-000
0009252	ICC Student	Student Refund Disbursement	9/18/2019 \$	757.00 11-0000-203-000
0009253	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,484.00 11-0000-203-000
0009254	ICC Student	Student Refund Disbursement	9/18/2019 \$	595.61 11-0000-203-000
0009255	ICC Student	Student Refund Disbursement	9/18/2019 \$	888.00 11-0000-203-000
0009256	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,113.00 11-0000-203-000
0009257	ICC Student	Student Refund Disbursement	9/18/2019 \$	97.00 11-0000-203-000
0009258	ICC Student	Student Refund Disbursement	9/18/2019 \$	44.00 11-0000-203-000
0009259	ICC Student	Student Refund Disbursement	9/18/2019 \$	272.02 11-0000-203-000
0009260	ICC Student	Student Refund Disbursement	9/18/2019 \$	737.00 11-0000-203-000
0009261	ICC Student	Student Refund Disbursement	9/18/2019 \$	5,466.00 11-0000-203-000
0009262	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,487.00 11-0000-203-000
0009263	ICC Student	Student Refund Disbursement	9/18/2019 \$	143.85 11-0000-203-000
0009264	ICC Student	Student Refund Disbursement	9/18/2019 \$	761.00 11-0000-203-000
0009265	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,083.17 11-0000-203-000
0009266	ICC Student	Student Refund Disbursement	9/18/2019 \$	828.46 11-0000-203-000
0009267	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,761.17 11-0000-203-000
0009268	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,702.00 11-0000-203-000
0009269	ICC Student	Student Refund Disbursement	9/18/2019 \$	323.00 11-0000-203-000
0009270	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,829.00 11-0000-203-000
0009271	ICC Student	Student Refund Disbursement	9/18/2019 \$	839.00 11-0000-203-000
0009272	ICC Student	Student Refund Disbursement	9/18/2019 \$	868.00 11-0000-203-000
0009273	ICC Student	Student Refund Disbursement	9/18/2019 \$	406.00 11-0000-203-000
0009274	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,122.00 11-0000-203-000
0009275	ICC Student	Student Refund Disbursement	9/18/2019 \$	307.00 11-0000-203-000

0009276	ICC Student	Student Refund Disbursement	9/18/2019 \$	783.85 11-0000-203-000
0009277	ICC Student	Student Refund Disbursement	9/18/2019 \$	291.00 11-0000-203-000
0009278	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,868.17 11-0000-203-000
0009279	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,822.00 11-0000-203-000
0009280	ICC Student	Student Refund Disbursement	9/18/2019 \$	168.00 11-0000-203-000
0009281	ICC Student	Student Refund Disbursement	9/18/2019 \$	532.17 11-0000-203-000
0009282	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,039.00 11-0000-203-000
0009283	ICC Student	Student Refund Disbursement	9/18/2019 \$	347.00 11-0000-203-000
0009284	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,308.17 11-0000-203-000
0009285	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,222.00 11-0000-203-000
0009286	ICC Student	Student Refund Disbursement	9/18/2019 \$	102.17 11-0000-203-000
0009287	ICC Student	Student Refund Disbursement	9/18/2019 \$	29.00 11-0000-203-000
0009288	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,909.00 11-0000-203-000
0009289	ICC Student	Student Refund Disbursement	9/18/2019 \$	545.00 11-0000-203-000
0009290	ICC Student	Student Refund Disbursement	9/18/2019 \$	450.00 11-0000-203-000
0009291	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,337.09 11-0000-203-000
0009292	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,239.17 11-0000-203-000
0009293	ICC Student	Student Refund Disbursement	9/18/2019 \$	204.00 11-0000-203-000
0009294	ICC Student	Student Refund Disbursement	9/18/2019 \$	453.48 11-0000-203-000
0009295	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,229.09 11-0000-203-000
0009296	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,159.00 11-0000-203-000
0009297	ICC Student	Student Refund Disbursement	9/18/2019 \$	604.09 11-0000-203-000
0009298	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,100.17 11-0000-203-000
0009299	ICC Student	Student Refund Disbursement	9/18/2019 \$	946.00 11-0000-203-000
0009300	ICC Student	Student Refund Disbursement	9/18/2019 \$	32.00 11-0000-203-000
0009301	ICC Student	Student Refund Disbursement	9/18/2019 \$	808.00 11-0000-203-000
0009302	ICC Student	Student Refund Disbursement	9/18/2019 \$	119.00 11-0000-203-000
0009303	ICC Student	Student Refund Disbursement	9/18/2019 \$	392.00 11-0000-203-000
0009304	ICC Student	Student Refund Disbursement	9/18/2019 \$	944.00 11-0000-203-000
0009305	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,285.00 11-0000-203-000
0009306	ICC Student	Student Refund Disbursement	9/18/2019 \$	936.17 11-0000-203-000

0009307	ICC Student	Student Refund Disbursement	9/18/2019 \$	624.00 11-0000-203-000
0009308	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,563.68 11-0000-203-000
0009309	ICC Student	Student Refund Disbursement	9/18/2019 \$	24.00 11-0000-203-000
0009310	ICC Student	Student Prior Balance Refund	9/18/2019 \$	422.00 11-0000-203-000
0009311	ICC Student	Student Prior Balance Refund	9/18/2019 \$	52.22 11-0000-203-000
0009312	ICC Student	Student Prior Balance Refund	9/18/2019 \$	310.43 11-0000-203-000
0009313	ICC Student	Student Prior Balance Refund	9/18/2019 \$	225.00 11-0000-203-000
0009314	ICC Student	Student Prior Balance Refund	9/18/2019 \$	350.91 11-0000-203-000
0009315	ICC Student	Student Prior Balance Refund	9/18/2019 \$	148.14 11-0000-203-000
0009316	ICC Student	Student Prior Balance Refund	9/18/2019 \$	100.00 11-0000-203-000
0009317	ICC Student	Student Prior Balance Refund	9/18/2019 \$	368.79 11-0000-203-000
0009318	ICC Student	Student Prior Balance Refund	9/18/2019 \$	146.32 11-0000-203-000
0009319	ICC Student	Student Prior Balance Refund	9/18/2019 \$	258.36 11-0000-203-000
0009320	ICC Student	Student Prior Balance Refund	9/18/2019 \$	225.00 11-0000-203-000
0009321	ICC Student	Student Prior Balance Refund	9/18/2019 \$	375.00 11-0000-203-000
0009322	ICC Student	Student Prior Balance Refund	9/18/2019 \$	135.00 11-0000-203-000
0009323	ICC Student	Student Prior Balance Refund	9/18/2019 \$	225.00 11-0000-203-000
0009324	ICC Student	Student Prior Balance Refund	9/18/2019 \$	62.73 11-0000-203-000
0009325	ICC Student	Student Prior Balance Refund	9/18/2019 \$	205.00 11-0000-203-000
0009326	ICC Student	Student Prior Balance Refund	9/18/2019 \$	451.00 11-0000-203-000
0009327	ICC Student	Student Prior Balance Refund	9/18/2019 \$	476.00 11-0000-203-000
0009328	ICC Student	Student Prior Balance Refund	9/18/2019 \$	58.00 11-0000-203-000
0009329	ICC Student	Student Prior Balance Refund	9/18/2019 \$	50.00 11-0000-203-000
0009330	ICC Student	Student Prior Balance Refund	9/18/2019 \$	180.39 11-0000-203-000
0009331	ICC Student	Student Prior Balance Refund	9/18/2019 \$	870.00 11-0000-203-000
0009331	ICC Student	Student Prior Balance Refund	9/18/2019 \$	515.00 11-0000-203-000
0009332	ICC Student	Student Prior Balance Refund	9/18/2019 \$	756.00 11-0000-203-000
0009333	ICC Student	Student Prior Balance Refund	9/18/2019 \$	265.00 11-0000-203-000
0009333	ICC Student	Student Prior Balance Refund	9/18/2019 \$	599.00 11-0000-203-000
0009334	ICC Student	Student Prior Balance Refund	9/18/2019 \$	115.00 11-0000-203-000
0009335	ICC Student	Student Prior Balance Refund	9/18/2019 \$	1,370.00 11-0000-203-000

0009336	ICC Student	Student Prior Balance Refund	9/18/2019 \$	184.46 11-0000-203-000
0009337	ICC Student	Student Prior Balance Refund	9/18/2019 \$	1,370.00 11-0000-203-000
0009338	ICC Student	Student Prior Balance Refund	9/18/2019 \$	1,370.00 11-0000-203-000
0009339	ICC Student	Student Prior Balance Refund	9/18/2019 \$	520.00 11-0000-203-000
0009339	ICC Student	Student Prior Balance Refund	9/18/2019 \$	362.52 11-0000-203-000
0009340	ICC Student	Student Prior Balance Refund	9/18/2019 \$	241.97 11-0000-203-000
0009341	ICC Student	Student Prior Balance Refund	9/18/2019 \$	1,973.00 11-0000-203-000
0009342	ICC Student	Student Prior Balance Refund	9/18/2019 \$	472.00 11-0000-203-000
0009343	ICC Student	Student Prior Balance Refund	9/18/2019 \$	280.08 11-0000-203-000
0009344	ICC Student	Student Prior Balance Refund	9/18/2019 \$	315.00 11-0000-203-000
0009345	ICC Student	Student Prior Balance Refund	9/18/2019 \$	335.30 11-0000-203-000
0009346	ICC Student	Student Prior Balance Refund	9/18/2019 \$	107.55 11-0000-203-000
0009347	ICC Student	Student Prior Balance Refund	9/18/2019 \$	288.06 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	23.68 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,722.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,498.71 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,779.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	492.17 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,125.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,075.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	573.02 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	440.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,580.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,022.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	91.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,947.17 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	379.00 11-0000-203-000

0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,109.17 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,175.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	882.16 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	770.02 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	941.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,175.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	873.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,175.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	315.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	860.05 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,459.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	631.02 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	707.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,954.09 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	414.17 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	151.85 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,140.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	326.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	500.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,185.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,720.00 11-0000-203-000

0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	952.17 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	794.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	441.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	2,175.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	1,975.00 11-0000-203-000
0009348	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/18/2019 \$	414.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	515.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	515.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	123.25 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,575.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,601.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,378.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	414.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,575.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	766.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,554.69 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	740.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	396.03 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000

0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	638.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	570.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	14.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	700.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	638.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,748.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	794.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,216.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	517.19 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,575.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,060.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	492.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,100.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,476.77 11-0000-203-000

0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	515.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	275.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,755.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	638.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	404.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,026.09 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	306.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	560.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	561.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	404.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	716.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	729.09 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	510.85 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	726.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	257.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	777.09 11-0000-203-000

0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	740.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	217.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	275.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	638.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,079.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	465.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	726.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,750.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	982.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	404.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,425.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	336.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	638.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,375.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	656.17 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	757.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	982.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	1,575.00 11-0000-203-000
0009349	ICC Student Housing	Student Refund Housing Payment	9/18/2019 \$	482.00 11-0000-203-000
0009350	Smith, Joanne	Marketing Support	9/19/2019 \$	175.00 11-6300-661-000
0009351	Sparklight	*New Line* Dorms Fiber	9/19/2019 \$	10,080.48 11-6500-636-000
0009351	Sparklight	*New Line* 2nd DIA Fiber	9/19/2019 \$	4,270.95 11-6500-636-000
0009351	Sparklight	ICC West Cable TV Services	9/19/2019 \$	221.06 11-6500-636-000
0009352	J. America	Clothing for Resale	9/19/2019 \$	357.16 16-9300-742-000
0009352	J. America	Clothing for Resale	9/19/2019 \$	420.14 16-9300-742-000
0009352	J. America	Clothing for Resale	9/19/2019 \$	1,721.54 16-9300-742-000
0009352	J. America	Clothing for Resale	9/19/2019 \$	730.57 16-9300-742-000
0009352	J. America	Clothing for Resale	9/19/2019 \$	1,142.28 16-9300-742-000
0009353	U Line	Coffee Cups, Bags and labels	9/19/2019 \$	421.36 16-9300-701-001

0009354	Commerce Trust Company	COP Series 2012	9/19/2019 \$	112,366.69 11-7500-824-000
0009355	Topflight, Inc	Freight Charges/ previous inv.	9/19/2019 \$	108.02 16-9300-740-000
0009356	Computer Works of Chicago - Booklog	Annual Maintenance Fee for Booklog	9/19/2019 \$	2,445.45 16-9300-646-000
0009357	Branded Custom Sportswear, Inc	Clothing for Resale	9/19/2019 \$	3,205.29 16-9300-740-000
0009357	Branded Custom Sportswear, Inc	Caps for Resale	9/19/2019 \$	2,221.50 16-9300-740-000
0009358	House of Dolittle	Calendars-Planners for Resale	9/19/2019 \$	634.28 16-9300-740-000
0009359	IMA Insurance, Inc	Risk Management- ConsultingFEE	9/19/2019 \$	6,000.00 11-6500-622-000
0009359	IMA Insurance, Inc	Commercial Property Renewal	9/19/2019 \$	23,206.00 11-6500-622-000
0009359	IMA Insurance, Inc	Commercial Auto Down Payment	9/19/2019 \$	4,655.60 11-6500-622-000
0009359	IMA Insurance, Inc	Edu. Legal Liability Down Paym	9/19/2019 \$	1,757.00 11-6500-622-000
0009359	IMA Insurance, Inc	Umbrella Excess Down Payment	9/19/2019 \$	547.40 11-6500-622-000
0009359	IMA Insurance, Inc	Commercial Pkg Down Payment	9/19/2019 \$	1,517.80 11-6500-622-000
0009360	Rockett House Publishing	Workbooks for Resale	9/19/2019 \$	336.00 16-9300-740-000
0009361	Indy Print Services	Managed Services	9/19/2019 \$	1,500.00 11-6500-646-000
0009361	Indy Print Services	Black and Color Clicks	9/19/2019 \$	2,639.67 11-6500-646-000
0009362	Farmer Bros. Co.	Cappucino for machine	9/19/2019 \$	88.33 16-9300-740-000
0009363	SmashDiscount aka Casemetro, LLC	Ear Buds and charging cables for Resale	9/19/2019 \$	707.39 16-9300-740-000
0009364	Janzen, Gary D.	Volleyball - driver for Colby event	9/19/2019 \$	262.50 11-5530-606-000
0009365	Fedex	Shipping Charges	9/19/2019 \$	21.66 11-6500-611-000
0009366	Montgomery County Action Council	Cordell, Meagan, Brittany, Jaicey registration fee	9/19/2019 \$	100.00 11-6300-646-000
0009367	Morgan, Rob	Marketing and Volleyball Photo	9/19/2019 \$	150.00 11-6300-615-000
0009368	Microtel Inn and Suites	Football - lodging for recruit A. Duffy	9/19/2019 \$	68.70 11-5510-617-000
0009369	Arlan Co. Inc.	Softball - turface	9/19/2019 \$	518.00 11-5560-698-000
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - s/h charges for items sold	9/19/2019 \$	37.19 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H for items purchased (\$13.55 & \$7)	9/19/2019 \$	20.55 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H on items sold (-\$1.24 & \$3.22)	9/19/2019 \$	1.98 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchndise - S/H on items sold (\$12.26)	9/19/2019 \$	12.26 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - s/h for items sold	9/19/2019 \$	72.86 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - s/h charges for items sold	9/19/2019 \$	44.18 16-9300-742-001
0009370	Hugo's Industrial Supply, Inc	Netflix Merchandise - S/H for items sold	9/19/2019 \$	70.93 16-9300-742-001
0009371	Jocks Nitch	Football - t-shirts	9/19/2019 \$	138.43 11-5510-699-000

0009371	Jocks Nitch	Volleyball - gear for asst. coach	9/19/2019 \$	404.24 11-5530-698-000
0009371	Jocks Nitch	Volleyball - gear for asst. coach	9/19/2019 \$	2,358.63 11-5510-699-000
0009371	Jocks Nitch	Volleyball - gear for asst. coach	9/19/2019 \$	1,755.15 11-5510-699-000
0009371	Jocks Nitch	Football - travel jackets & pants for team (Inv. 5425)	9/19/2019 \$	3,296.25 11-5510-699-000
0009371	Jocks Nitch	Football - travel jackets & pants for team (Inv. 5426)	9/19/2019 \$	3,296.25 11-5510-699-000
0009371	Jocks Nitch	Football - travel jackets & pants for team (Inv. 5427)	9/19/2019 \$	3,357.50 11-5510-699-000
0009371	Jocks Nitch	Football - football pants (black/17)	9/19/2019 \$	1,209.68 11-5510-698-000
0009372	Nelnet	Monthly Hosting and Maintenanc	9/19/2019 \$	780.95 11-6500-695-000
0009373	MB2 Sports, Inc	Softball - practice gear	9/19/2019 \$	342.77 71-5560-285-000
0009373	MB2 Sports, Inc	Softball - practice gear	9/19/2019 \$	330.00 11-5560-698-000
0009374	CENGAGE Learning	Textbooks for Loan Program	9/19/2019 \$	6,135.07 16-9300-743-000
0009374	CENGAGE Learning	Т	9/19/2019 \$	1,516.55 16-9300-743-000
0009374	CENGAGE Learning	Textbooks for Loan Program	9/19/2019 \$	682.94 16-9300-743-000
0009375	Spirit Products	Imprinted Merchandise for Resale	9/19/2019 \$	648.03 16-9300-740-000
0009375	Spirit Products	Imprinted Merchandise for Resale	9/19/2019 \$	185.05 16-9300-740-000
0009375	Spirit Products	Imprinted Merchandise for Resale	9/19/2019 \$	397.26 16-9300-740-000
0009375	Spirit Products	Imprinted Merchandise for Resale	9/19/2019 \$	168.79 16-9300-740-000
0009375	Spirit Products	Imprinted Merchandise for Resale	9/19/2019 \$	197.36 16-9300-740-000
0009376	The 24 Hour Plays	License-royalty fee High School 24 Hour Plays	9/19/2019 \$	40.00 11-1151-691-000
0009377	Schroeder, Robert J.	Volleyball - driver for Colby event	9/19/2019 \$	262.50 11-5530-606-000
0009378	Joe Smith Company	Food and Drinks for Resale	9/19/2019 \$	281.60 16-9300-740-000
0009379	indiCo, LLC	Textbooks for Rental	9/19/2019 \$	256.23 16-9300-743-000
0009380	W.W. Norton & Company	Textbooks for Rental	9/19/2019 \$	813.09 16-9300-743-000
0009381	Great Western Dining Service , Inc.	Meal Plan	9/19/2019 \$	18,190.20 16-9600-602-000
0009381	Great Western Dining Service , Inc.	Meal Plan	9/19/2019 \$	18,190.20 16-9600-602-000
0009381	Great Western Dining Service , Inc.	Employee Meal Charges	9/19/2019 \$	43.45 16-9600-602-000
0009382	CI Sport	Clothing for Resale	9/19/2019 \$	4,500.00 16-9300-742-000
0009382	CI Sport	Clothing for Resale	9/19/2019 \$	700.02 16-9300-742-000
0009382	CI Sport	Clothing for Resale	9/19/2019 \$	382.63 16-9300-742-000
0009382	CI Sport	Clothing for Resale	9/19/2019 \$	216.38 16-9300-742-000
0009383	Vana, Brett Kenneth	Athletic Dept meal for A.D. (v-ball in Garden city)	9/19/2019 \$	46.61 11-5500-601-000

0009384	ICC Student	Student Refund Disbursement	9/26/2019 \$	461.00 11-0000-203-000
0009385	ICC Student	Student Refund Disbursement	9/26/2019 \$	545.00 11-0000-203-000
0009386	ICC Student	Student Refund Disbursement	9/26/2019 \$	128.23 11-0000-203-000
0009387	ICC Student	Student Prior Balance Refund	9/26/2019 \$	515.00 11-0000-203-000
0009388	ICC Student	Student Prior Balance Refund	9/26/2019 \$	599.00 11-0000-203-000
0009389	ICC Student	Student Prior Balance Refund	9/26/2019 \$	520.00 11-0000-203-000
0009390	ICC Student	Student Prior Balance Refund	9/26/2019 \$	497.00 11-0000-203-000
0009391	ICC Student Housing	Student Refund Housing Payment	9/26/2019 \$	515.00 11-0000-203-000
0009392	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/26/2019 \$	599.00 11-0000-203-000
0009392	Bluffstone: The Villas at Independence LLC	Student Refund Housing Payment	9/26/2019 \$	599.00 11-0000-203-000
0009393	Taylor, Christopher	Reimbursement for Fuel	9/26/2019 \$	12.00 11-5530-606-000
0009394	Smith, Joanne	Marketing Support	9/26/2019 \$	150.00 11-6300-661-000
0009395	Joyce-Hoven, Hannah	Producing Artistic Director	9/26/2019 \$	2,083.00 34-1200-530-000
0009396	Sparklight	ICC West Internet	9/26/2019 \$	900.00 11-6500-636-000
0009396	Sparklight	Main Campus Internet	9/26/2019 \$	2,679.48 11-6500-636-000
0009397	Oak Hall Industries,L.P.	Faculty Gowns	9/26/2019 \$	1,701.90 11-5400-708-000
0009397	Oak Hall Industries,L.P.	Faculty Fown	9/26/2019 \$	54.34 11-5400-708-000
0009397	Oak Hall Industries,L.P.	Faculty Gowns	9/26/2019 \$	113.20 11-5400-708-000
0009397	Oak Hall Industries,L.P.	Faculty Gowns	9/26/2019 \$	15.44 11-5400-708-000
0009397	Oak Hall Industries,L.P.	Faculty Gowns	9/26/2019 \$	266.00 11-5400-708-000
0009398	Coffeyville Journal	Classified Ads	9/26/2019 \$	85.73 11-6110-693-000
0009398	Coffeyville Journal	Classified Ads	9/26/2019 \$	85.73 11-6110-693-000
0009398	Coffeyville Journal	Classified Ads	9/26/2019 \$	85.73 11-6110-693-000
0009399	Independence Main Street	Membership 19-20	9/26/2019 \$	175.00 11-6300-615-000
0009400	A & C Autoglass (Chad Kahler)	03 Ford Escape windshield	9/26/2019 \$	180.00 11-7200-647-000
0009401	Fastenal	HVAC filters	9/26/2019 \$	335.47 11-7100-824-000
0009402	Baugher Equipment, Inc.	Grasshopper repairs	9/26/2019 \$	19.10 11-7100-649-000
0009403	Toyota Financial Services	Fleet Vehicle Lease	9/26/2019 \$	375.89 11-7200-645-000
0009403	Toyota Financial Services	Fleet Vehicle Lease	9/26/2019 \$	543.00 11-7200-645-000
0009403	Toyota Financial Services	Fleet Vehicle Lease	9/26/2019 \$	543.00 11-7200-645-000
0009404	Newton's True Value	Fan for Kitchen	9/26/2019 \$	22.47 11-7100-719-000

0009404	Newton's True Value	Fan for Kitchen	9/26/2019 \$	10.16 11-7100-649-000
0009404	Newton's True Value	Fan for Kitchen	9/26/2019 \$	56.99 16-9600-850-000
0009405	George Lay Signs, Inc.	Billboard Advertisement	9/26/2019 \$	134.50 11-6300-615-000
0009406	Trane U.S., Inc.	Auditorium AC repair	9/26/2019 \$	617.75 11-7100-824-000
0009407	Lindsey, William	24 Hour Play Technician	9/26/2019 \$	100.00 11-1151-663-000
0009407	Lindsey, William	Tech Services Oct. 2019	9/26/2019 \$	500.00 11-1151-663-000
0009408	Kopco, Inc.	Football Media Guide	9/26/2019 \$	78.27 11-6300-615-000
0009408	Kopco, Inc.	Welding Rack cards	9/26/2019 \$	17.35 11-6300-615-000
0009409	Atmos Energy	Gas Service- Field House	9/26/2019 \$	149.73 11-6500-633-000
0009409	Atmos Energy	Gas Service Student Union	9/26/2019 \$	770.85 11-6500-633-000
0009409	Atmos Energy	Gas Service/ Academic Bldg	9/26/2019 \$	190.32 11-6500-633-000
0009409	Atmos Energy	Gas Service/ CIE South Bldg	9/26/2019 \$	46.66 11-6500-633-000
0009409	Atmos Energy	Gas Service/ Maintenance Bldg	9/26/2019 \$	47.33 11-6500-633-000
0009409	Atmos Energy	Gas Service/ Fine Arts Bldg	9/26/2019 \$	60.30 11-6500-633-000
0009409	Atmos Energy	Gas Service/ CIE North Bldg	9/26/2019 \$	49.35 11-6500-633-000
0009409	Atmos Energy	Gas Service/ Admin Bldg	9/26/2019 \$	51.07 11-6500-633-000
0009410	Four State Maintenance Supply, Inc.	Floor scrubber parts	9/26/2019 \$	55.00 11-7100-708-000
0009410	Four State Maintenance Supply, Inc.	Floor scrubber parts	9/26/2019 \$	51.50 11-7100-708-000
0009411	Kansas Municipal Insurance Trust KMIT	Workers Comp Insurance Prem.	9/26/2019 \$	32,329.00 11-6500-622-000
0009412	Hugo's Industrial Supply, Inc	Cleaning supplies	9/26/2019 \$	275.42 11-7100-708-000
0009412	Hugo's Industrial Supply, Inc	Toilet paper - 6 cases	9/26/2019 \$	275.76 11-7100-708-000
0009412	Hugo's Industrial Supply, Inc	Toilet paper - 6 cases	9/26/2019 \$	102.99 11-7100-708-000
0009413	Locke Supply Co.	HVAC degreaser/cleaner	9/26/2019 \$	98.34 11-7100-824-000
0009414	FirstOak Bank	Turf Practice Field Payment	9/26/2019 \$	18,854.07 11-5500-719-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	473.29 16-9300-742-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	963.56 16-9300-740-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	414.85 16-9300-740-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	177.21 16-9300-740-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	707.28 16-9300-740-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	1,033.15 16-9300-740-000
0009415	MV Sport	Clothing for Resale	9/26/2019 \$	309.92 16-9300-740-000

0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	2,048.84 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	1,991.78 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	1,151.15 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loan Program	9/26/2019 \$	819.55 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	174.89 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	930.82 16-9300-743-000
0009416	Missouri Book Service	Textbooks for Loaner	9/26/2019 \$	4,742.74 16-9300-743-000
0009417	McGraw-Hill Global Education, LLC	Textbooks for Rental program	9/26/2019 \$	768.22 16-9300-743-000
0009417	McGraw-Hill Global Education, LLC	Textbooks for Rental program	9/26/2019 \$	1,513.87 16-9300-743-000
0009417	McGraw-Hill Global Education, LLC	Textbooks for Rental program	9/26/2019 \$	2,806.38 16-9300-743-000
0009417	McGraw-Hill Global Education, LLC	Textbooks for Rental program	9/26/2019 \$	3,176.70 16-9300-743-000
0009417	McGraw-Hill Global Education, LLC	Textbooks for Rental program	9/26/2019 \$	3,289.91 16-9300-743-000
0009418	EMC Publishing, LLC	Textbooks for Loan Program	9/26/2019 \$	17,837.71 16-9300-743-000
0009419	Quality Automotive of Independence/Toyota	Car #4 flat repair	9/26/2019 \$	17.51 11-7200-647-000
0009420	Big Thinkers Media, Inc	Combined Digital Marketing Solutions-SEM Budget-Invoice 1242	9/26/2019 \$	3,312.00 11-6300-615-000
0009420	Big Thinkers Media, Inc	Combined Digital Marketing Solutions-SEM Budget-Invoice 1242	9/26/2019 \$	1,500.00 11-6300-615-000
0009421	Sage Publishing	Textbooks for Rental	9/26/2019 \$	988.39 16-9300-743-000
0009422	Academic Tutoring, LLC	ACT-SAT Success Program	9/26/2019 \$	3,998.75 31-8502-700-000
0009423	Sayers Ace Hardware	Air hose repair - shop	9/26/2019 \$	10.54 11-7300-649-000
0009424	Fleet Fuels LLC	Bulk Fleet fuel	9/26/2019 \$	2,130.39 11-7200-721-000
0009425	Amazon Capitol Services	Fleet Vehicle Parts	9/26/2019 \$	31.34 11-7200-647-000
0009425	Amazon Capitol Services	Garmin Nav. System,phone cable for Fleet Vehicles	9/26/2019 \$	113.94 11-7200-647-000
0009425	Amazon Capitol Services	Garmin Nav. System for Fleet Vehicles	9/26/2019 \$	106.49 11-7200-647-000
0009426	Compansol	Upward Bound - Blumen Online for TRIO	9/26/2019 \$	5,019.95 31-8502-679-000
0009427	Joe Smith Company	Food and Drinks for Resale	9/26/2019 \$	586.96 16-9300-740-000
0009428	Woods Lumber of Independence, Ks. INC	Plumbing for water fountain	9/26/2019 \$	46.04 11-7100-825-000
0009428	Woods Lumber of Independence, Ks. INC	Plumbing for water fountain	9/26/2019 \$	31.99 11-7100-824-000
0009429	Wright International Student Services	Unloading/Removing Students from Delinquency	9/26/2019 \$	660.00 11-5200-646-000
0009430	Great Western Dining Service , Inc.	Meal Plan	9/26/2019 \$	18,190.20 16-9600-602-000
0009430	Great Western Dining Service , Inc.	Employee Meal Charges	9/26/2019 \$	63.20 16-9600-602-000
0009431	Rose, Deatrea S.	UB October Saturday Seminar w/Deatrea Rose Presentation	9/26/2019 \$	500.00 31-8502-679-000

EFT00000001743	United Parcel Service	UPS Cost August	9/11/2019 \$	53.80 11-6500-611-000
EFT000000001744	ICC Student	Student Refund Disbursement	9/18/2019 \$	3,668.21 11-0000-203-000
EFT00000001745	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,561.85 11-0000-203-000
EFT000000001746	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,133.16 11-0000-203-000
EFT000000001747	ICC Student	Student Refund Disbursement	9/18/2019 \$	922.16 11-0000-203-000
EFT000000001748	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,085.00 11-0000-203-000
EFT000000001749	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,369.00 11-0000-203-000
EFT000000001750	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,080.00 11-0000-203-000
EFT000000001751	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,238.00 11-0000-203-000
EFT000000001752	ICC Student	Student Refund Disbursement	9/18/2019 \$	3.09 11-0000-203-000
EFT000000001753	ICC Student	Student Refund Disbursement	9/18/2019 \$	42.85 11-0000-203-000
EFT000000001754	ICC Student	Student Refund Disbursement	9/18/2019 \$	208.00 11-0000-203-000
EFT000000001755	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,920.85 11-0000-203-000
EFT000000001756	ICC Student	Student Refund Disbursement	9/18/2019 \$	4,332.70 11-0000-203-000
EFT000000001757	ICC Student	Student Refund Disbursement	9/18/2019 \$	537.00 11-0000-203-000
EFT000000001758	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,897.00 11-0000-203-000
EFT00000001759	ICC Student	Student Refund Disbursement	9/18/2019 \$	309.00 11-0000-203-000
EFT000000001760	ICC Student	Student Refund Disbursement	9/18/2019 \$	128.23 11-0000-203-000
EFT000000001761	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,813.17 11-0000-203-000
EFT00000001762	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,159.00 11-0000-203-000
EFT00000001763	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,987.00 11-0000-203-000
EFT000000001764	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,864.00 11-0000-203-000
EFT000000001765	ICC Student	Student Refund Disbursement	9/18/2019 \$	29.17 11-0000-203-000
EFT00000001766	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,902.10 11-0000-203-000
EFT00000001767	ICC Student	Student Refund Disbursement	9/18/2019 \$	675.00 11-0000-203-000
EFT00000001768	ICC Student	Student Refund Disbursement	9/18/2019 \$	6,021.00 11-0000-203-000
EFT00000001769	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,653.62 11-0000-203-000
EFT00000001770	ICC Student	Student Refund Disbursement	9/18/2019 \$	637.94 11-0000-203-000
EFT00000001771	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,231.00 11-0000-203-000
EFT00000001772	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,246.17 11-0000-203-000
EFT00000001773	ICC Student	Student Refund Disbursement	9/18/2019 \$	2,864.00 11-0000-203-000

EFT000000001774	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,622.09 11-0000-203-000
EFT000000001775	ICC Student	Student Refund Disbursement	9/18/2019 \$	545.00 11-0000-203-000
EFT000000001776	ICC Student	Student Refund Disbursement	9/18/2019 \$	771.17 11-0000-203-000
EFT00000001777	ICC Student	Student Refund Disbursement	9/18/2019 \$	1,241.85 11-0000-203-000
EFT000000001778	ICC Student	Student Refund Disbursement	9/18/2019 \$	795.00 11-0000-203-000
EFT000000001779	ICC Student	Student Refund Disbursement	9/24/2019 \$	184.18 11-0000-203-000
EFT000000001780	ICC Student	Student Refund Disbursement	9/24/2019 \$	461.00 11-0000-203-000
EFT000000001781	Hucke, Andrea Purchase Card	Admissions - wlcome dinner for international students	9/1/2019 \$	36.73 11-6310-602-000
EFT000000001781	Hucke, Andrea Purchase Card	Admissions - parking for picking up students	9/1/2019 \$	2.00 11-6310-601-000
EFT000000001782	Houston, Angela Purchase Card	Wal Mart Office Supplies	9/1/2019 \$	207.82 31-8502-701-000
EFT000000001782	Houston, Angela Purchase Card	Wal Mart UB Office Supplies & Recruitment	9/1/2019 \$	140.40 31-8502-701-000
EFT000000001782	Houston, Angela Purchase Card	Amazon - Office Supplies	9/1/2019 \$	922.76 31-8502-701-000
EFT000000001782	Houston, Angela Purchase Card	Wal Mart Office and Recruitment Supplies	9/1/2019 \$	257.42 71-8500-285-000
EFT000000001782	Houston, Angela Purchase Card	Wal Mart Office Supplies	9/1/2019 \$	22.32 71-8500-285-000
EFT000000001782	Houston, Angela Purchase Card	Muphy USA Pickup & Delivery of Supplies per School Site	9/1/2019 \$	33.00 71-8500-285-000
EFT000000001782	Houston, Angela Purchase Card	Amazon Office Supplies	9/1/2019 \$	705.27 31-8502-701-000
EFT000000001782	Houston, Angela Purchase Card	Wal Mart UB Supplies & Recruitment	9/1/2019 \$	220.42 31-8502-719-000
EFT000000001783	Vidali, Anthony Credit Card	Athletic Training - office supplies	9/1/2019 \$	54.94 11-5595-698-000
EFT000000001783	Vidali, Anthony Credit Card	Athletic Training	9/1/2019 \$	2.70 11-5595-698-000
EFT000000001783	Vidali, Anthony Credit Card	Athletic Training - athletic tape	9/1/2019 \$	487.59 11-5595-698-000
EFT000000001783	Vidali, Anthony Credit Card	Athletic Training - annual modality service	9/1/2019 \$	107.50 11-5595-698-000
EFT000000001784	Harris, Beverly Credit Card	2019-2020 Membership	9/1/2019 \$	125.00 11-6100-681-000
EFT000000001784	Harris, Beverly Credit Card	Sympathy Plant-Jennifer Wilson	9/1/2019 \$	49.28 11-6100-693-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - regristration fee	9/1/2019 \$	200.00 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - meal for recruiting	9/1/2019 \$	20.30 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - meal for recruitiing	9/1/2019 \$	22.81 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - meal for recruiting	9/1/2019 \$	29.23 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - meal for recruiting	9/1/2019 \$	21.91 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - lodging for recruit	9/1/2019 \$	70.99 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - lodging for recruiting	9/1/2019 \$	199.61 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - meal for recruiting	9/1/2019 \$	48.51 11-5520-617-000

EFT000000001785	Morosco, Bill Purchase Card	MBB - fuel for recruiting	9/1/2019 \$	32.77 11-5520-617-000
EFT000000001785	Morosco, Bill Purchase Card	MBB - supplies/gear	9/1/2019 \$	155.59 11-5520-698-000
EFT000000001785	Morosco, Bill Purchase Card	Athletic Dept Conference Meeting	9/1/2019 \$	21.86 11-5500-601-000
EFT000000001785	Morosco, Bill Purchase Card	Athletic Dept lodging for conference meetings	9/1/2019 \$	98.70 11-5500-601-000
EFT000000001785	Morosco, Bill Purchase Card	Athletic Dept meal for conference meeting	9/1/2019 \$	8.55 11-5500-601-000
EFT000000001786	Campus, Breta Credit Card	flights for conferences EOA & COE	9/1/2019 \$	694.32 32-8304-601-000
EFT000000001786	Campus, Breta Credit Card	LASSI Program Licenses	9/1/2019 \$	354.50 32-8304-700-000
EFT000000001786	Campus, Breta Credit Card	Purchase Blumen database online	9/1/2019 \$	2,704.45 32-8304-719-000
EFT000000001786	Campus, Breta Credit Card	Registration fee for EOA Professional Conference	9/1/2019 \$	525.00 32-8304-626-000
EFT000000001786	Campus, Breta Credit Card	Office Supplies Order	9/1/2019 \$	1,376.52 32-8304-701-000
EFT000000001787	Thorton, Brittany Credit Card	Admissions - pirate pantry supplies	9/1/2019 \$	128.18 11-5300-711-000
EFT000000001787	Thorton, Brittany Credit Card	Marketing - arteza blank canvas for painting	9/1/2019 \$	39.98 11-6300-616-000
EFT000000001788	Peterson, Bruce Purchase Card	Dollar Tree supplies for Four County youth playwriting	9/1/2019 \$	48.00 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Dollar Tree props for Four County Inge youth summerquest	9/1/2019 \$	44.00 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	DMV report Four County Summerquest driver	9/1/2019 \$	6.50 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Squarespace Inge website	9/1/2019 \$	20.00 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Google Drive basic storage	9/1/2019 \$	2.99 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Google drive added storage Inge	9/1/2019 \$	1.99 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Wal mart props for Four County Inge summerquest	9/1/2019 \$	18.52 34-1100-705-000
EFT000000001788	Peterson, Bruce Purchase Card	Agent fee Jagernauth flight Inge	9/1/2019 \$	30.00 34-1100-601-000
EFT000000001788	Peterson, Bruce Purchase Card	Return flight Jagernauth Summerquest instructor	9/1/2019 \$	418.30 34-1100-601-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - laundry for team	9/1/2019 \$	40.46 11-5530-698-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - snacks for Student Athletes	9/1/2019 \$	106.83 11-5530-606-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - lunch w/ Asst. Coach Candidate	9/1/2019 \$	21.01 11-5530-617-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - materials for lockeroom	9/1/2019 \$	81.69 11-5530-698-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - floor tape	9/1/2019 \$	43.76 11-5530-698-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - recruiting software	9/1/2019 \$	625.00 11-5530-617-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - gas for recruiting	9/1/2019 \$	17.92 11-5530-617-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - meal for recruiting	9/1/2019 \$	21.15 11-5530-617-000
EFT000000001789	Taylor, Christopher Purchase Card	Volleyball - hotel for recruiting	9/1/2019 \$	185.52 11-5530-617-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Prize	9/1/2019 \$	352.03 11-5700-693-000

EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	27.80 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Student Union equipment	9/1/2019 \$	87.55 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	26.95 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Student Events Games	9/1/2019 \$	52.17 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Hot Spot	9/1/2019 \$	80.02 11-5500-646-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	11.52 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	111.52 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	319.49 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	4.38 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Don Harris Golf Tournament Supplies	9/1/2019 \$	6.57 11-5700-693-000
EFT000000001790	Westerhold, Cody Credit Card	Student Union Movie	9/1/2019 \$	648.00 11-5700-682-000
EFT000000001791	Packard, Dillon Credit Card	Admissions - supplies for event	9/1/2019 \$	26.43 11-5300-617-000
EFT000000001791	Packard, Dillon Credit Card	Admissions - parking @ airport	9/1/2019 \$	32.00 11-5300-601-000
EFT000000001791	Packard, Dillon Credit Card	Admissions - lodging	9/1/2019 \$	608.16 11-5300-601-000
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	8.68 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	89.67 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	Pizza lunch for STEM camp	9/1/2019 \$	439.05 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	73.09 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	snacks STEM camps	9/1/2019 \$	54.30 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	snacks STEM camps	9/1/2019 \$	65.69 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	514.65 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	36.08 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	51.99 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	78.84 37-1223-700-002
EFT00000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	50.76 37-1223-700-002
EFT00000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	18.87 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	12.61 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	35.42 37-1223-700-002
EFT00000001792	Fab Lab Credit Card	snacks STEM camps	9/1/2019 \$	179.13 37-1223-700-002
EFT00000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	116.23 37-1223-602-002
EFT00000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	56.00 37-1223-602-002

EFT000000001792	Fab Lab Credit Card	Ice STEM camp	9/1/2019 \$	8.72 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	9.03 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	74.42 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	44.97 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	14.99 37-1223-602-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	22.30 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	175.56 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	14.46 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	51.36 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM Computers	9/1/2019 \$	2,257.76 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	9.70 37-1223-700-002
EFT000000001792	Fab Lab Credit Card	STEM supplies	9/1/2019 \$	30.26 37-1223-700-002
EFT000000001793	ICC Marketing c/o Keli Tuschman	Constant Contact	9/1/2019 \$	45.00 11-6300-615-000
EFT000000001794	IT Department Purchase Card	Parts for Chemistry Projector	9/1/2019 \$	79.06 11-6600-850-000
EFT000000001794	IT Department Purchase Card	Laptops AC107 (Testing)	9/1/2019 \$	1,863.95 11-6600-850-000
EFT000000001794	IT Department Purchase Card	Fuel	9/1/2019 \$	30.00 11-6600-850-000
EFT000000001794	IT Department Purchase Card	lastchanceu.online purchase	9/1/2019 \$	1.17 11-6600-852-000
EFT000000001794	IT Department Purchase Card	lastchanceu.online purchase	9/1/2019 \$	35.02 11-6600-852-000
EFT000000001794	IT Department Purchase Card	DNS Route 53 May 2019	9/1/2019 \$	19.36 11-6600-852-000
EFT000000001794	IT Department Purchase Card	Starry Night Web Edition	9/1/2019 \$	398.00 11-6600-852-000
EFT000000001795	Gillum, Jaicey Linn Credit Card	Furniture to create a seating area in the ICC West lobby	9/1/2019 \$	1,465.00 71-6500-285-000
EFT000000001795	Gillum, Jaicey Linn Credit Card	Lunch for Jaicey and Brooke while in Wichita for Perkins V meeting	9/1/2019 \$	28.15 11-4200-602-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	9.50 11-1223-602-000
EFT000000001796	Correll, Jim Credit Card	STEM Computers	9/1/2019 \$	2,300.52 37-1223-700-002
EFT000000001796	Correll, Jim Credit Card	STEM supplies	9/1/2019 \$	12.88 37-1223-700-002
EFT000000001796	Correll, Jim Credit Card	STEM supplies	9/1/2019 \$	42.42 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	STEM supplies	9/1/2019 \$	63.76 37-1223-700-002
EFT000000001796	Correll, Jim Credit Card	From KS	9/1/2019 \$	76.26 11-1223-601-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	45.57 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	22.98 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	19.58 11-1223-701-000

EFT000000001796	Correll, Jim Credit Card	EZ texting	9/1/2019 \$	5.00 11-1223-615-000
EFT000000001796	Correll, Jim Credit Card	Website	9/1/2019 \$	50.50 11-1223-615-000
EFT000000001796	Correll, Jim Credit Card	Computers STEM	9/1/2019 \$	1,128.88 37-1223-700-002
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	100.95 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	27.77 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	239.20 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Engraving aluminum	9/1/2019 \$	96.27 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	Supplies Fab Lab	9/1/2019 \$	74.80 11-1223-701-000
EFT000000001796	Correll, Jim Credit Card	NACCE Flights/ Haynes, Correll, Fossoy	9/1/2019 \$	1,578.00 11-1223-601-000
EFT000000001797	Sadhoo, Jonathan Purchase Card	HLC Trip Baggage Fee	9/1/2019 \$	25.00 11-6420-626-001
EFT000000001797	Sadhoo, Jonathan Purchase Card	HLC Flight - Val DeFever	9/1/2019 \$	320.60 11-6420-626-001
EFT000000001797	Sadhoo, Jonathan Purchase Card	Laptop Carrying Case	9/1/2019 \$	11.43 11-6200-701-000
EFT000000001797	Sadhoo, Jonathan Purchase Card	HLC Flight - George Knox	9/1/2019 \$	504.60 11-6420-626-001
EFT000000001797	Sadhoo, Jonathan Purchase Card	HLC Flight - Cordell Jordan	9/1/2019 \$	431.60 11-6420-626-001
EFT000000001797	Sadhoo, Jonathan Purchase Card	MVR	9/1/2019 \$	15.99 11-7200-681-000
EFT000000001798	Mann, Justin Purchase Card	MBB - meal for recruiting	9/1/2019 \$	6.41 11-5520-617-000
EFT000000001798	Mann, Justin Purchase Card	MBB - supplies	9/1/2019 \$	10.86 11-5520-698-000
EFT000000001798	Mann, Justin Purchase Card	MBB - travel for recruit visit	9/1/2019 \$	179.00 11-5520-617-000
EFT000000001798	Mann, Justin Purchase Card	MBB - meal for recruiting	9/1/2019 \$	6.48 11-5520-617-000
EFT000000001798	Mann, Justin Purchase Card	MBB - fuel for recruiting	9/1/2019 \$	31.50 11-5520-617-000
EFT000000001798	Mann, Justin Purchase Card	MBB - fuel for recruiting	9/1/2019 \$	29.75 11-5520-617-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - meeting w/ Jeff Carpenter	9/1/2019 \$	28.72 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	21.90 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	121.42 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	77.87 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - supplies	9/1/2019 \$	15.26 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - supplies	9/1/2019 \$	49.97 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Logo's on Footballs	9/1/2019 \$	98.00 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Media Day	9/1/2019 \$	46.05 11-5510-601-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - candy for movie night	9/1/2019 \$	40.67 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - meal for recruiting	9/1/2019 \$	10.98 11-5510-617-000

EFT00000001799	Harris, Kiyoshi Purchase Card	Football - fuel for recruiting	9/1/2019 \$	36.31 11-5510-617-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - lodging for recruiting	9/1/2019 \$	86.40 11-5510-617-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - fuel for recruiting	9/1/2019 \$	25.32 11-5510-617-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - meal for recruiting	9/1/2019 \$	16.73 11-5510-617-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	46.47 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - supplies	9/1/2019 \$	216.29 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	9.17 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	95.67 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - travel ticket for D. Portz (spring/summer training)	9/1/2019 \$	446.00 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - Helmet & Heels	9/1/2019 \$	13.69 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - portable generator	9/1/2019 \$	250.25 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - decals for helmets	9/1/2019 \$	275.40 11-5510-698-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - gear (girdles & knee pads)	9/1/2019 \$	784.63 11-5510-698-000
EFT000000001799	Harris, Kiyoshi Purchase Card	Football - supplies for camera equipment to operate	9/1/2019 \$	85.00 11-5510-698-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - meal for recruit (M. Kite)	9/1/2019 \$	97.93 11-5510-617-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - meal for recruiting	9/1/2019 \$	5.46 11-5510-617-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - fuel for recruiting	9/1/2019 \$	20.00 11-5510-617-000
EFT00000001799	Harris, Kiyoshi Purchase Card	Football - meal for recuriting	9/1/2019 \$	5.02 11-5510-617-000
EFT00000001800	Crane, Leslie Credit Card	Athletic Dept purchased cake for tammie's going away party	9/1/2019 \$	23.48 71-5500-285-000
EFT00000001800	Crane, Leslie Credit Card	WBB - transportation for	9/1/2019 \$	476.50 11-5540-617-000
EFT00000001800	Crane, Leslie Credit Card	AThletic Dept items purchased for D.H. Golf Tournament	9/1/2019 \$	40.92 11-5700-698-000
EFT00000001800	Crane, Leslie Credit Card	Athletic Dept Items purchased for D. H. Golf Tournament	9/1/2019 \$	25.27 11-5700-698-000
EFT00000001800	Crane, Leslie Credit Card	WBB - gear	9/1/2019 \$	382.40 11-5540-698-000
EFT00000001800	Crane, Leslie Credit Card	WBB - gear	9/1/2019 \$	248.06 11-5540-698-000
EFT00000001800	Crane, Leslie Credit Card	WBB - transportation for recruit	9/1/2019 \$	435.00 11-5540-617-000
EFT00000001800	Crane, Leslie Credit Card	WBB - transportation for recruit	9/1/2019 \$	296.60 11-5540-617-000
EFT00000001800	Crane, Leslie Credit Card	Athletic Dept going away party	9/1/2019 \$	299.63 71-5500-285-000
EFT00000001800	Crane, Leslie Credit Card	Athletic Dept Items for going away party	9/1/2019 \$	97.94 71-5500-285-000
EFT000000001801	Byrd, Mallory Credit Card	powerpoint clicker	9/1/2019 \$	20.98 71-1288-285-001
EFT000000001801	Byrd, Mallory Credit Card	11 CNA students and 2 CMA students	9/1/2019 \$	284.91 71-1288-285-001
EFT000000001802	Petrucka, Page Purchase Card	USALAUNDRY Repaid 8/19/19	9/1/2019 \$	4.00 11-1150-690-000

EFT00000001802	Petrucka, Page Purchase Card	Book binding for class	9/1/2019 \$	5.32 11-1150-690-000
EFT00000001803	Kattenberg, Sara Purchase Card	UB Stem Activities for Saturday Seminars	9/1/2019 \$	617.78 31-8502-700-000
EFT000000001804	Owens, Sarah Credit Card	Walmart trip for snacks	9/1/2019 \$	224.36 71-4100-285-000
EFT000000001804	Owens, Sarah Credit Card	Walmart trip for snacks	9/1/2019 \$	45.84 71-4100-285-000
EFT000000001804	Owens, Sarah Credit Card	Walmart trip for snacks	9/1/2019 \$	507.34 71-4100-285-000
EFT00000001805	Brubaker, Sheena Purchase Card	Athletic Dept Don Harris Golf Tournament	9/1/2019 \$	304.95 11-5700-698-000
EFT000000001805	Brubaker, Sheena Purchase Card	Cheer - supplies	9/1/2019 \$	43.78 11-5590-698-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for Rental	9/1/2019 \$	93.32 16-9300-701-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for the Rental program	9/1/2019 \$	68.59 16-9300-701-000
EFT000000001806	Vestal, Teresa Credit Card	Thermal Receipt Paper	9/1/2019 \$	59.54 16-9300-701-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for Rental	9/1/2019 \$	874.72 16-9300-743-000
EFT000000001806	Vestal, Teresa Credit Card	Postage, mailing books to students	9/1/2019 \$	140.08 16-9300-611-000
EFT000000001806	Vestal, Teresa Credit Card	August website fees	9/1/2019 \$	45.00 16-9300-646-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for the Rental program	9/1/2019 \$	25.42 16-9300-701-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for Rental	9/1/2019 \$	1,447.07 16-9300-743-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for Rental	9/1/2019 \$	1,787.55 16-9300-743-000
EFT000000001806	Vestal, Teresa Credit Card	Office Supplies for Resale	9/1/2019 \$	487.67 16-9300-740-000
EFT000000001806	Vestal, Teresa Credit Card	Textbooks for the Rental program	9/1/2019 \$	2,714.31 16-9300-743-000
EFT000000001806	Vestal, Teresa Credit Card	Drinks and Sodas for resale	9/1/2019 \$	209.73 16-9300-740-000
EFT00000001807	Haynes, Timothy Credit Card	Laser engrave supply	9/1/2019 \$	31.99 11-1223-701-000
EFT00000001807	Haynes, Timothy Credit Card	Laser engrave supply	9/1/2019 \$	15.35 11-1223-701-000
EFT00000001807	Haynes, Timothy Credit Card	Tools/Clamps	9/1/2019 \$	23.99 11-1223-701-000
EFT00000001807	Haynes, Timothy Credit Card	Drink supplies	9/1/2019 \$	36.62 11-1223-701-000
EFT00000001808	Lawrence, Tonda Credit Card	renewal fee for Tonda Lawrence cosmetology license	9/1/2019 \$	51.25 12-1273-681-000
EFT00000001809	Academic Office Credit Card	Plato Mobile Stacking chairs, black, chrome for AC107	9/1/2019 \$	3,072.00 11-7500-820-000
EFT00000001809	Academic Office Credit Card	Sheet music for choir	9/1/2019 \$	158.49 11-1151-700-000
EFT00000001809	Academic Office Credit Card	NCCBP Annual Subscription	9/1/2019 \$	1,250.00 11-6420-707-000
EFT00000001809	Academic Office Credit Card	72" Gray Desks for AC107	9/1/2019 \$	3,178.08 11-7500-820-000
EFT00000001809	Academic Office Credit Card	Sponsored Lunch for IHS Band Students	9/1/2019 \$	239.88 11-1151-617-000
EFT00000001809	Academic Office Credit Card	Donuts for new faculty meet and greet	9/1/2019 \$	14.89 11-4200-602-000
EFT00000001810	Wech, Kris Purchase Card	2- air hoses for maintenance shop - safety compliance requirement	9/1/2019 \$	57.46 11-7300-649-000

EFT00000001810	Wech, Kris Purchase Card	paint for admin north restroom - patch walls and paint	9/1/2019 \$	39.04 11-7100-649-000
EFT000000001810	Wech, Kris Purchase Card	microfiber cleaning pad; wedge mops;mop handle and frames	9/1/2019 \$	104.38 11-7100-708-000
EFT000000001810	Wech, Kris Purchase Card	6 cases of bottled water and powerade for grounds/maintenance crew	9/1/2019 \$	36.18 11-7300-702-000
EFT000000001810	Wech, Kris Purchase Card	emergency shut off button and switch for maintenance fuel tanks	9/1/2019 \$	24.63 11-7100-708-000
EFT000000001810	Wech, Kris Purchase Card	dust mops;wet mops;frames;handles for all buildings	9/1/2019 \$	460.01 11-7100-708-000
EFT000000001810	Wech, Kris Purchase Card	annual flowers for flag pole flower garden	9/1/2019 \$	59.03 11-7300-719-000
EFT000000001810	Wech, Kris Purchase Card	Replacement Stainless Steel Fryer	9/1/2019 \$	579.00 16-9600-875-000
EFT000000001810	Wech, Kris Purchase Card	parking balllard	9/1/2019 \$	131.65 11-7300-724-000
EFT000000001811	Maintenance Toll Credit Card	Fuel for President's car	9/1/2019 \$	33.03 11-7200-721-000
EFT000000001811	Maintenance Toll Credit Card	Fuel for President's car	9/1/2019 \$	27.47 11-7200-721-000
EFT000000001811	Maintenance Toll Credit Card	toll fees 6/11/2019 thru 6/13/2019	9/1/2019 \$	12.40 11-7200-719-000
EFT000000001811	Maintenance Toll Credit Card	Fuel for President's car	9/1/2019 \$	30.45 11-7200-721-000
EFT000000001811	Maintenance Toll Credit Card	Fuel for President's car	9/1/2019 \$	29.94 11-7200-721-000
EFT000000001812	Allen, Ciara Purchase Card	Oriental Trading - Recruitment	9/26/2019 \$	68.97 31-8502-719-000
EFT000000001812	Allen, Ciara Purchase Card	National Pens - Recruitment Supplies	9/26/2019 \$	99.00 31-8502-719-000
EFT000000001812	Allen, Ciara Purchase Card	4imprint - Recruitment Gifts	9/26/2019 \$	245.01 31-8502-719-000
EFT000000001813	Houston, Angela Purchase Card	COE Annual Conference Registration	9/26/2019 \$	1,010.00 31-8502-601-000
EFT000000001813	Houston, Angela Purchase Card	Southwest Airline Flight to COE Annual Conference Chicago	9/26/2019 \$	250.00 31-8502-601-000
EFT000000001813	Houston, Angela Purchase Card	Dream Catcher Curriculum for Site Visits	9/26/2019 \$	218.00 31-8502-700-000
EFT000000001813	Houston, Angela Purchase Card	Amazon - Puchase of Office Supplies	9/26/2019 \$	191.58 31-8502-701-000
EFT000000001813	Houston, Angela Purchase Card	Amazon - Office Supplies	9/26/2019 \$	42.98 31-8502-719-000
EFT000000001813	Houston, Angela Purchase Card	COE Annual Conference Chicago Meals 9-7-19	9/26/2019 \$	30.42 31-8502-601-000
EFT000000001813	Houston, Angela Purchase Card	Amazon Office Supplies	9/26/2019 \$	260.24 31-8502-719-000
EFT000000001813	Houston, Angela Purchase Card	Amazon UB Office Supplies	9/26/2019 \$	1,010.30 31-8502-701-000
EFT000000001813	Houston, Angela Purchase Card	COE Annual Conference Chicago	9/26/2019 \$	164.69 31-8502-601-000
EFT000000001813	Houston, Angela Purchase Card	Amazon - Purchase of Office Supplies	9/26/2019 \$	661.57 31-8502-701-000
EFT000000001813	Houston, Angela Purchase Card	COE Annual Conference - Hyatt Regency Hotel	9/26/2019 \$	1,672.85 31-8502-601-000
EFT000000001813	Houston, Angela Purchase Card	COE Annual Conference Chicago Meals 9-7-19	9/26/2019 \$	51.35 31-8502-601-000

Total: \$ 1,032,098.57

Memo

To: Independence Community College Board of Trustees

From: George C. Knox, EdD

Interim President

Date: October 10, 2019

Re: Removal of Cash Management Administrative Rights/Authorized Signor-FirstOak

Bank

Removal of cash management administrative rights and signature authority for Daniel W. Barwick on the FirstOak Bank account is recommended.

Memo

To: Independence Community College Board of Trustees

From: Jonathan Sadhoo

Vice President for Administration and Finance

Date: October 10, 2019

Re: Cash Management Administrative Rights/Authorized Signor-FirstOak Bank

It is recommended that George C. Knox, Interim President, have Cash Management administrative rights on the FirstOak Bank account and serve as an Authorized Signor.

Memo

To: Independence Community College Board of Trustees

From: George C. Knox, EdD

Interim President

Date: October 10, 2019

Re: Cash Management Administrative Rights – FirstOak Bank Account

It is recommended that Melanie Ishimura have Cash Management administrative rights on the FirstOak Bank account.

ICC INTERNATIONAL FLAG DAY CEREMONY



12:00 PM | FRIDAY, OCTOBER 11 | ICC CAMPUS (NEAR THE FOUNTAIN)

Personnel Report October 2019

Transfers / Promotions / New Hires:

Taylor Crawshaw (additional responsibilities)

Previous Role: Associate Dean of Student Tutoring

Previous Role: Associate Dean for Tutoring and Accessibility
New Role: Associate Dean of Student Tutoring & Registrar

New Role: Associate Dean for Tutoring and Accessibility & Registrar

Date of Hire: 08/01/2014

Date of Status Change: 10/01/2019

Salary increase: \$4,750 monthly (\$57,000 annually)

Laura Schaid (additional responsibilities) Previous Role: Program Manager, Fab Lab New Role: Academic Affairs Specialist

Date of Hire: 02/01/2000

Date of Status Change: 10/01/2019

Salary increase: \$3,083 monthly (\$37,000 annually)

Laura Jamison (additional responsibilities)

Previous Role: Academics Assistant (part-time contract for 90 days @ \$10.00 per hour)

New Role: Full-time Administrative Assistant - WEST

Date of Hire: 08/26/2019

Date of Status Change: 10/15/2019 Hourly Rate of Pay: \$13.00 per hour

Eric Figurski (additional responsibilities)

Previous Role: Assistant Football Coach (Volunteer) & Athletic Sports Director (contract for 90 days)

New Role: Interim Athletic Director

Dates of Contract: 10/01/2019 through 12/31/2019

Contract Rate of Pay: \$4,800 monthly plus use of Fleet vehicle

Robin Kilbert (promotion)
Previous Role: Custodian
New Role: Lead Custodian
Date of Hire: 08/15/2018
Date of Promotion: 10/07/2019

Hourly Rate of Pay: \$14.00 per hour

Tyler Thayer

Role: Men's Assistant Basketball Coach

Date of Hire: 09/24/2019

Hiring Rate of Pay: \$1,030 monthly (\$10,300 – 10-month contract)

Jason Huffman

Role: Stagecraft Adjunct Instructor

Date of Hire: 10/08/2019

Hiring Rate of Pay: \$550.00 per credit hour

Steven Brock

Role: Upward Bound Program Academic Coordinator

Date of Hire: 10/14/2019

Hiring Rate of Pay: \$2,992 monthly (\$35,900 annually)

Danielle Hayes

Role: Part-Time Library Assistant (up to 30 hours per week)

Date of Hire: 10/24/2019

Hiring Rate of Pay: \$10.00 per hour

Vincent Bowhay

Role: Vice President of Student Affairs

Date of Hire: 11/04/2019

Hiring Rate of Pay: \$6,042 monthly (\$72,500 annually)

Separations:

Brett Vana

Role: Athletic Director

Dates of Hire: 08/01/2019 – 10/31/2019 Ending Rate of Pay: \$75,000 annually

Brendan Roberts

Role: Men's Assistant Basketball Coach Dates of Hire: 08/01/2019 – 09/13/2019 Ending Rate of Pay: \$10,300 annually

Amanda McCormick

Role: Director of Veterinary Tech Program Dates of Hire: 01/01/2018 – 10/04/2019 Ending Rate of Pay: \$46,350 annually

Sharnice Byrd

Role: Assistant Athletic Trainer

Dates of Hire: 06/19/2019 – 10/13/2019 Ending Rate of Pay: \$39,500 annually

Susan Manning (retire)

Role: Director of EMS Education

Dates of Hire: 07/01/2008 – 6/30/2020 Ending Rate of Pay: \$57,450 annually

Teresa Vestal (retire)

Role: Bookstore Manager

Dates of Hire: 05/21/1990 - 6/30/2020 Ending Rate of Pay: \$42,848. annually

Employment Searches:

- Director of Recruiting and Public Relations
- Assistant Women's Softball Coach
- Veterinary Program Director & Instructor
- SSS Engagement Specialist
- Assistant Athletic Trainer
- Director of EMS Education
- Bookstore Manager

Total Full Time Employees	105
Full Time Staff Positions	54
Grant Funded TRIO Programs	4
Full Time Faculty Positions	28
Full Time Coaching Positions	19

	Grants Report, Oct. 1, 2019							
Ref. No. Grant Name		Description Potential Funding		Comments				
	Activity Since Last Report							
1 1		For engineering curriculum to align better with Fab Lab.	\$200,000.00	Decision not to apply for this year, but apply in 2020				
	Prospective Proposals							
Small Business Innovation Research and Small Business Technology Transfer		Partnerships with private businesses	Up to \$150,000, with 30 percent indirect costs for ICC	Requires qualified business partner. Fab Lab scouting for possible partners.				
	Submitted Proposals, Under Current Review							
Kansas Dept. of Commerce Mir		Mini Marketing grant for 2020 Inge Festival	\$2,914.00	Submitted 7.31.19, notification expected in October.				
5	5 SBA Accelerator Grants Fab lab programs and curriculum		\$50,000.00	Fab Lab staff submitted proposal, late fall notification.				
Total Under Review			\$52,914.00					

Totals, FY 2019-2020 Awards Granted						
Grant Name		Description	Funding	Comments		
	Independence Chamber of	Tourism marketing program	\$10,000.00	Notified 8.28.19. For marketing		
	Commerce	Tourism marketing program	\$10,000.00	2020 Inge Festival		

Total	\$10,000.00

gender identity and sexual orientation), racial harassment, age based harassment, country of origin harassment, belief based harassment, Veteran status based harassment, disability based harassment, tenure based harassment, hazing, stalking, mobbing, and abuse.

Employee Based Harassment

- 1. Any person who believes they have been the recipient of any type of employee based harassment should report the incident to their immediate supervisor. The initiation of a report shall not affect the employee's status, compensation, or work assignment. All reports of harassment shall be maintained in strict confidentiality.
- 2. The immediate supervisor must report any harassment incident to Human Resources. If the harassment received by the employee is believed to be from the immediate supervisor, the initial report will go to Human Resources and the President.
- Human Resources will initiate a confidential finding of fact upon receipt of a harassment report.
 The fact finding should identify if improper conduct occurred and appropriate action to be taken.
- 4. If Human Resources determines action in response to harassment based on fact finding, the recommendation should be sent to the appropriate supervisor or the President if the supervisor is involved.
- 5. Opportunity for appeal is provided in the Employee Grievance Procedures.

Non-Employee Related Harassment:

Any person who believes they have been the recipient of any type of non-employment related harassment should report the incident to the College's Compliance Officer, Title IX Coordinator and/or Section 504 Coordinator for investigation.

Non-Employee Related Harassment Grievance Procedure:

If, upon investigation by the College's Compliance Officer, Title IX Coordinator and/or Section 504 Coordinator, a finding is rendered that is adverse to any party involved in alleged non-employee related harassment, that party may appeal the decision to the President of the College within five working days thereafter by submitting his/her appeal electronically through the College's electronic reporting system.

The President will be provided copies of all previously considered materials and forms from the appellant and written materials from the employee rendering the original decision. The President will review all supporting materials submitted as well as any other relevant materials and will meet with the appellant and the employee rendering the original decision within five working days thereafter to further discuss and clarify the question at issue.

The President will render a written decision to all parties and the employee rendering the original decision within five additional working days. The decision on appeal at this level is final.

CODE: TRU – 916

SUBJECT: Conflict of Interest ADOPTED: August 9, 2012 REVISED: December 11, 2014

The Board recognizes that in a small community there may exist some type of financial relationship between a Board member and the College. The policies that restrict such relationships are the following:

up to and including expulsion from ICC and/or termination of employment, to help ensure that such actions are not repeated.

Duty to Report:

All employees of the College shall have a duty to report to ICC's Title IX Coordinator any suspected Sexual Misconduct of which they become aware.

You are strongly urged to seek immediate assistance if you or someone you know may be the victim of any form of Sexual Misconduct. Assistance can be obtained 24 hours a day, seven days a week, from the Montgomery County Sheriff's Department.

Sexual Misconduct Complaints

Jessica Morgan-Tate, Title IX Coordinator

Independence Community College 1057 W. College Avenue Independence KS 67301 620.332-5672331.4100

Counseling and Health Services Options

In addition to the services offered by ICC's Title IX Department, counseling and health services are available through these local agencies:

Community Health Center of SE Kansas

Coffeyville Location: 801 West 8th Coffeyville, KS 67337 (620) 251-4300

Independence Location:
3751 West Main Street
Independence, KS 67301
(620) 577-2131
(same building as Four County Mental Health)
http://chcsek.org/

Four County Mental Health Center

3751 West Main Street Independence, KS 67301 (800) 499-1748 www.fourcounty.com

Labette Health/Independence Healthcare Ctr.

510 North Peter Pan Road Independence, KS 67301 (620) 332-2000 https://www.labettehealth.com/clinics/independence-healthcare-center/

Safehouse Crisis Center, Inc.

Domestic violence, sexual assault and stalking crisis support services (620) 251-0632 (888) 320-7218 (hotline) https://www.safehousecrisiscenter.org

Further information about Title IX and sex discrimination in education is available from the Office for Civil Rights, 400 Maryland Avenue, SW, Washington, DC 20202-1100 (by Customer Service Hotline: 800-421-3481; fax: 202-453-6012; TDD: 877-521-2172; email: OCR@ed.gov; or on the web, at http://www.ed.gov/ocr).

CODE: TR

TRU - 918

SUBJECT: ADOPTED: Non-Discrimination December 13, 2018

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment and all unions or professional organizations holding negotiated agreements or professional agreements with the institution are hereby notified that this institution does not discriminate on the basis of race, religion, color, national origin, sex, gender identity, sexual orientation, age, tenure, disability or any other factors that cannot be lawfully considered in its programs and activities as required by all applicable laws and regulations, in admission or access to, or treatment or employment in its programs and activities.

Procedure

Any person having inquiries concerning Independence Community College's compliance with the regulations implementing Title VI, Title IX and Americans with Disability Act of 1990 is directed to contact the individuals designated to coordinate the College's efforts to comply with the regulations implementing these laws.

Specific complaints of alleged discrimination under Title IX (sex) and Section 504 Americans with Disabilities Act (handicap) should be referred to: Title IX Coordinator Compliance Officer

Office: Academic Building Phone: 331-4100 ext. 5672

E-mail: jmorgantate@indyee.edu

Title VI, Title IX and Section 504 ADA complaints may also be filed with the Regional Office for Civil Rights. Address correspondence to:

U.S. Commission on Civil Rights Central Regional Office 400 State Avenue, Suite 908 Kansas City, KS 66101

CODE: TRU – 919
SUBJECT: Non-Retaliation
ADOPTED: December 13, 2018

ICC policy prohibits retaliation for reporting or inquiring about alleged improper or wrongful activity and will not tolerate any form of retaliation for making a good faith report of potential college-related legal or policy violations. No person shall be adversely affected because they refused to carry out a directive which constitutes fraud or is a violation of local, state, federal or other applicable laws and regulations. Any attempted or actual retaliatory action under this policy will be subject to disciplinary action, up to and including termination of employment.



MEMO

To:

Board of Trustees

From:

Eric Figurski

Re:

Approval of Basketball Officials

Date:

October 10, 2019

I would like to recommend approval of the KJCCC Basketball officials for the 2019 – 2020 Basketball Season.

Invoice Payment in the amount of -

MBB - \$6090

WBB - \$7308



Commissioner Bryce Roderick Coordinator of Basketball Officials Monty Applebee/John Blazek

Reg. 9052

Billing Report From 9/18/2019 To 3/18/2020

Cherie Stockton

1057 W. College Ave. Independence, Kansas 67301

Independence Community College

1057 W. College Avenue Independence, KS 67301

Game	Date & Time	Sport & Level	Site	Home	Away	Amount
3897	11/30/2019 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Hutchinson	\$609.00
3898	12/7/2019 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Barton County	\$609.00
3899	1/4/2020 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Garden City	\$609.00
3900	1/11/2020 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Colby	\$609.00
3901	1/13/2020 (Mon) 8:00 PM	Basketbali-M College	Independence CC	Independence	Neosho County	\$609.00
3902	1/18/2020 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Butler	\$609.00
3903	1/25/2020 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Cloud County	\$609.00
3904	1/29/2020 (Wed) 8:00 PM	Basketball-M College	Independence CC	Independence	Allen County	\$609.00
3905	2/12/2020 (Wed) 8:00 PM	Basketball-M College	Independence CC	Independence	Coffeyville	\$609.00
3906	2/22/2020 (Sat) 6:00 PM	Basketball-M College	Independence CC	Independence	Cowley	\$609.00

Bill: \$6,090.00



Commissioner Bryce Roderick Coordinator of Basketball Officials Monty Applebee/John Blazek

Billing Report From 9/18/2019 To 3/18/2020 Cherie Stockton

1057 W. College Ave. Independence, Kansas 67301

Independence Community College

1057 W. College Avenue Independence, KS 67301

Game 4499	Date & Time 11/6/2019 (Wed)	Sport & Level Basketball-W	Site Independence	Home Indones	Away	Amount
	6:00 PM	College	CC	Independence	Redlands	\$609.00
4500	11/23/2019 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Evangel	\$609.00
3887	11/30/2019 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Hutchinson	\$609.00
3888	12/7/2019 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Barton County	\$609.00
3889	1/4/2020 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Garden City	\$609.00
3890	1/11/2020 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Colby	\$609.00
3891	1/13/2020 (Mon) 6:00 PM	Basketball-W College	Independence CC	Independence	Neosho County	\$609.00
209 2	1/18/2020 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Butler	\$609.00
3893	1/25/2020 (Sat) 4:00 PM	Basketball-W College	Independence CC	Independence	Cloud County	\$609.00
3894	1/29/2020 (Wed) 6:00 PM	Basketball-W College	Independence CC	Independence	Allen County	\$609.00
3895	2/12/2020 (Wed) 6:00 PM	Basketball-W College	Independence CC	Independence	Coffeyville	\$609.00
3896	2/22/2020 (Sat) 4:00 PM	Basketball-W Coilege	Independence CC	Independence	Cowley	\$609.00

Bill: \$7,308.00



Independence Community College Position Announcement

Database Administrator

Independence Community College (ICC) is seeking applications for the Database Administrator. Independence Community College is located in Southeast Kansas and serves approximately 3,000 full- and part-time students each year through its programs, courses, and services. Independence Community College is an Equal Opportunity Employer. ICC encourages diversity among its employees.

Position Summary

The Database Administrator's role is to design, install, monitor, and tune the college databases while ensuring high levels of data availability. This individual is also responsible for developing, implementing, and overseeing database policies and procedures to ensure the integrity and availability of the Ellucian Power Campus and Microsoft Dynamics GP systems.

In addition, this position will collaborate with college administrators and technology committees to ensure high quality and appropriateness of materials on the website (including ADA compliance), continuously research advances in web technologies, perform website management tasks (including developing the architecture and layout of web pages, assembling and posting text/graphics, developing web applications, troubleshooting and resolving website performance issues), and advising faculty and staff on the use and capabilities of websites.

This is a full-time, 12-month position; requires some evening and weekend work. Travel will include occasional overnight stays.

Position also provides excellent paid time off including vacation, personal and sick leave, and an excellent insurance benefits package. Salary is commensurate with education and experience.

Job Responsibilities

- Assess and develop long-term strategic goals for Ellucian and Microsoft databases in conjunction with departments and programs directors across campus.
- Work with Information Services staff to develop database architectures, coding standards, and quality of data policies and procedures.
- Participate in the design and implementation of redundant systems, data policies, and procedures for disaster recovery and data archiving to ensure effective protection and integrity of the college data assets.
- Administer college web servers, including back-ups, search engines, logs, and documentation.
- Troubleshoot and resolve operational issues of a website.

Acquisition and Deployment

 Conduct research and make recommendations on database products, services, protocols, and standards in support of procurement and development efforts.

Operational Management

- Create models for new database development and/or changes to existing ones.
- Install and configure relevant network components to ensure database access as well as database consistency and integrity.
- Respond to and resolve database access and performance issues.
- Monitor database system details within the database, including stored procedures and execution time, and implement efficiency improvements.

- Monitor, optimize and allocate physical data storage for database systems.
- Plan and coordinate data migrations between systems.
- Develop, implement, and maintain change control and testing processes for modifications to databases.
- Create, or support creation of, required reports in response to user needs.
- Perform database transaction and security audits.
- Establish appropriate end-user database access control levels.
- Develop routines for end users to facilitate best practices database use.
- Provide guidance to junior members of the Information Services team.

Minimum Qualification

- Bachelor's degree in the field of computer science or
- Five (5) years equivalent work experience using Microsoft Structured Query Language (MS SQL) is required.

Preferred Qualifications

- Three- Five (3-5) years' experience in Ellucian software systems.
- IBM UniData Knowledge.
- Experience with Microsoft Dynamics GP
- Microsoft Database Administrator certification (MCDBA) is highly desired.
- Project management certification and/or experience desired.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Required Knowledge, Skills, And Abilities

- Strong understanding of database structures, theories, principles, and practices.
- Working technical experience with designing, building, installing, configuring and supporting Microsoft SQL servers.
- Hands-on database tuning and troubleshooting experience.
- Demonstrated experience with data processing flowcharting techniques.
- Good understanding of academic institutions' goals and objectives is preferred.
- Knowledge of applicable data privacy practices and laws.
- Ability to conduct research into database issues, standards, and products as required.
- Proven analytical and problem-solving abilities.
- Web development skills utilizing industry standard web-based programming languages (e.g. XHTML, CSS, JavaScript, and PHP/mySQL).
- Strong end-user service orientation.
- Project management experience desired.
- Experience working in a team-oriented, collaborative, date-driven environment. Ability to present ideas in user-friendly language.
- Excellent verbal and written communication skills.

Work Schedule

Must be able to work a variable schedule/varying hours to meet operational needs. May require evening and weekend hours.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person.

While performing the duties of this job, the employee may occasionally push or lift items. The employee is directly responsible for safety, wellbeing, and work output.

Specific vision abilities required by this job include close vision such as the ability to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

Working Conditions/Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the Database Administrator position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, but only after full disclosure by the applicant.

- 1. With or without assistance: ability to sit or stand for extended periods of time; ability to move freely around campus and other locations.
- 2. Ability to communicate both in person and by telephone; ability to speak clearly; mental capacity to make decisions and follow through with directions.
- 3. Ability to lift up to 30 pounds.
- 4. Ability to bend, stoop, reach and grasp as required to perform responsibilities.
- 5. Ability to perform repetitive keyboard and computer mouse functions.

Compensation

\$55,010 - \$65,205; actual salary is commensurate with education and experience.

Application Procedures

Position is open until filled. Candidates whose education and experience match or exceed the job requirements may apply on-line at www.indvcc.edu/hr. Candidates need to provide the following.

- A signed and completed Independence Community College application form.
- Cover Letter
- Résumé
- Three references with contact information.
- Transcripts (unofficial copies are acceptable for consideration, but official copies will be required for employment) from a regionally accredited institution of higher learning recognized by the U.S. Department of Education.

Independence Community College seeks to recruit and retain talented students, faculty and staff from diverse backgrounds. ICC is an affirmative action/equal opportunity employer and encourages qualified candidates across all group demographics to apply. The College does not discriminate on the basis of personal status or group characteristic including, but not limited to race, color, religion, national or ethnic origin, age, sex, disability, veteran status, sexual orientation, gender identity or expression, genetic information, ancestry, or marital status.